



दक्षिण पश्चिम रेलवे

बेंगलूरु मंडल

SOUTH WESTERN RAILWAY
BENGALURU DIVISION

दिनांक ११.१२.२०२३ व १२.१२.२०२३ को मंडल प्रबंधक के सम्मेलन
कक्ष बेंगलूरु में दक्षिण पश्चिम रेलवे मजदूर यूनियन के साथ
मंडल पीएनएम बैठक की कार्यवृत्तांत

THE MINUTES OF THE 64th DIVISIONAL PNM MEETING
BY DRM HELD WITH SWRM UNION

ON

11.12.2023 & 12.12.2023

AT DRM's CONFERENCE HALL BENGALURU



दक्षिण पश्चिम रेलवे/ SOUTH WESTERN RAILWAY

मंडल कार्यालय/Divisional Office
कार्मिक शाखा/Personnel Department
बंगलुरु-560023/Bangalore -560023

सं.बी/पी.694/एसडब्ल्यूआरएमयू/64^{वें}/पीएनएम/2023
No.B/P.694/SWRMU/64th/PNM/2023

दिनांक/Date 24.01.2024

All Branch Officers
Bengaluru Division

विषय/SUB: 64th Divisional PNM meeting with the representatives
of SWRMU/SBC- circulation of Minutes-reg

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The Minutes of 64th Divisional PNM Meeting with DS/SWRMU/SBC is enclosed herewith. The same has been uploaded on the official website of this division.

All the Officers are requested to take necessary action for implementation wherever the subjects have been closed based on the discussion arrived during the PNM Meeting and the action taken may be advised to this office without fail.

संलग्नक/ENCL: उपर्युक्त/AS ABOVE

Digitally Signed by Manjesh
Kumar A P

Date: 24-01-2024 15:24:56

Reason: (मंजेश कुमार.ए.पी.)

(MANJESH KUMAR. A.P.)

सकाधि/एसबीसी APO/SBC

क्रुते वरि.मंकाधि/एसबीसी

for Sr.DPO/SBC

प्रतिलिपि/COPY TO:

PS to DRM & PS to ADRMs-for kind infn of DRM & ADRMs

PS to Sr.DPO-for infn of Sr.DPO

DPO-I, DPO-II & APO/SBC-for infn, & n.a,

DS/SWRMU/SBC-for infn

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**MINUTES OF DRM/SBC's 64th PNM MEETING WITH THE REPRESENTATIVES OF SWRMU
HELD ON 11.12.2023 & 12.12.2023**

*In terms of daily order dated 03.12.2021 passed by Hon'ble High court of Karnataka(Dharwad)
in W.P.No.104010/2021 & 104449/2021, no major policy decision was taken during 64th
Divisional PNM Meeting.*

MEMBERS PRESENT DURING 64th PNM MEETING

ADMINISTRATION SIDE			ORGANIZATION SIDE		
Sl. No	NAME/(S/SRI/SMT)	DEIGN	Sl. No	NAME/(SRI/SMT)	POST HELD
1	YOGESH MOHAN	DRM	1	FAHIM YATES	Divisional President
2	KUSUMA HARIPRASAD	ADRM/A	2	K.V.RAGHAVENDRA	Divisional Secretary
3	NAVAID TALIB	ADRM/O	3	T.S.SREENIVASA	ZVP & Br. Secy./YPR
4	ASHUTOSH MATHUR	ADRM/T	4	S. RAMESHA	Divl. Vice President
5	UMA SHARMA	Sr.DPO	5	D.SANTHOSH KUMAR	AGS & Br. Secy./General
6	Dr SHOBHA JAGANNATH	CMS	6	S KUMAR	Divisional Treasurer
7	GUL ASHFAQ	CPM/GSU	7	G N SRINIVASA	Asst. Divl. Secretary
8	ANURAG SINGH	Sr.DME	8	HARI NARAYANA	Asst. Divl. Secretary
9	SHREYAS G HOSUR	Sr.DFM	9	NOOR AHMED	Asst. Divl. Secretary
10	KRISHNA REDDY. A N	Sr.DOM	10	S.DHAKSHINAMURTH Y	ADS & Br. Secretary/SGT
11	K KRISHNA CHAITANYA	Sr.DCM	11	S.MADIVANAN	Br. Secretary/KJM
12	SATISH KUMAR CHILAMKURTI	Sr.DSTE	12	C.NATARAJAN	Br. Secretary/MECH. HQ
13	RAJEEV SHARMA	Sr.DEN/Co	13	C.N.PRAKHYATH	Br. Secretary/CENTRAL
14	HARSHIT GUPTA	Sr.DEN/N	14	M.SHEKAR	Br. Secretary/LTRS
15	PRASHANT TRIPATHI	Sr.DEN/S	15	G.SARAVANA	Br. Secretary/OL/ENGG.
16	SHUBHAM SHARMA	DEN/E	16	MADHUSUDHAN R	Br. V.President/DOB
17	RUCHIKA SHARMA	Sr.DEN/W	17	J. JUSTIN JEBARAJ	Br. Secretary/DPJ
18	AZIMUDDIN	Sr.DME/Dsl/ KJM	18	M.S.BABU	Br. Secretary/CPT
19	V RAMACHANDRAN	Sr.DEE/BAND	19	RAJABABU PANJIYAR	Br. Secretary/BWT
20	K.PUJA	Sr.DEE/G	20	JAYAPRAKASH JYOTHI	Br. President/HUP
21	AMAN KATYAL	Sr.DEE/TRD	21	S.RUBA KUMAR	Br. Secretary/KPN
22	V.SURENDRANATH	Sr.DEE/TRO	22	ARUN KUMAR DYAMANA GOUDAR	Br. Secretary/KIGL
23	PRIYA	Sr.DEnHM	23	AKKAMMA MAHADEVI	Women Representative
24	S N AACHARYA	ASC/RPF			
25	NITESH GOYAL	ADMM			
26	VENKATESH NAYAK	DPO			
27	D KESHAVALU	APO/Trfc			
28	MANJESH KUMAR A P	APO/G			
29	S SELVARAJU	APO/S			

SECTION -A (INTRODUCTION)

At the outset, Sr.DPO/ SBC welcomed DRM, ADRM/T, ADRM/O, CPM/GS, All the Branch Officers present, Divisional Secretary/SWRMU, Divisional President/SWRMU and other Office Bearers of SWRMU for the 64th and third PNM for the calendar year 2023.

Sr.DPO requested DRM to address the forum:

ADDRESS BY DIVISIONAL RAILWAY MANAGER

DRM welcomed Divisional Secretary, Divisional President, all the Office Bearers of SWRMU and Branch Officers for the 64th and third PNM for the calendar year 2023. He briefed about the Division achievements during the intervening period:

DRM stated that after the significant PNM in August 2023, we are meeting again after a gap of almost 4 months. This intervening period has been rather a smooth journey for us and the division has achieved newer milestones.

- DRM expressed his happiness that the SBC division achieved the highest ever freight loading in the month of September 2023 and highest ever automobile loading in the month of October 2023.
- Two new pair of trains have been introduced including the third Vande Bharat express train of SWR between Kacheguda and Yeshwanthpur and 25 parcel specials were operated in the past 3 months. Speed of 42 trains has been increased.
- Our sportspersons continue to bring laurels to our division. Shri. Sai Pratik won Silver in Badminton doubles at the Asian games while Ms. Tejaswini Bai, lead the kabbadi team as coach which won gold medal at the Asian games. Shri. Rahul R, won gold medal as a guide runner in Para Asian games. In the Inter railway championship, the Athletics, the Swimming and the Badminton teams were the champions.

These accomplishments become possible with the efforts and toil of all the employees, including the recognised unions who tirelessly work for amicable solutions to the staff matters.

DRM stated that he would like to take this opportunity to express his appreciation for the important role that PNM plays in ensuring that our employees are well-supported and that their rights and interests are protected. During the intervening months, many long pending issues have been addressed which are as follows

- With mutual consent between the Union and administration, it was decided to issue continuous roster to all Engineering special class gates with TVU >75,000. Rosters already issued to gates more than 1 lakh TVU and the remaining few are under process.
- Implementation of Supervisory Pay upgradation has been done for all the cadres barring one or two exceptions and the same will be done soon.
- Around 1800 employees have been appointed in last few months, and more than 1500 have joined the working post, thus filling up of vacancies across all the departments.

- Leave application module of HRMS has been implemented and has digitalised the whole leave taking process.
- The convenience store in the MG Railway colony has been reopened with the efforts of SWRWWO.
- The RO water vending machine procurement is in process and will be installed by January-24 in the MG Railway colony.
- 99.8% digital APARs have been generated for the year 2022-23 in HRMS
- The civil work for the repair of quarters at Gubbi has been completed and the electrical work is in process, and very shortly, the quarters will be ready for occupation.

Furthermore, the roadmap ahead is being planned for resolving employee grievances at the earliest. It is heartening to say that, the Personnel department has been successfully conducting 4 grievance camps in field every month under the guidance of ADRMs and CPM/GS for the past one and half year and has resolved 90% of the grievances related to educational qualification entries, SR updation, NPS entry changes, MACP etc. In all the categories, now advance panels are being issued to ensure that employees get timely promotion. LDCE selections have been initiated which were long pending.

He admitted that there might be times when we have differing opinions on certain issues. However, he believed that by engaging in open and honest dialogue, we can work together to find mutually beneficial solutions and so exist this excellent mechanism of PNM in railways. He stated that, it is his commitment to ensure that the needs of the union are addressed to the best of his abilities. Together we can find common ground that benefits both our employees and our organization as a whole.

He wished that there shall be a fruitful discussion which will help in getting the issues resolved through deliberation and discussion in the next two days.

Sr.DPO thanked DRM for his opening address and requested DS/SWRMU to address the forum:

SECTION -B (PREAMBLE SUBJECTS)**Address by Divisional Secretary/SWRMU**

At the outset, Divisional Secretary welcomed DRM, ADRMs, Sr.DPO, all Branch Officers, Divisional President and all Office Bearers of the Union for the 64th Divisional PNM and 3rd PNM meeting for the calendar year. He also welcomed new Officers who joined this division during the intervening period.

He stated that the last PNM was held on 21st & 22nd in the month of August 2023 and almost there is a gap of 04 months. He insisted that the PNMs to be conducted regularly, as it is a machinery to resolve the problems pertaining to establishment as well as day-to-day problems being faced by the employees while discharging their responsibilities. Having long gap in negotiations would ultimately result in further delay in disposal of the grievances of the system as well as the employees.

He put forth the activities carried out by the Union and appellate federation.

- Nationwide, unions are echoing employees voice. Since two decades union has made all efforts to project the problems of the NPS and fought for restoration of Old Pension Scheme. Finally, on 10th August history was created at New Delhi wherein around 4 lakh NPS employees had gathered at Ram Leela Maidan in protest against NPS.
- Similarly, on 8th & 9th of November 2023, 99th Annual conference/GCM of All India Railwaymen Federation was organised at Mumbai to deliberate the problems of NPS. The same stand was reiterated again in the 19th Annual General Council of SWRMU which was held on 4th and 5th December 2023 wherein all the officers of Division were invited. DRM and Sr.DPO was kind enough to attend the session despite of their busy schedule.
- DS conveyed his sincere thanks to Divisional administration for having extended their support in organizing the event. Particularly he conveyed his sincere thanks to Sr.DOM for making all the necessary arrangements and similarly when he was Sr.DCM he had arranged for reservation for almost 400 employees who proceeded to New Delhi, in co-ordination of Dy.CCM.

During his address, he highlighted the following issues: -

1. Conduct of regular PNM to be ensured and there should be progress in the subjects discussed during the last preamble address.
2. Many new stations have been commissioned particularly SMVT. But not even a single post has been created in S&T & Optg departments. Staffs are being deputed from other depots.
3. In HUP at Km 35 to 56 after passing of every train, 2000 to 3000 ERC clips are to be attended by the on duty staff deputed. Staff are being chargsheeted for bring out technical lapses to their SSE/P.Way.
4. Commissioning of RO Drinking Water. Vending machine should be installed in major Colonies like SBC, BNC & YPR.
5. At pitlines Grid No.2, Hydrants are leaking which is causing lot of difficulty to staff for carrying out day to day maintenance. The Same to be attended immediately.
6. ADENs should conduct Colony Committee Meetings and Unit Level meetings frequently as per Railway Board Guidelines.
7. Despite of repeated complaints and bringing the issue to the notice of the higher ups, the Electrical Pump at Hejjalla is out of order for several

- months. This issue was highlighted during last PNM also, but the problem has not been attended to date. It should be attended immediately.
8. The pay fixation orders in terms of RBE No. 212/2019 have been issued in f/o all the departmental staff except Dsl/KJM and Engineering. The same should be issued at the earliest.
 9. SMVB being major station, there are no permanent staff posted. Staff are being deputed from SBC to SMVB to date. Separate depot with sufficient staff to be set up at SMVB.
 10. The request transfer of the employees should be considered liberally as there are number of recruitments taking place through RRC.
 11. Utilisation of AC staff for fuelling duties should be stopped immediately.
 12. Despite electrification, there is no power supply back up in Station and LC Gates.
 13. Despite of assurance in the last PNM, no tangible improvement is being seen in connection with nomination of Spot Purchase Committee for procurement of safety gears.
 14. No proposal is made in the Pink Book for construction of new quarters. Hence, proposals for construction of additional quarters to be processed.
 15. Quarters Maintenance is required in BWT, HUP. DS requested to direct ADEN to carryout the repairs at the earliest.
 16. Sr.DEN/CO is requested to post additional Keyman for major yards duly assessing the work load involved.
 17. As per the Statutory provision, 3% of the vacancies to be kept for VH candidates. DRM is kindly requested not to post them in Safety Category.
 18. One minute stop for Train No. 16530 to be given at SGT for crew movement.
 19. Signing On and Signing Off for Running Staff should be relocated from SGT to KJM.
 20. At present, there is no Supervisor available in NMGA-HAS Section. Staff are finding it difficult in getting their TA journals, Occupation/Vacation MEMO etc signed by Supervisor. They have to come all the way to YPR. It is requested to post one Supervisor.
 21. Many staff have complained that they are unable to apply CCL, LAP in HRMS as vetting of Leave Charts are delayed by Accounts Department. Sr.DFM & Sr.DPO are requested to jointly expedite the issue.
 22. Almost 60 items which are required for daily maintenance are out of stock at Mechanical Stores. At present, staff are cannibalizing the parts from POH/IOH coaches. Availability of these items to be ensured.
 23. 476 Coaches have been sent to Workshops for POH since August 2023. But only 16 coaches have been received back. DRM is requested to take up the issue with CWM/MYSS and CWM/UBLS in this regard.
 24. At present, there is no regular doctor at Health Unit/BNC. Only temporary arrangement is made for deputing doctors on day to day basis. Posting of regular Doctor at BNC to be ensured.
 25. RLT Roster has been issued in all the station except RYC, TPP, AEK & MZU, VRDP to SKPT section for Pointsman. It should be issued at the earliest.
 26. Availability of sufficient number of Walkie-Talkies, especially to Operating Staff to be ensured.
 27. Selection notification to fill up the vacancies of SMs against PRQ has been cancelled. Re-assessment should be done with latest vacancies and notification should be issued.
 28. Notification to be issued and selection to be finalised at the earliest for TCs against 16 2/3.
 29. Suitability for Sr.Clerk in Electrical Department was scheduled in February 2023 but till date it is not finalised. The Same should be finalised before December 2023.

30. Promotion for 25 Loco Pilot/Goods to be issued before 31.12.2023, as they will be eligible for one additional increment.
31. AC refresher course for LPs and ALP to be conducted at MDDTI only which will be very useful for the employee.
32. Transfers should not to be issued in the middle of the scholastic year. DRM is requested to revise the transfer order already issued.
33. Sr.DEN/CO is requested to take stock of the construction position of Track maintainers Rest Room and to complete it by March 2024.
34. One RPF staff to be posted at PRS SBC for monitoring the crowd.
35. At present, the gate available near two wheeler parking in Divisional Office is closed. ADEN Office, Traffic Accounts etc are situated after this gate and the officers and staff are finding it difficult for their vehicle movement.
36. At way side station LC Gates, where bottled drinking water is being procured, the bills are being reimbursed except in HUP, TK & CPT Section.
37. SSE/P.Way/HUP is very arrogant towards the staff. He should be suitably counselled.
38. Despite our repeated submission, the Payment of Bicycle Allowance has not implemented.
39. During the VVIP movement like MR, MOSR etc, recognised Trade Union should be allotted suitable time and place to meet them.

Address by Divisional President/SWRMU

At the outset, Divisional President welcomed DRM, ADRMs, Sr.DPO, all Branch Officers, Divisional Secretary and all Office Bearers of the Union for the 64th Divisional PNM and 3rd PNM meeting for the calendar year. He also welcomed new Officers who joined this division.

During his address, he highlighted the following issues: -

1. TTE Rest Room at DMM is being modified in a phased manner. The target date is fixed as March 2024. TDC should be adhered.
2. ICU/MICU which was functional in RH/SBC was stopped during September 2021. The same should be restarted. It is suggested that contract staff nurse may be engaged for restarting the ICU/MICU.
3. Periodical Rest for the LPs as per the HOER should not be denied.
4. Trains originating from SMVB is having the link of LPs from SBC. Due to which staff are finding difficult to travel from SBC to SMVB. It is taking around 2 hours to reach to SMVB for sign in/sign off. A separate link should be provided for LPs at SMVB itself.
5. The vacancies of LPs who are retired or medically decategorised should be filled up immediately.
6. Around 40 to 50 staff are working at Grid No.1 SBC but there is no rest room facility for them. Rest Room should be provided at the earliest.
7. The condition of Quarters at M.G.Colony is very pathetic. The repairs should be attended immediately.
8. RLDA has demolished 46 quarters at YPR with agreement to reconstruct new quarters in lieu of demolished quarters. Till date, there is no progress in this regard.
9. At YNK-CMY Section from Km 9 to 19 there is no place for staff to keep their Tool Box. They are forced to keep tool box near the gates. Suitable place to be provided.
10. Employees coming from MYS Section especially KGI, RMGM & CPT are finding it difficult to park their two wheeler. Presently, they are parking their vehicles in roads. Suitable parking arrangements to be made.
11. RPF to be posted at PRS/SBC & also with Squad on board.
12. At present there is no weighing scale machine on Platforms for weighing the luggages of passengers. They have to go all the way to Parcel office.

- Passengers are complaining about this. Provision of weighing scales should be made at prominent platforms where important trains are arriving.
13. Ticket Checking staff at SBC Station are finding it difficult to monitor coolie porter activities alongwith their regular duties. Platform Inspectors to be nominated or this work should be given to Dy.SMR.
 14. Two Wheeler parking facility should be identified & provided to Ticket Checking staff of Sleeper & Squad at Platform No. 8.
 15. DP stated that now a days many anonymous complaint letters are being recieved. It is suggested that anonymous complaint letters should not to be responded until its proved.

