

THE MINUTES OF THE 52nd PNM MEETING HELD ON 15.11.2018 & 16.11.2018.

Sr.DPO/SBC welcomed DRM, ADRM (A), ADRM (T), ADRM (O), colleague officers, Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union for the 52nd PNM and 3rd PNM meeting for the calendar year 2018. Sr.DPO introduced the newly joined officers during the intervening period viz Smt Geeta Mahapatra, Sr.DOM/SBC, Shri P.S.Alawa, Sr.DSTE, Shri Rajkumar Phulekar, Sr.DMM, Bharat Tiwari, DEN/W/SBC

Sr.DPO requested DRM to address the forum.

At the outset, DRM extended a warm welcome to Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union, all Branch officers for the 52nd PNM.

Sr.DPO thanked DRM for his address and requested Divisional Secretary / SWRMU to address the forum.

Divisional Secretary's Address

At the outset DS/ SWRMU welcomed DRM, ADRM (A), ADRM (T), ADRM (O), Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 52nd PNM and 3rd PNM Meeting for the calendar year 2018. DS/ SWRMU welcomed all the newly joined officers during the intervening period. During his address, he highlighted the following issues: -

DS/SWRMU put for the following issues during his address.

1. In view of upgradation of LC Gates to A Class, one additional Trackman to be posted or OTA to be paid. OTA Claims are yet to be submitted by concerned SSE/ P.way to Personnel Branch.
2. The proposals for promotion of TM / II to TM/ I for relaxation of residency period from two years to one year should be made and sent to HQ to fill up the existing vacancies of TM/I.
3. Bridge No. 725 & 726 – There is no pathway. LPs & Guards are finding difficulty to releasing the ICC during night and also lot of vegetation has grown along the Track side.
4. At KJM Station, Parking place for LP/ALP, RPF / GRP patrolling should be provided during night to prevent theft of vehicles parked, as recently one of the LP was assaulted during night time when resisted the miscreants from stealing the vehicles.
5. At LC No. 131, in HSRA Section one Gatekeeper was assaulted by miscreants while returning home after completion of his scheduled duty. WCA/ IOD should be extended to him.
6. RBE No. 33/2016, though pay has been fixed arrears has not been paid to C&W Staff of SGT.

7. As per RB letter dated 28.08.2018, artisan staff like B/S, Painter, Carpenter. MSM hardship allowance to be paid with arrears.
8. Selection of TE under 33 1/3% & 16 2/3% quota, is being stopped for want of inclusion of staff in 1900 GP. The said selection should be conducted at the earliest as there are 78 vacancies of TE category.
9. Relieving of Track maintainer on IRRRT to be explored in piece meal.
10. The Identity Cards to all the staff to be issued at the earliest.
11. Wherever new station building have come up, the released old station building may be given to Track maintainers for their Gang huts.
12. In NMGA Quarters, there is no power supply even though the occupants are occupied two years before. Immediate power supply to be arranged.
13. In Dsl Shed/KJM, Staff have been given uniform. However, stitching charges to be paid.
14. Medically decategorised, Running Staff should be absorbed as CCRC/PRC in the allied post, as staff are waiting for redeployment for long period and the staff who are decategorised are posted in Ministerial cadre and also two employees are posted as JE/ C&W and DSL/ KJM.
15. The condition of Rest Room for Running staff at HAS is very pathetic. DRM is requested to take up the issue with DRM/MYS.
16. At Trip Shed/SBC, there is no path way. The same should be provided duly clearing all the vegetation.
17. Recently Headquarters have given instructions for curtailing of Training period from 03 years to 18 months for regular absorption in respect of CGA cases. The same to be implemented.
18. The BBSD goods side is frequently stalling in DMM – HUP section as it is being hauled by AC locomotive and requested for change over to DSL locomotives from AC locomotives to avoid stalling and also hardship to loco pilots.
19. Filling up of Artisan category in Engineering department should be done at the earliest.
20. MACP to IOW staff are due, it should be extended at the earliest.
21. Posting of PB Clerk at MYA, HUP & PKD Section should be done immediately.
22. Formulation of SR Cell to have better maintenance of SRs and to avoid missing of entries, awards etc.
23. Wherever the TVU is more than 50,000 such gates should be given change of classification. Hence, fresh TVUs should be conducted and published.
24. Additional Keyman should be posted at KJM & WFD Yard.
25. Wherever the quarters are condemned, the existing occupants should be given preference during allotment.
26. Payment to C&W OBHS Staff is not paid. It should be paid immediately.
27. Recently LP & Guard met with an accident. On enquiry, it is found that the Driver of the Road vehicle was working continuously for 36 hours. This should be looked into by concerned authorities to avoid future recurrence.
28. The corporate hospitals attached to Railway are demanding additional amount stating that they are not in the listed items. CMS to look into the matter.
29. Imprest for points cleaning of S&T Department are not being cleared regularly.
30. As per Item No. 36/6/2014, Signalling staff called for Night Duty, OTA has not been paid. It should be paid at the earliest. Sr.DSTE to instruct concerned SSEs to submit OTA claims in time.
31. Job Analysis conducted during 2013 for Commercial Clerks at RMGM & KGI have not been implemented. It should be implemented at the earliest.

32. TRO Wing has been formed but there is no proper accommodation or sufficient ministerial staff not provided. As per direction of Railway Board proper bifurcation of staff to be made.
33. Issue of Jurisdiction & seniority list of SSE/P.Way KGI should be done at the earliest.
34. One PB Clerk for KGIL & CNPA P.way offices should be posted immediately.
35. Utilisation of employees in 2800 GP for working as Keyman should be ensured. At present, staff in GP 1800 are being utilised for Keyman duty. If promoted staff are not willing for various reasons they should be reverted the Junior TM should be promoted.
36. At present, only one Pharmacist is being deputed for distribution of medicines. 02 Pharmacists should be deputed especially during peak hours at Dispensary.
37. Conduct of regular Statutory Meetings like Unit Level Meeting, Colony Committee Meeting etc should be ensured.
38. It is requested to conduct one Review PNM during the month of December 2018.
39. DRM is requested to instruct that unrecognised union should not be entertained.
40. PRS Activity have been shifted to ground floor at BNC station and the present accommodation is congested and the accommodation vacated by GRP should be allotted PRS activity.
41. Filling up of SMR post at BWT should be ensured at the earliest by senior most employees.
42. Sr.DSTE letter dated 05.10.18, states that supervisors not to issue sick memo and commutation of sick period should have the sanction of Sr.DSTE, which is not a correct Rule, request Sr.DPO to issue Clarification.

Divisional President's Address

At the outset DP/ SWRMU welcomed DRM, ADRM (A), ADRM (T), ADRM (O), Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 52nd PNM and 3rd PNM Meeting for the calendar year 2018. DP/ SWRMU welcomed all the newly joined officers during the intervening period. During his address, he highlighted the following issues: -

DP/SWRMU put for the following issues during his address.

1. Cadre review of LP/Mail/Express has not been done since two years. It should be done immediately.
2. Linking of LP/Mail/Express should be done as per present requirement and promotion to be ordered.
3. Sharing of trains – GTL staff are sharing more than 2000 km and 1700 by MYS staff from our jurisdiction. Sharing of trains to be done as per jurisdiction.
4. ICC pulling – reset key have not been provided in the coaches to reset during ICC to avoid delay in restoration and also safety to GDR.
5. In Srirangapatna station, no pathway is available on bridges to attend ICC by crew.
6. Tail Lamp/LV Board is fixed at 10 feet height from ground level and Guards are finding difficult to fix the board/ Tail Lamp. It is requested for fixing at 7 feet for easy convenience.
7. Track maintainers are finding difficult to take leave, going on sick etc. as many number of Track maintainers are working in SSE/P.Way offices and they should be redeployed to track duties.
8. Wherever justification has been given for job analysis, it should be implemented at the earliest.

9. Maintenance of Railway Colony is very poor and needs immediate attention for maintenance to avoid dog menace at YPR colony.
10. The existing dustbins provided in the colonies are overflowing leading to unsafe condition. The existing dustbins should be dismantled and the garbage should be collected on daily basis by autos deployed for the purpose.
11. 3% reservation should be given to PH Quota for promotion as per DOPT orders. It should be implemented.

DRM reciprocated to some of the points raised by DS/ SWRMU & DP/ SWRMU

1. OTA claimed only by Gateman of YPR which is under process. In other units, no claims arisen.
2. Last select list for TM/ I promotion published on 05.10.2018 promoting 33 numbers of TM/ II. In all units vacancies not remained for want of TM/ II with two years of service except in KQZ & YPR units. For these units proposal will be initiated and sent to Hqrs for approval for relaxation in the minimum residency period.
3. Bridges 725/726 -These two bridges are commissioned by Construction Organization. Path way is available in the centre of the track for routine keyman inspection. However, Pathway in the side will be constructed also in due course to facilitate LP and Guards in case of ICC.
4. FIR has been lodged with GRP and the Gatekeeper at LC No. 131 at HAS Section, has been extended with WCA.
5. As per RBE No. 33/2016, arrears have been paid to C&W Staff. If any leftover cases, such cases also will be looked into and arrears paid in due course.
6. There are no instructions for payment of risk and hardship allowance for Artizan staff of Engineering Department. Railway Boards letter, dated 28.08.2018 is only an office memorandum issued by Railway Board seeking approval / clarification from MoF regarding payment of Hard ship allowance to categories other than TM.
7. Clarification has been sought from HQ regarding eligibility condition after receipt of which selection will be further processed accordingly.
8. Relieving of Trackmen - There is an acute shortage of Trackmen. Once the vacancy position is eased out after fresh recruitment, the IRT will be taken up.
9. Identity Cards - ID cards with memory chip issued 7206 staff. For other staff application are being collected and will be in a months' time.
10. The existing building available will be used for the Gangmates. Work will be completed within a period of 6 months, wherever such buildings are available.

11. Power supply to NMGA Quarters - Qtrs Electrification work has to be carried out by CN organization. However, 24 hrs power supply has been arranged temporarily from station building on 15.11.2018.
12. Stitching allowances to staff of Dsl/Shed/KJM will be paid in the salary bill of November 2018.
13. Regarding Medically decategorised Running Staff to be absorbed as CCRC/PRC in the allied post – the matter is under examination.
14. DRM assured that the vegetation at Trip Shed/SBC will be cleaned.
15. GMs decision regarding curtailment of training period communicated on 06.11.2018. Action is being taken accordingly for absorption of the Trainees and those who completed training as per the revised module will be issued in a week's time.
16. Regarding the BBSD goods frequently is stalling in DMM-HUP section, a joint note is being issued by Sr.DOM and DEE/TRO in this regard for implementation.
17. Filling up of Artisan Category in Engg Dept- Notification has been issued for Blacksmith & Welder categories calling volunteers from Track Maintainers. In other categories notifications will be issued shortly.
18. In the case of Artizan staff of total 36 cases found due for Grant of MACP and orders have been issued in 27 cases. 09 number of cases are pending (which are due in the year 2018) which will be finalized in 10 days' time.
19. Posting of PB Clerk in MYA, HUP & PKD Station – One Clerk has been posted in MYA & one clerk will be posted at PKD.
20. Formulation of SR Cell – It will be looked into.
19. As per correction slip of IRPWM, fresh census of all the Level Crossing Gates over Division has been completed recently. Accordingly, fresh TVUs will be conducted and will be done within one week's time.
20. Posting of Keyman at KJM & WFD Yard – The workload will be reviewed and necessary postings will be done.
21. In case of reconstruction of quarters, the pools are allotted to same pools, to which the original quarter belongs. Fresh allotment of new unit is done to the person who was occupying the old condemned quarters.
22. Payment to C&W escorting Staff – OTA for YPR and Gr'C' C&W Staff have been paid. For Gr 'D' staff, it will be paid in the month of Nov-18.
23. A Sign on/Sign off register with BA test is implemented in CCRC/O/SGT to monitor over working/soberness of the crew van driver. A fine of Rs. 5,000/- is imposed for the lapse at SGT.

24. MOU corporate hospitals are providing cashless treatment to the Railway beneficiaries. The beneficiaries has to bear the charges for toiletries, sanitary napkins, Talcum powder, Mouth fresheners and diet charges. Further all the corporate hospitals have been repeatedly instructed that they should not collect any money from the patients apart from the charges mentioned in the MOU. If any violation of the terms and conditions of the agreement appropriate action will be initiated. The hospitals have responded and communicated that they are not charging extra and charging only for the diet and toiletries as per MOU. As and when if any individual specific cases where additional amount collected is brought to the notice of CMS office, the same is scrutinized and the excess payment if any is returned to the patients from the hospitals.
25. Imprest bill received from two Sr.Section Engineers on 29/10/18. On the first hand, accounts office was approached on 2.11.18 to pass the bill. However, they have refused to take the bill stating that it is one time only and valid for three months only. Now with intervention of Sr.DFM, accounts office has agreed to admit the bills of recoupment of imprest. Subsequently, the imprest vouchers received from seven supervisors also combined and has been submitted to Sr.DFM/SBC on 15.11.2018 and bills are cleared.
26. OTA for Signalling Staff -No OTA claims have been received. On receipt of the same action will be initiated for payment of OTA payment.
27. The Job analysis reports have been accepted by the Branch Officers and the same have been forwarded to Sr.DFM for concurrence. The same is awaited.
28. 20 Ministerial staff from Mech Dept has been provided for TRO wing vide Sr.DPO/ SBC O.O No. 837/06/2018/Merger/ Elect Mech, dt 22.06.2018. This issue will be discussed separately.
29. Notification has been issued for existing staff of Seniority units of MYA and CPT to exercise option to continue in the same seniority units with last date 30.11.2018. Revised seniority list will be finalized by 07.12.2018.
30. Posting of PB Clerk in KGIL & CNPA. This will be examined.
31. Utilisation of employees in 2800 GP for working as Keyman - Efforts will be made to post personnel in the higher grade of Keyman duty.
32. Totally 7 pharmacists are available at RH/SBC and are distributed to look after the works at Surgical stores, Main stores, and sub stores with the available strength of pharmacists. Only one Pharmacist available for each shift in the pharmacy. During peak hours between 10.30am to 12.30pm additional support by Pharmacists from Main stores will be arranged .
The proposal for creation of two additional Pharmacists work charge post for improving the OPD services is under process.
33. It is agreed that Unit level meetings will be conducted on 15th of December.

34. It is assured to conduct PNM Review Meeting in the month of December 2018.
36. Accommodation vacated by GRP to be allotted to PRS activity - Feasibility will be examined.
37. Filling up of SMR post at BWT- It will be ensured.
38. This instruction will be reiterated.
39. The annual cadre review of Loco Running staff since been received. Action has been taken to fill up the vacancies at the earliest.
41. ICC pulling - Operating Branch & TRO have to procure and supply to the Concerned staff (GD & LP). Some No. has already been issued under material assistance.
42. In Srirangapatna Station, no pathway is available on bridges to attend ICC by crew -These bridges are commissioned by Construction Organisation. Path way is available in the centre of the track for routine keyman inspection. However, Path way in the side will be constructed also in due course to facilitate LP and Guards in case of ICC.
43. Tail Lamp/LV Board - Since it is as per standard drawing and involves design issues, the matter be raised at HQ level.
44. In general, leave is being granted to Track Maintainer as and when required. Recently, Gangmate has been given power to grant leave.
45. The Job analysis reports have been accepted by the Branch Officers and the same have been forwarded to Sr.DFM for concurrence. The same is awaited.
46. Maintenance of Railway Colony - The surface cleaning of road and open drainage are maintained by medical Branch by the staff working under Health Inspector. Cleaning activities will be intensified. The issue of Dog Menace in the colony has been appraised and repeatedly brought to the notice of BBMP Animal cell. Issue will be again brought to the notice of BBMP for suitable action.
47. The concrete dustbins in the colonies has been mapped and the detailed instructions issued to SSE/Works/SBC for dismantling and also do plantation in the dismantled area this work is under progress.
48. 3% reservation to PH Quota for promotion as per DOT orders – It will be examined.

**MINUTES OF THE 52nd PNM MEETING HELD BY DRM WITH THE
REPRESENTATIVES OF SWRMU/SBC Dn.HELD ON 15.11.2018 & 16.11.2018.**

Review Subjects:

Sub:No.22/01/17: Problems of ECRC's at PRS/SBC.

(C)Problems of staff of parcel office/SBC.

Sl.No.	Problems
1	It was represented by Commercial staff that there is total shortage of office furniture i.e. chairs, tables almirah etc at PO/outwards/SBC.

(Sr.DCM)

PREVIOUS REMARKS: 1) Action will be initiated to provide furniture for the Parcel Office.
2) Consequent to the introduction of PMS this issue is addressed.

MINUTES : 1. This will be provided. 2. The requirement of additional number of PCs for parcel office will be examined and consolidated proposal will be processed.

PREVIOUS REMARKS: 1. CPSRs of PO/SBC and PO/YPR has stated that the existing furniture is sufficient at both the locations.

2. Consequent to introduction of PMS this issue is addressed.

MINUTES: The minutes on the subject will be circulated to all the supervisors with a copy to DS/SWRMU.

PREVIOUS REMARKS: The matter has been discussed in the last meeting and the remarks then offered was agreed upon.

Minutes: Deferred due to time constraint.

Previous remarks: The matter has been discussed in the last meeting and the following remarks then offered was agreed upon.

1. CPSR's of PO/SBC & YPR have stated that the existing furniture is sufficient at both the locations.

2. Consequent to introduction of PMS, this issue is addressed.

MINUTES: 1) It will be replaced in a phased manner .

2) DISCUSSED & CLOSED.

Previous remarks: Same remarks.

MINUTES: 1) The furniture will be provided within next 3 months.

Present remarks: The proposal for procurement of furniture for entire division is under finance vetting. This will be supplied shortly.

Minutes: The proposal is under vetting in finance for entire Division.

Sub:No.18/01/17. Problems of Divisional Office Staff.

