

(250)

**WRITTEN EXAMINATION FOR SELECTION TO THE GROUP 'B' POST OF
ASSISTANT PERSONNEL OFFICER IN PERSONNEL DEPARTMENT AGAINST 70%
QUOTA**

Date : ²¹⁻⁰⁹~~03.08.2019~~ 
Time Allowed : TWO Hours Maximum marks: 100

Instructions to Candidates

1. The written examination comprises of **objective type multiple choice** questions. Attempt any **100 questions out of 110 questions**. Each question carries 1 mark.
2. If any candidate has answered questions in excess of required number of questions, the first attempted 100 questions only will be evaluated & the rest will be ignored.
3. There shall be negative marking for incorrect answers. One-third of the marks allotted for each question will be deducted for every wrong answer.
4. To ensure authenticity of the answers, corrections of any type (viz. cutting, overwriting, scoring off a ticked answer & ticking another answer, erasing, modifying the answer in any way) **will not** be permitted. Zero marks will be awarded in such cases of corrections. However, such questions will be treated as un-attempted.
5. The answers should invariably be written in **Capital letters only** (For example A, B, C or D) for both English as well as Hindi versions of Questions.
6. Un-attempted Answer Box in the Question cum Answer Booklet should be crossed by  candidates after completion of the examination.

Q. No.	Limits of power in Establishment Matters for various posts in Railways are included in which official book?	
1	A)Pink Book B)Establishment Manual C)Book of Schedule of Powers D)None of the above	
Q. No.	Appeal against an order of the High Court is to be filed in which judicial body?	
2	A)Central Administrative Tribunal B)Railway Claims Tribunal C)Supreme Court D)Labour Court	
Q. No.	In the legal context, what is SLP?	
3	A)Special Leave Petition B)Supreme Legal Policy C)Standard Legal Petition D)Sanctioned Leave Program	
Q. No.	Which is the correct expansion of MACP?	
4	A)Maximum Advancement in Career Path B)Modified Assured Career Progression C)Modified Application of Career Progression D)Minimum Anomalies in Career Promotion	

249

Q. No.	Where can a Writ Petition be filed?	
5	A)High Courts B)Central Administrative Tribunal C)Supreme Court D)Both High Court and Supreme Court	
Q. No.	If an injury is caused to a Workshop employee on duty due to his disobedience of safety instructions, what is the employer's legal obligation to pay compensation under WCA Act?	
6	A)No compensation to be paid B)One fourth compensation C)Pay full compensation D)Half the compensation	
Q. No.	Terminating the services of a Group A officer of Railways is within the powers of	
7	A)Divisional Railway Manager B)Divisional Personnel Officer C)General Manager D)None of the above	
Q. No.	Group C posts in Railways are filled through which of the following?	
8	A)Direct Recruitment through RRB B)Promotions C)Compassionate Ground Appointments D)All the above	
Q. No.	Which of the following kinds of leave can be combined?	
9	A)LAP and LHAP B)LAP and Leave not Due C)Maternity leave and Child care leave D)All the above	
Q. No.	Which of the following comes under the purview of Staff Benefit Fund?	
10	A)Purchase of vehicle B)Women Empowerment activities C)Assistance for contesting court cases D)Purchase of House/Apartment	
Q. No.	Regulation of Labour Relations in Railways is governed by which of the following?	
11	A) Trade Union Act 1926 B) Industrial Disputes Act 1947 C) Minimum Wages Act 1948 D) All the above	
Q. No.	What is the basis for standard of proof required in DAR action?	
12	A) As applicable in Civil Procedure Code(CPC) B) As applicable in Criminal Procedure Code C) Preponderance of probability D) All of the above	