DRM/SBC has reciprocated to some of the issues raised by DS/SWRMU and DP/SWRMU during his preamble address

1. DRM assured that, conduct of regular PNM will be ensured.
2. Matter will be perused. Since missing ERC clips on running track is major safety concern, action has been taken against staff and supervisor. The same CTC work at this location is already proposed.
3. DRM stated that leakage at pitline at Grid No. 2 will be arrested by replacing the defective valve by 31.03.2024
4. DRM stated that conduct of Colony Committee Meetings and Unit Level Meetings will be ensured.
5. Joint Inspection with IOW & SSE/Pumps was conducted and it was found that water pressure is very low due to low yield. It has been decided jointly to dig a new borewell near the building by Engg Dept.
6. DRM ensured that memorandum for RBE No. 212/2019 for Dsl/KJM and Engg Department will be issued by 31.12.2023.
7. DRM stated that the matter regarding utilisation of AC staff as fuelling staff will be referred to HQ.
8. DRM instructed that wherever power backup supply is not available in Station and LC Gates, the same to be proposed.
9. Spot purchase committee has been formed. Proposal of spot purchase of uniform items is sent to HQ for approval of AGM.
10. Proposals for construction of 402 quarters are uploaded in Pink Book for the year 2024-25.
11. Noted, and will be ensured. However in last 3 months following repairs have been done: **MKL** 02 units- roof leakages, flooring repairs, toilets renovation & backyard improved. **HUP** 10 units - O/s flooring repairs, backyard repairs & Drainage pipe line repairs. 6 units - Masquito mesh doors provided. **SSPN** 2 units- Mosquito mesh doors, o/s and back yard flooring repairs
12. DRM ensured that Keyman duties will be reviewed.
13. This a policy matter and the same will be brought to the notice of HQ, as the recruitment is being done at HQ.
14. As per the request received from Sr.DME/Dsl/KJM, one minute stoppage has been provided for T.No.06530 at KJM Shed to facilitate staff movement w.e.f 04.11.23. No request is received for provision of stoppage at SGT till date. However, the same shall be processed.
15. DRM advised to create a lobby at SGT till that time Running staff should sign at KJM
16. One SSE/JE will be posted at KIGL, subsequent to regularization of new trainee JE's
17. **Sr.DPO:** The Leave Charts manually and also in HRMS are sent to Accounts for verification & vetting in batches. The same will be completed at the earliest.
Sr.DFM: Leave Charts submitted by Sr.DPO's office are being vetted on a daily basis for uploading on HRMS. The same will be expedited.

- 18 NO. of critical stock item vide PCDO Nov.2023=17 items Item received
=03 items out standing P.O. = 07 items Local purchase initiated/under
process =07 items **(Discussed)**
- 19 From August 2023 coaches received from shop SBC=33 coaches,YPR=86
passengers coach 18 VPH/LVPH/NMG From August 2023 coaches SENT
to Shop 56 from SBC Depot,108 from YPR depot
- 20 DMO/BNC is on maternity leave. As all doctors at RH/SBC are
specialists, deputing one doctor full time at HU/BNC will affect the
speciality services at RH/SBC which has an average daily OPD of 400+
patients. Hence doctors are being deputed by turn on forenoon every day
to meet the health care as well as the administrative requirements at
HU/BNC to optimise utilisation of specialist services
- 21 The details of availability of quarters position has been received
yesterday from ADEN/DPJ and the issue of RLT rosters to RYC, TPP,
AEK & MZU is under examination and will be finalised by 31.12.2023. As
regards VRDP-SKPT section, the RLT rosters for VRDP, BSM, MAR
stations has already been issued. The issue of RLT roster to SKPT, PU
and KPN will be examined and further action will be taken.
- 22 1.Indent placed for procurement of 41 walkie talkie sets on replacement
account. Supply awaited from S & T Dept. 2.Proposal for procurement of
150 Kenwood batteries is also sent to Sr.DSTE/SBC and out of which
only 48 batteries were received on 27.1.23. 3.Proposal for procurement
of 200 Motorola GP 328 Model was sent on 7.11.23 and received 30 on
5.12.23. 4.Revised Proposal for procurement of 200 chargers and base
was sent on 7.11.23 and supply is awaited. 5. Additional requirement of
110 walkie talkie sets for stations and new TMRs has been sent on
7.11.23.
- 23 The final eligiblity list for selection to the post of SM has been issued on
08.12.2023 and further action will be taken once the pre selection
training is completed.
- 24 On date no vacancy exists in CCTC cadre. However, vacancies will be re-
assessed once again.
- 25 DRM ensured that question bank for suitability for Sr.Clerk in Electrical
Department will be ready by 31.12.2023 and after that exam for Sr.Clerk
will be conducted in the first week of January 2024.
- 26 DRM advised Sr.DEE/TRO & DS/SWRMU to discuss the matter
regarding promotion for 25 Loco Pilots with ADRM/O.
- 27 DRM stated that it will be ensured that no transfer order will be issued
in the middle of scholastic year.
- 28 Construction of Gang restroom at all required location will be completed
by 31.03.2024.
- 29 Regarding one RPF staff to be posted at PRS SBC – the matter has been
discussed in the forum.
- 30 A lot of private persons and vehicles belong to private persons are found
taking access through the said gate, which is not only a nuisance to the
Railway employees but also a security hazard. The Office staff of annex
building may use the access through Main Station building, which is
very much available for easy access.
- 31 SSE Pway TK, HUP, CPT have been instructed to provide drinking water
through imprest.
- 32 SSE/Pway/HUP will be counselled.
- 33 No claim is received from any supervisor nor employees for payment of
BMA. Staff will be advised to submit bicycle allowance. Once the claims
are received and the same will arranged.
- 34 Noted. Union will be allotted time for meeting during VVIP visits.
- 35 DRM advised to raise the issue of TTE Rest Room at DMM at
Headquarter level.
- 36 RH/SBC is a 50 bedded hospital with 6 bedded SICU/burn unit and 44

ward beds. During COVID pandemic, 35 extra beds were made operational with 8 MICU Beds. The paramedic and support staff engaged over and above the sanctioned strength enabled to keep the MICU and extra beds operational. Once pandemic was over, RB withdrew the permission to engage paramedics, doctors and support staff over and above the sanctioned strength. Hence the MICU services had to be discontinued w.e.f December 2022. If RB permits to engage paramedics and support staff, over and above sanctioned strength, MICU at RH/SBC can be made operational.

DRM advised ADRM/A to go in detail.

- 37 For issuing of periodical rest to LPs, headquarters' instruction vide No. CMPE/SWR/M/R/02 dated 20.01.2017 is followed.
- 38 There are 13 running staff became medically unfit in the year 2022-23, replacement of running staff arranged to the respective depots.
- 39 GSU will be made to provide separate staff parking at above stations.
- 40 Presently, four weighing scales with 500 kg capacity is available at this office. The same will be distributed to SBC (2 Nos), YPR (1 No) & SMVB (1 No) . One weighing scale for the use of passengers/On duty TE is already available at BNC station (PF No.1 side) and the same is in working condition.
- 41 No such Platform Inspector posts are there.
- 42 The ticket checking staff of Sleeper & Squad of SBC Division may utilise the parking space available at second entry (PF No.7/8) of SBC Station on payment of concessional 50% of monthly tariff applicable for the railway staff as per the Tender Condition laid down in the Parking contract on production of valid ID proof.

DRM concluded his speech by thanking the forum

AGENDA SUBJECTS**Sub No. 01/09/23:****(CMS)****a. Recognition of RL Jalappa Hospital, Kolar for the benefit of Railway Men and their wards:**

With the radius of around 100 Kms there is no referral Hospital between SBC-JTJ section wherein around 500 employees across all the departments and their family members are staying in this section. In the event of any emergency all the way from SKPT to SBC employees and their wards have to come to RH/SBC for availing treatment.

Hence, this Union urges to recognize RL Jalappa Hospital, Kolar for the benefit of Railway men.

Remarks: R. R.L.Jalappa hospital, Kolar is not showing any interest in getting tie up with Railways, in spite of putting all efforts for the same as it is deemed university.

PES hospital Kuppam is willing to have empanelment with Railways.

Proposal resubmitted to accounts with remarks to para wise observations for concurrence.

Government Hospital/BWT having 50 bedded facilities for secondary care treatment of 1 Km distance.

SNR district hospital, within 14 kms from BWT, is having 500 bedded facilities for providing tertiary care.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

b. Referral of SANJYO Hospital, MYA:

The employees working in between SBC - Y have requested to recognize the SANJYO Hospital, MYA as referral for the Railway men and their ward to avail treatment in the event of any emergency.

Remarks: Employees working between SBC-Y can avail treatment at MYS.

Government Medical college is available at MYA which is nearer to Railway station.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

D&C**Sub No. 02/09/23:****(Sr.DEE/G)****Problems being faced by Railway men with Electrical Power depot BWT:**

Employees have complained that they are facing lot of hardship and problem while getting their electrical problem redressed at their quarters due to introduction of Bigili Samadhan App. The staffs are forced to lodge their grievances through the app. On an enquiry with electrical staff about the problem, they are unable attend due to non-availability of fittings with them. On account of this entire section electrical asset maintenance is getting hampered. Even the residents are also facing the same problem.

Remarks: All the fittings have been procured and at present there is no shortage of fittings in power depot.

MINUTE S: (11.12.2023 & 12.12.2023)**Same Remarks****DISCUSSED AND CLOSED****Sub No. 03/09/23:****(Sr.DEN/Co)****Over burdening of Keyman working over the Division:**

During the staff contact programme and interaction with key man, they have represented to this Union about the tremendous work load and further entrusting of other responsibilities like E & C, SEJs maintenance, 200 meters de-weeding daily, P&C, SEJ lubricating apart from their Keyman patrolling duties and its related works.

Hence, this Union urges to reduce keyman work at least by withdrawing all subsidiary work as mentioned above.

Remarks: Along with beat any one of the above works are being given each day rather than clubbing all works as started above.

MINUTE S: (11.12.2023 & 12.12.2023)

The duty list of Keyman will be reviewed and workload of keymen will be reduced.

Sub No. 04/09/23:**(Sr.DEE/TRD, Sr.DEE/G)****Provision of AT supply to Traffic LC gates of MYS section:**

The following LC gates Nos 10, 38, 45, 54 and 66 are not having any alternative power supply. In the event of any interruption in AT supply of the LC gates are going dark without out any backup. Hence, it is urged to provide AT supply to the said LC gates.

Remarks: Sr.DEE/G: Pertains to TRD.

MINUTE S: (11.12.2023 & 12.12.2023)

Sr.DEE/TRD: These LC are within the station limit, the power supply if required can be supplied from station.

Sr.DEE/G: 55 Nos of LC not having back up power supply. It will be initiated in works proposal.

Sub No. 05/09/23:**(Sr.DEN/Co)****Railway Colony Problems**

(i) MYA: Due to loading and unloading of cement rakes which is causing the entire area of MYA into dust prone area. Hence, residents have requested to construct compound wall near the new quarters at MYA.

Remarks: TDC: 31.01.2024.

MINUTE S: (11.12.2023 & 12.12.2023)**Same remarks.****D&C**

BWT: There is a water seepage in old quarters of west colony, which is not attended till date. Hence, this Union urges to arrest the water seepage at the earliest.

Remarks: Work is completed in all the qtrs. Wherever seepage is found.

MINUTE S: (11.12.2023 & 12.12.2023)**Same remarks****D&C**

(ii) **DBU:** Although new quarters have been constructed, no pool allotment have been done so far, on account of this the employees who are waiting for allotment of quarters have not been allotted by their respective departments.

Remarks: Note for pool allotment has been processed for approval of DRM on 17.10.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Pool allotment is under process, construction has not handed over the quarters to open line due to pending electrical supply from BESCOM.

Sub No. 06/09/23:	(Sr.DEN/Co)
Provision of water supply to all LC gates over SBC division:	

Lot of complaints and representations have been received by this Union during the staff contact programme wherein the gatemen have complained stating that there is no water supply in their gates. Particularly during the last visit to HUP-PKD-SSPN section, all the gates there is no water supply either for drinking or for toilet. On account of this the Gatemen are facing lot of problem and hardship while attending their duties in a span of 12 hours duties at LC gates.

Hence, this Union urges for provision of drinking water facility at all LC gates.

Remarks: Water is being supplied through tankers to fill the water tanks regularly.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks

Sub No. 07/09/23:	(Sr.DPO)
Violation of HOER at SSPN station:	

The booking office Commercial Clerk working at SSPN in UTS counter are in EI classification without any rest for 3 nights continuous duty. The passenger, commercial earning as well the footfall at SSPN station have been increased drastically at SSPN apart from the regular UTS duties of Commercial staff.

Hence, this union urges to change the classification of SSPN, PKD from EI to C, 8 hours roster as per the instruction of HOER.

Remarks: FJA will be conducted in Jan-24.

MINUTES: (11.12.2023 & 12.12.2023)

Same Remarks

Sub No. 08/09/23:	(Sr.DEE/G, Sr.DEN/Co)
Relocating of Train Lighting Offices SBC in One place:	

Presently the TL depot is scattered in many places like Platform No 5, old IOH shed etc, which is causing lot of confusion and causing problem to staff in the event of drawl of any store materials. Hence, this Union urges to relocate all the scattered office of TLD/SBC at one area by providing the new accommodation.

Remarks: Sr.DEN/Co: Joint Inspection will be conducted with the USER dept and work will be proposed accordingly.

Sr.DEE/G: SSE/TLD/SBC has been advised to put up the proposal along with the feasibility to meet the proposal further.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/G: A joint proposal will be initiated after a joint inspection with engineering department and work proposal to be made.

Sr.DEN/Co: Same remarks.

Sub No. 09/09/23: Provision of display board at RH/ SBC about the Doctor's availability:	(CMS)
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Due to non-furnishing of display board at RH/ SBC the availability/ movements of doctor are not known to patients and they have to enquire with on duty ministerial/para medical staff.

Hence, this Union urges to provide display board at RH/ SBC and it is also urged to introduce token system.

Remarks: Available doctor wise tokens are issued. Tokens are issued through HMIS

MINUTES: (11.12.2023 & 12.12.2023)

Employees can now login from HMIS app and check the availability of the doctors and also take tokens online.

DISCUSSED AND CLOSED

Sub No. 10/09/23: Supply of Pass/Stickers for Railway staff two-wheeler:	(Sr.DCM, Sr.DEN/Co)
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As could be seen in all major parking area like Divisional office, crew lobby, CDOs office, lot of outside vehicles are being parked for days together. Railway men are facing hardship, when required there will be no place for them as the outsider vehicles are being parked.

Hence this Union urges to issue vehicle passes for the Railway men for their vehicle duly indicating their vehicle number.

Remarks: Matter will be referred to Personnel Department for procuring the stickers for staff working in Divisional office for parking are at Divisional Office.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM: To avoid public parking, Contractor will be asked to inspect Identity card of the employees and allow the vehicles to park. In case public vehicles are allowed to park, penalty will be imposed on contractor for violation. Plan for a multi-level parking may be explored by Engineering department.

Sr.DEN/Co: Proposal will be prepared for construction of Multi Level Parking.

Sub No. 11/09/23

(Sr.DCM)

Problems of ECRCs at PRS SBC:

(i) Posting of Commercial Assistant

(ii) Opening of enquiry counter at PRS/SBC: Due to closure of general enquiry counter at PRS/SBC the main PRS counter staff are being disturbed at their ticket booking due to non-availability separate general enquiry counter. Hence, it is urged to open a separate general enquiry counter at PRS/SBC.

(iii) During night 21: 00 hrs to 23:00 hrs there are large number of enquiries at PCC counter SBC. Wherein, there is no general enquiry. Counter will be closed during 21:00 hrs. Hence, this Union urges to open general enquiry counter during peak hours i.e 21: 00 hrs to 23: 00 hrs at SBC to avoid complaints.

Remarks: i & ii: Man power for enquiry counter will be ensured during posting of Pro. CCTCs.

iii. It is learnt from CRS/SBC and section CMI that, between 21.00hrs to 23.00 hrs there will not be much crow/enquiries. However, during rush, Dy.SMR/Comml/SBC is assisting in clearing the rush.

MINUTES: (11.12.2023 & 12.12.2023)

i. Gr 'D' staff is available at PRS SBC.

ii & iii. 2 staff have been posted in enquiry counter.

DISCUSSED AND CLOSED

Sub No. 12/09/23:

(Sr.DEE/TRO)

Problems of Loco Running staff:

(i) Provision of subsidy food to at all newly commissioned running rooms over SBC. New Running rooms have been commissioned at KIAT, MYA, HSRA, TK, DPJ which is merely provided with one cot, without making any proper restroom facilities for rest. On account of this the resting crew are finding tremendous difficult on arrival for want of food. Hence, this Union urges to provide the same at the earliest.

Remarks: i. At KIAT, no rest room facility is available for loco running staff.

ii. Rest Room facility is available at MYA with 04 beds, TK with 07 beds & DPJ with 14 beds with care taker and supply of subsidized food.

iii. At HSRA, rest room facility available with 03 beds under the control of Traffic department.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

D&C**(Sr.DOM)**

(ii) Arranging crew shuttling van at ACC cement factory at TDV: The crew working in BCCN rakes are finding tremendous difficulty, particularly during night to reach the TDV station for Sign OFF and Sign ON, since there is no transportation facility available during the night times, the

crew have to walk around 2 KMS to reach TDV station to sign off in the CMS. Hence, this Union urges to arrange crew van at TDV ACC cement factory to shuttle the crew.

Remarks: Sr.DEE/TRO: Matter pertains to Operating Branch.

Sr.DOM: The issue will be taken up with Adani Cement Limited and will be deliberated accordingly.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DOM: Either provision of vehicle or shifting of CMS in the siding itself will be ensured on priority.

Sub No. 13/09/23:

(Sr.DEE/G)

Posting of Electrical staff at KPN station:

There are about 50 railway quarters exists at KPN. In the event of any power supply issues, the staff from BWT have to come and attend and fix the problem, which is consuming lot of time, residents are put into inconvenience. Hence union urges to post separate electrical power staff at KPN.

Remarks: Based on the availability of staff, possibility will be explored.

MINUTES: (11.12.2023 & 12.12.2023)

1 supervisor and 2 staff will be posted in KPN.

DISCUSSED AND CLOSED

Sub No. 14/09/23:

(Sr.DPO)

Filling up of higher grade vacancy in Ministerial staff in GP 2800 and 4200 post in Level 5 and 6:

Numerous representations have been received by this Union regarding filling up of higher grade vacancy in all the departments of SBC division. In some of the departments, selections have been conducted, but issuance of promotion orders is delayed. Hence, this Union urges to conduct the selections at the earliest without any further loss of time.

Remarks: Repeated Subject No 27/01/23.

MINUTES: (11.12.2023 & 12.12.2023)

Repeated Subject No 27/01/23.

DISCUSSED AND CLOSED

Sub No. 15/09/23:

(Sr.DOM, Sr.DSTE)

Procurement of Walkie Talkie in Operating department:

In major yards like SBC, SMVT, YPR and SGT the Operating staff particularly Points man are facing lot of difficulty due to shortage/non-availability of walkie talkie to perform shunting movements. Hence, this Union urges to procure walkie talkie to all the Points man at the earliest.

Remarks: Sr.DOM: Indent has been sent to Sr.DSTE/SBC for requirement of additional SO new sets and 69 sets on replacement account. Supply is awaited.

In addition, defective walkie talkie sets have been handed over to SSE/WL/SBC.

Sr.DSTE: Details of total Walkie Talkies proposed & issued are as under:

Number of Walkie Talkies	Remarks
32	Through global tender vide Tender No 52231679 dtd 30.06.2023
327	Indent was approved and forwarded to stores on 26.10.2023
25	Already issued

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DOM: All indents have been submitted to Sr.DSTE.

Sr.DSTE: PO for 147 Nos walkie talkies is likely to be issued by SER. In addition to 147, indent for 325 nos of walkie talkies is placed and tender is opening on 15.12.2023 at divisional level. Further, 600 Nos of batteries will be issued by 15.01.2024 to operating. Indent for 200 nos of chargers is placed and the same will be issued by 15.02.2024.

Sub No. 16/09/23: (Sr.DME/KJM, Sr.DPO)

Payment of Uniform allowance to Diesel Shed staff KJM:

During the 7th CPC recommendations, the Uniform supply were substituted by Uniform allowance started being paid. However, till date no uniform allowance have been paid to any of the staff of KJM which is a clear violation of Railway Board orders.

Hence, this Union urges to pay the Uniform allowance to all the staff working at DSL shed KJM at the earliest.

Remarks: Sr.DME/KJM: Sr.DPO/SBC was advised vide this office letter No. KJM/D/MCC/M-S/Uniforms/23-24 dtd 29.08.2023 as per Railway Board letters for claiming Uniform Allowance to KJM staff.

