



दक्षिण पश्चिम रेलवे

बेंगलूरु मंडल

SOUTH WESTERN RAILWAY
BENGALURU DIVISION

दिनांक ११.१२.२०२५ व १२.१२.२०२५ को मंडल प्रबंधक के
सम्मेलन कक्ष बेंगलूरु में दक्षिण पश्चिम रेलवे एम्प्लॉईस संघ
के साथ ०१^{वीं} मंडल पीएनएम बैठक की कार्यवृत्तांत

THE MINUTES OF THE 01st DIVISIONAL PNM MEETING
BY DRM HELD WITH SWRE SANGH

ON

11.12.2025 & 12.12.2025

AT DRM's CONFERENCE HALL BENGALURU

दक्षिण पश्चिम रेलवे/ SOUTH WESTERN RAILWAY



सं.बी/पी.694/दपरेएस/०१/पीएनएम/२०२५
No.B/P.694/SWRES/01st/PNM/2025

मंडल कार्यालय/Divisional Office
कार्मिक शाखा/Personnel Department
बेंगलूरु-560023/Bengaluru -560023
दिनांक/Date 24.12.2025

**All Branch Officers
Bengaluru Division**

विषय/SUB: 01st PNM held by DRM with representatives of
SWRES/SBC- circulation of Minutes-reg

* * * * *

The Minutes of 01st Divisional PNM Meeting with DS/SWRES/SBC is enclosed herewith. The same has been uploaded on the official website of this division.

All the Officers are requested to take necessary action for implementation, wherever the subjects have been closed based on the discussion arrived during the PNM Meeting and the action taken may be advised to this office without fail.

ADRM/G will hold a **REVIEW MEETING with BOs** to asses the action taken on the PNM commitments.

संलग्नक/ENCL: उपर्युक्त/AS ABOVE

Digitally Signed by
D.keshavalu
Date: 24-12-2025 16:25:13
Reason: Approved
(D KESHAVALU)
सकाधि/इ/एसबीसी/APO/Engg/SBC
क्रुते वरि.मंकाधि/स/एसबीसी
for Sr.DPO/Co-Ordn/SBC

प्रतिलिपि/COPY TO:

PS to DRM & PS to ADRMs-for kind infn of DRM & ADRMs
PS to Sr.DPO/Co-for kind infn of Sr.DPO/Co
All POs-for infn & n.a,
DS/SWRES/SBC-for infn

**MINUTES OF DRM/SBC's 01st PNM MEETING WITH THE REPRESENTATIVES OF SWRES
HELD ON 11.12.2025 & 12.12.2025**

*In terms of daily order dated 03.12.2021 passed by Hon'ble High court of Karnataka (Dharwad)
in W.P.No.104010/2021 & 104449/2021, no major policy decision was taken during 01st
Divisional PNM Meeting.*

MEMBERS PRESENT DURING 01st PNM MEETING

ADMINISTRATION SIDE			ORGANIZATION SIDE		
Sl. No	NAME/(S/SRI/SMT)	DEIGN	Sl. No	NAME/(SRI/SMT)	POST HELD
1	ASHUTOSH K SINGH	DRM	1	C. Negham Eddy Emmanuel	Divisional President
2	PRAVEEN KATARAKI	ADRM/G	2	M. Subbaiah	Divl Vice President
3	UMA SHARMA	Sr.DPO/Co	3	M.V.Tulasidas	Divisional secretary
4	Dr PRABHAVATHI GAJALAKSHMI	CMS	4	Michael Jeya Chandran	Divl Treasurer
5	SUBHESH VERMA	Sr.DME	5	Arivazhagan.R	Dy. Divisional Secretary
6	SHREYAS G HOSUR	Sr.DFM	6	I.Anand singh	Dy. Divisional Secretary
7	PRIYA	Sr.DOM/Co	7	R.Chandra Sekhar	Br. Secretary/DOB Branch
8	K KRISHNA CHAITANYA	Sr.DCM	8	Y. Anneswar Rao	Br. Secretary/ YPR Branch
9	SATISH KUMAR CHILAMKURTI	Sr.DSTE	9	Vinod Kumar. S	Br. secretary/Electrical
10	HARSHIT GUPTA	Sr.DEN/N	10	Fakruddin Baba Saheb	Br. Secretary/Dsl/KJM
11	VIKRAM GAHANOLIYA	DEN/S	11	K. Teekaraman	Br. Secretary/C&W/SBC
12	ANAND YADAV	DEN/E	12	Thota Venkat	Br. Secretary/LTRS/SBC
13	SANCHIT SHRIVASTAVA	DEN/W	13	Nagaraj C J	Br. Chairman/BWT
14	B S SIVA PRASAD	Sr.DEE/G	14	Anand Kumar Meena	Br. Secretary/BWT/SBC
15	V.SURENDRANATH	Sr.DEE/TRD	15	Rajesh	Br. Wrkg Chairman/CPT
16	D RAVISHANKAR	Sr.DEE/OP	16	Sachin	Br. Secretary/BNC open Line
17	AZIMUDDIN	Sr.CDO/YPR	17	G Venkateswara Reddy	Br. Secretary/HUP
18	BISWAJEET CHOUDHARY	Sr. DEE/TRS/KJM	18	Sumanth	Br. Secretary/Commercial
19	AMAN BHAVE	Sr.DMM	19	R Govindarajan	Br. Secretary/DPJ Branch
20	VENKATESH NAYAK	Sr.DPO/II	20	B.M.Swamy	Br. Secretary/Tumkur
21	SOMA SEKHARA RAO S	DPO	21	Saleema	Women Representative
22	D KESHAVALU	APO/Engg	22	Balan Murugan	Br. Secretary/KPN
23	MONDI RAMUDU	APO/E&S	23	Y.Asok Babu	Br. Chairman/LTRS
			24	Prashanth R	Br. Chairman/Commercial

INDEX**I**

Officers	New Subjects Nos.	Page Nos.
CMS	01/10/25	12
	02/10/25	12-13
	09/10/25 (1, 2) Sr.DEE/TRS	19-20
	18/10/25	27-28
	29/10/25	35-37
Sr.DSC	17/10/25 (a) Sr.DEE/TRS, Sr.DEE/OP	26-27
	29/10/25	35-37
	30/10/25 Sr.DCM	37-38
Sr.DMM	29/10/25	35-37
Sr.DFM	29/10/25	35-37
Sr.DEE/TRD	29/10/25	35-37
Sr.DEE/TRS/KJM	09/10/25 (1,2) CMS	19-20
	17/10/25 (a,b) Sr.DSC, Sr.DEE/OP	26-27
	29/10/25	35-37
Sr.DEE/MEMU	07/10/25 Sr.DEN/Co	18
	29/10/25	35-37
Sr.DEE/G	04/10/25 (i-vii)	14-16
	05/10/25	17
	29/10/25	35-37
Sr.DEE/OP	14/10/25 (1,2,3) Sr.DPO/Co	23-25
	15/10/25 Sr.DEN/Co	25
	17/10/25 (a,b) Sr.DSC, Sr.DEE/TRS/KJM	26-27
	29/10/25	35-37
Sr.DCM	12/10/25 (I-III)	21-23
	19/10/25 (a) Sr.DEN/Co	28-29
	25/10/25	32-33
	28/10/25	34-35
	29/10/25	35-37
	30/10/25 Sr.DSC	37-38
Sr.DOM/Co	06/10/25 Sr.DPO/Co	17
	19/10/25 (b) Sr.DEN/Co	29
	29/10/25	35-37
Sr.DSTE	22/10/25	31
	29/10/25	35-37

II

Officers	New Subjects Nos.	Page Nos.
Sr.DME	08/10/25 (i) Sr.DEN/Co-ord	18-19
	16/10/25 Sr.DPO/Co	25-26
	20/10/25 Sr.DEN/Co	29-30
	21/10/25 Sr.DEN/Co	30-31
	26/10/25 Sr.CDO/SBC	33-34
	29/10/25	35-37
Sr.DEN/Co-ord	04/10/25 (i) Sr.DEE/G	14-15
	07/10/25 Sr.DEE/MEMU	18
	08/10/25 (i) Sr.DME	18-19
	10/10/25	20
	11/10/25	20-21
	13/10/25	23
	15/10/25 Sr.DEE/OP	25
	19/10/25 (a,b) Sr.DOM/Co, Sr.DCM	28-29
	20/10/25 Sr.DME	29-30
	21/10/25 Sr.DME	30-31
	23/10/25 Sr.DPO/Co	31-32
	24/10/25	32
	29/10/25	35-37
Sr.DPO	03/10/25	13-14
	06/10/25 Sr.DOM/Co	17
	14/10/25 (1) Sr.DEE/OP	23-24
	16/10/25 Sr.DME	25-26
	23/10/25 Sr.DEN/Co	31-32
	27/10/25	34
	29/10/25	35-37

SECTION -A (INTRODUCTION)

During the opening address, Sr. DPO/Co/SBC welcomed the DRM, ADRM/G, ADRM/O, all Branch Officers, Divisional Secretary/SWRES, Divisional President/SWRES, and other SWRES office bearers to the first Divisional PNM meeting with SWRES for the year 2025.

Sr. DPO expressed that the meeting presents a valuable opportunity for everyone to come together, share experiences, and discuss important issues concerning the welfare of employees. She highlighted that Indian Railways comprises a diverse workforce across various domains, and that trade unions play a vital role in representing employee interests and negotiating improved benefits and working conditions. She encouraged all members to actively participate in the discussions, share their views, and engage in constructive dialogue. Together, she emphasized, meaningful outcomes can be achieved, contributing to a positive impact on the lives of employees.

Sr. DPO thanked everyone for their commitment and presence and expressed hope for a productive and fruitful meeting.

With this Sr.DPO invited DRM sir to render the opening address of the PNM.

ADDRESS BY DIVISIONAL RAILWAY MANAGER

DRM welcomed Divisional Secretary of SWRES Shri Tulasidas, Divisional President Shri Eddy Emmanuel, all the Office Bearers of SWRES and Branch Officers first Divisional PNM meeting with SWRES for the year 2025.