Q. No.	After 26.10.2005, Post Retirement Complimentary passes are NOT eligible to which among the following category of employees?	
13	A) Employees removed from service without compassionate Allowance B) Employees retired voluntarily C) Employees Compulsorily Retired D) All of the above	
Q. No.	The Modified Assured Career Progression Scheme was introduced with effect from which year?	
14	A) 2010 B) 2001 C) 2008 D) 2012	
Q. No.	Fixed Medical Allowance payable to eligible retired Railway employee as or date is _____	
15	A) Rs.300 B) Rs.500 C) Rs1000 D) Rs.450	
Q. No.	The total number of Railway Zones in India is _____	
16	A) 16 B) 17 C) 18 D) 19	
Q. No.	Maximum number of persons that can be included in a Privilege pass when only family members are included is _____	
17	A) 05 B) 03 C) 06 D) no limit	
Q. No.	The Permanent Negotiating Machinery(PNM) works in three tiers. Which among the following is NOT a part of these three tiers?	
18	A) Divisional and Zonal level B) Railway Board level C) Minister of Railways level D) Tribunal level	
Q. No.	What is the upper age limit for age relaxation for a PWD candidate for a General Category post?	
19	A) 05 years B) 10 years C) 15 years D) 07 years	
Q. No.	Under what circumstances are Extra ordinary Leave granted to Railway employees?	
20	A)When no other leave is admissible B)When Railway employee specifically requests for EOL C) Up to three months without medical certificate D)All the above	

247

Q. No.	Pension eligibility after completion of 10 years of service is indicated by which of following options?	
21	A) 50% of last pay drawn B) Not eligible for Pension C) 25% of last pay drawn D) none of the above	
Q. No.	The Central Staff Benefit Fund Committee in a Zone is presided by who among the following?	
22	A) Chief Personnel Officer B) General Manager C) FA&CAO D) Additional General Manager	
Q. No.	Recruitment against which of the following Group C posts are not through RRB and within the powers of General Managers?	
23	A) Scouts and Guides B) Compassionate ground appointments C) Cultural quota appointments D) All of above	
Q. No.	Who among the following is Minister for Railways?	
24	A) Jitendra Singh B) Piyush Goyal C) Ram Vilas Paswan D) Prahlad Joshi	
Q. No.	Hours of Employment regulations(HOER) is derived from which legislation?	
25	A) Factories Act 1948 B) Workmen's Compensation Act C) Minimum Wages Act 1948 D) Trade Union Act 1926	
Q. No.	When a Railway employee is medically unfit in all classes and is to be terminated he may seek compassionate appointment to his ward if he has ----- of service left.	
26	A) Over three years B) Over five years C) Over one year D) None of the above	
Q. No.	Maximum LAP that can be availed in a single spell is limited to _____	
27	A) 300 days B) 100 days C) 180 days D) no limit	
Q. No.	Number of appointments against Scouts and Guides quota in Group C for a Zone every year is _____	
28	A) 2 posts B) 3 posts C) 4 posts D) 6 posts	

Q. No.	Which of the following applies to grant of DCRG?	
29	A) For completed qualifying service up to 33 years B) ½ of monthly pay for each completed year upto 33 years C) Ceiling of Rs.20,00,000 D) All of above	
Q. No.	According to 7 th PC recommendations there shall be a total of how many MACPs in one's career?	
30	A) Three B) Two C) Five D) None of the above	
Q. No.	What is the prescribed periodicity of PNM with a recognized Union at Divisional level?	
31	A) Two months B) Three months C) Four months D) Six months	
Q. No.	What is the time limit for a reply to be given for a RTI query?	
32	A) 60 days B) 20 days C) 30 days D) 45 days	
Q. No.	While assessing vacancies for a non selection post, what is the period for calculating anticipated vacancies?	
33	A) 15 months B) one year C) six months D) 10 months	
Q. No.	What percentage of handicap is required to be considered as Person With Disability(PWD)	
34	A) 50% B) 30% C) 40% D) 60%	
Q. No.	Which of the following procedure is true when exact date of birth is not known at the time of appointment?	
35	A) Affidavit to be obtained from candidate B) Year known but not month, then 1st July to be taken as birth date. C) Year and month known but not date then 16 th of that month taken as birth date D) All of the above	
Q. No.	Which of the following is NOT applicable to joining time?	
36	A) Joining time is allowed for request transfer B) Joining time not allowed for Temporary transfer C) Joining time of one day if transfer is within the same station D) If distance between old and new stations is between 1000-2000km joining time of 12 days granted	

(245)

