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भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड RAILWAY BOARD

No. 2025/I & Trans. Cell /TTF /TCC /P.

Date: 25 /06 / 2025

The General Managers
PCOMs, PCPOs
All PHODs
All Zonal Railways

Subject: Operations & Traffic Control – an integrated command centre for all departments /branches involved in Train Operations - and instructions on Traffic Control Cadre.

Railway Board had constituted a Committee comprising AM/TT, AM/Staff, AM/Revenue, PED/Infra, ED/TTF and ED/Transformation to examine various issues regarding traffic control and suggest measures to address the same.

2. Recommendations of the Committee have since been accepted by the Board and, towards the policy aim of making Railway Traffic Control Organisation at par with the global best, following instructions are being issued for immediate compliance:

- A. It has been decided to rename the Traffic Control as Operations & Traffic Control to serve as an Integrated Command Centre of all departments and branches involved in Train Operations.
- B. Traffic Controllers' Cadre as a trained talent pool shall be filled by the prescribed streams viz. Direct Recruitment/LDCE/Departmental Selection, as per the structure outlined at Annexure-I. (Amendment/ACS to IREM and related detailed instructions would follow.)
- C. A standard working environment /facilities shall be provided to all staff working in Control Office.
- D. State-of-the-art IT driven support systems in Operations & Traffic Control would be provided by leveraging emerging technologies, for which instructions would be issued separately.

3. This issues with the approval of DG/HR and the Railway Board (M/O&BD and the CRB & CEO)

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Copy-As per list enclosed

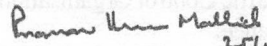
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No. 2025/ I & Trans. Cell// TTF/ TCC/P.

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Copy for information to:

1. The Director General, National Academy of Indian Railways, Vadodara.
2. The Director General, Indian Railway Institute of Civil Engineering, Pune.
3. The Director General, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur.
4. The Director General, Indian Railway Institute of Signal Engineering and Telecommunications, Secunderabad.
5. The Director General, Indian Railway Institute of Electrical Engineering, Nasik.
6. The Director General, Indian Railway Institute of Transport Management, Lucknow.
7. The Executive Director, Indian Railways Centre for Advanced Maintenance Technology, Gwalior.
8. The Registrar, Railway Claims Tribunal, Delhi.
9. The Chief Commissioner of Railway Safety, Lucknow.
10. The Secretary, Railway Rates Tribunal, Chennai.
11. The Chairman, Railway Recruitment Board, Ahmedabad. Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Gorakhpur. Guwahati, Jammu & Srinagar, Kolkata, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivendrum.
12. The Genl. Secy., AIRF, Room No. 253 & NFIR Room No. 256-C, Rail Bhavan.
13. The Secy. Genl., IRPOF, Room No. 268. FROA, Room No. 256-A & AIRPFA, Room No. 256-D, Rail Bhavan.

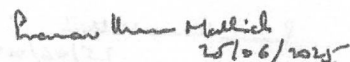

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Copy to:

1. Advisor/MR, EDPG/MR, OSD/MR, OSD/Coord/MR, Additional PS/MR
2. Asst. PS/MoSR(S), JDPG/MoSR(S), Addl. PS/MoSR(R)
3. PSOs/Sr.PPSs/PPSs to CRB & CEO, M/O&BD, MF, M/TRS, M/Infra
4. All DGs, Secretary/RB, All AMs, PEDs, All EDs, Railway Board.
5. IG/P&TS, Railway Board.
6. RBCC, Room No. 476 for uploading on the website.


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Annexure-I
Key policy outline of the Traffic Controller Cadre Structure

1. Sanctioned Posts shall be in the prescribed percentage, viz. 10% in L-6 and 90% in (L-7 + L-8), in terms of RBE 102/ 2013 and RBE 155/2022 read with clarification issued vide RB letter No. PC-VII/2019/RSRP/3 dt 01.12.2022.

