



दक्षिण पश्चिमरे लवे  
SOUTH WESTERN RAILWAY

मंडल कार्यालय Divisional Office  
कार्मिक विभाग Personnel Department  
हुबबल्लि Hubballi – 580 020  
दिनांक Date: 03.09.2024

No.H/P.694/Secret Ballot/2024

All concerned  
Hubballi Division

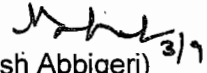
विषय Sub: Notification for Secret Ballot Election (SBE-III)-2024 for recognition of  
Trade Unions on Indian Railways  
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In terms of Railway Board's letter no.2024/SBEC-III/Elections dated 30.8.2024, notification for Secret Ballot Elections for recognition of trade unions on Indian Railways has been issued. PCPO/SWR, vide letter no.SW4R/P.694/TU/Secret Ballot/2024 dated 2.9.2024, has advised to upload the notification on respective websites as well as displaying on notice boards.

Accordingly, the said notification is uploaded at [www.swr.indianrailways.gov.in](http://www.swr.indianrailways.gov.in). Access to the notification is at :

**Home page → About Us → Divisions → Hubli → Personnel Department →  
Secret Ballot Elections 2024**

Encl: As above

  
(Mahesh Abbigeri) 3/1  
Divisional Personnel Officer  
South Western Railway, Hubballi

Copy to: PCPO/SWR – for kind information  
PS(Gaz) to DRM – for the kind information of DRM  
ADRM(G), ADRM(Op) – for kind information  
All Branch Officers – for kind information  
DS/SWRMU – for information and necessary action  
GS/SWRES – for information and necessary action  
DS/NRMS – for information and necessary action

**दक्षिण पश्चिम रेलवे  
SOUTH WESTERN RAILWAY**

प्रधान कार्यालय, रेल सौधा  
Headquarters Office, Rail Soudha  
कार्मिक विभाग/Personnel Department  
हुब्बल्लि/Hubballi - 580020

No.SWR/P.694/TU/Secret Ballot/2024

दिनांक/Date: 02.09.2024

**ALL CONCERNED**

**Sub:** Notificaton for Secret Ballot Election (SBE-III) for recognition of Trade Unions on Indian Railways.

**Ref:** Railway Board's letter No.2024/SBEC-III/Elections dated 30.08.2024.

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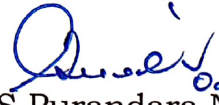
Railway Board vide letter cited under reference has communicated that the SBEC invited comments from all the stakeholders and held extensive discussions (including during field visits) with them. Final modalities shall be uploaded on 09.09.2024. Election schedule as per Annexure-I is being issued for information of all concerned so that the advance preparations can begin in right earnest. (Copy enclosed)

Divisions/units are advised to forward the requirements viz number of polling booths & ballot boxes required, and send to this office by 06.09.2024.

It is also advised to upload the notification on respective websites as well as displaying on notice boards.

Matter may be treated as most urgent

Encl: As above.

  
(S.Purandara Naik)  
Dy.CPO/HQ

कृते मुख्य कार्मिक अधिकारी/for PCPO

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. 2024/SBEC-III/Elections

New Delhi, dated 30.08.2024

To,  
General Managers  
All Open Line Railways, Metro Railway Kolkata, RCF and CLW.

**Sub: NOTIFICATION for Secret Ballot Elections (SBE-III) for recognition of  
Trade Unions on Indian Railways.**

A Secret Ballot Election Committee (SBEC) has been constituted vide Railway Board's order no. ERB-I/2023/23/60 dated 17.11.2023, 18.01.2024, 01.05.2024 & 13.08.2024. The Committee has been entrusted with the task to review/ update the existing modalities for holding the Secret Ballot Elections, supervise and conduct the same.

2. The SBEC invited comments from all the stakeholders and held extensive discussions (including during field visits) with them. Final modalities shall be uploaded on 09.09.2024. Election schedule as per Annexure – I is being issued for information of all concerned so that advance preparations can begin in right earnest. The polling dates have been fixed on 4<sup>th</sup>, 5<sup>th</sup> & 6<sup>th</sup> December, 2024.

3. With the issue of this notification, the election process for SBE-III has been put in motion with all consequential effects.

4. This notification may be reiterated by all concerned by uploading on the respective websites as well as displaying on notice boards.

DA. – As above.



**(Rajiv Gandhi)**

EDE/RRB, Railway Board &  
Convener & Member Secretary  
Secret Ballot Election Committee

**ANNEXURE – I**

**Schedule for Secret Ballot Elections (SBE-III) for recognition of Trade Unions on  
Indian Railways**

<b>STAGES IN ELECTIOIN PROCESS</b>	<b>TIMELINES</b>
Uploading of “Final Modalities”	09.09.2024 (Monday)
Issue of Election notification by Zonal Railways, Metro Railway Kolkata/ RCF/ CLW	10.09.2024 (Tuesday)
Issue of Uniform ‘Draft Voters’ List’ (DVL) (as per provisions and format given in Final Modalities)	23.09.2024 (Monday)
Last date for submission of representation against DVL	01.10.2024 (Tuesday)
Last date for uploading Final Voters’ List	18.10.2024 (Friday)
Last date for Filing of nomination	25.10.2024 ((Friday)
Last date for Scrutiny of nominations	11.11.2024 (Monday)
Last date for Display of nominations	11.11.2024 (post 18:00 hrs)
Last date for Withdrawal of nominations	14.11.2024 (Thursday)
Last date for Display of final list of nominations	14.11.2024 (post 18:00 hrs)
Polling Dates	04, 05 & 06.12.2024 (Wed to Fri)
Re-Polling (if to be held on)	10.12.2024 (Tuesday)
Counting of votes & declaration of results	12.12.2024 (Thursday)

(Annexure to Letter No. 2024/SBEC-III/Elections dated 30.08.2024)



**(Rajiv Gandhi)**

EDE/RRB, Railway Board &  
Convener & Member Secretary  
Secret Ballot Election Committee