At the outset, he extended his heartfelt congratulations to SWRES for successfully securing the required mandate in the trade union elections. As this is the first Divisional PNM with SWRES, he also shared a brief overview of the several new milestones that our division has achieved over the past year.

Brief about the Division & events.

- A total of 1,165 staff members were promoted in 2024-25 across various departments.
- The SBC Division recorded its highest-ever daily loading on 17th June 2025, with 513 wagons, and achieved the highest-ever monthly loading of 245 rakes in August 2025.
- The division also registered its highest-ever freight revenue of ₹29.57 crore in July 2025.

- Four pairs of trains have been introduced, including the Belagavi-Bengaluru Vande Bharat Express, which was inaugurated by the Hon'ble Prime Minister.
- The maximum permissible speed on both UP and DOWN lines between KSR Bengaluru (SBC) and Jolarpettai (JTJ) has been enhanced from 110 kmph to 130 kmph.
- "Namma Nakshe," a QR-based passenger information system, has been implemented at 14 stations across SBC Division. Designed for user convenience, it provides an instant, station-specific interface upon scanning the QR code displayed at the station.
- Against a parcel revenue target of ₹138.94 crore for FY 2025-26, earnings of ₹ 93.54 crore have already been achieved within the first eight months (up to November), accounting for nearly 70% of the annual target.
- Memorandums of Understanding (MoUs) have been signed with major banks for Railway salary package of railway employees. This package provides free life and accidental insurance coverage of ₹ 10 lakh for natural death and ₹ one crore for accidental death.
- The Railway Hospital has procured advanced medical equipment to provide high-quality health care to railway beneficiaries. Diagnostic ENT procedures are now available at the OPD and advanced Phaco equipment enables cataract surgeries within the hospital. The motorized labour bed has enhanced gynecology services for patients.
- All specialist and super-specialist services are now available in-house for the benefit of railway employees.
- Several new hospitals have been empaneled, including Apollo BG Road, Apollo Sheshadripuram, Narayana Heart Centre, and Shankar Cancer Institute. In total, we now have 20 referral hospitals and 8 diagnostic centers serving our beneficiaries.
- Multi-purpose health camps covering all specialties were organized at HUP and BWT.
- Mental wellness counseling sessions for track maintainers were conducted at multiple locations across the Bengaluru Division,

including SBC, BWT, YPR, BNC, HUP, HSRA, KPN, SSPN, KGI, YNK, MAD, DPJ, and TK with active participation from the staff.

- Seminars on stress management and mental health for running staff and their families were held at Loco Shed/KJM and MDDTI, conducted by IRHS doctors from Divisional Railway Hospital/SBC in collaboration with clinical psychologists and psychiatrists from NIMHANS.
- Comprehensive workshops were organized at the Diesel Shed in collaboration with the Art of Living Foundation to promote work-life balance among employees.
- Alongside mental health, the importance of physical wellbeing is also realized by continuous efforts such as organization of walkathons and various sports events. A special drive for participation in the upcoming marathon in December 2025 has been taken and we request the union to join and encourage the employees in the constructive initiative which will not only enhance employees' physical fitness but also increase their mental resilience and time management skills. Regular training sessions have also been started under the guidance of the OSD sports.
- A new sports arena with multiple facilities for Railway employees have been opened in the M G Railway colony.
- Our sports persons continue to bring laurels to South Western Railway. Ms. Meghna Sajanar won a bronze medal in the ISSF World Cup Rifle event and a gold medal in the All-India Inter-Railway Championships. Ms. Harshita Jayaram won three gold medals at the National Games. Our athletic and aquatic teams secured six gold and five silver medals at the Open National Athletic, Aquatic, and Badminton Championships.
- These accomplishments have been made possible through the dedication and hard work of all employees and the active support of the recognized unions, who have tirelessly worked toward amicable resolution of staff matters.
- Looking ahead, our roadmap focuses on resolving employee grievances at the earliest. The Personnel Department has successfully conducted three to four grievance camps every month for the past three years, resolving nearly 90% of issues related to educational

qualification entries, service record updates, NPS entries, and MACP cases. SBC division conducted 15 selections on 2nd and 3rd December, including many long-pending LDCE selections. We are the first division in SWR to restart the selection process after the long pause.

- While we may at times have differing opinions on certain matters, I firmly believe that open and constructive dialogue can help us arrive at mutually beneficial solutions. I assure you of my full commitment to addressing your concerns to the best of my abilities. Together, we can build common ground that benefits both our employees and the organization as a whole.

He wished everyone a fruitful and productive discussion over the next two days, expressing hope that the deliberations would lead to meaningful outcomes and continued progress for the division.

SECTION -B (PREAMBLE SUBJECTS)

Address by Divisional President/SWRES

At the outset, Divisional President welcomed DRM, ADRM/G, ADRM/O, CMS, Sr.DPO/Co, all Branch Officers, Divisional Secretary and all Office Bearers of the Sangh for the 1st Divisional PNM Meeting with SWRES for the year 2025.

He extended a warm welcome to all the officers and office bearers of SWRES. This was their first visit to the PNM. He also shared the history of how and where SWRES was founded.

During his address, he highlighted the following issues: -

1. DP stated that in all three depots—SBC, YPR, and BYPL—the condition of the pitlines are very poor. During the rainy season, the pit at BYPL becomes flooded with water. In the SMVT depot, snakes are found in the pit lines. DP requested the DRM to have these issues rectified.
2. All special trains are being assigned to SMVT; however, the staff strength at the station remains inadequate. Request to post additional staff to cater the increased workload.
3. The cleanliness of the toilets, especially on Danapur and Guwahati trains, is in very poor condition. DP requested the officers to inspect these trains upon their arrival at the station. DP further stated that necessary action should be taken in this matter.
4. No staff or supervisory personnel from the advisory post are willing to report to SMVT due to long working hours, as trains are also arriving late at the station. DP requested the DRM to grant OT or introduce a special batch for the same duty time.
5. Staff are unwilling to attend duties at BYPL due to the lack of transport facilities. DP requested that a MEMU service be arranged to facilitate staff movement.
6. All departments must ensure that proposals for the sanction of new posts are forwarded to Headquarters in complete form, with all necessary formalities fulfilled. This will enable timely submission of the required documents to the Railway Board whenever such information is sought.
7. 05 C&W staff have been promoted from SBC to SMVT, but no staff have reported at SMVB

8. DP requested the Sr. DME to allocate adequate staff to the SMVB office.
9. DP stated that Branch Officers are not sanctioning SCL for Sangh-related duties and requested that the same be approved.

He expressed that, from the Sangh's side, during the past year, there have been no conflicts with any of the officers, and all interactions have been marked by healthy conversations without arguments. He appreciated Shri Venkatesh Nayak, Sr. DPO/II, for achieving excellent results in facilitating promotions for employees. He also mentioned that they had not met the DRM for the past three to four months regarding any grievances and stated that the DRM should feel proud that all officers under his supervision are working tirelessly to resolve employees' issues. He concluded by thanking the officers and colleagues and expressed his gratitude for the opportunity.

Address by Divisional Secretary/SWRES

At the outset, the Divisional Secretary welcomed DRM, ADRM/G, ADM/O, Sr.DPO/Co, all Branch Officers, Divisional Vice-President, Divisional Treasurers, Branch Secretaries, and all office representatives of the Sangh to the 1st Divisional PNM with SWRES for the year 2025. He sincerely expressed his gratitude to the administration for providing this platform where they can present their grievances in a structured, organized, transparent, and respected manner. He expressed his displeasure that, although DRM extended congratulations, they were not fully deserved, considering the bitter experiences faced over the past year. He emphasized that the Sangh represents the workers and motivates them for the welfare of the Railways and the overall good of the nation. He acknowledged the leaders who represent the division, ensuring progress and performance. He also congratulated the administration for the successful conduct of the Trade Union Elections and appreciated the notable achievements and excellent performance of the Bengaluru Division during the financial year, under the leadership of DRM/SBC and the dedicated efforts of the Branch Officers. He emphasized that these accomplishments are the result of the hard work of every single Railway employee.

DS stated that, since this is the first PNM, it is his responsibility to briefly introduce the organization. He explained that SWRES is affiliated with NFIR, which, in turn, is internally affiliated with INTUC. He expressed that without the dedication of SWRES General Secretary Sheikh Rehman, the organization itself would not be where it is today, highlighting him as a committed and devoted leader. At the same time, he praised NFIR General

Secretary Raghavaiah as a legendary leader with 68 years of experience and expressed pride in working under his guidance. He further noted that, as everyone knows, INTUC is a trade union associated with the Indian National Congress, but emphasized that SWRES has never used any political influence to enter the Railways.

DS stated that SWRES truly follows Gandhian principles, believing in collaboration with both the administration and trade unions. In SWRES, we do not see ourselves as opponents but as partners, working for the welfare of both Indian Railways and its employees. He emphasized that SWRES believes in cooperation rather than mere consultation, and that the organization will not instill fear in anyone. He further explained that SWRES operates on mutual understanding and logic, because trust leads to progress, and cooperation leads to productivity. Therefore, SWRES expects cooperation from the administration while ensuring reciprocal cooperation from the organization. He expressed concern that, even though a year has passed, the administration continues to closely monitor our activities but has not aligned its approach with us, which he described as unfortunate.

DS stated that SWRES was formed in 2003, coinciding with the creation of the South Western Railway Zone. Prior to that, the UBL Division was part of South Central Railway, while the Bengaluru and Mysuru Divisions were part of Southern Railway. At that time, Employees Sangh was the recognized union in both South Central and Southern Railways. When the divisions merged to form the South Western Railway, SWRES was established. He noted that SWRES enjoyed recognized status until 2007, but in the Trade Union election of that year, it suffered a significant loss. However, he emphasized that SWRES never lost its ideology. In the second Trade Union election held in 2014, SWRES increased its vote share but did not achieve the required percentage for recognition.