B.Two/Four Wheeler Parking for Divisional Office Staff.

At present there is no Two/Four Wheeler Stand for the staff who are working in the Divisional Office of SBC.

Two wheeler parking available in the back side of DRM's Office is maintained by the contractor and it is a paid service. Divisional Office staff coming to office for government service have to be provided with free parking facility.

(Sr.DEN/Co-ord)

PREVIOUS REMARKS: One work has already been awarded for shifting of existing Sr.DSC office to behind division in to new building which is under construction. Once the Sr.DSC office is shifted to new building facility for additional parking can be created in the place of existing Sr.DSC office.

PREVIOUS REMARKS: 4 wheeler parking lot provided for staff in front of Sr,DSC office compound. Display boards provided accordingly.

Minutes: This will be planned.

PREVIOUS REMARKS: For Divisional office staff parking facilities have to be provided in the division office premises. Two wheeler parking facility available behind division office has been provided for the use of Railway employees. To prevent unauthorised parking, charges have been levied and nominal charges are collected from the employees. Four wheeler parking facility has been created near to Sr.DSC office. After shifting of Sr.DSC office, Multi-level car parking facility will be planned. As of now there is no place to create additional facility.

Minutes: Letter will be advised to Sr.DSC for allowing car parking for staff in front of Security office area.

Previous remarks: Annex building for division is under construction behind existing divisional office. In the ground floor of the proposed extension, Sr.DSC office is planned. After shifting Sr.DSC office, existing Sr.DSC office will be dismantled and multi-level car parking for use of division office staff is planned.

MINUTES: Same remarks.

Present remarks: Nominal charges only has been collected by department staff to avoid unauthorized parking. 4 wheeler is available next to Sr.DSC office, behind RMS.

MINUTES: In order to ascertain the degree of misuse of parking area, it is decided to make joint check in the parking area by the committee of depot supervisory officials, RPF, Union members and welfare inspectors.

Sub.No.03/04/17: Colony Problems.

KGI Colony : C. Construction of Compound wall.

At KGI station, permanent compound wall required towards station to NYH side Railway parallel road. From this road, un-authorised peoples are entering into the Railway premises and making unusual things like putting stones in the points, robbing things from passengers and other activities.

(Sr.DEN/Co)

PREVIOUS REMARKS: Work will be taken under zonal.

Minutes: Compound wall will be continued up to LC No. 10 to prevent trespassing.

PREVIOUS REMARKS: Programmed to construct compound wall with the available existing zonal contract please.

Minutes: Wall will be extended under current zonal work.

Previous remarks: Work order No.1/G/R of 07/09/2017 placed for construction of wall for 45m length and for remaining length sending proposal.

MINUTES: Same Remarks.

Previous remarks: Proposal received in this office is under process.

MINUTES: Agency will be finalized at the earliest for day to day maintenance of Quarters.

Present remarks: Proposal sent for the construction of compound wall towards SBC side parallel to track and waiting for sanction from division. In last zonal agreement 50 m wall constructed at KGI.

Minutes: In the existing zone the work will be completed. (Discussed & Closed).

Sub.No.10/08/17: Problem at Community Hall/DPJ.

At DPJ station a community hall was opened during GM's inspection on 9th December 2016. The cost of the construction of building is 30 lakhs. After opening till date no one has booked for function due to non availability of chairs, tables & cooking utensils. Other marriage hall are having own facilities such as tables, chairs, cooking utensils. Hence this union urges to arrange 300 no's of chairs, 50 No's of dining tables (in steel) & cooking utensils etc.

The appropriate cost of above materials are:-

Plastic chairs 300X Rs. 450 =	135000
Dining table (5" length steel) =	50X Rs 2500
All cooking vessels & serving vessels =	200000

	Rs. 460000/-

(Sr.DEN/Co)

Previous remarks: One committee has been formed already for the functioning of community hall. To start with Railway families can make use of the community hall duly outsourcing the required infrastructure from the DPJ town. Once community hall funds are generated, the committee is at liberty to purchase required infrastructure on its own as being done in case of other community halls too.

MINUTES: Funds will be sought from CSBF for provision of chairs and tables at Community hall at DPJ, BWT and HUP.

Previous remarks: Funds will be sought from CSBF for provision of chairs and tables at Community hall at DPJ, BWT and HUP.

MINUTES: This has been discussed and dining arrangements will be provided by 30.6.18.

Present remarks: Same remarks- Now one outside agency has been engaged for supply of chairs, dining table and cooking utensils on higher based. The present booking of Community hall also has increased and satisfactory.

Minutes: Discussed & Closed.

Sub.No.14/08/17: Provision of Gang rest room/Huts over SBC division.

Railway Board vide their letter No. 2014/CE-I/GNs/7 Dt: 11.6.2014 have directed Zonal Railways for making provision of Gang rest room/huts in the mid section for provision of resting facilities to engineering Track maintainers. In the neighbouring SR all the divisions are provided the Gang rest room/huts for their engineering staff. Hence this union urges to provide Gang rest room for track maintainers over SBC division.

(Sr.DEN/Co)

Previous remarks: (1) In YPR-Gang rest room has been constructed at YPR, remaining will be taken up through zonal – TDC-31.03.2018.

(2) Gang rest room has been proposed for sanction in LAW for entire Division. Sanction awaited.

MINUTES: Gang huts have been proposed for the entire division and will be provided after obtaining sanction. However, at NDV one vacant quarter will be converted into gang hut.

Present remarks: Same remarks.

MINUTES: The work will be taken up duly awarding the contract in a phased manner and entire Division will be covered within a span of one year.

Present remarks: 1. So far Gang rest room has been constructed at 3 locations.

2.Tender called for 11 locations, tender under finalization.

3.For 105 location work updated in IRPSM and sanction awaited.

4.LOA for gang rest room at 6 location in ADEN/MYA issued on 22.10.18 at Srirangapatana old station building has been modified and converted to gang rest room for gang No.6.

Minutes: 5 locations gang huts constructed. Remaining 46 huts tender awarded work will commence shortly. TDC 30/06/2019.

Sub.No.08/08/17: Suggestions regarding the proposed revision of Links.

E.11302 SBC division crew is working upto GTL; schedule arriving time at GTL is 03:30 hrs, due to traffic congestion and total occupation of path, trains reaches GTL invariably by 04:45 hrs, which burns working hour. Hence the crew may be cut off @ DMM.

(Sr.DME,DEETRO)

Previous remarks: After working 11302 crew are allowed to take rest for 23 hrs 15 minutes at GTL.

MINUTES: Same remarks.

Present remarks: DEE/TRO: Comprehensive review of links with adjoining divisions is under process.

MINUTES: The revision of links is under process and will be completed by Dec.2018, by not putting SBC Dn. crew in any disadvantageous position.

F.With regards to proposal with revision of links communicated vide Sr.DME/SBC Ltr No: B/P TP 45/crew links/04/2017, DT: 26.4.2017 links proposed to YPR bounding trains is acceptable without any changes.

(Sr.DME,DEE/TRO)

Previous remarks: Noted.
MINUTES: Same remarks.

Present remarks: DEE/TRO: Comprehensive review of links with adjoining divisions is under process.

MINUTES: The revision of links is under process and will be completed by Dec.2018, by not putting SBC Dn. crew in any disadvantageous position.

G.7603/12650. The above pairing trains are YPR bounded trains, whereas SBC crew is being utilized to work above train. Despite of availability of a separate crew depot/YPR. YPR crew may be utilized for above said trains.
(Sr.DME,DEE/TRO)

Previous remarks: The existing link 17604/12628 (YPR-GTL-SBC) is of 2 days and is being worked by YPR crew.

Train No.17603 is paired with 11302 and worked by SBC crew (SBC-GTL-YPR) with 3 days link.

Train No.12650 is paired with 12786 (SBC-DHNE-YPR) with 2 days link.
The destination differs from GTL & DHNE to materialize link working either fro GTL or DHNE these links have been framed in such a way that least/mandatory rest is facilitated at out station/home stations.

MINUTES: Same remarks.

Present remarks: DEE/TRO: Comprehensive review of links with adjoining divisions is under process.

MINUTES: The revision of links is under process and will be completed by Dec.2018, by not putting SBC Dn.crew in any disadvantageous position.

H. Consequent to extension of crew links upto DMM for return pairing of trains, our SBC crew is idling more than 24 hrs causing outstation detention more. Whereas such outstation detention as per Railway Board instruction beyond 16 hrs efforts should be made to revise links to avoid outstation detention.
(Sr.DME,DEE/TRO)

Previous remarks: Noted.
MINUTES: Same remarks.

Prevous remarks: This will be taken care while modifying the next link.
Minutes: Same remarks.

Present remarks: DEE/TRO: Comprehensive review of links with adjoining divisions is under process.

MINUTES: The revision of links is under process and will be completed by Dec.2018, by not putting SBC Dn.crew in any disadvantageous position.

I. SBC division is granting only 22 hrs (5 PR's) for running staff, whereas the neighbouring Railways is giving 30 hrs (4 PR's) in a month. SBC running staff also demand/urges grant of 30 hrs (4 PR's).

This is only assumed suggestions in the event of any proposal to change the link involving of above trains. However this union insists that every proposal in the event of revision of links should be communicated to this union before its finalization.

(Sr.DME,DEETRO)

Previous remarks: Noted.

MINUTES: Link separate meeting on 23.12.17.

Previous remarks: Noted.

Minutes: Same remarks.

Present remarks: DEE/TRO: Comprehensive review of links with adjoining divisions is under process.

MINUTES: With the review of links, this will be taken care.

Sub.No.01/08/17: Filling up of Junior Clerk Vacancy in Level-II GP:1900/- against 33 1/3 PR Quota.

In pursuant to the demand raised by this union in Divisional PNM, selection was held for filling up of 16 vacancies in Junior Clerk PR quota against 33 1/3 quota during 2016. Only 6 employees have got selected and promoted to Junior Clerk. Still 12 vacancies remain unfilled and further vacancies have accumulated due to retirement/VR.

Hence, this union urges to conduct one more selection to fill up the Junior Clerk vacancies duly accessing the current position.

(Sr.DPO)

Previous remarks: The assessment is being done.

MINUTES: Same remarks.

Previous remarks: Assessment of vacancies for selection has been initiated & put up, the notification will be issued shortly.

MINUTES: Notification will be issued on 9.3.18.

Present remarks: Filling up of Junior Clerk Vacancy in Level-II GP:1900/- against 33 1/3% PR Quota Promotion orders issued vide OO No.1065/08/Mi staff/2018 dtd: 03.08.18 & No.1067/08/2018/PG/Gr'C' dtd: 06.08.18.

MINUTES: Discussed & Closed.

Sub.No.22/08/17: Posting of Night duty ESM at BWT station.

All over SBC division there is night duty ESM available except at BWT junction. The BWT is the Junction station which deals maximum highest traffic in SBC Dn. Hence this union urges to post one night duty ESM at RRI/BWT.

(Sr.DSTE)

Previous remarks: Creation of 224 posts are under process at HQrs. Once the posts are sanctioned, staff will be posted for night duty.

MINUTES: Same remarks.

Previous remarks: Creation of 224 posts are under process at HQrs. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting of additional , staff for night duty at BWT station.

MINUTES: While staff are booked for night duty failures, OTA will be considered. SSEs will be advised in this regard.

Present remarks: Sr.DSTE: Creation of 224 posts are under process at HQrs. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting f additional staff for night duty at BWT section.

Due to lack of staff separate night duty staff are not available. Whenever staff are booked for night duty failures, compensatory rest for performing night duty is being given along with night duty allowance based on duration of night working and actual duty performed during the day time if any.

MINUTES: Wherever OT is applicable claims will be submitted by Sr.DSTE. Necessary instructions will be issued by Sr.DSTE to supervisors to claim OTA.

Sub.No.27/09/16: Problems at HU/YPR.

A. Posting of one lady staff nurse to HU/YPR

Each & ever occasion when patients have been prescribed injection, the on-duty doctor @ HU/YPR should come & inject the patients. Since there is no staff nurse, most of the time the patients need to wait for long time.

Hence, this union urges to post a lady staff nurse to HU/YPR. **(CMS)**

PREVIOUS REMARKS: Proposal for posting of staff Nurse at Health Units is under process at HQrs.

MINUTES: Same remarks.

Previous remarks: Proposal for posting of staff Nurse at Health Units is under process at Hqrs.

PREVIOUS REMARKS: Nursing staff is HQrs controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

Minutes: The matter will be persued at hqrs.

Previous remarks: Nursing staff is HQrs controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

Present remarks: Nursing staff is HQrs controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

Subjects interlinked with one department with another department:

Sub:No.31/11/15. Railway Colony Problems at MYA & CPT.

B. Change of Classification of Commercial Clerks from EI to 'C' CPT, MAD & PANP.

The workload of Commercial Clerks in the above stations has been increased tremendously and the Commercial Clerks are working in EI classification. This union urges to change their classification from EI to 'C' (8 Hours).
(Sr.DCM, Sr.DPO)

REMARKS: Job analysis will be conducted.

MINUTES: This will be examined duly taking workload into account.

PREVIOUS REMARKS: Repeated subject No. 13.02.16.

Sr.DPO: Job analysis for CPT & MAD conducted on 03.05.16 to 06.05.16 & 10.05.16 to 13.05.16. The report is under examination. The JA for PANP will be taken up at the earliest.

MINUTES (04/05.08.16): Job analysis for CPT & MAD conducted. The JA for PANP will be conducted at the earliest. JA report will be sent to HQrs.

PREVIOUS REMARKS: The job analysis file was put up to DRM seeking approval for change of classification from 'EI' to 'C' . DRM minuted to provide JTBS in the stations and work study may be reviewed later. Sr.DCM/SBC has called for applications for provision of JTBS at CPT & MAD stations. The last date for receipt of applications is 18.10.16.

Sr.DCM: It is advised by DRM to conduct Job analysis once again after JTBS is provided near the station at CPT & MAD. Applications have been invited for operating JTBS including CPT & MAD with opening on 18-10-16.

Minutes: The recommendations of the job analysis will be resubmitted to DRM for approval to forward the same to Headquarter for reclassification.

Previous remarks: Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. Selection of JTBS is with the TC.

MINUTES : The report of Job analysis will be forwarded to headquarter for necessary action for change of classification.

PREVIOUS REMARKS: Sr.DPO: Sr.DCM/SBC has been advised vide letter dtd 02.05.17 to inform the present status & provision of JTBS at CPT & MAD stations.

Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. LOA has been issued for the opening of JTBS both at CPT and MAD stations. They will be starting operations shortly. Job analysis can be done after the JTBS are functional as directed by DRM.

Minutes : The proposal will be forwarded to headquarters.

Previous remarks: Sr.DPO: Factual Job analysis was conducted for change of classification from E.I to C of commercial Assistants working at CPT, MAD & PANP from 03.05.16 to 06.05.16, 10.05.16 to 13.05.16 & 22.11.17 to 25.11.17 respectively. The proposal in respect of commercial staff of CPT & MAD has been sent to Sr.DFM/SBC vide letters dated 20.09.17 and 06.11.17 respectively for finance concurrence. The JA report of commercial staff of PANP Station is under examination.

MINUTES: Same remarks.

Previous remarks: Sr.DPO: The clarification sought by Sr.DFM/SBC has been furnished with the remarks of Sr.DCM vide letter No.B/P.347/JA/CC/CPT/2016 dtd 21.02.18.

MINUTES: FJA will be conducted in night session.

Present remarks : Sr.DPO: Job analysis was conducted at CPT & MAD Stations from 03.05.2016 to 06.05.2016 & 10.05.2016 to 13.05.2016 respectively and it was justified for change of classification from E.I to C. The proposal seeking finance concurrence was forwarded to Sr.DFM/SBC by Sr.DPO/SBC vide letter dated 20.09.2017. The observations made by Sr.DFM/SBC vide letter dated 14.12.2017 has been replied by

Sr.DPO/SBC vide letter dtd. 21.02.2018 and finance concurrence is awaited from Sr.DFM/SBC. As regard PANP station the JA was conducted in the year 2009 and approval for change of classification is not received from Head quarters office.

Minutes: Same remarks.

Sub.No.25/02/16. Non implementation of DRM PNM agreements.

(a). Sub.No:20.01.14. Staff grievances of mechanical branch at CDO/YPR. This union has been representing consistently regarding following staff grievances of CDO/YPR depot, but unfortunately no action has been taken for redress the problem.

(1).The height of newly constructed pit line No:4 at YPR is not as per standard and staff are facing lot of hardship in checking the under frame and often the staff are getting head injured and complaining about the spinal cordial pain while attending the duty without any hassle. It was also noticed that during the pit construction drainage line has got damaged and which has to be rectified.

(Sr.DME Sr.DEN/Co-ord)

Remarks: Sr.DME regarding pit line No: 4, the engineering department has already been advise to rectify the related anomaly. With reference to drainage pipeline the engineering department has been advice to rectify the anomaly.

PREVIOUS REMARKS: Sr.DME: There is no scope for modification to the pitline at this stage. At present the stagnation in the pitline is due to clogging of pipe, which is being attended.

MINUTES: This will be looked into.

MINUTES (04/05.08.16): The work will be proposed.

PREVIOUS REMARKS: Same remarks.

Minutes : Joint inspection by Sr.DME and DEN/ N will be conducted and action will be taken accordingly.

MINUTES: This work will be taken up in due course.

PREVIOUS REMARKS: Work yet to be commenced.

Minutes: To be discussed with Sr.DEN/ Co/ DEN/ N .

Previous remarks: Repair work to be taken by Engg. Department.

Minutes: Same remarks.

Previous remarks: Sr.DEN: Work will be taken up.

MINUTES: Tender has been called and work will be completed by July 2018.

Present remarks: Sr.DEN/Co: Work completed on 06.08.2018 and compliance submitted.

Minutes: Discussed & Closed.