Sr.DPO: Sr.DME/KJM vide letter No. KJM/D/MCC/M-S/UNIFORMS/23-24 dated 19.10.2023 has clarified that uniform cloth was issued to 189 staff for whom uniform allowance was not paid for the year 2023-24, Hence, the earlier letter for issuing uniform allowance was withdrawn by Sr.DME/DSL/KJM. As such from 2024-25 onwards, all diesel staff will be paid uniform allowance at the rate of Rs.5000/- per annum.

MINUTES: (11.12.2023 & 12.12.2023)

Same Remarks.

DISCUSSED AND CLOSED

Sub No. 17/09/23:

(Sr.DEN/Co)

Re-organization of Gang Box in double line SBC- HUP section:

The working of double line was commissioned between SBC-HUP section and the working pattern of Key man was changed and they have been instructed to work in the opposite direction. However, their gang boxes have not been changed as per the request of key man jurisdiction to respective gang headquarters. On account of this, the key men are facing

lot of hardship while performing and picking up their tools from the tool box from the previous place.

Hence, this Union urges to relocate the gang box as per the request duly identifying the convenience of key men.

Remarks: Gang No. 1 to 10 in SSE/P.Way/section:- All gang tool box has been changed except Gang 4. Gang 4 jurisdiction is from 56/200-63/200. Gang tool box available at TDV (km 63).

MINUTES: (11.12.2023 & 12.12.2023)

Tool box location of Gang no 4 and 5 will be reviewed.

Sub No. 18/09/23:	(Sr.DEE/G)
Non-availability of Electrical fittings at Power depot/ SBC	

Repeated complaints are being received by this Union about the non-availability Tube lights, fans, cables, switches etc. On account of this, the electrical staff are finding tremendous difficulty while attending the complaints at quarters and as well as station.

Remarks: All the fittings have been procured and at present there is no shortage of fittings in power depot.

MINUTES: (11.12.2023 & 12.12.2023)

Procurement has been initiated. PO released and material is awaited.

Sub No. 19/09/23:	(Sr.DME, Sr.DEN/Co)
Problems of staff of SMVT (BYPL)	

- (i) **Provision of Two wheeler parking to C&W staff at SMVT:**
There is no Two wheeler parking for C&W staff at SMVT station and staff are finding it tremendous difficult in parking their vehicles. Presently, they are parking their vehicle at vacant place of other department, but the supervisors are objecting to park vehicle. This Union urges to provide parking facility for C&W staff at SMVT.
- (ii) **Provision of High capacity RO water to staff of SMVT:** There are about 150 staff working at C&W depot at SMVT and they lack basic amenities like safe drinking RO water, Rest room and Toilet facility. Hence, this Union urges to provide the same at the earliest.
- (iii) **Extension of Trolley path to Pit line to SSE/O/C&W Stores:**
At present the trolley path is half way stopped up to pit line and further there is no path connecting SSE/O and Stores at SMVT, which is causing great inconvenience to staff while shifting materials. Hence, this Union urges to extend Trolley path of around 50 ft to ease out the problem.

Remarks: Sr.DME: (i). On average 46 C&W staff and 24 Nos of other department totaling to 70 staff are engaged during one shift departmentally and henceforth an area has been identified of measurement of about 43 sft x 92 sft available in the central area i.e in front of the mechanical service building and adjacent to the chiller plant room:

Hence it is proposed to construct a covered shed of about 40*90 for centralized parking area of staff on duty on staff welfare ground.

(ii) Demand No 023218-23-00170 dt 14-08-2023-In view of provision of safe drinking RO water 100 ltr storage and cooling capacity of full

stainless steel water cooler with 50 ltr/hrs RO water purifier system on 02nos is submitted for further proceedings further demand approved and forwarded to purchase unit SWR-Div -on 22.08.2023.

Pure drinking water is arranged to staff as of now regularly.

(iii) Pertains to Engineering department.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co:

- i. There is demand for parking lot from Mech dept, location will be reviewed and work will be proposed accordingly.
- ii. Pertains to Sr.DME.
- iii. Trolley path linking pit lines to C&W store will be completed by Feb-2024.

Sr.DME:

- i. Estimate for parking is added in the SMVB sick line proposal.
- ii. 1 RO received and installation will be completed in one week's time.
- iii. Pertains to Engineering department.

Sub No. 20/09/23: Conducting of Selection to Junior Clerk against 33 1/3 and 16 2/3	(Sr.DPO)
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The last selection was held during 2020 to promote the eligible Group "D" staff to Group "C" to ministerial cadre. Since, last 3 years no selection have been held in both the streams i.e 33 1/3 and 16 2/3. Large number of eligible employees have represented to fill up the vacancy of Junior Clerk PRQ at the earliest. Hence, this Union urges to conduct the selection at the earliest.

Remarks: As on date there are no vacancies in ministerial cadre of SBC Division. As the vacancies were filled by RRB CEN No.01/2019, sports quota.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

DISCUSSED AND CLOSED

Sub No. 21/09/23: Induction of Track Maintainer to other Departments:	(Sr.DPO)
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Para 179 (15) of IREM VOL I Revised edition provides induction of Track Maintainer to Mechanical, Traffic, Commercial departments against 10% intake. However, instructions have been repeated in RBE No. 146/2018. Since last 10 years no change of department from Civil Engineering Track Maintainer category have been considered to other departments, whereas large number of Track Maintainer and other Group D staffs IRRT have been considered duly overlooking the request of Senior Track Maintainers who had sought change of department to other departments. Now, the en masse recruitment have taken place, wherein in SBC Division around 1400 Gr. D staff have been appointed. Hence, this Union urges to consider and implement the 10% intake policy of change of department of Track Maintainer to other department without any further loss of time.

Remarks: Letter has been sent to HQ to cancel the pending GM OOT cases vide this office letter dtd 24.11.2023. The induction of Track Maintainers to other departments will be processed as per the Railway Board guidelines.

MINUTES: (11.12.2023 & 12.12.2023)

Same Remarks

Sub No. 22/09/23: Filling up of vacancy of Artisans of Works side to Track Maintainer category:	(Sr.DPO)
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As per the instructions contained in PCPO/ SWR letter No. SWR.P/535/ Engg/I dated 12.09.2018, vacancies of Engineering works side in Helper category i.e. 1800 GP in Level – 1 should be filled from among serving Track maintainer. There are large number of vacancies existing in all Works side depots of SBC division, which is causing poor and delay in maintenance of quarters. Hence, this Union urges to call for the volunteers from Track Maintainers category to fill up the vacancies of Helpers in Civil Engineering Works side.

Remarks: Total 82 posts of Technicians/Helpers on work side have been surrendered by division and HQrs under rationalization of Manpower, in the past 2 years. Hence, there are no vacancies to fill up in Artisans category of work side. As and when vacancies arise, they will be filled up.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

DISCUSSED AND CLOSED

Sub No. 23/09/23: Conducting of 33 1/2 and 16 2/3 Selection against PRQ to fill up the vacancy of TE category:	(Sr.DPO)
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The last Notification was issued during 2018 to conduct selection for TE post from eligible staff from Operating and Commercial department. Since last five years no selection was held and many seniors have missed the opportunity to their career progression and have retired from service. Hence, this Union urges to assess the vacancies as on date and conduct selection at the earliest to fill up the TE vacancy in PRQ in both the streams at the earliest.

Remarks: The last selection for CCTC L-03 against 33 1/3 % was finalized in July 2022 and P.Man were relieved for training in different batches. 29 P.Man were relieved for training commenced from 25.09.2023. Fresh selection can be initiated as and when vacancy arises.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks

Sub No. 24/09/23: Problems of Residents at NMGA section:	(Sr.DEN/Co, Sr.DSC, Sr.DEE/G, Sr.DEnHM)
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- (i) **Provision of compound wall:** It has become fare through for outsiders to take short cut via NMGA railway colony, which is causing nuisance and disturbance to residents. Hence, this Union urges to provide compound wall.

- (ii) **De-weeding of bushes periodically:** Large number of vegetation have grown up in and around the colony. This Union urges to de-weed the vegetation at the earliest.
- (iii) There are two bore wells in the colony, **SOLUR and HIRESVE** for many years only one bore well is utilized for both Station and Quarters for watering. It is ascertained from reliable source, that water table is available in other bore well which needs to be connected with pump and motor to make use of both the bore wells.
- (iv) **Solur – SBGA - CNPA:** The Type – III quarters construction is under process, this Union urges to complete it and make pool allotment at the earliest as there is huge demand for quarters at Solur.
- (v) There is lot of water seepage in the Solar quarters which needs to be attended immediately.

Remarks: Sr.DEN/Co: (i) This is the only way available for outsiders as well as for occupants. If this way is closed, the main entrance which is private road will be closed by the outsiders. Any nuisance to the quarters occupants it can be dealt with police. Once the opening was closed but outsiders removed. Same intimated to RPF.

(ii) Pertains to EnHM.

(iii) Pertains to Electrical department.

(iv) Work in progress.

(v) Work in progress.

Sr.DSC: Post Commander/YPR has been advised to take necessary action on the issue in co-ordination with engineering department and to liaise with GRP/local police for smooth functioning of Railway working and to avoid Law and order problem at the spot/section. This matter has been closely monitored in the interest of Railway Administration and public interest.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEnHM: ii. Doesn't pertain to EnHM, de weeding to be done by engineering department.

Sr.DEE/G: iii. Matter will be examined.

Sr.DEN/Co: i. Same remarks

ii. TDC 28.02.2024.

iii. Same remarks.

iv. TDC 28.02.2024

v. TDC 28.02.2024

Sr.DSC: Same Remarks

Sub No. 25/09/23:

(Sr.DEN/Co)

Provision of Track maintainer Rest Room in NMGA-HAS section :

This Union has been persistently urging the administration to construct necessary Track Maintainers rest room between NMGA – HAS section. Wherein, except KIGL no Track Maintainer rest room available in the entire section stretch of 186 Kms. Hence, This Union urges to provide Track maintainer rest room in the section at the earliest.

Remarks: At SIGA Work in progress.

MINUTES: (11.12.2023 & 12.12.2023)

8 quarters have been provided as TM rest room. Further, work is in progress for new Rest Room at SIGA. TDC 30.05.2024.

DISCUSSED AND CLOSED

Sub No. 26/09/23:

(Sr.DSTE)

Problems of signal department staff.

- i. Blacksmith was once considered to be the most important category in signal department, due to modernization of S&T and the concept of multi skill being introduced in Indian railways the Blacksmith category has been wiped out completely from S&T in our division but in reality the department is actually facing hardship without Blacksmith since the modernization in S&T is mostly confined to indoor apparatus whereas outside assets like Points, LC-gates, Siding mechanical points etc, are still in the list of asset which requires highly skilled Blacksmith in order to carry out the work effectively. To compensate the Blacksmith category, labours are outsourced in our division. But to our dismay, contractors are providing unskilled persons who cannot meet out the demands and yet the contractors are not able to spare even a single trained Blacksmith. On account of this our staff are being forced to do the work of Blacksmith which in turn affects the quality of work and hence this union urges to create the Blacksmith category in S&T by working out modalities so that it should not be a dying category.

Remarks: As per Railway Board ltr No.E(MPP)2021/1/16 dtd 28.12.2022, Blacksmith category labours are outsourced and they will be provided with on job training.

MINUTES: (11.12.2023 & 12.12.2023)

As per yard stick 19 nos of Blacksmiths are required. A joint note has been initiated with Personnel department for Finance Concurrence. All possible efforts will be made to ensure that 19 Blacksmiths will be hired by 01.04.2024. Helper will be trained as Blacksmith by conducting various workshops and on job training during ongoing construction activities by CN/GSU.

- ii. Maintenance of Signal assets and joint maintenance activities between Engineering & S&T is an important work for the safe running of trains any lapses in these activities will jeopardise public safety but most of the maintenance activities are to be done under Disconnection and this is being strongly emphasized now throughout Indian railways especially after Balasore train accident where hundreds of passengers have lost their precious life. The role of Operating department is to permit disconnection so as to carry out the maintenance activities by S&T duly considering train movements, since the permit is being given by the Operating department they are permitting disconnection as per their wish without bothering about the importance of work, for getting disconnection for even 20mts out S&T staff has to wait for a whole day from morning to evening and there are many instances that even after waiting hours together they have not permitted citing traffic reasons due to this our S&T staff are frustrated and most of the time

our staff are forced to carry out the work with frustration often leads to unsafe condition, after Balasore accident Railway board has directed all the zones to formulate rolling blocks so that disconnection activities are being scheduled for a month and accordingly disconnection has to be permitted as per the schedule but even for work under rolling blocks Operating department is not permitting disconnection, as per the staff, Operating department of our division is not at all permitting any disconnection activities in day time they are throwing all the work in the night hours, whereas in adjacent MAS division where the traffic is more than double to that of our division, are doing many disconnection activities in day blocks and hence this union urges the administration to formulate the modalities for getting disconnection smoothly to carry out the safety related work effectively without wasting manpower.

Remarks: Only emergency activities like NI are being done during night utilising existing staff.

MINUTES: (11.12.2023 & 12.12.2023)

Efforts are being made to minimize idling time of S&T staff waiting for disconnection at stations by periodically reviewing the position along with ADRM/DRM.

Sub No. 27/09/23:

(Sr.DEE/TRD)

Problems of TRD Staff

I. Drafting of TRD staff for Continuous night blocks.

Complaints have been received from the staff working at depots about their utilization of duties particularly during continuous nights have overburdened the work load of TRD staff. The intimation asking all the staff to report for night duties is only communicated after 17 hours for the same days night duty. Hence union urges book the staff for night duties without any violation of HOER.

Remarks: Except in case of Emergencies, the provision Rolling Block has been implemented under which the block is sanctioned well in advance thus intimation to staff is given well in advance.

MINUTES: (11.12.2023 & 12.12.2023)

The deployment of staff will be examined and necessary allowances as applicable shall be paid.

II. Frequent failures of Lorry at TRD depot.

The Lorry available at depots frequently goes out of order and causing great hard ship to staff while shifting materials during their movements. Presently the lorry of Whitefield is out of order for the past 2 months. Hence union urges to provide alternative truck to depots in the event of long time out of order of vehicles.

Remarks: The breakdown vehicles at TRD/WFD Depot was off road due to major repairs. Work order for carrying out the repairs to the above said vehicle was issued. The above vehicle has now been repaired and is in good working condition.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

D&C

Sub No. 28/09/23: Grievances noted during staff contact programme held at PRS and UTS/SBC	(Sr.DCM)
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- I. There is no general enquiry counter at PRS/SBC. Often counter clerks are being disturbed in regular. Hence union urges to open a separate counter.

Remarks: Repeated Sub No 11/09/23 (ii).

MINUTES: (11.12.2023 & 12.12.2023)

Same Remarks.

D&C

- II. ECRC'S working at PCC counter have a represented for arranging relief during tea break for 15 minutes by sending a relive from PRS.

Remarks: Next to PCC counter one General enquiry counter is available where one ECRC is posted to work. During relief, the staff working at GE will assist and vice versa.

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

D&C

- iii. The revolving chairs at PRS/SBC is in damaged condition needs replacement on DS 8.

Remarks: Procurement will be initiated shortly.

MINUTES: (11.12.2023 & 12.12.2023)

Purchase order has been placed.

D&C

(Sr.DSC)

- iv. The entire PRS and UTS have represented that there is no separate RPF personnel available at PRS Complex. During any argument between public and the staff, the staff are put in to lot of inconvenience. Hence RPF personnel may be posted at PRS.

Remarks: It is ascertained from CRS/SBC and CBSR/SBC that whenever there is heavy rush and during any conflict between public and staff, it will be intimated to on duty Sub Inspector and immediately RPF assistance is being provided.

MINUTES: (11.12.2023 & 12.12.2023)

ADRM/A: Sr.DSC will be instructed to deploy dedicated RPF staff at PRS/UTS area and Concourse area.

D&C

(Sr.DEN/CO)

- v. The area connecting IRCTC & PRS is in open condition, during monsoon public are put into inconvenience while reaching UTS. Hence the gap area in front of IRCTC to PRS may be covered with proper shelter.

Remarks: The space connecting IRCTC & PRS, the open area is covered with shelter.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM: Pertains to Engineering department.

Sr.DEN/Co: The space connecting IRCTC & PRS open area is covered with shelter. **D&C**

- vi. The ECRC'S at PCC counter have requested to arrange ticket checking staff for General enquiry during peak hrs. From 21.00 to 23.00 hrs. Which was the practice earlier.

Remarks: Repeated Sub No 11/09/23 (iii).

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks.

D&C

DISCUSSED AND CLOSED

Sub No. 29/09/23:	(Sr.DEN/Co, Sr.DPO)
Non-Payment of difference of OTA to Gatemen of LC 90, 91, 96, 98.	

The employees of SSE/PW/O/KPN were posted to work as gatemen at LC gate 90, 91, 96, 98, from December-2015 to Nov-2016. Since they have worked 12 hours duty instead of 8 hours, this union urges to pay difference OTA at earliest.

Remarks: Sr.DEN/Co: Pertains to Personnel Department.

Sr.DPO: OTA claims of LC No: 90,91,96 & 98 for the period Dec 2015 to Nov 2016 was received vide Sr.DEN/Co-ord Ltr dated: 01.03.2023. As per SOP 2018 item No: 13 (b)- In case of claims for the period beyond three years Railway Board approval is required, hence the claims were returned to Sr.DEN/Co-ord/O/SBC to obtain administrative approval from Railway Board to process further vide this office letter dt: 25.11.2022.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DPO: 3 years will be counted from the date of issue of roster.

Sub No. 30/09/23:	(Sr.DEN/Co)
Grievances of P-Way Track Maintainer TK Depot.	

- i. It was represented that there are about 08 units of new quarters constructed at Gubbi station. Since last 4 years the same has not been allotted to any of staff & remaining vacant.

Remarks: Quarters were constructed by CN. Balance work is being done by division. Civil Work has been completed. Electrical work is pending

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks. Electrical department has given TDC as 25.12.2023. Proposal for pool allotment is in process.

- ii. The Track maintainers have represented that there is no Gang rest room at Mallasandra & they have requested for the provision of rest room at the earliest.

Remarks: Tender awarded on 22.09.2023. Work in progress. TDC 28.02.2024.

MINUTES: (11.12.2023 & 12.12.2023)**Same remarks.**

- iii. LC NO 48, Gate lodge Building half the way incomplete. The gate keepers are working without any proper shelter. Hence requested for early completion of work.

Remarks: Gate lodge building completed with shelter on 30.09.2023.**MINUTES: (11.12.2023 & 12.12.2023)****Same remarks.****D&C****(Sr.DPO)**

- iv. LC NO 33 & 25 Classified as special class gates. So far, the Roasters have not been changed & 3rd Gate keeper has not been posted.

Remarks: The TVU of LC No 33 is 55,860 and as per decision taken in PNM, the LC gate where TVUs under 75,000 are not qualified for issue of Special Class duty Roster under 'C' classification. Only TVUs more than 75,000 are eligible. With regard to LC No 25, 'C' class roster has already been issued on 26.09.2016.**MINUTES: (11.12.2023 & 12.12.2023)****Same remarks.****D&C**

- v. LC NO 28, the Gate keepers have requested for RLT Roasters due to Non availability of quarters.

Remarks: Case will be examined**MINUTES: (11.12.2023 & 12.12.2023)****Same remarks.****(Sr.DEN/Co, Sr.DEE/G)**

- vi. There is a drinking water supply problem at Herehalli station due to Pump being out of order. Hence, requested to rectify same at the earliest.

