

दक्षिणपश्चिमरेलवे
SOUTH WESTERN RAILWAY

मंडलकार्यालय/Divisional Office,
कार्मिकविभाग/Personnel Department,
बेंगलुरु/ Bengaluru-23,
दिनांक /Date: 06.08.2024

सं/No.बी/पि.ब/P.608/V/Mech/STC/Selections/2024

All Concerned PHODs/South Western Railway,
All Concerned PHODs/Southern Railway,
All Concerned DRMs/South Western Railway,
All Concerned DRMs/Southern Railway,
All Concerned Sr.DPOs/South Western Railway,
All Concerned Sr.DPOs/Southern Railway,

NOTIFICATION

Sub: Filling up of Ex-cadre posts of Instructors in Level-7 & Level-6 of Pay matrix at Multi -
Disciplinary Divisional Training Institute/Bengaluru.

- Ref: i) PCPO/SWR/UBL letter No.SWR/P.673/IV/Mech/Trg dated: 16.01.2019.
ii) PCPO/SWR/UBL letter No. SWR/P.608/IV/Mech./Ex-Cadre/Vol.III dated:
21.05.2019.
iii) PCPO/SWR letter No SWR.ZHQ0PERS(PN05)/2/2022(53117) dated:13.02.2024.
iv) Railway Board's letter No. E(MPP)2002/3/31 dated: 05.09.2003. (RBE No.
v) 157/2003).
vi) Railway Board's letter No. E(NG)I/2017/PM1/11 dated:13.05.2019 (RBE
No.79/2019).
vii) Railway Board's letter No. E(NG)I/2017/PM 1/11 dated: 22.05.2020. (RBE No.
39/2020).
viii) Railway Board's letter No. E(MPP)2023/3/6 dated: 04.09.2023 (RBE No. 104/2023).

It is proposed to fill up the following 36 (Thirty -Six) Ex- cadre posts of Instructors/Lecturers in
Multi-Disciplinary Divisional Training Institute/Bengaluru through a process of Selection by calling
volunteers from the employees of **South Western Railway and Southern Railway** fulfilling the
following eligibility criteria as mentioned hereunder:

1) The details of ex-cadre posts proposed to be filled are detailed below:

Sl. No.	Category	Level/ GP	No. of Posts	Requisite Educational Qualification and preferable Service condition for Eligibility
1.	Chief Instructor (General)	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering. 2.Should have minimum 10 years field experience as SSE in Diesel/C&W/ Workshops in the scale Rs.9300-34800+ 4600 (GP) (Level-7) and above. 3. Department-Mechanical
2.	Chief Instructor/ Diesel Traction*	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Diploma or Degree in Engineering. 2.Loco Inspectors in Pay Band Rs.9300-34800+ 4600(GP) (level-7). 3.Should have minimum 05 years of foot plate experience as CLI in Diesel Traction. 4. Department-Electrical TRO
3.	Chief Instructor/ AC Traction*	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Diploma or Degree in Engineering. 2.Loco Inspectors in Pay Band Rs.9300-34800+ 4600(GP) (level-7). 3.Should have minimum 05 years of foot plate experience as CLI in AC Traction. 4. Department-Electrical TRO

4.	Senior Instructor (Workshop)	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in Workshop stream in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3.Department- Workshop (Mechanical)
5.	Junior Lecturer	Level-6 (GP Rs.4200)	01	1.Minimum Qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as JE/C&W, Diesel Shed or Workshop stream in the scale Rs.9300-34800+4200 (GP) (Level-6) and above. 3.Department-Mechanical.
6.	TXR Instructor	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Diploma in Mechanical Engineering. 2.Should have minimum 05 years field experience as SSE/C&W in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3.Department-Mechanical.
7.	Sr.Mechanical Instructor	Level-7 (GP Rs.4600)	04	1.Minimum qualification should be Diploma or Degree in Engineering. 2.Loco Inspectors in Pay Band Rs.9300-34800+4600(GP) (level-7). 3.All Loco Pilots (Mail, Pass & Goods) in the scale Rs.9300-34800+4200(GP) (Level-6) 4.Should have minimum 05 years of foot plate experience as LP(G) and above. 5. Department-Electrical TRO
8.	Sr.Mechanical Instructor/Diesel*	Level-7 (GP Rs.4600)	02	1.Minimum qualification should be Diploma or Degree in Engineering. 2.Loco Inspectors in Pay Band Rs.9300-34800+4600(GP) (level-7). 3.All Loco Pilots (Mail, Pass & Goods) in the scale Rs.9300-34800+4200(GP) (Level-6) 4.Should have minimum 05 years of foot plate experience as LP(G) and above in Diesel Traction. 5. Department - Electrical TRO
9.	Sr.Instructor/ AC Traction*	Level-7 (GP Rs.4600)	09	1.Minimum qualification should be Diploma or Degree in Engineering. 2.Loco Inspectors in Pay Band Rs.9300-34800+4600(GP) (level-7). 3.All Loco Pilots (Mail, Pass & Goods) in the scale Rs.9300-34800+4200(GP) (Level-6) 4.Should have minimum 05 years of foot plate experience as LP(G) and above in AC Traction. 5.Department - Electrical TRO
10.	Chief Instructor (C & W)	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 10 years field experience as SSE in C&W in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3.Department-Mechanical.