Sub. No.12/01/17: Problems of staff at CPT Section.

(b) Replacement of union office building @ CPT.

This union has been requesting the administration for renovating the office accommodation which is most dangerous & pathetic condition at CPT due to its old age. However Engineering Department have clarified that the condition of the building is beyond repair and no renovation can be carried out. The union office accommodation provided during the commissioning of CPT Station building, whereas New Station building has been constructed and all the offices have been shifted to new building except union office.

Hence this union urges to condemned the existing one & provide the new accommodation.

(Sr.DEN/Co-ord)

REMARKS: The work will be proposed under PH-64 in LSWP.

MINUTES: Same remarks.

PREVIOUS REMARKS: Proposal will be uploaded under PH-64 in IRPSM.

MINUTES: Same remarks.

REMARKS: Nobody is using the available union office building at CPT, however instructed JE/W/MYA to inspect the building and innovate if possible otherwise proposal will be submitted for construction of new building.

Minutes: Alternate accommodation will be provided from the released panel building at CPT.

Previous remarks: The existing old union office building is available on platform-1 it is difficult to construct the new building at the same location due to space congestion and there was no space available at CPT to construct new union office building the location may be proposed at MAD or MYA. Further the old SM chamber will be converted to Union Office on temporary measures duly attending same minor repairs in due course.

MINUTES: Existing station bldg at MYA will be renovated and converted to Union Office of CPT Branch.

Previous remarks: Work completed on 28.02.18.

MINUTES: Office will be commissioned by 31.03.2018.

Present remarks: Office accommodation has been since allotted at CPT.

Minutes: Discussed & Closed.

(c) Problems of commercial staff of SBC-MYS section.

The FJA conducted during 2013 to change the roster of commercial staff from EI to C has been justified and sent to Hqrs. for competent authority's approval. Since last 4yrs the administration has not changed the classification as per the FJA report. **(Sr.DPO,Sr.DCM)**

PREVIOUS REMARKS: This will be examined.

MINUTES : Reminder will be sent to headquarters for obtaining the approval of competent authority for commercial staff at KGI and RMGM.

REMARKS : Sr.DPO: CPO/SWR vide letter dated 15.05.2017 has sought for clarification from the Division regarding the observation made by FA&CAO/UBL. The clarification sought will be complied after obtaining concurrence of accounts and the same will be forwarded to CPO/SWR.

Minutes: Same remarks.

Minutes : This will be forwarded to headquarter.

Previous remarks: Factual Job analysis was conducted for change of classification from E.I to C of commercial Assistants working at CPT, MAD & PANP from 03.05.16 to 06.05.16, 10.05.16 to 13.05.16 & 22.11.17 to 25.11.17 respectively. The proposal in respect of commercial staff of CPT & MAD has been sent to Sr.DFM/SBC vide letters dated 20.09.17 and 06.11.17 respectively for finance concurrence. The JA report of commercial staff of PANP Stn. is under finalisation. As regards commercial staff working at KGI & RMGM, the proposals which were forwarded to CPO/SWR was sent to FA&CAO/UBL seeking finance concurrence. The said proposal has been returned by FA&CAO for want of clear concurrence from associate finance of SBC division. The matter is under correspondence with Sr.DFM/SBC.

MINUTES: Same remarks.

Previous remarks: Repeat of Sub.No. 31/11/15.

MINUTES: Matter will be examined.

Present remarks: Factual Job analysis for Commercial Clerks working at KGI & RMGM Railway stations was conducted from 08.00 Hrs of 21.11.2012 to 08.00 Hrs of 24.11.2012 and 08.00 Hrs of 08.01.2013 to 08.00 Hrs of 11.01.2013 respectively. As per JA committee's report it was justified for change of classification from E.I to continuous.

CPO/SWR/UBL vide letter No.SWR/P.347/HOER/KGI & RMGM/SBC Divn. dated 15.05.2017 had advised the division to obtain a clear concurrence from Sr.DFM/SBC and to submit to CPO/SWR/UBL. Sr.DFM/SBC was advised vide this office letter dated 28.09.2017 & 21.02.2018 for according clear concurrence.

As per Sr.DFM/SBC D.O.Letter dated 02.05.2018 fresh job analysis was conducted at KGI & RMGM Stations from 18.07.18 to 21.07.18 and 25.07.18 to 28.07.18 respectively. Proposal seeking finance concurrence has been forwarded to Sr.DFM/SBC vide this office letter dated 30.10.2018. The matter is pending in Sr.DFM/SBC office.

Minutes: Same remarks.

Sub.No.23/01/17: Problems of pointsmen's/SBC.

(b)Withdrawal of Erroneous SOB.

As per order No.137/157 GNT/JPO 27-9-16 traffic staff should accompany shunting staff loco during shunting movements as per GRS/SR Rules. This duties are not pertaining to traffic as per GRS/SR rules. They are not suppose to accompany on coach by giving hand signal.

(Sr.DOM,Sr.DME)

PREVIOUS REMARKS:Sr.DOM: This JPO is in compliance with G & SR wherein it is stated that signals will be shown from an appropriate place.

Sr.DME - As per SR.4.22(1) C Shunting staff were issued order to travel in loco trouble performing shunting.

MINUTES : Sr.DOM is in favour of re-drafting of JPO as the presence of pointsman in loco is felt ineffective and the matter is to be discussed with Sr.DME.

PREVIOUS REMARKS: Sr.DME: Same remarks.

Sr.DOM: JPO will be redrafted

Minutes: This will be redrafted after discussing with Sr.DME.

PREVIOUS REMARKS: Sr.DME: Same remarks.

Sr.DOM: JPO will be revised.

Minutes: Sr.DOM has redrafted the SOB which will be discussed with Sr.DME.

Previous remarks: Sr.DOM: JPO has been prepared from Operating Branch and sent to Sr.DME/SBC for signature.

Sr.DME: SOB issued is in line with G& SR and safety requirement.

MINUTES: Sr.DOM: This will be examined.

Sr.DME: The present practice is as per G&SR and JPO. The union stated that the subject will be reviewed and will come back to the issue.

Previous remarks: Sr.DME: Same remarks.

Sr.DOM: JPO has been prepared from Operating Branch and sent to Sr.DME/SBC for signature.

MINUTES: Joint meeting involving P.Man & Shunters will be called by Sr.DME & Sr.DOM & Union.

The meeting will be scheduled on 13.4.18.

Present remarks: Sr.DOM: New JPO has been drafted and will be issued after approval.

MINUTES: In the JPO proposed by Sr.DOM, P.Man will not be required to travel in cab. The matter will be resolved within 25.11.2018.

Sub:No.24/01/17: Problems of staff of Electrical Department/SBC.

(b)Notifying the entries in payslips.

In the pay slip, balance LAP, LHAP, OTA claim particulars and hours of OTA, TA points for the month, NDA points for the month to be mentioned. PF balance for the month to be mentioned for the verification of the employees. Hence this union demands for the same.

(Sr.DPO, Sr.DFM)

PREVIOUS REMARKS: Sr.DPO: An effort to include the LAP, LHAP is on hand will be done by March'2017.

MINUTES: Same remarks.

PREVIOUS REMARKS: Sr.DPO: Same remarks.

Minutes: Same remarks.

Previous remarks: Sr.DPO: LAP/LHAP & TA has already been mentioned in salary bills. The change to reflect OTA period has to be done by CRIS which was already communicated.

MINUTES: Same remarks.

Previous remarks: Request sent to CRIS service to create provision for OTA period & hours in the Salary bill.

MINUTES: Same remarks.

Present remarks: Sr.DPO: As per Sr.DPO request to CRIS, reply received that in the present pay slip is not possible to include OTA hours. However other alternative option will be provided in RESS app.

**MINUTES: OTA claimed details will be advised to the concerned depot supervisors.
(Discussed & Closed).**

Sub:No.25/01/17: Problems of Controllers at SBC.

(b)Change of classification of Controllers from 'C' to Intensive.

Consequent to Inclusion of BAW-NMGA-SBGA line in already truncated BD-IV since movements are heavy in the inner chord and between HSRA-BYPL/BAND. Presently BD-IV is following continuous roster and it has to be made intensive.

(Sr.DOM, Sr.DPO)

MINUTES: Classification will be changed to Intensive.

PREVIOUS REMARKS: Sr.DOM: Same remarks.

Minutes: Roster will be implemented by 15/07/17.

PREVIOUS REMARKS: Sr.DOM: After the introduction of train services in BAW-SBGA section and when the density of traffic increases upto the required level for the intensive roster, change in classification will be considered.

Minutes: Same remarks.

Previous remarks: Sr.DOM: On BAW-SBGA section, when the density of traffic increases upto the required level for the intensive roster, change of classification will be considered.

MINUTES: Intensive roster will be implemented by 31.3.18.

Previous remarks: Sr.DOM: On BAW-SBGA section, when the density of traffic increases upto the required level for the intensive roster, change of classification will be considered.

MINUTES: Roster will be implemented by 31.3.2018.

Present remarks: Sr.DOM: Intensive roster for Board IV will be implemented shortly.

MINUTES: Intensive roster has been implemented in all boards.

(Discussed & Closed).

Sub.No.01/04/17: Problem's of Staff of Diesel Shed/KJM.

A. Extension of Pit Lines at Road No.3, 4, 5 & 6.

ALCO Loco length 17.12 meters, EMD Loco Length is 21.2 meters, Pit Line in Road No.3, 4, 5 & 6 total length is approximately 50 meters. In present condition on Road No.3, 4, 5 & 6 attention of 3rd Loco is very unsafe as even in case of ALCO WDG3A, which is shorter length, the 2nd truck going behind truck line and hence attention of end wheel set, Traction Motor and Brake gear arrangement is very unsafe and difficult. Hence arrange to extend both ends of pit lines at Road No.3, 4, 5 & 6.

(Sr.DME/KJM,Sr.DEN/Co)

PREVIOUS REMARKS: Sr.DME/KJM: In 60m bay length of covered shed, the effective length of pit line on Road 3,4,5 & 6 is 53 metres only, which is sufficient enough to place three locos of WDM2C and 3A locos only. When even one WDG3A loco, which is two metres longer is placed with WDM2C or WDM3A locos, staff are not able to enter into the pit for maintenance due to no space between cattle guards and pitline steps. Hence, extension of pitline by four metres on all four lines is essential.

Sr.DEN/Co: The work should be proposed by Sr.DME under PWP 41/42.

MINUTES: Proposal sent to Engg.Dept for estimation and after receipt of the same it will be processed under works programme.

Minutes: The work shall be proposed under PH – 42 by Sr.DME/ KJM. This will be examined.

PREVIOUS REMARKS:Sr.DEN/CO: Sr.DME/KJM should propose the work of extension of pit line.. No advise has b come from Sr.DME/KJM till now.

Sr.DME/Dsl: Proposal with sketch submitted to Sr.DEN/Co on 10.05.17 to assess works.

Minutes: Same remarks. To be discussed with Sr.DEN/ Co.

Sr.DEN/ Co: Work has to be proposed by Sr.DME under PH – 42.

Previous remarks: Sr.DEN/Co: Same remarks.

Sr.DME/KJM: The proposal with sketch already submitted on 10/05/17 & again resubmitted on 24.11.17.

As the quantum of the works proposed in the sketch are small in nature, once the estimated cost is known the works can be taken up either under revenue or in LSWP work (not more than 10 lakhs). Estimate for the civil work as per sketch given has to be initiated by Engg. Branch.

MINUTES: With increase in electrification, the demand may undergo a change and hence will be examined later.

Previous remarks: Sr.DME/Dsl: Same as furnished earlier. "Proposal with sketch submitted to Sr.DEN/Co on 10.05.2017 to assess works.

Sr.DEN/CO: In changed policy of traction, proposal has to be re-looked.

MINUTES: ** Sr.DME/KJM.

Present remarks: Sr.DEN/Co: Further extension of pit lines for Road No.3,4,5 & 6 requirement has to be given by Sr.DME/Dsl Shed based on actual/Technical requirement.

Sr.DME/Dsl: Same as furnished earlier. "Proposal with sketch submitted to Sr.DEN/Co on 10.05.2017 and reminder given on 23.11.17 to assess works.

Minutes: The work is being included under OOT powers of GM by Nov.2018.

Sub.No.11/04/17: Problems at KPN Section.

1.Filling up of vacancies of S&T staff at KPN.

Vacancy position of S&T staff at KPN section is very high. Out of 41 sanctioned staff only 21 is available. Hence this union urges to fill up the vacancy at the earliest.

(Sr.DPO,Sr.DSTE)

PREVIOUS REMARKS: Sr.DSTE: The proposal for creation of additional posts is under process at HQs level. Once the posts are concurred the vacancies will be filled up, However as and whenever the trade test are conducted for Gr-C staff, the Technicians are being posted.

PREVIOUS REMARKS: Sr.DSTE: Creation of 224 posts are under process at HQRS level. Once the posts are sanctioned, additional staff will be posted. In view of the above requested to close the item.

Minutes: Same remarks.

Previous remarks: Sr.DSTE: Creation of 224 posts are under process at HQrs level. Once the posts are sanctioned Sr.DPO/SBC will be advised. In view of the above requested to close the subject.

Sr.DPO: Creation of 224 posts are under process at Hqrs level. Remarks for observations of FA&CAO/UBL received from Sr.DSTE/SBC was sent to PCPO/SWR on 18.08.17.

MINUTES: In the next promotion orders, one staff will be posted to KPN.

Previous remarks: Sr.DSTE: Same remarks.

Present remarks: Sr.DSTE:Creation of 224 posts are under process at HQrs. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting f additional staff for night duty at BWT section.

Due to lack of staff separate night duty staff are not available. Whenever staff are booked for night duty failures, compensatory rest for performing night duty is being given a long with night duty allowance based on duration of night working and actual duty performed during the day time if any.

MINUTES: While staff are booked for night duty failures, OTA will be considered. SSEs will be advised in this regard.

Sub.No.16/04/17: Filling up of vacancies at BWT section.**A. Posting of Lady staff nurse at HU/BWT.**

This union has been persistently demanding to post lady staff nurse to HU/BWT & YPR. There are about 700 & 300 families residing at YPR & BWT respectively. In the event of treatment to ladies like injection/dressing etc, it is being done by male staff only.

Hence this union urges to post Lady staff nurse to HU/BWT & YPR. (CMS)

REMARKS: Nursing staff is HQrs controlled post, CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Dn,

Minutes: The matter will be pursued at HQrs.

Previous remarks: Nursing staff is Head Quarters controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

Present remarks: Nursing staff is HQrs controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

D. Filling up of vacancies existing at SSE/Works/BWT.

The following vacancies are existing at SSE/Works/BWT.

S.No	Catregory	No of Post Vacancy
1	Carpenter	01
2	Plumber	01
3	BalckSmith	01
4	Mason	01
5	Khalasi	05
	Total	09

From the existing staff from MLO-SKPT & MKM-CBP need to be maintained with very meager 15 staff. Hence this union urges to fill up the vacancies at the earliest.

(Sr.DEN/Co,Sr.DPO)

REMARKS: Sr.DEN/Co: There are no vacancies under Blacksmith cadre and Khalasi cadre at SSE/Works/BWT.

Minutes: Selection will be carried out and Volunteers will be called to fill up helper vacancies in Works side.

PREVIOUS REMARKS: Sr.DEN/CO:

Sl. No.	Category	No of Post Vacancy	Remarks
1	Carpenter	01	Vacant=1
2	Plumber	01	Apprentice plumber Gr.III Posted which will fulfil the vacancy
3	BlackSmith	01	There is no sanctioned post available. However MCM blacksmith is working. This post can be surrendered.
4	Mason	01	Mason Gr.I & Gr.II=2 post are vacant required to fill up the post.
5	Khalasi	05	4 vacancies are available.
	Total	09	

Sr.DPO: Orders were issued for 35 Track maintainer/non artisans Helper for Absorption as Artizan Helper vide OO dtd 21.09.16, wherein only 13 have joined the post of Artizan Helpers. A letter dtd 31.05.17 advised to Sr.DEN/Co/SBC to take immediate action to implement the posting orders of Track Maintainers/non artisan as Artisans Helper for formation of fresh select list.

Minutes: Selection will be held for artisan Helpers with the clear understanding of post and vacancy accordingly the vacancy is to be filled up within next 3 months.

Previous remarks: Sr.DEN/CO: Same remarks.

Previous remarks: Last select list for 35 employees were placed in the panel for absorption as Artizan Helper and only 13 have joined out of them. After exhaustion a panel further process will be done.

MINUTES: Same remarks.

Previous remarks: Sr.DPO: Carpenter, Plumber, BS & Mason TT advised.

Khalasis: Last select list for 35 employees were placed in the panel for absorption as Artizan Helper and only 13 have joined out of them. After exhaustion a panel further process will be done.

MINUTES: Selection will be initiated.

Present remarks: Sr.DPO: Notification has been issued calling volunteers for Tech/Black Smith from Trackmaintainers as per PCPO/SWR ltr No.SWR/P.535/I/Engg/Syllabus & AVC of 05.10.18.

Minutes: Discussed & Closed.

Sub.No.02/08/17: Problems of Ticket Checking Staff at SBC.

A. Creation of Posts in the cadre of Ticket Checking/SBC division.

In recent, many new trains services are augmented to the Ticket checking staff of SBC division for manning the same. Apart from this running of special trains and additional coaches are regular features. Every other day some new working pattern/additional work are added to the TC staff. Thus the work load is increasing day by day, whereas the strength of the TC staff is not in commensurate with the ever growing work load. This wide gap results in staff being forced to shoulder extra load of work as regular feature and their legitimate leave being deprived. The number of coaches being unmanned is also increasing. All these factor increases the stress level of the staff. The rate at which the staff is being added is not sufficient to meet the actual requirement. In view of the above it is insisted that a thorough study is made to assess the actual requirement of the staff and a proposal for creation of TC posts be sent to HQ for further action at apex level as per existing yard stick i.e. 3 sleeper coach per TC and 4 AC coach per TC going by this the number of coaches being manned by SBC Division 640 and requirement 229 Posts.