Q. No.	Who among following is Minister of State for Railways	
37	A)Anurag Thakur B)Krishan Pal C)Suresh Angadi D)Amit Shah	
Q. No.	What is the maximum period of Child Care Leave that can be taken during entire service?	
38	A)180 days B)Two years C)Three years D)Five years	
Q. No.	In an organisation of more than 1000 employees wages should be paid within how many days from end of wage period?	
39	A) 7 days B) 10 days C) 15 days D) 12 days	
Q. No.	Khalasi Helper is now re designated as what?	
40	A) Fitter B) Craftsman C) Helper D) none of the above	
Q. No.	What is the normal period within which an appeal against a penalty has to be submitted by the charged employee?	
41	A) 30 days B) 45 days C) 60 days D) 90 days	
Q. No.	Which of the following is true of medical decategorisation?	
42	A) Medically decategorised employees have to be provided alternate employment as far as possible in their department B) Until alternate employment is provided the decategorised employees are kept on supernumerary posts. C) A committee of officers including a medical officer have to decide the alternate posts available for the employee D) all of the above	
Q. No.	Reservation for Economically weaker sections have been introduced at what percentage?	
43	A) 5% B) 7% C) 3% D) 10%	
Q. No.	For reporting on a subordinate employee in APAR the employee should have worked under the Reporting Officer for minimum of how many months?	
44	A) Six B) Three C) Five D) Nine	

Q. No.	How many members from the staff side are nominated by recognised unions to the National Council ?	
45	A) 20 B) 50 C) 30 D) 60	
Q. No.	What is the maximum portion of pension that can be commuted ?	
46	A) 40% B) 50% C) 30% D) 25%	
Q. No.	After how many years after FIR is filed for a missing person is he presumed dead?	
47	A) Three B) Five C) Seven D) Ten	
Q. No.	Under which provision of DAR can an employee be removed from service without enquiry?	
48	A) 14(i),(ii),(iii) B) 11(ii) C) 16 D) 22	
Q. No.	Which establishment of Railways among the following is excluded from the purview of Factories Act provisions?	
49	A) Loco sheds B) Railway Workshops C) Production units D) None of the above	
Q. No.	Amount payable in case of a Permanent total disablement under Employees Compensation Act is equal to _____ or Rs 1,40,000 whichever is higher.	
50	A) 60% of Basic pay x age factor B) 50% of basic pay x age factor C) 80% of Basic pay x age factor D) 100% basic pay x age factor	
Q. No.	Under DAR, Suspension is a _____	
51	A) Minor Penalty B) Major Penalty C) Least penalty D) none of the above	
Q. No.	Railway Recruitment Boards report to which authority?	
52	A) General Manager B) Chief Personnel Officer C) Railway Board D) DRM	

Q. No.	Reservation in favour of which of the following categories is Horizontal Reservation	
53	A) Reservation of SC B) reservation of ST C) Reservation of Persons with Diasability D) Reservation of OBC	
Q. No.	Which of the following is true for a Supernumerary post?	
54	A) It is a permanent post B) They are created under special circumstances C) their operation is for a limited period D) All of the above	
Q. No.	According to Factories Act, what is the number of workers required in a factory for mandatorily providing a canteen?	
55	A) 250 B) 200 C) 300 D) 500	
Q. No.	Maximum period of Child Care Leave that can be availed by a lady employee in her career is _____	
56	A) 8 months B) 10 months C) 4 years D) 2 years	
Q. No.	From which year is the new Defined Contributory Pension System applicable in Railways/	
57	A) 2004 B) 2010 C) 2001 D) 2007	
Q. No.	Where is the Indian Railway Institute of Signal Engineering and Telecommunications situated?	
58	A) Nasik B) Pune C) Baroda D) Secunderabad	
Q. No.	LAP is credited at the rate day per month.	
59	A) 1.5 days B) 2.5 days C) One D) None of the above	
Q. No.	'Short off' means a period of rest which is _____	
60	A) less than 12 hours in a roster of six hours duty for Intensive workers B) less than 10 hours for Continuous worker C) less than 8 hours for Essentially Intermittent workers D) All of the above	

