789988/2022/O/o.APO/GENL/SBC/SWR

दक्षिण पश्चिम रेलवे

बेंगलूरु मंडल

SOUTH WESTERN RAILWAY

BENGALURU DIVISION

दिनांक 08.09.2022 व 09.09.2022 को मंडल प्रबंधक के सम्मेलन कक्ष बेंगलूरु में दक्षिण पश्चिम रेलवे मजदूर यूनियन के साथ मंडल पीएनएम बैठक की संक्षिप्त

THE BRIEF OF THE 60th DIVISIONAL PNM MEETING BY DRM HELD WITH SWRM UNION ON 08.09.2022 & 09.09.2022 AT DRM's CONFERENCE HALL BENGALURU

***

दक्षिण पश्चिम रेलवे/ SOUTH WESTERN RAILWAY

मंडल कार्यालय/Divisional Office
कार्मिक शाखा/Personnel Department
बेंगलूरु-560023/Bengaluru -560023

सं.बी/पी.694/एसडब्लयूआरएमयू/61/पीएनएम/2022 **दिनांक/**Date 13.12.2022
No.B/P.694/SWRMU/61st/PNM/2022

All Branch Officers
Bengaluru Division

विषय/SUB: Minutes of 60th PNM Meeting held by DRM/SBC with the representatives of SWRMU/SBC Dn held on 08.09.2022 & 09.09.2022.

Please find enclosed herewith the Minutes of the 60th PNM Meeting by DRM/SBC with the representatives of SWRMU/SBC Division held on **08.09.2022 & 09.09.2022.**

All the Officers are requested to take necessary action for implementation wherever the subjects have been closed based on the discussion arrived during the PNM Meeting and the action taken may be advised to this office without fail.

संलग्नक/ENCL: उपर्युक्त/AS ABOVE

Digitally Signed by S Mani Kumar
Date: 13-12-2022 11:31:46
Reason: Approved

एस. मणि कुमार
(S. MANI KUMAR)
सकाधि/सा/एसबीसी APO/G/SBC

कृते वरि.मंकाधि/स/एसबीसी
for Sr.DPO/Co-Ordn/SBC

प्रतिलिपि/COPY TO:

PS to DRM & PS to ADRMs-for kind infn of DRM & ADRMs
PS to Sr.DPO/Co-for infn of Sr.DPO/Co
Sr.DPO/II, DPO, APO/Mech, & APO/Trfc-for infn, & n.a,
All Ch.OS/OSs PB & CS&WIs-for infn & necessary action.
DS/SWRMU/SBC with 22 copies of the minutes

Officers/Members present during 60th PNM

OFFICER SIDE			ORGANIZATION SIDE		
Sl.No	**NAME/(S/SRI/SMT)**	**DEIGN**	**Sl. No.**	**NAME/(S/SRI/SMT)**	**POST HELD**
1	SHYAM SINGH	DRM	1	T S SREENIVASA	AGS & Br.Secy/YPR
2	KUSUMA HARIPRASAD	ADRM/A	2	SANTHOSH KUMAR	AGS & Secy/General
3	LAKSHMAN SINGH	ADRM/T	3	FAHIM YATES	Divisional President
4	AMANDEEP KAPOOR	ADRM/O	4	S RAMESHA	Div. V. President
5	Dr PRABHAVATHI GAJALAKSHMI	ACMS	5	K.V. RAGHAVENDRA	Divl.Secy.
6	RAKESH K PRABHU	Sr.DME	6	S. KUMAR	Divl.Treasurer
7	MUKESH KUMAR	Sr.DFM	7	NOOR AHMED	Asst Divl.Secy
8	SUNIL G	Sr.DOM	8	G N SRINIVAS	Asst Divl.Secy
9	DEVANSH SHUKLA	Sr.DSC/RPF	9	HARINARAYANAN	Asst Divl.Secy
10	KRISHNA REDDY. A N	Sr.DCM	10	ALEEM YATES	Asst Divl.Secy
11	SATISH KUMAR CHILAMKURTI	Sr.DSTE	11	M SHEKAR	Br.Secy/LTRS
12	RAJEEV SHARMA	Sr.DEN/Co	12	GIRISH R	Br.Secy/KIGL
13	PUSHPENDRA KUMAR	Sr.DEN/N	13	C NATARAJAN	Br.Secy/HQ/Mech
14	PRASHANT TRIPATHI	DEN/S	14	SARAVANA G	Br.Secy/OL.Engg
15	SATYAJEET HARNE	Sr.DEN/E	15	S.DHAKSHANAMURTHY	Br.Secy/SGT
16	RUCHIKA SHARMA	Sr.DEN/W	16	S MADIVANAN	Br.President/KJM
17	BHALEKAR YOGESH BHIMSEN	Sr.DME/Dsl/KJM	17	J. JUSTIN JEBARAJ	Br/Secy/DPJ
18	KISHORE D DEOPARE	Sr.DEE/G	18	N V TREEVIKRAMA	Br.Secy/HUP
19	K.PUJA	Sr.DEE/TRD	19	M S BABU	Br.Secy/CPT
20	V.SURENDRANATH	Sr.DEE/TRO	20	RAJA BABU PANJIYAR	Br.Secy/BWT
21	RAJAKUMAR PHULEKAR	Sr.DMM	21	C N PRAKYATH	Br. Secy/Central
22	PRIYA	Sr.DEnHM	22	S D RAJENDRA	Asst. Secretary
23	ARUN RAVI CHETTU	Sr.DPO/Co	23	AKKAMMA MAHADEVI	Women Representative.
24	UMA SHARMA	Sr.DPO/II			
25	ABHISHEK GANDHI	DPO/Engg.			
26	D KESHAVALU	APO/Trfc			
27	MANIKUMAR .S	APO/Genl.			
28	VENKATESH NAYAK	APO/Mech			

790024/2022/O/o.APO/GENL/SBC/SWR

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SUMMARY OF 60th PNM

Items	Total No. of items	Closed items	Balance items
Review	40	15	25
Agenda	30	08	22
Total	70	23	47

MINUTES OF THE 60TH PNM MEETING HELD BY DRM WITH THE REPRESENTATIVES OF SWRMU/SBC DIVISION ON 08.09.2022 & 09.09.2022

At the outset, Sr.DPO/Cord welcomed DRM, ADRM/ A, ADRM/T, ADRM/O, All Branch Officer's, Divisional Secretary/ SWRMU, Divisional President / SWRMU and other Office Bearers of SWRMU for the 60thand 2ndPNM for the calendar year 2022.

Sr.DPO/ Co-ord requested DRM to address the forum:

OPENING ADDRESS BY DIVISIONAL RAILWAY MANAGER

DRM welcomed all the ADRM's, Branch Officers, Divisional Secretary/ SWRMU, Divisional President/ SWRMU and all the Office Bearers of the Union present in the forum for the 60th PNM meeting. DRM expressed his concern for the delay of two months in the conduct of 2nd PNM which should have been held during July 2022 due to various administrative reasons. DRM assured to conduct of further PNMs during the year as per schedule.

DRM welcomed the new joined Officers during the intervening period viz

1. Shri. Kishore D Deopare, Sr.DEE/G
2. Shri. Rajeev Sharma, Sr.DEN/Co
3. Shri. Devansh Shukla, Sr.DSC
4. Ms. Priya, Sr.DEnHM

During his opening address, DRM put forth the following achievements of the Division.

1. We are now running a greater number of passenger trains compared to Pre-Covid period.
2. In the last PNM itself, about 60 items were closed on the spot which shows the coordination between the administration and the union.
3. During the past 4 months, our freight earnings have registered a growth of 84% at Rs 87.66 crores compared to the corresponding period in the last year.
4. As on date our Passenger earning is 1100 crores and our Automobile loading has also increased, whichwas appreciated by CRB,for which I express my gratitude to all the employees, Office bearers of the Union and Branch Officers.
5. As a part of "Azadi ka Amrit Mahotsav", we had recently organized Iconic Week of Azadi ki Rail Gadi aur Station wherein freedom fighters were felicitated and various events were organized.
6. To commemorate the tragedy of partition, "Partition Horrors Remembrance Day" was observed at 15 stations in SBC, with exhibitions in physical and digital mode.

7. Shri Narendra Modi, Hon'ble Prime Minister recently dedicated to the nation Sir M. Visvesvaraya Terminal (Bengaluru) (which is India's first centrally air-conditioned world class railway terminal), Doubling of Arsikere — Tumakuru and Yelahanka — Penukonda sections and also flagged off passenger train services from Arsikere, Tumakuru and Yelahanka. He also laid the foundation stone for the redevelopment of Bengaluru Cantonment &Yesvantpur railway stations.
8. The personnel department of Bangalore has been doing a commendable job and in the past 4 months have also been a successful one. Around 590 employees have been promoted during the period.
9. **Karmik Sampark Abhiyana** drive was organised to facilitate employees on their grievances at SBC C&W Depot and DPJ. Concerned cadre officers, cadre/bill clerks/inspectors reached out to the employees to redress their grievance. In future it will be conducted at various places of SBC Division.
10. We are ahead of the other divisions in SWR in the HRMS implementation. The normal retirement settlement and the PF withdrawal are entirely through HRMS now. More than 80% APARs of the 2021-22 have already been generated through HRMS which would not have been possible in the manual system. The grievance module is now fully operational in HRMS and large number of employee grievances are been taken care of via this module.
11. DRM thanked team of the SWRWWO who continuously strive to support the welfare cause in our division. It is worth to mention that SWRWWO conducted successful breast cancer screening camps at BWT.
12. Three new classrooms have been provided at the Stepping stones school at YPR.
13. New physiotherapy room has been constructed at RH/SBC for the convenience of patients with many equipment donated by SWRWWO.
14. A child friendly space at YPR has been opened in association with SWRWWO.

With this DRM concluded his opening address and wished during the conduct of two days PNM, many of the subjects are discussed and closed in a positive and peaceful manner.

Sr.DPO/ Co-ord thanked DRM for his opening address and requested DS/ SWRMU for his opening address.

PREAMBLE ADDRESS BY DIVISIONAL SECRETARY/ SWRMU

At the outset, Divisional Secretary/ SWRMU welcomed DRM, ADRMs, All the Branch Officers, Divisional President and all Office Bearers of the Union for the 60thand 2ndPNM meeting for the calendar year 2022. DS/ SWRMU welcomed all the newly joined officers during the intervening period. During his opening address DS/SWRMU put forth the following issues:

1. During the 59th PNM preamble address around 35 items have been raised and it was agreed to resolve the issues, but none of them have been resolved. It is unfortunate that, in the present PNM items for many of the subject, the remarks is “it will be discussed in the meeting”. The same should be streamlined.
2. Filling up of higher grade vacancies, there are about 1400 vacancies in SBC division. Selection calendar should be issued.
3. Pay fixation is not being done when promotion orders are issued which causes delay in claiming higher rate of pay and also payment of arrears.
4. Maintenance of infrastructure especially in pit line is very poor, in many places funguses have been developed. Staff are complaining about the poor maintenance. Effective machinery should be formed for regular monitoring.
5. Colony Inspection Group: Inspections have not been conducted since last 2 years. DRM is requested to instruct the concerned to conduct inspection regularly.
6. Security Agency: The security agency engaged at MG colony is catering service to other institutions like KV, Church etc for which security charges have been deducted from the salary of employees. The same is not serving any purpose and the same should be terminated immediately.
7. Due to mal-functioning of Breath Analyzer, two staff of TRO have been issued charge sheet. The same should be withdrawn immediately.
8. There should be regular monthly meeting chaired by DRM with running staff to discuss the technical issues. The same should be ensured.
9. Conduct of schedule number of PNM in a calendar should be ensured.
10. Whenever there is change of Guard crew link, the same should be done in consultation with organized labour before implementation.
11. There are about 21 female ALPs working in SBC Depot, but there is no rest room facility provided. The same should be provided on war footing basis to facilitate the female ALPs.
12. As per RBE 85/ 2022 NDA for staff whose pay is beyond Rs.43,600/- has to be paid staff as per Railway Board guidelines in July 2022. The same to be paid.
13. Maintenance electrical assets, especially at Colonies, pit line is very poor. In pit line many of the bulbs are not working. The same should be attended immediately.
14. Mis-utilization of field staff at Office: During the last PNM names of around 350 staff have been given to Sr.DPO, but till date not even a single staff has been repatriated.
15. There is Zonal PNM agreement regarding staffing pattern in Track maintainer category. But the same is not being following; the staff in 1800 GP is being utilized as Keymen. Due to this many of them are not getting their weekly rest.

16. Posting of PB Clerks in all P.Way units to avoid hardships to employees.
17. Many employees are complaining that around 20 days are being taken to pass their PF withdrawal. The same should be passed within 48 hrs.
18. In way side stations SMs are being utilized to issue PRS tickets, in some cases it has resulted in Vigilance cases. The same should be withdrawn immediately.
19. The progress of provision of Gang Rest room is very poor. In some places even after 2 years of completion of Building it is not commissioned due to non-availability of Electrical fittings. Many staff are taking their food in platforms.
20. At many stations there is no Public Announcement System and coach display boards are not working, which is causing lot of problem to travelling public and many times SMs are being manhandled. Availability of Public Announcement System and working of digital display should be ensured.
21. At KM 57/600 to 63/200 the night patrol Key man are covering more than 23 KMs. They should be suitably compensated nor the roster to be modified.
22. At Maklidurga there is frequent movement of Cheetah and other wild animals. Presently, the RPF is coming in one beat that too up to morning 4 AM without arms, but the Night patrolling duty is up to 7 AM. RPF with proper arms should be ensured.
23. The staff working at “Gati Shakthi” have not got their Annual Increment which falls on 01.07.2022. The same should be ensured in September 2022 salary.
24. 3 Gateman are not being posted to work in Special Class gates and the same to be ensured or OTA should be paid.
25. Staff are facing problem in referral Hospitals for treatment.
26. Conveyance allowance should be ensured for the staff attending failures in S&T Department.
27. 02 TRD staff were transferred to DPJ. DRM has assured to cancel the Office Order. But only one employee has been repatriated. Another employee Shri. Arun Kumar should be repatriated at the earliest.
28. The TRD staff of TK depot is facing lot of problem on day to day basis due to non issue of Duty Card Pass. They are being questioned by TTE during their travel. DCPs should be arranged immediately.
29. Pending OTA of SM of TK – SPGR should be cleared at the earliest.
30. Fortnightly meeting to discuss payment items between Personnel and Accounts is not being held regularly. The same should be ensured.
31. S&T Department has proposed to create posts of JE duly surrendering the posts of Technicians is not acceptable. The proposal to be withdrawn in the interest of work.

32. Staff benefit fund, employees holiday camp to be organized at the earliest.
33. At present there is no Ortho and Paediatrician available in RH/ SBC and regular consultants may be arranged for the betterment of staff.
34. Many staff are waiting due to non-finalization of APAR which causing delay in grant of MACPs to Commercial Staff. The same may please be expedited.
35. Proper Parking facilitates to be arranged in Divisional Office premises.

PREAMBLE ADDRESS BY DIVISIONAL PRESIDENT / SWRMU

At the outset, Divisional President / SWRMU welcomed DRM, ADRMs, All the Branch Officers, Divisional Secretary and all Office Bearers of the Union for the 60thand 2ndmeeting for the calendar year 2022. He also welcomed all new officers who joined SBC Division during the intervening period. During his opening address DP/SWRMU put forth the following issues:

1. As per the GMs Note, Rs.227 Crores have been collected from Passenger earnings in the month of August 2022 over SWR. Rs. 3.24 Crores have been collected from Ticket checking staff of SBC division which is highest compared to previous year. The Ticket checking staff should be given incentive which was stopped due to COVID19 pandemic.
2. The pending reimbursement cases of COVID death cases are being cleared. Still some cases are there, it should also be cleared at the earliest.
3. Reimbursement should be given to the staff who has admitted to referral hospital in case of emergency.
4. The present security provided MG colony needs to be terminated.
5. Over payment should not be recovered within one year from the date of retirement, as currently it is being done.
6. All the requests of IRRT on spouse ground to be cleared and relieved immediately on receipt.

DRM RECIPROCATED TO SOME OF THE POINTS RAISED BY DS/ SWRMU & DP/SWRMU DURING THEIR OPENING ADDRESS:

1. Filling up of Higher-Grade vacancies: Selection calendar has been issued. Promotion is in progress for filling up of around 450 vacancies. This will be streamlined and monitored regularly.
2. Pay fixation: Out of 765 cases of promotions/MACP/Pay revision since April 2022, pay fixation has been done in 638 cases. Out of remaining 127 cases, 123 employees have not shouldered higher responsibility and 4 are under training.
3. Colony Inspection Group will be activated and monitored.

4. Security Agency at M.G. Colony: The contract ends in October 22. The same will not be renewed. In future the same will be done in consultation with colony residents.
5. Malfunctioning of Breath Analyzer: The same will be calibrated.
6. Conduct of regular meeting with Running staff: DRM instructed Sr.DEE/TRO to conduct regular meeting in consultation with Personnel Department.
7. Provision of rest room facility for Female staff at Crew lobby/ SBC: The same will be done if it is feasible.
8. Implementation of RBE No. 85/ 2022: It will be implemented.
9. Utilization of TM in 1800 as Keyman: All Keyman are working above 1900 GP only in SBC Division. DRM instructed that the same will be discussed with the concerned.
10. Posting of PB clerks: The P-Way Clerks are assigned only adjacent P-Way units, with average number of employees around 200 for each clerk. With the introduction of HRMS modules such as Pass, PF, Transfer, etc, the physical presence of the P-Way clerk is gradually becoming dispensable. However, with the receipt of NTPC papers, the demand will be reconsidered.
11. Delay in passing of PF: In the last 4 months, 817 applications received, out of which 815 cases cleared within the time limit specified in employee charter. However, this will be reviewed and streamlined.
12. Issuing of PRS tickets by SMs in wayside stations: This will be discussed with Sr.DCM&Sr.DOM and appropriate decision will be taken.
13. Provision of Gang Rest Room: So far, 89 Gang Restrooms have been constructed for which Electricity has been provided for 73 Nos and remaining 16 Nos Electricity will be provided on or before 31st October 2022.
14. Provision of Public Announcement System and Coach Display boards: At present 12 stations are having auto announcement systems and same is working satisfactorily till date (no complaints has been received till date and additionally 54 stations are been provided auto announcement system. work is in progress. LOA awarded on 06.09.2022 for coach indication Board for 6 stations (SBC, TK, MYA, HUP, BWT, & KPN), and work is in progress and likely to be commissioned by end of this FY.
15. Night patrol Key man duties at KM 57/ 600: Monetary benefits will be proposed for the extra beat length.
16. Night patrolling duty of RPF staff at Maklidurga: It will be ensured that the RPF staff deployed will be with Arms.

17. Annual increment of staff working in "Gati Shakti": It was delayed due to delay in receipt of SRs from CN. It will be ensured in the month of September 2022.

18. Staff are facing problem in referral Hospitals for treatment: CMS was instructed to look in to issue and ensure proper facility at referral Hospitals.

19. Conveyance allowance to S&T staff attending failure: As per the last 6 months data, no TA curtailment for any staff in S&T is there. All staff are advised to claim conveyance allowance as per extant rules.

20. Issue of Duty card pass to the staff of TRD (TK depot): Duty Card passes have been issued to all 5 employees.

21. Fortnightly meeting to discuss payment items: A Sahkar meeting will be organised in second week of month to resolve pending issues henceforth.

22. Staff benefit fund: Employees Holiday Camp to be organized at the earliest. The same will be organized at the earliest.

23. Availability of Ortho &Paediatrician at RH/SBC: **Paediatrician** - HVS Paediatrician available every day from Monday to Saturday during forenoon and patients are aware and are attending paediatric clinic. Paediatric immunization is being carried out every Friday.**Orthopaedic** – Headquarters has once again been requested to expedite the posting of Orthopaedic Surgeon at RH/SBC, till such time ACMS/Ortho/RWF/YNK is available for OP Consultation on 2nd and 4th week Friday of every month.**Availability of Ortho surgeon will be displayed near the OPD Registration counter.**

24. Non-finalization of APAR which causing delay in grant of MACPs to Commercial Staff: APARs already re-written by reporting officers and now being sent to reviewing and accepting officer.

25. Proper Parking facilitates to be arranged in Divisional Office premises: This issue will be discussed with Sr.DEN/Co and Sr.DSC and the same will be streamlined.

26. The pending reimbursement cases of COVID death cases: Covid related reimbursement cases have been completed except for 2 cases.

a. One case has been returned from HQrs Finance with observations the same will be replied at the earliest.

b. Another case claimant has not submitted original bill and discharge summary despite of repeated reminders. Both cases are been followed.