Remarks: Pertains to Electrical General.**MINUTES: (11.12.2023 & 12.12.2023)****Sr.DEN/Co: Same remarks.****Sr.DEE/G: Matter will be looked into.****(Sr.DSTE)**

- vii. The TVU Census of LC NO 48 is more than 60000. Gate keepers have requested to make the provision of interlocking for the said gates

Remarks: Provision of Interlocking is proposed and it is sent to Headquarters for further process.**MINUTES: (11.12.2023 & 12.12.2023)****Automatic Block Signaling work is in advance stage of sanction at Railway Board level and is likely to be commencing in next financial year. All LC gates TK section will be interlocked irrespective of TVU.**

(Sr.DEN/Co, Sr.DEE/G)

- viii. The gate keepers of entire TK Section have complained about non availability of electricity & water supply to the toilets provided at LC Gates.

Remarks: Sr.DEN/Co: Water supply is ensured through water tanks to LC gates.

Sr.DEE/G: Electrical supply has been provided to all LC gates of TK section on 25.08.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/G: Same Remarks.

Sr.DEN/Co: Same remarks.

D&C

(CMS)

- ix. There are more than 100 Railway Quarters & Families residing at Tumkur. In the event of emergency treatment, they have to come to Bangalore city for availing medical facilities. They have requested for recognition of Siddaganga Medical college for treatment.

Remarks: Sri Siddharth Medical College, Tumkur has been empaneled for treating Railway Beneficiaries. SMR/TK has been instructed to direct patients during emergencies to Sri Siddharth Medical College, Tumkur and inform Medical Officer on duty at Casualty/RH/SBC.

MINUTES: (11.12.2023 & 12.12.2023)

Efforts will be made to empanel Siddhaganga Medical College, TK.

REVIEW SUBJECTS

SUB No 01/05/23: (Sr.DEN/Co, Sr.DEE/TRD)
Problems of TRD staff SBC:

(i). Provision of safe RO drinking water at SBC: There are about 30 OHE staff working in SBC depot and they have represented to union for provision of safe drinking RO water in their depot.

(ii). Provision of ladies wash room: There are about 04 ladies staff working in OHE depot and they are finding tremendous difficulty for using common wash room for gents and ladies. Hence, this Union urges for provision of separate wash room for ladies staff.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRD: i. RO will be rectified.

Sr.DEN/Co: ii. Will be attended under zonal -2023-24 TDC-30.9.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/TRD: i. The indents for RO have been placed. New ROs will be provided in 7 depots.

ii. Ladies wash room is under construction at various depots.

Sr.DEN/Co: ii. TDC 31.12.2023.

D&C

SUB No 04/05/23: (Sr.DEN/Co)
Provision of Lunch Room for Divisional Office staff:

There are about 500 ministerial staff working in DRM's office building and no office is having any separate lunch room for the staff to have lunch during the lunch hour. Presently staff are forced to have their lunch on their working office table itself due to non-availability of lunch room. Hence, this Union urges to provide common lunch room duly identifying the bigger space in the Divisional office building to have peaceful lunch in the designated lunch room.

MINUTES (21.08.2023 & 22.08.2023)

Work is proposed in the upcoming annex building. However, feasibility of construction of lunch room over the existing building will also be checked.

MINUTES: (11.12.2023 & 12.12.2023)

The work has been proposed and will be taken up after getting sanction.

SUB No 06/05/23: (Sr.DEN/Co)
Problems at Railway Colony BWT:

ii. Old quarter's roof leakage arresting work is pending despite of repeated discussion. The work has not been commenced. This Union urges to complete the work at the earliest.

MINUTES (21.08.2023 & 22.08.2023)

ii. TDC 30.09.2023

MINUTES: (11.12.2023 & 12.12.2023)

In 8 units of quarters, leakage attended by providing GI roof sheet shelter. Remaining repair work of 17 units proposal is pending with Railway Board.

SUB No 07/05/23: (Sr.DPO)
Promoting the next eligible Track maintainer against the unwilling vacancies in Track maintainer Gr I:

SSE/P.Way/BWT has made a reference to Sr.DPO/SBC through ADEN/BWT vide their letter No. 44/BWT/2022, dated 01.03.2023 mentioning that 11 Track maintainer in Gr.II in GP 2400 have been submitted unwillingness to work as keyman. to avoid any casualty in the day-to-day maintenance their juniors have been deputed and utilized to avoid inconvenience and hardship in the day-to-day maintenance. However, they have not been given any financial benefits/ promotions for having shouldered higher responsibility, as per the instructions of P.Way/BWT. Hence, this Union urges to promote the next immediate juniors who are presently working as keyman against unwilling vacancy to level – 5 in Track Maintainer Gr. I.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: Individual letters from the employees for unwillingness not yet received. On receipt of the same promotion will be completed within one month.

MINUTES: (11.12.2023 & 12.12.2023)

Fresh assessment of vacancies for TM-I promotion is as under:

UR	SC	ST	Total
01	0	02	03

Against 2 ST vacancies, only 1 ST candidate is available in TM-II grade who is coming up for promotion and he has given unwillingness for promotion. Hence, only 1 UR post will be filled up. Alert list for TM-I promotion issued on 06.12.2023 and viva-voce will be fixed accordingly.

SUB No 09/05/23: (Sr.DMM, Sr.DME)
Problems of C&W staff at SMVB:

- (i) Provision of shelter for rolling in and rolling out examination at BYPL and BAND: The C&W/SMVB and as well as BAND staff are finding difficult while attending their duties during rolling in and rolling out examination at SMVB and BAND. Hence, this Union urges for provision fabricated shelter to carry out the rolling in and rolling out examination.

MINUTES (21.08.2023 & 22.08.2023)

TDC 30.11.2023

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DME: Indents for Rolling huts have been placed and the same is pending with Sr.DMM.

Sr.DMM: Tender floated and opening on 18.12.2023.

(Sr.DPO)

- (iii) Provision of canteen facility to the staff of SMVB: There are about 300 staff working from various departments at SMVB who are deprived with the facility of canteen to sip and dine during their lunch/tea break. The administration is aware that there is not even a small canteen about 2 KM from SMVB. Hence, this Union urges for provision of canteen at SMVB.

MINUTES (21.08.2023 & 22.08.2023)

Feasibility of opening a new non-statutory canteen/refreshment facility will be explored at SMVB.

MINUTES: (11.12.2023 & 12.12.2023)

New Canteen facility has been set up at MEMU/BAND which is very close to SMVB. The staff may avail the canteen facility at MEMU shed.

SUB No 11/05/23:	(Sr.DPO)
Provision of RLT Rosters/Change of classification to P.way engineering staff of YNK, YPR & TK:	

1. RLT Roaster has to be issued for the Gateman who are working in the L.C gates 22,24,27,29,31,34,36,38,39,40,60,81 and 87 coming between Devanahalli to CYM in YNK section. Quarters not available. They working 14-15 hours duty, till date they are not getting any OTA or other benefits.
2. 8 hours duty Roasters has to issue to the points man working in CSDR station in YNK Section. Job analysis has to do for this station.
4. Classification of gates has to be done by conducting Vehicle senses for the gate L.C No.20, 22 and 26 coming between YNK and DBU. L.C No. 22, L.C 24 and L.C 39 coming between branch line YNK-CBP. There were more road vehicles are moving and heavy train movements. Due to this Gate Men are facing difficulty while discharging their duty.

Solve the above grievances at earliest and do needful to the employees.

MINUTES (21.08.2023 & 22.08.2023)

1. As per information received from SSE/PW/YNK, the L.C gates 22,24,27,29,31,34,36,38,39,40,60,81 and 87 between DHL to SMY section classified as C Class & B Class gates. Hence, issue of 'C' classification does not arise. However, RLT rosters have been issued to LC gate 22,31,39 and RLT roster for Gate Nos 24,27,29,34,36,38,40,60, 81 & 87 will be issued by 30.09.2023
2. FJA will be conducted in the month of October 2023 for the Pointsman working in CSDR for up gradation of classification of duty roster.
4. The details of current TVUs of Gates of SBC Division have been called for from Sr.DEN/Co on vide Letter No.B/P 347 / HOER/Spl Gates/Vol II dated 23-06-2023. The details are yet to be received and on receipt of the details, further action will be taken immediately.

MINUTES: (11.12.2023 & 12.12.2023)

1. **As per information received from SSE/PW/YNK, the L.C gates 22,24,27,29,31,34,36,38,39,40,60,81 and 87 between DHL to SMY section classified as C Class & B Class gates. Hence, issue of 'C' classification does not arise. However, RLT rosters have been issued to LC gate 22,31,39 and RLT roster for Gate Nos 24,27,29,34,36,38,40,60, 81 & 87 will be issued by 30.09.2023**
2. **FJA conducted at CSDR for Pointsman from 21.11.2023 to 24.11.2023. Report is under scrutiny for further process.**
4. **The details and draft rosters have been called for from Sr.DEN/Co on vide Letter No.B/P.347/HOER/PNM dated 28.11.2023. The details are yet to be received and on receipt of the details, revised duty roster will be issued.**

SUB No 12/05/23:**(Sr.DEE/G)****PROBLEMS OF AC STAFF YPR**

- (i) AC Department Yeshwantpur Fork lift machine stopped working from last 8 months even repeated reminders, this was not got repaired. Due to this, employees are facing very difficult while loading heavy weight material to the lorry or to the battery car.

MINUTES (21.08.2023 & 22.08.2023)

- i. As it is a major repair, it is proposed for repair through quotation which is already under process.

MINUTES: (11.12.2023 & 12.12.2023)

YPR fork lift is repaired and it is working in good condition from 12.10.2023.

DISCUSSED AND CLOSED**SUB No 13/05/23:****(Sr.DOM, Sr.DEN/Co)****PROBLEMS OF P'MAN's/YPR:**

- (i). There is a need for Dress changing rooms for the point's man who are working at platform at Yeshwantpur is required at the platform and another one for the points man who are working in yard. Presently one restroom is there at yard but this is highly congested with tool boxes.
- (iii) There is severe problem of drinking water at yard points man restroom Yeshwantpur, this summer points men are facing very difficult for drinking water. So, please provide one RO water plant at Yard point's man room.
- (iv) Shelter hut has to be construct for the on duty shunting master and points man who are working at Top point opposite to YMO office Yeshwantpur. During rainy days and sunny days employees are facing very difficult while discharging duty at Top point.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DOM: i. Work has been shortlisted by PCOM and pending for GM approval.

iii. RO will be proposed for procurement.

iv. pertains to Sr.DEN/Co.

Sr.DEN/Co: Items i & iv TDC 31.10.2023,

iii. Pertains Operating.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: iv. Work is being taken up under zonal work. TDC 31.12.2023.

Sr.DOM: i. Proposal for providing new CYM Office at YPR Yard has been proposed and is under finance concurrence. Proposal for providing new RRI Panel at YPR Yard has been proposed and will be executed by K-RIDE under doubling of YPR-CSDR Work.

- iii. SMR /YPR has been advised to procure drinking water cans through station imprest.

SUB No 14/05/23:**(Sr.DEN/Co)****PROBLEMS OF P.WAY TRACK MAINTAINERS OF TK DEPOT.**

- (i). CLASSIFYING L.C.No. 25 AT TK SECTION AS SPECIAL CLASS GATE: Additional gate man has to provide in each shift to the L.C. No. 25 at KM 43/800-900 coming under SSE/P.WAY/TK. daily more than 5 Lac vehicles are moving in each day. Only single gate man could not able to control

vehicle traffic during gate opening and closing time. Traffic police also not there to control vehicle traffic. Due to this every day gate men have to fight with public to control vehicle traffic. So, please provide additional gate man in all the shifts to this gate at earliest duly classifying the gate as special class.

MINUTES (21.08.2023 & 22.08.2023)

Feedback will be taken from Gatemen & PWI and further necessary action will be taken accordingly.

MINUTES: (11.12.2023 & 12.12.2023)

Fresh survey for TVU will be carried out.

(ii). Gang Restrooms have to be constructed to the gang No. 7, 8, 9, 10, 11 and 12. These gates are coming under SSE/P.WAY/TK control and are coming between TK and SPGR.

MINUTES (21.08.2023 & 22.08.2023)

Existing agreement terminated. New tender opening is on 28.08.2023 and work will be completed by Feb-2024.

MINUTES: (11.12.2023 & 12.12.2023)

Tender awarded on 22.09.2023. Work is in progress. TDC :28.02.2024.

SUB No 15/05/23:

(Sr.DCM, Sr.DSTE)

PROBLEMS OF STAFF OF KPN:

(i). KUPPAM STATION:

Posting of exclusive commercial staff (TC) at Kuppam for public announcement, platform coaching display and RDN system: At present one commercial hammal posted for PA during day times and 6 days a week but during night times on duty SM himself doing commercial activities, which is very difficult to manage both operating (Traffic) and commercial works.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DCM: Posting of exclusive staff for KPN is not feasible. However, this matter will be looked in to and suitable system will be worked out.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM: PA system installation is under progress at KPN. After commissioning commercial staff will do the announcements and coach display duties.

(CMS)

(ii). Local (KPN) hospital to be included in list of referral hospitals:

For the benefit of staff employed/residing between Bisanattam to Somanayakkanpatti, local hospitals i.e. PES medical college, KC hospital., etc can be referred for referral hospital for treatment as it is near and almost is well equipped to treat emergency cases.

MINUTES (21.08.2023 & 22.08.2023)

CMS: Application has been submitted by PES Medical college. Committee has been formed to assess the CGHS criteria of the Hospital. The committee will be visiting the hospital on 30.08.2023 for inspection.

MINUTES: (11.12.2023 & 12.12.2023)

PES hospital Kuppam are willing to have empanelment with Railways. Proposal resubmitted to accounts with remarks to para wise observations for concurrence.

D&C

SUB No 16/05/23:	(Sr.DEN/Co)
PROBLEMS OF STAFF OF KIGL (NMGA HAS):	

iii. This union has received representation from Yediyur quarters residents, for provisions children's playground. Hence, this union urges to provide for facilities at a suitable place.

MINUTES (21.08.2023 & 22.08.2023)

Proposal Will be submitted for providing children's playground at YY Colony. TDC 30.09.2023

MINUTES: (11.12.2023 & 12.12.2023)

Work order will be placed and work will be finished by 28.02.2024

v. Construction new office accommodation building for accommodating union office at Kunigal, which is a long pending demand and we had given representation also for allotment of suitable accommodation to SSE/WORKS/KIGL but so far, no accommodation provided.

MINUTES (21.08.2023 & 22.08.2023)

Proposal for re allocation will be looked into, after inspection. As permanent solution work will also be proposed under PH-64

MINUTES: (11.12.2023 & 12.12.2023)

Joint inspection will be done for allotting existing building. If feasible building will be allotted temporarily till new building is constructed.

SUB No 17/05/23:	(Sr.DCM)
PROBLEMS OF TICKET CHECKING STAFF:	

(i). At CTTI sleeper office as of now 342 staff are available. There is a lot of correspondence that is to be sent to Sr.DCM Office and vice versa. As of now 32 trains have been worked with HHT and the other trains are worked with manual charts. The manual charts should be procured and placed in the rakes. Similarly incoming charts have to be sorted, stored safely, retrieved and verified at the time of enquiries, refunds, audit etc. There is an urgent need to post Group-D staff for handling these kinds of activities. At present, no group D staff is available. Hence, union urges to post one group-D staff.

(ii). In the last PNM, Administration had agreed to take up the issue of upgradation of TTE restrooms at other Divisions. Even though correspondence has been made by Sr. DCM to other Divisions, only MAS division has provided new restrooms with upgraded facilities. However, provision of AC and cooking facilities are yet to be provided. The TTEs are now facing major inconvenience at DMM and TPTY. This issue has to be taken up seriously as it is affecting the health and working of the TTEs and solved at the earliest.

MINUTES (21.08.2023 & 22.08.2023)

- i. 1 Group D staff has been posted on 20.06.2023. Further feasibility will be looked into.
- ii. MAS division have opened newly constructed TTEs Rest room on 08.05.2023 and provision of subsidized food at MAS has started from

10.05.2023. DRM/SBC inspected TTE rest room facility at DMM on 25.03.2023 along with Branch Officers. Sr.DCM/GTL has been requested to take necessary action on the deficiencies noted during DRM/SBC inspection. Reply is awaited. Letter has been addressed to Sr.DCM/SA on 04.04.2023. Reply is still awaited.

MINUTES: (11.12.2023 & 12.12.2023)

- i. 1 Group D staff has been posted on 20.06.2023. Further feasibility will be looked into. **D&C**
- ii. Inspection will be conducted along with officials of GTL division.

SUB No 19/05/23:

(Sr.DEN/Co, Sr.DCM)

PROBLEMS OF ECRC's AT PRS/SBC:

(i). As per RBE-59/2019, new appointments to the ECRC cadre were stopped and CCTC was made the feeder cadre for ECRCs. Several ECRCs have retired over the last year and more than 6 staff are set to retire in the coming months. However, so far, no CCTC has been posted to reservation offices leading to acute shortage of staff, long queues in the counters, excessive work pressure and stress for the existing ECRCs and denial of leave for them. Hence it is requested to post adequate no of staff to reservation offices to tide over the shortage

(iii). The washrooms available at PRS complex is very old and congested. These have to be renovated with new and upgraded facilities.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DCM: i. Additional 05 staff have been posted as reservation clerks from new Batch of CCTC.

iii. The work has been proposed for renovation of PRS/SBC. Proposal presently with Headquarters.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM: i. **D&C**

iii. Separate work would be proposed only for renovation of wash rooms at PRS/UTS complex.

SUB No 20/05/23:

(Sr.DEE/G)

PROBLEMS OF POINTSMEN's/SBC:

(ii). At the new yard towards YPR end, there is no proper lighting in the area. As such a tower-light has to be provided since it is has become very difficult and dangerous to pointsmen in performing shunting activities during night, leading to safety issues. Hence it is requested to provide a tower-light near trolley path towards YPR end.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/G: Work proposal under progress.

MINUTES: (11.12.2023 & 12.12.2023)

Tender floated, TDC 30.06.2024. Feasibility will be checked for temporary arrangement.

SUB No 21/05/23: (Sr.DEN/Co, Sr.DCM)
PROBLEMS OF COMMERCIAL CLERKS AT BOOKING OFFICE/SBC:

(ii). The washrooms available at main booking office have to be renovated with new and upgraded facilities. Staff at the New Booking office are presently using the Pay-and-Use toilet which closes at 22.00 hrs, after which there is no access to washrooms for the staff on duty there. Hence it is requested to provide a new washroom exclusively for use of staff at NBO.

(iii). The main door at NBO does not close properly. The same has been attended by the concerned staff several times, but still the issue has not been sorted out. This leads to safety issues since this is a cash dealing area and there is an access to general public directly to enter the counter area. Complaints have been received from the staff that passengers directly enter inside seeking tickets during rush hours. This is a serious issue and therefore the main door has to be replaced at the earliest.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DCM: (ii)&(iii) The matter has already been brought to the notice of Sr.DEN/W/SBC and work also has been proposed by Engineering department.

Sr.DEN/Co: ii & iii. work has been proposed and the same will be taken up after sanction. However, petty repairs will be taken up in zonal.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM:

(ii) The matter has already been brought to the notice of Sr.DEN/W/SBC and work also has been proposed by Engineering department.

iii. **D&C**

Sr.DEN/Co: ii. Construction of toilet is in progress by GSU.

SUB No 22/05/23: (Sr.DME, Sr.DMM)
PROBLEMS OF C&W MECHANICAL STAFF/SBC DEPOT:

(i). Irregular supply of brake pads & active LHB coach items continuing since DEC 2022 it leads cannibalizing.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: All items raised are stock items, procurement of these items are done by store HQ. Hence matter will be taken up appropriately at HQ level.

Sr.DMM: To be raised in zonal PNM.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DME:

Non-Asbestos based Organic Brake pad for LHB Coaches :33680395

AAC YEAR	AAC (qty in sets)	Supply by DSD/SBC	Supply through Material Assistance	Total supply (in sets)
22-23	5900	3895	3063	6958
23-24	12600	5200	381	5581

The remaining items will be procured as onetime special procurement.