From 2007 to 2024—a period of 17 years—SWRES functioned without recognition but never wavered in its commitment. The organization continued working diligently, raising issues with dignity and respect, maintaining its principles and patience. Finally, after consistent efforts spanning 17 years, SWRES achieved a resounding victory in the Bengaluru Division. He highlighted that this victory is not just a result, but a reflection of the trust and commitment of Railway employees, built over two decades of consistent efforts. DS also expressed gratitude to the Personnel Department, acknowledging the fairness and support received during the period when SWRES was unrecognized. He praised the Personnel officers Sri Asif Hafiz the then Sr.DPO now Chairman RRC, Sri Arun Ravichettu, the then Sr.DPO now GM/CRIS, Smt Uma Sharma, Sr.DPO/Co, Sri Venkatesh Nayak,

Sr.DPO/II, Sri Soma Sekhar Rao, DPO, Sri Keshavulu, APO for their humble approach, which helped SWRES survive and grow during difficult times.

During his address, he highlighted the following issues: -

1. As per the practice followed by Railway Board, the letters should be marked in alphabetical order to the recognised trade unions.
2. Although the Sangh was recognized one year ago, no accommodation or infrastructure has yet been provided to Divisional Office and to Branches. DS requested the DRM to address the issue.
3. The decision taken in the last joint meeting on operation of Staff Canteen at Divisional Office to be implemented and no fresh joint meetings to be proposed.
4. DS highlighted that the administration fails to respond to letters sent to them and urged that the matter be treated seriously and the representations to be replied.
5. DS requested that DHC meeting to be conducted regularly.
6. DS requested that Nursing Staff be posted at RH/YPR to benefit the employees.
7. DS requested to conduct selection for the post of Guard Supervisor as per schedule.
8. Change of department for women employees to other departments should be considered empathetically.
9. Tools for the Blacksmith have not been provided by the administration. DS requested that the tools be arranged.
10. DS stated that proper seating chairs have not been provided for PRS/SBC and requested to arrange at the earliest.
11. As per Railway Board instructions, Track Maintainers in GP Rs. 2800 should be posted back to Gangs to work as Gangamate or keyman as per procedure, instead of utilising them at office and forcing junior employees in Level 1 & Level 2 to work as keyman which is contrarory to Railway Board rules.
12. DS noted that the remarks/replies in the PNM agenda are very casual and requested that proper details be furnished henceforth with related enclosures on the subjects.
13. DS requested the construction of a new ladies' toilet at CCRC/O/SBC for the use of Lady Loco Pilots.

14. DS suggested that staff in the 10% intake be posted nearer as per their present place of posting instead of posting to long distance places in other sections.

DS concluded by stating that we must ensure that, the SBC Division continues to stand as a symbol of moral strength within the South Western Railway. He thanked the respected DRM, ADRMs, Sr. DPO, and all the Branch Officers for giving him the opportunity to express the voice of the employees. He further emphasized that we should continue this journey not as adversaries, but as partners in progress.

DRM/SBC has reciprocated to some of the issues raised by DS/SWRES and DP/SWRES during his preamble address

1. DRM stated that the practice of Railway Board and Headquarters will be studied and same will be followed in SBC division while marking copies to trade unions.
2. Accommodations arranged in MYA, HUP, YPR and BWT. In SBC, electrical and C&W branch accommodation provided in RMS building and division office accommodation request is under process.
3. The divisional canteen will be run as per the by-laws and the same will be adhered to.
4. DRM assured that the representations received through SWRES will be duly replied to.
5. The DHC committee to reconstitute and the list of quarter's vacant for long time will be published. Unions/Associations may obtain requests from employees who are willing to occupy those quarters.
6. DRM stated that, the matter of posting of Nursing Staff at RH/YPR, has been discussed with the PCMD by CMS, and it will be reconsidered by him.
7. Regarding the Selection of Guards Supervisors, DRM stated that the selection process will be conducted again.
8. Change of department of women employees- DRM stated that the matter will be look into.
9. Requirement of tools for Blacksmith will be reviewed and any shortfall will be recouped.
10. Track maintainer in GP Rs. 2800 should not be utilized other than Gangmate or Keyman – The matter has been discussed.

11. Detailed estimate has been sanctioned and tender will be called by 15.12.2025 for construction of new ladies toilet at CCRC/O/SBC.
12. 10% intake - Postings are done based on available vacancies at stations. Further, transfer requests based on priority shall be considered.
13. A joint inspection was conducted by the Engineering, Coaching, and Electrical Departments at BYPL on 12/12/25 to address water logging issues in the BYPL pit lines. The final report will be submitted, after which appropriate action will be taken. In YPR, blockage in pit line is mainly due to waste plastic bottles and other garbage gets struck during cleaning operations. Regular drain cleaning is ensured to make pit line dry.
14. Regarding Staff strength of all C&W depots, DRM stated that matter will be reviewed and decision will be taken accordingly.
15. Regarding cleanliness of toilet in Dhanapur and Guwahati trains, a letter will be written to ECR and NFR to improve cleanliness condition.
16. Regarding the MEMU service for staff movement at BYPL, the matter will be looked into and reviewed to determine whether a MEMU can be scheduled at a time that aligns with the needs of commuters and staff.
17. Proposals for creation of posts will be compiled for all departments and forwarded to HQ for further necessary action.
18. Out of 5 C&W staff, 4 staff reported to SMVT. One staff is back to SBC based on medical ground.
19. DRM ensured that all branch officers will be advised to relieve the employees who are on sanctioned SCL.

DS thanked DRM, ADRM/G, and ADRM/O for the constructive discussions and specially expressed appreciation to the ADRM/G for successfully conducting the PNM meeting. He stated that the issues raised during the PNM are expected to be addressed in a timely manner. He assured full cooperation to the administration at all times in the interest of the employees and for the smooth functioning of Bengaluru Division.

The PNM meeting was concluded with a vote of thanks. Shri Keshavalu, APO/SBC thanked the DRM and expressed his gratitude for the meeting held over the past two days. He conveyed respectful appreciation to the ADRM/G for chairing the meeting for two days and for dedicating valuable time towards constructive decisions on the PNM subjects. He also thanked the ADRM/O, all Branch Officers and Personnel Officers. Further, he

extended thanks to the DS/SWRES, DP/SWRES, and all office bearers of SWRES for the fruitful discussions held over the past two days. He stated that out of the 30 subjects discussed, two main subjects and one sub-subject were closed, and the remaining subjects will be taken up in the ensuing PNM.

01 st PNM AGENDA SUBJECTS

Sl. No 01 Sub No 01/10/25: Provision of a Health Unit at Mandya to Facilitate Medical Care for Staff of Mandya Section	(CMS)
---	--------------

Several representations have been received by this organization stating that Mandya is located very close to Mysuru. The employees of this section depend on hospitals at Mandya and Mysuru for their healthcare needs, as these places are much nearer compared to Railway Hospital, SBC (Mysuru – less than 30 km; SBC – more than 100 km). In health emergencies, time is critical. With no other option, employees of this section are compelled to rush to Railway Hospital, Mysuru, for treatment or referrals, as it is relatively closer than RH/SBC. However, they are facing several administrative hurdles in obtaining treatment and referrals at RH/Mysuru.

Therefore, SWRES requests that a **Health Unit at Mandya** may kindly be established to cater to minor ailments, issue sick certificates, and provide referrals to RH/Mysuru and other hospitals during emergencies.

Remarks: The distance between SBC-MYA is 92 Km. However, the nearest railway hospital (DRH/MYS) is available at a distance approximately 44 kms. The most of the railway beneficiaries around MYA are availing required medical facilities at MYS.

Railway medical establishment are to provide required medical services to railway beneficiaries across the divisions and zones.

As per IRMM 2000 Vol.I Chapter III Para 302 (i) page No.36 - "Health units should normally be 80 kms apart, and under no circumstances should this distance exceed 160 kms. The exact location of a health unit or hospital should depend on factors such as sufficient concentration of staff at that place, its degree of isolation, availability of non-railway medical facilities in the area, and availability of funds.

MINUTE S: (11.12.2025 & 12.12.2025)

It was decided that, Staff request and proposal for HU at MYA will be sent to HQ.

Sl No 02 Sub No 02/10/25: Request for Tie-Up with Sapthagiri Super Speciality Hospital, Chikkabanavara to Facilitate Medical Treatment for Serving and Retired Railway Employees	(CMS)
---	--------------

About 700 Railway Retired employees and their family members and about 200 serving railway employees are residing around the 2 kms radius of near Chikkabanavara railway station in YPR-TK section. For availing the medical facility, they are given referral to hospitals like M.S.Ramaiah etc. which is very far from Chikkabanavara. Every time senior citizens who are our pensioners and employee's family members are facing problem to go to referral hospital in Bengaluru as there is a transport problems and heavy traffic of Bengaluru.

The Sapthagiri Super Speciality Hospital, Chikkasandra, Chikkabanavara it is within 1.5 kms from BAW railway station. 08 kms from Yeshwanthpur railway station, 56 kms from tumkur. This hospital is situated in the urban amalgamation of Bengaluru city and it is surrounded by NMGA, SDVL, GHL, DBL all these stations are near to Sapthagiri Super Specialty hospital. It is having its own Medical college like M S Ramaiah Medical college.

It is providing treatment in Paediatrics, General Surgery, Orthopaedics, Obstetrics & Gynaecology, General-medicine, Urology, Urologist, Gastroenterology, Cardiology and Neurosurgery.

This hospital is equipped with over 1,700 beds. Considering/tie-up with this hospital will help about 1600 serving employees/retired employees and their family members to better treatment and traffic hardship. SWRES urges to take necessary action in providing better treatment to our employees and pensioners with tie up of Sapthagiri Super Speciality Hospital.

