

भारत सरकार/**GOVERNMENT OF INDIA**
रेल मंत्रालय/**MINISTRY OF RAILWAYS**
(रेलवे बोर्ड/**RAILWAY BOARD**)

No. E(NG)I-2024/RE-3/2

New Delhi, dated 22.07.2025

The General Manager (P),
South Western Railway,
Hubballi.

Sub: Absorption of Medically Decategorised Staff in Alternative Posts.

Ref: Board's letter No. E(NG)I/96/RE3/9(2) dated 24.09.1999 (RBE No. 89/99)

One of the recognized Federations (AIRF) has expressed concern over the practice being followed in your Railway, wherein medically decategorised staff from Running and Station Masters categories of posts are being directly absorbed into the ministerial cadre thereby creating hardship to existing staff in the ministerial cadre as their opportunities for promotion to higher grades get further minimised.

2. The matter has been examined, and attention is drawn to Para 1304 of IREM, Vol. I, stipulating therein that first attempts should be made to absorb a medically decategorised staff in a suitable post of the same department and only when it is not possible to find a suitable post for him in the same department should he be absorbed in a different department on a post he may perform his duty associated with the post. In order to strike a balance between protection of rights of disabled staff and the prospects of promotion of existing staff the Railway may resort to imparting of suitable training to medically decategorised staff to enable them to take up alternative posts with ease.

The Railway may take suitable further action at its end in this regard to alleviate staff concerns.

Digitally signed by

Prakash Chandra Bairwa

(प्रकाश चंद बैरवा/Prakash Chandra Bairwa)
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Date: 22-07-2025

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