Sr.DMM: Same as Sr.DME's remarks.

(Sr.DME, Sr.DEN/Co)

(ii). The painting of new IOH shed is still pending, where daily activities of IOH/SS-1 attention & sick attention of coaches being done. It was commissioned in the year 2004 and from then, to till date painting of the

shed has not been done yet, there by corrosion of the structure started which in turn weakness of the structure. IOH shed is the sensitive place where we utilizing overhead travelling crane painting should be carried out in the regular interval time of every alternative year. In the last 62nd PNM also we have raised this issue and the target date of completion April 2023. However, painting work yet to be initiated.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: Painting of sick line has been completed and the work for Painting of new IOH Shed will commence shortly. TDC 31.11.2023

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Same remarks. D&C

Sr.DME: D&C

(Sr.DME)

(iii). There is no sufficient gap between the tracks & rolling IN & rolling OUT huts at road no.11, 12 & 13 at YPR end (PF No. 8, 9 & 10) for conducting the safe rolling IN & rolling OUT examination.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: Joint inspection will be done to find out any better alternative location for placement of Rolling in hut.

MINUTES: (11.12.2023 & 12.12.2023)

Joint inspection will be conducted within a week's time and the location will be finalised.

(CPM/GS)

(iv). Right from the beginning Grid-I train service office functioning without wash room facility, the existing office highly congested & the area measuring 5X10 dimension. There are around 35 staffs have been working around the clock, the nature of train service duties totally different from other C&W works i.e. staff presence required always at the rolling IN & rolling OUT point and time is the prime concern staffs might not be feel convenient to share the common rest room which is located in the dead end of MYS end. Hence, this union urges it is highly necessitated to construct a new building with the provision of rest room.

MINUTES (21.08.2023 & 22.08.2023)

CPM/GSU: Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024

MINUTES: (11.12.2023 & 12.12.2023)

As part of work, one toilet Block (two toilets and three Urinals) are being constructed in staff blocker room. However, if there are further demand, same may be proposed by Sr.DME.

(CPM/GS)

(v). Temporary painting station (which was located in between the sick line & IOH shed) have been built, floor needs proper concreting and open drainages to be closed properly.

MINUTES (21.08.2023 & 22.08.2023)

CPM/GSU: Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

MINUTES: (11.12.2023 & 12.12.2023)

Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work of Staff locker room is in progress. Paint room improvements will be taken up as a part of this work. TDC for paint room- Dec' 23.

SUB No 23/05/23:

(Sr.DOM)

PROBLEMS OF OPERATING DEPT. STAFF OF HUP SECTION:

(i). Regarding reducing night duties of Station Master at Penukonda and GBD station reg.

In Connection with above subject in Penukonda and GBD station, station masters currently they are doing three-night duties in a week, which are find very difficult to manage given responsibilities. As a junction station with a double line commissioned between PKD and YNK stations and a KIA car loading point at Penukonda station, due to heavy workload they require constant attention and management. However, it noticed that the station masters at adjacent stations such as REPI, NRYP and MKJ are only required to perform two-night duties in a week.

Hence, it is urged to consider change of roster at Penukonda station to at par with the roster of adjacent stations. Because stations Masters at Penukonda are facing health issues due to the stress of performing night duties on a regular basis, by reducing the number of night duties will greatly benefit their health and wellbeing.

So, take this matter in consideration and make the necessary changes to the roster.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DOM: For PKD supervisory SM will be posted, at GBD SM in charge will be working in night duties.

MINUTES: (11.12.2023 & 12.12.2023)

As per new pin pointing, the sanction and actual of SMs at GBD Station is given below: Sanction-4 Actual-4. Revised cycle roster shall be proposed to avoid 3-night duties in a week. As per new pin pointing, the sanction and actual of SMs at PKO Station is given below: Sanction-5, Actual -5. Revised cycle roster shall be proposed to avoid 3-night duties in a week.

SUB No 24/05/23:

(Sr.DEE/TRD)

PROBLEMS OF OHE & TRD STAFF/SBC:

Around 15 staff are working in OHE SBC depot and carrying out breakdown and maintenance activities at various sections of Bengaluru Div. Following are the grievances of Depot

(i). With increased work load and looking after works at SBC, SMVT, BYPL, BNCE, BNC, BAND, MEMU Shed, BAND BPHI, Malleshwaram, YPR, BAW, YPR Bypass, Lottegollahalli, YNK, Hebbal Sections the depot is having an acute shortage of staff. With increased sections staffs to be nominated.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: 5 posts of supervisors have been redistributed to TRD dept.

MINUTES: (11.12.2023 & 12.12.2023)

2 Technicians and 1 JE have been posted at SBC depot.

(ii). Contract staff are made to use the staff rest room. A separate accommodation shall be made to contract staff to avoid inconvenience to railway staff.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRD: Feasibility will be studied depo wise to provide separate rest room for contractual staff.

MINUTES: (11.12.2023 & 12.12.2023)

The issue has been resolved in all the depots except SBC for which a new depot is being proposed due to scarcity of depot area.

SUB No 25/05/23:

(Sr.DME/KJM)

PROBLEMS OF STAFF OF KJM:

(i). Filling up of Vacancies at Stores Depot/SMM/O/DSL/KJM.

The following posts are vacant and arrange to fill up the vacant posts as early as possible. The depot is maintaining 1015 items and AC loco holding is increasing, Diesel Shed loco holding will be more than 300 Locomotives. Accordingly stocked items will also increase. Due to scarcity of staff work is being hampered and difficult to cope up with regular maintenance of depot and meeting the targets in time. Hence, it is requested to fill all the vacant posts on top priority basis

Sl No	GROUP	Sanctioned strength	Actual strength	Vacant posts
1	Group C	27	14	13
2	Group D	8	6	2

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME/KJM: 2 helpers will be posted to SMM office. Other communication to workshop MYS has already been done. Reference to be made to HQ with regard to decentralization of posts.

MINUTES: (11.12.2023 & 12.12.2023)

A letter will be sent HQ as well as MYS Shops.

(Sr.DME/KJM)

(ii). Supplying of safety shoes to staff and supervisors: Safety shoes is stocked item and required to supply once in a year. But for the past one-year Safety shoes are out of stock and procurement process is delayed. Arrange to speed up the procurement process of safety shoes to avoid casualties in shed floor.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME/KJM: Stock already supplied was rejected by HQ. Reference has been made to HQ in this regard. Case is under process.

MINUTES: (11.12.2023 & 12.12.2023)

Suitability has been given.

D&C

(Sr.DEN/Co)

(iii). Provision of water bore wells: It is noticing daily water issues in Diesel Shed/KJM. Water is utilizing for locomotive washing, Locomotive components cleaning and staff @ KJM shed and @ Railway Colony 175 Qtrs purpose. Presently water is Purchasing through Private agency and also from BWSSB is insufficient. It is requesting to provide water bore wells at Diesel Shed KJM premises and also at Railway Colony/KJM.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: TDC 29.08.2023.

MINUTES (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Water has been supplied by BWSSB and tanker supply.

D&C

(Sr.DEN/Co)

(iv). Replacement of Water pipe lines:

Water pipe lines provided during 30 years back. All pipe lines are corroded and damaged condition, water leaking. All old pipe lines are to be replaced to avoid wastage of water.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Remaining 08 blocks will be replaced by 30.11.2023.

MINUTES (11.12.2023 & 12.12.2023)

Sr.DEN/Co: 2 blocks completed, 6 work is in progress. TDC: 31.01.2024.

(Sr.DEN/Co)

(v). Posting of JE/Works:

Maintenance of 175 staff Qtrs and Engineering repair works Diesel Shed KJM premises is very poor at Diesel Shed KJM. Day to day it is noticing repair works at Railway Colony and at Diesel shed Premises. Hence it is requested to post 01 JE/works to look after the Engineering Department civil repair works.

MINUTES (21.08.2023 & 22.08.2023)

JE/Works will be posted after getting new JE from DRQ or PRQ.

MINUTES (11.12.2023 & 12.12.2023)

Posting of JE pertains to division being a policy matter.

(Sr.DEN/Co)

(vi). Providing of Ladders @ Railway Colony/KJM:

Nearly 80 over head water storage tanks are provided on top of Qtrs blocks. Ladders are required for maintenance of overhead water storage tanks at Railway Colony/KJM.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Matter will be inspected in one week's time and if required the ladders will be procured in zonal.

MINUTES (11.12.2023 & 12.12.2023)

Work in progress. TDC 31.12.2023.

D&C

SUB No 26/05/23:

(Sr.DME/KJM)

FILLING UP OF LAB ATTENDANT POSTS:

Lab attendant posts are not filled from long period. Only 1 post is filled up against the vacancy of 8 lab attendant posts. Loco maintenance Group D staffs are nominated to Laboratory/KJM on temporary basis but it is continuing which is badly affecting the maintenance of Locomotives. SWRMU KJM Branch is repeatedly requesting to fill up the Lab attendant posts but it is not happening. Now Lab attendant posts are surrendered. It is requested the administration to not to surrender the lab attendant posts and fill up the same vacant posts as early as possible.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME/KJM: Matter will be referred to Dy.CPO/MYSS.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DME/KJM: Justification will be submitted to Sr.DPO/SBC in two days for restoration.

Sr.DPO: Once the justification received from Sr.DME/KJM, the posts will be restored with the approval of DRM and HQ will be advised for further necessary action.

SUB No 27/05/23:

(Sr.DEE/TRO)

PROBLEMS OF STAFF OF LTRS:

(i). Provisions of separate Crew Rest Room with wash room facilities for Women Running staff:

At present, one Crew Rest Room adjacent to the SBC Lobby is available which is common for both Male & Female Running staff, including TMR which is heavily congested & causing inconvenience for both the staffs. Moreover, Female Running staff does not have any separate wash room facilities in the lobby, due to which they are facing lot of hardship while reporting for duty. There are about 30 female running staff apart from lady office staffs. There is a room within the lobby compound belonging to the SBC lobby is now used as child care center, but it is lying vacant & unused from the past couple of years.

Hence, this union demands to provide an exclusive resting facility with wash rooms making use of the above said unused rooms which will be more convenient for the lady running staffs.

MINUTES (21.08.2023 & 22.08.2023)

Work of 78 lakhs has been proposed under umbrella works and approved by DRM and sent to HQ.

MINUTES: (11.12.2023 & 12.12.2023)

There is one toilet facility available in the first floor of Crew Lobby which was dedicated for the women crew and women employees working in the crew lobby. Work of 85 lakhs has been proposed after DRM approval and sent to HQ under GM OOT.

(Sr.DPO, Sr.DFM)

(ii). Non-claiming of allowances for KJM running staff with manual correction statement, from May 2022 to till date.

Running allowance and other allowances of KJM goods running staff like ALKM, NDA, NH etc., are not claimed if sent with correction statement with manual entry.

It's not due to any fault of working crew. It's purely due to some technical issues such as

a) All routes are not updated in CMS for goods trains, since goods movements are not defined as passenger links, as per traffic requirements goods trains are moved, terminated, by passes headquarters and restarted, from wayside stations for which routes not incorporated.

b) Often contractual staff engaged for entry of CTRS makes wrong entries.

c) At times when crew comes pilot from out stations with the approval of our PRCs, out station lobbies doesn't give approval.

d) When crews are sent for various trainings, their attendance particulars are furnished only on last day of relieving, which needs corrections since particulars are sent to division before muster closing period. Hence,

literally corrections are inevitable due to the technical reasons on administration side and in no way crews are responsible. Hence, all pending allowances to be claimed immediately.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: Manual corrections with the approval of CA has been sent to accounts for vetting and passing.

Sr.DFM: Manual corrections with the approval of CA will be accepted, earlier pending cases will be closed on priority.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DFM: Allowances have been claimed in the month of July-2023 for the period pertaining to Sep-2022 to Dec-2022. **D&C**

(Sr.DEN/Co, Sr.DOM, Dy.FA/T/SBC)

(iii). PROVISION OF A BIGGER REST ROOM FOR SHUNTERS OF SBC.

When the present rest room for SHUNTERS of SBC allotted there were only 2 male SHUNTERS per shift. Now it's 08 SHUNTERS per shift including women SHUNTERS are performing duties. It's of no use for 8 SHUNTERS. Hence a bigger room with basic amenities to be provided, union suggests to make use of the old payment cell on platform no.5 which will be ideal due to its central location in SBC yard.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRO: Pertains to Sr.DEN/Co. Old payments cell on PF 5 may be utilized for the same.

Sr.DOM: Discussed with Sr.DEN/Co, the location has been identified, the same will be refurbished.

Sr.DEN/Co: After getting due approval from concerned BO i.e Dy.FA/T/SBC, Engineering department will take up the renovation work.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: After getting due approval from concerned BO i.e Dy.FA/T/SBC, Engineering department will take up the renovation work.

Sr.DOM: will be pursued with FA/Tfc/SBC.

(Sr.DEE/TRO)

(iv). WORKING OF GOODS TRAINS BY MYS CREW UP TO WFD/DKN BELT AREA.

At present, MYS goods crew are working up to BAW in HAS/ASK section and up to KGI in MYS/SBC section, due to which one additional crew is wasted to work the terminated stocks. In spite of, several assurances from the administration to bring the MYS crew up to WFD/DKN and to work back goods trains from SBC, no fruitful action is initiated in this regard. Already, trains are waiting at KJM for want of crew and SBC crews are suffering without PR and Leave. Hence, this union demands to resolve the above issue immediately for optimum utilization of MYS crew and avoid detention of goods trains.

MINUTES (21.08.2023 & 22.08.2023)

After commissioning of SMVB running room, MYS crew will be brought up to KJM/DKN and given rest at SMVB.

MINUTES: (11.12.2023 & 12.12.2023)

Joint meeting held by both the divisions, matter under peruse.

SUB No 28/05/23: (Sr.DOM)
PROBLEMS OF LOCO RUNNING STAFF (GOODS) OF KJM CREW LOBBY
(ii). HARDSHIP FACED BY GOODS CREW OF MAPT/N AT TDV.

On arrival of TDV and after placement of the rakes at TDV siding, and while working back the empty rakes to DMM, crews are forced to walk up to SM's office and back to rest room to undergo breath analyzer test for a distance of 03km's on the rough ballast terrain. It's even worst during rainy and night times and their safety is not ensured. Hence, this union demands to instruct the TDV cement company to ferry the crew-by-crew van as similar to DBU BIRLA siding. Else, administration should make arrangements for the crew to undergo breath analyzer test at rest room itself.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRO: Pertains to Sr.DOM

MINUTES: (11.12.2023 & 12.12.2023)

Repeated subject No 12.09.23 (ii).

DISCUSSED AND CLOSED

SUB No 29/05/23: (Sr.DSTE)
BIFURCATION OF SENIORITY OF HELEPERS OF S&T DEPT

(i). S&T - Assistants are coming under unified cadre from which employees are promoted as TECHNICIAN Gr.III Signal and Tele depending upon the PRQ vacancies, since the nature of work for Signal and Tele is entirely different and also employees working in the respective department i.e. Signal or Tele wants to continue in the same department in which they are trained for and hence separate seniority to be maintained for Signal and Tele Assistants so that the employee working in signal from the initial stage must be considered for further promotion as Technician-signal Gr.III and employees working in Tele from the initial stage must be considered for Technician-Tele Gr.III. Hence, union urges to separate the seniority of Helpers in the respective wing i.e. Tele & Signal.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DSTE: The Tele Helpers who have failed in the current trade test for ESM-III will be called again and subjected to TT.

MINUTES: (11.12.2023 & 12.12.2023)

In principle bifurcation of Signal and Tele cadre, is agreed to.

SUB No 30/05/23: (Sr.DEE/G)
PROBLEMS STAFF OF DPJ SECTION: PROBLEMS OF P.WAY ENGG.
STAFF DPJ NORTH.

(ii). The following Track Maintainers rest room in DPJ (north) was constructed more than one and half year but till date electricity power supply was not given gang no 3,4,5,7,10. Hence, union urges your good self to give electricity connection as early as possible.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/G: 3,4 completed, 5 & 7 there is no source of power supply application made to TNEB, 10 work is in progress in line with Civil work. For new trackman rest room, it can be taken under composite work as per the guideline of HQ 2005

MINUTES: (11.12.2023 & 12.12.2023)

Electrical Power supply provided to the gang No. 3,4,5,7,10.

DISCUSSED AND CLOSED

SUB No. 02/01/23:	(Sr.DEE/TRO, TRD)
Provision of retro reflective number plate/Sigma Board in rear of all the “Stop Signal” over SBC Division.	

REF: Rly Board Policy Circular No; TRD 2012/2, Dated: 07.05.2012.

Rly board, vide above policy circular have directed Zonal Railways to provide retro reflective number plate at “Stop Signals” on OHE mast.

As all of us are aware that, we are passing through peak winter which is a serious & great hindrance for the Loco Pilots and ALP's to judge the signal in foggy weather. Many Loco Running staffs have complained about the non-provision of Sigma Board over SBC Division. It was also seriously complained by the Running Staffs that, no-where Sigma Board is available in any of the station over SBC Division.

It is the mandatory requirement where in this board is to be fixed at a distance of 02 (Two) OHE structure in the rear of any Stop Signal, where signal is properly in visible because of thick foggy weather. On account of non-provision of this Sigma Board, the very recent SPAD at CRLM, was resulted in SPAD, where in the speed of the train was just at 11kmph/hr. due to non-provide of important safety indicators is nothing but violation of safety instructions, which ultimately result in mishaps/accidents.

Hence, this Union urges to the providing of Sigma Board at all the stations over SBC Division to avoid any future such future recurrences.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRO: TDC 15.09.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/TRD: i. Retro reflective No. plates are already provided as per the norms.

ii. Wherever applicable, sigma boards shall be provided. TDC June 2024.

Sr.DEE/TRO: i. Work completed. Retro reflective sigma boards were provided in the division. **D&C**

SUB No. 03/01/23:	(Sr.DCM, Sr.DSTE)
Supply of CUG SIM's to commercial supervisors founding independent charges.	

As per the Railway Board Order letter no. **TELECOM CIRCULAR No. 07/2018, Dated: 20.01.2018** all the supervisors of all the departments who are holding independent charges must be given **CUG SIM's**. The commercial supervisors i.e. CPSR, CGSR, have not been supplied the CUG SIM's. Hence, this Union urges to supply the CUG SIM's as per their eligibility.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DCM: procurement of CUG sims is under process and the list will be submitted to Sr.DSTE in a week's time.

Sr.DSTE: Once the requirement from the user department is received, the CUG sims will be issued. However, this office Letter dtd 01.03.2023 will be recirculated.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DSTE: Required no of CUG Sims have been issued to Commercial department.

Sr.DCM: 200 CUG sims received and the same will be distributed by 31.12.2023.

DISCUSSED AND CLOSED

SUB No.07/01/23: (Sr.DEN/Co-Ordn)
Problems of staff of BAND/MEMU Shed.

1.3 Extending of Trolley path from Memu shed Band and SMVB.
 In between MEMU shed Band and SMVB there is about 250 mtrs gap which is not connected, is causing inconvenience to staff in the event of shifting of transportation of any materials. Hence, this Union urges for provision of trolley path.

MINUTES (21.08.2023 & 22.08.2023)

TDC 31.10.2023

MINUTES: (11.12.2023 & 12.12.2023)

Since there is no road approach movement of RMC vehicle and machinery between 1c line to pit line, released sleeper will be used for making trolley path inside MEMU shed, concreting work will be done in zonal. TDC 28.02.2024.

SUB No. 08/01/23: Grievance noted during staff contact programme held on between YPR – TK.

