

दक्षिण पश्चिम रेलव

SOUTH WESTERN RAILWAY

मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/ Personnel Department,
मैसूर/ Mysore-570001
दिनांक/ Dated: 30.04.2019.

सं./No. Y/P.108/CMPs/MYS

Employment Notice No.DMO/02/MYS

Sub: Engagement of Doctors as contract Medical Practitioners in MYSURU
Divn., SWR.

Ref: Railway Board Letter No.2017/Trans/01/Policy of 18.10.2017 of
No.2013/E(GR)II/1/5 of 09.07.2018

South Western Railway, Mysuru Division, propose to engage full time Medical Practitioners (GDMO) on contract basis for SWR, Kabakaputtur Health Unit at Kabakaputtur for a period of One year or less or till regular incumbent joins whichever is earlier subject to following terms and conditions.

1) Eligibility Criteria/Qualification:

General Duty Medical Officer : The candidate should possess the qualification of MBBS with registration in Medical Council and completed internship.

2) Age:

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| i) For Open Market Candidate | : Should not have completed more than 50 years as on 29.04.2019. |
| ii) For Retired
Railway Doctors/Retired
State Government Medical
Officers | : Upto the age of 65 years reckoned as on 29.04.2019. |

3) No. of Vacancies: GDMO : UR-01, SC/ST/OBC-Nil, Total-01

4) Place at which service required: Health Unit, Kabakaputtur, Mysuru
Divn., SWR.

5) Venue and Date of Walk-in-Interview: Office of the Chief Medical Superintendent(CMS),
Railway Hospital, Vontikoppal, Mysuru.

Date & Time of Walk-In-Interview: 17.05.2019(Friday) from 11.00 hrs onwards.

6) Honararium:

- For Open Market Candidates: Rs.75,000/- per month fixed less statutory deduction.
- For Retired Railway Doctors/Retired Govt. Medical Officers of State Government: Fixed remuneration of Rs.46,000/-per month(Subject to the condition that remuneration+pension drawn by retired railway doctors/retired govt. medical officers of State Government should not exceed the last pay drawn).

7) Terms and Conditions:

- The engagement of Doctors would be on full time contract basis for a period of one year or till regularly selected DMO's/ADMOs become available, whichever is earlier. The service of Doctor is terminable before expiry of one year by either side, after giving 15 days notice. The services rendered as contract doctors is a

stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. It will also not confer any right for regularisation or absorption.

ii) No private practice is allowed.

iii) The contract doctor is not entitled for Railway Quarter. In case of availability, an amount equivalent to the sum of HRA and license fee of the accommodation so provided will be deducted.

iv) The detailed terms and conditions with regard to the duties while on contract on full time basis (for open market doctor and retired railway doctors/retired Government Medical Officers) are enclosed in to the notification as Annexure-A and Annexure-B.

8) The eligible and willing candidates should report to Railway Hospital between 09:00 hrs to 13:00hrs on 17.05.2019(Friday) at Office of the Chief Medical Superintendent (CMS), Railway Hospital, Mysuru for walk-in-interview along with application form in the format uploaded in website mentioned below with necessary self attested copies of testimonials for date of birth, educational qualification and experience etc. The experience certificate should be on the letter head of the hospital/clinic with clear signature & seal/stamp of the issuing authority. Original certificates should also be produced for verification without fail.

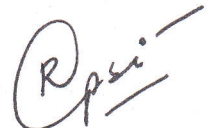
9) Notification along with required format of application is available on SWR Website:

<http://www.swr.indianrailways.gov.in> (Mysuru Division)

10) No TA/DA is payable to the candidates attending the Interview.

11) For further details/enquiry can be made on help line No.0821-2428630(Welfare Cell)

Encl.: 1. Terms and conditions of contract for open market doctors,
For Retired Railway Doctors and Retired Government Medical Officers,
2. Application Format.



(R.PRASAD S.I.)
Sr.Divl. Personnel Officer,
South Western Railway,
MYSURU.

Copy to: Secretary, Indian Medical Association, New Sayyaji Rao Road, Mysuru.
Copy to: PCMD/UBL, PCPO/SWR/UBL, CPRO/SWR/UBL for kind information,
Copy to: PPS to DRM/ADRM for information of DRM & ADRM please,
CMS/RH/MYS, Divl. Secretary, SWRMU/MYS,
Divl. Secretary SC/ST REA/MYS,
Divl. Secretary, AIOBC/MYS.
Notice Board

Application Format

To
Divisional Railway Manager (P)
Irvin Road
South Western Railway
Mysore Division
Mysore-570001

Latest passport Size
Photo of the
Candidate duly
attested by
Gazetted officer.