27. Over payment should not be recovered within one year from the date of retirement, as currently it is being done: An exercise to review the SRs of all employees retiring in next 3 years is being conducted to avoid recovery at the last moment.

28. IRRT on Spouse Ground: It will be cleared as per Railway Boards instructions.

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Review Subjects:

Sub: No.31/11/15: Railway Colony Problems at MYA & CPT.
B. Change of Classification of Commercial Clerks from EI to 'C' CPT, MAD & PANP.
The workload of Commercial Clerks in the above stations has been increased tremendously and the Commercial Clerks are working in EI classification. This union urges to change their classification from EI to 'C' (8 Hours). **(Sr.DCM, Sr.DPO/Co)**
Previous Remarks: Sr.DCM: PCPO/SWR has advised Sr.DPO/Co/SBC to conduct fresh job analysis. Hence the matter pertains to Sr.DPO/Co/SBC.
Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of June-2022.
Minutes: Same Remarks
Present Remarks: Sr.DCM: Fresh Job Analysis has been conducted at CPT from 27.07.2022 to 30.07.2022. FJA at MAD to be conducted and the matter pertains to Personnel Branch.

Sr.DPO/Co: Fresh Job Analysis has been conducted at CPT, report awaited. FJA will be conducted for the remaining stations in the month of September-2022.

Minutes: Sr.DPO/Co- It is agreed to extend the classification as justified to CPT station based on JA conducted, to MYA & MAD stations also, since it is in the same section.

Sub.No.02/08/17: Problems of Ticket Checking Staff at SBC.
A. Creation of Posts in the cadre of Ticket Checking/SBC division.
In recent, many new train services are augmented to the Ticket checking staff of SBC division for manning the same. Apart from this running of special trains and additional coaches are regular features. Every other day some new working pattern/additional work are added to the TC staff. Thus, the work load is increasing day by day, whereas the strength of the TC staff is not in commensurate with the ever-growing work load. This wide gap results in staff being forced to shoulder extra load of work as regular feature and their legitimate leave is being deprived. The number of coaches being unmanned is also increasing. All these factor increases the stress level of the staff. The rate at which the staff is being added is not sufficient to meet the actual requirement. In view of the above it is insisted that a thorough study is made to assess the actual requirement of the staff and a proposal for creation of TC posts be sent to HQ for further action at apex level as per existing yard stick i.e. 3 sleeper coach per TC and 4 AC coach per TC going by this the number of coaches being manned by SBC Division 640 and requirement 229 Posts. **(Sr.DCM, Sr.DPO/Co)**
Previous Remarks: Sr.DCM: Proposal for creation of posts (179+28) in the TC category is pending with Head Quarters. Apart from this, creation of 77 posts (including 17 for TC staff for TCTB (SMVB) is also pending with Hqrs.
Sr.DPO/Co: One more reminder letter was sent to HQrson 16.02.2021. However, HQ/UBL vide letter No. SWR/P.135/CP/Policy/Vol.I dt 24.06.2021 communicated that, there is ban on creation of posts duly referring to Railway Board letter dated 10.09.2020
Minutes: Same remarks.

<u>Present Remarks: Sr.DCM</u>: Proposal for creation of posts (179+28) in the TC category is pending with Head Quarters. Further, creation of 77 posts for SMVB (including 17 for TC staff) is also pending with Hqrs.

<u>Sr.DPO/Co:</u> HQ/UBL vide letter No. SWR/P.135/CP/Policy/Vol.I dt 24.06.2021 has communicated that, there is a ban on creation of posts duly referring to Railway Board letter dated 10.09.2020

Minutes: Same remarks. Discussed and Closed

Sub.No.14/08/17: Provision of Gang rest room/Huts over SBC division.
Railway Board vide their letter No. 2014/CE-I/GNs/7 Dt: 11.6.2014 have directed Zonal Railways for making provision of Gang rest room/huts in the mid-section for provision of resting facilities to engineering Track maintainers. In the neighboring SR, all the divisions are provided the Gang rest room/huts for their engineering staff. Hence this union urges to provide Gang rest room for track maintainers over SBC division.

(Sr.DEN/Co, Sr.DEE)

Previous Remarks: Sr.DEE: Electrification has been completed for 10 Gang Huts. Remaining of 03, work will be done in a month.
Sr.DEN/Co: 74 numbers of Gang rest completed during 2020-2021, Total number of Gang rest room required- 143 Nos, old building converted to gang rest room – 15, work has been sanctioned for all 128 locations, work could not be completed due to limited budget under track renewal and work affected by CovidPandemic.Work at balance locations under progress and will be taken up this year.
Minutes: Gang Rest room total 128 and 80 already completed work is in progress at 24 locoations which will be completed by DEC 2022.

<u>Present Remarks: Sr.DEN/Co</u>: 95 numbers of Gang rest have been completed till date, Total number of Gang rest room required- 143 Nos, old building converted to gang rest room–15, work has been sanctioned for all 128 locations, work could not be completed due to limited budget under track renewal and work affected by Covid Pandemic. Work at balance locations under progress and will be taken up this year.

<u>Sr.DEE/G:</u> Electrical works are being carried out at all the Gang Rest Rooms constructed in co-ordination and in line with civil work progress and clearance.

<u>Minutes: Sr.DEE-</u> Out of 91 Gang room constructed, electrical work for 73 have been completed, rest 18 work under progress and the same will be completed shortly. TDC 15.10.2022.

<u>Sr.DEN/Co</u>-Gang huts cum rest room at sanctioned 123 locations will be completed by 31.03.2023. Out of 123, at 98 locations civil work is already completed and remaining 25 locations civil work will be completed by 31.03.2023. For remaining 18 locations work will be proposed. Electrical connections will be done by electrical department.

Sub.No.15/08/17: Problems of Track Maintainers of DPJ section.
C. Provision of Toilet facilities at DPJ (N).
The LC Engg gate No: 48,51,53,61,62,66,75,76,82 & 89 in SSE/P.Way/DPJ(N) doesn't have proper toilet and drinking water facilities. This union request to provide the same at the earliest. **(Sr.DEN/Co)**
Previous Remarks: LC.No.61 was closed due to construction of RUB. LC.No.48, 51, 53 & 62 works completed. Only 05 LCs are in DPJ sub-division balance (LC.No.66,75,76,82& 89) work order was placed. Due to paucity of funds work stopped will be taken up during current year. For the current year also limited funds are available, HQ/PFA has been requested to arrange additional funds.
Minutes: Out of 10 LC, 1 LC closed, out of balance 9, work at 4 LC completed, work in progress at 2 locations (66, 75), work would be started at 3 locations. TDC DEC 2022.

Present Remarks: Will be discussed in the meeting.

Minutes: 5 locations are left for toilet building out of which at two locations work is in progress and for the remaining three works already sanctioned. TDC Dec-2022.

Sub: No.06/01/18:Bifurcation of Hamal of Commercial & Operating department.
Ref: SWRMU PNM agenda No: 03/01/14.
This union had tabled an agenda in the 35th DRM/PNM urging the administration to Bifurcate the cadre of Hamals which was the unified cadre and there was no intake of Hamals in Commercial department. Almost in each & every PNM this union has been demanding for posting of commercial Hamal at various offices viz CTTI, PRS, BO & PO etc.
The reply given to us by administration was, there is no intake of commercial Hamal since the cadre is unified, the proper sanction & actuals could not be worked out, more importantly the avenue of promotion for Group-C i.e. TC, CC, ASM,Goods Guard is from both the streams i.e. Commercial & Operating dept. only. For TC & commercial clerk post volunteers were coming forward and rest of the cadre i.e. ASM & Guard is not filled up from quite a long time. The other important reason to insist bifurcation was, Pointsman category comes under safety category & Commercial Hamal comes under non safety category who were not entitled to seek VR under LARSGESS, since it was combined one, employees were of the view that they should be made eligible to seek VR under LARSGESS.
Keeping all the views of the discussion, the administration has very seriously reciprocated responded to bifurcate the cadre duly holding Bi-parte meeting with union for bifurcation of 45 Hamals to commercial & remaining at operating on as is where basis is. It was given to understand that DRM/SBC made reference to COM/SWR for bifurcating the seniority on the same subject matter seeking the guidance from HQ to overcome the difficulties. In this connection this union urges to adhere the PNM agreement in true letter & spirit. Historically the avenue of promotion for Group-C categories of TC, CC, ASM & guards should be kept open for both the streams as is in vogue. **(Sr.DPO/Co, Sr.DCM, Sr.DOM)**
Previous Remarks: Sr.DOM: NoHamals have joined Operating Dept till date as Pointsman.

Sr.DCM: As per Sr.DPO/Co/SBC letter all the Hamals were sent for Medical Examination & Certificates to that have been handed over to the concerned dealer in Sr.DPO/Co/O/SBC.
Sr.DPO/Co: 13 Commercial Hamals were sent for medical examination for re deployment and 3 employees were found fit.
Minutes: Same Remarks.

Present Remarks: Sr.DOM: No Hamals have joined Operating Dept till date as Pointsman.

Sr.DPO/Co: The suitability for redeployment of Commercial Hamalsis under process and will befinalized before 20.09.2022.

Minutes: Screening held on 15.09.2022, and redeployment will be done as per medical fitness.

Sub: No.05/01/19: Problems of Commercial Staff of HUP Section.
(I) Presently, the public announcement system is at booking office, the staff at booking office are unable to concentrate on their job especially during peak hours, hence the same may be shifted to Sr.SM Office, which will facilitate the general public and also the staff of booking office.
(Sr.DCM, Sr.DOM)
Previous Remarks: Sr.DOM: Anyadditional burden is a distribution for the SM from focusing on safe train operations. The PA system may be outsourced.
Sr.DCM: Division has awarded the RDN tender, wherein major stations over the Division including HUP will be provided with auto announcement & train display system which will be operated by the Contractor. This will address the issue on hand. Due to Covid-19 pandemic situation & doubling work, the installation of RDN at HUP could not be implemented. After the completion of doubling work at HUP, installation of RDN will be implemented.
Minutes: Same Remarks

Present Remarks: Sr.DOM: Any additional burden is a distribution for the SM from focusing on safe train operations. The PA system may be outsourced.
Sr.DCM: Division has awarded the RDN tender, wherein major stations over the Division including HUP will be provided with auto announcement & train display system which will be operated by the Contractor. This will address the issue on hand. Due to Covid-19 pandemic situation & doubling work, the installation of RDN at HUP could not be implemented. After the completion of doubling work at HUP, installation of RDN will be implemented.

Minutes: Sr.DCM-Same remarks.

Sub:No.12/01/19: Problems of Track Maintainer's of DPJ Section.
(III) LC NO 75 at RYC switch false in city limits, Pointsmen are requesting for toilet facilities. **(Sr.DEN/Co)**
Previous remarks: LC.No.75 Work Order placed but due to paucity of funds the work not done. Work will be done during the current year subject to budget allocation.Additionalfundshavebeen requested to HQ/PFA.

Minutes: Same Remarks

Present Remarks: Will be discussed in the meeting

Minutes: construction of toilet work is already in progress. TDC Dec-2022.

Sub:No.21/01/19: Problems of Operating Staff NMGA – HAS Section.
(II) CNPA station panel building is located in low laying area i.e. below PF and which is against the safety and for each train movement have to desert the panel and reach the PF for exchanging the signal. **(Sr.DOM)**
Previous Remarks: Sr.DOM: After receiving the budget cost estimate from Engg. S&T and Electrical departments for placing the SM Panel Room and other allied rooms at Platform level, the same will be included under umbrella works.
Minutes: Same remarks, Sr.DEN/Co, Sr.DEE/G to expidite the budget estimation.

Present Remarks: Same Remarks.

Minutes: Same remarks.

Sub: 25/01/19: Grievances of Operating Staff of BWT Section.
(I) The Pointsmen of DKN have represented that there is hectic shunting movement activities in IOC/DKN. Hence, requested for change of Classification from EI to 'C'. **(Sr.DPO/Co, Sr.DOM)**
Previous Remarks: Sr.DOM: Job Analysis may be initiated by Personnel Dept.
Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of May-2022.
Minutes: Same Remarks.

Present Remarks: Sr.DOM: Job Analysis may be initiated by Personnel Dept.
Sr.DPO/Co: Fresh Job Analysis is scheduled from 07.09.2022 to 10.09.2022.

Minutes: Fresh Job Analysis will be conducted. TDC Oct-2022

(II) The Operating as well Engineering staff have represented that the State Government and Public Sector IOC staffs are being paid X classification 24% those working at DKN but Railway men are paid 10% classification. Hence, requested for payment of X rate HRA 24%. **(Sr.DPO/Co)**
Previous remarks: Sr.DPO/Co: Reminder issued to Dy. Commissioner, Bengaluru for compliance vide letter dated 10.12.2020 and reminders on 25.01.2021, 12.03.2021, 02.08.2021, and 12.04.2022.
Minutes: DC/Bengaluru/Urban has transferred the case to DC/Rural /Bengaluru for further reply to Railways as the location of the Railway Station is coming under the jurisdiction of DC/Bengaluru Rural vide their letter No. MSC(1)/R 21/2022-23 dtd 30.04.2022

Present Remarks: Reminders vide letters dtd 17.08.2022 & 01.09.2022 have been sent to DC/Bengaluru/Rural for early reply. One S&WI has

also been nomited to collect reply from DC/Bengaluru Rural, personally. Reply awaited.

Minutes: As DC/Urban/Bengaluru has informed that DKN station does not come under their jurisdiction and the matter has been referred to DC/Rural, the claim for payment of 24% HRA does not arise.
Discussed and Closed.

Sub:No.28/01/19: Utilization of Track maintainers Gr.Iin GP Rs.2800 for Office Work.
Time & again this union have been echoing our voice against the utilization of field staff at Offices. Currently various complaints have been received from the other senior employees who are working in the field that the Track maintainer's Gr.I in GP Rs.2800 level V are working at offices from the initial days of Track maintainer Gr.IV to Track maintainer Gr.I, despite of getting promotion to the highest grade. Field staffs are working at office is not a positive sign for other employees working in all climates in the field. Hence, this union strongly urges to direct Engineering Department Officers not to Encourage utilization of higher grade Track maintainers at offices which would be a heart burning among other Track maintainers.

(Sr.DEN/Co)

Previous Remarks: Many Track maintainer staff of GP-2800 have been taken out and sent to field. All field units have been advised in writing, not to engage Rs.2800 (GP) for office work.Matter will be further deliberated in PNM meeting.
Minutes: Where there are sanctioned posts available for Store/works clerk and same is not filled due to shortage of ministerial staff, TM shall be utilized against the sanctioned post and remaining excess TMs posted at offices will be repatriated to sections.

Present Remarks: Will be discussed in the meeting

Minutes: Other than the 9 TMs working against ministerial staff vacancies, remaining TMs in 2800 GP will be repatriated to field. TDC 31.10.2022.

Sub:No.03/05/19: Problems of P.Way/Engineering Staff MYS Section.
B. Provision of Toilet Facility all traffic and Engineering L.C. Gates including Water in MYS Section. (Sr.DEN/Co)
Previous remarks: Total LCs in section 35, toilet available at 21. Last year toilet provided at 03 LCs. Work needed for balance 14 LCs and proposed under umbrella (IRPSM) yet to be sanctioned
Minutes: Action will be taken for providing of basic amenities at LCs.

<u>Present Remarks:</u> Total LCs in section 34, toilet available at 19. Last year toilet provided at 03 LCs. Work needed for balance 15 LCs and proposed under umbrella (IRPSM) yet to be sanctioned.
Toilet will be provided for 10 LC's by Nov-22.

Minutes: A minimum of 10 LCs will be provided with prefabricated toilets. TDC Feb-2023.

Sub: No.04/05/19: Problems of Operating Department Staff of MYS Section.

A. Bifurcation of Commercial Activities and Ticket Booking from SM's panel Room at BID Station. (Sr.DCM, Sr.DOM, Sr.DEN/Co)

Previous Remarks: Sr.DCM: On enquiry with SM/BID, it is understood that if partition is provided between the SM panel and ticketing portion to reduce noise interference, it will be more inconvenient & panel room will become even more congested. Therefore, Engineering Department will be requested to extend the Ticketing Counter towards General waiting hall which will be more convenient to perform duties. The ticketing activity at BID is carried out by STBA agent who is a private person and has to work under the watchful eyes of the on duty SM.

Minutes: Along with Sr.DCM space will be earmarked for STB room outside the SM chamber.

<u>Present Remarks: Sr.DOM</u>: Along with Sr.DCM space will be earmarked for STB room outside the SM chamber.

<u>Sr.DCM:</u> On enquiry with SM/BID, it is understood that if partition is provided between the SM panel and ticketing portion to reduce noise interference, it will be more inconvenient & panel room will become even more congested. Therefore, Engineering Department will be requested to extend the Ticketing Counter towards General waiting hall which will be more convenient to perform duties. The ticketing activity at BID is carried out by STBA agent who is a private person and has to work under the watchful eyes of the on duty SM. Engineering department may study the feasibility for extending the ticketing counter towards concourse as done at DBU station.

Minutes: Sr.DCM-Same remarks.
Discussed and Closed.

Sub: No.07/05/19: Filling up of Vacancies as per the Increased Loco Holding.

This shed holding 175 locos as on the date and the staff strength is only 632 with which only 125 nos, of locos could be managed, which in turn results in excessive usage of man power in all most all the sections. Hence, this union urges the administration to take immediate action in creation of posts according to the yard stick for maintaining 180 locos.

(Sr.DME/KJM, Sr.DPO/Co)

Previous remarks: Sr.DPO/Co: A reminder has been sent to HQrs on 16/02/2021. However, HQ/UBL vide letter No. SWR/P.135/CP/Policy/Vol.I dt 24.06.2021 communicated that, there is ban on creation of posts duly referred Railway Board letter dated 10.09.2020.

Sr.DME/Dsl/KJM: Till date, Railway Board has approved for condemnation of 25 ALCO diesel locos and at present shed is holding total 257 locos (ALCO-46, HHP-149 and Electric-62). Out of 195 diesel locos holding, 22 locos (ALCO-09 and HHP-14) are temporary deleted, hence shed is maintaining effective diesel holding of 173 locos. As the present manpower is not commensurate with increased holding, Shed has proposed for grounding of 21 HHP diesel passengers which are surplus to the passenger link requirement and inter railway transfer of 14 HHP diesel passengers to SCR to reduce diesel loco holding to maintain present fleet of locos with

available manpower. At present as per scale check 71 post are vacant from Group –D against BOS and 7 posts are vacant in other than R&M, Sr.DPO/Co/SBC is requested to fill same on priority to tide over manpower crisis.
Further as conveyed by HQ/SWR, the final holding of KJM shed will be 50 HHP diesel locos and 150 electric locos by FY 2023-24 for which present on roll staff strength will be sufficient and there will not be any excess post for surrendering to any department.
Minutes: As per the present holding for maintenance of 258 locos (for Dsl Locos 195 & Elec Locos 63) there is a shortage of 357 posts for which proposal will be sent to HQ for creation of posts. At present 71Gr 'D' posts are vacant against which Technician posts can be created with matching money value, proposal will be initiated.

Present Remarks: Sr.DPO/Co: HQ/UBL vide letter No. SWR/P.135/CP/ Policy/Vol.I dt 24.06.2021 has communicated that, there is a ban on creation of posts duly referring to Railway Board letter dated 10.09.2020.

Sr.DME/KJM: At present as per scale check 71 post are vacant from Group–D against BOS and 7 posts are vacant in other than R&M. Sr.DPO/Co/SBC is requested to process creation of Group 'C' posts with matching money value on priority to tide over manpower crisis vide Sr.DME/KJM letter No.B/M/Dsl/535/staff proposal/KJM/2022 dated 27/06/2022.With the collective effort of Shed and HQ/SWR to reduce the loco holding, RB has approved for transfer of 8 WDP4 passenger locos to SCR and NR and HQ/SWR has approved for transfer of 10 WDG4 goods locos to UBL shed/SWR, according holding of Diesel locos is reduced by 18 locos to total 177 from 195. At present Shed is holding total 245 locos (Diesel-177 and Electric-68) and perusing with HQ/SWR to reduce the holding further to reduce the workload.

Minutes: Repatriation of staff from BNC will be initiated to manage the manpower at Dsl Shed KJM.With the collective effort of Shed and HQ/SWR to reduce the loco holding, RB has approved for transfer of 8 WDP4 passenger locos to SCR and NR and HQ/SWR has approved for transfer of 10 WDG4 goods locos to UBL shed/SWR, according holding of Diesel locos is reduced by 18 locos to total 177 from 195. At present Shed is holding total 245 locos (Diesel-177 and Electric-68) and perusing with HQ/SWR to reduce the holding further to reduce the workload. Extra batches will be made for executing the excess work load and extra working hours will be compensated with OTA.