11.	Chief Instructor/ Workshop*	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 10 years field experience as SSE in Workshop stream in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Workshop (Mechanical).
12.	Sr.Lecturer/ Workshop*	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in Workshop stream in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Workshop (Mechanical).
13.	Sr.Lecturer/ Mechanical	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in Mechanical stream in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Mechanical.
14.	Sr.Instructor/ C&W*	Level-7 (GP Rs.4600)	03	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in C&W in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Mechanical
15.	Jr.Lecturer (Computer)	Level-6 (GP Rs.4200)	01	1.Minimum qualification should be a Graduate in any discipline. 2.Should have minimum 05 year's service is desirable. 3.Should have completed BCA or PGDCA or MCA qualification and should be in the scale Rs.9300-34800+4200 (GP) (Level-6) and above. 4. Department- All
16.	G & SR Instructor	Level-7 (GP Rs.4600)	03	1.Minimum qualification should be Graduate in any discipline 2.Should have minimum 05 years field experience in level-6 and above 3.SS/TIs/Guards working in the scale Rs.9300-34800+4600 (GP) (Level-7) and SM/TI in level-6. 4. Department- Operating.
17.	Chief Instructor/ P Way*	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 10 years field experience as SSE in P Way in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Engineering.
18.	Instructor/P.Way	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in P Way in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3. Department- Engineering.

19.	Instructor/Bridges	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate In Engineering 2.Should have minimum 05 years field experience as SSE in Bridges in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3.Department-Engineering.
20.	Instructor/Track Machine	Level-7 (GP Rs.4600)	01	1.Minimum qualification should be Graduate in Engineering 2.Should have minimum 05 years field experience as SSE in Track machine in the scale Rs.9300-34800+4600 (GP) (Level-7) and above. 3.Department-Engineering.
Total			36	

2) Additional Eligibility Condition:

- Employees working in South Western Railway and Southern Railway are only eligible to apply for the above said Ex-cadre posts. Employees working in other Zonal Railways need not apply. (RBE No. 157/2003).
- The applicants should not have crossed the age of 58 years as on the date of this notification. (RBE No. 104/2023).
- If sufficient number of volunteers in Level-07 are not available, then the staff in next below Pay Matrix Level-6 from same department working on regular basis will be considered. However, if the post of Instructor is in GP Rs. 4200 or below, the staff in identical grade will be eligible to apply.

3) Selection Process:

- Selection consists of Written Test (75 marks) and Class Room Lecture Trial (25 marks). Thus the above selection process will evaluate the knowledge as well as communication skill of the candidates as both are required for the post of Instructors.
- Maximum Marks – 100; Qualifying Marks – 60%. (RBE No. 79/2019 & RBE No. 39/2020).
- Candidates who secure not less than 60% marks in the Written Test (professional ability) will be called for Class Room Lecture Trial and the final Panel will be drawn in the Order of merit.

4) Mode of Examination:

- In terms of RBE 196/2018 written test will consist of 100% Objective Type multiple choice question paper. Question paper will be in bilingual i.e English and Hindi.
- In terms of Railway Board's letter RBE No. 194/2019, there will be negative marking @ 1/3 marks for a wrong answer for all selections including LDCE where panel is arranged in the order of merit from those qualified.
- In terms of Railway Board's letter No. Hindi-81/OL-14/12, dated 14.01.1982, written test shall contain questions in Official Language Policy and Rules for 10% of the total marks prescribed. However, question on Rajabhasha will be only optional & not compulsory.

5) Tenure:

The tenure will be of 05 years in the Training Institute or till the post is operative whichever is earlier. (RBE No. 04/2021 & RBE No. 104/2023).

