दक्षिण पश्चिम रेलवे
SOUTH WESTERN RAILWAY
Office of the Sr.Divisional Personnel Officer
Divisional Office
Personnel Department
Mysuru-570001

Employment Notice No. CMP/01/GAZ/2025

No.Y/P.108/CMP/GAZ/MYS(C.No.9971) **DATED:11.02.2025**

Sub: Engagement of Doctors as Contract Medical Practitioners (CMPs) in Mysuru Division, SWR.
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South Western Railway, Mysuru Division proposes to engage 02 CMPs as full time Medical Practitioners (GDMO) for a period of one year or till the regular incumbents are posted whichever is earlier in Mysuru Division, SWR subject to following terms and conditions:

1. **Eligibility Criteria/Qualification:**

   (i) Contract Medical Practitioner (GDMO): The candidate should posses the qualification of MBBS with registration in Medical Council and completed internship or MBBS acquired from university of foreign nation, recognized by Government of India, passed Foreign Medical Graduate (FMG) examination with registration in Medical Council and completed internship.

2. **Age:**
   For CMP (GDMO)

   i) For Open Market Candidate : Should not have completed more than 53 years as on 11.02.2025.

   ii) For Retired Railway Doctors/Retired State/Central Govt Medical officers : Up to the age of 65 years or 12 terms whichever is earlier as on 11.02.2025.

3. **No. of Vacancies**: CMP(GDMO) : 02 posts

   Place at which service required : Two posts at Railway Hospital/Mysuru, (However must be ready to work anywhere in the jurisdiction of Mysuru Division, if need arises.)

   Venue and Date of Walk-in-Interview : Office of the Senior Divisional Personnel Officer, Divisional Railway Manager's Office, Irwin Road, Mysuru- 570 001.

4. **Date & Time of Walk-In-Interview** : **24.02.2025 (Monday) from 11.00 hrs onwards upto 17:00 hrs**.

5. **Honorarium:**

   i) For Open Market Candidates: CMP (GDMO): Rs.95,000/- per month with statutory deduction like Karnataka Professional Tax, Income-Tax etc.

   ii) For Retired Railway Doctors/Retired Govt. Medical Officers/Doctors of State Government: Rs. 95,000/- per month subject to the condition that remuneration plus pension shall not exceed the last pay drawn.

6. Terms and Conditions:: For CMP(GDMO)

i) The engagement of Doctors would be on full time contract basis for a period of one year or till the regular incumbent is posted whichever is earlier. The service of Doctor is terminable, after giving 15 days notice. The services rendered as contract doctors is a stop gap arrangement and will not have any bearing in respect of consideration of their period of service in case of regular selection through UPSC. **It will also not confer any right for regularization or absorption**.

ii) No private practice or any other employment will be permitted during the contact period.

iii) The contract doctor is not entitled for Railway Quarters. In case of availability, an amount equivalent to the sum of HRA and license fee of the accommodation so provided will be deducted.

iv) The detailed terms and conditions with regard to the duties while on contract on full time basis (for open market doctor and retired railway doctors/retired Government Medical Officers) are enclosed to the notification as Annexure-A and Annexure-B.

7. The eligible and willing candidates should report between 09:00 hrs to 17:00 hrs on 24.02.2025 (Monday) at Office of the Senior Divisional Personnel Officer, Divisional Railway Manager's Office, Irwin Road, Mysuru-570001.

8. Candidates appearing for walk-in–interview should come along with 03 passport size photographs , application form in the format enclosed with this notification with necessary self attested xerox copies of testimonials for date of birth, educational qualification and marks sheet in semester wise and attempts certificate and experience certificate if any; and if working, NOC from the current employer. The experience certificate should be on the letter head of the hospital/Clinic with clear signature & seal/stamp of the issuing authority. Original certificates should be produced for verification without fail.

9. Notification along with required format of application is available on SWR Website: http://www.swr.indianrailways.gov.in (Link About us - Divisions-Mysuru-Personnel Branch-notification/selections)

10. No TA/DA is payable to the candidates attending the Interview.

11. For further details/enquiry can be made on help line No. 08212866229, 08212866230 (Welfare Cell).

12. Doctors worked/working in State Govt. or Central Govt on contract basis are not eligible for age relaxation mentioned at Para 2(ii) of this notification.

Encl: 1. Annexure-A - Terms and conditions of contract for open market doctors -
Annexure-B - Retired Railway Doctors and Retired Government Medical Officers .
2. Application Format.

Digitally Signed by Kalidas Hari Bhat
Date: 11-02-2025 16:43:50
Reason: Approved

कालिदास हरि भट्ट/ (KALIDAS HARI BHAT)
स. का. अधिकारी/I/मैसूरु/APO/I/MYS
कृतेव. मं.का.अधिकारी/मैसूर for Sr.DPO/Co-Ord/MYS

Copy to: Secretary, Indian Medical Association, New Sayyaji Rao Road, Mysuru.
PCMD/SWR/UBL, PCPO/SWR/UBL, CPRO/SWR/UBL for kind information,
PPS to DRM/ADRM for information of DRM & ADRM please.
CMS/RH/MYS, CS&WI/MYS, Ch.OS/Confidential
Divil Secy: SWRMU/MYS,SWRES/MYS, AISCSTREA/MYS, AIOBCREA/MYS
Notice Board.

