

Special facilities for Women Railway Employees

The number of women employees in South Western Railway as on 01.04.2014 is as below:

SL	Particulars	No. of working Women	Total no of employees on SWR	% of women employees
1.	Officers	33	461	7.16
2.	Group 'C'	3704	38183	9.70
3.	Group 'D'	60	270	22.22
	Total	3797	38914	9.76

- RPF is also having 45 women employees out of 1200 Personnel.
- Women employees have also made an entry in difficult areas like Loco Pilots, Workshops, Technical wing etc.

The facilities provided for women employees on South Western Railway are as under:

1. **Orientation Programme for Women employees:** Workshop is being conducted for counseling the women employees about their health issues, career advancement options etc.
2. **Launch of "Suno Saheli" Campaign:** An educative Programme named "Suno Saheli" is being regularly organized where the women employees, wives of frontline railway staff and their girl child are counseled about Health Issues, Health Nutrition and Diet etc. Wives are also advised to keep their spouse stress free. Health Checkup Camp & Health Education Programme is also being organised.
3. **Organising Health Camps:** Cancer screening for women employees for Cervical, Breast Cancer and issues pertaining to Thyroid is being regularly organised.
4. Exclusive counters have been setup for women employees at Major Railway Hospitals
5. Sexual Harassment Committees as per extant policy have been set up on SWR Headquarters and offices in Divisions/Units to look into such complaints.

6. Women employees are eligible for Maternity Leave (up to 180 days) and Child Care Leave (up to 2 years) in accordance with rules.
7. In major work centers separate Lunch Rooms/Rest Rooms are provided. These rooms are well equipped with facilities for changing of dress etc.
8. SWR is regularly conducting Holiday Camps for Women employees wherein women employees are taken on tour to visit various places in India.
9. For the benefit of Women employees, Crèches are being run by SWRWWO at the Divisional offices

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