Sl.No	Subject	Pertains to
	Problems of staff, of NDV	
1.4	There is no shelter in front of panel room / SM room. Hence, they have requested for provision of shelter in front of panel room. <u>MINUTES (21.08.2023 & 22.08.2023)</u> Sr.DEN/Co: TDC 30.09.2023 <u>MINUTES: (11.12.2023 & 12.12.2023)</u> TDC: 31.12.2023.	Sr.DEN/Co,
1.9	Staff of DBL station have requested for additional quarters, since there is huge demand from staff. <u>MINUTES (21.08.2023 & 22.08.2023)</u> New Quarters will be proposed. <u>MINUTES: (11.12.2023 & 12.12.2023)</u> Proposed in PB-2024-25 (4 units type 3 and 8 units type 2)	Sr.DEN/Co

SUB No. 09/01/23: Problems of staff, of NIT.

1.1	Track Maintainers have represented for provision of rest room at Gubbi, Malasandra. <u>MINUTES (21.08.2023 & 22.08.2023)</u> Work is in progress, TDC 28.02.2024 <u>MINUTES: (11.12.2023 & 12.12.2023)</u> Work is in progress, TDC 28.02.2024	Sr.DEN/Co
1.2	Gubbi: It was represented by staff that about 10 units of quarters was constructed and completed	Sr.DEN/Co

	<p>during 2020, it is waiting for allotment since last two years. There is huge demand from Engineering and Operating staff.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>Sr.DPO: No advice received from engineering department regarding pooling.</p> <p>Sr.DEN/Co: Quarters will be taken over by 31.10.2023 from CN/BNC.</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>Civil works have been completed. Electrical work is pending, after that painting will be done.</p>	
1.3	<p>Gang No. 12 the TM rest room construction has half way stopped. Hence, this Union urges for its completion.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>TDC 28.02.2024</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>TDC 28.02.2024</p>	Sr.DEN/Co
1.4	<p>There is a demand from TM of Gang No. 7 to 12 between TK – SPGE for construction of TM rest room.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>TDC 28.02.2024</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>TDC 28.02.2024.</p>	Sr.DEN/Co
1.5	<p>Hirehalli – KIAT – There are about 20 points between Hirehalli – KIAT, the keyman of P.Way engineering is finding it tremendous difficulty due to often failures. Hence, they have requested for posting of one additional keyman due to continuous work load.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>The same will be reviewed.</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>Work of Keyman is being done as per norms.</p>	Sr.DEN/Co
1.8	<p>LC-28 in TK section is non-interlocking gate. Only there is PN exchange activities being carried out. Hence, this Union urges for interlocking of gate.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>Sr.DEN/Co: LC will be Closed by Constructing RUB.</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>RUB proposed and sent to HQ for sanction.</p>	Sr.DEN/Co

SUB No. 10/01/23:

(Sr.DEN/Co)

Provision parking facility to TRD/SBC.

At SSE/OHE/SBC depot TRD Department there is a parking facility. Staff vehicles are made to parked in Road. A shelter may be provided in the space available in the Depot Yard and arrange for parking facility.

MINUTES (21.08.2023 & 22.08.2023)

Parking will be provided. TDC Nov-2023

MINUTES: (11.12.2023 & 12.12.2023)

New parking is in progress with shelter at 3rd entry, TDC 28.02.2024

**SUB No. 11/01/23: (Sr.DSTE, Sr.DEN/Co)
Provision of office accommodation to Signal staff at PKD.**

In PKD Section there is no proper separate S&T office. Old relay room only is being used as S&T office and there is no STORE ROOM, Toilet and bathroom. Please look into this matter provide store room, toilet and bathroom.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: PKD TDC 30.09.2023

Sr.DSTE: Survey has been completed, request construction to start the physical work.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Toilet and Bathroom provided in zonal agreement work completed.

DISCUSSED AND CLOSED

SUB No. 12/01/23: Problems of Staff of NMGA-HAS Section.		
Sl.No.	SUBJECT	PERTAINS TO
(i)	<p>At Shantigramma station, two water tanks (1000 ltr each) are connected to 11 quarters and it requires frequent filling and causing inconvenience to the staff to fill the tanks especially during EB supply failure hence this union urges to provide separate water tanks to each quarters to resolve the issue.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u> TDC 31.10.2023</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u> 2 more tank 1000 ltr will be provided on the station itself.</p> <p>D&C</p>	Sr.DEN/Co
(vi)	<p>Patrolman rest box not available at km 14/500 in mid-section between Solur & Nelamangala.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u> Zonal work order issued for fabrication and providing of patrolman rest shed in KIGL & CNPA section. TDC 30.09.2023</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u> 3 Nos of patrolman rest room has been provided between BAW-KIGL section as per the requirement of SSE/PW/KIGL.</p> <p>DISCUSSED AND CLOSED</p>	Sr.DEN/Co

SUB No. 16/01/23: (Sr.DMM, Sr.DEN/Co)
Supply of “High Visibility Torches” to Track Maintainers:

During night patrolling **Track Maintainers** are facing problem of poor visibility by the torches which are provided now covers for 50 mtrs distance only, which are not enough to see track problems and mainly snakes which are most dangerous problems faced during night patrolling.

Hence, it is urged to provide torches which enhance visibility for more distance for the safety of track maintainers for protecting of tracks.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Indents are under process.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Indent for 100nos (05 nos for each SSE/P.Way sections) of LED High Power Zoom light having visibility of 1000 mtrs has been forwarded to Sr.DMM/SBC on 05.10.2023 for procurement.

Sr.DMM: PO has been issued on 16.11.2023. once the sample is approved, bulk supply will be done.

SUB No. 17/01/23: (Sr.DEN/Co)
Provision of Track Maintainers Rest Room for SBC Division PKD.

In PKD section Gate No. 12 there is no **Track Maintainers** Rest Room. Presently, they are keeping the Gang Tools at LC No.112. There is sufficient place opposite to LC No.112. Hence, it is urged to provide Track Maintainer Rest Room.

MINUTES (21.08.2023 & 22.08.2023)

Tender is floated, TDC- DEC-23.

MINUTES: (11.12.2023 & 12.12.2023)

No space available at LC 112 due to ongoing doubling in the section. Temporary LC 113 goomty has been identified for TM Rest room.

SUB No. 18/01/23: (Sr.DOM, Sr.DPO)
Change of classification of traffic LC gates from EI to C.

The following Traffic LC Gates Located between **SBC-YELIYUR** Section, there is Discrimination between Traffic & Engineering LC gates in respect of **Duty Rosters**. At present having EI-RLT Roster as Compared to Engineering Gates the following Lc Gates Traffic is more i.e. **Lc No 50 (E)** TVUs is 51318, **Lc No 51 (E)** TVU's is 88960, etc., this gates having **Continuous** Roster. Hence, this union urges to change the classification from EI to C, at par with Engineering.

A] **LC No 38** in RMGM YARD TVUs is **187699**,

B] **LC No 47** CPT- YARD TVUs is **146567**,

C] **LC No 53** in SET-YARD TVUs is **70426**,

D] **LC No 66** in HNK- YARD TVUs is **72228**,

E] **LC No 73** in MYA -YARD TVUs is **137795**,

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: Union has nominated LC 38 for conduct of job analysis during Oct 2023 and the outcome of job analysis will be equally applied for all Traffic gates in MYS Section.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DPO: FJA will be conducted from 02.01.2024 to 05.01.2024.

Sr.DOM: Remarks as per Sr.DPO.

SUB No. 19/01/23:	(Sr.DEN/Co)
Problems of Traffic between NHY - Y	

(i) LC No 10 Between KGI – NYH Total TUs is more than 373000 the said gate mans are facing tremendous public torture, because of heavy traffic, daily quarrelling/complaining with on duty staffs, they are not able to do their duties safely/peacefully, to avoid this kindly construct ROB/RUB.

MINUTES (21.08.2023 & 22.08.2023)

BBMP land acquisition is involved, once the land acquisition is done RUB will be constructed.

MINUTES: (11.12.2023 & 12.12.2023)

BBMP land acquisition is involved, once the land acquisition is done RUB will be constructed. Also, one ROB is proposed by BBMP near KGI station which will reduce traffic at LC 10.

SUB No. 22/01/23:	(Sr.DEN/Co)
Problems of keymen in MYS & BWT section.	

(iii) The LC No 38 coming under RMGM YARD, the Gate lodge has become very old and is in pathetic condition, the same gate to be reconstructed.

MINUTES (21.08.2023 & 22.08.2023)

22 Gate lodges proposed for reconstruction this year, work will start after getting sanction.

MINUTES: (11.12.2023 & 12.12.2023)

Work for LC 38 gate lodge will be proposed.

SUB No. 24/01/23:	(Sr.DEE/TRO)
Publishing of Link Nomination.	

At SBC and YPR DEPOT link nomination is not being published nor being notified in both depots. Employees have registered a serious complaint stating that lack of link nomination has resulted in miss-utilisation and unequal extraction of works even for eligible link loco pilots.

Hence to overcome the above miss-utilisation of link, nomination for all SBC and YPR depot links to be published.

MINUTES (21.08.2023 & 22.08.2023)

Feasibility will be studied based on crew availability.

MINUTES: (11.12.2023 & 12.12.2023)

Feasibility will be studied based on crew availability.

SUB No. 27/01/23:	(Sr.DPO)
Filling up of Higher-Grade vacancies in level-5, 6 & 7 in ministerial cadre.	

Lot of representations have been received from the ministerial staff of all the departments in the Div. office regarding non-filling up higher grade vacancies in Sr. clerk, OS & Ch. OS. Hence, this union urges to furnish the details of vacancies and action plan to fill up the same.

MINUTES (21.08.2023 & 22.08.2023)

Dept	Cat	SAN	ACT	VAC	Remarks
CIVIL	CHOS	13	12	01	Select list was issued for 02 posts on 28.06.2023 and 01 promoted and 01 person is not completed residency period
MECH	CHOS	20	20	0	
OPERATING	CHOS	07	07	0	
COMMERCIAL	CHOS	04	04	0	
ELECT	CHOS	04	03	01	No eligible employee is available in feeder cadre as per PBR requirement (i.e, 01- ST)
S&T	CHOS	02	02	0	
MEDICAL	CHOS	01	01	0	
PERSONNEL	CHOS	16	16	0	

Remarks: Level-7

Dept	Cat	SAN	ACT	VAC	Remarks
CIVIL	CHOS	13	12	01	Select list was issued for 02 posts on 28.06.2023 and 01 promoted and 01 person yet to be reported from CN/BNC.
MECH	CHOS	20	16	04	Assessment is ready promotion is under process.
OPERATING	CHOS	07	07	0	No vacancy
COMMERCIAL	CHOS	04	04	0	No vacancy
ELECT	CHOS	04	03	01	No eligible employee is available in feeder cadre as per PBR requirement (i.e, 01- ST)
S&T	CHOS	02	01	01	Assessment is under process
MEDICAL	CHOS	01	01	0	No vacancy
PERSONNEL	CHOS	08	08	0	No Vacancy

Level-6

Dept	Cat	SAN	ACT	VAC	Remarks
CIVIL	OS	31	13	18	Last promotion dtd.03.04.2023 No eligible employees in feeder cadre till 21.03.2025
MECH	OS	48	31	17	Last promotion on 06.12.2022. No eligible employees in feeder cadre till 23.02.2025
OPERATING	OS	12	06	06	Last promotion on 30.11.2023. No eligible employees in feeder cadre till 06.01.2025
COMMERCIAL	OS	12	05	07	Last promotion dtd.15.12.2021 Not completed residency period and will be completing on 12.07.2024
ELECT	OS	11	04	07	Last promotion on 25.05.2023. No eligible employees in feeder cadre till 12.07.2024
S&T	OS	04	01	03	Last promotion 06.03.2023. No eligible employees in feeder cadre.
MEDICAL	OS	03	02	01	No eligible employees in feeder cadre till 02.11.2025
PERSONNEL	OS	46	28	18	Employees not completed 02 years of residency period. (will be

					completing on 01.07.2024)
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LEVEL-5

Dept	Cat	SAN	ACT	VAC	Remarks
CIVIL	Sr.Clerk	06	11	+5	Conducted CBT on 28.02.2023 and out 13 employees 07 have been qualified against (HG) Vacancies
MECH	Sr.Clerk	13	09	04	CBT test was conducted on 07.02.2023, out of 13 employees only 06 employees have been qualified and office order for 06 employees was issued on 23.02.2023.
OPERATING	Sr.Clerk	05	08	+03	CBT conducted on 28.11.2023 taking H/G vacancies and result is awaited.
COMMERCIAL	Sr.Clerk	03	06	+03	Question Bank is pending with branch officer (Sr.DCM/SBC)
ELECT	Sr.Clerk	02	02	00	Question Bank is pending with branch officer,(Sr.DEE/G)
S&T	Sr.Clerk	02	00		Conducted suitability test on 15.06.2023 and none qualified.
MEDICAL	Sr.Clerk	00	01	+01	Last promotion on 02.11.2023 (HG)
PERSONNEL	Sr.Clerk	15	22	+07	No vacancy

MINUTES: (11.12.2023 & 12.12.2023)

Same remarks

SUB No. 29/01/23: (Sr.DCM, Sr.DEE/TRO)
Commissioning/functioning of full-fledged depots of Electrical (AC/TL), Commercial Ticket Checking & Crew booking depot at SMVB.

Although, train services and its maintenance have started in full-fledged manner at SMVB, even till date the staffs are being booked from SBC/YPR, there by their duty hours is supposed to commence from the time they sign on at their present HQrs. On their arrival the same staff need to go back their depots for sign off. Day by day the activities are getting increased due to operation of more new train services from the above station.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DCM: TTE lobby already installed for sign-on-off and the same will be put into operation shortly.

Sr.DEE/TRO: Running room construction work is under progress. TDC 15.09.2023

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DCM: TTE Lobby already installed at SMVB.

Sr.DEE/TRO: D&C

DISCUSSED AND CLOSED

SUB No. 01/11/22:	(Sr.DME, Sr.DEN/Co)
Infrastructure at SBC Sick Line and Pit Line.	

We are herewith enclosing the long pending problems persisting at C&W depot sick line, pit line, IOH shed etc.

This Union had raised the above issues in various fora right from unit level meeting to Divl PNM and informal discussion with DRM on various occasions since last two years. Despite elapse of more than two years, absolutely there is no tangible result in the subject matter. On account of this, particularly, the maintenance of assets/working at IOH shed/Sick line including pit line have become tremendous difficult for the employees and they are facing lot of problem and hardship on day to day basis. Out of the 13 issues enclosed herein, this Union urges to give priority for the following issues.

2. Drinking water pipeline and recycled water pipe line are laid side by side on the apron area between pit 1 and PF – 4 making the path very congested and movement of staff for the side check of the rake is affected. Hence, the pipe line may be re-organized to avoid inconvenience.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: As per instructions of DRM/ADRM the committee shall do inspection and attend the shortcoming immediately and the convener of the committee will be ADME/Sr.CDO.

Sr.DEN/Co: Asst level committee (ADEN, ADEE, ADME) will inspect the pit line twice a week and provide report and take necessary action to attend day to day repairs.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Joint inspection is done and petty repairs to floor between pit 1 & PF 4 is attended departmentally. For major repairs of pipeline changing proposal is submitted. For valve replacement indent has been placed on stores.

Sr.DME: i. PO for RO water will be released in 15 days.

ii. For valve procurement PO is issued and it will be replaced by 31.12.2023. Maintenance of valves and minor pipe leakage will be managed by Mechanical department after taking over from Engineering department.

Sub No.02/11/22:	(Sr.DSTE, Sr.DPO)
Problems of Signal Staff:	

(I). Posting of requisite staff to maintain Signal Assets.

There is a resentment among Signal staff particularly supervisory about the newly created section depots with regard to the revision of jurisdiction of SSE/SIGNAL section in our division with reference to the Sr.DSTE/O/SBC letter No.B/SG.SWRSBCOSNT(SIG)/27/2020 dated :13/01/2021.

The resentment for the following reasons.

- a. No extra posts have been created for the new section depots
- c. Office accommodation and stores accommodation is not done for the newly created depots

Hence it is reiterated that, unless the above mentioned deficiencies are fulfilled, the status quo to be maintained.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: (a) Proposal received from Sr.DSTE sent to HQ. Meanwhile, 10 posts have been transferred to S&T from TMO.

Sr.DSTE: (c) Location has been finalized at PKD and HSRA, CN/BNC unit and KRIDE respectively will be advised to commence the physical work. TK there is space constraint and exploring the option at Kyatasandra. It will be finalized shortly.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DSTE: (a) Requirement as per yard stick has been sent to Personnel Branch and the proposal will be sent for vetting.

(c) Engineering clearance has been obtained on 12.12.2023. Awaiting Sr.DOM approval after which KRIDE will be advised to take up construction work at HSRA and CN unit at PKD/TK.

Sr.DPO: (a) 1. Selection for the post of JE/Signal (PRQ) has been conducted on 20.01.2023 and selection process is underway.

2. CBT for selection to the post of JE/Signal (LDCE) is fixed to be held on 19.12.2023.

3. Meanwhile, 10 supervisory posts have been transferred to S&T from TMO.

4. Required no of staff are available in Helper category.

Sub No. 05/11/22:

(Sr.DPO)

Filling up of Vacancies.

(iv) YPR Mechanical employees are waiting for Tech II promotion. They have completed 2 years and 2 months but not yet got.

MINUTES (21.08.2023 & 22.08.2023)

Last panel has exhausted, no eligible employees available who have completed 02 years of service.

MINUTES: (11.12.2023 & 12.12.2023)

Already 1 selection has completed after submission of this agenda and in another selection, Panel has been issued for 35 employees on 06.12.2023 for promotion to the post of Tech.II/C&W and office order will be issued after completion of 02 years residency period that is on 15.12.2023.

DISCUSSED AND CLOSED

Sub No. 07/11/22:

(Sr.DPO, Sr.DFM)

Problems of P.way Engg. Gatemen's at LC Gates in SBC/MYS Section

II. The pay clerk refusing OT bills from SSE/PWI/KGI unit employees i.e. LC No.31, asking authority letter.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: Employees working at LC No 31 have not submitted the OTA journals. They may submit OTA journals which will be scrutinized and processed at the earliest.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DFM: The OTA claims pertaining to the Bill Unit 289 have already been vetted by the Accounts.

Sr.DPO: The TVU of LC No 31 in SBC-Y section is 58,902. As per decision taken in PNM, Spl Class roster under 'C' classification will be issued to LCs where the TVUs exceed 75,000. Hence, LC No 31 is not qualified. **D&C**

III. The LC No. 50 & 51 this gates classification are changed from EI to Continuous but there is no man power given as per the duty roster, the employees are not getting OTA.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: OTA claims received from the employees have already been sent to accounts for vetting vide letter dated: 26.12.2022. Two reminders have already been sent to accounts vide this office letter dated: 28/30.06.2023 and 04.07.2023 to vet the claims at the earliest.

Sr.DFM: It will be cleared in the salary of Aug & Sep-2023

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DPO: OTA claims of LC No 50 & 51 already paid in the salary of Aug-2023.

Sr.DFM: OTA claims of LC No 50 & 51 already paid in the salary of Aug-2023.

D&C**(Sr.DEN/Co, Sr.DMM)**

IV. Due to heavy rain employees are asking Rain coats & Safety Shoes please kindly arrange to supply the same earliest as possible,

MINUTES (21.08.2023 & 22.08.2023)

Sr.DMM: Safety shoes received 2292 Nos and the same has been distributed on 18.04.2023 and Rain Coats received 2183 Nos distributed on 02.05.2023 by Engineering Department.

Sr.DEN/Co: 1) 2292 pairs of Safety shoes have been distributed among all the Track maintainers & P.Way Artisans including helpers over Engg department in the division on 18.04.2023.

2) 2292 nos of Raincoat has been distributed among all the Track maintainers & P.Way Artisans including helpers over Engg department on 02.05.2023. Tender for 2206 nos of Raincoat has been floated by Sr.DMM/SBC and it is under scrutiny.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DMM: Approval for spot purchase has been given for Rain coat and safety shoes. Winter jacket and Safety jacket is due by Jan-2024.