Q. No.	If a Railway servant is having 200 days of LAP and 200 days of LHAP at the time of superannuation, eligibility of leave salary is _____	
61	A) 200 days LAP B) 200 days LAP and 200 days LHAP C) 200days LAP and 100 days LHAP D) none of the above	
Q. No.	For grant of financial up gradation under the MACPS, what is the prescribed benchmark for performance?	
62	A) Good B) Outstanding C) Three Good in five years D) Very Good	
Q. No.	A Railway employee is eligible for HBA on which condition?	
63	A) On confirmation in service B) 10 years service after confirmation C) 05 years confirmation after confirmation D) None of the above	
Q. No.	Maximum amount on final withdrawal from PF on account of daughter's marriage is _____	
64	A) 2 months pay B) 4 months pay C) 6 months pay D) 20 months pay	
Q. No.	Amount of advance eligible for purchase of personal computer is _____	
65	A) Rs.50000 B) Rs 25000 C) Rs 45000 D) Rs 20000	
Q. No.	What is the Composite Transfer Grant allowance admissible for a transfer involving more than 20 kms from the home station?	
66	A) One months Basic pay B) 50% of Basic pay C) 80% of Basic Pay D) 75% of basic pay	
Q. No.	Which of the following is true for 'Short Off' in the context of HOER?	
67	A) less than 12 hours in a roster of six hours duty for Intensive workers B) less than 10 hours for Continuous worker C) less than 8 hours for Essentially Intermittent workers D) All of the above	
Q. No.	Where is the first Disaster Management Institute of Railways recently opened?	
68	A) Mumbai B) Ahmedabad C) Bangalore D) Noida	

(241)

Q. No.	Who is the present Chairman of Railway Board?	
69	A) Vinod Kumar Yadav B) Aswani Lohani C) A K Mittal D) Vinay Mittal	
Q. No.	First Railway Budget after merger with the General Budget was presented in which year?	
70	A) 2016 B) 2017 C) 2018 D) 2015	
Q. No.	Which of the following constitute Sundry Earnings in Railways?	
71	A) Passenger earnings B) Goods earnings C) Earnings other than Passenger and Goods D) None of the above	
Q. No.	What is the Book in which works approved by Railway Board are listed for the year?	
72	A) Red Book B) Green Book C) Allotment Book D) Law Book	
Q. No.	Which of the following is the Plan Head for Staff Quarters?	
73	A) 48 B) 51 C) 35 D) 22	
Q. No.	How many Stagnation Increments can be given to an employee in his entire career?	
74	A) One B) Three C) Four D) Five	
Q. No.	Which of the following factors are considered for sanctioning motor vehicle advance in Railways?	
75	A) Total amount for first instance not to exceed Rs.180000 B) Advance limited to eight months basic pay and dearness allowance C) Anticipated price of the Motor Car D) All of the above	
Q. No.	Which of the following is NOT true?	
76	A) Commutation of LHAP to make up for shortage in LAP can be permitted B) LHAP can be encashed at the rates applicable C) Railway employee who is Compulsorily Retired can be sanctioned encashment of leave D) Cash equivalent in lieu of LHAP = Half pay plus DA admissible on the date of retirement	

Q. No.	Which of the following is the correct sequence of events?	
77	A) Final modification, Revised Estimate, August review B) August Review, Final Modification, Revised Estimate C) August review, Revised Estimate, Final modification D) Revised Estimate, August Review, Final Modification	
Q. No.	The detailed distribution of budget allotment made to railway administrations is contained in which of the following?	
78	A) Yellow Book B) Green Book C) White Paper D) Pink Book	
Q. No.	Which of the following is NOT true of Canons of Financial Propriety?	
79	A) The expenditure should not prima facie be more than the occasion demands B) No authority should exercise its powers of sanction for its own advantage C) Allowances granted to an employee can be a source of profit D) Public money should not be utilised for personal benefit	
Q. No.	Which of the following is part of Statutory Audit ?	
80	A) Accountancy Audit B) Appropriate Audit C) Administrative audit D) All of the above	
Q. No.	What is the maximum number of instalments allowed for recovery of motor Vehicle advance	
81	A) 200 B) 150 C) 250 D) 300	
Q. No.	Under whose control is the Contingency Fund of India?	
82	A) Rajya Sabha B) Lok Sabha C) President of India D) Both Houses together	
Q. No.	Which of the following is considered for sanction of House Building Advance?	
83	A) for purchase of land and construction of house B) For construction of house on land already owned C) For purchase of readily built flat from Government D) all of the above	
Q. No.	How many Budgetary reviews are conducted every year?	
84	A) Three B) Two C) Four D) One	