6) **Teaching Allowance:**

Selected candidates for the post of Instructors who are drawn from the field for the purpose of imparting training will be entitled to draw Training Allowance as admissible from time to time and the allowance will not form part of pay, but will count for the purpose of leave salary. Present rate of teaching allowance is 12% of Basic Pay. (Authority: Railway Boards letter No. E(MPP)2012/3/28 dated: 06.10.2017).

7) The applicants should have good training capability, good academic background, practical experience in teaching and capacity to prepare the course material. Also, should be good communicator, sensitive to the need of people, resilient, open minded, preceptive, honest, committed and motivated. Preference will be given to employees who have participated in the trainers training course.

8) Since the post of Instructor is an Ex-cadre post and filled on voluntary basis, no rule of reservation is applicable.

9) Lien of the selected employees will be maintained in their parent cadre/department.

10) Candidates selected are not entitled for any pay fixation but allowed to draw Training Allowance admissible as per extant rules in force.

11) Employees who are presently working as faculty members (Ex-Cadre post) at MDDTI/SBC and who have worked as instructors (Ex-cadre) in any grade and not completed the cooling off period of one year from the date of repatriation are not eligible to apply for any of the above-mentioned posts.

12) **Pay fixation:**

➤ Such of those applicants who are selected for the above posts from the same Grade/Grade pay are eligible for training allowance. They are not eligible for fixation of pay or additional increments in terms of RBE No.94/2004.

➤ The staff who are selected from lower grades are eligible for fixation of pay. They are however not eligible to draw training allowance in terms of RBE No.94/2004. Further, on being repatriated to their parent cadre they cannot claim the higher grade which they held during their tenure in the ex-cadre post.

13) The posting of the staff as faculty member of the Multi-Disciplinary Divisional Training Institute /SBC will be on tenure basis, which shall not exceed five years under any circumstances. They are liable for repatriation before the completion of their tenure without assigning any reason, especially if their performance is found unsatisfactory. There shall be mandatory cooling off period of one year after every period of deputation.

14) The examination is likely to be conducted simultaneously for all the categories at the same time on the same day, the employee can attend exam only for one category of his/her choice, **as employee is allowed to apply for only one post.**

15) Only those employees in pay level-6 of VII CPC and holding substantive post in that level are eligible to apply. Employee in pay level-6 due to MACP scheme and other such benefits are not eligible to apply.

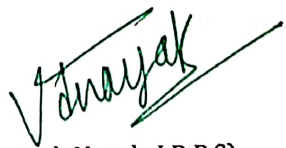


- 16) The syllabus for the above said selection will be advised in due course.
- 17) Applications are invited in the format enclosed as "Annexure-A" duly enclosing attested copies of educational qualification certificates, from eligible employees as per eligibility criteria mentioned above. The employees should submit their applications to Concerned Controlling Officers on or before 04.09.2024.
- 18) The Controlling Officers will forward the applications to their respective Personnel Officers at HQrs/Division/Unit Level on or before 06.09.2024. The Controlling Officer should counter sign each application.
- 19) Personnel Officers of respective divisions/Units should forward all the eligible applications in one bunch duly certifying the service particulars of the employee along with DAR/SPE/Vig clearance so as to reach Sr.DPO/SBC by 12.09.2024.
- 20) The last date for submission of completed applications to the respective Personnel Officers is 06.09.2024 which is sacrosanct. The applications received after the last date will not be entertained. They should be summarily rejected at the Division & extra Divisional level only on the ground of "LATE RECEIPT". The applications received after due date will not be entertained under any circumstances.
- 21) NO PIECEMEAL FORWARDING OF APPLICATIONS SHOULD BE RESORTED TO under any circumstances.
- 22) No ineligible applications should be forwarded. The authorities should check the correctness of all the particulars of the applications, including the age of the applicant with the Service Register and other relevant records and certify the correctness of each item of the application. Without such certification, applications received will be summarily rejected and the responsibility will be fixed for incorrect or incomplete certification.
- 23) Those who are on leave/deputation outside South Western Railway and Southern Railway should also be notified and it is their individual responsibility to co-ordinate at every stage and ensure submission of applications well in time.
- 24) All those who apply may keep themselves in readiness to appear for the written examination for which dates will be advised shortly.
- 25) There will be only one written test and no supplementary test will be held subsequently for any category/post.
- 26) The employees may visit web site www.swr.indianrailways.gov.in for the Notification, Application form (Annexure- A), and for further progress of the selection i.e details eligible employees, date of written examinations etc.

