

सं./No. Y/P.108/CMPs/MYS

Employment Notice No. CMP/05/Covid-19/GAZ/2021

Sub: Engagement of Doctors as contract Medical Practitioners and Staff Nurses in Mysuru Division, SWR.

South Western Railway, Mysuru Division proposes to engage full time Medical Practitioners (Specialists), GDMO for a period of 03 months or. upto 30.06.2021 whichever is earlier; and Staff Nurse on contract basis for a period of 06 months or upto 30.09.2021 whichever is earlier on Covid-19 account for Mysuru Division, SWR subject to following terms and conditions.

1) Eligibility Criteria/Qualification:

- (i) **Contract Medical Practitioner (Specialist):** The candidate should possess the qualification of MBBS plus MD/DNB (Medicine or Anesthesiologist) with registration in Medical Council and completed internship.
- (ii) **Contract Medical Practitioner (GDMO):** The candidate should possess the qualification of MBBS with registration in Medical Council and completed internship.
- (iii) **Staff Nurse :** Certified as registered Nurse & Midwife having passed 03 years course in general Nursing & Midwifery from school of Nursing or other institution recognized by the Indian Nursing Council or B.Sc (Nursing).

2) Age:

a. For CMP(Spl) & GDMO

- i) For Open Market Candidate : Should not have completed more than 50 years as on 03.04.2021.
- ii) For Retired Railway Doctors/Retired State/Central Government Medical Officers : Up to the age of 65 years reckoned as on 03.04.2021

b. For Staff Nurse : 20 to 40 years as on 03.04.2021

- 3. No.of Vacancies:**
- | | |
|-----------------|------------|
| CMP(Specialist) | : 02 posts |
| GDMO | : 03 Posts |
| Staff Nurse | : 03 Posts |

4. Place at which service required : Covid Isolation Ward, Railway Hospital, Mysuru

5. Venue and Date of Walk-in-Interview: Office of the Senior Divisional Personnel Officer, Divisional Railway Manager's Office, Irwin Road, Mysuru

6. Date & Time of Walk-In-Interview : 19.04.2021 (Monday) from 11.00 hrs onwards upto 17:00 hrs.

7. Honorarium:

- i) For Open Market Candidates: CMP(Specialists): Rs.95,000/- per month fixed less statutory deduction for one year.
- ii) For Open Market Candidates: GDMO: Rs.75,000/- per month fixed less statutory deduction.
- iii) For Retired Railway Doctors/Retired Govt. Medical Officers of State Government: Fixed remuneration of Rs. 46,000/- per month (Subject to the condition that remuneration+ pension drawn by retired railway doctors/retired govt. medical officers of State Government should not exceed the last pay drawn).
- iv) For staff nurse Rs.44900/- plus admissible allowance per month.

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8. Terms and Conditions::

a) For CMP(Spl.) & GDMO

- i) The engagement of Doctors would be on full time contract basis for a period of 03 months or upto 30.06.2021 whichever is earlier. The service of Doctor is terminable before of 30.06.2021 either side, after giving 15 days notice. The services rendered as contract doctors is a stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. **It will also not confer any right for regularization or absorption.**
- ii) **No private practice or any other employment will be permitted during the contact period.**
- iii) The contract doctor is not entitled for Railway Quarter. In case of availability, an amount equivalent to the sum of HRA and license fee of the accommodation so provided will be deducted.
- iv) The detailed terms and conditions with regard to the duties while on contract on full time basis (for open market doctor and retired railway doctors/retired Government Medical Officers) are enclosed in to the notification as Annexure-A and Annexure-B.

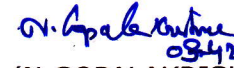
b) For Staff nurse:-Please refer Annexure-C of the notification

9. The eligible and willing candidates should report between 09:00 hrs to 17:00 hrs on 19.04.2021(Monday) at Office of the Senior Divisional Personnel Officer, Divisional Railway Manager's Office, Irwin Road, Mysuru.
10. Candidates appearing for walk-in -interview should come along with application form in the format uploaded in website mentioned below with necessary self attested copies of testimonials for date of birth, educational qualification and marks sheet in semester wise and attempts certificate and experience certificate if any; and if working, NOC from the current employer. The experience certificate should be on the letter head of the hospital/Clinic with clear signature & seal/stamp of the issuing authority. Original certificates should be produced for verification without fail.
11. Notification along with required format of application is available on SWR Website:
<http://www.swr.indianrailways.gov.in> (Link About us - divisions-Mysuru-Personnel Branch-notification/selections)
12. No TA/DA is payable to the candidates attending the Interview.
13. For further details/enquiry can be made on help line No. 08212428630 (Welfare Cell)

Encl: 1. Terms and conditions of contract for open market doctors,

For Retired Railway Doctors and Retired Government Medical Officers.