Remarks: Necessary efforts will be made to empanel Sapthagiri Super specialty hospital

MINUTES: (11.12.2025 & 12.12.2025)

ACMS/YPR has met the hospital authorities of Sapthagiri Super Specialty Hospital for empanelment. Sapthagiri Hospital will be empanelled subject to acceptance by the hospital administration as per norms.

Sl No 03.

(Sr.DPO/Co)

Sub No 03/10/25: Non-Issuance of Junior Clerk Notification in PRQ quota both, 33 1/3rd and 16 2/3rd for General Assistant Cadre Since 2020

This organization has been receiving numerous representations from the cadre of General Assistants, expressing deep concern regarding the long-pending issue of promotions to the post of Junior Clerk.

It is brought to your kind notice that in SBC Division, there are presently more than 150 General Assistants who have been rendering their services diligently for several years. Unfortunately, despite their long-standing service, they have not been granted any promotional opportunity for a considerable period. It is highly disappointing to note that no notification has been issued to fill up the post of Junior Clerk since 2020 — a gap of over five years.

While it is appreciated that notifications for the post of Senior Clerk have been issued multiple times during this period, it is equally disheartening to observe that no corresponding effort has been made to fill the feeder category of Junior Clerk. This imbalance has not only stagnated the promotional prospects of General Assistants but has also created a sense of discrimination and demotivation among them.

It is pertinent to emphasize that the post of Junior Clerk is the only promotional channel available to this cadre, and the continued delay in issuing a notification has severely affected their career progression.

In light of the above, SWRES earnestly requests for the immediate issuance of notification to fill up the Junior Clerk posts from the eligible General Assistants, without further delay.

Remarks: As on date, there are no vacancies in the division. However, a letter has been sent to Dy.CPO/CN/BNC for requirements at BNC Unit.

MINUTE S: (11.12.2025 & 12.12.2025)

Notification will be issued in 4 weeks' time, duly taking into consideration, vacancies of the CN organisation to be filled by SBC div as well as higher grade vacancies coming up for 33 1/3 PRQ & 16 2/3 LDCE.

Sl. No 04	(Sr.DEE/G, Sr.DEN/Co-ord)
Sub No 04/10/25: Problems of A/C depot staff at SBC.	

(i) Provision of Rest Room with Tool Storage Facility for A/C Staff at SBC – Reg.

The A/C accompanied staff at SBC are presently facing significant inconvenience due to the non-availability of a proper rest room and tool storage which has been provided is not sufficient at Platform-6

The nature of duties performed by the A/C accompanied staff is both critical and demanding, as they are required to be available round the clock for attending to train-related maintenance tasks, often at odd hours and under challenging conditions. Despite their essential role in ensuring uninterrupted train operations and passenger comfort, there is currently no sufficient facility at SBC where they can securely keep their tools or take adequate rest between duty schedules.

Provision of a dedicated rest room equipped with proper seating, lighting, ventilation, and secure storage for tools would go a long way in improving the working conditions of the staff. It would also enhance operational efficiency by ensuring that tools are readily accessible and well-maintained, while giving staff the necessary space to rest and recover during long or staggered duty hours.

In view of the above, it is requested that suitable arrangements be made for the construction or allotment of a rest room with tool storage facilities at SBC for A/C accompanied staff as a welfare and operational necessity.

Remarks: Sr.DEE/G: Proposal for accommodate of 250 nos of tool boxes is requested as part of redevelopment of SBC station.

Sr.DEN/Co: Work for the dedicated Rest Room at PF No.6, SBC station for AC staff will be proposed after conducting the feasibility survey for the space availability at Platform - 6. IOW/SBC will conduct a joint survey with SSE/AC in charge & put up for the work proposal accordingly.

MINUTE S: (11.12.2025 & 12.12.2025)

Sr.DEE/G: Feasibility will be examined by 20.12.2025.

Sr.DEN/Co: Place has been identified on PF 4 and work will be completed by 28.02.2026.

(II) Forklift problem

There are two Forklifts in AC depot/SBC. in which one of them had not working from the past 10 years and the other one is not in a good condition to use. Because of which it is finding increasingly difficult to perform the duties while using the forklift. Many occasions the A/C staff are using mechanical department's forklift. The staff are maintaining hundreds of coaches on daily basis. in this circumstances SWRES requests administration to provide a new forklift to improve the working conditions along with one operator.

Remarks: Sr.DEE/G: Vide this office letter No. B/E/TLAC/M&P dated 12.06.2025, a proposal for the procurement of 3 Nos. of Forklifts and 3 Nos. of Battery Trucks, each for the three depots of SBC Division under PH-41, was submitted for sanction.

However, the proposal was not sanctioned for the year 2025-26, SBC Division under PH-41. Accordingly, 3 Nos. of Battery Trucks and 3 Nos. of Forklifts have again been proposed under IRSP 2026-27. (One forklift with minor repair done and now in working condition and another forklift is provided on 23.10.2025)

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEE/G: Same remarks. Matter will be chased up for early sanction in the current financial year 2026-27.

(III) Battery truck (BOT)

Two Battery trucks are available at AC depot/SBC in that one battery truck is not working from past one year and the other one is in bad condition resulting frequently jump start due to battery issue and tires are also not in good condition. But with this truck employees of AC depot are finding difficulty to carry the materials from main DMM store to AC depot and from grid 1 and 2 for attending daily maintains. Hence SWRES requests for a new battery truck.

Remarks: Vide this office letter No. B/E/TLAC/M&P dated 12.06.2025, a proposal for procurement of 3 Nos. of Forklifts and 3 Nos. of Battery Trucks, each for the three depots of SBC Division under PH-41, was submitted for sanction.

However, the proposal was not sanctioned for the year 2025-26, Electrical Coaching Depots of SBC Division under PH-41. Accordingly, 3 Nos. of Battery Trucks and 3 Nos. of Forklifts have again been proposed under IRSP 2026-27.

MINUTES: (11.12.2025 & 12.12.2025)

Same remarks.

(IV) Pigeon Box

Tool box (Pigeon box) required for female employee's at O/o. SSE/AC/SBC ladies' room to keep their basic tools and essential things safely.

Remarks: Proposal to accommodate of 250 no's tool boxes room is requested as part of redevelopment of SBC Station.

MINUTE S: (11.12.2025 & 12.12.2025)

Pigeon Box will be provided in two months' time.

(V) Furniture:

In the office of SSE/AC/SBC there are no proper chairs and desktop tables for working in the office. The staff are using power car chairs for day to day working in the office. Since the chair are not designed for the office working conditions, but for no option the staff are using it for performing their duties, sitting for long hours. Because of which staff are suffering with back pain and spinal cord problems. Hence SWRES request the administration to provide good quality furniture to this office without further. (10 chairs and 05 desktop tables).

Remarks: Presently in depot and in stores, S type wooden chairs and visitors chair are available in office room, no proposal from concerned SSE is received for procurement.

MINUTE S: (11.12.2025 & 12.12.2025)

Furnitures will be provided in two months' time.

(VI) Computers:

SSE/AC/Office staff are using very old version computer desktop without UPS for past 10 to 12 years. The system gets switched off often and it's finding very difficult to work since the system is very slow. Requesting 03 desktop computer with latest version for the office work.

Remarks: In depots 10 Desktop available with UPS backup for 08 Desktops, UPS will be made Available for remaining 02 Desktops. However, after completion of Codal life, it will be replaced.

MINUTE S: (11.12.2025 & 12.12.2025)

Same remarks.

D&C

(VII) Dedicated store.

There is no dedicated store room for the SSE/AC/Office, SBC. Now at present, all the store items of A/C are being stored at three different places. Hence it is becoming difficult and also consuming more time for handling it. Hence, SWRES requests to provide an integrated store with modernized rack system for SSE/AC/Office, SBC.

Remarks: Survey will be made to identify the location and proposal will be mooted.

MINUTE S: (11.12.2025 & 12.12.2025)

Same remarks.

SI No 05**(Sr.DEE/G)****Sub No 05/10/25: Request for Installation of Water Purifier at SSE/AC/O/SBC.**

SWRES brings to your kind attention that over 250 staff members are presently working under the jurisdiction of SSE/AC/O/SBC. Despite the significant number of employees, there is currently no provision for safe and hygienic drinking water in the office premises. It is a well-established fact that access to clean drinking water is not only a basic human necessity but also a crucial factor in maintaining good health and productivity at the workplace. In the absence of a water purification system, staff are compelled to rely on external or unsafe sources of water, which poses a potential risk of waterborne illnesses and adversely affects their overall efficiency and well-being. Moreover, prolonged exposure to unhygienic water conditions can lead to increased medical absenteeism, affecting the smooth functioning of day-to-day operations.

In view of the above, SWRES requested that a water purifier be installed at the earliest in the SSE/AC/O/SBC office premises. This small yet essential measure would go a long way in ensuring the welfare of the staff and rein.

Remarks: Concerned SSE/AC/SBC will be advised to initiate the proposal after joint inspection with Engineering for the location to be installed

MINUTES: (11.12.2025 & 12.12.2025)

The RO plants will be installed within 2 months.

SI No 06**(Sr.DOM/Co, Sr.DPO/Co)****Sub No 06/10/25: RLT Rosters/Change of classification for the stations KJM, WFD, MLO, PU, and SKPT**

The Pointsmen of KJM, WFD, and MLO, PU, SKPT stations are requesting for an RLT roster/change of classification due to non-availability of quarters and from 'EI' to 'Continuous', citing a significant increase in workload. They are currently working 12-hour shifts continuously without breaks, under intense conditions, which is adversely affecting their health. Hence, SWRES requests the administration to order a Fresh Job Analysis (FJA) to consider the change in classification.

Remarks: Sr.DOM/Co: Fresh Job Analysis may be conducted by Personnel Dept to ascertain if there is any justification for upward revision of classification.

Sr.DPO/Co: 1. Letter has been written to ADEN/BWT and report has been called for from the section WI to assess the feasibility to issue RLT rosters to pointsmen working at PU & SKPT.