The Notification may be circulated to all the staff on the HQrs/Divisions/Units and applications submitted by the eligible staff, in the format enclosed, may be forwarded to this office adhering with the target dates mentioned above.

This issues with the approval of Competent Authority.

Encl: As above.


(वेंकटेश नायक /Venkatesh Nayak, I.R.P.S)
मं.का.आधी /DPO
कृतेव.मं.का.आधी/बेंगलुरु / for Sr.DPO/SBC

Last Date: 04.09.2024

ANNEXURE-A
APPLICATION FOR THE POSTS OF INSTRUCTORS IN MDDTI/SBC/SWR NOTIFIED VIDE
NOTIFICATION NO. B/P.608/V/Mech/STC/Selections/2024 DATED: 06.08.2024

NAME OF THE POST APPLIED FOR (IN BLOCK LETTERS) :		LEVEL
1.	NAME OF THE EMPLOYEE (IN BLOCK LETTERS)	:
2.	PF NO.	:
3.	HRMS ID	:
4.	DATE OF BIRTH	:
5.	DATE OF APPOINTMENT	:
6.	PRESENT DESIGNATION & GRADE PAY/LEVEL (SUBSTANTIVE)	:
7.	DATE OF ENTRY IN TO LEVEL- 6	:
8.	DATE OF ENTRY INTO LEVEL -7	:
9.	OFFICE/UNIT/DIVISION/RAILWAY	:
10.	EDUCATIONAL QUALIFICATION (ATTESTED COPIES OF CERTIFICATES SHOULD BE ENCLOSED)	:
11.	WHETHER PREVIOUSLY WORKED IN EX- CADRE POST, IF SO, DETAILS MAY BE FURNISHED; a) Period of deputation/worked against ex-cadre post. b) Details of the post held c) Date of repatriation	:
12.	Experience, if any	:
13.	Mobile Number	:
14.	e-Mail address	:
15.	Remarks, if any	:

I declare that the particulars mentioned above are correct. I am fully aware furnishing of any false/misleading information, I am liable to be taken up under DAR.

Station:

Date:

Signature of the Employee

Forwarded to Sr.DPO/

duly verifying the details.

Station:

Date:

Signature of the Controlling Officer

Designation:

No.

Date:

Office:

Forwarded to Sr.DPO/SBC for necessary action. The above particulars have been verified with SR and found correct. The applicant is free from DAR/SPE/Vig cases.

Office Seal

Signature of Cadre Personnel Officer:

Name :

Designation :

(with Stamp)

Last Date: 04.09.2024

ANNEXURE-A
APPLICATION FOR THE POSTS OF INSTRUCTORS IN MDDTI/SBC/SWR NOTIFIED VIDE
NOTIFICATION NO. B/P.608/V/Mech/STC/Selections/2024 DATED: 06.08.2024

NAME OF THE POST APPLIED FOR (IN BLOCK LETTERS) :		LEVEL
1.	NAME OF THE EMPLOYEE (IN BLOCK LETTERS)	:
2.	PF NO.	:
3.	HRMS ID	:
4.	DATE OF BIRTH	:
5.	DATE OF APPOINTMENT	:
6.	PRESENT DESIGNATION & GRADE PAY/LEVEL (SUBSTANTIVE)	:
7.	DATE OF ENTRY IN TO LEVEL- 6	:
8.	DATE OF ENTRY INTO LEVEL -7	:
9.	OFFICE/UNIT/DIVISION/RAILWAY	:
10.	EDUCATIONAL QUALIFICATION (ATTESTED COPIES OF CERTIFICATES SHOULD BE ENCLOSED)	:
11.	WHETHER PREVIOUSLY WORKED IN EX- CADRE POST, IF SO, DETAILS MAY BE FURNISHED; a) Period of deputation/worked against ex-cadre post. b) Details of the post held c) Date of repatriation	:
12.	Experience, if any	:
13.	Mobile Number	:
14.	e-Mail address	:
15.	Remarks, if any	:

I declare that the particulars mentioned above are correct. I am fully aware furnishing of any false/misleading information, I am liable to be taken up under DAR.

Station:

Date:

Signature of the Employee

Forwarded to Sr.DPO/

duly verifying the details.

Station:

Date:

Signature of the Controlling Officer

Designation:

No.

Date:

Office:

Forwarded to Sr.DPO/SBC for necessary action. The above particulars have been verified with SR and found correct. The applicant is free from DAR/SPE/Vig cases.

Office Seal

Signature of Cadre Personnel Officer:

Name :

Designation :

(with Stamp)