2. Application Format.


(N.GOPALAKRISHNA)
APO/II/MYS

वरि मैसूरु/मंकाधि .for Sr.DPO/MYS

Copy to: Secretary, Indian Medical Association, New Sayyaji Rao Road, Mysuru.

Copy to: PCMD/UBL, PCPO/SWR/UBL, CPRO/SWR/UBL for kind information,

Copy to: PPS to DRM/ADRM for information of DRM & ADRM please,

CMS/RH/MYS, Divl.Secretary, SWRMU/MYS,

Divl.Secretary SC/ST REA/MYS,

Divl. Sectetary, AIOBC/MYS

Notice Board

**TERMS AND CONDITIONS FOR ENTERING INTO CONTRACT WITH MEDICAL PRACTITIONERS
ON FULL TIME BASIS (For open market doctors).**

1. The contract shall be entered into for 03 months or up to 30.06.2021 whichever is earlier from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term.
2. The full-time contracted Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two Gazetted officers of the Central/State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of Birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.

Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 14 and 15 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should get prior permission of the controlling authority.

9. Expenses on outstation journey connected with the contracted works will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMPs renders service and to the Divisional Head Quarter.
10. The monthly fee for CMP/Specialist and the daily rate of proportionate reduction from the fee in the event the CMP absents himself for period exceeding those stipulated in the contract are at the following rates.

Category of CMP	Monthly remuneration	Daily rate of reduction from the remuneration for excess absence
CMP(Specialist)	Rs. 95,000/-	Rs. 3167/-
GDMO	Rs. 75,000/-	Rs. 2500/-
Staff Nurse	Rs.44900/-	Plus admissible allowance

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11. Full-time CMPs may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.
12. The CMP may avail for free medical treatment for self only except the operations categorized as "Special" in para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centers from his/her respective zonal railway hospitals during the currency of contract.
13. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms contract issued by the Railways from time to time.
14. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/She will also attend to emergencies and accidents.

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TERMS AND CONDITIONS OF THE CONTRACT OF RETIRED RAILWAY DOCTORS/RETIRED
GOVERNMENT MEDICAL OFFICERS OF STATE/CENTRAL GOVERNMENT ENGAGED AS
CONTRACT MEDICAL PRACTITIONERS.

1. The contract shall be for a period of 03 MONTHS OR UP TO 30.06.2021 which ever is earlier from the date of entering into the contract. Period contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.
2. The engagement shall purely on contract basis for a period of 03 MONTHS OR UP TO 30.06.2021 whichever is earlier or till the regular incumbent joins or attaining the age of 65 years whichever is earlier.
3. The retired Railway doctor/Retired Government Medical Officers of State Government, engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.

This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.

8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of daily allowance., Rs.900/- (Rupees Nine hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.II.
9. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctors/Retired Government Medical Officers of State Government engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.


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11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railway from time to time.
13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railways doctors engaged as CMPs.
15. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
16. Only a fixed consolidated remuneration of Rs.46,000/- (Subject to the condition that remuneration+ pension drawn by retired railway doctors/retired govt. medical officers of State Government should not exceed the last pay drawn) shall be payable to the retired Railway doctor/Retired Government Medical Officers of State Government engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
17. The retired Railway doctor/Retired Government Medical Officers of State Government engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.

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Terms and conditions for Staff Nurse (Para medical staff):-