(Sr.DCM,Sr.DPO)

PREVIOUS REMARKS: Sr.DPO: A proposal for the creation of 179 posts of TE was sent to PCPO/SWR vide ltr No.B/P.135/CP/TE/Comml/2015 dtd 06.03.17.

Sr.DCM: Proposal for creation of 28 posts of Ticket Examiners for Rajdhani Express has already been sent to HQrs vide letter No.B/P.135/Comml dtd 17.02.14 for sanction is under process.

Further, 179 posts of Ticket Examiners with concurrence of Associate Finance and approval of DRM has been sent to CPO/SWR/UBL vide letter No.B/P.135/CP/TE/Comml/2015 dtd 06.03.17. CCM/SWR has also been requested to pursue the matter at Hqrs level, since the subject is figuring in Zonal PNM also.

Recently, a panel of 66 TE's selected departmentally has been cancelled/withdrawn vide Sr.DPO letter dtd 17.08.17. Personnel dept has to re-start the selection process at the earliest.
MINUTES: Same remarks.

Sr.DPO: A proposal for the creation of 179 posts of TE was sent to PCPO/SWR vide ltr No.B/P.135/CP/TE/Comml/2015 dtd 06.03.17.

MINUTES: Same remarks.

Present remarks: Sr.DCM: The subject pertaining to creation of 207 posts of TC staff (179 for increased coaches and 28 for Rajdhani Express) is pending with HQrs. The matter is being pursued with HQrs.

Sr.DPO: Head Quarters have been returned all the proposals vide ltr No. SWR/P. 135/CP/Policy/Vol.I dtd.06.09.2018. Accordingly Branch Officers have been advised to resubmit the revised proposals as desired by HQrs.

Minutes: Same remarks.

C.Supply of Name Badges to TC staff/SBC.

For easy identification of TC staffs to the travelling public, apart from the uniform, coat, tie the name badge plays vital role. In the absence of supply of the same in the recent years many of the staff attributes flimsy reasons for not wearing the name badge. Inspecting officials are also insist upon wearing name badge by the Ticket checking staff. Hence it is urges that Metal name badge in bilingual may kindly supplied duly incorporating the designation and the PF number at the earliest.

(Sr.DCM)

Previous remarks: Action is on hand to provide name Badges to TC staff. The proposal is under process.

MINUTES: Same remarks.

Previous remarks: This matter has already been decided and agreed upon during last PNM meeting. Name Badges will be supplied to TC staff by March'2018.

Minutes: Same remarks.

Present remarks: All the TC staff are provided with Brass name badges.

Minutes: Discussed & Closed.

Sub.No.05/08/17: Problems of TLD staff/SBC.

B.Provision of separate Rest Room/Lunch room for women Employees in SSE/TLD/SBC office.

It is observed that there is no separate Rest room/Lunch room for women Employees in Train lighting depot which is causing inconvenience for women Employees for working in Day shifts and also as well as night shifts.

Hence, it is urged to provide one separate ladies Rest Room/Change Room in PF No: 4 near SSE/TLD/SBC.

(Sr.DME,Sr.DEN/Co)

Previous remarks: Sr.DEN/Co: On PF 4 near TLD and C&W office ladies waiting room with toilet facilities is available which is being used by both department. Based on the requirement of USER department a proposal for separate ladies rest room for TLD staff will be initiated.

Sr.DEE: One separate ladies rest room is already available at PF No.4 near SSE/TLD/ SBC office and this room is utilised by both Electrical & Mechanical ladies staff.

MINUTES: The complete yard will be inspected and toilet blocks and lunch room will be constructed.

Previous remarks: Sr.DEE: Same remarks.

Present remarks: Sr.DEN/Co: Tender has been called for construction of staff rest room 3 Nos. of SBC and one at YPR work will be taken up shortly.

Minutes: Tender awarded and work will be taken up.

Sub.No.11/08/17: Problem of staff of Dsl shed/KJM.

B.Provision of Platform at Dsl shed/KJM.

At present General shift staff are entrain/detrain at the platform which was constructed besides the shed compound wall is not provided with any shelter. Staff are finding it very difficult while entrain/detrain the train. The problem will be mounted up in the upcoming rainy season. It is urged to construct the shelter at PF. **(Sr.DME/Dsl, Sr.DEN/Co)**

Previous remarks: Sr.DEN/Co: Proposal to be initiated from Sr.DCM then further estimation/ uploading will be done.

MINUTES: The proposal will be initiated under staff amenities.

Previous remarks: Sr.DEN/Co: Estimate has been prepared & is in process for sanction.

MINUTES: Same remarks.

Present remarks: Sr.DEN/Co: Work proposed in IRPSM. Yet to be sanctioned.

Minutes: Same remarks . (Discussed & Closed)

Sub.No.15/08/17: Problems of Track Maintainers of DPJ section.

C.Provision of Toilet facilities at DPJ(N).

The LC Engg gate No: 48,51,53,61,62,66,75,76,82 & 89 in SSE/Pway/DPJ (N) doesn't have proper toilet and drinking water facilities. This union request to provide the same at the earliest **(Sr.DEN/Co)**

Previous remarks: Provision is being made for each LC one by one in the current zonal agreement.

MINUTES: Toilet will be provided.

Previous remarks: Some toilets where ladies are working at present have been identified now and proposed for toilet construction in zonal work on priority due to limited fund. For other gates proposals have been submitted for construction of toilets at all gates alongwith provision for bore wells.

MINUTES: Toilet will be provided.

Present remarks: Provision of toilet work is in progress. TDC 30.11.18.

Minutes: Work in progress.

E.Filling up of vacancies of Track maintainers in SA section, DPJ (N&S) & HSRA section.

In the above mentioned section trackmen's are less and LC gates are more, because of this reasons Track Maintainers have been withdrawn from Gangs and posted to work at LC Gates, due to this the strength of Gang got reduced and track maintenance work is getting affected. Hence this union urges to fill up the vacancy at the earliest. **(Sr.DPO,Sr.DEN/Co)**

Previous remarks: Sr.DEN/Co: Willingness of Track maintainers are called vide this office letter No.B/W.135/Transfer dtd 23.10.17, for inter unit transfer to DPJ Sub -Division. Recently following TMs has been posted in last 3 months SA Section DPJ(N)-2 DPJ(S) -2 & HSRA-01. Once new posts are filled up these shortfall will be made good.

MINUTES: Same remarks.

Previous remarks: Same remarks.

MINUTES: 400 No.of Trackmaintainers are expected under present notification issued by RRC which will take care of vacancies.

Present remarks: Sr.DPO : Indents has been placed for 400 of Trackmaintainers for SBC Division in RRB CEN No.02/2018. Another fresh assessment of vacancies of 798 Trackmaintainers post has been placed with RIMS online.

Minutes: Discussed & Closed.

G. LC NO: 127 at KM 167/600-700, there is no permanent gate lodge. So many years gateman is working in unconditional asbestos sheet gate. 2 yrs before the administration started constructing new gate lodge but till date the construction is not yet completed.

(Sr.DEN/Co)

Previous remarks: Work being taken up under current zonal agreement.

MINUTES: Work in progress and will be completed by 31.3.18.

Previous remarks: Work is in progress and will be completed by 31.03.18.

MINUTES: Same remarks.

Present remarks: LC No.127 new gate lodge construction work completed in June-2018 and commissioned.

Minutes: Discussed & Closed.

Sub.No.20/08/17: Violation of HOER classification in Trackman category for Gateman's of YNK-CMY section.

Vide SSE/Pway/YNK, letter No:19/LC/Roaster, Dt: 31.07.17 have referred the matter to Sr.DPO/SBC for issual of Roasters for LC No: 2,4,10,15,16,17,18,22,24, 27,29,30,31,34,36,38,39,40 & 81 between YNK-CMY. Currently the gateman's are working for 16 hrs which is beyond EI classification of 12 hrs which clearly violates the HOER.

Hence this union urges to issue roaster for gateman with EI classification.

(Sr.DEN/CO,Sr.DPO)

Previous remarks: Sr.DEN/Co: Till the roaster for the LC's is finalised by the Sr.DPO/SBC, at present working hours of the Gateman bet.YNK-CMY is revised to 12 hours as temporary measure.

Sr.DPO/SBC advised to issue the roster hours for the Gateman working bet.YNK-CMY vide ltr. No. B/W.135/Gate Keepers dtd 11.08.17.

Sr.DPO: The LC gates (except LC NO.2 of traffic dept.) mentioned in the subject are C class gates pertaining to engineering dept excluding LC Nos.22&31(B-class gates) LC No. 39 (Spl class gate). Gateman working in C class gates are to be rostered for 72 hours and rosters in respect of LC No.22, 31 & 81 will be examined and issued in due course.

MINUTES: This will be examined and necessary roster will be issued by 31.1.2018.

Previous remarks: Sr.DPO; Draft duty rosters for implementation in YNK-CMY section was called for from DEN/N/SBC vide letter No.B/P.347/HOER/LC gates/YNK/Coress dtd 08.12.17. As no draft duty roster received from Engg. Dept, the draft duty rosters in respect of Gateman working in YNK-CMY has been prepared and sent to Engg. Department for perusal and acceptance vide letter No.B/P.347/HOER/LC Gates/YNK/Coress dtd 27.02.18. On receipt of acceptance from Engg. Dept, duty rosters will be issued.

Sr.DEN/Co: Draft roster under process.

MINUTES: The draft roster is under examination and will be finalized by 9.3.18.

Present remarks: Sr.DEN/Co: Revised roster issued and implemented also revised roster prepared by APO/SBC to DEN/N/SBC on 27.02.18 and further necessary classification were resubmitted to APO/Engg on 08.03.18 vide L.No.B/W.135/Gateman from Sr.DEN/N/SBC file was cleared on the same day. File is pending with APO/Engg.

Minutes: Discussed & Closed.

Sub.No.30/08/17: Problems at Divisional P.way Training center/BNC.

This union had visited to DPWTC/BNC on 12.8.2017. The following problems have been noted.

A.It was represented that around 100-150 staffs in a batch from MYS & SBC are being imparted training every month and around 1200 employees per year from Track maintainers cadre. The instructors are finding tremendous difficulties during electricity power cut during summer, there is no backup supply either from DG set or there is any separate DG set available for power supply.
(Sr.DEN/CO, Sr.DEE)

Previous remarks: Sr.DEE: For extending D G Supply to Divisional P.Way training Centre/BNC, new cabling work has to be done. Same will be expedited.

MINUTES: This requirement will be reviewed & suitable action will be taken.

Previous remarks: Sr.DEE: Laying/installation of 630 mtrs of 95 sq.mm LT Aerial Bunched cable & one Main distribution board are included in the estimate.

Work will be carried out through quotation and it is under process.

MINUTES: Work will be completed by 31st Aug.2018.

Present remarks: Sr.DEE: D G set to P.Way training centre/BNC is extended in the month of July'2018.

Minutes: Discussed & Closed.

C.The serious problem being faced by the trainee track maintainers is about non availability of any mess/canteen facilities, they have to depend upon the food in private hotels near by cantonment.

Hence, this union urges to look into above problems and provide necessary facilities at the earliest to avoid hardship to the trainee track maintainers during their training period.

(Sr.DEN/CO)

Previous remarks: new building for P.Way training centre is under construction. In new building facilities will be proposed.

MINUTES: Same remarks.

Present remarks: New building is under construction, as there is space constraint in the old building. Planning for providing canteen facilities can be done only after completion of new building.

Minutes : matter was discussed and canteen will be set up on pilot basis . TDC 15 days.

(Discussed & Closed).

Sub.No.01/01/18: Payment of Special allowance for Gate Keeper for manning gates.

Railway Board vide RBE No: 99/2012, Dt: 11.9.2012 have directed Zonal Railway for Payment of allowance to all Gate Keepers of Indian Railways for manning the all types of gates. Till the issue of orders, only Special Class Gates were entitled to pay the special allowance of Rs. 375/-. SBC division has not paid to Gate keepers other than special class gates.

Hence this union urges to all those Gate Keepers who worked in Engineering gates to pay gate keeper allowances w.e.f. from implementation of 7th CPC.

(Sr.DPO)

REMARKS: Special Gate allowances have been granted to all Gate Keepers.

Present remarks: Presently special class gate allowance is being paid to all gates at the rates prescribed by 7th CPC at the rate of Rs.1000/-. Details regarding payment of allowance to keepers from 2012 to 2016 are being collected from different P.Way Units.

MINUTES: The details will be called for.

Sub.No.02/01/18: Shifting of Office Accommodation of SSE/Sig/SBC office from PF No.1 to 6.

The entire signal staffs are finding tremendous difficulties consequent to shifting of their office accommodation from PF No.6 to PF no.1, since 2013 the SSE/Signal office/SBC got shifted to microwave building/SBC and to Pf.No.1, 3rd floor on SMR/s office. The jurisdiction of SSE/Signal is from RMGM to BYPL, as the administration is aware that all trains towards MYS direction starts from PF.No.5, 6, 7, & 8. Signal staffs are finding extreme difficulties while shifting the materials from 3rd floor to PF No.1 and to PF No.6 & 7.

Hence this union urges to re-shift the SSE/Signal office/SBC at PF No.6. It is learnt that Revenue Cash Office at PF No.5 got vacated and shifted to Basement of Divisional office. The same released accommodation may be allotted to SSE/Signal/SBC.

(Sr.DSTE)

Remarks: S&T department is in touch with top management for allotment of suitable accommodation.

Present remarks: Already requested Sr.DPO/SBC for allotment of office accommodation to SSE/SSBC office at PF No.5 (old cash office) vide letter NoB/SG.135/I/SWRMU of 03.07.18. Further requested Sr.DEN/Co/SBC and Sr.DPO/SBC for allotment of office accommodation of SSE/S/SBC at PF o.5 (Old cash office) vide ltr No.B/SG.135/I/SWRMU dtd 02.11.18.

MINUTES: This will be pursued further and will be finalized by 31.12.2018.

Sub.No.05/01/18:Non payment of Pay fixation arrears in the merged grades.

This union had raised demand in the 47th DRM/PNM held during June, that SBC division have not implemented the orders of Railway Board issued vide RBE No: 33/2016 to extend pay fixation for those promoted between 01.01.2006 to 31.08.2008 in the merged grades. In pursuant to the demand the administration has fixed the pay and no arrears have been paid. .

(Sr.DPO,Sr.DFM)

Remarks: Sr.DPO: Electrical Helpers/AC arrears has already been claimed in Jan'2018.

Helpers/Power working sheet sent to accounts for vetting same will be claimed in March'18.

Engg: CPT, WFD, BWT arrears has been claimed in DEC'17 & Jan'18. The remaining units will be claimed in March'18 .

Traffic: YPR, TK section arrears claimed in Sept'17 SB.

BYPL, BNCE-WFD section arrears working sheet sent t accounts for vetting.

DPJ, MYS, SKPT section working sheet sent to accounts same has been returned.

Present remarks: All the arrears has been claimed. If any specific cases are pending furnish the name of the employees for further verification.

MINUTES: Same remarks. (Discussed & Closed).

Sub.No.06/01/18:Bifurcation of Hamal of Commercial & Operating department.

Ref: SWRMU PNM agenda No: 03/01/14.

This union had tabled an agenda in the 35th DRM/PNM urging the administration to Bifurcate the cadre of Hamals which was the unified cadre and there was no intake of Hamals in Commercial department. Almost in each & every PNM this union has been demanding for posting of commercial Hamal at various offices viz CTTI, PRS, BO & PO etc.

The reply given to us by administration was, there is no intake of commercial Hamal since the cadre is unified the proper sanction & actuals could not be worked out, more importantly the avenue of promotion for Group-C i.e. TC, CC, ASM, Goods Guard is from both the streams i.e. Commercial & Operating dept. only. For TC & commercial clerk post volunteers were coming forward and rest of the cadre i.e. ASM & Guard is not filled up from quite a long time. The other important reason to insist bifurcation was, Pointsman category comes under safety category & Commercial Hamal comes under non safety category who were not entitled to seek VR under LARSGESS, since it was combined one, employees were of the view that they should be made eligible to seek VR under LARSGESS.

Keeping all the views of the discussion, the administration have very seriously reciprocated responded to bifurcate the cadre duly holding Bi-parte meeting with union for bifurcation of 45 hamals to commercial & remaining at operating on as is where is basis. It was given to understand that DRM/SBC made reference to COM/SWR for bifurcating the seniority on the same subject matter seeking the guidance from HQ to overcome the difficulties.

In this connection this union urges to adhere the PNM agreement in true letter & spirit. Historically the avenue of promotion for Group-C categories of TC, CC, ASM & guards should be kept open for both the streams as is in vogue. . **(Sr.DPO,Sr.DCM,Sr.DOM)**

Remarks: Sr.DPO; The subject No.03/01/14 was discussed & Closed in the 38th PNM meeting held on 19.03.15/20.03.15.

The present vacancy position of Comml & Optg Hamals is as under.

Sl. No.	Category	PB+GP	S	A	V	E
1	P.Man Gr.II	5200- 20200+1800	298	224	74	0
2	WRA	-do-	0	8	0	8
3	Comml Hamal	-do-	0	24	0	24
4	G S Porter	-do-	0	01	0	0 1
5	Call Porter	-do-	0	05	0	05

Reference has been made to HQrs vide letter No.B/P.246/Sr.DPO dtd 06.09.17 regarding the common seniority and problem thereof.

MINUTES: The item was discussed. Since there was no posts in level 1 in Comml.Dept. The staff is considered as surplus and they will be redeployed suitably.

MINUTES: Excess Commercial Hamal will be redeployed. Proposal to be moved.

Present remarks: Sr.DPO: Sr.DCM has not agreed for re-deployment.

