



**दक्षिण पश्चिम रेलवे South Western Railway**

मंडल कार्यालय/Divisional Office,  
कार्मिक शाखा/Personnel Branch,  
हबली/Hubli,

सं./No. SWR/P.182/Sexual Harassment Policy

दिनांक/ Dated 15.10.2024.

**ALL BRANCH OFFICERS AND SUPERVISORS OF HUBLI DIVISION**

विषय/Sub: Constitution of internal committee under section 4 of SHWW(PPR) Act 2013  
to deal with the sexual harassment of working women at working Place.

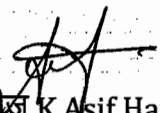
संदर्भ/Ref: This office letter of even number dtd.25.01.2023.

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In compliance with section-4 of SHWW (PPR) Act-2013 & instructions contained in Para 5.2 of RBE No.15/2015, Divisional Railway Manager/UBL has constituted the following "Internal complaints committee" for looking into the complaints of sexual harassment of women.

1. Chairperson : Dr.Sahana G. Naik, CMS/UBL
2. Convener & Member : Shri. K Asif Hafeez , Sr.DPO/UBL
3. Member : Dr.Geeta S.H, ACMS/ME/MTS/UBL
4. Member (Non-Government): Smt. Anuradha Deshpande, Advocate, Dharwad

It is noted that this letter is in supersession to this office letter of even no. dated 25.01.2023 cited above.

  
(के.आसिफ हफीज K.Asif Hafeez)  
वरिष्ठ मंडल कार्मिक अधिकारी/हबली  
Sr.Divisional Personnel Officer/UBL

Copy to: PCPO/SWR/UBL - for kind information.

Copy to: All committee members for information and necessary action.

Copy to: Smt.Anuradha Deshpande, Advocate, Shiva Parwati Krupa, Opp.Travellers  
Bungalow, P.B.Road, Dharwad -580007.

Copy to: For pasting on all notice boards over the Division for wide publicity.

Copy to: For publishing on <http://www.swr.indianrailways.gov.in> web site