- 1 The engagement of the above para-medical staff would be on fulltime contract basis for a period of 06 months or upto 30.09.2021 from the date of engagement whichever is earlier.
- 2 The service of these paramedical staff is also terminable before the expiry of the contract period, on unsatisfactory performance. Their services rendered as contract paramedical staff is a stop-gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through Railway Recruitment Board. **This contract engagement will also not confer any right to regularization or absorption.**
- 3 The minimum working hours will be 08 hours per day that may include day/night or day-cum-night as per exigency of service. The rest/weekly off may be on different days, not necessarily on holidays & Sundays etc
- 4 All the candidates proposed to be engaged should have good physical and mental health as per Railway Medical standards and they will be subject to medical examination and should be found fit.
- 5 The selected Candidates will have to bring the following original documents along with one self-attested copy of the documents
- 6
 - a. Date of birth certificate or SSLC/SSE Board Certificate.
 - b. All Education certificates (eg SSLC/SSC, HSC, Degree etc
 - c. If working NOC from the current employer.
 - d. Experience certificate if any
 - e. Academic/Educational Qualification for every category must be from a recognized Institution/Board (Mark Sheet and Certificate)
- 7 In case of un-satisfactory work or misconduct on part of the personnel so engaged on contract basis, Railway reserves the right to terminate the contract at anytime without assigning any reasons thereof
- 8 The contract paramedical staff shall not be entitled for Railway Quarters etc., as a matter of right. However, if available they may be provided accommodation. If government accommodation is provided, an amount equivalent to the sum of HRA plus license fee of the accommodation provided will be deducted.
- 9 The candidates on contract are required to follow the dress code as per administrative requirement at their own cost
- 10 The contract will be ceased on completion of the period of 06 months or on 30.09.2021 automatically.
- 11 No private practice or any other employment will be permitted during the contract period.
- 12 The detailed contract agreement will have to be executed by the candidates on their successful selection.
- 13 The detailed instruction with regard to duties while in contract with Railway shall be given to the candidates in the event of selection and subsequent signing contract agreement.
- 14 During the validity of the contract, the candidate will be at liberty to terminate the contract for betterment of his/her career or any other grounds by giving prior 15 days notice to the Railways
- 15 The service of the candidates are also terminable before the expiry of the given period by either side after giving 15 days notice.
- 16 The selected candidates will be governed by the instructions issued by the Railway Ministry/ Railway Administration for grant of leave and other privileges etc.
- 17 The Administration reserves the right to deploy the candidates in any area depending upon the exigency of the service and refusal or otherwise will be deemed as misconduct on the part of the candidates.
- 18 The selected candidate will be paid remuneration as noted in Para-7 mentioned above and the candidates cannot claim any additional remuneration allowances or other benefits during the course of contract period.
- 19 The candidates are personally responsible for payment of professional tax, income tax and other duties/ Taxes leviable by the State/Central Governments from time to time.
- 20 The Railway Administration reserves the right to cancel, amend or otherwise modify all or any of the terms of the notification without assigning any reason thereof.



03-4-21

Application Format for Doctors

To
Divisional Railway Manager(P)
South Western Railway
Mysore Division
Mysore.

Latest passport Size
Photo of the
Candidate duly
attested by
Gazetted officer.

1. Name (In block letters) :
2. Father's/Husband's Name :
3. Postal address (with Phone no. if any) :
4. Nearest Railway Station :
5. Date of Birth (in words & figures) :
6. Nationality :
7. Are you a Retired Railway Doctor/Retired Government Medical Officer of State Govt. (If yes give details below) :

i) Department from were retired	
ii) No. of Years of service and period	
iii) Service Certificate No. & Date	
iv) Pension Payment Order(PPO) No. and Date	
v) Education/Professional Qualification	

8. Educational/Professional Qualification (For Open Market Candidates)

Examination	Year of Passing	Medical College/University	No. of Attempts	Percentage of Marks

- 9 Registration No. of Medical Council and State :
10. Details of experience if any., :

11. **Enclosures: (For Open Market Candidate)**

- a. Two recent Passport size Photographs :
- b. Certificate indicating the date of Birth :
- c. Marks cards of MBBS :
- d. 1.MBBS for GDMO :
- e. 2. M.B.B.S plus MD /DNB (Medicine /Anesthesiologist) degree Qualification for CMP (Specialists) :
- f. Internship Certificate :
- g. Registration Certificate :
- h. Certificate of No. of attempts in MBBS :
- i. Experience certificate :

12. **Enclosures: (For Retired Railway Doctor/Retired Government Medical Officer of State Govt.)**

- a. Two recent passport size photographs :
- b. Certificate indicating the date of birth :
- c. Registration Certificate :
- d. Service Certificate, Pension Payment Order & Identity certificates issued by the employer. :

I, hereby declare that all statement made in this application are true, complete and correct to the best of my knowledge and belief. I understood that in the event of any of the particulars of information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my appointment, my contract is liable to be terminated forthwith independent of any civil or criminal legal action.

I, understand that I am not eligible for any TA/DA for this Interview.

Place:
Date:

Signature of the Candidate


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Application Format for Staff Nurse

To
Divisional Railway Manager (P),
South Western Railway,
Mysore Division,
Mysore.

Latest passport Size
Photo of the
Candidate duly
attested by
Gazetted officer.

1. Name (In block letters) :
2. Father's/Husband's Name :
3. Postal address (with Phone no. if any) :
4. Nearest Railway Station :
5. Date of Birth (in words & figures) :
6. Nationality :
7. Educational/Professional Qualification (For Open Market Candidates)

Examination	Year of Passing	Medical College/University	No. of Attempts	Percentage of Marks

8. Registration No. of Nursing Medical Council and State :
9. Details of experience if any. :
10. **Enclosures: (For Open Market Candidate)**
 - a. Two recent Passport size Photographs :
 - b. Certificate indicating the date of Birth :
 - c. Marks card of Nursing degree
 - d. Experience certificate

I, hereby declare that all statement made in this application are true, complete and correct to the best of my knowledge and belief. I understood that in the event of any of the particulars of information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my appointment, my contract is liable to be terminated forthwith independent of any civil or criminal legal action.

I, understand that I am not eligible for any TA/DA for this Interview.

Place:

Date:

Signature of the Candidate


03-4-21