MINUTES: As discussed in PNM, it was brought to the notice that there are cases where employees with A-2 classification are working as hamals despite acute shortage of P.man. All those hamals whose medical classification is A-2 will be repatriated to their parent cadre. This will be completed by 25.11.2018.

Sub.No.07/01/18:Relieving of Track maintainers to Workshop/MYS who got selected 10% & 40% intake policy. Ref:- WPO/MYS, Letter No.S/P.563/IV/10 dated: 01.06.2017.

The following Trackmaintainers of SBC Division have selected for induction of Trackmaintainers to Workshop as Khalasi's against 10% & 40% intake policy the same has been communicated to division vide above referred letter under reference.

Sl.No.	Name's	Designation	Remarks (Intake against)
1	Sri.N.Nagesh	Track Man/IV/MYA	10%
2	Sri.Prahlad Chavan	Track Man/IV/YNK	10%
3	Sri.Thimme Gowda	Track Man/IV/MYA	10%
4	Sri.M.Shankarananda	Track Man/IV/MYA	40%
5	Sri.Druvaraju.A	Track Man/IV/SBC	40%
6	Sri.Ranganatha Rai.S	Track Man/IV/MYA	40%
7	Sri.Yogesha.M.K	Track Man/IV/YPR	40%
8	Sri.Ravikumar.D.B	Track Man/IV/YNK	40%
Sl.No.	Name's	Designation	Remarks (Intake against)
1	Sri.Kiran Kumar.D.B	Helper/Elec/MYA	40%
2	Sri.Kiran	Ele/TLD/SBC Dn.	40%
3	Sri.M.C.Anand	Helper/PRS/O/Elec/SBC	40%
4	Sri.Dharani Kumar.B	Helper/C&W/SBC	40%
5	Sri.Balakrishna	Helper/C&W/YPR	40%
6	Sri.Naveen Kumar.N.K	Helper/C&W/YPR	40%

SBC Division have not taken any action to relieve the employees despite of lapse of 4 months time all the above mentioned employees applications has been forwarded as per proper channel. It is learnt that the above named Trackmaintainers have been relieved due to large number of vacancies in Trackmaintainers category at SBC Division.

Since all the above employees have worked considerable amount of time in engineering department and it is final opportunity for them to seek Change of Department and as well to

join their family's at MYS. Hence, this union requests to relieve the above employees at the earliest.
(Sr.DPO,Sr.DEN/Co,Sr.DEE,Sr.DME)

Remarks: Sr.DPO: Sr.DEN/Co has not agreed for relieving Trackmaintainers due to shortage of Trackmaintainers in the section.

MINUTES: The relief will be arranged once the RRC candidates reports.

Present remarks: Sr.DEN/Co: Sl.No.1 Sri.N.Nagesh of MYA section was relieved on 14.06.18 to MYS workshop vide OO No.E/Cell/VII/551/04/2018 dtd 27.04.18.

Sl.No.3 Sri. Thimme Gowda of MYA section is unwilling for MYS workshop and Unwilling letter forwarded to Sr.DPO/SBC on 12.04.18.

Sl.No.4 & 6 Sri.M Sri.M.Shankarananda, Sri.Ranganatha Rai.S, still waiting for office orders from Division.

Employees will be relieved submit to filling up the vacancy of Track Maintainers.

Sr.DPO: The relief will be arranged once RRC candidates report.

Minutes: As requested by SWRMU and as agreed earlier staff will be provided in a phased manner as immediate relief TM will be relieved.

Sub No: 09/01/18: Problems of Electrical TLD staff/SBC:

(A)The TLD staffs have complained that there are no charging points at pit lines and staffs are finding tremendous difficulties to charge the coaches.
(Sr.DEE)

Remarks: Charging points cable has become defective Cables has been replaced . Terminations has to be done. Same will be attended.

MINUTES: Same remarks.

Present remarks: Tender under finalization.

Minutes: This will be completed by 15.2.2019. (Discussed & Closed).

Sub:No.10/01/18:Extending signing on & off facilities for Ticket Checking staff at YPR:

This is in continuation to our discussion during informal meeting with Sr.DCM on 21.9.2017 in the above said matter wherein we have suggested to re-introduce signing on & off facilities for the TC staff working YPR bounded trains. Hitherto, the Ticket Checking staff had been extended provision to sign on & off at YPR. Suddenly, this facility has been withdrawn due to some valid reason that all the TTE's irrespective of sign on & off @ YPR, invariably

they were claiming TA up to SBC which is practically correct as per extent rules, since their HQ & depot is situated at SBC. Consequent to withdrawal of above facility, the Ticket Checking staff are put into tremendous hardship that even the trains which is terminated at YPR, TTE's are forced to spend time by taking private conveyance to reach SBC depot to sign on & off, which is almost wasting their HQ rest hrs for about 2 hrs which is no way benefits either of the side.

In view of the above explained problems being faced by Ticket Checking staff, this union suggests to restore the sign on & off facilities at YPR and as well at SBC for the convenient of Ticket Checking staff so that the aforesaid problem i.e. drawing TA up to SBC in case of staff signing off at YPR can be stopped only those sign off at SBC shall become entitled to claim TA up to SBC.

It is also hereby suggested that till such a time we get additional sanction of TC staff post for new trains and setup a separate depot at YPR, the administration can arrange a conveyance during the peak hours when there is no train services to shuttle the Ticket Checking crew from YPR-SBC to sign off on the lines of Loco running staff who are having similar facilities to shuttle crew between KJM-SGT-KJM due to poor transportation facility.

(Sr.DCM,Sr.DPO)

Remarks: The matter of Sign ON/OFF at YPR was taken up with the staff of the Sleeper Depot through an opinion survey. Majority of the staff opted for Sign ON/OFF at SBC Sleeper Depot. In view of this the existing arrangement is retained.

MINUTES: Same remarks.

Present remarks: The matter of Sign ON/OFF at YPR cannot be implemented without opening a full-fledged Lobby Office at YPR. Sign ON/OFF will not serve purpose without proper monitoring of the movement of TTEs. Hence, it is not feasible at this juncture.

MINUTES: As per extant rules conveyance allowance may be claimed by the staff. Necessary instructions will be issued by Sr.DPO. (Discussed & Closed).

Sub:No.12/01/18: Classification of Roster of Commercial clerk/HSRA.

The HSRA commercial clerks are now working essentially for 72+3 hrs per week and no night off and no weekly rest from 1994 onwards. At that time of 1994 HSRA was a small station and earnings also less and number of trains also less. Day by day HSAR station was developed and increased number of trains, earnings etc. Every day commercial clerks are dealing UTS counter, parcel luggage, goods loading/un loading; the staffs are working continuous for EI roster. There is no Quarters to them and working 12 hrs continuously.

Avg ticket per day: 1500 up/down

Avg passenger per day: 4000 up/down

Train per day: 24 up/down.

Hence this union urges to change the classification from EI to C (8 hrs).

(Sr,DCM,Sr.DPO)

Remarks: Sr.DCM: At present EI roster issued by Sr.DPO is being followed at HSRA for Commercial Clerk. Reclassification involves JA which has to be taken up by Personnel Branch. Sr.DPO: The subject matter is under examination.

MINUTES: Same remarks.

Present remarks: Sr.DPO:The proposal seeking finance concurrence for reclassification of duty roster of Commercial Clerks working at HSRA station forwarded vide this office letter dated 20.07.2018 was not agreed to and returned with certain observations vide Sr.DFM/SBC letter dated 03.10.2018 quoting Railway Board letter No. E(LL)2001/HER/9 dated 09.08.2005.

The observations made by Sr.DFM/SBC in letter dated 03.10.2018 has been clarified vide this office letter dated 30.10.2018 seeking finance concurrence.

Minutes: Same remarks.

Sub.No.13/01/18: Problems at P.Way Depot/SSPN & PKD.

3.Medical Identity Books & ID cards have not supplied to Track Maintainers of P.way/SSPN. (CMS)

Previous Remarks: CMS: Indent has been placed for printing of Health Books at HQrs.
Minutes: Same remarks.

Present remarks: Indent has been placed for printing of Health Books at HQrs.

MINUTES: Expected time for receipt of health book is by one month.

Sub.No.15/01/18: Problems at TTE rest room at DMM.

I.The TTE's resting at DMM rest rooms have complained that the linens are not changed regularly.

II.It was represented that there is no mirror in each room separately; only one common mirror at wash basin is available.

III.Out of 2 Geysers, one is out of order and another is having low capacity which is not serving the purpose.

IV.TTE's represented that there is no safe drinking water. Presently Bisleri cans are being supplied and same is stopped.

Hence this union urges to take up the issue with GTL division to address the above problems.
(Sr.DCM)

Remarks: (I to IV) Regarding maintenance & condition of TTE's rest room, matter has been brought to the notice of DRM/GTL by DRM/SBC for necessary remedial action.

MINUTES: Same remarks.

Present remarks: Promotional arrears of Track maintainers claimed in Oct'2018 salary bill.

Minutes: Discussed & Closed.

Sub.No.16/01/18: Problems of C&W Stores/YPR.

1.5.The industrial locker at sick line have been kept by attaching a fabrication with rails which looks very shabby and no proper stairs to reach the lockers place. Hence it is urged to provide separate lockers room for C&W staff at YPR.

Remarks: Stair cases to reach the lockers are available in good condition whereas one staircase is obstructed due to pit line extension work. However all the lockers are reachable through the stair case available at the other end. The separate locker cum staff room is proposed.

MINUTES: Lockers will be provided within 3 months.

Present remarks: Ladder is available one side and painting of the lockers will be done.

Minutes: Discussed & Closed.

1.11.Payment of OTA for C&W/OBHS staff/YPR:

The C&W staff/YPR performing OBHS duties by accompanying Jaipur train have represented that their OTA is pending since 2014. This union has been making persistent demand in each one of PNM for payment of OTA regularly has been deaf heard by administration. The staffs have been put in to mental agony & economical hardship. **(Sr.DME,Sr.DPO)**

Remarks: Sr.DME: OTA bill of staff who worked for On Board House Keeping Service duties in Jaipur train will be submitted by 10.02.18.

Sr.DPO: The OTA claims of C&W OBHS staff of YPR are not received. On receipt of claims, further action will be taken.

MINUTES: Sr.DME –Claims have been approved and sent to Sr.DPO/O/SBC.

Present remarks: OTA claims for the period from 07.12.14 to 03.01.15 (No.5), 04.01.15 to 02.01.16 (No.49), 03.01.16 to 13.08.16 (No.29) received on 22.03.18 and sent to accounts for vetting on 05.04.18, vetted by accounts and claimed in Sept'2018 salary bill.

Minutes: Discussed & Closed.

Sub.No.21/01/18: Problems of Nelamangala – Hassan Section.

E)Problems at Kunigal.The sanction of staff strength of P.Way Kunigal is 135 but Actual 33 & vacant 102 insisted to post the additional staff. **(Sr.DEN/CO)**

Remarks: Position of staff strength:

Category	San	Act	Vac
CNRP	84+2	33+2	51
KIGL	81+2	30+2	51

165 63 102

Further filling up of vacancies is under progress.

MINUTES: Same remarks.

Present remarks: Sr.DEN/Co:Total staff at SSE/PW/KIGL is 44 including SSE/PW/KIGL.

Sr.DPO: Volunteers have been called, the applications whomever received posting have been issued.

Minutes: As and when staff joins they will be posted. (Discussed & Closed).

F)Problems at IOW/Kunigal:

(I)Only one skeleton staff i.e. one Supervisor i.e. JE posted for 180 Km of Nelamangala – Hassan section. In the event of any Quarters problem JE expresses his inability due to non availability of staff.
(Sr.DEN/CO)

Remarks: There are 02 posts of SSE/P.Way, 02 posts of JE/P.Way and 01 post of JE/Works posted in the section. Balance of filling up of vacancies will be done as and when physical hand is available.

MINUTES: I) Zonal agreement has been finalized for HAS section.
Few staff will be posted.

Present remarks: Now one re-engaged Ex.Tech.Plumber is posted at SSE/Works/KIGL. Zonal agreement in finalization, one set of plumber and carpenter and mason will be provided.

Minutes: Same remarks. (Discussed & Closed).

Sub.No.22/01/18: Establishment related issues of Dsl shed/KJM.

A)Considering promotion to Helpers as Tech-III against higher grade vacancy.

After restructuring process there are 40 Nos. (Tech-I/M-24, Tech-I/E-14) of vacancies raised in Tech-I M&E. Since, the employees in intermediate grades have not been completed 2 yrs of service, they have not been considered for further promotion. Hence this union urges the administration to consider them for promotion to higher grades against higher grade vacancies at the earliest possible, to avoid financial loss to those employees. (Sr.DME/Dsl, Sr.DPO)

Minutes: Discussed & Closed.

B)Relaxation of two yrs residency period in the case of Dsl Group-C staff of M&E wing/KJM shed.

It is once again reiterated that, the employees have not been considered for next promotion, citing the reason that they have not completed 2 yrs of regular service in their present grade. Hence this union request the administration to promote them at the earliest possible by curtailing the 2 yrs residency period so that the deserving employees will get their promotion at an early stage.
(Sr.DME/Dsl, Sr.DPO)

Remarks: Sr.DPO: The subject matter is under examination.

Present remarks: Sr.DPO: (a & b)Sr.DME/Dsl: Same as furnished earlier. The option for adhoc promotion may be explored.

Sr.DPO: The promotion of Sr.Technicians of Elec & Mech wings issued on 12/10/18.

The promotion of Tech/I is under process & the same will be issued by 26/11/18.

The promotions of Tech/II & Tech/III will be finalized by 20/12/18.

Minutes: Discussed & Closed.

C) Filling up of post of LDCE assistant Loco pilot.

It is noticed that LDCE quota for filling up of ALP post from the other departments has not been done since 10 yrs, depriving the chance of employees working in other departments to work as ALP. Hence this union urges to look into the matter on top priority and to arrange for conducting LDCE for the post of ALP. **(DEE/TRO, Sr.DPO)**

Remarks: Sr.DPO: There is no LDCE quota for ALP. However, there is quota of PRQ exists and the assessment of vacancies is under process.

MINUTES: Same remarks.

Present remarks: Sr.DPO: There is no LDCE quota for ALP. However, there is quota of PRQ exists and the assessment of vacancies is under process.

Minutes: Discussed & Closed.

D) Filling up of Tech-III M&E rankers quota post.

Off late rankers quota for promotion as Tech-III M&E wings have been conducted and unfortunately only one employee has been selected against this quota. Hence this union request administration to re-look into the matter and may order for calling up of volunteers for rankers quota for filling up of these quota for both the M & E wings. **(Sr.DME/Dsl, Sr.DPO)**

Remarks: The assessment of vacancies of LDCE quota of Tech/III of M&E wings are under process.

MINUTES: Same remarks.

Present remarks: Sr.DPO: The vacancies will be assessed & notification will be issued by 20/12/18.

MINUTES: Same remarks. (Discussed & Closed).

Sub.No.23/01/18: Problems at DPJ Section.

A) From many years artisans vacancy in SSE/Works/DPJ section has not been filled so far, because of these unfilled vacancy in SA-SBC section, particularly from Karavali to Hebbal the Qtrs maintenance service of the building and the office in these areas are hugely affected and it has become a great struggle for the remaining workers to maintain it. So requesting the higher officials to consider the issue and to take much needed appropriate steps to fill up the artisans vacancy with suitable action immediately.

Carpenter Gr-III vacancy---01

Carpenter Gr-II vacancy---01

Mason Gr-I vacancy—01
 Mason Gr-II vacancy—01
 Manson Khalasi Helper Vacancy—03
 Painter Gr-II vacancy—01
 Valvemen vacancy-01

(Sr.DEN/CO, Sr.DPO)

Remarks: This will be discussed in the meeting.

MINUTES: Same remarks.

Present remarks: Sr.DPO: Notification has been issued calling volunteers for Tech/Black Smith from Trackmaintainers as per PCPO/SWR ltr No.SWR/P.535/I/Engg/Syllabus & AVC of 05.10.18.

Minutes: Same remarks. (Discussed & Closed).

E)At HSRA blacksmith-2, welder-1, MSM-2 and helper-2 are available where as at DPJ(N) there is no Blacksmith, welder or MSM. Hence, we urge to fill up vacancy at DPJ (N) at the earliest.

(Sr.DEN/CO)

Remarks: This will be discussed in the meeting.

MINUTES: Selection will be initiated to fill up Artizan helpers.

Present remarks: Newly created posts of Blacksmith & Welder will be distributed.

Minutes: Same remarks.

Sub.No.25/01/18: Problems of Operating staff of MYS section.

B)KGI station:-

1.On an average, KGI station deals 50,000 passengers daily. Due to non availability of RPF personnel's, lot of un lawful activities are being carried out by urchins. Hence this union urges for posting of RPF personnel at KGI station.

(Sr.DSC)

Remarks: : KGI station comes under the jurisdiction of SBC RPF post. There is no sanction of RPF staff for KGI station separately. RPF staff are to be deployed for various duties like bandobust duties, crime duties, agitations, rail rokos, LC gate accidents, parcel duties, picketing duties etc. The duties of RPF have increased manifold after the amendment of RPF Act and Railway Act in 2004. Further, there has also been increase in the number of establishments covered under RPF jurisdiction and new lines of KQZ-CBP section and YPR-SBGA section have been commissioned. However, the staff strength of RPF remains the same and has not been increased. Hence, staff are being deployed from all posts and outposts for contingent and emergency duties. Due to shortage of staff much difficulty is being experienced in carrying out day to day duties of RPF and it is not possible to depute staff in all stations of SBC Dn., on permanent basis. In case of emergencies staff will be deployed from other RPF Posts and Outposts.”.

Present remarks: Repeated same subject in agenda No.13/07/18 (e).

Minutes: Discussed & Closed.

C)Bidadi station (BID):-

There is demand for commercial clerk from 19.00 hrs to 07.00 hrs where in presently SM is issuing tickets. Since there is increase in passenger traffic situation demands posting of CC.