1. Name (In block letters) :
2. Father's/Husband's Name :
3. Postal address(with Phone no. if any) :
4. Nearest Railway Station :
5. Date of Birth (in words & figures) :
6. Nationality :
7. Are you a Retired Railway Doctor/Retired :
Government Medical Officer of State Govt.
(If yes give details below)

i) Department from where retired	
ii) No. of Years of service and period	
iii) Service Certificate No. & Date	
iv) Pension Payment Order(PPO) No. and Date	
v) Education/Professional Qualification	

8. Educational/Professional Qualification (For Open Market Candidates)

Examination	Year of Passing	Medical College/University	No. of Attempts	Percentage of Marks

10. Registration No. of Medical Council and State :
11. Details of experience if any., :
12. **Enclosures: (For Open Market Candidate)**
 - i) Two recent Passport size Photographs :
 - ii) Certificate indicating the date of Birth :
 - iii) Marks cards of MBBS :
 - iv) M.B.B.S Degree and Degree Certificate
of any other higher Medical Qualification :
 - v) Internship Certificate :
 - vi) Registration Certificate :
 - vii) Certificate of No. of attempts in MBBS :
 - viii) Experience certificate :

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13. **Enclosures: (For Retired Railway Doctor/Retired Government Medical Officer of State Govt.)**

- i) Two recent passport size photographs :
- ii) Certificate indicating the date of birth :
- iii) Registration Certificate :
- iv) Service Certificate, Pension Payment Order &
Identity certificates issued by the employer. :

I, hereby declare that all statement made in this application are true, complete and correct to the best of my knowledge and belief. I understood that in the event of any of the particulars of information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my appointment, my contract is liable to be terminated forthwith independent of any civil or criminal legal action.

I, understand that I am not eligible for any TA/DA for this Interview.

Place:

Date:

Signature of the Candidate.

TERMS AND CONDITIONS FOR ENTERING INTO CONTRACT WITH MEDICAL PRACTITIONERS ON FULL TIME BASIS(For open market doctors).

1. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. The full-time contracted Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two Gazetted officers of the Central/State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of Birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should get prior permission of the controlling authority.
9. Expenses on outstation journey connected with the contracted works will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMPs renders service and to the Divisional Head quarters .
10. The monthly fee for CMP and the daily rate of proportionate reduction from the fee in the event the CMP absents himself for period exceeding those stipulated in the contract are at the following rates.

Category of CMP	Monthly remuneration	Daily rate of reduction from the remuneration for excess absence
General Duty	Rs. 75,000/-	Rs. 2500/-

11. Full-time CMPs may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. The CMP may be given one set of First class Complimentary pass for self and family during each contract. The pass, however, shall be issued after he/she renders three months of contracted service regularly.
13. The CMP may avail for free medical treatment for self only except the operations categorized as "Special" in para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super speciality centers from his/her respective zonal railway hospitals during the currency of contract.
14. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms contract issued by the Railways from time to time.
15. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.
16. CMP shall issue sick/fitness certificate for a period upto 7 days, beyond which the certificate so issued by him/her should be countersigned by a regular Railway Medical Officer available at the nearest hospital/dispensary/health unit.
17. The CMP shall not perform administrative work like re-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect of food items considered unit for human consumption, etc., However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave, if sought for 3 days or less at a stretch.
18. The CMP shall not make medical recommendation of any kind referred to paras 559 to 564 of Indian Railway Medical (IRMM) 2000.
19. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidance contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
20. The CMP shall not initiate/review/accept the annual confidential reports of Group 'C' Railway employees. However, he/she, on request, prepare and present the performance report of the staff.
21. The CMP shall not indent or condemn/recommend for condemnation of any tools and plants.

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**TERMS AND CONDITIONS OF THE CONTRACT OF RETIRED RAILWAY DOCTORS/RETIRED
GOVERNMENT MEDICAL OFFICERS OF STATE GOVERNMENT ENGAGED AS CONTRACT
MEDICAL PRACTITIONERS.**

1. The contract shall be entered into for a period of one year or less from the date of entering into the contract. Period contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.
2. The engagement shall purely on contract basis for a period of one year or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
3. The retired Railway doctor/Retired Government Medical Officers of State Government, engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.

This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.

8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of daily allowance., Rs.400/- (Rupees four hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.II.
9. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctors/Retired Government Medical Officers of State Government engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.

11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railway from time to time.
13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railways doctors engaged as CMPs.
15. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
16. Only a fixed consolidated remuneration of Rs.46,000/- shall be payable to the retired Railway doctor/Retired Government Medical Officers of State Government engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
17. The retired Railway doctor/Retired Government Medical Officers of State Government engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave if sought, for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to in paras 559 to 564 of Indian Railway Manual(IRMM), 2000.
20. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
21. The CMP shall initiate/review/accept the annual confidential reports(APARs) of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.

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