Sub: No.10/05/19: Change of Classification of Pointsmen's of HUP Section.
Time and again this union has been demanding to change the classification of Pointsmen's of HUP Section i.e. Major Stations like HUP, PKD, SSPN, GBD& DBU from EI to 'C'. Although Administration have conducted Factual Job Analysis has kept in cold storage wherever justified FJA Train Services are being diverted to defeat the justification. Now that off the entire section is electrified with double line and Train Services are increased in manifold. Union urges to change the classification from EI to 'C'.

(Sr.DOM, Sr.DPO/Co)

Previous remarks: Sr.DOM: Job Analysis may be initiated by Personnel Dept.
Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of May-2022.
Minutes: Same Remarks

Present Remarks: Sr.DOM: Job Analysis may be initiated by Personnel Dept.

Sr.DPO/Co: Fresh Job Analysis is scheduled from 14.09.2022 to 17.09.2022.

Minutes: JA has been conducted and report is awaited.

Sub: No.18/05/19: Problems of C&W Staff working at BNC Shed.
1.6. As per the JPO issued by Sr.DME/Diesel &Sr.DME/Division dated: 29.03.2018 as and when Rakes gets increased additional staffs needs to be posted. **(Sr.DME, Sr.DPO/Co)**
Previous Remarks: Sr.DPO/Co: A reminder letter has been sent to HQrs on 16.02.2021. However, HQ/UBL vide letter No. SWR/P.135/CP/Policy/Vol.I dt 24.06.2021 communicated that, there is ban on creation of posts duly referred Railway Board letter dated 10.09.2020.
Minutes: **Sr.DME:** Position will be reviewed; staff will be supplemented based on the requirement.
Present Remarks: Sr.DPO/Co: HQ/UBL vide letter No. SWR/P.135/CP/ Policy/Vol.I dt 24.06.2021 has communicated that, there is a ban on creation of posts duly referring to Railway Board letter dated 10.09.2020.

Sr.DME: Noted. Staffs are being posted as & when rakes increased.

Minutes: Sr.DME: Sufficient staff have been posted as per requirement. Discussed and Closed.

Sub:No.01/11/19: Problems of Loco Running Staff.
(III) Provision of Crew Van facility to ferry crew at GTL.
With commissioning of new crew lobby on PF.1 of newly remodeled GTL station, the distance in more than 2 Kms from Lobby to Running Room & the path is deserted and dangerous during night. In view of the longer distance & safety of Crew, union urges the administration to provide crew van facility at GTL for to &fro movement of crew from lobby to Rest Room & vise-versa. **(Sr.DEE/TRO)**
Minutes: This will be further discussed at ADRM level.

Present Remarks:The subject was referred to Sr.DEE/GTL and it was opined that the there is no need of providing Crew van vide Sr.DEE/GTL letter No.G/M.694/PNM dtd 20.09.2019, since the distance between new crew lobby to Running room is only 500 M also the road approach from station building to running room is well illuminated.

Minutes: Discussed and Closed

(V) Cranking & Energization of Locos at SBC, YPR, MYS & SA 45" pre departure of Trains:

Locos are not cranked for the originating trains of above stations, Crews after singing on have to crank themselves the Locos leading to late start of trains at times & giving insufficient time & creating more pressure on the working crew in checking & starting the Loco & Train. Since designated Shunters are posted in all the above station, union urges to keep the Locos in energized condition before crew joining for a hassle-free punctual start of the train in time. **(Sr.DEE/TRO, Sr.DOM)**

Remarks: Traffic department shall advise/utilize LP (Shtg) for this purpose. Sr.DOM is advised.

Minutes: 104 vacancies in LP / Shg will get filled up by the end of Feb 2020. The issue of cranking, preparation, handing over and manning will get mitigated.

Previous remarks: This issue will be resolved in Co-ordination with Operating Branch.

Minutes: The issue is due to adequate LP/Shg. The vacancies can be filled up by 31.03.21 till such time Traffic will be advised to keep the train engine ready for the main line LP to take over.

Previous Remarks: Sr.DEE/TRO: Same remarks as per minutes drawn.

Minutes: Same remarks.

Present Remarks: Same remarks as per minutes drawn.

Minutes: Sr.DEE-Does not pertaining to Electrical department.
Sr.DEE/TRO- Discussed and Closed

Sub:No.04/11/19: Provision of Infrastructure and its maintenance at Diesel Shed/KJM.

(II) Extension of Ladies Rest Room: The Rest Room which is available at Diesel Shed/KJM is built around the year 2008 when the strength of ladies staff was 26, now the ladies staff strength is escalated to 60 and requires extension to accommodate more ladies staff. **(Sr.DME/KJM, Sr.DEN/CO)**

Previous Remarks: This work is included in 3rd phase works of KJM shed under approved umbrella provisions 2020-21.Sanctioned by Railway Board on 31.03.2022 and the detailed estimate preparation & sanction are under process.

Minutes: Same remarks.

<u>Present Remarks: Sr.DEN/Co:</u> Phase-III executing agency is CN/BNC. Same will be taken up under phase-3.

<u>Sr.DME/KJM:</u> This work is included in 3rd phase works of KJM shed under approved umbrella provisions 2020-21. Sanctioned by Railway Board on 31.03.2022 and the detailed estimate preparation & sanction is under process with construction office/BNC.

Minutes: Same remarks.

Sub: No.14/11/19: Assigning of Correct Seniority for SM's joined prior to the ASM's selected in notification 2/2006.

The following SM's time & again have represented to this union about the assigning of correct seniority duly placing them above the candidates got selected in notification 2/2006 since the employees joined prior to 2006

have not been sent for Initial Training Course @ ZRTC/TPJ due to non availability of accommodation.
However, the seniority of SM's joined prior to ASM's selected in 2/2006 notification based on the marks secured at ZRTC/TPJ. In any case the ASM got selected prior to 2/2006 notification should naturally be seniors got selected in subsequent RRB Panels. On prima facie it appears that due to administration in-convenience the Seniors could not be sent for Initial Training Course well in-advance prior to the joining of 2/2006 candidates.
Hence, this union urges to review the seniority in extend Boards Instructions and assign proper seniority to the SM's have already represented as per Annex-A

ANNEXURE-A

S.No	Names (Shri)	Designation
1	P Suresh	SM/REPI
2	Manoj Kumar Roy	SM/HUP
3	Y Hari Prasad	SM/DPE
4	Eashwaraiah	SM/BSPL
5	Karemulla	SM/NGM
6	Jagadesh	SM/MLU
7	Jayakrishna	SM/NGM
8	Y Sreenivas Rao	SM/NGM

(Sr.DPO/Co)

Previous remarks: The seniority assigned as per batch in terms of Rule 303 is in order and it does not require any revision. Reply has been given to the above said employees vide letter No.B/P.612/I/Tfc/SMs & Con/2013 dtd25.11.2019.
Minutes: Case will be reviewed.

<u>Present Remarks</u>: The seniority position assigned to 8 employees indicated as the subject has been re-examined in detail and it is to mention that the seniority position assigned as per the rules is in order and does not require any revision.

Minutes: Discussed and Closed

Sub: No.16/11/19: Problems being faced by staff in connection with Electrical Power Supply NMGA HASS Section.

2.0 D Samudravali (DSVS)
2.3 There is a problem of power supply interruption for longer hours. On duty SM has represented that DG supply may be given for the station.

(Sr.DEE)

Previous Remarks: A work for provision of DG sets at important Block stations was sanctioned in which NMGA is included as one of the stations. As at present there is funds constraint, once the funds position improves, electrical DG set will be provided at the NMGA station and back up for essential lighting will be provide. Tender is floated for the procurement of the material.
Minutes: Indent placed for supply of DG set on HQ. TDC Sep 2022

Present Remarks: Tender opened for provision of DG set. It is under T.C. finalization at HQ.

Minutes: Indented for 25 nos of 30 KV DG Sets, already tender opened and will be finalized shortly. TDC Sep 2022

Sub: No.21/11/19: Problems of AC Staff/SBC.

1.6 In compliance to one of the Divisional PNM agreement administration have provided AC Staff Tool cum Box Room adjacent to Parcel Office/SBC till date no amenities like Water & Toilet have been provided even the floor is in pathetic condition, on account of this the AC staff Tools Boxes are dumped outside near Platform No.6. **(Sr.DEN/Co, Sr.DME)**

Previous remarks: Sr.DME: A letter has been sent to Sr.DEN/Co-ord for provision of above facilities.

Sr.DEN/Co: Floor repair has been completed and watering arrangement will be done. Parcel office toilet may be used in place of separate toilet.

Minutes: Sr.DEN/Co will take up minor repairs.

Present Remarks: Sr.DEN/Co: Will be discussed in the meeting

Sr.DME: Work has been included in sickline extension of SBC Depot. Work will be carried out along with sickline extension work. Further, matter to be dealt by Sr.DEE/G/SBC.

Minutes: Sr.DME- Same remarks, TDC March 2023
Sr.DEN/Co- Work will be completed by Oct-2022.

Sub: No.23/11/19: Problems of staff at MEMU Shed/BAND.

1.1. At MEMU/BAND there are about 75 staff working and none of the staff are residing in the quarters due to non-availability of any quarters. Hence, this Union urges pooling of quarters for AC/TRS staff.

(Sr.DME)

Previous Remarks: No quarters are handed over from Electrical branch. Further C&W Quarters are demolished @ YPR. Only on allotment of newly constructed Qrs from Engg pool Qrs can be allotted to MEMU shed staff. As and when requests from staff are received for allotment of quarters pertaining to other branches same is forwarded to the concerned branch for consideration. Earmarking of quarters will be taken up in next DHC meeting.

Minutes: Proposal will be initiated for Earmarking of quarters for MEMU shed staff.

Present Remarks: The quarters of Electrical branch were not handed over to Mechanical branch. However, 3 quarters of C&W pool were allotted to TRS staff (electrical)

Minutes: Sr.DME- Quarters requirement is given to Sr.DEN/Co-Ordn, allotment will done based on availability of Quarters.

Sub: No.24/11/19: Problems of staff of MAR to PU.

1.3 The Pointsmen of PU have represented they are not in quarters and they have to be granted RLT roster. **(Sr.DOM, Sr.DPO/Co)**

Previous remarks: 60hrs Roster issued for MAR Station, whereasfor PU Station is under examination and called for details from SM/PU.

Minutes: Details of quarters available and pool allotment at PU and SKPT called for from SMs and the same will be finalized early on receipt of details.

Present Remarks: Sr.DPO/Co: 60hrs Roster issued for MAR Station, whereas for PU Station is under examination and called for details from SM/PU.

Minutes: Sr.DOM- RLT roster implemented in MAR. The report of SM PU/TI BWT is awaited. Once report received, further action will be taken.

Sub: No.01/11/2020. Relieving of Track Women's to other department on change of category.
Ref:-Sr.DPO/Co/SBC Lr.No.B/P.677/VII/Engg/Transfers dated 11.06.19
Vide above memorandum Competent Authority has ordered for change of department in favour of Track Women working in various Civil Engineering P.Way Unit to other departments. In the said memorandum from Sl. No. 1 to 64 Track Women have been relieved and remaining SL.No.65 to 109 have not been relieved due to the reasons best known to the administration.
Hence, this Union requests your benevolent good self to kindly relieve the left-over Track Women's to their transferred department at the earliest without any further delay. **(Sr.DEN/CO, Sr.DPO/Co)**
Previous Remarks: Sr.DPO/Co: Memorandum issued for 109 Woman TM's for change of Dept to other categories. They are being relieved on a phased manner as per the orders of Sr.DEN/Co-ord from time to time. Another 20 Woman TM's to be relieved on change of category basis.
Sr.DEN/Co-Ordn:1.Total Memorandum issued - 109
2. Total O.O.issued - 78
3. Total Track women relieved - 51
4. Total unwilling -17
New man power recruitment pending since 2019 and need to be expediated, so as to relive balance staff.
Minutes: Out of 31 women TMs due for transfer, 13 candidates have been transferred to other departments, balance is 18, within 6 months remaining women TMs will be relieved.

Present Remarks: Sr.DEN/Co: Out of 31 women TMs due for transfer, 13 candidates have been transferred to other departments, balance is 18, within 6 months remaining women TMs will be relieved.Out of 18 Track Women 04 will be relieved in the month of Sept.-22

Minutes: Sr.DEN/Co- 4 women TMs have been relieved in Sep-22 and further 14 will be relieved in phased manner.

Sub: No.06/11/2020: Shifting of YPR crew lobby.
It was agreed by the administration to shift the present crew lobby of YPR on platform 6 to new location near railway health unit. Even CSO UBL in his recent visit has made remark for shifting of crew lobby. But still it is not materialized even after a long time. Commercial department has vacated the portion earmarked for crew lobby but still SSE/S&T YPR has not vacated the portion. Steps need to be taken at the earliest to hand over the premises to Sr.DEE/TRO. It will be easy for shifting and carry out the work in this COVID Period. **(Sr.DEE/TRO)**
Previous Remarks: Sr.DEE/TRO:A letter advised to Sr.DSTE/SBC requested to handover the vacant position of premises immediately to

Operation of Crew booking Lobby vide ltrNo.B/E.TRO/694/PNM/Union/11/20 dtd.16.03.2021. Building will be occupied in October 2021 after completion of civil works.Item may be closed
Minutes: Crew lobby will be renovated.Matter will be discussed with Sr.DSTE jointly and approprtiate action will be taken.

Present Remarks: Same remarks

Minutes: Discussed and Closed

Sub: No.12/11/2020: Problems of Operating Staff/ SBC.
3. The Pointsman have represented that pursuant to Notification by Personnel Branch for TC selection, eligibility list has not been published since last 4 months have passed. **(Sr.DPO/Co)**
Present Remarks: 331/3% PRQ exam held on 10.10.2021 and results awaited162/3% is eligibility list issued vide B./P.608/II/Comml/TC/2/3% LDCE dtd07.12.2020. Examination date has to be finalised.
Minutes: Results will be announced in the first week of JUNE 2022 and relieving will be decided based on vacancy.

Present Remarks: The results of 33 1/3% of PRQ examination of CCTC (erstwhile TE) has been announced on 12.07.2022 for 61 employees.

Minutes: Same remarks.
Discussed and Closed

Sub: No.16/11/2020: Problems of Traffic Staff of BWT Section.
(A) Additional SM's to be posted at BWT & TCL.
Workload for SM is very high at these stations. Additional SMs have to be posted at these stations to avoid any mishaps, in view of safety. Hence, this union urges for early posting of additional SMs at both the stations. **(Sr.DPO/Co)**
Present Remarks: Sr.DOM: Sr.DPO/Co/SBC has been advised on the requirement of additional SMs and for conducting Factual Job Analysis vide this Office letter No.B/T.143.Genl/2019 dt 02.12.19.
Minutes: Fresh JA will be conducted in the month of JUNE 2022.

Present Remarks: Sr.DPO/Co: Fresh JA will be conducted in the month of September 2022.

Minutes: Same remarks

Sub: No.18/11/2020: Problems of Track maintainers at HUP Station.
(A) Bifurcation of P.Way/PKD & SSPN.
The SSPN/P.Way Depot was called out of PKD during the commissioning of New Section SSPN both the Depots are having separate Section and In-charge SSE & JE, but the Track maintainer's Seniority is combined in the event of promotion only one particular depot are benefitted and other depot move to other section. Hence, it is urged to bifurcate the depot for the smooth functioning. **(Sr.DEN/CO, Sr.DPO/Co)**
Previous Remarks: Sr.DE/Co-Ordn: Proposal forwarded to Sr.DPO/Co /SBC vide Lr.No.B/W.135/PNM dt 23.03.2021 for further action.

Sr.DPO/Co: The sanction of TMs at PKD is 136 only &SSPN 51, total is 187, actuals of PKD is 127 and that of SSPN 47. Hence, there is no need for a separate bill unit and therefore bifurcation is not required.
Minutes: The same will be processed.

Present Remarks: Sr.DEN/Co: Same remarks

Sr.DPO/Co: Distance between PKD and SSPN is only 21 Kms. Moreover after the implementation of HRMS module for issue of passes, PF withdrawal, forwarding of applications etc, the work load of PB clerk has drastically reduced and a single PB clerk can very well manage both the Pway Units with only 187 employees.

Minutes: Bifurcation will be done.

(B) Provision of Track maintainer's Rest Room at following stations.
DBU, ORH, TDV, GBD, VWA, HUP, MLU, CPL, REPI&L.C.No.112 (Between PKD – DMM Section). The above stations are not having Track maintainers Rest Room. Hence, this union urges to provide the Rest Room at the earliest.
(Sr.DEN/CO)
Previous Remarks: Total requirement 17 nos. 05 have already been done, work is in progress on other 07 nos. Progress of work is slow due to Covid and shortage of funds. 07 nos will be completed in current year.
Minutes: Balance work will be completed by December-2022.

Present Remarks: Same remarks

Minutes: Balance work will be completed. TDC December-2022

Sub: No.21/11/2020: Posting of Additional SM's to KJM Stations.
There are about 70 Trains having stoppage and other Pass-through Trains Goods and Loco Movements being dealt at KJM Station by single SM in the panel. The KJM Station intersecting to three directions i.e. towards 1 BNC direction another CSDR, YNK & BAND & YPR. As per the Railway Board Letter No.2002/Signal/PI/1 dt:09.07.2002, Whichever the station is having intersection for three directions such stations are entitled to post additional SM's. Hence, this union requests to post additional SM to KJM & YPR stations. **(Sr.DOM, Sr.DPO/Co)**
Previous Remarks: Sr.DOM: Sr.DPO/Co/SBC has been advised on the requirement of additional SMs and for conducting Factual Job Analysis vide this Office letter No.B/T.143.Genl/2019 dt 02.12.19.
Sr.DPO/Co: Proposal for creation of 35 posts (15 SMs, 20 SS) received from Sr.DOM/SBC on 06.01.2022 forwarded to Sr.DFM/SBC seeking for details of outsourced activities for the said creations if any vide letter B/P.135/CP/Optg/Additional Requirement/SBC dtd 11.03.2022.
Minutes: Once vacancy position improves, staff will be posted.

Present Remarks: Sr.DPO/Co: Same remarks

Minutes: Vacancy position is of now 87 against sanction of 501. Additional creation of posts has been sought. Selection against PRQ is under process, written test to be conducted.

Sub: No.26/11/2020: Bifurcation of P.Way Depot YPR /TK.
TK P.Way Depot was carved out YPR during 1997 and staffs were transferred on pick and choose basis without any pin pointing. In the event of promotion all the Grade Staffs are getting promoted from either YPR or TK and finding difficult in operating the posts.
Hence, it is urged to bifurcate the post and reflect in book of sanction separately and post a PB Clerk to P.Way Depot. **(Sr.DEN/CO, Sr.DPO/Co)**
Previous Remarks: Bifurcation of P.Way office at YPR and TK has been completed.
Minutes: Some of the staffs of MYA have given option for transfer to SBC Case will be persued with MYS division for relieving of staff.

Present Remarks: Sr.DEN/Co: Same remarks
Sr.DPO/Co: As per the options exercised by theemployees Office Order was issued vide this office O.O dated 29.09.2020. After issuing the orders, 5 employees gave representation that they have previously opted for SBC division and now they want to be included in MYS division. Their representation was putup to Sr.DEN/Co-ord for orders but was not accepted by the competent authority.

Minutes: Discussed and Closed

Sub: No.27/11/2020: Problems of staff of YPR Depot.
YPR Traffic Gate No.2, Km 4/100/200 Kirloskar Gate staffs working 12 hours. Hence, request for EI to 'C' Classification
(Sr.DOM, Sr.DPO/Co)
Previous Remarks: Sr.DOM: Job analysis may be conducted by Personnel Dept.
Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of June-2022.
Minutes: The classification of the gate will be verified if gate is already implemented as 'C' class gate. If not already decided, fresh JA will be conducted in the moth of June 2022 to decide the classification.

Present Remarks: Sr.DPO/Co: Fresh Job Analysis is scheduled from 21.09.2022 to 24.09.2022.

Minutes: Same Remarks

Sub: No.02/02/21: Problems being faced by C&W staff/ SBC.
(ii) Supply of safety shoes: The safety shoes last supplied during the year 2016 after that no safety shoes were supplied. This Union has made several demands in various forums to supply the safety items. It is urged to supply the safety items at the earliest. **(Sr.DME, Sr.DMM)**
PreviousRemarks: Sr.DME: All the C&W staff are being supplied with safety shoes regularly. The details of the safety shoes supplied for the last four years are as given below.