2. FJA is being processed for Pointsmen working at KJM, WFD, MLO.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DOM/Co: Same remarks

Sr.DPO/Co: Same remarks.

Sl No 07	(Sr.DEN/Co, Sr.DEE/MEMU)
Sub No 07/10/25: Pathway required in MEMU shed /Band from MEMU shed sick line to BYPL pit line.	

Pathway required in MEMU shed /Band from MEMU shed sick line to BYPL pit line. All the main line tracks are available in between sick line to pitline. And crossing the track with materials to pitline finds it very difficult to the staff. It is also hazardous to cross the track without pathway. Many employees got effected with injures. Hence this organization request the administration to provide a pathway in the interest of employees' safety.

Remarks: Sr.DEE/MEMU: A pathway is required to connect the MEMU Shed/BAND—specifically the Pit Wheel Lathe, HL Bay, and Inspection Line—to the pit line at SMVB railway station. At present, multiple mainline tracks are lying between the MEMU shed sick line and the SMVB pit line, creating significant difficulty for staff who need to transport materials between the C&W SMVB Depot and the MEMU Shed sick line.

Crossing these tracks without a designated pathway not only causes physical strain but also presents serious safety hazards for the staff.

Additionally, the backyard of the MEMU Shed shares a compound wall with the Indian Oil premises and the Military Quarters. The frequent sighting of venomous snakes, including black cobras, in this area further heightens the safety risk for employees working nearby.

Matter of providing the Path pertains to the engineering department. Same may please be expedited.

Sr.DEN/Co: Feasibility check is in progress as many Turnouts are available in the location. Work will be taken up after a feasibility check in consultation with Sr.CDO/SMVB.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEN/Co: Paver path way will be completed through zonal by 31.12.2025.

Sl No 08	(Sr.DEN/Co, Sr.DME)
Sub No 08/10/25: Dedicated sick line required for mechanical dept at BYPL.	

(i) Dedicated sick line for mechanical dept is required at BYPL. At present in MEMU sick line both the MEMU and mechanical staff are sharing the one sick line for the daily sick attention.

It is to inform that only one sick line has been given to mechanical dept for sick attention, in which both IOH of LHB coaches are also maintained. Now at present Recently vande Bharath train has been given for attention. Hence it has become highly difficult to attend the sick coaches with only one line.

Even for the traffic dept it has becoming very difficult for shunting the sick coaches. Hence one dedicated sick line may be provided for mechanical

department.

Remarks: Sr.DEN/Co: BYPL yard is getting remodelling for Quadrupling lines by CN/BNC. Feasibility check will be processed jointly along with Mechanical and Operating department.

Sr.DME: Development of sick line, IOH/SSI, infrastructure facility for NMG/LHB/ICF type of Rolling stocks maintenance at SMVB has been sanctioned under sub umbrella work for South Western Railway at a cost of Rs.68.72 Core. Work is under process.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEN/Co: Work is being carried out by CN/BNC.

Sr.DME: Same remarks.

Sl No 09	(CMS, Sr.DEE/TRS/KJM)
Sub No 09/10/25: Provision for Ambulance	

(1) SMVT

More than 650 employees of all departments are working in and around SMVT terminal. At SMVT the traffic congestion is huge, so the transportation facilities from SMVT to other locations has been very poor. The only Nearest hospital to SMVT is RH/BNC and reaching it in medical emergency is highly difficult because of poor transportation facilities. In this circumstance an Ambulance at SMVT will not only save time in medical emergency but also life of staff. Hence, this organization requests administration to arrange an ambulance at SMVT exclusively in the interest of employees' safety of life and health.

Remarks: CMS: During emergency 108 Ambulance can be called. Station Master/SMVT can also hire private ambulance through the cash imprest available with them.

MINUTES: (11.12.2025 & 12.12.2025)

CMS: The possibilities of hiring the ambulance from the nearby hospitals will be explored.

(2) New Ambulance is required at KJM/Shed/SBC:

The existing ambulance at KJM shed is very old and it is not in a useful condition in emergency situations. Hence the purpose of providing ambulance at shed is defeated. SWRES requests administration to kindly replace the existing ambulance with a new vehicle with driver.

Remarks: CMS: Sr.DEE/TRS/KJM has to make necessary arrangement for replacing the old Ambulance at KJM.

The existing ambulance is not procured by Medical department.

Sr.DEE/TRS/KJM: The proposal is Under Finance Concurrence.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEE/TRS/KJM: Finance concurrence has been obtained and tender will be floated. TDC 31.01.2026.

Sl No 10

(Sr.DEN/Co)

Sub No 10/10/25: MODIFIED MCNTM (MANPOWER AND COST NORMS FOR TRACK MAINTAINERS) FORMULAE' 2024 – NORMS/YARDSTICKS FOR TRACK MAINTAINERS.

Ref: Railway Board's letter No. 2019/CE-I/GNS/4 dated 28/06/2024.

The Railway Board has issued Modified MCNTM Formulae vide letter dated 28/06/2024, fixing norms for calculation of total requirement of the manpower of Track Maintainers.

In this connection, SWRE Sangh desires to state that on South Western Railway additional P.Way Tracks have been laid during the past few years and equally Tracks have also been built in various sidings, yards and at major stations. All these newly built assets are required to be taken into consideration for calculating the total requirement of manpower of Track Maintainers for the purpose of creation of additional posts. As of now, the Track Maintainers are heavily overburdened with the present workload and to ease these burdens, proper action is required to be taken. As the patrolling during monsoon, hot and cold weather is regular affair, these factors are also required to be taken into consideration for arriving at the additional manpower of Track Maintainers.

SWRE Sangh therefore requests the Administration to take action for calculating the total requirement of manpower for taking further action for creation of additional posts. The details of calculations and additional requirement of manpower may also be given to SWRES.

Remarks: Total manpower requirement duly considering new assets (New Lines, Doublings Etc.,) is calculated using revised MCNTM formula.

MINUTES: (11.12.2025 & 12.12.2025)

The requirement of manpower as per new formula will be worked out and proposal will be sent to HQ for further sanction.

Sl No 11

(Sr.DEN/Co)

Sub No 11/10/25: Staff pattern of track maintainers in civil engineering department. Track Maintainers in Grade Pay ₹2800 and ₹2400 are not to be deployed as trolley men and as office staff in office

Considering the safety and career progression of Track Maintainers, the Railway Board, vide letter No. 2010/CE-I(Spl)/GNS/15/Pt.I dated 22.09.2014, has issued specific instructions. As per the said instructions, the categories of Mate and Keyman have been re-designated as Track Maintainer Grade-I in Grade Pay ₹2800. It is further clarified that, within each SSE (P.Way) unit, the senior-most employee in TM-I will perform

Gangmate duties, while the junior-most employee in TM-I will be assigned Keyman duties.

In the spirit of these guidelines, SWRES strongly urges the administration not to deploy TM-I staff (GP ₹2800) as trolley men or as office staff. Furthermore, utilizing Track Maintainers in GP ₹1900 and ₹1800 for such duties leaving the next senior most Track maintainer (TM-II, ₹2400) is not only contrary to Railway Board orders but also undermines safety standards, assigning them these responsibilities without proper monetary compensation amounts to a violation of existing rules.

Hence, this organization urges the administration to issue clear guidelines accordingly and ensure that Track Maintainers in Grade Pay ₹2800 and ₹2400 are not deployed as trolley men and also as office staff in office.

Remarks: Railway board guidelines are being followed

MINUTES: (11.12.2025 & 12.12.2025)

The 50% of TMs/trolley men working in 2800 & 2400 GP in offices, will be repatriated to their respective gangs within 3 months. Remaining 50% staff will be repatriated in a phased manner in the next 6 months.

Sl No 12

(Sr.DCM)

Sub No 12/10/25: Problems of Ticket checking staff at SBC.

(I)Ticket checking staff problems: for new HHT (Hand held terminals):

In Indian Railways, computerized on-board ticket checking and allotment of vacant berths has been conceptualized through HHT (Hand Held Terminals). These devices have several salient features such as shifting passengers from one berth to another, accommodating late boarding, change of destination, handling cases of non-turning up passengers, processing refund applications, and generating EDRs. Additionally, TTEs can use the HHT to communicate with the conductor regarding issues such as lack of water or electricity in any coach, deficient fittings, non-supply of bedrolls, requirement of toilet/coach cleaning, or a passenger requiring medical attention.

Since TTEs are the front-line staff interacting directly with the public, it is vital to safeguard the image of Railways and ensure smooth handling of passengers without inconvenience. In this context, the role of HHTs is crucial for on-board TTEs. However, it is surprising to note that in SBC Division, the HHTs supplied about six years ago have now become highly unreliable—frequently hanging during duty, draining battery quickly, and developing other defects—causing considerable hardship to the on-board TTEs.

Hence, SWRES requests the administration to take immediate and appropriate steps to resolve this issue by supplying new HHTs in place of the defective ones on a priority basis.

Remarks: In SBC division 36 HHT devices of Samsung company was supplied on 23-12-2018 for staff working Rajadhani /Duronto /Shatabdi Exp trains. Further, during June 2022 nearly 165 HHT devices of DATAMINI was supplied. Subsequently, another 165 devices were

supplied on 28-12-2022. Additional 50 HHTs of the same company was issued on 20-9-2023. Presently 416 HHT are in use in sleeper Depot/SBC including Squad.

Apart from the above 139 HHT devices of DOMO company has been supplied to station staff on 14-02-2025.

As per Hqrs. Contract Agreement No. SWRTC2024_25-02 dt. 24.06.2025 the AMC of these HHT is valid from 06.02.2025 to 05.02.2027. Any staff facing problem with HHT is being reported to in charge and the same is rectified through AMC. At present there is no demand/requirement for new HHT from the Ticket checking staff.

MINUTE S: (11.12.2025 & 12.12.2025)

36 HHT devices of Samsung will be replaced with new devices. If any devices reported frequent complaints and ratified by AMC, the same will be replaced.

