

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
रेलवे बोर्ड / (RAILWAY BOARD)

E(NG)I/2022/SR6/8(E-3399462)

New Delhi, dated 25.08.2025

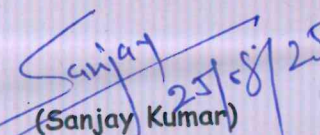
The General Manager (P),
All Zonal Railways & PUs
(As per standard list)

Sub: Rules regarding seniority of Non-Gazetted Railway Employees.
Ref: i) Railway Board's letter No. E(NG)I/2022/SR6/8 dated 12.09.2022 (RBE No. 111/2022).

AIRF (vide PNM/AIRF item No. 24/2024) has pointed out that the clarification of Para 303(a) of IREM Vol.I issued by Board vide above referred letter is being interpreted at the Zonal Railway level to determine seniority by preparing a combined merit list on the basis of marks obtained in the post-training final examinations of the candidates sent in different batches due to administrative reasons. This would obviously be not the correct way of applying the above referred instructions.

Therefore, it is further clarified that the purport of amended Para-303(a) is that the seniority shall be decided as per appropriate batch (formed as per RRB/RRC panel position) and sent for initial training as per panel position with clubbing in a batch allowed for those candidates who could not be sent for training in an appropriate batch due to administrative reasons. The subsequent appropriate batch sent for initial training will rank en-bloc junior to the previous appropriate batch sent for initial training. Only the intra-batch seniority, in case the entire RRB/RRC panel is sent for initial training in multiple appropriate batches, will be decided based on the marks obtained in the examination(s) at the end of the training period.

The Railways/PUs are therefore advised to take action in determining the seniority of staff as per Para-303 (a) accordingly.


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Railway Board

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New Delhi, dated 25.08.2025

E(NG)I/2022/SR6/8(E-3399462)

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. The Chief Commissioner of Railway Safety, Lucknow.
12. The General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.
13. The General Secretary, All India OBC Railway Employees Federation/Association, Rail Bhawan, New Delhi.

AS 25.8.25

for PED(IR)/Railway Board

Advisor/MR, PS/MoSR(R), MoSR (S), EDPG/MR, OSD/MR, OSD/Coord/MR
PSO to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and PED(Infra.).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.