Year	SBC	YPR	SGT
2019	717	326	110
2020	736	504	-
2021	1581	320	130
2022	724	502	129

MINUTES: Safety shoes for women employees will be supplied within 3 months time.

Present Remarks: Sr.DME: Safety shoes are being supplied regularly every year and the details are as given below.

Year	SBC	YPR	SGT
2019	717	326	110
2020	736	504	-
2021	1581	320	130
2022	724	502	129

Safety shoes for women employees supplied

SBC	YPR	SGT
Total 114 Employees, supplied 80	Total 55 employees, supplied 37	Total 09, supplied 09

Balance available at store, all women employees have been advised to collect the same from stores.
Sr.DMM: Safety Shoes drawn from AMM/DSD/SBC depot and distributed to all C&W staff.

Minutes: Safety shoes supplied to all women employees.
Discussed and Closed

(iv) Poor Lighting at the Yard: Due to non-replacement fittings, all the staff working at yard particularly during the night are put into inconvenience. Hence, this Union urges to separate team to attend the day-to-day repairs and maintenance. **(Sr.DME, Sr.DEE)**
Presvious Remarks: Sr.DME: The supplies of new lights/bulbs are awaited from Electrical branch. The matter is being followed up with Sr.DEE/G/SBC Sr.DEE: Work for provision of High mast lighting and street light post for SBC yard is sanctioned and tender awarded, work will be taken up shortly.
MINUTES: Defficient light fittings will be replaced by this month end. Sr.DEE will be advised to depute staff to check periodically.

Present Remarks: Sr.DME: Joint inspection of Pit lines were conducted by ADEN, ACDO & DEE and short falls has been identified for attention. Last inspection at SBC-12.08.2022, YPR-25.06.2022, SMVB-11.08.2022

Sr.DEE/G: All the defective light fittings are replaced & all the lights are in good working condition.

Minutes: Sr.DEE-Monthly joint inspection is being carried out, wherever there is light deficiency the same will be attended.
Discussed and Closed

Sub: No.05/02/21: Problems of Running Staff.
(i) Selection of Temporary Instructors to STC/SBC from all over SWR.
Various training courses for all the three divisions and induction courses for new ALP's for entire South Western Railway are conducted at STC/SBC. For this a number of temporary instructors are drawn mostly from SBC only baring a few from other divisions. This puts a lot of shortfall on SBC Loco Pilots since sufficient replacement is not given, leading to denial of their legitimate PR and Leave. Hence, temporary instructors should be drawn from all over the three divisions proportionately **(Sr.DEE/TRO, Sr.DPO/Co)**

Previous Remarks: Temporary Instructors for MDDTI/SBC are nominated as per the directives issued by HQrs Office. However, this is only temporary arrangements and will be continued.
Minutes: Matter referred to HQ for relieving of staff in this regard.

Present Remarks: Sr.DPO/Co: Selection is under process and 3 posts will be filled up by Oct 2022.

Minutes: Sr.DPO/Co-3 staff working at MDDTI as temporary instructors were repatriated in the month of June-2022. Selection is under process and 3 posts will be filled up. TDC Oct 2022. Subsequently staff will be repatriated.

(ii) Provision of Parking Lot for Running Staff at STC/SBC Compound.
The present parking lot at Crew lobby SBC is fully choked and lot of vehicles are parked outside on the road in spite of No parking exists on the road. This is very unsafe and there are many instances where many vehicles damaged and petrol theft has also taken place, forcing the LP's on arrival to lot of inconvenience especially during nights, forcing to stay at lobby forgoing their home stay & rest. Hence, in order to overcome this problem union urges to make arrangements to park the vehicles inside the STC compound where vast vacant place id available by providing a passage with gate opposite to the present parking bay of SBC lobby to facilitate the Running Staff to park their vehicles safely. **(Sr. MDDTI, Sr.DEE/TRO)**
Previous Remarks: Sr.DEN/Co: A Passage with gate in the STC compound will be taken up by engineering department if Director/MDDTI/SBC agrees for the proposal. Proposal has not been agreed yet.
Sr.DEE/TRO: This is a Policy Matter and to be decided at higher level.
Minutes: Same remarks

<u>Present Remarks:</u> Sr.DEE/TRO: This is a Policy Matter and to be decided at higher level.

<u>Sr.DEN/Co:</u> 3rd entry development.

Minutes: Same remarks.

Sub: No.07/02/21: Cadre Review of Guards category.
The review of Guards category has not been done from the past 2 years same to be carried out immediately & Numerous Goods Guards are employed at Control Office without working and taking all the benefits of Running Staff.
This puts a lot of pressure on the working Goods Guards in getting PR & Leave and even booked under rest many times. Hence, all the Goods Guards on stationary duties should be repatriated to field work.
(Sr.DOM, Sr.DPO/Co)
Previous Remarks: Sr.DOM: Guards Review for the year 2019-20 has already been submitted to Sr.DPO/Co/SBC.However, Proposal sent for the year 2020-21 & 2021-22 has been returned from Finance Dept raising observations. Remarks for the same will be submitted.
Sr.DPO/Co: Guards review for the year 2019-20, 20-21& 21-22 sent to accounts for verification and certification vide letter No B/P.135/I/Tfc/Guard/Vol.IIdtd 28.06.2021, 21.02.2022. The same has

been returned to Sr.DOM/SBC for clarification required by Sr.DFM/SBC vide letter No P.483/SBC/EF/Tfc/Guards dt 04.03.2022.
Minutes: Same remarks.

Present Remarks: Sr.DPO/Co: The annual cadre review of Guards category for the years 2019-20, 2020-21 & 2021-22 has been concurred by Associate Finance on 10.08.2022 and file has been put up to Competent Authority for approval for forwarding to Headquarters. On receipt of the approval, papers will be sent to Headquarters for sanction.

Sr.DOM: Guards Review for the year 2019-20 has been vetted by Personnel & Accounts Departments and administrative approval of DRM/SBC has also obtained. Further, the proposal has to be sent to HQ by Personnel Branch. Proposal for the year 2020-21 & 2021-22 has been vetted by Sr.DPO/SBC on 21.2.2021 & by Accounts Dept on 10.08.2022. File returned to Personnel Branch on 29.08.2022 from this office for further processing.

Minutes: Proposal sent to HQ for approval and the same is awaited. Discussed & Closed

Sub: No.13/02/21: Repatriation of Tenure Completed CMI's& Conducting of fresh selection for CMI post.
The selection for the post of CMI has not been conducted for over a decade. This was one of the PNM agenda in Zonal PNM meeting and Union has urged to issue the guidelines for the selection of CMIs to facilitate the other aspirants to join and work in the cadre of CMI. Since CMI and CC was hitherto a unified cadre. Vide PCPO / UBL letter No. SWR/(P)535/III/Comml/CL/Vol.II dtd.10.12.2020 have issued guidelines for selection process of CMIs. One of the conditions in the said letter was the normal tenure of CMI is 3 + 1 + 1. In view of the above, this Union urges to repatriate the tenure completed CMIs and conduct fresh selection to replace the tenure completed CMIs. **(Sr.DPO/Co, Sr.DCM)**
Previous Remarks:Sr.DCM: Sr.DPO/Co/SBC vide letter dt.24.12.2021 has invited applications from the volunteers of Commercial Department. Applications have been received & the same is forwarded to Sr.DPO/Co/SBC on 27.01.2022.
Sr.DPO/Co: Notification issued for selection on 24.12.2021. Sr.DCM/SBC requested for clarification and the same has been appraised to HQ for further clarification vide this office letter dated 25.01.2022 followed by reminder on 28.02.2022.
Minute: Selection will be compleated by mid JULY 2022.

Present Remarks: Sr.DCM: Sr.DPO/SBC has sought clarification from HQrs, on receiving clarification personnel branch has called for fresh applications vide Sr.DPO/SBC's letter No. B/P.535/II/Comml/CC/CI's dt 13.06.2022 & the same has already been forwarded to Sr.DPO/SBC vide letter dtd 01.07.2022 for further process.

Sr.DPO/Co: The selection for the post of CMI's has been issued and volunteers called for. File has been processed and put up for approval of Competent Authority for issue of eligibility list.

Minutes: The same will be completed by mid October 2022.

Sub: No.14/02/21. Problems at Pit line SBC.
(a) The Pit Line at Grind 1 side is stinking due to water seepage. On account of this, the entire area has become slippery due to improper maintenance. **(Sr.DME, Sr.DEN/Co)**
Previous Remarks: Sr.DEN/Co: SBC station is maintained by IRSDC accordingly a letter no. Misc. dated 13.02.2021 has been addressed to JCM/IRSDC to take up the above work on priority.
Minutes: The subject was discussed and DRM has advised Sr.DEN/Co-ord to take up the issue with IRSDC on priority basis.

Present Remarks:Sr.DME: A joint check was conducted by concerned SSEs of the depot to study the problems in pit line and based on that correspondence was made to Sr.DEN/W/SBC vide ltr No B/M.271/ Inspection dt 26.08.2022 for kind attention.

Sr.DEN/Co: Retendering done for pit 3 and work proposed for pit line improvement. Work will be taken up after sanction.

Minutes: Sr.DME-Same remarks.
Sr.DEN/Co-Tender has been called for pit line work, all the works related to pit line 3 will be over by July 2023 and petty repairs for 1 & 2 will be completed after receding of rains. TDC Oct 2022.

(b) Charging points which were dummied during renovation of pits have not been removed, which is causing obstruction for maintenance duties for all the staff. **(Sr.DEE)**
Previous Remarks: Sr.DEN/Co: SBC station is maintained by IRSDC accordingly a letter no. Misc. dated 13.02.2021 has been addressed to JCM/IRSDC to take up the above work on priority.
Minutes: The subject was discussed and DRM has advised Sr.DEN/Co-ord to take up the issue with IRSDC on priority basis.

Present Remarks: Sr.DEN/Co: TDC July-23

Sr.DME: Correspondence from depot to Sr.DEE/SBC to remove the abandoned charging points and to attend loose cables & electrical plug points have been made vide letter No. B/M.271/Inspection dtd 26.08.2022.

Minutes: Sr.DEN/Co-Pertaining to Electreical department.

(d) This Union has made a mention to make provision of trolley path from Grid I to main stores, due to which the staff of C&W are facing difficult in transport of materials. However, the same has not been considered till now. This Union urges to make provision of trolley path from Grid I to Main stores at the earliest.
Previous Remarks: Sr.DME: Cleaning of pit lines with acid and bleaching powder is being done periodically. Also, LOA is awarded to convert the new pit line 3 into CAMTECH design and is waiting for line block from operating branch to commence the work.

Sr.DEN/Co: Proposal for road connecting to AMM store by the side of ART siding had been submitted for sanction.
Minutes: Same remarks.

Present Remarks: Sr.DME: The work for the extension of covered shed towards MYS end of sick line 1, 2,&3 and towards BNC end SL-1 has been approved by the Competent Authority and the process for tendering is under progress by Engineering department. The requirement along with the drawing has been already submitted. TDC 31.12.2022.

Sr.DEN/Co: TDC 10.09.2022

Minutes: After receding of rain, work will be taken up. TDC Oct-2022

(e) Extension of shelter of pit line to accommodate more number of coaches at SBC sick line:
The shelter area has not been extended towards BNC end. Since, the pit wheel lathe is located near BNC end, during heavy monsoon on earlier occasion the pit wheel lathe got submerged with storm water and during summer also which has witnessed heavy heat and which may cause defective machinery and also cause difficulty for men to work. Hence, this Union urges to extend the shelter to the extent of extended pit line at sick line. **(Sr.DME, Sr.DEN/CO)**
Previous Remarks: Sr.DME: The work has been sanctioned under the umbrella works 20-21 by Railway Board, however the executing agency is to be nominated by SWR HQ.The same is being followed up on priority.
Sr.DEN/Co: Due to non availability of funds there is delay in taking up the extension of shelter work. The work will be taken up once fund position improves. Proposal should be included.
Minutes: work is allotted to Engg Dept. will be executed in the current year.

Present Remarks: Sr.DEN/Co: Will be discussed in the meeting

Minutes: Sr.DME: The work has been sanctioned under the umbrella works 20-21 by Railway Board, however the executing agency is to be nominated by SWR HQ.The same is being followed up on priority

Sr.DEN/Co- Same remarks as per Sr.DME

Sub: No.15/02/21: Problems of Electrical Staff/SBC Depot.
(b) Provision of winter clothes for accompanying staffs of AC and TL.
With reference to the above subject, accompanying staffs of AC Depot and TL Depot are accompanying trains which travel to extreme winter regions like Delhi, Jodhpur, Gandhidham etc. Winter jackets with duck down materials should be provided for all AC and TL accompanying staff.
(Sr.DME, Sr.DMM)
Previous Remarks: Sr.DME: Will be initiated as per applicability.
Minutes: Awaiting reply from HQrs regarding applicability of Winter Clothes.

Present Remarks: Sr.DMM: No NS indent is pending, indent not received and this is a policy matter which is to be decided at HQ level, please.

Minutes: Sr.DME-It will be reviewed and referred to HQ.

Sub: No.18/02/21: Problems at Staff Rest Room/KPN Section.
(i) Rest Room facility at KPN station to be proposed for signal staff.
(Sr.DSTE, Sr.DEN/CO)
Previous Remarks: Sr.DEN/Co: Will be prepared once requirement/ drawing given by S&T department.
Minutes: Discussed and Sr.DSTE has agreed to provide Drawing immediately.

Present Remarks: Sr.DEN/Co: Same remarks

Sr.DSTE: KPN station and all stations of SBC are having rest room facility in panel room which can be used by all department employees.

Minutes: Discussed and Closed

Sub: No.19/02/21: Problems of Signal Staff.
(b) S&T Staff are using their personal vehicle to carry out their regular maintenance/attending failure away from their headquarters and during this pandemic time usage of personal vehicle is inevitable due to non-availability of proper train facility and hence fuel cost to be allowed for reimbursement. **(Sr.DSTE)**
Previous Remarks: TA& Conveyance allowance are already being paid for movements. There is no additional provision for paying of fuel cost. Further, now trains services has already available. Item may be closed.
Minutes: Field supervisors will be communicated to claim eligible allowance during emergencies to all employees under their control.

Present Remarks: TA & Conveyance allowance are already being paid for movements of S&T staff

Minutes: No TA & conveyance is curtailed. All staff will be advised regarding the claim of conveyance allowance when attending S&T failures.

(c) There is a resentment among signal staff particularly supervisors about the newly created section depots with regard to the revision of jurisdiction of SSE/Signal section in our division with reference to the Sr.DSTE/O/SBC, Letter No.B/SG.SWR-SBCOSNT(Sigh)/27/2020, dated:13.01.2021. The resentment is for the following reasons. **(Sr.DSTE)**
Previous Remarks: The revised jurisdiction is done in view to improve efficiency in maintenance system and to balance the work load of each of the SSE/Sig and Tele. There is no logical reason for resentment.
Minutes: In YPR-TK Sec, it will be reviewed in consultation with SSEs.

Present Remarks: The revised jurisdiction is done in view to improve efficiency in maintenance system.

Minutes: HSR-DPJ section jurisdiction will be revised as JE is posted at HSR.
Discussed and Closed

(d) Old relay room at MAR station is proposed to be used as Signal Technician room, hence, necessary ceramic tiles flooring to be done.

(Sr.DSTE, Sr.DEN/Co)

Previous Remarks: Sr.DSTE: Noted and Advised to Sr.DEN/East for necessary action.
Minutes: Same remarks.

Present Remarks: Sr.DSTE: Noted and Advised to Sr.DEN/East vide letter No SWR-SBCONST(Estb)/8/2020 dtd 11.08.2022 for further necessary action.

Sr.DEN/Co: Work will be taken up in Zonal, TDC 30.09.2022.

Minutes: Sr.DSTE-There was a delay from S&T in vacating the room and handing over it to Engineering. Now room has been handed over to Engineering and the work will start.
Discussed and Closed

Sub: No.20/02/21: Problems of Operating Staff KPN Section.
(ii)At PU, SKPT RG/SM post lying vacant and At KPN 2 LR/SM post lying vacant. Hence, this union urges to fill up the above vacancies. **(Sr.DOM)**
Previous Remarks: RG/SM is being operated from SKPT. There is only post of LR/SM at KPN and the same is lying vacant due to existing vacancies in the cadre (74 posts vacant).
Minutes: Once vacancy position improves, posting will be done.

Present Remarks: Same Remarks.

Minutes: Selection is underway, and vacancies will be filled up. Discussed and Closed

Sub:No.22/02/21. Change of classification of Gateman at LC gate No. 31 and 50.
The TVU censes in TFC LC gates No.31 and 50 has been increased tremendously and Gateman are finding it difficulty while discharging their duties due to heave vehicular movement. It has become very tedious to performing 12 hours duty in EI classification. Hence, it is urged to change the classification in above LC gates at MYS section.

(Sr.DEN/CO, Sr.DPO/Co, Sr.DOM)

Previous Remarks: Sr.DOM: Both are engineering gates.
Sr.DEN/Co: Pertains to Sr.DOM/SBC.
Sr.DPO/Co: The TVU of LC No. 31 at KM No. 34/600-700 between BID-RMGM is 49,295 and it is also decided as 'A' Class Gate. The Change of classification as per RB Letter No. 2012/E(LL)/HER/23 Dated: 30.09.2016, Job Analysis should be conducted for deciding classification/duty roster of Gatekeepers if there is an administrative requirement. FJA will be conducted and action will be taken as per report of FJA.
Minutes: Reclassification will be done as per extant rule.

Present Remarks: Sr.DPO/Co: The TVU of LC No. 31 at KM No. 34/600-700 between BID-RMGM is 49,295 and it is also decided as 'A' Class Gate. The Change of classification as per RB Letter No.

2012/E(LL)/HER/23 Dated: 30.09.2016, Job Analysis should be conducted for deciding classification/duty roster of Gatekeepers if there is an administrative requirement. FJA will be conducted and action will be taken as per report of FJA.

Sr.DEN/Co: Pertains to Sr.DOM/SBC.

Sr.DOM: Both are engineering gates.

Minutes: Sr.DEN/Co-Proposal will be mooted to Personnel Department for conducting Fresh Job Analysis. Till such time OTA will be paid.

Sub:No.23/02/21: Problems of Pointsman of MYS section.
(i) Issual of RLT Roster for Pointsmen of MYS Section.
Provision of RLT rosters for Points man of MYA, MAD, SET, BID, KGI, CPT. The Points man rosters have been arbitrarily revised from EI 10 hrs to 12 hrs due to the reasons best known to the administration. Hence, this Union urges to restore the RLT rosters for Points man category.

(Sr.DOM, Sr.DPO/Co)

Previous Remarks: Sr.DOM: Quarters are available at MYA, MAD &KGI. At SET, RLT roster is being followed and at BID it is being followed partially.
Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of July-2022.
Minutes: This will be examined and action will be taken.

Present Remarks: Sr.DOM: Quarters are available at MYA, MAD &KGI. At SET, RLT roster is being followed and at BID it is being followed partially.

Sr.DPO/Co: Fresh Job Analysis will be conducted in the month of September-2022.

Minutes: Sr.DPO/Co-Job Analysis will be conducted in NOV-2022

Sub: No.24/02/21: Problems of Engineering P.Way staff.
Due to merger of MYA – CPT depot the total sanction of MYA have to be reflected in the sanctions of P.Way/CPT to facilitate promotions in the merged seniority. Whereas there is a representation from TM of MYA that due to the merger and non- inclusion of the sanction in the P.Way/ CPT staff are deprived with their promotions. The workload of P.Way in this section has been increased tremendously due to commissioning of doubling. Hence, this Union urges to include the sanction of P.Way / MYA to P.Way / CPT and promote the staff as per existing restructuring percentage.

(Sr.DEN/CO, Sr.DPO/Co)

Previous Remarks: Sr.DEN/Co: Proposal has been to Sr.DPO/Co/SBC for merging of MYA-CPT vide this office letter No. B/W.135/CP/WP/NG dt 30.12.2021.
Sr.DPO/Co: Assessment of vacancies are done separately for all the 3 Pway units viz KGI, CPT & MYA as per the revised sanctions and promotions have been implemented as below:-
P.way Units TM-I TM-II TM-III
KGI 7 TM's promoted vide O.O dated: 20.12.2021, 3 TM's kept on Advance panel 7 TM's promoted vide this office O.O dated

19.11.2021 41 TM's promoted vide this office O.O dated
14.09.2021
CPT 6 TM's promoted vide this office O.O dated
17.12.2021 8 TM's promoted vide this office O.O dated
19.11.2021 47 TM's promoted vide this office O.O dated
16.09.2021
MYA 6 TM's promoted vide this office O.O dated
20.12.2021 02 TM's promoted vide this office O.O dated
09.11.2021 11 TM's promoted vide this office O.O dated
24.11.2021
Minutes: The restributed jurisdiction will be finalized after discussion with all the stake holders.

