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SOUTH WESTERN RAILWAY

No.B/P.694/SWRMU/53rd/ PNM/2018

Divisional Office,
Personnel Dept,
Bengaluru-23,
Dated: 22/01/2019.

All Branch Officers
Bangalore Division.

Sub: Minutes of 53rd PNM Meeting held by DRM/SBC with
the representatives of SWRMU/SBC Dn., held on 20/12/18
& 21.12.18.

Please find herewith enclosed the Minutes of the 53rd PNM Meeting by DRM/SBC
with the representatives of SWRMU/SBC Dn., held on 20/12/18 & 21/12/18.

All the Officers are requested to take necessary action for implementation wherever the
subjects have been closed based on the discussion arrived during the PNM Meeting, may be
advised to this office without fail.

Encl: AA

(SOMA SEKHARA RAO.S)
APO/Engg/SBC
for Sr.DPO/SBC

Copy to : PS to DRM , PSs to ADRM/A, ADRM/O & ADRM/T
for kind infn. of DRM & ADRMs.
CA to Sr.DPO to for infn, of Sr.DPO,
DPO, APO/Engg & APO/Mech for infn , & n a,
All Ch.OS/PB & ChS&WI for infn & necessary action.
DS/SWRMU/SBC with 22 copies of the minutes.

53nd PRESENT /OFFICERS/MEMBERS

OFFICER SIDE			ORGANIZATION SIDE		
Sl. No	NAME/(S/SRI/SMT)	DEIGN	Sl. No.	NAME/(S/SRI/SMT)	POST HELD
1	R S SAXENA	DRM	1	FAHIM YATES	Divl President
2	KALYANISETHURAMAN	ADRM/A	2	D BABU	ZVP& Br Secy/Mech
3	G. K. JALAN	ADRM/T	3	B.CHANDRASEKHAR	Asst.Genl.Secy
4	S.BAIRVA	ADRM/O	4	S V KUMARESH	Divl.V.President
5	K ASIF HAFEEZ	Sr.DPO	5	K.V. RAGHAVENDRA	Divl.Secy.
6	Dr.M RAVINDRAN	CMS	6	S KUMAR	Divl. Treasurer
7	S K SHARMA	Sr.DEN/Co	7	S . DEVARAJAN	Asst Divl.Secy
8	UMESH KUMAR	Sr.DME	8	S RAMESHA	Asst Divl. Secy
9	AMRITHA DARPAN	Sr.DFM	9	RAJENDRA PRASAD	Asst.Divl.Secy
10	RAJKUMAR PHULEKAR	Sr.DMM	10	V NARASIMHAMURTHY	BrPresident/OL.Engg
11	GEETA MOHAPATRA	Sr.DOM	11	SANAULLA KHAN	Br.Secy/DOB
12	K. ANIL KUMAR	Sr.DSO	12	THONTARADHYA	Br.Secy/KJM
13	P S ALAWA	Sr.DSTE	13	M. SHEKAR	Br Secy/LTRS
14	M SURESH	Sr.DSC/RPF	14	P.MADHAPPAN	Br. President/DPJ
15	B.M.KRISHNA	Sr.DME/Dsl/KJM	15	M K GARG	Br.Secy/BWT
16	N.S.SRIDHARAMURTHY	Sr.DCM	16	C N PRAKYATH	Br.Secy/Central
17	K.PUJA	Sr.DEE	17	T.S. SRINIVASA	Br. Secy/YPR
18	MOHAN RAJ. D	Sr.DEE/TRD	18	G. KIRAN KUMAR	Br.Secy/HUP
19	SANTOSH HEGDE	Station Director/SBC	19	VINCENT RAJ	Br.President/SGT
20	RAJU G F	DPO	20	KRISHNENDU MANDAL	Br.Secy/KPN
21	NEERAJ BAPNA	DEN/N	21	SARAVANA.G	Secy/OL.Engg
22	V RAMACHANDRAN	DEE/TRO	22	M S BABU	Br.Secy/CPT
23	SOMA SEKHARA RAO.S	APO/Engg			
24	D KESHAVALU	APO/Mech			

MINUTES OF THE 53rd PNM MEETING HELD ON 21.12.2018

Sr.DPO/SBC welcomed DRM, ADRM (A), ADRM (T), ADRM (O), colleague officers, Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union for the 53rd PNM and last PNM meeting for the calendar year 2018.

DRM Address: DRM welcomed everybody for PNM. Almost importance is given for resolving of grievances. Always there is room for improvement perfection is demand and PNM is permanent.

Divisional Secretary's Address

At the outset DS/ SWRMU welcomed DRM, ADRM (A), ADRM (T), ADRM (O), CMS, Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 53rd PNM and 4th PNM Meeting for the calendar year 2018.

DS/SWRMU put forth following issues during his address.

1. Selection promotion – Filling up of higher grade vacancies. DS/SWRMU thanked Personnel Department & Accounts Department for promotional fixation of pay. Arrears has to be paid wherever it is due at the earliest.
2. DS stated that the though dates for secret ballot not announced but unrecognised union/organisation has been indulging in regular Trade Union activities, disturbing the administrative offices in office hours. They are also meeting employees when there is line block in the section. DRM is requested to instruct that unrecognized union should not be entertained.

Divisional President's Address

Divisional President brought out following issues to the notice of Administration:

1. During GM PNM held on 3rd and 4th December 2018. GM has instructed at most importance should be given to the improvement of Railway Colonies. Transfer cases to be done in time bound manner.
2. He requested that compound walls in Quarters/Colonies should be uniform.
3. He stated that number of quarters are demolished in M.G.Colony but the occupants were not given sufficient time for shifting.
4. The debris removed by way of demolishing the quarters are lying there itself which is giving a shabby look in SBC Colony.