(II) - REQUIRMENT OF BEDs IN RUNNING ROOM for TTEs

Bed required in running room for on duty sleeper TT's at SBC. These TT's are boarding trains which are departure in early morning and also facing problems when trains are arriving late in the evening at SBC. The TT's who are coming from far places to attend duties in the early morning trains

Eg:- if a sleeper TT is booked for morning Shatabdi train which will departure from SBC in the morning 06:00am. The booked staff should report to the duty one hour in advance 05:00 am to the office. So, the person who has to coming from long distance to report to the office has been facing much hardship due to lack of proper transportation at that wee hours. And for the late evening arrival trains. The staff are not getting transportation to go to their home at that late night time.

Considering the circumstance, if 05 beds are provided for the TT's who are going to perform duties in the above said circumstance, the TT's will come to the duties well in advance or may stay in the night in order to catch the morning trains from SBC.

Remarks: At present in TTE rest room/SBC, there are 32 beds allotted for the TTEs of other Divisions, further there was request for additional allotment of 5-6 beds in TTE rest room to accommodate TTEs of MDU and CBE who are working in Vande Bharat express. But, the request could not be considered due to paucity of space in rest room. Hence TTE's working by Vande Bharath Exp are working on turn back duties without staying at SBC.

However, a proposal is initiated to construct TTE Rest room above New Booking Office/SBC (2nd entry) exclusively for TTE's of other division. Depending on the space and number of beds, proposal for allotment of beds for TTE's of SBC Division will be reviewed.

MINUTES: (11.12.2025 & 12.12.2025)

Joint inspection will be carried out and as per space availability, the beds will be provided.

(III). Renovation required for Sleeper depot at SBC.

Representation have been received continuously from the staff of sleeper depot, that the office is very old and the work has also increased many folds, in order to maintain cleanliness, it is becoming very difficult due to the old structures. And also, the space is not sufficient to the present work load. Hence the SWRES requests for the Renovation of CTI/SL/O/SBC immediate in the interest of employees and around 450 staffs are working at this office.

Remarks: With regard to renovation of Sleeper Depot, on introduction of HHT the preservance/issue of manual chart has been stopped. The same place can be utilized by removing the panel sheet. New lockers will be provided where the staff can keep their suitcases under safe custody, duly replacing the old lockers. Presently colour wash is in process.

MINUTES: (11.12.2025 & 12.12.2025)

The work will be completed in 6 months.

Sl No 13

(Sr.DEN/Co)

Sub No 13/10/25: Problems of Track maintainers at SBC jurisdiction: Gang rest room required at G.NO-02

Gang Rest Room for Gang No. 02 (West Cabin), SBC Jurisdiction.

It is brought to your kind notice that Gang No. 02, working in the section from BYPL to ITC Company under SBC jurisdiction, consists of nearly 12 track maintainers. At present, they are facing severe difficulties due to the absence of a dedicated gang rest room.

In the interest of employee welfare and to ensure proper working conditions, SWRES earnestly requests the immediate construction of a gang rest room for the track maintainers of Gang No. 02 (West Cabin).

Remarks: Work is proposed. The same will be taken up after sanction.

MINUTES: (11.12.2025 & 12.12.2025)

Work has been sanctioned. Tender will be called by 31.12.2025. TDC 31.08.2026.

Sl No 14

(Sr.DPO/Co, Sr.DEE/OP)

Sub No 14/10/25: Problems of Running Staff:

(1) Promotions

More number of vacancies are laying in the running cadre of LPG, LPP, LPS-I, LPS-II SWRES requests to fill the vacancies without any further delay. It is learnt the Vacancy Position:

LPG – 310, LPP – 28, LPS-I – 63.

(2) Around 30 Senior ALPs are presently working as LPS-II without actual promotion to LPS-II, hence SWRES urges to promoted them immediately in order to protect their carrier progression.

Remarks: Sr.DPO/Co: LP/G - As on date 279 vacancies. 36 eligible employees from shunting I and II are called only 04 employees have given willingness and promotion is put up for suitability.

LPP - 16 employees promoted on 26.06.2025. No eligible employees in feeder grade in requisite training in order of seniority.

LPS I-17 employees promoted as shunter I on 06.11.2025. No eligible employees in feeder grade.

LPS II- Suitability issued for 44 employees. Promotion order issued for 32 employees. Remaining vacancies will be filled once ALP and Sr. ALP position is improved.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DPO/Co: Same remarks.

(Sr.DEE/OP)

(2) YNK Lobby.

The YNK Lobby is presently not functioning. However, crew CMS IDs are still continuing under YNK without a physical lobby. Hence, it is requested that the crew may be continued under KJM Lobby (Headquarters) until the full-fledged functioning of the YNK Lobby is restored along with proper staff facilities.

Remarks: At present, the YNK crew lobby is under centralised booking from the KJM lobby, with the crew headquarters at YNK. However, the crew is required to Sign ON and Sign OFF for trains at YNK station for operational convenience. This arrangement will help reduce the pre-departure detention of crew and minimise the overall duty hours.

MINUTES: (11.12.2025 & 12.12.2025)

One additional staff will be posted at Crew Lobby/YNK under CLI/YNK for issue/collection of detonators and store items from LPs to avoid movement to KJM lobby. Tentatively, Physical Lobby within 6 months depending upon the lobby strength efforts will be made to YNK lobby functioning.

(3) Crew Outstation Detention.

This organization receiving several representations from the running cadre that crew outstation detention is exceeding 72 hours in many cases. As per Railway Board's suggestion, outstation detention should be restricted to a maximum of 48 hours. Hence, necessary action may please be taken to reduce the detention period accordingly.

Remarks: As per existing Railway Board guidelines, the limit of stay away from headquarters for running staff is 72 hours (No.2023/TT-1/76/Staff/07/duty hours dtd 12.10.2023). Cases exceeded more than 72 hours detention for the month of August 2025, September 2025 and October 2025 is furnished below. However, efforts will be put to achieve these cases to zero.

Cases of Out station detention more than 72 hrs	
Month	No of cases exceeded 72 hrs
Aug-25	4
Sep-25	3
Oct-25	2

MINUTE S: (11.12.2025 & 12.12.2025)

Same remarks.

Sl No 15 (Sr.DEN/Co, Sr.DEE/OP)

Sub No 15/10/25: PROBLEMS OF A/C TRIP SHED STAFF AT SBC

(i) A/C Trip shed, where the A/C locos are maintained in the depot. the pit is very small and it required to be extended.

(ii) There is no pathway to the A/C loco shed at SBC, hence the path way to the A/C loco shed is required. (CDO coaching depot to A/C Trip shed). If provided, it will be useful for all electrical and mechanical staff of SBC

Remarks: Sr.DEN/Co: 25 Mtr Pit extension along with covered shelter work for AC Loco Trip Shed is sanctioned and Tender called for the same. The work will be taken up after awarding of LOA. The pathway work will also be taken up under same agreement.

Sr.DEE/OP: The work has been sanctioned by GM/SWR and PID No 14.01.42.24.3.50.004 has been generated. Tendering under progress by all departments.

MINUTE S: (11.12.2025 & 12.12.2025)

Sr.DEN/Co: Tender has been called. LOA will be issue by 31.12.2025. Work will be completed by 30.09.2026.

Sr.DEE/OP: Same remarks.

Sl No 16 (Sr.DME, Sr.DPO/Co)

16/10/25: PRIORITY REGISTER TO BE MAINTAINED FOR INTER UNIT TRANSFERS IN MECHANICAL DEPARTMENT:

Several employees of the Mechanical Department of SBC have represented to this organization, stating that inter-unit transfers are being carried out in a *pick-and-choose* manner without following any standard procedure. Many employees have been transferred to SMVB Depot against their will, citing administrative grounds in the interest of the administration. Keep in mind about the administration compulsion.

This organization requests that a uniform and transparent procedure be followed while transferring staff to other units within SBC. It is also requested that a priority register be maintained for employees who have voluntarily applied for transfer to other units.

If no employee submits a request for inter-unit transfer, then the administration may transfer employees starting from the **junior-most** in the seniority list. Conversely, if multiple employees submit requests for transfer,

the request of the **senior-most** employee in the priority register may be considered, subject to administrative requirements.

Following such a procedure will not only reduce ambiguity in the minds of employees but also minimize the scope for corruption and eliminate the influence of middlemen and lobbying.

Example:

Administrative requirement: - Transfer from SBC to SMVB or SMVB to SBC.

If no employee is willing to move to SMVB (or vice versa), then the junior-most employee in the seniority list may be considered.

If multiple employees are willing, then the request of the senior-most employee in the priority register may be considered.

SWRES requests for a priority register to be maintained for inter unit transfers in mechanical department.

Remarks: Sr.DME: A priority register is being maintained in Sr.DME/O/SBC duly registering the names employees who have applied for inter-depot transfer. When administrative requirements arise, transfers are made as per the requirements arise, transfers are made as per the requirement.

Sr.DPO/Co: The priority register is also maintained at the personnel branch upon receipt of a transfer request from Sr.DME/O/SBC. However, the subject pertains to Sr.DME/SBC.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DPO/Co: All transfers/requests are to be processed through newly developed transfer module of HRMS.

(Discussed & Closed)

Sl No 17	(Sr.DEE/TRS/KJM, Sr.DSC, Sr.DEE/OP)
Sub No 17/10/25: Problems at KJM Shed/SBC	

(a). Request for increase of RPF strength at KJM Shed

KJM Shed presently holds 338 locomotives, whose maintenance activities are being carried out within 25 acres of covered area by around 600 Railway staff and supervisors, besides a large number of outsourced workers. The shed premises also house 180 staff quarters, SWR/KJM, and KV/KJM, extending over 37 acres. In addition, major developmental and contract works are in progress, resulting in continuous movement of men, materials, and vehicles.