Present Remarks: Sr.DEN/Co: File pending with Personnel Department.

Sr.DPO/Co: The file pertaining to redistribution of jurisdiction between KGI & MYA sections put up for the approval of DRM/SBC. Once it is approved necessary memorandum will be issued with revised sanctions.

Minutes: Sr.DPO/Co-Before implementing Merger, promotions will be carried out in 3 Pway units.

Sub: No.26/02/21: Payment of OTA to Gateman working "A" Class (Special) Gates.

Railway Board vide their letter Dated: ……. have changed the classification of A class gates from EI to C with 3 gate keepers with "C" rosters. Whereas, in SBC division due to shortage of staff in some of the A class gates additional gatekeepers could not be posted due to shortage of staff. However, this issue has been discussed in one of the PNMs and agreed to pay OTA wherever gateman are performing 12 hrs in A class gates despite of lapse of 6 years no OTA has been paid to any of the gate man. Hence, this Union urges to make the payment OTA from the date of change in the classification from EI to C and details may be furnished to this Union wherever payment has been done. **(Sr.DEN/CO, Sr.DPO/Co)**
Previous Remarks: Sr.DEN/Co: Pertains to Personnel Branch
Sr.DPO/Co: As on date No OTA claims are pending in this office
Minutes: Will be reviewed by Engg dept and OTA claims if any pending will be sent for necessary action.

Present Remarks: Sr.DPO/Co: OTA claims pertaining to SSE/PWAY/ YNK from Jan 2022 onwards section was received at YNK office. After scrutiny it was returned back to the employees that it was not in the proper format. Once the proper format for OT is received from the employees it will be scrutinized and will be claimed at the earliest.

Minutes: Same remarks

Sub:No.02/01/22: Payment of Honorarium to Trackmaintainer's for having performed BT Duties.

The Track maintainer's services have been utilized as BT Special Guards. As per IREC code 13334 vol-I and Sr.DPO/Co Letter No.B/P.483/III/BT Guards, dated: 27.06.2019 they are entitled for payment of honorarium of Rs.370/- per month in the event of utilization of Trackmaintainers service as BT Guards. Hence, this Union urges to pay the Honorarium to all those Trackmaintainers who performed BT Guard Duties.

(Sr.DEN/Co, Sr.DPO/Co)

Previous Remarks: Sr.DEN/CO: Memorandum has been issued by Sr.DPO/Co/SBC dt. 17.03.2022

Sr.DPO/Co: Honorarium for TM's working as BT guards were already paid vide this office memorandum dated: 20.09.19 for 39 TM's, 13.05.2020 for 6 TM's, 08.07.2020 for 9 TM's and 17.03.2022 for 15 TM's as per Sr.DEN/Co-ord proposal from time to time.

Minutes: Will be examined.

Present Remarks: Sr.DEN/Co: Same remarks

Sr.DPO/Co: Examined, no claims are pending.

Minutes: Discussed and Closed

Sub:No.06/01/22: Re-Organization of AC Coaches next to Power Car all SBC Bound Primary Maintenance Trains.

Re-marshaling of AC Coaches next to Power Car so that movement of on duty Accompanying Electrical Coaching Staff is not curtailed due to non-availability of vestibule in General Coaches and also many a time's general coach is locked by RMS staff. At present only Karwar express of SBC Depot is with same arrangement of coaches. All trains of SBC Depot shall be re marshaled with AC Coaches next to Power Car. **(Sr.DME, Sr.DOM)**

Previous Remarks: Sr.DME: Pertains to Sr.DOM

Sr.DOM: AC Coaches are marshalled along with Sleeper coaches with General compartments on either end of the formation for the convenience of travelling public. Moreover, marshalling order of trains is issued by HQ. However, latest LHB general coaches such as LWS& LS-5 are having vestibule facility. Most of the primary maintained rakes at SBC & YPR are having these new vestibule coaches except one or two rakes which will also be replaced shortly.

Minutes: **Sr.DME & Sr.DOM**: Proposal will be initiated and sent to HQrs for remarshalling of AC coaches next to power car.

Present Remarks: Sr.DME: Pertains to Sr.DOM

Sr.DOM: Proposal will be initiated and sent to HQrs for remarshalling of AC coaches next to power car.

Minutes: Sr.DME- Proposal will be initiated and sent to HQ.

Sub:No.07/01/22: Problems of AC Loco Trip Shed Staff.
A. Posting of JE for Night Duties.
Non-Availability of SSE's/JEE's to certify loco apart from general shift. At present only one SSE and one JEE is available in AC Loco Shed, SBC and both are working in General Shift. Apart fromGeneral Shifts all Locos, Breakdowns, PF Turn out locos are certified by Technicians of AC loco shed depot. **(Sr.DEE/TRO)**
Previous Remarks: Sr.DME: Will be discussed in the meeting.
Minutes: One Supervisor from TRD cadre will be spared for this purpose.

Present Remarks: Sr.DEE/TRD: Subject pertains to TRO branch.

Sr.DME: Pertains to TRO branch.

Sr.DEE/TRO: Will be discussed in the meeting.

Minutes: TRS staff will be relieved on priority in 3 week's time.

Sub:No.08/01/22: Problems of AC Loco Trip Attention Shed Staff/SBC. Grievances as informed by staff of AC Loco Shed/SBC, Remedial action as suggested by Union.
1.3 Posting of staffs at YPR station from 08.00 hours to 20.00 hrs. One batch of staffs is deputed to look after Loco Movement at YPR from 08.00 hours to 20.00 hrs. Staffs shall be deputed shift wise. **(Sr.DEE/TRO)**
Previous Remarks: Not pertains to TRO
Minutes: Working Hours will be reviewed.

Present Remarks: Not pertains to TRO

Minutes: The working hours have been revised.
Discussed and Closed

1.4 Non-availability of platform office at SBC and YPR.Staff performing platform duty was looking of movement of AC Locos Doesn't have platform office/seating arrangement in both SBC and YPR. This is causing hardship for staffs to perform duty. **(Sr.DEE/TRO)**
Previous Remarks: According to the Loco movements at SBC & YPR yards, shunter will be moved accordingly by traffic. Hence providing of platform office is not feasible.
Minutes: Same Remarks

Present Remarks: Same remarks

Minutes: Shunters room available at YPR can be utilized by AC mechanics. TSP mechanic room at SBC will be utilized for AC mechanics in SBC area.
Discussed and Closed

1.5 Schedule Maintenance of AC Locos. Staffs have informed Locos of other division and also of SBC Division are taken for carrying out schedule maintenance activity before completion of prescribed duration and this is causing excess work load on staffs. **(Sr.DEE/TRO)**

Previous Remarks: If the loco is overdue for trip schedule loco taken for carrying out schedule attention as per the TLC/SBC instructions for safe and punctual train working.
Minutes: Same Remarks

Present Remarks: Same remarks

Minutes: Discussed and Closed

Sub:No.10/01/22: Curtailment of TA for the Staff of SBC Division.
I. TA for Train Escorting Staff of AC & TL.

The AC/TL Train Escorting Staff have represented to this union that their TA for the actual journeys performed duties is not being paid. The TA curtailed and limited to extant of maximum 15 points, despite of actual journeys performed beyond 15 points. As the Administration is aware, there cannot be any restrictions with regards to entitlement of TA for categories like Ticket Checking, Running, AC & TL staffs or any Train Escorting Staff to the extent of 15 points, it should be the actual points which they have earned by the way of performing duties for their movements. It was represented by all the AC/TL Staffs since last March – 2020 the curtailment done and restricted to only 15 points.

Hence, this union requests your good-self intervention and direct Personal & Accounts departments to allow the actual points accrued out of their journeys without putting any restrictions of 15 points. It is also requested to pay the arrears for whichever cases have accrued more than 15 points from the March – 2020 to the eligible staff. **(Sr.DPO/Co,Sr.DFM)**
Previous Remarks: Sr.DFM: As per instruction contained in Para XII of FC (Railways) DO No.2015/B/235 all TA/DA for more than 15 days in a month should have the approval of DRM/ADRM. Sr.DPO/Co vide B/P.483/Bills/CP Cell dtd09.06.2021reiterated the same and issued directives for obtaining approval of DRM.
However, DRM vide note No.B/G.157/Misc/DRM dtd 14.07.21 re-delegated the powers to sanction TA exceeding more than 15 days in a month for the staff involved in duties such as Brake Down, Escorting (C&W)/Electrical), running staff, Traffic staff (TTEs) working under their control.As such, approvals obtained as per above directives have been admitted for passing.
Every moth TA for above 15 days is being approved by Sr.CDO and the same is being passed every month. No pending TA till date, all approved TA are passed.
Minutes: Will be examined.

Present Remarks: Sr.DFM: Every moth TA for above 15 days is being approved by Sr.CDO and the same is being passed every month. No pending TA till date, all approved TA are passed.

Minutes: Sr.DFM- Same remarks.
Sr.DPO/Co: Will be examined.

Sub:No.11/01/22: Grievances Track maintainers P.Way/TK.
The following grievances have been represented by Trackmaintainer's of P.Way/TK Depot.

I. Tumakuru (TK)

1.2 The drainage at TK Railway colony has choked up and the same has not been attended since last 3 months and the residents are put in to serious inconvenience. **(Sr.DEN/Co)**

Previous Remarks: Work is planned in TDC-30.05.2022.
Minutes: Same Remarks

Present Remarks: Will be discussed in the meeting.

Minutes: Pipeline work is completed. Septic tank Work is under progress. TDC 15.12.2022

1.3 The old quarters of 70 series and 13 series, the doors and windows are broken and needs to be replaced immediately. **(Sr.DEN/Co)**

Previous Remarks: Work is planned in TDC-30.06.2022
Minutes: Same Remarks

Present Remarks: Will be discussed in the meeting.

Minutes: Doors and windows of 70 series quarters have been replaced, work for 13 series quarters is in progress. TDC 30.11.2022

1.9 The Gate lodge building of LC 48 is very pathetic and dilapidated condition. First of all the gate lodge building is with wooden based fabrication. During rainy season the Gatemen are put in to lot of inconvenience due to water in the roof and entire portion of gate lodge.
(Sr.DEN/Co)

Previous Remarks: Work will be taken up Zonal TDC-30.09.2022.
Minutes: Same remarks.

Present Remarks: Will be discussed in the meeting.

Minutes: Work is in progress. TDC 31.12.2022

Sub:No.12/01/22: Problems of Operating Staff between TK &SPGR.
I. Payment of SM's OTA of erstwhile MYS Division MALASANDRA & SPGR.

1.1 The SM's who have performed extra hours between 09.11.19 to 15.04.20 when the section was under administrative control of MYS Division have not been paid OTA despite of the submission of OTA journals by respective SM's of Malasandra, Gubbi, Nittur and SPGE. Hence, requested to claim OTA at the earliest. (**Sr.DOM, Sr.DPO/Co)**

Previous Remarks: Sr.DOM: It is understood from Personnel Branch that the OTA slips of 30 traffic staff were submitted directly by MYS Dvn duly vetted by Accounts. Since the HRA component was included, MYS Dvn has been asked to resubmit the bills by Personnel Dept.
Sr.DPO/Co: The OTA slips in favour of SMs are received. Wherever HRA component is considered for calculation of OTA is wrong as per OTA rule.

Hence a letter was advised Sr.DPO/Co/MYS to submit the OTA slips after deducting HRA.
Minutes: Claims are being received from MYS division and the same will be included in the salary for the month of May 2022.

Present Remarks: Sr.DPO/Co: The OTA claims in favour of 09 numbers of staff who were working in MYS Division for the period from 09.11.2019 to 15.04.2020 has been claimed along with salary for the month of July 2022.

Minutes: Discussed and Closed

1.2 There are about 3 vacancies of Pointsman exists in Malasandra station. It is to be filled up at the earliest. **(Sr.DOM, Sr.DPO/Co)**
Previous Remarks: Sr.DOM: There is acute shortage (23%) in Pointsman cadre. Sanction - 786, Actuals- 618, Vacancy -176 Proposals has been sent to PCPO/SWR/UBL to permit engagement of ex-servicemen as traffic gatemen which will make more P.men available for station duties.
Proposal for one time intake of group D into P.Man cadre has also been sent to HQ for issue of guidelines.
Minutes: Same remarks.

Present Remarks: Sr.DOM: Same Remarks.

Sr.DPO/Co: 19 Trackmens and 02 C&W employees have been considered and posted as Pointsman in Operating Department on change of category on bottom seniority. All have reported.

Minutes: Discussed and Closed

II. NITTUR

1.1 It was represented that Pointsman vacancy is creating lot of hardship to other Pointsman and requested to fill up the vacancies at the earliest.
(Sr.DOM, Sr.DPO/Co)
Previous Remarks Sr.DOM: There is acute shortage (23%) in Pointsman cadre, Sanction-786, Actuals-618, Vacancy-176. Proposals have been sent to PCPO/SWR/UBL to permit engagement of ex-servicemen as traffic gatemen which will make more P.Menavailable for station duties.
Proposal for one time intake of group D into P.Man cadre has also been sent to HQ for issue of guidelines.
Minutes: Same remarks

Present Remarks: Sr.DOM: Same Remarks

Sr.DPO/Co: 19 Trackmens and 02 C&W employees have been considered and posted as Pointsman in Operating Department on change of category on bottom seniority. All have reported.

Minutes: Discussed and Closed

1.2 At LC No. 58 and 59 (Traffic Gates) are not connected with any back up during the power supply interruption. Hence, requested for UPS back up.
(Sr.DEE/G)

Previous Remarks: **Sr.DEE:** Indent placed for 4 Nos. of UPS with Battery vide indent No.221103 A dtd.07.02.2022.
Minutes: Same remarks.

Present Remarks: Tender opened. P.O. will be released shortly and the material will be provided at the earliest.

Minutes: Materials have been received and the same will be commissioned in a week's time.
Discussed and Closed

1.4 Nittur station building there is water seepage in the roof. Hence, requested for arranging to attend the repairs to arrest the water seepage.
(Sr.DEN/Co)

Previous Remarks: Target date of completion in 31.05.2022
Minutes: Same remarks.

Present Remarks: Will be discussed in the meeting.

Minutes: Leakage attended.
Discussed and Closed

Sub:No.14/01/22: Implementation of Mail/Guards Link.
It has come to the notice of the Union that there are attempts to implement links suggested by some obstructive and corrupt individuals without consulting the recognized union, which can lead to friction between the staff and Administration needless to say this is a unhealthy trend and not in the best of interest in the smooth working and employee – administration relationship.
Hence, without consulting the legitimate union no other link should be implemented. As the administration is aware or is well aware there existed two links, duly approved, but due to the cancellation of many trains in the wake of Corona Pandemic, it was not followed for long. Now almost all trains are reintroduced and the same link can be implemented which is more advantageous for both staff and administration, also Union – Administration relationship to progress smoothly. **(Sr.DOM)**
Previous Remarks: 47 men link submitted by the Union has been made 51 men link temporarily due to introduction of new trains and the same is currently in force. Due to shortage, 30 Sr.Goods Guards have been drafted in, to work in passenger Link, as a temporary measure. Anomalies if any will be rectified as and when vacancies are filled up and Union will be consulted before implementation of permanent link.
Minutes: Same Remarks

Present Remarks: Same Remarks.

Minutes: By the end of Sep-2022 it will be completed.
Discussed and Closed

Sub:No.16/01/22: Problems of C&W Staff/SGT.

1.2 Trolley path at SGT Road No.3& 4 Apron is totally damaged causing difficult to shift the materials. Hence, requested for proper Trolley path for Trolley movement. **(Sr.DME, Sr.DEN/Co)**

Previous Remarks: Sr.DME: The same is already highlighted to Sr.DEN/E/SBC during Sr.DME/SBC inspection on 06.01.2022 for needful action.

Sr.DEN/Co: TDC-15.9.2022

Minutes: Work is under process and will be completed by June 2022.

Present Remarks: Sr.DEN/Co: Estimate is submitted to Sr.DME for improvement of Trolley path for road-1,2, 3 & 4, work will be taken up after sanction.

Sr.DME: Estimate has been taken from engineering department for repair of all trolley path for further process.

Minutes: Sr.DME-SGT infrastructure upgradation work is sanctioned for year 2022-23 and the complete path way will be renovated. TDC March-2023.

Sr.DEN/Co- Same remarks

1.3 There is two Battery Operated Trucks due to its malfunction staffs are forced to shift the materials physically due to non-availability of Battery-OperatedTrucks. Hence, requested for the same. **(Sr.DME)**

Previous Remarks: Necessary repair /Maintenance of Battery Operated will be done& made good. TDC-11.03.2022.

Minutes: Repair work will be completed by the end of MAY 2022.

Present Remarks: Two battery operated trucks are working and in use by staff for material movement. Repair of remaining two battery operated trucks is under progress. Material is being procured from OEM. TDC by 15.10.2022

Minutes: Same Remarks

Sub:No.17/01/22: Earmarking of Quarters for Group 'C' & Group 'D' Staff.

I. Earmarking of Type - III Quarters for SM's at HUP.

The SM's of DBU – DMM section have represented that they do not have sufficient Type - III quarters available at major stations like HUP, DPE&PKD. It is learnt that 08 units of new quarters is under construction at HUP. Hence, this Union requests to earmark 50% of Type – III quarters to Operating SM's pool to ease out the demand of SM's who are requesting for allotment of quarters. **(Sr.DEN/CO, Sr.DOM, Sr.DPO/Co)**

Previous Remarks: Sr.DEN/CO: Pool of quarters will be processed by Personnel department

Sr.DOM: 50% of the new quarters may be allotted to Operating Pool as requested. Sr.DPO/Co/SBC has been requested for the same vide this Office letter No.B/T.297/Quarters/2022 dated 11.03.2022.

Minutes: Same Remarks

Present Remarks: Sr.DOM: Same Remarks.

Minutes: Sr.DEN/Co- Same Remarks.
Sr.DOM-Same remarks

II. The MEMU Shed/BAND there are about 17 staffs available however, they don't have any Quarters Pooling for their department. Hence, requested for allocation for Quarters Allotment. **(Sr.DEN/CO, Sr.DPO/Co)**
Previous Remarks: Sr.DEN/Co: Pertains to Personnel department.
Minutes: Case will be Examined.
Present Remarks: Sr.DEN/Co: Same remarks.

Minutes: Sr.DEE/TRO- Pertaining to Engineering department
Sr.DEN/Co- Same Remarks
Sr.DPO/Co-Ordn:

Sub:No.21/01/22: Problems of Running Staff GDR.
II. The working hours of Guards & crew is exceeding 14 hours against the norms of 10 hours rules. The working hours should be reviewed.
(Sr.DOM, Sr.DEE/TRO)
Previous Remarks: Sr.DEE/TRO: Crew exceeding 14 hrs of duty hrs at CCRC/O/KJM for the month of Dec'21 is 15 cases &Jan'22 is 12 cases. At present crew working is restricted to 12 hours; however in exigencies crew working hours are exceeding 12 hrs (only in exceptionalscenarios).
Matter pertaining to Sr.DOM/SBC
Sr.DOM: All efforts will be made to run as many freight trains, as quickly as possible. HUP-PKD doubling, which is recently commissioned will provide much needed relief. On anverage 5.74% of the trips have exceeded 13 hrs. During the current year due to exigencies such as late release of rakes, line blocks, NI Working, regulations etc.
Minutes: Same Remarks

Present Remarks: Sr.DOM: Same Remarks.

Minutes: Sr.DE/TRO-Pertaining to Sr.DOM
Sr.DOM- Working hours of crew are being monitored on Day to day basis.
Discussed and Closed.

Sub:No.22/01/22: Problems of Operating Staff at DBU Station.
Operating
1.2 Coach Display Board is out of order since 1 year the same would be rectified to avoid public complaints. **(Sr.DOM, Sr.DSTE, Sr.DCM)**
Previous Remarks: Sr.DOM: The announcement system has been removed and taken by S&T Dept for repair and has not yet been replaced. Sr.DSTE/SBC has been requested to fix the issue at the earliest.
Sr.DSTE: It is reported wrongly that CIB are not working since one year as there is no CIB installed in DBU till date. However, proposal needs to be initiated by commercial department for provision of passenger amenities under work contract and minimum essential amenities.
Minutes: Same Remarks

Present Remarks: Sr.DOM: Same Remarks.