Sr.DEN/Co: Spot purchase committee has been formed and proposal for spot purchase of uniform items is sent to HQ for approval.

(Sr.DEN/Co)

VI. Lc No. 66 no water, the Gate roof leaking, shelter required to avoid sun light and rainy water. Panchayath water available near the Gate,

MINUTES (21.08.2023 & 22.08.2023)

(iii) Shelter work will be taken up in new zonal work.

MINUTE S: (11.12.2023 & 12.12.2023)**Shelter work order is placed TDC 31.01.2024. Pipeline provided.****(Sr.DPO, Sr.DEN/Co)**

- VII. Lc No. 64 no toilet, no water, the gate roof leaking, shelter to be required. Panchayath water available near the Gate, duty roster CLASSIFICATION TO BE CHANGED,

MINUTE S (21.08.2023 & 22.08.2023)

Sr.DPO: Clarification has been sought from Head Quarters regarding implementation of Continuous Duty Roster to Spl.Class Gates without conducting Job Analysis vide this Office letter No B/P. 347 /HOER /SPL.LC/Vol II dated 20-12-22 as per the letter received from PCPO's Office vide Letter No SWR/P.347/HW&PR/ Gate Keepers dated 27-12-2022, " it is advised to follow the Railway Board's instructions issued Vide Letter No 2012/E(LL)HER/23 dated 30-09-2016 and factual job analysis to be conducted for deciding classification/Duty hours of Gatekeepers if there is an administrative requirement or demand from staff/trade union".

Sr.DEN/Co: (i) Proposal submitted for new toilet.

(ii) Water connection given from local authority.

(iii) Roof leakage attended.

(iv) Shelter work will be taken up in new zonal work.

MINUTE S: (11.12.2023 & 12.12.2023)**Sr.DEN/Co:****D&C****(Sr.DPO, Sr.DEN/Co)**

- VIII. Lc No. 63 no water, no toilet (Hand bore available near the gate pump to be provided), the gate roof leaking, shelter required to avoid sun light and rainy water. Duty roster CLASSIFICATION TO BE CHANGED,

MINUTE S (21.08.2023 & 22.08.2023)

Sr.DPO: As per instructions contained in Railway Board letter No. 2012/E(LL)/HER/23 dtd 30.09.2016, the Railway should conduct FJA for deciding the classification/Duty Hours of Gatekeepers at level crossing. Based on PNM sub a clarification was sought from PCPO/SWR vide letter No. B/P.347/HOER/Spl.LC/Vol.II dt 20.12.2022, whether to implement the duty roster under Continuous classification without conducting FJA or otherwise. PCPO/SWR vide letter No. SWR/P.347/HW&PR/Gate Keepers dtd 27.12.2022 has clarified all the three divisions as, "it is advised to follow the Railway Board's instructions issued vide letter No. 2012/E(LL)/HER/23 dtd 30.09.2016 and factual job analysis to be conducted for deciding classification/ duty hours of Gatekeepers if there is an administrative requirement or demand from the staff/trade union".

Sr.DEN/Co: (i) Proposal submitted for new toilet.

(ii) Water connection given from local authority.

(iii) Roof leakage attended.

(iv) Shelter work will be taken up in new zonal work.

MINUTE S: (11.12.2023 & 12.12.2023)**Sr.DEN/Co: Pump to be provided by Elec Dept.**

Sr.DPO: The TVU of LC No 63 is 58,896. As per decision taken in PNM, Spl Class roster under 'C' classification will be issued to LCs where the TVUs exceed 75,000. Hence, LC No 63 is not qualified. D&C

(Sr.DEN/Co)

- IX. Lc. No. 60 the Gate lodge is Pathetic conditions, very old building there is no basic amenities like Toilet & water, in rainy season rain water entering inside the gate lodge,
- X. The Lc No. 56 no water the gate toilets is in very Pathetic conditions,
- XI. (Panchayath water available near the Gate),
- XII. Gang Rest Room to be constructed for Gang No.6, SSE/PWI/MYS unit,
- XIII. Lc No. 45 Toilet required,
- XIV. Lc No. 10 between KGI/NYH total TUVs is more than 373000 the said mans are facing tremendous public torture because of heavy traffic, daily quarrelling/complaining with on duty staffs, they are not able to do their duties safely/peacefully, to avoid this kindly construct ROB/RUB.

MINUTES (21.08.2023 & 22.08.2023)

VIII: Work will be taken up in new zonal.

IX to X: Work will be taken up in new zonal.

XI: Agreement terminated and work not taken up by agency.

XII: work will be taken up in new zonal.

MINUTES: (11.12.2023 & 12.12.2023)

(IX to XIII) Toilet provided in 60,56 & 45.

Work has been proposed for new Gate lodge construction.

(XI) TDC: 31.12.2023.

(XIV) BBMP land acquisition is involved, once the land acquisition is done RUB will be constructed. Also, one ROB is proposed by BBMP near KGI station which will reduce traffic at LC 10.

TDC 30.06.2024.

Sub No. 09/11/22:

(Sr.DEN/Co)

Problems of staff of SSPN Section.

- I. At SSPN SSE/P.way/SSPN staff of employees is large and also presently it is district announced so our employees can't bare the house rent at outside, so kindly increase and built 24 Qtrs unit as per required.

MINUTES (21.08.2023 & 22.08.2023)

Based on quarter request, 8 units of type-2 staff quarters have been proposed in PB-23-24. Work will be carried out based on sanction from Railway Board.

MINUTES: (11.12.2023 & 12.12.2023)

Work of 8 units Type-II quarters has been shortlisted by HQ.

Sub No.10/11/22:

(Sr.DEN/Co, Sr.DEnHM)

Provision of Hard water softening plant at HUP, GBD & KPN.

There is huge forming of chloride on overhead water tanks. Due to increase of chloride levels, the metallic items getting rusted which are leading to damage of house hold appliances as well as weaken the metallic items like pipes and fittings. Further, the major concern is health issues, due to

increase of chloride the water become "saltier" then usual. This is leading to viral fever and other acute health problems. Hence, it is urged to provide hard water softening plants in the above said places.

MINUTES (21.08.2023 & 22.08.2023)

At HUP, GBD & KPN stations Work will be proposed in 23-24 under EnHM fund.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEnHM: Sanction of GM for HUP & SSPN is communicated to Engineering department. Sanction for KPN is under process at HQ. Funds not asked for GBD.

Sr.DEN/Co: Work at HUP, GBD and KPN have been proposed and will be taken up after sanction.

Sub No.11/11/22:	(Sr.DEN/Co, Sr.DEnHM)
Problems of Railway Quarters at KPN.	

- I. Proposing of new quarters for the benefit of staff employed/residing between Bisanattam to Mulanur since BSM, GDP, MAR quarters are abounded,
- II. RO plant to be provided in all offices at Kuppam and quarters, since hardness level of bore well water is very high and not fit for drinking purpose,

MINUTES (21.08.2023 & 22.08.2023)

- I. 4 units each will be proposed @ GDP & MAR.
- II. Each office can purchase Bisleri can and the same may be claimed in imprest.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEnHM: II. Repeated subject No 10.11.22.

D&C

Sr.DEN/Co: I. Work has been proposed and is pending at Railway Board for sanction.

Sub No.14/11/22:	(Sr.DEN/Co)
Problems of P.Way Engg Staffs of NMGA HAS section.	

2. Keyman tools boxes are not available in CNPA section hence this union urges to provide keyman tools box to all Keyman in CNPA section.

MINUTES (21.08.2023 & 22.08.2023)

Work will be taken up under zonal. TDC 30.09.2023

MINUTES: (11.12.2023 & 12.12.2023)

Work will be taken up under zonal. TDC-31.12.2023.

Sub No.15/11/22:	(Sr.DSC, Sr.DEN/Co)
Problems of Residents of NMGA-HAS section.	

1. The compound wall connected to Railway quarters at NMGA should be closed for public and outsiders, the quarters residents have represented that pathway attached to the colony is being mis utilized by the outsiders which is causing nuisance to the residents.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Path way closed for general public but again removed by private party. Same has been intimated to RPF also to take necessary action please.

MINUTES (11.12.2023 & 12.12.2023)**Sr.DEN/Co: Repeated Subject No 24/09/23 (i)****DISCUSSED AND CLOSED****Sub No.22/11/22:****(Sr.DEN/Co)****Problems being faced by staff at YPR Yard.**

- (i) Mechanical YPR pit line trolley path is completely damaged, due to this, employees are facing very difficult while moving trolley to carrying tools. Day by day employees are suffering a lot while discharging their duties.
- (ii) YPR platforms 2 and 3 drainage is not covered with the cement slabs. Due to this staff who are doing attachment and detachment work, water filling work are facing lot of difficult while performing the shunting movements. This was the one of the PNM subject discussed in the previous meetings but till date no action was initiated to rectify the problem.

MINUTES (21.08.2023 & 22.08.2023)

- i. Attention is going on.
- ii. TDC 30.11.2023

MINUTES (11.12.2023 & 12.12.2023)

- i. Patch for Pot holes have been completed. Further, new estimate has been submitted for taking of work under special agreement. Work for repair of trolley path and pit line surface have been proposed under PH 42, submitted to Sr.DME on 07.11.2023. Work will be taken up after sanction.
- ii. TDC 31.12.2023.

Sub No.27/11/22:**(Sr.DEE/TRO)****Provision of ALPs for DMM MEMU trains.**

MEMU train services are normally operated over short distances with a single Motor man. But in our division MEMU trains are operated between SBC and DMM having a distance of 210 kms passing through ghat sections with a single man. The motor men working the above trains are overburdened. Hence in view of safety, union demands to provide ALPs for the DMM MEMU trains.

MINUTES (21.08.2023 & 22.08.2023)

Matter will be reviewed once new ALPs are posted.

MINUTES (11.12.2023 & 12.12.2023)**DISCUSSED AND CLOSED****Sub No. 28/11/22: Problems of residents of railway colony.**

SL No.	SUBJECT	PERTAINS TO
3	Raising of compound behind 463 & 469 block, <u>MINUTES (21.08.2023 & 22.08.2023)</u> Fabrication of chain link panels in progress. Work will be completed by 30.09.2023. <u>MINUTES (11.12.2023 & 12.12.2023)</u>	Sr.DEN/Co

	Compound raising with chain link mesh is completed.	D&C
10	<p>339 block chambers to be cleared and rebuilt.</p> <p><u>MINUTES (21.08.2023 & 22.08.2023)</u></p> <p>Improvements to 339, 340 341 viz toilet renovation, fitting doors, windows completed in 32 units Balance 4 units in progress. After completion of internal works, outside works of sanitary chamber etc., it is to be taken up. TDC -30.09.2023.</p> <p><u>MINUTES: (11.12.2023 & 12.12.2023)</u></p> <p>Inside renovation of 36 units completed. Outside new drainage line under zonal is started. TDC 31.03.2024.</p>	Sr.DEN/Co

Sub No. 30/11/22: (Sr.DME, Sr.DEN/Co)
Provision for staff of BYPL Station.

After operating Coaching activities like maintenance and repair works (Sickline) in BYPL depot, there is no additional staff sanctioned for works like PF activities, RCD and also no rooms allotted in BYPL station. This is causing great inconvenience to staff and also lacking with work output.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: TDC same as per Sr.DEN/Co.

Sr.DEN/Co: TDC 31.10.2023

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DME: The new parcel office is ready. The matter will be discussed with ADRM/T.

Sr.DEN/Co: Construction of Running room is completed and handed over to concerned dept. Parcel office has been taken over from construction and final repairs will be completed by 31.12.2023.

DISCUSSED AND CLOSED

Sub No. 03/07/22: (Sr.DPO)
Payment of "X" classification HRA for the staff working at CRLM:

The CLRM station comes under urban agglomeration i.e. SBC city limits within 8 Kms from BBMP limits. As per the extant Boards orders where the place of working falls within the 8 kms of urban agglomeration, such area should be classified as "X" for the purpose of payment of HRA and CCA at the higher rate i.e 27%. It is also verified from the other State Government organization that they are being paid city rates i.e "X" classification of HRA.

Hence, this Union urges to pay "X" classification rates of HRA for the staff working at CRLM.

MINUTES (21.08.2023 & 22.08.2023)

One more Reminder letter has been sent to DC/Bengaluru Urban vide letter dtd 15.06.2023, but there is no reply on date.

MINUTES: (11.12.2023 & 12.12.2023)

Another Reminder sent on 22.09.2023 vide letter No. B/P/54/CP/Vol.III, but no reply received till date. On receipt of reply from DC, appropriate action will be taken and Union will be intimated accordingly.

DISCUSSED AND CLOSED

Sub No. 07/07/22: (Sr.DEN/Co)

Problems of residents of Railway colony:

Problems of Residents of TK Railway colony.

Quarters no 13A,13B,13C,13D,14AQ,14B,14C,14D,15A,15B,15C,15D IN TK Station are having problems listed below.

iv. All the roofing sheets are broken, so please replace them.

MINUTES (21.08.2023 & 22.08.2023)

iv. TDC 30.09.2023.

MINUTES: (11.12.2023 & 12.12.2023)

(iv) Work started and is in progress under zonal. TDC: 31.12.2023.

Sub No. 09/07/22: (Sr.DEE/G)

Supplementation of regular Power Supply to SBGA station:

Presently, SBGA station is having power supply connection from irrigation/ agriculture purpose line. As the administration is aware, that agriculture line power supply will cater only limited hour power in a day of 24 hours.

Hence, this Union urges to approach CESCO authorities for change in the connection to the station to ease out the electricity problem.

MINUTES (21.08.2023 & 22.08.2023)

A roof top solar panel has been provided at the station area. CESCO application has been made, once the estimation is received work will be proposed.

MINUTES: (11.12.2023 & 12.12.2023)

Provisional estimate of Arial bunch cable is been given by CESCO authorities. Now estimate for UG cable is under process and after receiving estimates from CESCO, it will be processed through online tendering and execution of 24hrs supply to station and quarters will be restored.

Sub No. 12/07/22: (Sr.DME)

**(a) Periodical transfer of Supervisors in Mechanical/ C&W department
RBE No. 67/22, 62/22, 34/22**

Despite Railway Boards clear instructions to rotate the staff periodically those who come under sensitive category and in-charge of stores, dealing with tender, contractual bills etc are only being rotated within the same depot despite of availability of scope to transfer them out of the depot i.e there are 4 major depots SBC, YPR, BYPL, and SGT. In the event of transfer, supervisors are being shifted from one batch to another despite their promotion from JE to SSE. Even the Technicians in the event of promotion are being transferred from one depot to another for better efficiency. Same analogy to be followed in the event of periodical transfers/promotions of supervisors.

MINUTES (21.08.2023 & 22.08.2023)

Letter No B/M.226/Staff Matters/C&W dt 20.03.2023 has been issued to senior most supervisors to get their willingness to work as SSE/Co-ordination in the depot. After getting their reply, matter will be taken up appropriately in consultation with all stakeholders.

MINUTES: (11.12.2023 & 12.12.2023)

The matter will be reviewed further.

(Sr.DPO)

(b) Filling up the promotional quota JE vacancy in TRD WING:

- i. Since last 03 yrs large no. of vacancies have accrued in JE TRD wing,
- ii. No selection have been held to fill up those vacancies in promotional quota hence, Union urges to fill up the JE grade vacancies in TRD wing.

MINUTES (21.08.2023 & 22.08.2023)

Approval of HQ was solicited and the syllabus to be followed in the selection for the post of JE/TRS since it compromises TRD, MEMU & TRS wings. HQ vide Ltr No. B/P.608/III/ELEC/TRD /JE/PRQ/Vol.II DT 06/01/23 has instructed to separate seniority of Supervisors i.e SSEs & JEs for TRD, TRS & MEMU Shed, then selection can be conducted. Accordingly, the views of Sr.DEE/TRO, Sr.DEE/TRD & MEMU Shed and also from union have been called for & views are yet to be received. Once the views are received, the selection will be conducted and processed.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/TRD: Currently there is no vacancy available in JE cadre. However, recently 4 Nos of JE post and 1 SSE post have been transferred from other department to TRD. Process for filling up the same shall be taken up immediately.

Sr.DPO: Approval of HQ was sought on syllabus to be adopted for selection. In turn PCEE has advised to bifurcate the cadre of supervisors between TRD, TRO & MEMU as per guidelines issued by PCPO/SWR. Accordingly, the views of Sr.DEE/TRD, Sr.DEE/TRO, Sr.DEE/BAND & also from Trade union was sought on the issue. The views since received have been put up to Competent Authority for approval to bifurcate the cadre of SSE & JE among above depts.

(Sr.DPO)

(e) Filling up of JE & SSE vacancies in P.way Engg. Departments.

Large no representation have received to fill up the PRQ vacancies of both JE & SSE cadre of P.way department. This Union urges to fill up the vacancies as earliest.

MINUTES (21.08.2023 & 22.08.2023)

Promotion from JE to SSE/P.Way ordered vide O.O dtd 31.12.2022 and at present upgradation is under process in SSE/PWay.

Promotion to JE PWay/PRQ: On issue of integrated seniority of TM-I of all PWay units vide letter dtd 23.06.2023, since the mode of filling up is seniority cm suitability, the SRs, APARs & DAR clearance has been called for in f/o 4 employees (1 SC, 1 ST & 2 UR) as per the integrated seniority.

MINUTES: (11.12.2023 & 12.12.2023)

Suitability already conducted and 4 employees are placed in provisional select list vide this office memorandum letter dtd

03.08.2023 and promoted as Trainee JE/PW and directed for 12 months training vide this office order No. E.Cell/VII/874/08/2023 dtd 17.08.2023. Hence this subject may be closed.

D&C.

Sub No. 13/07/22:	(Sr.DEN/Co, Sr.DSTE, Sr.DFM)
Rotating of staff between Construction and Division:	

This Union has been getting repeated representation from employees working at CN organization, who come up for promotion at Division and further references have been sent to CN to relieve the employees to carry out their promotion. Since, last 2 decades although many promotional orders were issued none of the staff have joined from CN to Division and no staff relieved to division on replacement of the promoted candidate. In this connection, there is a directive from GM/ SWR to repatriate the staff who have completed more than 10 years in CN. Accordingly, decision has been taken in the Engineering department to transfer the senior most SSE to CN and Division vice versa. This Union urges to have periodical rotation to other departments like Accounts, Electrical, Personnel and Signal.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Order issued for 4 employees.

Sr.DME: Smt. Rekha M.P. Jr.Clerk currently working in CN/BNC is being accounted under Ministerial staff of Mechanical Branch and is due for retirement in March-2024.

Sr.DSTE: Periodical transfers are being done ltr. No.SWR-SBCOSNT(ESTB)/2/2021 Kulkarni Vinay posted to CN/BNC. Mukesh Kumar Choudhari posted to Proj/SBC is under process.

MINUTES (11.12.2023 & 12.12.2023)

Sr.DFM: Matter will be highlighted to HQ.

Sr.DEN/Co: Matter will highlighted to HQ

Sr.DSTE: The matter will be pursued with CN and further rotation of staff will be done.

Sub No. 15/07/22:	(All BOs)
Relieving of Open Line/Field Staff to their respective depots/ departments.	

During the 59th PNM meeting and on most of the occasion this Union has been echoing our voice regarding mis-utilization of field staff at various office/ Divisional office. This Union has given department-wise list of employees who are working at different offices across the division in all department of SBC division. On every occasion, during the interaction with staff during staff contact program serious objections are being raised by staff on their colleagues who are working in offices and they are not getting proper leave/ rest due to acute shortage of staff in the field.

Further, DRM in his reciprocation to our demand has assured to review the position and take necessary steps to repatriate the staff working at offices. Till date no tangible result could be seen.

Once again this Union urges to repatriate all the field staff to their respective depot to mitigate the shortage of staff and optimal utilization of staff at their respective units.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME/KJM: Joint meeting will be held with Sr.DME/KJM, Sr.DEE/BAND and Sr.DME/SBC.