Annexure - A

TERMS AND CONDITIONS FOR ENTERING INTO CONTRACT WITH MEDICAL PRACTITIONERS ON FULL TIME BASIS (**For open market doctors**).

1. The contract shall be entered for one year or till the regular incumbent is posted whichever is earlier from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the Practitioner for another term/ or extend the contract of the engaged person.
2. The full-time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two Gazetted Officers of the Central/State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of Birth and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contact to the extent earned by the CMP till such time.

   Provided this facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 13 and 14 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should get prior permission of the controlling authority.
9. Expenses on outstation journey connected with the contracted works will be borne by the Railways. Duty passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Head Quarter.
10. The monthly fee for CMP and the daily rate of proportionate reduction from the fee in the event the CMP absents himself for period exceeding those stipulated in the contract are at the following rates.

Category of CMP	Monthly remuneration	Daily rate of reduction from the remuneration for excess absence (30 days)
GDMO	Rs. 95,000/-	Rs. 3167/-

Contd..2

11. Full–time CMPs may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP.

12. The CMP may avail free medical treatment for self only except the operations categorized as "Special" in para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super specialty centers from his/her respective zonal railway hospitals during the currency of contract.

13. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms contract issued by the Railways from time to time.

14. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/ She will also attend to emergencies and accidents.

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Annexure -B

TERMS AND CONDITIONS OF THE CONTRACT OF RETIRED RAILWAY DOCTORS/RETIRED GOVERNMENT MEDICAL OFFICERS OF STATE/CENTRAL GOVERNMENT ENGAGED AS CONTRACT MEDICAL PRACTITIONERS.

1. The contract shall be for a period of one year or till the regular incumbent is posted whichever is earlier from the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract with the retired Railway doctor for another term.

2. The engagement shall purely on contract basis for a period of one year or till the regular incumbent is posted whichever is earlier or attaining the age of 65 years whichever is earlier.

3. The retired Railway doctor/Retired Government Medical Officers of State Government, engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.

4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or any other grounds by giving 15 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.

5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.

6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.

7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time.
   This facility shall be available to the CMP subject to fulfillment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.

8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of daily allowance., Rs.900/- (Rupees Nine hundred only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.II.

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9. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.

10. The retired Railway doctors/Retired Government Medical Officers of State Government engaged as CMPs may be provided with Railway accommodation at places where ear-marked Railway accommodation for Railway doctors is vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.

11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.

12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railway from time to time.

13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.

14. No Financial or Administrative powers shall be vested in retired Railways doctors engaged as CMPs.

15. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.

16. Only a fixed consolidated remuneration of Rs. 95,000/- per month subject to the condition that, remuneration plus pension shall not exceed the last pay drawn is payable to the retied Railway doctor/Retired Government Medical Officers of State Government engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.

17. The retired Railway doctor/Retired Government Medical Officers of State Government engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.

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Office of the Sr.Divisional Personnel Officer
Divisional Office
Personnel Department
South Western Railway
Mysuru-570 001

Application Format for Contract Medical Practitioners

Latest passport Size Photo of the Candidate duly attested by Gazetted officer.

To

Divisional Railway Manager(P)
South Western Railway
Mysore Division, Mysuru-570 001

1. Name (In block letters) :
2. Father's/Husband's Name :
3. Postal address :
4. Nearest Railway Station :
5. Date of Birth (in words & figures) :
6. Nationality :
7. Are you a Retired Railway Doctor/Retired Government Medical Officer of State Govt. (If yes give details below) :
8. Community (UR/SC/ST/OBC) :
9. Phone No.(Whatsapp) & email id :

i) Department from where retired	
ii) No. of Years of service and period	
iii) Service Certificate No. & Date	
iv) Pension Payment Order (PPO) No. and Date	
v) Education/Professional Qualification	

Educational/Professional Qualification (For Open Market Candidates)

Examination	Year of Passing	Medical College/University	No. of Attempts	Percentage of Marks

10. Registration No. of Medical Council and State :
11. Details of experience if any., :

Enclosures: (For Open Market Candidate)

a. Two recent Passport size Photographs :
b. Certificate indicating the date of Birth :
c. Marks cards of MBBS :
d. 1.MBBS for GDMO
e. 2. M.B.B.S plus MD /DNB (Medicine /Anesthesiologist) :
f. Internship Certificate :
g. Registration Certificate :
h. Certificate of No. of attempts in MBBS :
i. Experience certificate :

12. **Enclosures: (For Retired Railway Doctor/Retired Government Medical Officer of State Govt.)**

a. Two recent passport size photographs :
b. Certificate indicating the date of birth :
c. Registration Certificate :
d. Service Certificate, Pension Payment Order & Identity certificates issued by the employer. :

I, hereby declare that all statement made in this application are true, complete and correct to the best of my knowledge and belief. I understood that in the event of any of the particulars of information given herein being found false or incorrect or in the event of misstatement or discrepancy in the particulars being detected at any stage before or after my appointment, my contract is liable to be terminated forthwith independent of any civil or criminal legal action.

I understand that I am not eligible for any TA/DA for this Interview.

Place:
Date:

Signature of the Candidate