Q. No.	Proposal of expenditure from Consolidated Fund presented in the Parliament is known as _____	
85	A) Pink Book B) Green Book C) Demand for grants D) Appropriation Bill	
Q. No.	Which of the following forms part of Audit objections?	
86	A) Audit Notes B) Special Letters C) Draft observation slips D) All of the above	
Q. No.	Lapse of how many years required for taking a second computer advance?	
87	A) Three years B) Five years C) Ten years D) Two years	
Q. No.	Which of the following is Appointing authority in relation to a Railway Servant	
88	A) an authority who actually appointed him B) equal or higher authority empowered to make appointments to the post C) Any authority senior to him by two grades D) A & B only	
Q. No.	What is the maximum number of cases for which a Railway employee can act as Defense Helper at the same time?	
89	A) Seven B) Three C) Five D) Two	
Q. No.	A Railway Employee classified as Essentially Intermittent shall not be employed for more than how many hours in a week?	
90	A) 52 B) 72 C) 48 D) 78	
Q. No.	Supreme Court may accept an appeal by granting Special leave. The power to grant such special leave is vested in the Supreme Court by which Article?	
91	A) Article 226 B) Article 32 C) Article 370 D) Article 37	
Q. No.	Right to Information is empowered by which Article of the Constitution?	
92	A) 19(1) B) 14 C) 22 D) None of the above	

Q. No.	A khalasi working in Railways met with an accident and injured while carrying a box to another office. Indicate which of the following is true in this situation:	
93	A) He is eligible for compensation under WCA B) Not eligible for compensation under WCA C) Eligible to receive compensation only as ex gratia payment D) None of the above	
Q. No.	The maximum quantum of fine that can be recovered from a worker's wages is limited to what percentage/	
94	A) 5% B) 10% C) 3% D) 7%	
Q. No.	Which is an employee's salary limit beyond which Payment of Wages Act is not applicable?	
95	A) Rs.1200 B) Rs.6500 C) Rs 3500 D) Rs.5000	
Q. No.	Under Industrial Disputes Act, Railway is:	
96	A) Public utility service B) essential Service C) Public Transportation service D) all of the above	
Q. No.	New Pension Scheme is effective from which year?	
97	A) 2001 B) 2004 C) 2010 D)2011	
Q. No.	Budgetary reviews are held in which of the following months?	
98	A) February, August, December B) August, November, February C) February, June, September D) March, October, February	
Q. No.	Any expenditure from the Consolidated fund requires whose sanction?	
99	A) Parliament B) Finance Minister C) Prime Minister D) State Government	
Q. No.	Which of the following is the Plan Head number for Staff Amenities?	
100	A) 16 B) 48 C) 51 D) 52	

237

Q. No.	Which schedule of Indian Constitution contains the list of national languages?	
101	A) Fourth B) first C) Eighth D) Fifth	
Q. No.	Parliament enacted the Official Language Act in which of the following years	
102	A) 1963 B) 1947 C) 1950 D) 1953	
Q. No.	Which day is celebrated as Hindi day/	
103	A) August 27 B) April 21 C) September 14 D) October 2	
Q. No.	How many languages are recognized as official language in the constitutional Eighth Schedule of the Constitution	
104	A) 19 B) 02 C) 20 D) 22	
Q. No.	According to Official Language Rules, India is divided into how many regions?	
105	A) 22 B) 19 C) 03 D) 04	
Q. No.	South Western Railway is in which Region of Official language Act	
106	A) C B) A C) D D) B	
Q. No.	Communication from Central Government to an office in Region C shall be in which language?	
107	A) Hindi B) Vernacular language of that Region C) English D) None of the above	
Q. No.	An employee shall be deemed to possess proficiency in Hindi if:-	
108	A) passed the Matriculation or any equivalent or higher examination with Hindi as the medium B) has taken Hindi as an elective subject in the degree examination C) declares himself to possess proficiency in Hindi in the prescribed form D) All of the above	

Q. No.	Which among the following documents need not be issued in Hindi-English bilingual form under Section 3(3) of OL Act, 1963?	
109	A) Rules B) Notifications C) Administrative reports D) All of the above	
Q. No.	An employee is deemed to have working knowledge in Hindi satisfying which of the following?	
110	A) Has studied Hindi as second language in SSLC B) Has passed Hindi Pragma exam C) Has studied Hindi as third language for Degree D) All of the above	