Sr.DCM: Railway Board vide letter No 2018/LM (PA)/03/06 dtd 09.04.2018 advised that Electronic Coach Indication Boards can be provided upto NSG-4 category of stations as a desirable amenity. DBU is under NSG-5.

Minutes: Sr.DSTE-Manual announcement system will be replaced with auto announcement system in two months time.

Sr.DCM- Discussed and Closed

1.3 DBU is an 'A' Class Station and having sanctioned post of SMR and there is no separate Office Accommodation for SMR Office. **(Sr.DOM)**
Previous Remarks: CE/Plg/CN/BNC has refused to construct a new SMR Office. However, the same will be included under the umbrella works 2022-23.
Minutes: Same Remarks

Present Remarks: Same Remarks
Minutes: Same remarks

Sub:No.24/01/22: Grievances of Trackmaintainers of P.Way/YNK Depot.
The following Grievances have been represented by Track maintainers during Staff Contact Programme. **(Sr.DEN/Co)**
1.1 L.C.No.28 Special Class Gate (A) having highest TVU Census of 1, 40000 and 8 hours with 3 Gatemen's have not been implemented.
Previous Remarks: Sr.DEN/Co: Pertains to Sr.DPO/Co/SBC to revise and additional required manpower to be recruited.
Minutes: Roster to be revised, OTA will be paid till such time.

Present Remarks: Same remarks

Minutes: Roster to be revised, OTA will be paid till such time.

Sub:No.27/01/22: Grievances of Staff at DEMU Shed/BNC.
I. The staffs of DSL have complained the regular maintenance like wiper machine, wiper set is not available, on account of this staff is forced to cannibalize materials from other coaches during the day to day maintenance. **(Sr.DEE/BAND)**
Previous Remarks: Sr.DME/KJM: Will be discussed in the meeting.
Minutes: It will be examined

Present Remarks: Not pertaining to DSL Shed.

Minutes: Pertaining to Sr.DEE/Memu/BAND.

Sub:No.28/01/22: Problems of C&W Staff/SBC.
1. Combined Staff Rest Room & Tool Box at Grid – II.
The existing facility highly congested and flooring completely damaged, speed up the process to construct staff rest cum tool box room which was already earmarked and sanctioned by ADRM. **(Sr.DME)**

Previous Remarks: The proposal for new staff rest room & Tool box is shortlisted in umbrella work 2019-20. The work will be taken up after sanction of HQ.
MINUTES: Same remarks

Present Remarks: Works sanctioned by Railway Board. Detail estimate under process. Work will be taken up after Detail estimate sanction. TDC March-2023

Minutes: Same remarks.

Sub:No.29/01/22: Arbitrary marking of absent for sick period for ALP's.
ALP Md.Fakruddin had gone to his native duly getting leave sanctioned but due to sudden illness kept under sick from 31.12.2018 to 16.01.2019 reported for duty on 17.01.2019 duly getting fit certificate from DMO/BNC. The sick period from 31.12.2018 to 16.01.2019 is marked as absent for unknown reasons against HOER. The above period should be regularized after verification of records and left over salary to be claimed.
ALP Ramji Ram, while working at KJM went on 10 days leave from 01.12.2020 to 10.12.2020. While returning back due to the sudden demise his grandmother at his native Varanasi, he had to attend the death followed by customary Hindu rituals, reported for duty on 27.12.2020 resumed duty from 28.12.2020 duly getting fit certificate from DMO/BNC. The employees has submitted the death certificate and also cancellation of flight tickets to CCRC/KJM in-spite of these he was marked absent, the absent period to be regularized after verification of records & CCRC/KJM to be taken up for his inhuman behavior towards the employee. **(Sr.DEE/TRO)**
Previous Remarks: Old case & matter was finalized and closed.
Minutes: Case will be reviewed appropriately

Present Remarks: Will be discussed in the meeting.

Minutes: Regularisation of absent period is done.
Discussed and Closed

Sub:No.30/01/22: Problems at SSE/Works/O/SBC.
II. The present IOW/A Office is very old and a proposal for condemnation has been sent to Divisional Office. The same should be approved and full fledge office of IOW/A should be constructed at the earliest. **(Sr.DEN/Co)**
Previous Remarks: Sr.DEN/Co: Work will be proposed in current year in GM power.
Minutes: Same remarks.

Present Remarks: Work proposed in PH 64 for same.

Minutes: Proposal has been sent for approval of DRM.

III. There are about 08 staffs working in the category of ordinary Khalasi in SSE/Works/SBC.The same should be merged with Artisan Helper like Mason, Plumber, Carpenter and Painter so as progress in their career.
Previous Remarks: Sr.DEN/Co: Proposal sent to Personnel branch for merging of Non- Artisan to Artisan vide Lr.No.B/W.135/Artizan dt 31.12.2021.

Minutes: The lateral movement from non artisan to artisan helpers will be prossesed
Present Remarks: Same remarks.

Minutes: Same remarks

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NEW AGENDA

Sub No. 01/07/22: Provision of storm water outlet in DPJ station building:
During the monsoon, the storm water is getting stagnated on the roof due to uneven surface of the roof top terrace and no water outlet to flush out the storm water. The entire building is getting choked up during rainy season.
Hence, it is requested to rectify the fault and provide the lean so that the storm water outlet pipe line to avoid water seepage and inconvenience to SMs and PMs on each occasion as they have to drain out the water manually. **(Sr.DEN/Co)**
Remarks: Will be discussed in the meeting.

Minutes: Roof leakage will be attended after concreting under zonal.

Sub No. 02/07/22: Provision of Gang Rest Rooms over SBC Division to P.Way :
i. The Track Maintainers of Gang No. 4, 10 & 1 are facing difficulty in taking rest due to non-availability of Gang Rest room during their lunch hour also.
ii. Provision of Gang rest room for Track Maintainers of Gang No. 8 & 12 at HUP / MKJ: The Track Maintainers of HUP - PKD section are finding it difficult while availing rest due to non-availability of any rest room.
iii. Gang Rest rooms have to be constructed to gang nos 7,8,9,10,11 and 12 as these gates are coming under SSE/PWAY/TK control and traveling between TK AND SGPR Trackman are facing lot of difficulty. So please construct track man rest room for the above gangs and do the needul for the employees.

Hence, this Union urges to provide Rest room in the above P.Way Gangs for the benefit of Track Maintainers. **(Sr.DEN/Co)**

Remarks: Will be discussed in the meeting.

Minutes: Work is proposed for balance 18 Nos of TM rest rooms. Work will be taken up after sanction.

Sub No. 03/07/22: Payment of "X" classification HRA for the staff working at CRLM:
The CLRM station comes under urban agglomeration i.e. SBC city limits within 8 Kms from BBMP limits. As per the extant Boards orders where the place of working falls within the 8 kms of urban agglomeration, such area should be classified as "X" for the purpose of payment of HRA and CCA at the higher ratei.e 27%. It is also verified from the other State Government organization that they are being paid city rates i.e "X" classification of HRA.

Hence, this Union urges to pay "X" classification rates of HRA for the staff working at CRLM. **(Sr.DPO/Co, Sr.DEN/Co)**

Remarks: Sr.DEN/Co: Pertains to Personnel Department.

Sr.DPO/Co: Several correspondences have been made with DC/Bengaluru Rural to issue Dependency Certificate at the earliest. However, S&WI has also been deputed to DC/Bengaluru Rural office to collect Dependency Certificate vide this office letter No. B/P.54/CP/Vol.III dtd 01.09.2022. Reply awaited

Minutes: Same Remarks

Sub No. 04/07/22: Relocation of station building at Basampalli:

The SMs and PM at Basampalli are finding tremendous difficulty while discharging their duties, particularly while receipt and despatch of trains from operational side, on each occasion they have to climb the stairs of more than 25 steps to reach the platform and to get into the panel room. Since the panel room is located in the low lying area in a down gradient.

Hence, this Union urges to construct a new panel room on the platform itself to avoid inconvenience to staff. **(Sr.DOM, Sr.DEN/Co)**

Remarks:Sr.DEN/Co: Will be discussed in the meeting

Sr.DOM: Construction of a panel room at an elevated place shall be proposed during the next Works Programme.

Minutes: Sr.DEN/Co- Proposal to be submitted by Traffic Department. Proposal to be submitted

Sr.DOM-Proposal will be submitted to Engineering department.

Sub No. 05/07/22: Separation of announcement activities from booking office HUP and posting of a Commercial Clerk.

Presently, the duty of announcement system is maintained by Commercial staff at SM's office. This is causing inconvenience to Commercial staff due to huge crowd of passengers particularly during morning 06:30 hrs. There are 3 to 4 passenger/express trains which arrive/depart between 06:00 hrs to 07:30 hrs, particularly during the booking hours the Commercial staffs are unable to make any announcement due to this passengers are getting upset and disturbing the Commercial and Operating staff for making announcement.

Hence, this Union urges to shift the announcement place and post one separate staff for announcement. **(Sr.DCM, Sr.DSTE)**

Remarks: Sr.DSTE: Announcement is being done by Commercial staff. Based on finalized requirement, shifting can be planned by S&T.

Sr.DCM: Under Rail Display Network (RDN) 31 major Railway Stations will be provided with computerised Announcement System including HUP & work is in progress.

Minutes: Sr.DCM-Work was awarded for CIB and Auto announcement system. The same will be completed in the present financial year. Discussed and Closed

Sub No. 06/07/22: Problems faced by Track Maintainers at BWT/ KQZ:

(i) Reducing of Key patrolling duties to maximum 14.00 Kms:

In BWT/ KQZ/ Chintamani section Keymen are performing more than 18 Kms patrolling duties in their gang beat and they have complained that the keymen in main line are performing patrolling duties between 14 to 15 Kms in the gang beat.

Hence, this Union urges to reduce the jurisdiction to Keymen in the above section. **(Sr.DEN/Co)**

Remarks: **At present patrolling duties of Trackmaintainers at BWT/KQZ.**

82/300	**89/200**	**6.9Km (CMY)**
96/700	**89/200**	**7.5Km**
104/000	**96/700**	**7.3Km**
111/000	**104/000**	**7.0Km(SVS)**
118/500	**111/000**	**7.5Km**
126/000	**118/500**	**7.5Km**
132/500	**126/000**	**6.5Km(KQZ)**
140/000	**1325/800**	**7.5Km**
147/500	**140/000**	**7.5Km**

Nowhere it is exceeding 15Km in BWT-CMY section. Actually jurisdiction was revised in 2020 as per PNM subject.

Minutes: Discussed and Closed.

(ii) Change of classification for LC No. 118: BWT SECTION

In BWT section LC No. 118, the gatemen are performing 12 hrs roster despite classification of this gate as special class gate. As per the extant Boards orders special class gate are to be posted with 3 gate keepers with 8 hrs duty.

Hence, this Union urges to change the classification to EI to C.

(Sr.DPO/Co, Sr.DEN/Co)

Remarks: Sr.DPO/Co: The TVU of LC No. 118 at KM No. 293/500-600 between MZV-TCL is 19,9105 and it is also decided as 'C' Class Gate. The Change of classification as per RB Letter No. 2012/E(LL)/HER/23 Dated: 30.09.2016, Job Analysis should be conducted for deciding classification/duty roster of Gate keepers if there is an administrative requirement. FJA will be conducted and action will be taken as per report of FJA.

Sr.DEN/Co: There is acute shortage of manpower in PWI/KQZ section. Hence, OTA will be claimed by gateman.

Minutes: Sr.DEN/Co-OTA is under vetting in accounts.

Sub No. 07/07/22: Problems of residents of Railway colony:

(a) Problems of residents at BWT Railway colony:

The following complaints have been submitted by staff pertaining to their quarters:

(i) Quarter No. 41: The roof is leaking

(ii) Quarter No. 151/H: Doors and windows are in broken condition. Hence, the same should be replaced.

(iii) Quarter No. 6/B, 7/C: Kitchen tiles are uprooted and broken. It should be replaced.

Hence, this Union urges to get the above repairs done at the earliest.

(Sr.DEN/Co)

Remarks:

i	**41**	**As of now temporary attention is given before monsoon. Further work is sanctioned for 18 quarters .DE under vetting work will be planned in that.**
ii	**151/H**	**Attended on 25/8/22**
iii	**7/C& 6/B**	**TDC 30 Oct22 for tiles**

Minutes: Same remarks

(b) Provision of compound wall between Up and Down one at TCL station:

The daily commuters are tress passing through the track, which is against to the safety norms. Hence, this Union urges to provide compound wall at TCL to avoid tress passing of daily passengers. **(Sr.DEN/Co)**

Remarks: In front of SM office fencing will be provided to avoid trespassing. TDC-Oct-22.

Minutes: TDC 31.10.2022

(c) Problems of Residents of TK Railway colony.

Quarters no 13A,13B,13C,13D,14AQ,14B,14C,14D,15A,15B,15C,15D IN TK Station are having problems listed below.

i. Newly front compound is constructed but gate is not installed.
ii. Some of the doors are broken so please replace all broken doors with new ones.
iii. Quarters back yard space has to be concrete, lots of bushes are grown in the back yard due to which snakes are appearing some times.
iv. All the roofing sheets are broken, so please replace them.
v. There is no ventilator/window in the toilet, because of which non hygienic environment is created in the quarters, so please install toilet ventilator. **(Sr.DEN/Co)**

Remarks: Will be discussed in the meeting.

Minutes: Work is in progress for urgent repair. TDC 15.12.2022

(d) Quarters no 71/a and 71/b in TK Station are horrible situation and having the following problems.

i. All the doors and windows are broken and not fitting properly so please replace them with new ones.

ii. Kitchen slabs have to be installed to keep the cooking vessels.
iii. Washing sink is not there in the kitchen.
iv. Sorrounding compound is fallen and public are coming inside for urination and sanitation, so please install new gate.
v. White wash of the quarters has to be done. Last 8 years back paintingwasdone.
vi. For three Quarters there is only one sintex water tank, so please install separate tank for each quarters

(Sr.DEN/Co)

Remarks: Will be discussed in the meeting.

Minutes: Work in progress for urgent repair. TDC 15.12.2022

Sub No. 08/07/22: Problems faced by Railwaymenat RH/ SBC

(CMS)

i. Provision of scanning facility at RH/ SBC, particularly for OBG cases which are being referred to referral hospital due to non-availability of scanning facilities at RH/ SBC, which is causing inconvenience to the wards of Railwaymen and their family, particularly those who are coming for regular check up in OBG cases. Hence, this Union urges to avoid this problem, a scanning machine should be procured at RH/ SBC.

Remarks: Purchase order was placed by Sr.DMM/SBC for the purpose of USG Scanning machine on M/s Save Meditech (P) Ltd and the same has not yet being supplied by the firm, extended the delivery period upto 05.05.2022. Sr.DMM/SBC has been appraised to expedite the matter.

Minutes: Machine already procured and the licence will be obtained by October first week and it will be installed.
Discussed and Closed

ii. The Railway men and their wards have complained to this Union that during morning hours no general physician will be available for any kind of regular check up related to general physician. Hence, this Union urges to post a regular physician separately to avoid inconvenience to staff and their family.

Remarks: There is only one physician at RH/SBC. Hence, during morning hours the inpatients and emergency cases will be attended to and avaluated. In the afternoon regular OP cases can be attended to.
Minutes: It will be ensured that the General Physician attends OPD by 10 am everyday.
Discussed and Closed

iii. Posting of General Surgeon and Ortho to RH/SBC: Presently, the General Surgeon and Ortho is visiting RH/SBC that too on a periodical visit once in a week. The patients who are waiting for treatment are very badly suffering to get the treatment due to non-availability of permanent ortho doctor on regular basis. Hence, this Union urges to post a regular full time Surgeon/ Ortho Doctor at RH/SBC.

Remarks: HQ has been requested to post Ortho Surgeon and Surgeon against any vacancy arising at SBC division. The proposal for engaging HVS surgeon is under process.

Minutes: At Present HVS surgeon from Victoria Hospital is visiting the RH. Engagement of HVS ortho specialist is under process and the same will be finalised shortly, till such time the regular doctor will be posted.

Sub No. 09/07/22: Supplementation of regular Power Supply to SBGA station:

Presently, SBGA station is having power supply connection from irrigation/ agriculture purpose line. As the administration is aware, that agriculture line power supply will cater only limited hour power in a day of 24 hours. Hence, this Union urges to approach CESCOM authorities for change in the connection to the station to ease out the electricity problem.

(Sr.DEE/G)

Remarks: 1. off grid solar of 7.9 kwp has been insatalledar SBGA which has battery back upupto 3 hrs during power shutdown. Solar pump of 5 kwp has also been provided to meet watering requirements at SBGA.
2. 1KWP solar back up supply has been extended to station for emergency lighting.
3. Measures have already implemented for providing continuous power supply at SBGA station. However, a leter has been sent to CESCOM for changing the connection to station.

Minutes: It will be explored to provide Express power from CESCOM.

Sub No. 10/07/22: Pin-pointing of the post of in Operating Department and Commercial Department:

Pin-pointing of posts in different grades in Operating and Commercial departments have not been done since last 10 years. On account of this, thehigher-grade posts are being operated in the lowest category stations and vice versawhich is resulting in favouritism to individual employee. Hence, this Union urges to pin-point the posts during the next periodical transfer in both the departments.

(Sr.DOM, Sr.DCM, Sr.DPO/Co)

Remarks: Sr.DOM: Pin-pointing may be initiated by Personnel Branch duly conducting Job analysis wherever needed.

Sr.DCM: The three categories of CC, TC & ECRC in the Commercial Department have been merged and induction of staff at the lower levels having element of direct recruitment viz level-3 & level-5 have commenced. HQrs vide memorandum No SWR/P.135/CP/ Policy/Vol.I dtd 30.03.2022 have surrendered 39 posts in entry level in Level-3. Now, Personnel department have to clarify regarding the distribution of posts in three categories vis-à-vis sanctions. Based on this Commercial Department can undertake the pinpointing exercise.

Minutes: Sr.DCM- This will be finalised in consultation with organised labour before implementation of next periodical. TDC December 2022.
Sr.DOM-Same Remarks

Sub No. 11/07/22: Selection of TIs and repatriation of tenure completed TIs:

Majority of the existing TIs have completed their tenure of posts i.e 3 years or they have got selected on interim on adhoc basis as TI and the entire incumbent TIs are over staying between 4 to 5 years. As per the existing

practice in vogue the TI selection are supposed to be held regularly and the tenure of selected candidate is normally 3 + 1 + 1 years. Hence, this Union urges regular selection and repatriation of tenure completed TIs at the earliest.

(Sr.DOM, Sr.DPO/Co)

Remarks: Sr.DOM: Periodical transfer of TIs/SMs has been released vide OO.No.B/P.582/07/2022/I/TFC/SMs/Transfers dated 06.07.2022. Selection for the post of TIs is underprocess.

Sr.DPO/Co: The selection for the post of TI's has been initiated and notification will be issued by 20.09.22.

Minutes: Discussed and Closed.

Sub No. 12/07/22:

(a) Periodical transfer of Supervisors in Mechanical/C&W department:

RBE No. 67/22, 62/22, 34/22

Despite Railway Boards clear instructions to rotate the staff periodically those who come under sensitive category and in-charge of stores, dealing with tender, contractual bills etc are only being rotated within the same depot despite of availability of scope to transfer them out of the depot i.e there are 4 major depots SBC, YPR, BYPL, and SGT. In the event of transfer, supervisors are being shifted from one batch to another despite their promotion from JE to SSE. Even the Technicians in the event of promotion are being transferred from one depot to another for better efficiency. Same analogy to be followed in the event of periodical transfers/promotions of supervisors. **(Sr.DME, Sr.DPO/Co)**

Remarks: Sr.DPO/Co: Advised to branch officer for proper rotational transfer on 26.04.2022 and 06.09.2022.

Sr.DME: Supervisors working under sensitive posts are regularly transferred as per Railway Board guidelines, no supervisors are working in sensitive posts against Railway Board's guidelines.

Minutes: Same remarks

(b) Filling up the promotional quota JE vacancy in TRD WING:

i. Since last 03 yrs large no. of vacancies have accrued in JE TRD wing,
ii. No selection have been held to fill up those vacancies in promotional quota hence, Union urges to fill up the JE grade vacancies in TRD wing.

(Sr.DEE/TRD, Sr.DPO/Co)

Remarks: As on date there is no vacancy in the JE cadre. 5 Vacancies are there in SSE cadre.

Minutes: Sr.DPO/Co- The vacancies which were diverted to accommodate DRQ will be reviewed and vacancies will be re-assesed. Assesment will be done and notification will be issued by 30.09.2022.

