RBE No.102/2025

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(NG)II/2017/RC-2/1 **New Delhi, Dated: 26.09.2025**

The General Manager (P),
All Zonal Railways/Production Units,
All Chairpersons/RRBs.

Sub: Clarification on the allocation of Benchmark Disabilities under section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016.

A Copy of Department of Empowerment of Persons with Disabilities' OM No. P-13013/32/2025-Policy dated 25.08.2025 on the above subject is enclosed for information and guidance / compliance.

DA: As above

(U. K. Tiwari)
Director/Estt.(N)
Railway Board

Rail Bhawan, Raisina Road, New Delhi-110001

No. E(NG)II/2017/RC-2/1 **New Delhi, Dated : 26.09.2025**

Copy to:

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi.
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi.
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.
4. The Secretary General, FROA, Room No.256-A, Railway Board.
5. The Secretary General, IRPOF, RoomNo.268, Rail Bhawan, New Delhi .

6. The General Secretary, AIRPF Association, RoomNo.256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee officers Association, RoomNo.341-C,Rail Bhawan, New Delhi.
12. The General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

26.9.25

For Principle Executive Director (IR)/ Railway Board

Copy to :PSs to MR, MOSR(R) , MOSR(S)

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), DG/HR , DG/RHS, DG/RPF, DG/Safety, Secretary/Railway Board

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staffs, PED(HR), PED(Vig.), PED(Infra) PED(IR), PED(Safety).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, PEDE(NG), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE),ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB),
JD(OL), JDE(Rep.), DD(Code Revision),DDE(LR)I, DDE(LR), DDE(LR)III, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-VII, C-VI, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/c-III and Code Revision Cell.

R-019589031

No. P-13013/32/2025-Policy
Government of India
Ministry of Social Justice & Empowerment
Department of Empowerment of Persons with Disabilities (Divyangjan)

Pt. DeendayalAntyodayaBhawan,
CGO Complex, Lodhi Road, New Delhi.

Dated 25 August, 2025

To,

The Chairman and CEO

Railway Board

M/o Railways

Room No. 256-A, Rail Bhavan, Raisina Road, New Delhi - 110001

Subject: Clarification on the allocation of reservation for Persons with Benchmark Disabilities under section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016 – regarding.

Sir/Madam,

I am directed to inform that this Department is in receipt of reference concerning the recruitment process being conducted by the Ministry of Railways wherein the 1% reservation earmarked for persons with visual impairment has reportedly been further subdivided into **0.5% each for persons who are blind and those with low vision**.

2. The Section 34 of the Rights of Persons with Disabilities (RPwD) Act, 2016 mandates a reservation of not less than four percent of the total number of vacancies in government establishments for persons with benchmark disabilities. This reservation is distributed as one percent each for the following categories:

(a) Blindness and low vision;	1%
(b) Deaf and hard of hearing;	1%

P.T.O.

c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims, and muscular dystrophy;	1%
(d) Autism, intellectual disability, specific learning disability, and mental illness;	1%
(e) Multiple disabilities from amongst persons under clauses (a) to (d), including deaf-blindness.	

3. In view of the above, it is to convey that the Act does not mandate any sub-quota of reservation within a category of disability. The one percent reservation provided for each specified category of disabilities, as outlined in Section 34, is allocated collectively to the group as a whole. Accordingly, reservation of 1% for each category is to be treated as **collective and indivisible**.

4. The Ministry of Railways is, therefore, requested to ensure that recruitment processes under its purview strictly adhere to the RPwD Act, 2016, and refrain from any further sub-division of quotas within a notified category of disability.

5. This is issued with the approval of the Competent Authority.

25 Aug 2025

(Debala Bhattacharjee)
Under Secretary to the Govt. of India
(Email: debala.joarder@gov.in)

Copy to:
The Secretary
The Department of Personnel & Training
(Kind Attention: Shri Sandeep Mukherjee, Director, Reservation)
31064, Kartavya Bhavan-03
Email: sandeepm[dot]mnre[at]gov[dot]in

(For information and with a request to issue necessary instruction in this regard to all Central Government establishments)