(Sr.DCM)

Remarks: Presently, One CA is posted to issue UTS tickets during the day time on 12 hours shift. About 500-550 UTS tickets are issued at BID daily. This does not justify posting of additional CA at this juncture. Until sanction is obtained for the pending proposal for creation of additional CA as mentioned at Sub.No.23/01/18 above, posting additional CA at BID is not possible.

Present remarks: Presently one CRC is posted to issue UTS tickets during the day time on 12 hrs shift from 07.00-19.00 hrs. About 660-680 UTS tickets are issued at Bidadi during 07.00-19.00hrs. During the period from 19.00-07.00hrs a maximum of 75-80 tickets are issued. In view of this it is not justified to post additional Commercial staff at BID. Moreover, Commercial department is facing severe shortage of staff.

MINUTES: Discussed & Closed.

E)MYA Station:-

There is borewell switch is located at Qtrs side, this should be shifted to Station building. This issue is raised in PNM held during 2015, the demand agreed and not complied. Similarly station generator change over switch should be shifted from old SM office to new SM office.

(Sr.DEN/CO,Sr.DEE)

Remarks: Sr.DEE: Borewell switch located at Quarters side will be shifted to station building by March'2018.

Sr.DEN/Co: One Bore well starter earlier situated at RPF office shifted to SM/office during Nov'17, connected bore well it is with full of yield. Present same starter using for pumping water to colony & station.

Minutes: Same remarks.

Present remarks: The shifting of Starter of borewell involves large distance cable laying which will have to cross track and will lead to voltage drop problem.

Hence, technically shifting of borewell switch to station building is not feasible.

Also one borewell is available near RPF office, starter is already shifted to SM office.

Minutes: Timer will be provided. (Discussed & Closed).

Sub.No.26/01/18: Formulation of Engineering gangs between YNK & Chintamani section.

Currently there is no Engineering gangs formulated between YNK & Chinamani section by covering a distance of 84 Km's. No gangs have been formulated to maintain the tracks. The manned LC gate keeper have been further entrusted the responsibility to work simultaneously as Track maintainer to perform packing, greasing etc. **(Sr.DEN/CO)**

Remarks: The system will be reviewed once Track maintainer vacancy is filled up.

MINUTES: The section between YNK and Chintamani will be maintained under KRCL pattern.

Present remarks: GMT of the section is only 0.34 and only 2 pairs of train run between YNK-KQZ as such maintains is done mostly by machines as well as by AMC on contractual basis.

Minutes: Same Remarks.

Sub:No.30/01/18: Problems of S&T staff at CSDR station

The signal technician of CSDR station is maintaining both CSDR & A-panel. The A-Panel work load is more and the jurisdiction is approximately 14 Km's. Hence this union urges to bifurcate the A-Panel.
(Sr.DSTE,Sr.DOM)

Remarks: Sr.DSTE: Creation of 224 posts are under process at HQrs level. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting of additional staff.

MINUTES: Same remarks.

Present remarks: Creation of 224 posts are under process at Hqrs level. Once the posts are sanctioned, Sr.DPO/SBC will be advised for posting of additional staff. After posting of additional staff bifurcation can be done.

MINUTES: Revised proposals for creation of posts will be sent to HQrs. as all the proposals have been returned by HQrs.

Sub:No.01/07/18: Erroneous Computation of Overtime Allowance of Electrical AC & Mechanical Staff.

Lots of representations have been received by this union in the above subject matter regarding erroneous computation of OTA by P.Branch in the old 6th CPC rates.

In this connection kindly refer RBE.No.175/2017 in the subject matter wherein instructions have been issued to claim the OTA in the revised pay scales 7th CPC by taking all the allowances except HRA, the orders shall be effective from 01.07.2017.

However these orders are not being followed while calculating OTA and still in the old 6th CPC Basic & Allowances calculation is being done.

Hence, this union urges to set right the problem by taking corrective measures to claim and pay the OTA in the revised in 7th CPC as per instructions contained in above RBE.

(Sr.DPO,Sr.DFM)

Remarks: Sr.DPO; It has been verified and found that the OTA is being claimed in 7th CPC Basic Pay & allowances only.

MINUTES: Discussed & Closed.

Sub:No.02/07/18: Assigning irrelevant duties to Track maintainers during night patrol duties at SSE/P.Way/WFD.

(a)Between BYPL to West Cabin book changing Center point is at LC No: 137. But between the BYPL A-Panel KM: 343/400-500 to West cabin (KM: 346/500-600) there is one RRI cabin. In that cabin also SSE is instructing to get the signature in the Night Patrol book which is 3 floor cabin. But Trackmaintainers will have limit time to complete their night patrol beat distance of 9 Kms in total. Hence the illogical orders insisting to obtain signature from cabin may be withdrawn.
(Sr.DEN/Co)

Remarks: Night/Cold weather patrol duties has to go on in close association with on duty SM. Hence the signing of patrol books by SM cannot be deviated in view of safety. The beat length from KM 343/500-347/200 is within the range specified for Night patrol duties as per P.Way Manual.

MINUTES: Discussed & Closed.

(b)Night patrolmen represented that they are already doing the day duty and instructing to go for Night patrol duty continuously on the same day after finishing the day duty. Night patrolmen are requesting that they should be relived afternoon to go for night patrol duty.
(Sr.DEN/Co)

Remarks: JE/P.W/BYPL instructed to relieve staff on Night patrol duty well in advance so that they can report for Night patrol duties with proper preparation. JE/P.Way has been instructed to give weekly Programme to NPM so that they are not disturbed during day. All NPM are getting relieved before 17.00hrs.

MINUTES: Discussed & Closed.

(c)The Trackmaintainers have represented that one Trackmaintainer on daily basis is being drafted to perform Night Duty they are not being paid NDA. (Sr.DEN/Co,Sr.DPO)

Remarks: Sr.DEN/Co: NDA will be paid for Track maintainer called for duty on Night.

MINUTES: Discussed & Closed.

Sub:No.03/07/18: Provision of Accommodation for Electrical power staff at Nandi Club.

On day to day basis the electrical staffs are being booked to Nandi colony, on permanent measure 4 staffs are working at Nandi Club. The staffs are carrying tools & materials including ladder from power office to M.G. Railway colony. Hence this union urges to provide office accommodation for electrical staff at Nandi club.
(Sr.DEE, Sr.DEN/Co)

Remarks: Sr.DEE: Sr.DEN/Co/SBC has been advised to spare one room next to S&T room at Nandi Club for utilization of Electrical staff vide letter No.B/E.Power General dtd. 03.01.18.

Sr.DEN/CO: One room has been earmarked for Electrical staff No.496/A.

MINUTES: Discussed & Closed.

Sub.No.04/07/18: Shifting of Office Accommodation of SSE/Signal/SBC office from PF No.1 to 6.

The entire signal staffs are finding tremendous difficulties consequent of shifting of their office accommodation from PF No.6 to PF no.1, since 2013 the SSE/Signal office/SBC got shifted to microwave building/SBC and to Pf.No.1, 3rd floor on SMR's office. The jurisdiction of SSE/Signal is from RMGM to BYPL, as the administration is aware that all trains towards MYS direction starts from PF.No.5, 6, 7, & 8. Signal staffs are finding extreme difficulties while shifting the materials from 3rd floor to PF No.1 and to PF No.6, 7 & 8.

Hence this union urges to re-shift the SSE/Signal office/SBC at PF No.6. It is learnt that Revenue Cash Office at PF No.5 got vacated and shifted to Basement of Divisional office. The same released accommodation may be allotted to SSE/Signal/SBC. **(Sr.DSTE)**

Remarks: Proposal is under process for approval to shift SSE/Sig Office from PF No.1 (First floor) to PF No.5/6 (Cash Office accommodation).

MINUTES: Discussed & Closed.

Sub.No.05/07/18: Payment of uniform/dress allowance to eligible staff.

Ref:- Railway Board RBE.No.141/2017.

Consequent to the decision taken by the Government on the recommendation of 7th CPC related uniform allowance subsumed in single allowance the following categories are entitled to be paid dress allowance.

1. Station Masters of Indian Railway's Rs.10,000 per annum, other categories of staff who were supplied uniform are bare regularly like Rs.5,000 per annum.
2. Staff Nurse Rs.1800 per month.

It is also requested to refer para 3 of above RBE which states that the employees who are supplied with uniform with the above notification the dress allowance, existing uniform allowances including will no longer payable separately, only dress allowance of Rs.5000 per month shall be payable.

Hence, this union requests to pay the dress allowance to all the staff who have been supplied with uniform. **(Sr.DPO)**

Remarks: This will be discussed in the meeting.

Minutes: The instructions contained in RBE No. 141/2017 are being followed & dress allowance is paid to all eligible categories of staff who were earlier provided with uniforms. (Discussed & Closed)

Sub.No.06/07/18: Posting of Adequate Electrical Power Staff at BWT, HUP & YNK.

Time and again this union has been urging the administration to post adequate staff to maintain Electrical assets of way side station. During the Staff Contact Programme on visit to each and every station, it was noticed that maintenance of Electrical assets at L.C. Gates and station including Railway Quarters is totally poor due to non availability of Electrical power staff.

The YNK station is 3rd important station in SBC division having all department activities as sub section HQ, there are about 60 Quarters are there. Hence this union urges to post electrical power staff at YNK station.

Hence, this union urges to fill up existing vacancies and post additional staff for smooth maintenance of Electrical assets at station & colony. (Sr.DEE)

Remarks: A proposal for creation of 175 posts has been send to Sr.DPO/SBC vide letter dtd 04.07.18.

At present 14 staff are available at BWT at YNK 2 staff are working at SSPN 2 staff are working and at HUP 3 staff are working. As and when the staff position improves, one staff will be posted to work at YNK.

MINUTES: This will be examined.

Sub.No.07/07/18: Allotment of Accommodation to Railway Institute.

This union has raised a demand in one of the Divisional PNM objecting the administration decision to shut down the Railway Institute/YPR and release the accommodation to SAATHI Group.

Although the then DRM had given assurance to find out alternative accommodation to reopen the Railway Institute/YPR. The commitment remains on table, again during the last PNM the subject matter has been raised in the preamble address about the non compliance of the PNM agreement by the administration, However Sr.DPO have intervened and replied suitable action would be arranged. There are about 800 Railway Quarters and more than 1500 employees are working at YPR the Railwaymen's are lacking without any Recreation/Sports Activities due to non availability of Railway Institute at YPR. This union has conducted random survey about the need in demand of Railway Institute at YPR there is vehement response from staff that they need fully equipped Railway Institute at YPR.

Hence, this union urges the intervention of DRM to identify and allot the accommodation for accommodating and restarting the Railway Institute activities at YPR.

(Sr.DEN/Co)

Remarks: Sr.DPO: This is under process.

Minutes: The proposal to Saathi group to other location and restore the same is agreed to and the same will be discussed with DRM.

Sub.No.08/07/18: Payment of PL Bonus, Transfer & package allowance in favour of Retired Trackmaintainers of SSE/P.Way/YPR.

This union has been persistently requesting Personnel Branch almost since last 1 year to arrange PL bonus, Transfer & package allowance in favor of following employees.

S.No	Name/Sri	Designation	DOR
1	Shri.Nagabhusanam	Rtd. Trackmaintainer/YPR	30.06.2016
2	Shri.Lakshmaiah	Rtd. Blacksmith/YPR	30.04.2017
3	Shri.Chandrappa	Rtd. Gateman/YPR	30.04.2017

All the time we have been replied that necessary working sheets sent for Accounts for vetting. On date the undersigned had contacted APO/Engg about the latest position in the above case, **"We are shocked to get reply that the SR & case file has been misplaced."** Hence, the

payment could not be arranged. Perhaps, DRM may kindly recall that SWRMU has complained this kind of misplacement of SR's of employees in the PNM forum during preamble address. It is also very unfortunate that retired employees are so helpless despite of approaching union; they could not able to get the justice.

This union urges to arrange the payment along with the interest for the belated delay.

(Sr.DPO)

Remarks:

S.No	Name/Sri Designation	DOR	Remarks
1	Shri.Nagabhusanam Rtd. Trackmaintainer/YPR	30.06.2016	Payment of PLB is delayed due to SR not being traceable. However, proposal has been sent to accounts with condition that entry regarding PLB claimed vide Bill No.909 dtd 29.10.18 will be entered in SR.
2	Shri.Lakshmaiah Rtd. Blacksmith/YPR	30.04.2017	Already claimed PLB vide bill No.238 dtd 30.05.18.
3	Shri.Chandraiah Rtd. Gateman/YPR	30.04.2017	PLB already claimed.

MINUTES: The issue of CTG will be sorted out.

Sub:No.09/07/18: Hardship being faced by Women Employees at BAND station which designated women station.

It was surprise news for this union that SBC division has classified BAND station as Women's manning station. In this connection this union had registered our protest during last PNM on informal discussion with Commercial & Operating Branch Officers.

As the administration is aware that BAND station is located in isolated place. without making security arrangements round the clock, posting any staff is a threat for individual employees as well as their safety. Secondly, including the SM's, CC & pointsmans all are in highest classification i.e. EI duties, performing 12 hrs continuously. Posting exclusively women employees particularly during night

time will not have any safety for them to perform longer hour duty. It is also ascertained from reliable source that surroundings public and as well as the commuters are very harsh & rude, it may very difficult to women employees to handle them.

It is very pertinent to mention that, kindly refer to the Indian Express press clippings dated: 8.3.2018 where in the reporters had very badly criticized the Railway systems in the above line of averments. Necessary clippings are enclosed for kind & ready reference. This is policy related issues, administration can't take arbitrary decision where staff & their postings is involved.

In view of the above, this union urges to transfer back the employees i.e. SM's & CC for their previous stations from where they have been drafted to designate the above station as women's station.

(Sr.DOM,Sr.DCM)

Remarks: Sr.DOM: Pointsman from BYPL are deployed to facilitate shunting operations at BAND.

Alternative station can be explored in due course of time.

MINUTES: Same remarks.

Sub No: 10/07/18:. Considering promotion to Helpers as Tech.III against higher Grade vacancy. After restructuring process, there are 40 Nos. (Tech-I/Mech-24, Tech-I/Elec-14) of vacancies arised in Tech-I. Mech. & Elec. Since, the employees in intermediate grades have not been completed 2 years of service, they have not been considered for further promotion. Hence, this Union urges the administration to consider them for promotion to higher grades against higher grade vacancies at the earliest possible, to avoid financial loss to those employees. **(Sr.DPO)**

Remarks: The promotions of Technicians of Dsl Shed/KJM is under finalization.

The vacancies of higher grades unfilled if any will be down Graded & filled in the cadre of Technician /III.

MINUTES: Discussed & Closed.

Sub:No.11/07/18:. Problems of Staff of Diesel Shed/KJM.

(A) Provision of Dining Table at Locker Room for Ladies.

Though provisions have been made at Diesel Shed/KJM for ladies as refresh room, it is requested to provide Dining Table at Ladies room for usage of the same during Lunch Hour.

Remarks: Locally Made dining tables are available at ladies locker room.

MINUTES: Discussed & Closed.

(B) Provision of Ladder in heavy bay 7 & 8.

At Diesel Shed/KJM in heavy bay (7 & 8) ladder is being provided which is of round rod and slant level is almost straight which is difficult to climb and often slipping occurred during climbing stairs. Hence, we need "L" Shape ladder with flat steps.

Remarks: The available ladder has been modified to make it user friendly.

MINUTES: Discussed & Closed.

(C)Track level in pit wheel lathe.

In pit wheel lathe section both sides of the track is not in sprit level i.e., down gradient which causes rolling of loco to other end. **(Sr.DME/Dsl)**

Remarks: This work was attended temporarily by SSE/P.Way a couple of times earlier, but the problems have not been fully resolved. Due to stagnation of rain water the track is settled again. Letter has been sent to Engg. Branch vide letter No.B/M/Dsl/Drg/Engg/Coress dtd. 29.10.18 to resolve the issue duly providing escape route for rain water.

MINUTES: It will be complied by the end of Nov – 18.

(Discussed & Closed).

Sub.No.12/07/18:: Erroneous recovery of EE charges for the Railway Qtrs.

Time & again this union raising the demand in PNM forum to raise the exact EE charges as per meter readings. Many residents have reported to this union that the EE charges recovery are made in blind convention and not as per meter reading where in just Type.II accommodation which not connected AEH, EE charges duly laving more than Rs. 1000 without any proper reading of closing & consumed units of EE. Hence this union urges to give proper electrical reading before recovery of EE charges. **(Sr.DEE)**

Remarks: New Tariff has been revised from 01.04.2018 by K E R C. The new tariff is as follows.

1 to 30 units=3.50

31 to 100 units=4.95

101 to 200 units=6.50

201 to 300 units= 7.55

301 to 400 units= 7.60

401 to above = 7.65

Fixed Charges = Rs.40/- for Ty.I & II

Rs.60/- for Ty.III & above

Tax = 6%

There is no any erroneous recovery of EE charges for Railway Quarters. If any may be highlighted for taking corrective action case wise.

MINUTES: Same remarks.

Sub.No.13/07/18: Provision of Infrastructure at KGI station.

Commercial:

(a) Train timing flex board is supplied, but it is not updated. In 2017 one new train is introduced, one super fast stoppage provided, two trains upgraded as express trains and on 01.11.2017 during Annual Revision of timings many changes happened, but even after bringing it to notice of many commercial inspectors/officers, still the board is not updated which attracts complaints from passengers. **(Sr.DCM)**

MINUTES: Discussed & Closed.

(b)Except drinking water sign board, no other sign boards are available.

MINUTES: Discussed & Closed.

(c)On SBC end area of PF No: 2 & 3 & whole PF No: 4, no benches are available.

MINUTES: Discussed & Closed.