2. Vacant posts in respective Pay Level would be filled in the given proportion by the prescribed streams, as under:

Pay Matrix

posts to be filled up in
the given proportion

- | | | |
|------|--|------|
| I. | Pay Matrix Level-6 | |
| a. | Direct Recruitment (DR) through RRB (Graduate Level) | 60% |
| b. | LDCE/Promotional Quota (General Selection) merit based from amongst eligible candidates in L-2 to L-6 | 40% |
| II. | Pay Matrix Level-7 | |
| a. | Promotion from L-6 on seniority-cum-suitability | 50% |
| b. | LDCE / Departmental Selection from eligible SM / Section Controllers in L-6 and Train Managers in L-5 / L-6 | 50% |
| III. | Pay Matrix Level-8 | |
| | Promotion from L-7 on seniority-cum-suitability | 100% |
| IV. | Pay Matrix Level-9: Financial upgradation on completion of 4 years in L-8 in terms of RBE 155/2022 read with clarification issued vide RB letter No. PC-VII/2019/RSRP/3 dated 01.12.2022 | |

3. Residual *vacancy in feeder category (viz. LDCE at L-6 or Departmental Selection at L-7) may be added to the DR quota. Indents may include prospective vacancies over the next one year. [**revolving vacancy as on 31st December of the previous year and not taking into account the recruitment /selection under process.*]. Indent for DR, LDCE and Departmental Selection may be based on cadre vacancy in L-6/ L-7/L-8. Higher pay level vacancies may be downgraded and operated at lower pay levels. [*special note: As a one-time exception for 2025-26, vacancies as on 01.08.2025 and anticipated vacancies over next one year would be the basis for indenting / filling up vacancies.*]

4. Departmental Selection (LDCE / Promotional Quota -General Selection) and Direct Recruitment shall include an Aptitude & Psychometric Test as per RDSO specifications. Medical Category on first /initial appointment or selection would be A-2. Candidates may be tested on quantitative ability, data interpretation, analytical skills, maths, logic and mental reasoning.

5. All candidates on their first/ initial appointment or selection in Traffic Controller Cadre would be imparted a 1-year training on components / bits as per **Annexure-IB**. On successful completion of 1-year training and 2-year probation, Controllers in L-6 may be eligible for L-7 and may be posted based on vacancy in higher grade.

6. Standard working environment would be provided to all staff working in the Control Office and shall include following hygiene motivational factors / facilities:

SN	Item	SN	Item
i	Large Screen Control Board Monitor	v	Sleep / Rest pods with a common washroom – 3 per control room. Separate washroom for women staff.
ii	Sound-proof enclosure with ergonomic furniture	vi	Light Gym-cum-meditation room
iii	IT based Visitor Management System – for restricted access to control office.	vii	Control Room Canteen arrangement.
iv	Locker for keeping the mobile and personal items.	viii	Appropriate facilities for women traffic controllers / women staff in Control Office.
		ix	Dedicated vehicle in Control Office and drop-off service to Controllers, particularly Women Controllers / Women Staff, during night hours.

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25/06/2025

YPC
25/06/25

Annexure-IB

Training components on first/ initial recruitment /selection in Traffic Control Cadre:

Component / Bit	Duration in weeks	Component / Bit	Duration in weeks
ZRTI – phase-1	8	Track Infra / Track Machines / LC Gate Working	1
Loco Pilot Simulation Training	1	TRD	1
Train Manager	2	C & W	1
ASM / SM / Dy SS / SS	3	Safety including ART and Traffic Restoration	1
IT Systems – CoA / FOIS / ICMS / TMS etc. at CRIS / ZRTI	2	ZRTI-phase 2 (phase-2 may also include basic proficiency in prescribed language tests, network congestion, optimisation, transport planning and passing simulation tests on control/station working)	4
Ports / DFCCIL / NHRCL / SPVs / ATC / Gati Shakti Terminals	2	On-job Training (OJT) in the Division allotted to the candidates.	23
Yard Master / Shunting	1	Final assessment and awarding a certificate of competency.	01
S&T Systems	1		

Note:

i. Successful completion of training would require passing with a prescribed level of proficiency in identified components.

ii. For candidates from selection from feeder categories, the duration of training would be duly adjusted factoring in for their respective field of experience in feeder category and adding suitable additional components, so that total duration remains one year.

iii. **Module-wise content of Training, including refresher training at various stages / levels, would be issued by the Training Directorate /RB,** covering all aspects of control working and complexity of tasks / planning /coordination with all departments / branches involved in Train Operations.

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25/06/2025

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