Sr.DCM: 3 employees have been relieved to field in 2023. Further relieving will be explored.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DME/KJM: Helpers will be deputed in place of Sr.Tech wherever possible.

Sr.DPO: Proposal for repatriation will be sent to placement committee for issuing orders.

Sr.DEE/TRD: No open line staff working in office.

D&C

Sr.DCM: 3 employees have already been relieved to field in 2023, 4 field staff working in office will be relieved by Feb-2024.

Sr.DEE/G: 4 staff relieved. Further, it will be reviewed by next PNM.

Sr.DEN/Co: Total 5 staff have been relieved. Remaining will be relieved in phased manner.

Sr.DME: Matter will be reviewed.

Sub No. 16/07/22:	(Sr.DEE/TRO, Sr.DPO)
Separate seniority Units for staff of MEMU/BAND and TRS/SBC.	

Time and again the staffs working at both MEMU/BAND and TRS/SBC have been approaching this Union to formulate separate seniority unit for the above said depots since the major activities of the MEMU shed and that of AC TRS is quite different by nature. Hence, this Union suggests formulating a separate seniority unit duly notifying the list of staff working in both the depots separately and bifurcating the seniority.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: The remarks/ views of Sr.DEE/TRO & MEMU shed and also from Union has been called, for separation of seniority of Technicians & also Supervisors. Remarks are yet to be received. On receipt of remarks, further action will be taken.

Sr.DEE/TRO: After discussion with Sr.DPO/SBC, union will be intimated about the stand taken in the matter.

MINUTES: (11.12.2023 & 12.12.2023)

Repeated Subject No. 12/07/22 (b)

DISCUSSED AND CLOSED

Sub No. 23/07/22:	(Sr.DPO)
Problems of C&W Staff YPR.	

iv. Helper to Tech III LDCE promotion quota has not been called from the last four years in C&W Mechanical Department.

MINUTES (21.08.2023 & 22.08.2023)

LDCE selection will be notified by August 2023.

MINUTES: (11.12.2023 & 12.12.2023)

LDCE notification issued vide this office notification dated 18.10.2023. DV is under process.

DISCUSSED AND CLOSED

Sub No. 30/07/22:	(Sr.DEN/Co)
Problems of Pointsmen of YPR section.	

(iii) Gang rest room has to be constructed to the Gang no.7 and 8 which are coming under the SSE/P.WAY/YPR jurisdiction between YPR and YNK line.

MINUTES (21.08.2023 & 22.08.2023)

Tender has been awarded. TDC 31.12.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Work will be executed under the agreement of YNK section. TDC: 31.03.2024.

(v) Gang rest rooms have to be constructed to the gang no. 7,8,9,10,11 & 12. These gates are coming under SSE/P.WAY/TK control and are coming between TK & SPGR. Trackmen are facing very difficult. So, please construct Trackman restrooms for the above gangs and do the needful to the employees.

MINUTES (21.08.2023 & 22.08.2023)

TDC 28.02.2024

MINUTES: (11.12.2023 & 12.12.2023)

Tender awarded on 22.09.2023. Work in progress. TDC: 28.02.2024

D&C

Sub No: 07/01/22:	(Sr.DEE/TRO)
Problems of AC Loco Trip Shed Staff.	

(a) Posting of JE for Night Duties.

Non-Availability of SSE's/JEE's to certify loco apart from general shift. At present only one SSE and one JE is available in AC Loco Shed, SBC and both are working in General Shift. Apart from General Shifts all Locos, Breakdowns, PF Turn out locos are certified by Technicians of AC loco shed depot.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/TRO: LI/TRS to be redesignated and utilized as JE/TRS.

MINUTES: (11.12.2023 & 12.12.2023)

Finance concurrence received for creation of 1 post. Vacancy will be filled.

Sub No. 16/01/22:	(Sr.DME, Sr.DEN/Co)
Problems of C&W Staff/SGT.	

1.2 Trolley path at SGT Road No.3& 4 Apron is totally damaged causing difficult to shift the materials. Hence, requested for proper Trolley path for Trolley movement.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME: Joint inspection will be carried out to identify any specific location requiring urgent repair and the same will be taken up through zonal contract.

The proposal for complete repair of all 4 lines is with Railway Board for sanction.

Sr.DEN/Co: work cannot be taken up in zonal. Work will be taken up under umbrella work proposed by Mechanical Department.

MINUTE S: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Estimate for civil work has been given to Mechanical department for inclusion in PH 42 proposal. Work will be taken up after sanction.

Sr.DME: Proposal under PH 42 is in progress and the same will be sent to Accounts for concurrence.

Sub: No.22/01/22:

(Sr.DOM)

Problems of Operating Staff at DBU Station.

1.3 DBU is an 'A' Class Station and having sanctioned post of SMR and there is no separate Office Accommodation for SMR Office.

MINUTE S (21.08.2023 & 22.08.2023)

Work will be proposed under PH.16 for the year 2023-24

MINUTE S: (11.12.2023 & 12.12.2023)

Facilities will be developed under ABSS.

Sub: No. 28/01/22:

(CPM/GS)

Problems of C&W Staff/SBC.**(b)Combined Staff Rest Room & Tool Box at Grid – II.**

The existing facility highly congested and flooring completely damaged, speed up the process to construct staff rest cum tool box room which was already earmarked and sanctioned by ADRM.

MINUTE S (21.08.2023 & 22.08.2023)

CPM/GSU: Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

MINUTE S: (11.12.2023 & 12.12.2023)

Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

Sub: No. 30/01/22:

(Sr.DEN/Co)

Problems at SSE/Works/O/SBC.

II. The present IOW/A Office is very old and a proposal for condemnation has been sent to Divisional Office. The same should be approved and full fledged office of IOW/A should be constructed at the earliest.

MINUTE S (21.08.2023 & 22.08.2023)

MG colony is under redevelopment by RLDA. New SSE/W/O/SBC will be constructed under colony redevelopment.

MINUTE S: (11.12.2023 & 12.12.2023)

MG colony is under redevelopment by RLDA. New SSE/W/O/SBC will be constructed under colony redevelopment.

(Sr.DPO)

III. There are about 08 staffs working in the category of ordinary Khalasi in SSE/Works/SBC. The same should be merged with Artisan Helper like Mason, Plumber, Carpenter and Painter so as progress in their career.

MINUTE S (21.08.2023 & 22.08.2023)

Since the Artisan cadre on works side is diminishing cadre and the posts are being surrendered under rationalization of Man Power, it is proposed for redeployment of Asst Works to Pway side, subject to their medical fitness and other conditions. The proposal for redeployment of Asst Works to Pway side as Asst Works has been initiated and put up for the consent of Sr.DEN/Co-Ordn & approval of DRM. On approval of DRM and duly obtaining views of the union, redeployment as above will be processed

MINUTES: (11.12.2023 & 12.12.2023)

The posts of Non artisan Helpers in level-1 have been merged with Helpers/Assistant on work side in level-1. The proposal for redeployment of Asst works on P.Way side as Asst.PW has been initiated and as per ADRM/A's order, views of union has been sought vide this office letter dtd 13/07/2023. Reply yet to be received.

Sub: No.05/02/21:

(Sr.DEN/Co)

Problems of Running Staff.

(ii) Provision of Parking Lot for Running Staff at STC/SBC Compound.

The present parking lot at Crew lobby SBC is fully choked and lot of vehicles are parked outside on the road in spite of No parking exists on the road. This is very unsafe and there are many instances where many vehicles damaged and petrol theft has also taken place, forcing the LP's on arrival to lot of inconvenience especially during nights, forcing to stay at lobby forgoing their home stay & rest. Hence, in order to overcome this problem union urges to make arrangements to park the vehicles inside the STC compound where vast vacant place is available by providing a passage with gate opposite to the present parking bay of SBC lobby to facilitate the Running Staff to park their vehicles safely.

MINUTES (21.08.2023 & 22.08.2023)

Joint Inspection was conducted, but the selected space is required by Commercial Department. Hence, parking will be given at 3rd entry. TDC Nov-2023

MINUTES: (11.12.2023 & 12.12.2023)

Work completed at SBC 3rd entry.

DISCUSSED AND CLOSED

Sub: No.13/02/21:

(Sr.DPO, Sr.DCM)

Repatriation of Tenure Completed CMI's& Conducting of fresh selection for CMI post.

The selection for the post of CMI has not been conducted for over a decade. This was one of the PNM agenda in Zonal PNM meeting and Union has urged to issue the guidelines for the selection of CMIs to facilitate the other aspirants to join and work in the cadre of CMI. Since CMI and CC was hitherto a unified cadre. Vide PCPO/UBL letter No. SWR/P.535/III/Comml/ CL/Vol.II dtd 10.12.2020 have issued guidelines for selection process of CMIs. One of the conditions in the said letter was the normal tenure of CMI is 3 + 1 + 1. In view of the above, this Union urges to repatriate the tenure completed CMIs and conduct fresh selection to replace the tenure completed CMIs.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: In view of less volunteers for the post of CMIs, Union has suggested to consider the employees as per seniority to post them as CMIs as done in the case of CBSR and CGSR.

Meanwhile, new selection will be conducted and finalized within 3 months. If sufficient candidates are not selected, posting for tenure completed CMIs and vacant posts, will be done as per the recommendations of Sr.DCM.

Sr.DCM: Senior most tenure completed CMIs will be repatriated and replaced by 3 newly selected CMIs.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DPO: Notification will be issued by 27.12.2023.

Sr.DCM: If no sufficient volunteers for selection, then the suitable candidates will be drafted and posted on temporary basis duly relieving the tenure completed CMIs.

3 senior most tenure completed CMIs will be relieved by 25.12.2023.

Sub: No.14/02/21.

(CPM/GS)

Problems at Pit line SBC.

(d) This Union has made a mention to make provision of trolley path from Grid I to main stores, due to which the staff of C&W are facing difficult in transport of materials. However, the same has not been considered till now. This Union urges to make provision of trolley path from Grid I to Main stores at the earliest.

MINUTES (21.08.2023 & 22.08.2023)

CPM/GSU: Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

MINUTES: (11.12.2023 & 12.12.2023)

Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

(e) Extension of shelter of pit line to accommodate more number of coaches at SBC sick line:

The shelter area has not been extended towards BNC end. Since, the pit wheel lathe is located near BNC end, during heavy monsoon on earlier occasion the pit wheel lathe got submerged with storm water and during summer also which has witnessed heavy heat and which may cause defective machinery and also cause difficulty for men to work. Hence, this Union urges to extend the shelter to the extent of extended pit line at sick line.

MINUTES (21.08.2023 & 22.08.2023)

CPM/GSU: Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024

MINUTES: (11.12.2023 & 12.12.2023)

Tender for sick line, shed and other mechanical buildings at SBC and YPR is finalised and LOA is issued on 06.07.23. Work shall commence shortly. TDC March-2024.

Sub: No.15/02/21:	(Sr.DEE/G)
Problems of Electrical Staff/SBC Depot.	

(b) Provision of winter clothes for accompanying staffs of AC and TL.

With reference to the above subject, accompanying staffs of AC Depot and TL Depot are accompanying trains which travel to extreme winter regions like Delhi, Jodhpur, Gandhidham etc. Winter jackets with duck down materials should be provided for all AC and TL accompanying staff.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEE/G: Provision of Winter Uniform to AC & TL staff is not as per the Railway Board Guidelines. File will be put up to ADRM.

MINUTES: (11.12.2023 & 12.12.2023)

Proposal will be sent to HQ with ADRM's approval.

Sub: No. 26/02/21:	(Sr.DFM, Sr.DPO)
Payment of OTA to Gateman working "A" Class (Special) Gates.	

Railway Board vide their letter Dated: have changed the classification of A class gates from EI to C with 3 gate keepers with "C" rosters. Whereas, in SBC division due to shortage of staff in some of the A class gates additional gatekeepers could not be posted due to shortage of staff. However, this issue has been discussed in one of the PNMs and agreed to pay OTA wherever gateman are performing 12 hrs in A class gates despite of lapse of 6 years no OTA has been paid to any of the gate man. Hence, this Union urges to make the payment OTA from the date of change in the classification from EI to C and details may be furnished to this Union wherever payment has been done.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DPO: Roster will be issued in phased manner starting from the highest TVU in Spl Class gates. TDC Oct-2023.

Sr.DFM: Issue will be discussed between accounts and personnel and if permitted OTA will be claimed.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DPO: OTA permissible under divisional power will be reviewed by 31.12.2023 and processed accordingly.

Sub No.18/11/20:	(Sr.DEN/CO, Sr.DEE/G)
Problems of Track maintainers at HUP Station	

(B) Provision of Track maintainers Rest Room at following stations.

DBU, ORH, TDV, GBD, VWA, HUP, MLU, CPL, REPI & L.C.No.112 (Between PKD-DMM Section): The above stations are not having Track maintainers Rest Room. Hence, this union urges to provide the Rest Room at the earliest.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: Out of 10, 07 no's Track man rest room work completed at HUP, LC No. 61, MLU, CPL, PKD, SSPN & BSPL. Electrical connection is pending and same also informed to DEE/G/SBC for early completion. Further, All the civil works will be completed by 31.12.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/G: Work Completed.

D&C

Sr.DEN/Co: ORH : WIP. TDC: 31.12.2023, VWA : WIP. TDC : 31.12.2023, TDV: WIP. TDC: 31.12.2023, MKL : WIP. TDC :

31.01.2024, LC 112: Due to ongoing doubling, space not available. NGM TM rest room can be used.

DBU: Gang rest room available. Toilet facility not available. Divyang toilet of station is being used.

MLU: Completed. Water supply to be given. TDC: 30.11.2023.

CPL: Completed. Motor to be provided by SSE/Pumps.

REPI: Old station building proposal for TM Rest house. Renovation to be done. Agency available. TDC: 31.12.2023.

Sub: No.23/11/19:	(Sr.DPO)
Problems of staff at MEMU Shed/BAND.	

1.1. At MEMU/BAND there are about 75 staff working and none of the staff are residing in the quarters due to non-availability of any quarters. Hence, this Union urges pooling of quarters for AC/TRS staff.

MINUTES (21.08.2023 & 22.08.2023)

Details of staff in occupation of quarters, priority list/registration for quarters, maintained at MEMU shed/BAND is called for. On receipt of the same, necessary action will be taken.

MINUTES: (11.12.2023 & 12.12.2023)

Details of staff in occupation of quarters, priority list/registration for quarters, maintained at MEMU shed/BAND is called for. On receipt of the same, necessary action will be taken.

Sub: No.03/05/19:	(Sr.DEN/Co)
Problems of P.Way/Engineering Staff MYS Section.	

B. Provision of Toilet Facility all traffic and Engineering L.C. Gates including Water in MYS Section.

MINUTES (21.08.2023 & 22.08.2023)

07 toilets will be installed by 15.09.2023 and water supply has been given to 07 LC gates further 07 will be given water supply under zonal.

MINUTES: (11.12.2023 & 12.12.2023)

Work completed for 7 LCs and Work orders for 7 LC have already been placed. 2 LCs have to be provided with water supply.

Sub: No.07/05/19:	(Sr.DME/KJM, Sr.DEE/BAND, Sr.DPO, Sr.DFM)
Filling up of Vacancies as per the Increased Loco Holding.	

This shed holding 175 locos as on the date and the staff strength is only 632 with which only 125 nos, of locos could be managed, which in turn results in excessive usage of man power in all most all the sections. Hence, this union urges the administration to take immediate action in creation of posts according to the yard stick for maintaining 180 locos.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DME/KJM: Staff proposal for creation of 211 posts (maintenance posts) is submitted to Sr.DPO/SBC vide this office letter No B/M/Dsl/535/Staff proposal/2022 dated 07.01.2023, Sr.DPO/SBC to offer further remarks.

Sr.DEE/BAND: On transfer of holding, proportionate staff will be relieved to KJM/Shed.

Sr.DPO: New proposal will be sent as soon as concurrence is received.

Sr.DFM: Concurrence given.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEE/BAND: On transfer of holding, proportionate staff will be relieved to KJM/Shed.

Sr.DPO: Staff proposal for creation of 211 posts (maintenance posts) received from Sr.DME/KJM vide letter No B/M/Dsl/535/Staff proposal/2022 dated 07.01.2023. Finance Concurrence has been given for 147 posts with some observations. In this regard remarks on the observation has been called for from Sr.DME/KJM vide this office letter dtd 02.11.2023 and reply is awaited.

Sr.DFM: Concurrence given.

Sr.DME/KJM: Reply will be submitted to Sr.DPO/SBC by 15.12.2023.

Sub: No. 21/01/19: Problems of Operating Staff NMGA – HAS Section.	(Sr.DOM, Sr.DEN/Co, Sr.DSTE)
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(II) CNPA station panel building is located in low laying area i.e. below PF and which is against the safety and for each train movement have to desert the panel and reach the PF for exchanging the signal.

MINUTES (21.08.2023 & 22.08.2023)

Sr.DOM: Shall be proposed when sufficient funds are allocated.

Sr.DEN/Co: After finalisation of estimates, work will be proposed under PWP.

Sr.DSTE: Estimate prepared and submitted to Sr.DOM/SBC for further process vide letter dtd 26.06.2023.

MINUTES: (11.12.2023 & 12.12.2023)

Sr.DEN/Co: Proposal submitted. Waiting for approval.

Sr.DSTE: Estimate prepared and submitted to Sr.DOM/SBC for further process vide letter dtd 26.06.2023, work is under process at Sr.DOM/SBC end.

Sr.DOM: Providing Station building at PF Level shall be proposed.

Sub: No. 28/01/19: Utilization of Track maintainers Gr.I in GP c#2800 for Office Work.	(Sr.DEN/Co)
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Time & again this union have been echoing our voice against the utilization of field staff at Offices. Currently various complaints have been received from the other senior employees who are working in the field that the Track maintainers Gr.I in GP c#2800 level 5 are working at offices from the initial days of Track maintainer Gr.IV to Track maintainer Gr.I, despite of getting promotion to the highest grade. Field staffs are working at office is not a positive sign for other employees working in all climates in the field. Hence, this union strongly urges to direct Engineering Department Officers not to Encourage utilization of higher-grade Track maintainers at offices which would be a heart burning among other Track maintainers.

MINUTES (21.08.2023 & 22.08.2023)

They will be relieved in phased manner. The matter will be discussed with DRM/SBC during closing ceremony.

MINUTES: (11.12.2023 & 12.12.2023)

TM in GP 2800 have already been relieved from office.

DISCUSSED AND CLOSED

Sub No.14/08/17:**(Sr.DEN/Co)****Provision of Gang rest room/Huts over SBC division.**

Railway Board vide their letter No. 2014/CE-I/GNs/7 Dt: 11.6.2014 have directed Zonal Railways for making provision of Gang rest room/huts in the mid-section for provision of resting facilities to engineering Track maintainers. In the neighboring SR, all the divisions are provided the Gang rest room/huts for their engineering staff. Hence this union urges to provide Gang rest room for track maintainers over SBC division.

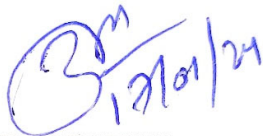
MINUTES (21.08.2023 & 22.08.2023)

Sr.DEN/Co: TDC 31.12.2023. Formal letter will be sent to Electrical department regarding electrical works.

MINUTES: (11.12.2023 & 12.12.2023)

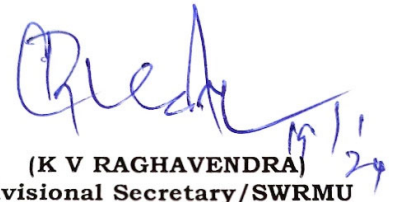
In SBC division 37 Nos of Trackman Rest room (TMRR) is balance. Out of 37 Nos, 13 are completed and 24 are already under construction.

* * * * *



(UMA SHARMA)

Sr. Divisional Personnel Officer



(K V RAGHAVENDRA)
Divisional Secretary/SWRMU