(e) Filling up of JE & SSE vacancies in P.way Engg. Departments.

(i) Large no representation have received to fill up the PRQ vacancies of both JE & SSE cadre of P.way department. This Union urges to fill up the vacancies as earliest. **(Sr.DPO/Co, Sr.DEN/Co)**

Remarks: Sr.DEN/Co: As on date status of vacancies with regard to P.Way

Sl. No	Designation	Sanctioned	Actual	Vacancy	LDCE Vacancy	PRQ Vacancy
1	SSE	89	50	39	0	27
2	JE	92	72	20	+19 (excess)	10

Last 30 no. of JE/P.Way selected through LDCE during the year Feb 2021, and 6 nos. of JE/P.Way are selected through PRQ during the year June 2019.
Letter to Sr.DPO/SBC to fill JE/P.Way in PRQ vide this office even Lr.No.B/W.135/PWI Dt.11.05.2021 & 30.08.2022.

Sr.DPO/Co:1) SUPERVISORY CATEGORY OF PWAY: Action has been initiated and vacancy assessment approved for 18 posts including 6 CN vacancies and as the mode of filling up of SSE/PW is by adjudging suitability with prescribed benchmark, APARs called for past 3 years; on receipt of the same, it will be put up to committee.

2) JE/PW: The vacancies unfilled in JE/PW against PRQ have been diverted to LDCE and filled up; now there are 18 excess in LDCE. However, as the proposal for extension of currency of WC posts of supervisors Engg dept is under process, necessary action will be taken to fill up the vacancies.

3) Filling up of artisan categories on work side: The proposal for filling up of vacancies, category wise is being done regularly. In categories viz
1. Technician MSM category: 12 employees promoted,
2. MT Ftr.Dvr: 02, Tech.Welder: 11 promotions issued,
3. Plumber category assessment done & 2 for Tech.I proposed and 3 for Tech.II directed for T.T
4. Carpenter category: 3 for Tech.I, 5 for Tech.II and 3 for Tech.III, waiting for APARs for Tech.I and emp directed for TT.
5. In Blacksmith category 5 emp promoted to Tech.II and for 6 Tech.I APARs awaited. For Tech.III Blacksmith, 15 vacancies notified and 52 applications have been received from TM.III & TM.IV, applications under scrutiny.

As such now, the proposals for filling up of vacancies in feeder category i.e. Artisan Helper categories viz Blacksmith, Mason, Plumber & Revitter (Painter & Carpenter categories on work side identified for surrender under rationalisation of Man Power) from non artisan khalasis has been initiated and assessment of vacancies is being done separately for each category duly taking higher grade vacancies. On certification of PBR and approval of assessment, notification will be issued.

Minutes: TDC Oct 2022

Sub No. 13/07/22: Rotating of staff between Construction and Division:
This Union has been getting repeated representation from employees working at CN organization, who come up for promotion at Division and

further references have been sent to CN to relieve the employees to carry out their promotion. Since, last 2 decades although many promotional orders were issued none of the staff have joined from CN to Division and no staff relieved to division on replacement of the promoted candidate. In this connection, there is a directive from GM/ SWR to repatriate the staff who have completed more than 10 years in CN. Accordingly, decision has been taken in the Engineering department to transfer the senior most SSE to CN and Division vice versa. This Union urges to have periodical rotation to other departments like Accounts, Electrical, Personnel and Signal.

(All BOs)

Remarks: Sr.DSTE: As per Sr.DPOO.O.No.296/04/2022/IX/S&T/ Transfer/25 dated: 13.04.2022 total 14 SSE's/Signal was due for transfer for longstanding at one post, in which [Sri.P.AnilKumar, SSE/S/HUP transferred to SSE/S/GSU, Sri.Krishna Kumar Jha, transferred from CN to SSE/S/BYPL and Sri.Iftekar Alam, transferred from CN to SSE/S/HUP. Sr.DPO O.O.No.259/03/2022/ IX/S&T/Transfer/21 dated 31.03.2022, total 05 Nos of SSE's/ Telecom were due for longstanding transfers in which Smt.V.Mamatha, SSE/T/Exch/SBC transferred as SSE/T/HQ/SBC, 2) Smt.Prasija.R transferred from SSE/T/TC/HQ/SBC to SSE/T/WL/SBC, & 3) Kumari Baby Banupriya SSE/T/WL/SBC transferred to SSE/T/Exch/SBC.

Sr.DFM: There have been ten staff (Accounts Clerks/Junior Accounts Assistants) who have been issued orders directly by Head Quarters and have joined CN/BNC Unit. However, as per the extant instructions, the staff will be rotated between different units.

Sr.DEN/Co: Pertains to CN Unit.
This is policy matter and is under process to be implemented. The details of last orders issued are,
1). PCE/SWR/UBL, vide Note no. SWR/W.571/Secy to PCE dated. 04.03.2022
2).PCPO/SWR/UBL vide Memorandum No. SWR/P.676/I/Engg/ Works dated 22.04.2021.

Sr.DME/KJM: Subject does not pertain to KJM diesel shed.

Minutes: S&T- Rotation of staff is being done.
Sr.DEE- Already rotation of staff has been done.
Sr.DFM- SSO posts are controlled by HQ.
Sr.DEN/Co- Proposal is under process.

Sub No. 14/07/22: Grievances represented by staffs during Staff Contact Programme held at AC Trip Shed.

The following grievances have been represented by AC LOCO Attention Trip Shed Staff SBC Depot during Staff Contact Programme held on 02.05.2022. Hence, this union requests, the redress the above problems at the earliest under advise to this union.

Sl. No.	Nature of Grievances	Subject Pertains to

1.1	The Staff have represented that, there is no office accommodation at Platforms/SBC & they are finding difficult while attending duties. Hence, requested for allotment of office accommodation. **Remarks: Informed Sr.DME/Dsl/KJM to share the SSE/Trouble shooting/SBC's Room at PF No.6, for Loco Trip Shed staff also.** **Minutes: Same Remarks. Discussed and Closed**	**Sr.DEE/TRO**
1.2	The staffs have represented that, all though staffs in a small cadre of 24 posts, about 05 field staffs of Ac Trip Shed are working at office of Sr. DEE/TRO, and has further burdened the work load of existing staff. Hence, they have requested for their re-patriation. **Remarks: The 5 field staff Assisting the Contract section, Material section and other sections in Sr.DEE/TRO/O/SBC due to acute shortage of Ministerial/Technical staff.** **Minutes: Same remarks. Discussed and Closed**	**Sr.DEE/TRO**
1.3	It was represented that, there is no cleaning staffs attending their depot & which is being done by the staffs themself i.e. both the office cleaning & toilets cleaning work. **Remarks: Housekeeping contract is under process, the same will be finalized in a month's duration.** **Minutes: Tender was called for Housekeeping contract; the same will be finalized in 45 days.**	**Sr.DEE/TRO**
1.4	It was represented that, there was Cauvery water supply connection which was disconnected during the civil engineering work, is not yet been reconnected. **Remarks: Sr.DEE/TRO: Matter informed to Sr.DEN/Co-Ord/SBC for attention.** **Sr.DEN/Co: Will be discussd in the meeting** **Minutes: Sr.DEE.TRO- Same remarks** **Sr.DEN/Co- Survey has been conducted and pipeline connection will be provided by 31.12.2022.**	**Sr.DEE/TRO** **Sr.DEN/Co.**
1.5	The SBC staffs are being sent to YPR for performing duties & they are working in 02 shifts of 12 hrs roster against 08 hrs duty. Hence, requested for 08 hrs duty. **Remarks: Sr.DPO/CO: Subject pertains to Sr.DEE/TRO. However, advised Sr.DEE/TRO to submit rough duty roster to examine and issue the same.** **Sr.DEE/TRO: Roster duty changed as per the Standard Norms.** **Minutes: Sr.DEE/TRO: Same remarks.** **Discussed and Closed**	**Sr.DPO/Co,** **Sr.DEE/TRO**

1.6	The staffs have represented that, Tool room required at Ac Trip Shed depot. **<u>Remarks</u>: As of now, Tool room is already available in AC Loco/TS/Shed depot** **Minutes: Same remarks.** **Discussed and Closed**	**Sr.DEE/TRO**
1.7	The lot number of 05 (Five) vacancies exists in the depot, causing, further burden on existing staffs over burden. **<u>Remarks:Sr.DEE/TRO</u>: Policy matter dealt by Sr.DPO/Co** **Minutes: Sr.DEE/TRO: Same remarks.** **Discussed and Closed**	**Sr.DPO/Co, Sr.DEE/TRO**

<u>Sub No. 15/07/22: Relieving of Open Line/Field Staff to their respective depots/departments.</u>

During the 59th PNM meeting and on most of the occasion this Union has been echoing our voice regarding mis-utilization of field staff at various office/ Divisional office.

This Union has given department-wise list of employees who are working at different offices across the division in all department of SBC division. On every occasion, during the interaction with staff during staff contact programme serious objections are being raised by staff on their colleagues who are working in offices and they are not getting proper leave/ rest due to acute shortage of staff in the field.

Further, DRM in his reciprocation to our demand has assured to review the position and take necessary steps to repatriate the staff working at offices. Till date no tangible result could be seen.

Once again this Union urges to repatriate all the field staff to their respective depot to mitigate the shortage of staff and optimal utilization of staff at their respective units. **(All BOs)**

<u>Remarks: Sr.DSTE</u>: Steno to Sr.DSTE had superannuated on 31.05.2020. Only 2 Nos of field staff are working in Sr. DSTE office that is Smt.Uma, Tech/I/T/Exch/SBC and Sri.Ganesh.K.P, Sr.Tech/SRM/ BNC. Repatriating the above Tech/I/Tele to field is not possible until regular Steno is posted to Sr. DSTE office. And repatriating Shri Ganesh.K.P, Sr.Tech/S/SRM/BNC is not possible because Shri K G Kashinath, SSE/Drg is due for superannuation on 31.07.2022, and work in DRG section is increased by multifold and require more staff. And already One JE/DRG creation proposed vide Ltr.No.SWR-SBCOSNT (ESTB)21/2021 Dt: 01.06.22

<u>Sr.DOM:</u> Noted.

<u>Sr.DEE:</u> Once the vacancies are filled up, open line/field staff will be repatriated to their respective depots.

<u>Sr.DCM:</u> Due to work load in commercial department in the areas of Freight, Parcels, commercial Publicity, Revenue contracts etc, there is requirement of additional Ministerial Staff. However, due to retirements/ non-creation, there is shortage of ministerial staff. In view of this, to keep the work moving, sataff from the open line are drawn temporarily to work in the commercial branch.

<u>Sr.DFM:</u> Not pertaining to Accounts.

Sr.DME/KJM: Shed is continuously reviewing the staff position and optimizing staff utilization in field.
Sr.DME: Very minimal open line staff is working in divisional office due to the shortage of ministerial staff and to deal with technical aspects.

Minutes: S&T- At present one staff is used as Steno and she will be posted back in two weeks time. Very bare minimal field staff are working in S&T office.
3 field staff are working in office, all the 3 will be relieved in next three months.
Sr.DEE- Tech supervisors & staff position will be reviewed at Sr.DEE office.
Sr.DME/Dsl/KJM- Action will be taken to repatriate the field staff working in office in a phased manner.

Sub No. 16/07/22: Separate seniority Units for staff of MEMU/BAND and TRS/SBC.

Time and again the staffs working at both MEMU/BAND and TRS/SBC have been approaching this Union to formulate separate seniority unit for the above said depots since the major activities of the MEMU shed and that of AC TRS is quite different by nature. Hence, this Union suggests formulating a separate seniority unit duly notifying the list of staff working in both the depots separately and bifurcating the seniority.

(Sr.DEE/G, TRO, Sr.DME, Sr.DPO/Co)

Remarks: Sr.DEE/TRO: Policy matter dealt by Sr.DPO/Co-Ordn.
Sr.DME: Pertains to Personnel department.
Sr.DEE: Not pertaining.

Minutes: Sr.DPO/Co-Ordn: Matter will be consulted with concerned BOs and action will be taken. The same will be discussed in separate joint meeting.

Sub No. 17/07/22: Grievances represented by Track Maintainers during Staff Contact Programme of SBC Depot.

The following grievances have been represented by Track Maintainers of SSE/P.Way/SBC Depot during Staff Contact Programme held on 28.04.2022.

Sl. No.	Nature of Grievances	Subject Pertains to
1.1	The Staff have represented that, there is no safe drinking water facilities at Track Maintainers rest room at SBC yard MYS end. **Remarks: Pipeline work will be completed by Oct-22.** **Minutes: Work completed and water supply is available.** **Discussed and Closed.**	**Sr.DEN/Co**
1.2	The staffs have further represented that, there is no toilet facilities at their Gang rest room at SBC, (Erst while, A Cabin). **Remarks: Will be discussed in the meeting**	**Sr.DEN/Co**

	Minutes: TDC 31.01.2023	
1.3	It was represented that, track maintainers of P.Way SBC Depot are nominated to perform daily duties, However, they are not been paid BD allowance. **Remarks:Sr.DPO/Co: Detailed reply already provided to DS/SWRMU vide this office letter dated: 09.05.2022 (Copy Enclosed)** **Minutes: Sr.DPO/Co- Same Remarks** **Sr.DEN/Co- Proposal will be sent to Personnel Department.**	**Sr.DPO/Co, Sr.DEN/Co**
1.4	It was represented that, during the last 58th PNM Union has submitted that the list of Track Maintainers who ever tested Covid Positive during third wave & were not granted SCL for the Covid Period, the same may treated as SCL as per CPO/UBL instruction. **Remarks: Sr.DPO/Co: No representation has been received so far from the employees of SSE/PWAY/SBC as represented during the last 58th PNM. However as per Rly Board letter dated: 14.06.2021(i) If the Govt servant himself is Covid +ve then Commuted leave up to 20 days shall be granted, without medical certificate, on mere production of his Covid +ve report.** **(ii) If commuted leave is not available he shall be granted SCL for 15 days followed by Earned Leave (EL) or Half Pay Leaveof 5 days and in case of EL/HPL is also not available, he shall be given Extra Ordinary Leave (EOL) without insisting on production of Medical Certificate and the period shall also be counted for qualifying service. These instructions issued vide Rly Board letter dated 14.06.2021 shall be applicable w.e.f 25.03.2020 and shall continue until further orders.** **Minutes: Discussed and Closed**	**Sr.DEN/Co Sr. DPO/Co**

Hence, this union requests, the redress the above problems at the earliest under advise to this union.

Sub No. 18/07/22: Grievances represented by staffs during Staff Contact Programme held at C&W/SGT Depot.

Sl. No.	Nature of Grievances	Subject Pertains to
1.1	The C&W staffs have represented that, they are working cyclic roster of 08 hrs. In the event of applying for leave by the staff falls from 07 to 19 hrs, 02 days LAP/CL has been debited instead of 01 day. Necessary clarification may be advised to SSE/INCHARGE/SGT	**Sr.DME, Sr.DPO/Co**

	Remarks: Sr.DME: Matter will be taken up with Personnel department. The same will be reviewed and necessary action will be taken. Matter has been referred to personnel branch vide letter No B/M.226/HOER dt 30.08.2022. **Minutes: Sr.DME-Same remarks. Further action will be taken in consultation with PB.**	
1.2	All the staffs complained that, there is no safe drinking aqua water due to out of order of RO plants available at C&W depot due to non-maintenance. Hence it is urged to rectify the same at the earliest **Remarks: Sr.DEN/Co:RO pertains to Sr.DME/SBC** **Sr.DME: 1. Depot is already having one RO plant of 40lph which was intermittently working due to low inlet water pressure; same is being shifted to New office building. TDC 05.09.2022** **2. Process of procurement of one New RO plant of capacity of 20lph is under administrative sanction. TDC 30.10.2022** **3. In the mean time staffs are provided 2 to 3 nos of 20 ltrs safe drinking water can per day until the facility is provided in the new building.** **Minutes: Sr.DME-Same Remarks.** **Discussed and Closed**	**Sr.DME Sr.DEN/Co**
1.3	Shri. Syed Abdullah Tech I, PF no. 04666884 has represented that his increment arrears during the period 2006 is not paid. **Remarks: Employee has not submitted any representation regarding his increment arrears.** **Minutes: Same remarks**	**Sr.DPO/Co**
1.4	Shri. Manjunath N.V. Helper, PF no: 42510103539, his two children's education allowance re-imbursement not paid for the period of 2019-20 **Remarks: CEA application was returned to employee as the bonafide certificate was incomplete as there was no sign and seal from respective educational institution. Later the CEA application was submitted by the employee but it was not accepted by the accounts stating that it is belated claim.** **Minutes: Same remarks**	**Sr.DPO/Co**
1.5	Shri. P. Sarath Kumar, Tech II, PF no: 06229804011, his increment arrears from January 2021 is not paid. **Remarks: Increment arrears have been claimed in the month of July 2022 salary Bill. (Pay Rs. 12200/-, DA Rs. 2074/-)** **Minutes: Discussed and Closed.**	**Sr.DPO/Co**

Hence, this union requests to redress the above problems at the earliest under advised to this union.

Sub No. 19/07/22: Grievance collected during Staff Contact Programme of Ticket checking staff on 17.03.2022.

During the **staff contact programme** held on **17.03.2022**, the following grievances were submitted by the staff.

Sl. No.	Subject	Pertains to
i	It was represented that all the duties like Sign ON/ Sign OFF, cash performance including EFT details and day to day activities are to be entered in e-lobby module. Two PCs are available which is insufficient. Hence, it is requested for supply of 04 more PCs to Ticket checking depot to carry out e-lobby transactions. **Remarks: Already 04 PCs have been supplied to Sleeper Depot. Funds have been allotted to S&T department for replacement of UTP LAN to OFC network to increase speed of data connectivity.** **Minutes: Discussed and Closed**	**Sr.DCM**
ii	The Ticket checking depot is situated in the heritage building which is very old and the condition of the building is very pathetic, seepage water is coming on the side walls. Apart from the above, the accommodation is insufficient for ticket checking staff to keep their belongings. Industrial lockers are provided there are about 325 TTE the condition of industrial locker provided is pathetic due to non-availability of space. **Remarks: Sr.DCM: The matter will be looked into.** **Sr.DEN/Co: All Commercial office repairs have been proposed under Law works and once the sanction is received the up gradation and improvement work will be started.** **Minutes: Sr.DCM- New location will be identified, pending construction of new TTE lobby.**	**Sr.DCM Sr.DEN/Co**
iii	Time and again this Union has been complaining about the non-supply of food at MAS, CBE and DMM. Necessary approach may be made to SCR and SR for supply of food to SBC division Ticket checking staff. **Remarks: Correspondance has already been made from this office to SR & SCR** **Minutes: Same remarks.**	**Sr.DCM**
iv	The ticket checking staffs have complained that, there are no sufficient beds at MAS and CBE TTE rest room. However, SBC divisions TTEs have to wait for long time for accommodation of beds. Hence, make correspondence with the above Division for earmarking of beds for SBC division ticket checking staff. **Remarks: Correspondance has already been made**	**Sr.DCM**

	from this office to SR & SCR **Minutes: Same remarks.**	
V	As a uniform policy, during the Zonal PNM a decision was taken to supply subsidized food at TTE rest room. Accordingly, SBC and MYS division have already started supplying subsidized food, whereas in UBL division, it is not being supplied. Hence, it is requested for arranging subsidized food at UBL TTE rest room. **Remarks: Supply of subsidized food at TTE rest room at UBL will commence shortly (copy enclosed)** **Minutes: Same remarks**	**Sr.DCM**
vi	The TTEs of Rajdhani and Duranto working up to Sarai Rohilla (NDLS) have complained that, there is no cot and beds available at TTEs. Hence, request for arranging proper required number of cots and beds for TTEs. **Remarks: Correspondance has already been made to Northern Railway.** **Minutes: Discussed and Closed**	**Sr.DCM**
vii	There was a Zonal PNM agreement to supply separate Uniform for Rajdhani working TTE during the year 2018. Till date the same has not been supplied to them. **Remarks:The matter has been reffered to Railway Board by PCCM/PS/SWR/UBL letter dt 23.06.2022 (Copy Enclosed)** **Minutes: Same remarks**	**Sr.DCM**
viii	The erstwhile Group "D" staff of MYS division who are working as TTEs selected through GDCE have represented that their stipend for the training period have not been paid. Hence, they have requested for the same. Names shall be furnished separately. **Remarks: It is to mention that stipend/salary of employees belonging to the respective departments are to be drawn by the concerned divisions after obtaining willingness for stipend.** **Minutes: Any pending cases may be brought to notice for further action.** **Discussed and Closed**	**Sr.DPO/Co**
ix	As per norms once in two years, brief case is to be supplied for TTEs, since last 10 years no brief case have been supplied. Very recently about 58 staffs who got promoted to TC have made particular emphasis on non-supply of brief case. **Remarks: Sr.DMM: Indent not received** **Sr.DCM: This matter will be looked into.** **Minutes: Sr.DCM: It will be provided as per eligibility and extant rules**	**Sr.DCM** **Sr.DMM**

Hence, it is requested to resolve the above issues e above issues sorted at the earliest under advice to this Union.