(d)There is demand for bigger parking area. **(Sr.DEN/Co,Sr.DCM)**

Remarks: Sr.DCM: (b & c) Sr.DEN has been advised this regard.

Sr.DEN/Co: (c) Railway Board is about to supply stainless steel benches. The same will be provided.

Minutes: Staff parking will be provided by 31.12.18.

Commercial & S&T:

- (a) Four liner train display monitors in ticketing area, waiting room & PF is to be provided
- (b) Digital display for PF 1 & 4 is still in proposal stage.
- (c) UPS/Inverter back up for announcement system is not working at present.
- (d) Announcement system should be extended to upper class waiting room, ticketing area & SBC end PF. (Sr.DSTE)

**Remarks: Sr.DSTE: (a & b) No requirement from Sr.DCM/SBC
C) Indent is being processed for procurement.
d) It will be extended. TDC is 31.12.3018.**

Sr.DCM: (a to d) It is being proposed under Rail Display Network policy.

MINUTES: a to d) Same remarks. (Discussed & Closed).

Security:

(e) Lot of anti-social element is roaming in the PF. Chain snatching, pick pocket is becoming very common. Run over cases increased at station. Clashed at counter is regular feature due to the increase in passenger traffic. Hence this union urges to open Police/RPF outpost is very much essential.

CCTV in PF's & Ticketing area to be provided. (Sr.DSC, Sr.DSTE)

Remarks: Sr.DSC: “ Due to acute shortage of man power at SBC Dn., it is not feasible to create a new RPF Out post at KGI station at present. However, frequent drives in Co-ordination with GRP, against anti social elements are being conducted in the section between SBC and KGI. Occasionally RPF staff are also being deployed for picketing duty at KGI station to avoid clashes at Counter. CCTVs are proposed to be installed under Nirbhaya Fund. Sr.DSTE/SBC is the Nodal Officer for implementation of CCTVs”.

MINUTES: Discussed & Closed.

Sr.DSTE: CCTV :There is no policy guide lines. No requirement from Sr.DCM/SBC.

MINUTES: Same remarks.

Sub.No.14/07/18: Problems of staff of OHE/TRD/SBC.

This union has visited to OHE Depot on date and the following grievances have collected.

In the event of OHE Brake Down the staffs are finding tremendous difficult due to non providing of lighting arrangements. The staffs are finding tremendous difficult for food during the Breakdown.

During the night call staffs are being sent for without any equipments like Torch etc.

The OHE stores materials like spanner set, tissor, pullift, rope etc, is out of stock and has not been stocked from quite a long time about five years.

Off late the OHE and PSI activities are being clubbed and staffs are forced to look after the both in this connection this union strongly object for clubbing the activities and insisting the staff to look after the duties vice versa. Since the PSI activities are quite different from OHE activities. The staffs need to be posted at PSI should possess the skill of thorough knowledge of Transformers.

There is improper co-ordination between supervisors of OHE controllers to take the line block for attending/restoration of line block a JPO should be issued in this regard to avoid hardship in the event of OHE failures/day to day maintenance.

Hence, this union urges to redress the above problem.

(Sr.DEE/TRD)

Remarks: (1) Adequate lighting arrangements are available in tower car/depot as per the norms given below:

- 1.DG set-01 No.**
- 2.Portable Gen.Set 2KV-01 No.**
- 3.100/50 Watts LED Flood light-08 Nos.**
- 4.Helmet Head light-06 Nos.**
- 5.500 Watts Halogen flood lights-04 Nos.**
- 6.Heavy duty rechargeable torch-04.**

Separate breakdown imprest is being created for food arrangements at breakdown site.

(2) All equipments are available in tower wagon break down lorry/depot.

(3) All materials are available as per the depot requirement to fulfil the OHE maintenance necessary.

(4) Consequent upon induction of electric traction in SBC-MYS & SBC-DMM sections. OHE assets have increased. TrD staff are trained to handle both OHE & PSI assets.

In the meantime,, proposal for 170 posts have been sent to HQrs duly vetted by Unit finance for filling up of posts, awaiting sanction from HQrs.

Till such time the posts are filled up, OHE & PSI activities are to be maintained combinedly for maintaining reliability of train operations.

(5) Now, power block programmes are planned one day in advance jointly signed by DOM & DEE/TrD, being monitored at officers level.

MINUTES: Discussed & Closed.

Sub:No.15/07/18: Extending of water supply & EE connection to Railway Quarters at NMGA.

Kindly refer to this union Staff Contact Program report Date: 01.01.2018 where in it was mentioned that staff Quarters at NMGA-HAS section lacks with basic amenities like water supply & EE connection. Till date the same has not been provided to newly constructed Quarters in above said section.

On date the staff residing at NMGA Quarters have reminded the undersigned about the difficulties being faced.

Hence, the union urges to provide water & EE connection to the Quarters at NMGA immediately.
(Sr.DEN/Co, Sr.DEE)

Remarks: Sr.DEN/Co: NMGA, leaking water tank has been replaced by new tank and new pipe line connection has been provided through zonal work order in the month of June. A new bore is being provide by construction organization. Electrical connection pertains to Sr.DEE.

SR.DEE: Electrical work at NMGA station is carried out by Construction Organization.

Minutes: At present arrangements are made to give electrical connection from Railway platform. CE/CN organization will be persuaded to complete the work by 2 months.

Sub:No.16/07/18: Problems of Loco Running Staff of SBC & YPR.

(a)Solution for Detention of Trains at SBC home Signal from MYS end.

Since SBC Home signal is a stalling prone area train should not be held up at home signal when restarted it consumes more fuel and stalling takes place during drizzling and heavy rain. If inevitable train can be held up at NYH station and SBC to be given through signal.

(Sr.DSTE,Sr.DOM)

Remarks: Sr.DOM: Instructions are in place and is being followed strictly not to keep the trains held up at Home signal at MYS end at SBC unless during unforeseen circumstances.

MINUTES: It is accepted that the position has improved from previous position. Especially T.no.16232 and 16535 are being detained at Home signal. Sr.DOM has agreed to look into the matter. (Discussed & Closed).

(b)Nomination of 6 TM fitted locos for all confirm trains towards MYS end.

Steps to be taken to nominate 6 TM fitted locos for 21 or more bogie trains towards MYS side to avoid stalling.

(Sr.DME/Dsl, DEE/TRO)

Remarks: Sr.DME/Dsl: Priority is given to nominate 6TM HHP locos for the trains of load more than 21 coaches. Presently no 4TM locos are nominated for such trains.

MINUTES: Discussed & Closed.

(c)Promotions of Sr.Shunters.

There are about 12 Sr.Shunter vacancies existing which needs to be filled up immediately to mitigate the hardship in day to day working. **(Sr.DPO,DEE/TRO)**

Remarks: DEE/TRO: No LPS/II completed residency period to be promoted as LPS/I.

MINUTES: Within one month promotions will be ordered to the extent of eligible employees. (Discussed & Closed).

(d)Train Display Boards at KGI station to be located properly.

When trains are stopped as per the display board, rear fouling mark is not getting cleared.
When drawn ahead it is not matching with the display board. It should be located properly.
(Sr.DSTE)

Remarks: Will be discussed in the meeting.

MINUTES: This will be reviewed by Sr.DSTE.

Shunters performing duty at BAND are completing 10 Hrs from Signing ON to signing OFF.
But only 120 Kms claimed instead of 150 Kms since not updated in CMS Balance 30 Kms. to be claimed manually.
(DEE/TRO)

Remarks: As per rule Kms are claimed for actual working hours of LPS from Sign"ON" to Sign "OFF". On request of staff, provisions made for sign On & sign Off at KJM lobby.

MINUTES: According to the shunting hours KMs can be claimed.
(Discussed & Closed).

(e)Food not served at HAS/Running Room. (DEE/TRO)
Crews are forced to walk for 2 to 3 Kms in search of food forgoing their rest.

Remarks: HAS/RRR- Referred to Sr.DME/MYS.

MINUTES: Till a permanent arrangement for serving food is made, fetching of food for running staff will be arranged through quotation w.e.f . first week of Dec.18.

(f)Separate parking lot to be provided for YPR Running staff.

No line box room facility at YPR. Boxes are thrown in open on the platform. Separate box room to be arranged till such a time as a temporary measure fabricated stand with top portion covered to be provided at all platforms.

No furniture and accommodation available for pass clerk at YPR, same to be arranged .

(Sr.DEN/Co,DEE/TRO)

**Remarks: (i) Parking at YPR,
(ii) Line Box Room,
(iii) Pass Clerk accommodations & furniture.**

MINUTES: i) Arrangements will be made to man the present parking place at YPR exclusively for Rng.staff. Sr.DEN will be requested to fence the parking area.

ii) A permanent measure for stacking line boxes is proposed near the existing linen room on P.F.No.1. Proposal will be submitted by DEE/TRO to Sr.DEN.

iii) Furniture will be provided within 10 days. (Discussed & Closed)

Sub.No.17/07/18: Filling up of vacancies.**Filling of vacancies HA in medical department.****Ref: Sr.DPO/SBC Lrt No: B/P 535/VIII/HA Med, Date: 02.04.2018.**

Vide above referred letter under reference, CMS/SBC have advised to conduct suitability test for 10 posts of HA as per seniority cum suitability on 1:1 basis.

A section of safaiwalas represented to this union stating that the similar selection was held during 2014, wherein it was a clear option for all the employees those completed 2 yrs of regular service in safaiwala post to become volunteer for said selection. Since both the posts are identical with same grade pay. (Sr.DPO/SBC Letter No: B/P/535/VIII/HA Med, is enclosed for kind & ready reference.) CMS has been advised to conduct suitability test in favour of all volunteers who have volunteered at that time for the post of HA. Now it is wondered how methodology of selection has been changed by restricting to seniors only, by that not giving opportunity for other juniors in the category. As far as seniors are concerned they got clear avenue for Dresser post in the higher GP Rs.1900.

Hence this union urges to follow up extent rules in the subject matter and pave opportunity for other eligible employees to volunteer for the selection.

Filling up of vacancies at RH/SBC

	Sanctioned	Actual	Vacancy
Safaiwala:-			
Dresser:-	8	6	2
Hospital Attendants:-			
Pharmacists:-	15	11	4
X Ray Technician:-	2	nil	2
Nursing Staff:-			
Lab Technician:-	3	2	1

(CMS,Sr.DPO)

Remarks: Sr.DPO: Select list for Hospital Attendants has been published vide ltr No.BP.535/VIII/HA/ Medical dtd. 04.08.18 by way of seniority cum suitability. Suitability adjudged by CMS as per the extant procedure.

MINUTES: Discussed & Closed.**Sub.No.18/07/18: Problems of C&W staff SBC.**

(a) Industrial Fan to be provided in sick line.

(b) Passenger amenity items not stocked regularly in Grid.II mini stores, as the main Mechanical stores are closed after 18.00 Hrs.

(c)Placement of Rakes in Grid.II during 14.00 Hrs duty is very badly getting late up to 17.00 Hrs.

(d)Scrap yard need to be cleared in Grid.II.

(e)Gate is closed towards CDO/Coaching Cell Office, as the staffs are forced to cross the wall to enter in new IOH and coaching cell.

Hence, this union urges to redress the above problem. **(Sr.DME,Sr.DEE)**

Remarks: Sr.DEE (a) Industrial fans are already provided in sick line.

(b) Sr.DME: Passenger amenity items as required by SSE's/JE's of Grid II are being regularly shifted and stocked in Grid II mini store. Also one BOT is separately spared for the transshipment materials from min store.

(c) The delay in placement of rakes in the A/N shift was mainly due to the fueling of Rajdhani rake after pit check. However the issue has been eliminated after providing fuelling points in pit line itself Rajdhani rakes are fuelled during the course of maintenance.

(d) Scrap yards of Grid I & Grid II are being cleared periodically glass scrap.

(e) Gate towards CDO/office has been closed as per the request from security department. However key is made available in coaching cell which can be taken whenever required.

MINUTES: a) Industrial fans will be provided by Sr.DME.

b,c, d & e Discussed & Closed.

Sub:No.19/07/18: Problems of P.Way/Engineering staff.

(a) SSE/Pway/WFD Section.

Provision of Rest Room facilities for Trackmaintainers.

There is a request from Track maintainers of WFD sec of Gang No: 1, 2, 3, 6 & 7 for provision of Rest Room facilities since lot of Lady Track maintainers are working in the above said gangs.
(Sr.DEN/Co,)

Remarks: Construction of Rest room for Track maintainers is in process. Tender called thrice but no responds again tender open on 4th week of Nove'18.

MINUTES: Same remarks.

(b) Posting of additional Keyman for Yard Gang No: 5 & 9 (WFD)

There is tremendous work load in the above gangs which falls in Yard jurisdiction of WFD. Hence this union urges to post additional keyman for the above said gangs.
(Sr.DEN/Co,)

Remarks: Keyman is assigned the job as per yard stick. As per new correction slip in IRPWM ERC greasing work has also been withdrawn.

MINUTES: This will be examined.

(c)Supply of Branded Torches.

Already 3 cell torch has been supplied but none of them are working for long time due to its poor quality and not focusing to long distance. Hence needed Reachable LED torch with long focus.
(Sr.DEN/Co,Sr.DMM)

Remarks: Sr.DEN/CO: 200 Nos. of Andslite, Model No.RWGS-1 with 2 years warranty have been issued to all P.Way section to make up critical deficiency on 08.08.18. Further 200 Nos. of Andslite, Model No.RWGS-1 has been issued vide P O No.50879 of 27.09.18. The same will be issued to all P.Way section accordingly.

MINUTES: Same remarks.

(d)SSE/Pway/MYA & CPT Section

Uniform items like rain coat, Tri-colour torch, Reflecting jacket has not been supplied to MYA & CPT Engineering staff. Hence, this union urges to supply at the earliest.

(Sr.DEN/Co,Sr.DMM)

Remarks: Sr.DEN/Co: Luminous vest (Reflective jacket)-72 Nos. for MYA, 74 Nos. for CPT and 72 Nos. for KGI section have been issued on 27.07.18. Indents for uniform as per Railway Board's Committee report have already been processed and will be provided to all Track maintainers in the division shortly. P O for 650 Nos. of rain coat have already been issued and will be supplied by 13.10.18 for all keyman and NPM in the division.

MINUTES: Discussed & Closed.

(e)SSE/P.Way/SBC.

Track Maintainers of BYPL, BNCE & BNC Gang No: 1 to 4 who are in GP:1800 are being sent for Keyman duties against the orders to depute Trackmaintainers Grade.II in GP.2400/-. Hence, this union urges to deploy Trackmaintainers in GP 2400 Grade.II for night patrol duties.

(Sr.DEN/Co)

Remarks: As decided by GM, Grade I & II will be posted for Keyman duties.

MINUTES: Same remarks. (Discussed & Closed).

Sub.No.20/07/18: Problems at KGI station.

During the power supply failure, staff & as well as public are being put into hardship & inconvenience due to non- connectivity of DG connection to PF lights, stair case & ROB.

The furniture's at PRS & UTS @ KGI are in dilapidated condition needs condemnation replacement on DS-8. Hence this union urges to procure furniture's to PRS & UTS @ KGI.

(Sr.DCM,Sr.DEE)

Remarks: KGI station comes under NHG3 category and not eligible for provision of DG set. As per Railway Board letter No.94/Elec(G)150/11 dtd 27.03.96.

MINUTES: The proposal for procuring the furniture for entire Division is under vetting & will be provided. (Discussed & Closed).

Sub:No.21/07/18: Problems of SM's and Pointsmen of Hassan – Nelamangal Section.

The on duty SM have represented that the station is finding difficult due to non availability of LR/RG.

It was also represented by station staff of Kunigal, Yediyuru & Nelamangala there is no supply of Pass & PTO Books.

Pointsmen's of entire section Nelamangala to Chennarayapattana have represented that each Pointsmen have got accumulated on an average of 50 CR's and they are not getting even weekly rest also. Hence, requested to post additional Pointsmen to clear CR's. (Sr.DOM)

Remarks: RG/SM has been posted at NMGA, KIGL, HISA & SIGA. 3 LR SMs are also posted at TASA, CNPA & SBGA.

2 Pointsmen are posted at SIGA and SBGA respectively. LR/PM for the section is posted at TASA.

Pass and PTO Books are available at NMGA, YY & KIGL Stations.

MINUTES: The matter is discussed, indent will be placed and will be supplied to the concerned departments.

Sub:22/07/18: Problems of Train Lighting staff SBC depot.

This union visited the depot for Staff Contact/Grievances Collection programme following are the problems.

Problems of staff of Train Lighting Depot/SBC pertaining to establishment matters.

(a)The following Khalasi Helpers have represented that they are due for MACP and the same has not been considered so far. Sri.D.Shashikumar, Sri.Shyamu, Sri.Vijayakumar, Sri.Manju, Sri.Bhanuprakash, Sri.Kumaresh.

Remarks: MACP granted vide OO No.271/03/2018/III/Elec dtd 05/06.03.2018 & OO No.739/06/2018/III/Elec of 04.06.18. Pay effected in Sept'2018 salary bill. Arrears will be claimed in Nov'2018 salary bill.

Minutes: Discussed & Closed.

(b)The TL staffs have represented that they have not perused Leave Chart & SR from quite a long time. Hence, requested for arranging perusal of SR & CR at the depot.

Remarks: A programme has been fixed on 09/11/2018 for perusal of SR & LC to the staff of TL/SBC but the same has been postponed on the request of SWRMU and it is on 14.11.18.

(c)TL Staffs have represented that the 25% Rankers Quota selection to fill up the Tech.III post have not been conducted since last 3 years. Hence, this union urges to access the vacancy and to fill up from the eligible Khalasi Helpers. (Sr.DPO)

Remarks: Last selection for Tech/III/TL against 25% RQ has been conducted on 29/06/17 for 06 vacancies and a panel of 26/10/17 candidates published on 03/11/17. Fresh notification for the selection for 8 vacancies is under issue.