At present, the RPF strength at KJM comprises only 04 Constables, 01 Head Constable, 01 ASI, 01 SI, and 01 Post Commandant, which is insufficient to ensure round-the-clock security. With 20 AMCs and 6 general contracts operating and around 85 contractual staff working inside the shed, the risk of theft and unauthorized movement has increased. Moreover, the common entrance and internal roads for both the shed and residential areas necessitate continuous surveillance to safeguard valuable assets like stabled locomotives, SMM, RCD, and the scrap yard.

In view of the above, it is earnestly requested to strengthen the RPF deployment by at least 10 additional constables at KJM Shed to ensure effective security, protect railway assets, and maintain safe working conditions.

Remarks: Sr.DEE/OP: Pertains to Sr.DEE/TRS/KJM & Sr.DSC.

Sr.DEE/TRS/KJM: Letter issued to Sr.DSC/SBC on 18/11/2025 for deployment of 10 additional Constables at DSL/KJM.

Sr.DSC: It is to submit that, there is no increase in the sanctioned strength of the RPF in last 15 years and as on date, there are 209 vacancies in the SBC division.

Hence additional deployment is not possible. Nonetheless, additional CCTVs may be provided by the Shed administration with the Video Surveillance Software for the intrusion alarm will help in the boosting shed security.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DSC: Existing security will be augmented by deploying the Ex-Servicemen.

(b) Restriction on shunting of locomotives

The maintenance workload of Electric Locos has increased, and IOH/AOH of 36 Tower Wagons are also being attended by the shed. About 75 Diesel Locos are stabled in the shed, obstructing smooth movement. To manage space, three to six locos are often shunted together with only one Shunting Jamadar and one Points man, leading to minor mishaps like derailments, for which staff are being penalized.

SWRES requests to issue instructions restricting shunting to not more than two locomotives at a time to ensure safe working and avoid penalizing staff for operational constraints.

Remarks: Sr.DEE/TRS/KJM: 12 nos. of surplus HHP locos have been stabled at BNC yard. Further efforts are being made to find suitable locality for stabling rest of the surplus locomotives.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEE/TRS/KJM: Suitable place will be identified for stabling excess Diesel locomotives.

Sl No 18

(CMS)

Sub No 18/10/25: Requirement of Railway Health Unit at TUMKUR Section

This Organization has been receiving several representations from staff working in TK and KIGL section regarding the difficulties faced in availing medical facilities. At present, whenever employees fall sick (MLSA, GBB, NTR, SPGR) they are compelled to travel all the way to Yeshwanthpur Railway Hospital, which is about more than 100 KMs away from MLSA,

GBB, NTR, SPGR. Even for obtaining referral letters to visit referral hospitals, employees are required to go to RH/SBC, which is again very far away for these staff

It is pertinent to mention that around 350–400 employees are working in TK and KIGL section. All of them, along with their family members, are facing severe hardship due to the absence of a nearby Railway health facility.

In view of the above, SWRES strongly urges the Administration to sanction and establish a Railway Health Unit at Tumkur station at the earliest. This will greatly benefit the serving as well as retired employees residing in Tumkur and KIGL section and ensure timely access to medical care.

Remarks: Doctor from HU/YPR is visiting TK and KIGL weekly once on alternative weeks to attend to the needs of Railway beneficiaries in and around TK and KIGL. The distance between YPR-TK is 63 Kms.

As per IRMM 2000 Vol.I Chapter III Para 302 (i) page No.36 - "Health units should normally be 80 kms apart, and under no circumstances should this distance exceed 160 kms. The exact location of a health unit or hospital should depend on factors such as sufficient concentration of staff at that place, its degree of isolation, availability of non-railway medical facilities in the area, and availability of funds.

MINUTES: (11.12.2025 & 12.12.2025)

It is agreed to send ACMS/YPR to TK & KIGL once in a week instead of 15 days. However, proposal will be mooted to set up HU at TK.

Sl No 19

(Sr.DEN/Co, Sr.DCM)

Sub No 19/10/25 Problems of staff at YPR

(a) PROVISION OF PARKING PLACE FOR EMPLOYEES AT YPR

This Organization has been receiving several representations from staff working at Yeshwanthpur station regarding the lack of a proper parking facility for railway employees. At present, employees are compelled to park their vehicles in paid parking area or on roadside spaces, which not only causes inconvenience but also leads to frequent disputes and risk of penalties. The problem is more acute during peak working hours, resulting in delay in reporting for duty.

It may kindly be noted that Yeshwanthpur is a major terminal with a large number of employees working in different departments. A considerable section of staff commutes daily using their personal vehicles, and the absence of a dedicated parking space is causing them undue hardship.

In view of the above, SWRES strongly urges the Administration to earmark and develop a separate parking facility for employees working at Yeshwanthpur station, preferably within the station premises or nearby RPF barrack, behind running room/YPR, to ensure hassle-free and secure parking.

Remarks: Sr.DCM: The staff can utilise the parking lot by paying the parking charges for 2-wheeler to the tune of 50% applicable to monthly pass holder (for staff) on production of Proof of identity.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DCM: Joint survey will be done as requested by SWRES and feasibility will be explored.

Sr.DEN/Co: The work will be completed by 10.01.2026.

(Sr.DOM/Co, Sr.DEN/Co)

(b) Pointsman Rest Room at YPR

Several representations have been received from Pointsman staff at YPR stating that the existing rest room at CYM office/YPR is very small, congested, and lacks basic amenities. This is causing hardship to the staff who perform strenuous duties and require proper resting facilities.

in the interest of employee welfare and to provide minimum essential facilities, SWRES strongly urges the administration to take immediate steps to:

1. Construct/renovate a spacious rest room for Pointsman staff at YPR.
2. Ensure provision of adequate seating, resting space, drinking water, lighting, fans, an
3. Maintain cleanliness and hygiene through regular upkeep.

Providing a proper rest room will go a long way in boosting the morale of Pointsman staff, ensuring their well-being, and improving overall efficiency in train operations.

Hence, SWRES requests the administration to treat this as a priority welfare issue and resolve it at the earliest.

Remarks: Sr.DEN/Co: Work of new CYM/YPR office with Rest Room for Pointsman is sanctioned and Tender awarded in October 2025. TDC: October 2026.

Sr.DOM/Co: CYM Office work is being sanction at YPR and the rest room facility for pointsmen will be proposed under the same.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DOM/Co: The facility for pointsmen at YPR has already been proposed.

Sr.DEN/Co: Work is already awarded. GAD is under approval. TDC 30.09.2026.

S1 No 20

(Sr.DEN/Co, Sr.DME)

Sub No 20/10/25: Unsafe Condition of Sick Line Roof at C&W/YPR.

It is to bring to your kind attention that the Sick Line at YPR was constructed about 20 years ago, and the roof is now in a very dilapidated condition. Hundreds of employees are working under this roof round the clock, and it poses a serious threat to their safety. During the rainy season, rainwater leaks inside the Sick Line, making the situation even worse. At any time, the sheets covering the roof may collapse, which could lead to a major disaster for the employees.

Hence, SWRES urges the administration to take immediate action to repair/renovate the Sick Line roof at YPR without delay, thereby preventing any untoward incident.

Remarks: Sr.DEN/Co: Work of sheet replacement will be proposed in PH-42. Work will be taken up after sanction.

Sr.DME: Vide this office letter No. B/YM.271/M&P/Umbrella dt: 17.02.2025, the work of replacement of sick line shed roof sheets was proposed under the proposal for Provision of OHE arrangements with safety equipment for pit lines with allied works at Coaching Depot, YPR. The same is under process. However, it is planned to propose the same under Works Programme for 2026-27.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DEN/Co: Immediate repair of sheets will be completed by 28.02.2026 through Zonal. Complete replacement of roof sheets will be taken up after sanction.

Sr.DME: Replacement of roof will be done.

Sl No 21 Sub No 21/10/25: Provision of All-Weather proof Rolling-In and Rolling-Out Examination Huts at SBC and YPR	(Sr.DME)
--	-----------------

At present, the Rolling-In and Rolling-Out examination huts available at SBC and YPR are not all-weather proof. These huts are in poor condition and do not provide adequate protection for staff. Employees who are required to carry out safety-critical duties in these huts are exposed to rainwater during the monsoon and extreme discomfort during night duties due to lack of proper shelter. This not only hampers their working conditions but also poses risks to their health and safety.

Considering the importance of examination duties for ensuring the safe movement of trains, it is essential that the staff working in these sections are provided with proper facilities. A latest, all-weather proof Rolling-In and Rolling-Out hut with sufficient protection and basic amenities will greatly improve working conditions and enable employees to perform their duties more efficiently and safely. Hence, this organization requests the administration to provide the all-weather proof examination huts in place of the existing huts at SBC and YPR on priority

Remarks: Sr.DEN/Co: Work will be proposed in PH- 42. Work will be taken up after sanction.

Sr.DME: Item sanctioned Indent under process.

YPR: Indent No. 023048-25-00962 for the same has been sent on 05/11/2025 under procurement of digital tools.

SBC: At present, two (02) all-weather RIRO huts are available at Platform No. 5 and Platform No. 10 (Mysuru end) of the SBC depot.

Additionally, 16 RIRO huts have been sanctioned under PH-41 Umbrella Works for the year 2023-24, as part of the project titled "Provision of

Upgraded and Digital Measurement Tools and Plants" for the YPR Coaching depot. The procurement process is currently underway.

MINUTE S: (11.12.2025 & 12.12.2025)

Sr.DEN/Co: Not pertaining to Engineering department. Pertains to Sr.DME/SBC.

Sr.DME: PO has been awarded, work will be commenced from Jan-2026 at YPR.

Sl No 22	(Sr.DSTE)
Sub No 22/10/25: Requirement of Surveillance System (CCTV's) in Railway colonies:	

Ref: Ref: SCO/SWRES/2025/MGC/122 Dt.13.03.2025

SBC, KJM, YPR Rly Colonies, In the recent past many theft cases been experienced and staff residing at Railway Colonies, SBC, YPR and KJM shed were suffered from the loss of hard- earned money and valuables. These incidents raised a concern of safety among the Railway Colony Residents. Hence it is requested to arrange proper surveillance system in Railway Colony area at the earliest.

