



दक्षिण पश्चिमरे लवे
SOUTH WESTERN RAILWAY

मंडल कार्यालय Divisional Office
कार्मिक विभाग Personnel Department
हुबल्लि Hubballi – 580 020
दिनांक Date: 04.09.2024

No.H/P.694/Secret Ballot/2024

All concerned
Hubballi Division

विषय Sub: Freezing of the facilities to Trade Unions post notification for
Secret Ballot Election (SBE-III)-2024 for recognition of Trade
Unions on Indian Railways –reg
संदर्भ Ref: PCPO/SWR's letter no.SWRP/.694/Secret Ballot/RB/Letter-2024
dated 03.09.2024

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A copy of PCPO/SWR's letter cited above, along with Railway Board's letters referred therein, in regard to conduct of Secret Ballot Election (SBE-III)-2024 for recognition of Trade Unions on Indian Railways are enclosed herewith for information and guidance.

Railway Board has advised for freezing of the facilities to Trade Unions post Notification for Secret Ballot Elections (SBE-III)-2024 for recognition of Trade Unions on Indian Railways as under:

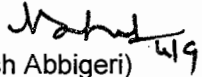
Certain facilities/ privileges have been provided to the existing recognized TUs. In order to provide level playing field to all contesting TUs for SBE-2024, the existing recognized TUs which are in possession of any railway facilities/ privileges such as office premises provided free of rent under PREM (erstwhile CEG) scheme, card passes etc., are **BARRED** from using them for their electoral purpose. Trade Unions would not use such premises provided under PREM scheme for storing advertising or election-related material. No election meeting shall be held at these premises.

"However, such TUs may be permitted to use Telephone/ Mobiles provided they agree to pay for their use during election and till fresh recognition is granted (if they win)".

2. Violation of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such facilities have not been misused.
3. Division/ Units shall not hold any PNM or formal meeting with the existing recognized TUs after the date (i.e. 30.8.2024) of notification of the election.

All concerned to adhere to the above instructions strictly.

Encl: As above


(Mahesh Abbigeri)
Divisional Personnel Officer
South Western Railway, Hubballi

Copy to: PS(Gaz) to DRM – for the kind information of DRM
ADRM(G), ADRM(Op) – for kind information
All Branch Officers – for kind information
DS/SWRMU – for information and necessary action
GS/SWRES – for information and necessary action
DS/NRMS – for information and necessary action



SOUTH WESTERN RAILWAY

प्रधान कार्यालय/Headquarters Office
कार्मिक विभाग/Personnel Department
गदगरोड, हुबल्लि/ Gadag Road,Hubballi

No.SWR/P.694/Secret Ballot/RB/Letter-2024

दिनांक/Dated:03.09.2024

All PHODs/HODs
CAO/CN/BNC,
CWMs/ UBLS & MYSS,
Sr.DPOs/ UBL SBC & MYS,
Dy.CPO/TM/YPR, Dy.CPO/CN/BNC

Sub: Freezing of the facilities to Trade Unions post NOTIFICATION for Secret Ballot Election (SBE-III)-2024 for recognition of Trade Unions on Indian Railways-reg.

Ref: 1. Railway Board letter No. 2024/SBEC-III/Elections dated 30.08.2024
2. Railway Board letter No. 2023/SBEC/C-III/Policy/1 dated: 30.08.2024.
3. This office letter of even no.dated 02.08.2024.


Railway Board vide letter under reference (1) has circulated the notification to all concerned Zonal Railways and PUs to conduct Secret Ballot Elections 2024 for recognition of Trade Unions on Indian Railways. The same has circulated to all concerned vide this office letter under ref (3).

Railway Board vide the letter under reference (2) has advised for freezing of the facilities to Trade Unions post Notification for Secret Ballot Elections (SBE-III)-2024 for recognition of Trade union on Indian Railways as under:

Certain facilities/privileges have been provided to the existing recognized TUs. In order to provide level playing-field to all contesting TUs for SBE-2024, the existing recognized TUs which are in possession of any railway facilities/privileges such as office premises provided free of rent under PREM (erstwhile CEG) scheme, card passes etc, are **BARRED** from using them for their electoral purpose. Trade Unions would not use such premises provided under PREM scheme for storing advertising or election-related material. No election meeting shall be held at these premises.

“However, such TUs may be permitted to use Telephone/Mobiles provided they agree to pay for their use during election and till fresh recognition is granted (if they win).”

- Violations of these instructions shall be treated as corrupt election practices and violation of “Code of Conduct”. The onus shall be on the TUs to prove that such facilities have not been misused.
- Division/Units shall not hold any PNM or formal meeting with the existing recognized TUs after the date (i.e. 30.08.2024) of notification of the election.


(S.Purandara Naik)
Dy.CPO/HQ

For Principal Chief Personnel Officer

Copy to: -GS/SWRMU for information and necessary action.
- GS/SWRES for information and necessary action.
- GS/NRMS for information and necessary action.



भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2023/SBEC-III/Policy/I

रेल बोर्ड, नई दिल्ली - 110 001, दिनांक :
Rail Board, New Delhi - 110 001, dated : 30.08.2024

The General Managers(P)
All Zonal Railways including
Metro Railway, Kolkata.
CLW/ Chittaranjan & RCF/ Kapurthala.

Sub: Freezing of the facilities to Trade Unions post NOTIFICATION for Secret Ballot Elections (SBE-III) – 2024 for recognition of Trade Unions on Indian Railways – reg.

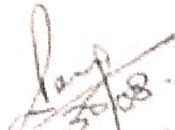
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In terms of Secret Ballot Election Committee's letter No.2024/SBEC-III/Elections dated 30.08.2024, a NOTIFICATION has been circulated to all concerned Zonal Railways and PUs to conduct Secret Ballot Elections 2024 for recognition of Trade Unions on Indian Railways. Certain facilities/ privileges have been provided to the existing recognised TUs. In order to provide level playing-field to all contesting TUs for SBE-2024, the existing recognised TUs which are in possession of any railway facilities/ privileges such as office premises provided free of rent under PREM (erstwhile CEG) scheme, card passes etc. are **BARRED** from using them for their electoral purposes. Trade Unions would not use such premises provided under PREM scheme for storing advertising or election-related material. No election meeting shall be held at these premises.

However, such TUs may be permitted to use Telephone/Mobiles provided they agree to pay for their use during election period and till fresh recognition is granted (if they win).

2. Violations of these instructions shall be treated as corrupt election practices and violation of "Code of Conduct". The onus shall be on the TUs to prove that such facilities have not been misused.

3. The railway administration shall not hold any PNM or formal meeting with the existing recognised TUs after the date (i.e. 30.08.2024) of notification of the election.


(Renu Sharma)

Principal Executive Director(IR)
Railway Board

Copy to: (i) The PCCMs, All Zonal Railways.
(ii) AIRF & NFIR – for information to them and their constituents.
(iii) SBEC-III – for information.