MINUTES: Notification will be issued by 20/11/2018.

(Discussed & Closed).

(d)Provision of Sufficient Infrastructure at TLD depot/SBC.

The Lady TLD Staffs have represented that there are about 30 Lady Staff are working there is no separate toilet facilities for lady staffs.

There is no four Wheeler Trolley/Forklift/Batter Operated Truck to shift the materials to pitlines/sickline. Hence, this union request for provision of the same.

There was room at Mechanical sickline belongs to TL Depot which was got vacated to start crèche, no suitable replacement have been given in lieu of the same.

The staff have represented that there is no furniture in the office i.e. Chairs & Tables. Hence, requested for procurement.

There is no battery room to keep the batteries. Hence, this union urges to provide battery room to keep the batteries.

The Industrial Lockers Pigeon type Almiraha needs replacement on DS- 8. Since the existing one are condemned condition.

The TLD staff have represented that there is no furniture in the office i.e. Chairs & Tables. Hence, requested for procurement.

This union urges to kindly redress the above problems at the earliest. **(Sr.DME,Sr.DEE)**

Remarks: Sr.DME: 1.Separate toilet will be provided.

2.Estimate @ finance for vetting.

3.Re organization f room under process.

4.Estimate @ finance for vetting.

5.Space provided for keeping batteries.

6.Estimate @ finance for vetting.

7.Estimate @ finance for vetting.

MINUTES: Same remarks.

Sub.No.23/07/18: Grievances Noted During Railway Hospital visit on 02.04.2018.

Problems being faced by staff at Railway Hospital/SBC.

(a)Visited to Female Ward and interacted with the patients, who have complained that the Bed sheets are not being changed regularly. Only once in 10 days the Bed sheets are being changed.

It was noticed that most of the mattress are in damaged condition where the coir's was has come out in the mattress.

It was severely complained by the patients that the Bedbugs menace is very severe and intolerable which is not allowing patients to have a comfort sleep. Hence, urged for disinfectant at least once in a week to avoid bedbugs.

The walls of the male & female ward are in dilapidated condition the colour washing has been done without putty. The old putty from the walls is cracking out like chips looks very shabby.

The TV donated from DSBF funds as well SWRWO has been removed from the wall and only one TV is fixed outside the female ward. Union urges to provide TV in each ward separately.

There was no foot mat available anywhere near toilets only disposed cartoon box is being used as foot mats at toilets.

Lot of Cobwebs visible everywhere in the ward which was not removed from quite a long time.
(CMS)

Remarks: (i) New stock of 625 beds sheets and pillow covers and 121 blanket has been recently procured and issued to the wards to ensure regular change of linen as per the standards.

(ii) Worn out mattresses have been condemned and new mattresses 40 has been recently procured and issued for utilizing in ward.

(iii) Contract for pest control (bed bugs, rodents etc,) is operational at RH/SBC. Weekly twice the bed bugs control measure procedures are undertaken on regular basis for eradicating the problems.

(iv) This matter has been brought to the notice of Engg. department for urgent necessary action.

(v) One 55" TV is installed in corridor next to female ward for common usage and one more TV is recently installed in the corridor adjoining to male ward.

(vi) Foot mats are provided.

(vii) The ward incharge matron have been suitably instructed to ensure regular General cleanliness in the wards.

MINUTES: a) i) to vii) Discussed & Closed.

(b)Male Ward:- Male Ward patients have complained that linens are not being supplied and bed sheets are not being changed.

Further patients have complained that there is no Wheelchairs/Stretches patients are being forced to go to dressing room and other lab without wheelchair/attendant, no attendants have been found in both male & female ward.

The Ramp to ward is in dilapidated condition where is the painting spray has been done on the floor which looks ugly.

There was three posts of Lab Technician and one post is lying vacant which needs to be filled up at the earliest.

The day care ward in the new building is totally empty, this union suggests to convert the day care hall as either male or female ward which is very convenient to lab and doctors chamber.

The patients in the registration counter who are waiting in a long queue, union urges to post one more attendant during peak hours to avoid hardship to patients to registration. . (CMS)

Remarks: (i) New stock of 625 beds sheets and pillow covers and 121 blanket has been recently procured and issued to the wards to ensure regular change of linen as per the standards.

(ii) Adequate number of wheel chair and stretchers are provided in both male & female wards and instructed ward incharge to send ward attenders to accompany the patients..

(iii) Ramp is regularly cleaned. Engineering department requested for painting.

(iv) As per book of sanction, there are only two posts of Lab Technicians is available. As on date no vacancy.

(v) Day care ward is a new concept and it is important as day care department is functional daily on OPD basis. It is also used as emergency ward during disaster management as a stand by and currently cardiologist and pediatrician are fully utilizing it as a consultant room and running the pediatric and Cardiology OPD and hence it is operational for multipurpose.

(vi) Noted. Additional staff required will be posted. Further the proposal for computerized token system is under process.

MINUTES: (i) to (vi) Discussed & Closed.

(c)Stores:- It was represented by on duty pharmacist that due to heavy temperature the store room suppose to be Air Conditioned for preventing the medicines to keep the cold storage for good results.
(CMS,Sr.DMM)

Remarks: Suitable industrial freezer will be provided for storing temperature sensitive drugs. Indents placed on Sr.DMM.

MINUTES: Same remarks.

(d)ICU Ward:- The entire ICU ward after the staircase landing on the first floor is open area during the rain, entire rain water rushes in side and causing the area dirt. Secondly it is open area which is access for pigeon menace & pet animals. The area should be covered with shade glass and this can be converted for visitors lobby.
(CMS,Sr.DEN/Co)

Remarks: Noted. This proposal has been sent to Engineering department for necessary action for the control of pigeon menace and rain water seepage.

MINUTES: Discussed & Closed.

(e)Hospital Canteen:- The Dustbin of used cups and plates are kept inside the kitchen premises is to keep the dustbin outside the entry area. There was no wash basin in the kitchen a wash basin should be provide at kitchen premises to maintain cleanliness. .
(CMS)

Remarks: Instructed canteen incharge to use dustbin and advised Engineering department to renovate the Hospital canteen.

MINUTES: This will be provided. (Discussed & Closed).

Sub:No.24/07/18: Provision of Full fledged infrastructure at RH/SBC.

It was represented that there was insufficient toilets and wash rooms at Railway Hospital there is no separate place for the OP patients, there is no separate waiting lounge for OP patients.

There is no separate Medical Record Room to keep the Records. Hence, pigeon type almiraha may be provided and separate place identified to keep the records.

Renovation of General Wards in cubicles is need to be done.

MINUTES: Same remarks.

Sub:No.24/07/18: Provision of Hospital Layout map in each floor with identification of rooms proper numbering for guiding of patients.

It was requested by patients that there is no adequate seating arrangements at waiting hall, Lab, Casualty, General waiting area and Doctors Consulting Chambers.

The Railway Hospital staffs have requested that there is no parking place for the staffs and doctors only 10x10 measuring area is always occupied by patients/attendants.

This union suggests for provision of integrated Health management system with medicines information with Hqrs Health Units & Referral Hospitals. Union suggests for provision of LED TV's at waiting lounge of OP. . (CMS)

Remarks: (i) New two toilets one for male and one for female have been constructed and commissioned in the new OPD block Old toilets have been included for renovation and proposal sent to Engineering department and work has been sanctioned.
(ii) Proposal for new record room has been sent to Engineering department and the work has been sanctioned.
(iii) The proposal for over all renovation of General wards sent to Engineering department.

MINUTES: Same remarks.

Sub:No.25/07/18: Provision of Infrastructure at RH/SBC.

(i) This union has been making a submission for LED token system for OPD, Pharmacy, Blood Collection at Railway Hospital/SBC.

(ii) More importantly there is no CCTV Surveillance in anywhere of Railway Hospital. The entire Hospital should be provide Security with CCTV Surveillance. .

(CMS)

Remarks: 1. Proposal for installing these system is under process.

MINUTES: Same remarks.

2. RH/SBC is provided with CCTV and the entire hospital is under CCTV Surveillance.

(iii) This union has been urging from quite a long time including in the Divisional PNM for provision of separate DG set for Railway Hospital for uninterrupted power supply for ICU, OT, Wards, Labs and other places.

It was represented by the staff and patients that the power supply near outside the Hospital during night is poor. Hence, requested for adequate additional light at the entire Hospital and as well as New block in the rear side. (CMS, Sr.DEE)

Remarks: Sr.DEE: Separate 125 KVA DG set for Railway Hospital commissioned in July'2018.

MINUTES: Discussed & Closed.

(iv) It was suggested that making re-storage medical mini store for storage of insulin's & vaccines etc, needs to be provided.

This union requests to take necessary appropriate action in the above problems to redress the same at the earliest under intimation to this union. . (CMS,Sr.DEE)

Remarks: CMS: Provided.

MINUTES: Discussed & Closed.

Sub.No.26/07/18: Problems at Railway colony/SBC Divn.

At KPN Colony:(a)The Drains of staff Quarters at KPN are of open type which is posing very bad smell and is being frequently getting choked up and causing health hazard, the same to be cleaned regularly & drainage slabs to be put up which would maintain hygienic condition of colony. (CMS,Sr.DEN/Co)

Remarks: Open drain constructed in between two rows of Qrs. away from compound wall for the convenience for cleaning. The same is maintained by CHI/BWT and it is regularly cleaned. The sewage water is being collected in cloak pit constructed far end of KPN station.

MINUTES: This issue will be upraised to CMS.

(b)The colony road condition is very pathetic and is having lot of pot holes due to which the staffs and family are finding it difficult, and the road may be asphalted. (Sr.DEN/Co)

Remarks: The proposal will be made for improvement of colony roads.

MINUTES: Same remarks. TDC -30/06/18.

(c)The septic tank of Pay & use toilet in PF: 01 is located near Quarters No: 42/B. The said tank is leaking very badly and causing health hazard. The same may be cleaned. (Sr.DEN/Co)

Remarks: The connection of old septic tank in front of Qrs No. 42/B closed duly construction of underground sewage pipe line and connected to main septic tank situated at far end of station towards JTJ end.

MINUTES: Discussed & Closed.

(d)The KPN Quarters No: 21/A-D, 23/A-D, 24/A-D, 44/A & D, 32/A-C, 33/A-D & 1/B. 19/A, 28/A & B, 32/A-C, 33/A-D, 36/B, 41/A-B, 42/B, 44/B, 44/C & D, 46/B, 47/B. The above Quarters are having following problems.

Front & rear door to be repaired/replaced.

Kitchen tiles to be provided.

Concrete flooring to be done in front of Quarters and tiles to be provided.

Roof ceiling repairs work to be done.

Water tap repairs to be attended.

(Sr.DEN/Co)

Remarks:1. Work order awarded for replacement doors & windows. Work is in progress.

2.Work order placed for Qrs No.19/A-B, 28/A-B, 34/B vide, 37/A_B W.O.

3.Concrete flooring already provided as path way to all the Qrs and the balance area is kept for gardening.

4.Work order issued & work is in progress vide W.O ltr No.BWT/SD/496/4642/2012/Zonal dtd.22.08.2018.

5.During GM inspection all Quarters tap provided and missing or damaged will be replaced shortly.

MINUTES: Discussed & Closed.

(e)The condition of LC No: 90 & 91 gate lodges are in pathetic condition, where water seepage in roof & floor is in dilapidated condition and also no water facilities is available in both the gates and gate keepers are finding tremendous difficulties. (Sr.DEN/Co)

Remarks: LC No.90 roof leakage attended and color wash done and work order placed for providing roof shelter from gate lodge to winch platform.

For LC No.91 work order placed for roof leakage and providing roof shelter from gate lodge to winch platform.

MINUTES: Discussed & Closed.

(f)At Nelamangala Quarters:(i)There are about 20 units of old Quarters which was not dwelling condition even made with some pretty repairs finally it is waiting for Electricity Connectivity. (Sr.DEE)

Remarks: Electrical work at NMGA station is carried out by construction Organization.

MINUTES: This will be pursued with CN.

(ii)Only one skeleton staff i.e. one Supervisor i.e. JE posted for 180 Km of Nelamangala – Hassan section. In the event of any Quarters problem JE expresses his inability due to non availability of staff. (Sr.DEN/Co)

Remarks: Now one re-engaged Ex.Tech/Plumber is posted at SSE/Works/KIGL. New zonal agreement is in finalization. One set of Plumber, Carpenter will be provided through zonal agreement to attend the repairs.

MINUTES: Discussed & Closed.

(g)AT SBC M.G.Railway Colony: 1.Railway Quarters (metro) lift not working, Railway staffs are spending their personal money to attend, due to not attending by railway department. (Sr.DEE)

Remarks: Sr.DEE: ADRM approval has been obtained for the proposal for AMC of Jonson Make lifts & Escalators over SBC Division. (This include BMRCL Quarters lifts also 4 Blocks) Proposal has been sent to accounts for concurrence on 12.10.2018.

MINUTES: Same remarks.

2.Railway Quarters No.457 block facing serious drainage problem regularly which is not attended by IOW.

Remarks: Damaged sanitary pipeline has been replaced.

MINUTES: Discussed & Closed.

3.C&W staff room on platform 1 parcel office side need to install two fans.

(Sr.DEE,Sr.DEN/Co)

Remarks: Sr.DEE: One fan is already provided. For providing one more fan, fan hook is not available. Once the hook is provided by Engg. department another fan will be installed.

MINUTES: Discussed & Closed.

4.Quarters No.318/E/F/G/H bathroom and kitchen roof leakages.

Hence, this union urges to redress the above problems.

(Sr.DEN/Co)

Remarks: It is an old madras terrace roof & leakage attention will be taken up and completed before 31.10.18.

MINUTES: Discussed & Closed.

(h)At KJM Colony:Painting of Residential Quarters at Diesel Shed Colony/KJM.

It is observed that painting of residential address quarters at Diesel Shed have not been done since 5 years, which has resulted in seepage of walls. This point was also reiterated by ADRM/SBC during her inspection of Diesel Shed Colony/KJM. But, till date no action has been taken by Engineering Department for rectification.

Hence, this Union urges administration to look into the matter and arrange for re-painting the residential quarters at the earliest.

(Sr.DEN/Co)

Remarks: Work order already issued for painting of Residential quarter at Dsl Shed colony/KJM Due to continuous rains work could not be started. Same thing will be started from Nov'1st.

MINUTES: Discussed & Closed.

(i)SSE/P.way/TK: Quarters No.14/B, Door is in broken condition.

Quarters No.71/B, Door is in broken condition.

(Sr.DEN/Co)

Remarks: Replaced & attended.

MINUTES: Discussed & Closed.

Sub:No.27/07/18: Problems of Engineering staff of SSE/P.Way/O/TK

(a)Each & every staffs have complained that the P.Way Office lacks with basic amenities like Drinking Water as well as sanitary connection since last 2 years. In the event to attend any nature call, staff and supervisor as forced to go to waiting hall. (Sr.DEN/Co)

(b)The Trackmaintainer's have represented that the Seniority List have not been published.

(c)The TK Depot has been carved out of TK duly bifurcating the jurisdiction for P.Way maintenance the staff bifurcation has not been done properly on account of this, has resulted the shortage of Keymen against the requirement of 14, 4 Keymen's are available till date the seniority of YPR & TK has not been bifurcated which is causing imbalanced, in the event of promotion for higher grades, the seniors are getting promoted from YPR depot thus causing shortage of apex grade post i.e. Keymen & Mate at TK depot. Hence, this union urges to bifurcation of posts.
(Sr.DEN/Co, Sr.DPO)

Remarks: Sr.DEN/CO: (a) New P.Way office is constructed and for the same letter was written to CN to hand over to the same to open line.

(b)& (c) Sr.DPO: Will be discussed in the meeting.

MINUTES: a) Same remarks.

(b & c) Pinpointing of posts between YPR & TK will be completed by 31.12.2018.

Sub:No.28/07/18: Provision of Rest Room for Gang No: 6, 7 & 8 Back yard & front yard of SSE/P.Way/SBC.

This union making demand from quite a long time for Provision of Rest room facilities for P.Way Engineering staff of SBC Gang No: 6, 7 & 8. Hence this union urges to provide the same
(Sr.DEN/Co)

Remarks: Construction of rest room for Track Maintainers is in process.

MINUTES: Discussed & Closed.

Sub:No.29/07/18: Problems at Gang rest room at SBC yard.

A portion of abundant A-Cabin was converted into Track Maintainers Rest Room, unfortunately the power supply is disconnected & no power supply is available for the rest room. Hence this union urges for re-connecting the power supply.

(Sr.DEN/Co,Sr.DEE)

Remarks: Sr.DEE: Power supply has been re-connected at Gang Room at SBC yard.

MINUTES: Discussed & Closed.

Sub No:30/07/18: Problems of Loco Running Staff/SGT

(a) When a Running Staff report for duty after availing from leave or sick PR is given only after 6 working days due to which 4 PRS are not availed by running staff in a month.

(Sr.DPO,DEE/TRO)

Remarks: This will be discussed in the meeting.

MINUTES: It was brought to the notice that PR is not being allowed even in cases where one or two days leave is being availed. This will be examined and rectified.

(b)Seniority List of ALP's.: 2014 RRB batch Seniority list still not released there by promotion of Sr.ALP's is held up. The released seniority list is not correct. Corrected seniority list to be released.

(Sr.DPO)

Remarks: The seniority list of ALPs was issued as per instructions contained in para 303(a) & 304 of IREM, on 03.07.2018.

The representation received are under scrutiny and clarification sought from HQrs on the issue.

MINUTES: Discussed & Closed.

(sd/-)
K.V.RAGHAVENDRA)
DS/SWRMU/SBC

(sd/-)
(K ASIF HAFEEZ)
Sr.DPO/SBC.

SUMMARY OF 51st PNM

Items	Total No. of items	Closed items	Balance items
Review	38	17	21
Agenda	30	12	18
Total	68	29	39