Preamble Subjects

Sub No. 1	Implementation of Railway Board Letter No. 2017/TRM/SF/Cell/Civil/03, dated 05.02.2018. There is an total 7 uniform items needs to be supplied on yearly basis right from Raincoat, Jacket, hand Gloves, Safety shoes, Helment, Tricolour LED torch, Winter sweaters etc. None of the items is supplied so far.
Remarks	Sr.DMM mentioned that tender had been floated. PO will be issued within a weeks' time.
Sub No. 2	Arbitrary surrendering of posts in Civil Engineering department.
Remarks	The issue of surrender of post is being reviewed.
Sub No. 3	SWRMU have filed OA 1789/ 18 before the Hon'ble Tribunal, Bangalore challenging the Railway Board's order RBE No. 22/ 2018.
Remarks	DRM stated that the matter is subjudice and will look into detail and decision will be communicated to the Union.
Sub No. 4	The artisans painter, Blacksmith at P.Way/ WFD have represented that they have been paid Risk Allowance , despite of Board instructions contained in letter No. PC/VII/2018/I/7/5/2, dated 28.08.2018.
Remarks	This will be looked into.
Sub No. 5	Filling up of SMR post at BWT, KPN & DPJ on permanent measure.
Remarks	This will be looked into.
Sub No. 6	Utilization of Track maintainer's Gr.I in GP Rs. 2800 for office work.
Remarks	All concerned will be advised not to utilize TMs for office work.
Sub No. 7	Filling up of higher grade vacancies in all departments.
Remarks	The instructions continued in RBE No. 190/2018 have been since, implemented in this division.
Sub No. 8	Payment of difference of allowance consequent on revised fixation of pay of Ticket checking staff.
Remarks	Arrears if any will be paid in the salary bill of December 2018
Sub No. 9	Long pending issues of Running staff of SGT depot. 1. The OTA for the period of 2000 for entire running staff have not been paid till date. 2. OTA for the period 2015 not paid.

	3. ALPs seniority list for the year 2014 batches have not been revised. 4. Uniform allowance reimbursement for the year 2017-18 & 2018-19 have not been paid.
Remarks	1 & 2 OTA for 20158 has been claimed in salary for the month of October 2018 (116 employees). 3. The seniority assigned as per para 303 (a) of IREM is in order. Copy will be given to Union. 4. Uniform allowance to eligible LRS staff/ SGT paid as under. For the year 2017-18 paid in October 2017 salary. For the year 2018-19 paid in October 2018 salary.
Sub No. 10	Overdue of MACP of Engineering staff of Works department.
Remarks	Out of the 14 cases referred by Union orders have been issued granting MACP in 10 cases as regards the other 04 cases the employees are not found eligible.
Sub No. 11	Implementation of RBE No. 197/2018. One-time exemption for exercising option for pay fixation of 7 th CPC with 3 months' time.
Remarks	Instructions contained in RBE 197/2018 have been circulated vide letter No. B/P.483/P/PC/2018, dated 20.12.2018 calling options for fixation.
Sub No. 12	Arbitrary withdrawal of C&W staff from crew lobby.
Remarks	This will be looked into.
Sub No. 13	Posting of ALP to DEMU Train.
Remarks	This is a policy issue and the matter will be looked into.
Sub No. 14	Special class gate, neither 8 Hours roaster have been implemented not OTA is being paid.
Remarks	Sr.DEN/ Co to ensure that OT claims are initiated wherever due in all P.Way units.
Sub No. 15	The present BO/PKD is posted with one Clerk, it is quite difficult to maintain. Hence, this Union request to post one more ECRC clerk at BO/PKD.
Remarks	The posting of one additional ECRC at BO/PKD will be examined.
Sub No. 16	All the LC Engg gates of HUP section are not having water facilities for the toilet and also no drinking water facilities are provided.
Remarks	The matter will be looked into as this is very important issue.

Sub No. 17	The TM who are waiting for relief to AP/MYSS got selection against 10% intake police, this union request to relive them at the earliest.
Remarks	Relieving will be considered shortly on availability of new recruitees.
Sub No. 18	Filling up of Pointsman in MYS section.
Remarks	07 re-engaged pointsmen have been posted in MYS section. There is a vacancy of 146 posts against the sanction of 820 posts in this category. There is a proposal for re-engagement of ex-serviceman on contract basis against Traffic gates also to ease out vacancy positon.
Sub No. 19	Maintenance of cleanliness of colony. (DPJ, HSRA, KPN, MAD, PKD, TK, WFD).
Remarks	Action will be taken for maintenance of cleanliness of colonies.
Sub No. 20	Supplementation at AT supply to LC gate. The NI gate LC NO. 119 in the event of power supply failure gate lodge will go blank AT supply may be connected.
Remarks	This will be sorted out.
Sub No. 21	Change of classification of Gate keepers of CBP to Chintamani.
Remarks	The issue will be examined in the light of HOER Rules.
Sub No. 22	Allotment of wayside station vacant Qtrs to staff in need.
Remarks	Vacant wayside qtrs. will be allotted from the common pool by the concerned ADENs as per priority.
Sub No. 23	Bifurcation of SSE's/ JE's between AC/ TL & Power
Remarks	Distribution will be done as and when instructions are received from Hqrs.
Sub No. 24	Payment of Dress allowance to DSL shed KJM staff in lieu of Uniform.
Remarks	No fresh procurement of uniform is to be done.

Sd/-
K.V.RAGHAVENDRA)
DS/SWRMU/SBC

Sd/-
(K ASIF HAFEEZ)
Sr.DPO/SBC.