Sub No. 20/07/22: Arbitrary surrendering of posts over SBC division.
Ref:- Sr.DPO/SBC Memorandum No.B/P.CP.135/Surrender Dated 31.03.2022.

At the outset, this Union strongly condemns the arbitrary decision of surrender of posts over SBC Division that too in higher grades. Vide above referred memorandum around 53 posts have been surrendered in various departments. As per the instructions in vogue in the event of large number of surrenders, organized labour should be consulted before surrendering of posts.

Kindly, refer Railway Board RBE No. 32/2007, 39/2012 in connection with the instructions connected to surrendering of posts, wherein, in the event of any surrender, the lower grade posts may be identified so that promotional prospects of the employees is not affected. In the said memorandum Nursing staff in Level 7 (4600 GP) 01 post have been surrendered and similarly H & MI two posts Hospital attendant 02 posts which in higher grade was surrendered. Similarly, in Engineering Department Carpenter, Painter, Plumber, Mason, etc., 10 posts have been surrendered which is promotional avenue for KhalasiArtizan. Similarly, Junior Clerk 11 posts have been surrendered which is affecting the promotion of Group "D" employees who are waiting for promotion since a long time.

From the above, it could be seen that all the above posts are affecting the promotional prospects of employees who are waiting from long time for their career progression.

Hence, this Union strongly urges to cancel the arbitrary surrender and arrange to convene a meeting with the Union in the subject matter to safe guard the interest of employees seeking career progression.

(CMS, Sr.DEN/Co, Sr.DPO/Co)

Remarks: Sr.DEN/Co: Posts are required to maintain the additional assets under maintenance. Personnel Dept have taken action as per Railway Board Policy.
Sr.DPO/Co: In terms of RBE No. 127/2016 a review of all posts appearing in the BOS have been conducted at divisional level and 53 posts are identified and surrendered and transferred to Pool of Surrendered posts of SBC division with the approval of DRM.
CMS: Except HKA posts in colonies, no other post of Medical department can be surrendered without affecting the Health Care Services. Even for the posts under H& MI colony one post needs to be retained for arranging the work of Health related activities in the section.

Minutes: Discussed and Closed

Sub No. 21/07/22: Supply of Uniform to TTEs working in Rajdhani, Shatabdi & Duranto Express.

Ref: - PCCM/SWR Lr.No. 694/Zonal PNM/SWRMU dated 22.01.2021.

Vide the letter under reference, PCCM has directed Sr.DCM/SBC to sanction Rs.5,000/- (Rupees Five Thousand Only) for supply of Uniform to Ticket Checking staff working in above trains. During the staff contact programme with Ticket checking staff, it was represented that the same is not being provided.

Hence, this Union urges to ensure the supply Uniform or arrange to pay additional amount of Rs. 5,000/- to Ticket Checking staff those who are working in the above trains. **(Sr.DCM, Sr.DMM)**

Remarks: Sr.DCM: The matter has been reffered to Railway Board by PCCM/PS/SWR/UBL letter dt 23.06.2022 (Copy Enclosed)

Sr.DMM: No NS indent pending, indent not received and this is a policy matter which is to be decided at Railway Board's level please.

Minutes: Repeated Subject No 19/07/22 (vii)

Discussed and Closed

Sub No. 22/07/22:Publication of TTE Selection result for the examination conducted during October 2021.

Ref :-Sr.DPO/ SBC Lr.No. B/P.608/II/33 1/3% PRQ/Vol.XI, dated 16.12.2019.

On serious note and strong demand from this Union for conducting of examination for selection to the post of TTE, the written test was conducted on 10.10.2021, for this Notification which was issued vide Sr.DPO/SBC letter under reference.

Further, from the date of written examination 06 months have been lapsed and no results have been announced so far. Although, results for selection of Goods Guard which was held later have been announced, this has created panic amongst the Pointsman who have appeared for the selection.

They have approached this Union and requested to urge the administration for immediate announcement of result& further relieving of selected candidates to carry out the promotions.

(Sr.DCM, Sr.DPO/Co)

Remarks: Sr.DCM: Results have already been announced.

Sr.DPO/Co: Repeated subject at 12/11/2020 and same remarks

Minutes: Discussed and Closed

Sub No. 23/07/22: Problems of C&W Staff YPR.

i. Permanent Supervisors not posted to monitor Mechanical Batches in YPR. Supervisory work keep on changing daily due to which it is not able to monitor the work progress & not able to keep record of the work. Co-ordination between the supervisor & the employee also not happening. So please appoint permanent supervisor to all the batches and also increase

the batch strength because many of the batches having less strength. Due to this employee are burden with heavy work. **(Sr.DME)**

Remarks: All the batches have been provided with permanent supervisors. The list of nominations of supervisors for the batches is enclosed herewith.

Minutes: Same Remarks

ii. Please provide new building for store in Mechanical department. Present building is in pathetic situation so please construct new store building. **(Sr.DME)**

Remarks: The construction of new building for stores is under progress. TDC 30.09.2022

Minutes: Same remarks

iii. Please supply new printers for the stores, Time section and contract section. Present printers are outdated and not working properly so, supply new printers to the above offices. **(Sr.DME)**

Remarks: 02 Nos of printers have been outsourced and provided in the depot since 02.08.2022

Minutes: Discussed and Closed.

iv. Helper to Tech III LDCE promotion quota has not been called from the last four years in C&W Mechanical Department.

(Sr.DME, Sr.DPO/Co)

Remarks: Sr.DME: Pertains to Personnel department.

Sr.DPO/Co: Excess DRQ and PRQ is adjusted in LDCE/PRQ as per PCPO letter dtd 06.06.2020.

Minutes: Same Remarks

Sub No. 24/07/22:PROBLEMS OF LOCO & RUNNING STAFF.

i. The recent introduction of MEMU/DEMU link is prepared unscientifically in haste. The link is prepared not keeping in mind that, it is handled by LP alone without ALP & prepared as LOCO link. Making the MEMU LP to work more than 06 hrs. Continuously with no room for attending nature call & food is unsafe. Hence, the link should be re-modified with continuous on duty not exceeding 06 hrs,

(Sr.DOM, Sr.DEE/TRO)

Remarks: Sr.DOM: MEMU/DEMU links are prepared keeping in view minimum idling and optimum utilization of rolling stock. However, at present, the longest run of train service is within 4 hours only.
Sr.DEE/TRO: MEMU/DEMU link is prepared without vilolationg of HOER.

Minutes: Sr.DEE/TRO: Discussed and Closed

ii. SBC/MAIL Loco Pilots is already working in numerous extended directions viz, SBC/GTL, 320 kms. This direction alone having 05 sub-directions having a span of more than 50 kms, they are SBC/DMM via PKD 45 kms. SBC/DMM via SSPN 50 kms, DMM/GTL via KDT 50 kms, DMM/GTL via GY 60 kms & another branch line GTL to DHNE 50 kms, SBC/ED via DPJ 290 kms, SBC/ED via TPT 335 kms, SBC/MAS, 360 kms, apart from MYS, ASK, HAS & SMET. Now again ASK direction is extended to JRU and MYS is the only section which is having a short & cushioning trains for the SBC crew. Hence, keeping in view the interest of SBC crew, no MYS train shall be handed over to other Divisions.

(Sr.DEE/TRO)

Remarks: Policy matter dealt by HQ level.

Minutes: Discussed and Closed

iii. Due to the proposed filling up of CLI vacancies and also due to Superannuation of many LPs & the subsequent filling up of LP vacancies feeding category of ALPs position will be very acute. Hence, the ALPs officiating as TMR Goods should be brought back to work as ALPs. Also, in the proposed induction course of ALPs commencing shortly, Division should urge the HQ to allocate the new ALPs to SBC suitably.

(Sr.DEE/TRO, Sr.DPO/Co)

Remarks: Policy matter dealt by PCOM/SWR

Minutes: Sr.DPO/Co- Discussed and Closed

iv. TMR Goods selected through GDCE should be sent for initial course at the earliest to tide over the acute position of TMR Goods.

(Sr.DOM, Sr.DPO/Co, Sr.DEE/TRO)

Remarks: Sr.DEE/TRO: Matter pertains to Sr.DOM/SBC
Sr.DOM: 23 members selected through LDCE are sent for initial course which commenced on 12.07.2022. There has been no GDCE selection.

Minutes: Sr.DPO/Co: 23 TMRs are undergoing training at MDZTI/DWR from 12.07.2022.
Discussed and Closed

v. Goods and Passenger LPs promotion effected on 31.12.2021 could not give their shouldering of higher responsibility in time due to non-relieving of staff, since it is an administrative lapse their pay protection to be ensured. **(Sr.DEE/TRO, Sr.DPO)**

Remarks: Sr.DEE/TRO: Policy matter dealt by Sr.DPO/Co-Ordn.
Sr.DPO/Co: Their Pay fixation is done from the date of shouldering higher responsibility and the same is in order.

Minutes: Pay will be fixed from Date of shouldering higher responsibility and also on receipt of options employees as per RBE 212/2019.
Discussed and Closed.

vi. Shortly, OML Section will be opened for Traction working. Since, the section is having a continuous ruling gradient of 1 in 70 Ghat section with successive curves, Union demands to provide WAP-7 Locos for all trains towards DPJ to avoid stalling during rainy and foggy weather condition and also to maintain running time and punctuality

(Sr.DEE/TRO)

Remarks: Policy matter dealt by CELE/SWR

Minutes: Matter referred to HQ regarding nomination of 3 phase loco motive.
Discussed and Closed

vii. The recent instructions forcing LP/S to draw diagrams of yard layouts for already working LP/S with many years of service is contradicting Rule of GR 3.78 which is violation of GR and Authority lies with Railway board only **(Sr.DEE/TRO)**

Remarks: Policy matter dealt by CME (D&D.M)

Minutes: Discussed and Closed

viii. OTA of Goods running staff pending from SEP-2021, same to be claimed & month wise OTA to be arranged.

(Sr.DEE/TRO, Sr.DME, Sr.DOM, Sr.DPO/Co)

Remarks: Sr.DEE/TRO: OTA of Goods Running Staff for the period Sep-2021 to Dec-2021 was already processed. From Jan-2022 to June-2022 is under process
Sr.DOM: No OTA slips of Goods TMR are pending. They are being claimed regularly.
Sr.DPO/Co: OTA claimed in the month of JAN-2022 and in the month of FEB-2022 in f/o LPs. No OTA claims for Goods Guard are pending from September 2021

Minutes: Discussed and Closed

<u>Sub No. 25/07/22: PROBLEMS OF GUARDS.</u>

i. Guard supervisor selection is pending from long time, same to be processed at the earliest,

(Sr.DPO/Co, Sr.DOM)

Remarks: Sr.DOM: Guard Supervisor selection is under process, date to be announced by Personnel Branch

Sr.DPO/Co: The selection for the Guard Supervisors is fixed on 01.09.2022.

Minutes: Panel issued.
Discussed and Closed

ii. Goods GDR to be brought back to HQ within 48 hrs. as agreed in DRM/PNM. **(Sr.DOM)**

Remarks: As per HOER, Goods Train Managers are to be brought back to HQ within 72 hours which is being ensured. However, all efforts are made to minimize outstation detention.

Minutes: Same Remarks

iii. Goods GDR working return trips without touching the HQ like BBSD, MAPT to be brought back to HQ to minimize outstation detention. **(Sr.DOM)**

Remarks: As per HOER, Goods Train Managers are to be brought back to HQ within 72 hours which is being ensured. However, all efforts are made to minimize outstation detention.

Minutes: Same Remarks

iv. Though, Sr.ALP seniority released, their promotion not effected still, same to be effected before JUN 30th for getting monitory benefits. **(Sr.DPO/Co)**

Reamrks: Select list issued on 04.08.22 duly placing 203 ALPs in select list for Promotion to the post Sr.ALP. OO issued for 137 ALPs, remaining 66 will be promoted on completion of their probationary period by Nov-2022.

Minutes: Same Remarks

v. For AREA/GDR only 180 km's mileage claimed even if the duty hours exceeded more than 12 hours. Mileage to be claimed for the extra hours at the rate of 15 kms per hour. **(Sr.DOM, Sr.DPO/Co)**

Remarks: Sr.DPO/Co: The mileage statement as uploaded by operating department through CMS portal is being passed by Personnel department in IPAS without any modification and changes if any, to be done by operating department only.

Minutes: Sr.DPO/Co- Same remarks

vi. The TMR mail link was supposed to be implemented from 15.06.2022, as promised in DRM/PNM, but still not implemented. Already Union has submitted 02 links (Link 1 & Link 2) in consultation with the working

employees same to be implemented along with passenger link also should be implemented.

(Sr.DOM)

Remarks: Sr.DOM: Guard link has been implemented from 18.07.2022.
Minutes: Discussed and Closed

Sub No. 26/07/22: Separate seniority Units for staff of MEMU/BAND and TRS/SBC.

Time and again the staffs working at both MEMU/BAND and TRS/SBC have been approaching to this Union to formulate separate seniority unit for the above said depots since the major activities of the MEMU shed and that of AC TRS is quite different by nature.

Hence, this Union suggests formulating a separate seniority unit duly notifying the list of staff working in both the depots separately and bifurcating the seniority. **(Sr.DPO/Co, Sr.DEE/TRO, Sr.DME)**

Remarks: Sr.DME: Pertains to TRO branch

Sr.DEE/TRO: Policy matter dealt by Sr.DPO/Co-Ordn. Repeated, subject No 16

Minutes: Discussed and Closed

Sub No. 27/07/22: Periodical transfer of Ticket Checking Staff.

Railway Board letter no. 2016/PG-V/21/23 Dated: 03.12.16 has directed Zonal Railways regarding the instructions to be followed, regarding the periodical transfer of Ticket Checking Staff as per the conditions as follows.

i. Ticket checking staff shall remain for 05 yrs.
ii. 25% of the staff working in squad have to be transferred every year those who are completed 5 yrs of service,
iii. While posting staffs to work in the squad, volunteers will be called from the Ticket checking staff working at various stations sleeper depot from the grade of Sr.TE and above,
iv. In the event of inadequate volunteers, or no volunteers at all to work in squads, the junior most staffs in the Sr.TE grade working at stations/sleeper depot will be posted to work in the squads on administrative grounds,
v. The postings at item no. (iv) above will be done by forming a list of staff from the Sr. TE grade where in the junior most from the list will be to squads/HUP and the next person will be posted squad/BWT and further to squad/SBC. Here the number of vacancies at squad/HUP will be filled first before filling the vacancy of squad/BWT and then squad/SBC.

(Sr.DCM)

Remarks: The conditions mentioned in the subject pertain to transfer of Ticket checking staff working in TC Squad. Based on these parameters periodical transfers have been affected by transferring five staff during July-2022, since only five volunteers had applied for working in squad.

Minutes: Same remarks.
Discussed and Closed

Sub No. 28/07/22: Infringement to safety/abstacles for pointsman discharging safety duties during shunting movements at SBC.
(a) Removal of Plants in between the Road at SBC.

The Pointsman's of SBC have represented that plant which is grown in roads at SBC platform near trolley pathtowards BNC end is infringing the safety by the way obstruction for the exchange of signal by pointsman while performing the shunting duties androlling in examination by the C&W staff.

Hence, they have requested to remove the plants which are infringing the safety and abstructing duties of Pointsman which is situated in between the tracks at SBC for smooth discharge of duties.

(Sr.DOM, Sr.DEN/Co)

Remarks: Sr.DOM: Engineering Branch shall be requested to get the area cleaned.

Sr.DEN/Co: All commercial office repairs have been proposed under Law works and once the sanction is received the upgradtion and improvement work will be started.

Minutes: Discussed and Closed

(b) Closing of entry to DRM office backside.

Lot of unauthorized passengers/urchins and other travelling public are entering through this entry, many times when there is shunting movement is going on the roads, passengers and other unauthorized persons are crossing the tracks and causing safety hazard during shunting movement.

Hence, it is requested to close the entry provided from DRM office compound 'A' cabin in the interest of safety. **(Sr.DSC, Sr.DOM)**

Remarks: Sr.DOM: Sr.DSC/RPF/SBC may take action as deemed appropriate.
Sr.DSC: Will be discussed in the meeting

Minutes: Sr.DSC/RPF/SBC may take action as deemed appropriate.

Sub No. 29/07/22: Pathetic condition of TTE Rest Room.
Ref:-PCCM/SWR Lr.No.694/Zonal PNM/SWRMU Dated 22.01.2021.

During the 36th PNM meeting held with SWRMU a decision was taken and the same was communicated vide above referred letter to DRM/SBC to depute concerned ADRM to SCR and SR to ensure the proper rest room for TTE at RU, TPTY, DMM, MAS, SA, CBE and further directed the division to advise the action taken in the subject matter to appraise the same to GM/SWR.

Despite lapse of more than a year, there is no improvement in the condition of rest room. During the visit of the undersigned during staff contact programme each and every TTE complained about the pathetic condition of the rest room.

Hence, this Union requests to kindly arrange for correspondence with SCR & SR to make necessary arrangements. **(Sr.DCM, Sr.DEN/Co)**

Remarks: Sr.DCM: D.O letters from DRM/SBC has already been addressed to the concerned division & also as advised by Hqrs dtd 22.01.2021, all TTEs Rest Rooms at DMM, SA, CBE & MAS have been

inspected by commercial officers. Letters have been addressed from Sr.DCM/SBC dt 10.05.2022. Further, matter will be persued.

Sr.DEN/Co: TTE rest room in SBC will be attended under zonal TDC-30/11/2022 duly conducting a joint inspection with commercial department.

Minutes: Sr.DCM-Joint inspection along with CTTI will be done at TTE rest rooms in other divisions.

Sub No. 30/07/22: Problems of Pointsmen of YPR section.

(i) L.C. No. 2 Kirloskar gate between SBC & YPR, there are more than 1 lack vehicles moving in a day. This is one of the heavy traffic gates but the pointsmen are doing 12 hrs duty. So, please give 08 hrs duty roaster to these employees. **(Sr.DOM, Sr.DPO/Co)**

Remarks: Sr.DOM: Factual Job Analysis may be initiated by Personnel Branch to assess and analyze the quantum of work for considering change of classification.

Sr.DPO/Co: Repreated subject No 27/11/2020

Minutes: Discussed and Closed.

(ii) YPR bypass cabin is around 1 km distance from YPR yard but the Points mans are doing 12 hrs duty. All the station Masters who are discharg duty in bypass cabin having 8 hrs duty roaster. Pointsmen who are working in Bypass has to exchange signal to trains coming from two sides, one form TK side and one from K R PURAM side. Pointsman who are doing same duty in Yard having 8 hrs duty roaster. So, please provide 8 hrs duty roaster to these pointsman. **(Sr.DOM, Sr.DPO/Co)**

Remarks: Sr.DOM: Factual Job Analysis may be initiated by Personnel Branch to assess and analyze the quantum of work for considering change of classification.

Sr.DPO/Co: Fresh job Analysis will be conducted.

Minutes: Same remarks

(iii) Gang rest room has to be constructed to the Gang no.7 and 8 which are coming under the SSE/P.WAY/YPR jurisdiction between YPR and YNK line. **(Sr.DEN/Co)**

Remarks:

Minutes: Work is under progress.

(iv) Permanent gate hut has to be constructed in LC No.48 in TK section which is coming between Mailasandra and Gubbi. Presently gateman are working in temporary hut which is constructed with Cement slabs. No water facility and toilet facility. Due to this gatemenare facing difficulties in performing their duty. So, please construct permanent gate hut with basic facility and do the needful to the gatemen. **(Sr.DEN/Co)**

Remarks:

Minutes: TDC 15.11.2022

(v) Gang rest rooms have to be constructed to the gang no. 7,8,9,10,11 & 12. These gates are coming under SSE/P.WAY/TK control and are coming between TK & SPGR. Trackmans are facing very difficulty. So, please construct Trackman restrooms for the above gangs and do the needful to the employees. **(Sr.DEN/Co)**

Remarks:

Minutes: Work has been proposed. Work will be completed after sanction.

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14/7/22

(K V Raghavendra)
DS/SWRMU/SBC

(Arun Ravichettu)
Sr.DPO/Co/SBC