Remarks: A joint inspection will be conducted with the Personnel Department & other concerned to assess the requirement & same will be processed further.

MINUTE S: (11.12.2025 & 12.12.2025)

Joint inspection by S&T along with WIs to identify the locations for installations of CCTV will be carried out at the earliest.

Sl No 23	(Sr.DPO/Co, Sr.DEN/Co)
Sub No 23/10/25: Grant of Officiating Allowance for Engineering Staff performing Keyman Duties (GP 2400 and below)	

This Organization has been receiving representations from the engineering staff who are officiating and performing the duties of Keyman in the Permanent Way Organization. It has been brought to notice that staff in Grade Pay 2400 and below, when ordered to officiate and perform Keyman duties, are not being paid officiating allowance despite discharging higher responsibilities.

As per extant rules of Railway Establishment Code, whenever an employee is made to officiate and perform the duties of a higher post for more than 21 days, he/she is entitled to officiating allowance. However, in many cases, staff working in the lower grades are compelled to perform Keyman duties without being compensated, which amounts to denial of legitimate benefits and causes demotivation among staff.

It is pertinent to mention that the Keyman's duty is of critical importance in the Engineering Department, involving the safety of track and train operations. Such duties demand higher responsibility, accountability, and risk, and hence due recognition through officiating allowance is fully justified.

In view of the above, SWRES strongly urges the Administration either to stop deploying GP 2400 and below employees for keymen duties or Extend the benefit of officiating allowance to all Engineering staff in GP 2400 and below whenever they are deputed to perform Keyman duties, in accordance with the rules.

Remarks: Sr.DEN/Co: Keyman will be nominated from GP 2800 & GP 2400.

MINUTE S: (11.12.2025 & 12.12.2025)

Sr.DPO/Co: The vacancies will be filled by 31.12.2025. However, feasibility for Grant of Officiating Allowance for Engineering Staff performing Keyman Duties will be explored.

Sl No 24	(Sr.DEN/Co)
Sub No 24/10/25 Keyman beat length of VRDP yard TCL yard and MKM branch line must be reduced	

The Keyman beat length of VRDP yard, TCL yard and MKM branch line must be reduced and one additional keyman be posted.

The length of KQZ section is appx 65km, in which 11 keyman are working. The traffic in this section is very less comparatively MKM section. Where as in MKM section the beat length of each key men is more. hence the beat length needs to be reduced.

In VRDP and TCL yard, it is having double line, loop line, excluding main track there are 14-15 points, crossings, 8 SEG, (Switch Extensions Joints) in main line. In VRDL yard gang, the keyman's beat length is more, which includes yard and five running lines for up and Dn directions,

Hence SWRES requests to reduce the beat length of keymans for VRDP yard, TCL yard, and MKM branch line.

Remarks: Calculating the ETKM of each keyman is prepared by SSE/P.Way/BWT(incharge) and SSE/P.Way/KQZ(incharge). Based on the ETKM, suitable changes in jurisdiction will be made and the proposal on jurisdiction of Keyman beat length will be hereby submitted to Division.

MINUTE S: (11.12.2025 & 12.12.2025)

The jurisdiction of Keyman will be examined and suitable changes/instructions will be issued by 31.01.2026.

Sl No 25	(Sr.DCM)
Sub No 25/10/25: POOR CONDITION OF FOOD FACILITIES AT TTE REST ROOMS – DMM, TPTY, AND MAS	

This organization wishes to bring to the kind notice of the administration that the food facilities provided in the TTE Rest Rooms at DMM, TPTY, and MAS are not in good condition. Staff members have repeatedly represented that the quality of food is poor, hygiene is not maintained, and in some locations, proper arrangements for timely food supply are not available. This has been causing serious inconvenience to the running staff, who depend on these facilities during their duty hours.

This organization requests the administration to kindly take necessary action to ensure that adequate, hygienic, and good-quality food facilities are provided in the TTE Rest Rooms at DMM, TPTY, and MAS. Further, regular monitoring and inspections may be arranged so that the staff welfare is ensured.

Remarks: It is ascertained that, At TTE Rest Room of GTL Division tender for provision of subsidized meals and linen supply has already been called and opened on 04.11.2025 which is under process of finalization.

At TTE Rest Room of MAS Division subsidised foods are being supplied to TTE staff.

Quality of food and hygiene has been ensured by CTI/Division during their inspections. However, concerned divisions will be requested to maintain the same.

MINUTES: (11.12.2025 & 12.12.2025)

Same remarks.

Sl No 26 Sub No 26/10/25 Provision of Toilet/Washroom Facilities for Women Employees at SBC Coaching Depot	(Sr.DME)
---	-----------------

Over 250 women employees, including Railway and contractual staff, are working at SBC Coaching Depot. However, washroom facilities are highly inadequate; some are non-functional, and in certain areas, the same washrooms are shared by male and female employees. This affects privacy, comfort, hygiene, and inclusivity of women staff.

Existing facilities also require urgent renovation—basic provisions such as commode panels, basins, taps, overhead tanks, toilet doors, and health faucets are either damaged or missing.

It is therefore requested that the administration:

- a) Provide adequate and separate washrooms exclusively for women employees.
- b) Carry out urgent repair/renovation of existing facilities.
- c) Ensure regular upkeep and maintenance.

SWRES requests the administration to ensure dignity, hygiene, and a safe working environment for women employees.

Remarks: Sr.DME: All the deficiencies in the existing lavatories are identified and minor repairs are attended and proposals for improving the aesthetics of these toilets are sent for engineering branch. Further work order for repairing and replacement of commode, toilet doors and health faucets is issued and work for the same is under progress.

The construction of a 250 sqm Staff Locker Room has been sanctioned under the Umbrella Work (UW) for the year 2020-21, as part of the

project titled "Augmentation of Coach Maintenance Facility", which includes the extension of the sick line shed and other allied works. The work is in the finishing stages and additional lavatories for women have been included in the scope of construction within the locker room to enhance staff amenities.

MINUTE S: (11.12.2025 & 12.12.2025)

Sr.DME: Toilet doors and windows repair will be attended by 31.12.2025.

Sl No 27 Sub No 27/10/25: Immediate Implementation of Notional Promotions for PWD Employees in SBC Division	(Sr.DPO/Co)
--	--------------------

It has been brought to the notice of this organization that *Persons with Bench Disabilities (PwBD)* employees in SBC Division have not been extended the benefit of notional promotions i.e. 30.06.2016 as per the Railway Board's instructions and provisions laid down under the Rights of Persons with Disabilities Act. While the said benefit has already been implemented in other divisions, the same is pending in SBC Division without any justified reason.

This has caused undue hardship and demotivation among eligible PWD employees who are being deprived of their rightful promotional benefits.

This organization, therefore, requests the administration to kindly take immediate steps to implement notional promotions for PWD employees in SBC Division at par with the guidelines issued by Railway Board, without further delay.

Remarks: In this connection, as per PCPO/SWR/UBL's letter, details regarding number of supernumerary posts proposed to be granted, has been forwarded to HQ for onward transmission to Railway Board. On receipt of further orders from HQ Notional promotion will be processed.

MINUTE S: (11.12.2025 & 12.12.2025)

Procedure laid down in RBE 06/2024 will be followed and action will be taken accordingly.

Sl No 28 Sub No 28/10/25: Transfers of Commercial staff to Prevent the development of vested interests in Parcel and Goods Offices at SBC, YPR, SMVT, and SGT.	(Sr.DCM)
---	-----------------

Chairman & CEO DO letter No.2022/V-1/ALSL/I/1 dt.11.12.2024

Railway Board's letter No No.2022/V-1/ALSL/I/1 D.20.09.2020

Railway Board's letter No.2008/V-I/CVC/1/4 dt.18.02.2009

This organization wishes to bring to the attention of the administration the transfer practices of Commercial Staff in Parcel and Goods Offices at SBC, YPR, SMVT, and SGT are to be reviewed, in order to inculcate transparency in the administration.

It has been observed that certain employees have been working in these sensitive offices for years together, more 5years, ten years, and even

when transfers occur, they are often restricted to the parcel/Goods office at another station. Why not other booking counters? Meanwhile, hundreds of other employees in the division are available and fully capable of performing the duties assigned. Despite this, the administration continues to rely on the same set of employees, either on administrative grounds or through request transfers, leaving many employees without opportunities and creating a sense of favouritism.

Parcel and Goods Offices handle substantial monetary transactions and are highly sensitive. Prolonged posting of the same staff increases the risk of vested interests and misuse of office. Recent CBI raids have further highlighted the need for stricter measures.

In line with Railway Board instructions (RBV-02/2009) and to ensure fairness, transparency, and integrity, **this organization strongly urges the administration to:**

1. Transfer all staff who have completed **four years or more** in a Parcel or Goods Office to booking counters.
2. Ensure a **complete rotation of staff every four years**, giving opportunities to other eligible employees and preventing the development of vested interests.
3. Implementing these measures will not only reduce the scope for corrupt practices but also ensure equitable utilization of available manpower in the division.

SWRES, strongly request the administration to take necessary action at the earliest to regularize transfer procedures for Commercial Staff in Parcel and Goods Offices by ensuring the staff who have completed **four years or more** in a Parcel or Goods Office should not be posted again to any parcel or goods offices.

Remarks: 1. Rotational transfer of commercial staff working in sensitive posts are carried out on completion of 4 years as per the priority request and vacancy in the requested unit.

2. Staff working in sensitive posts are being transferred on completion of 4 years.

3. As a precautionary measure, to discourage corrupt practices, Comml. Officers and Inspectors are conducting frequent surprise checks. In case of any employee found indulged in malpractices, they are being taken up under D&AR and transferred to other units.

MINUTES: (11.12.2025 & 12.12.2025)

A joint study will be done by Personnel and commercial departments and proposal on the subject will be submitted.

Sl No 29

(All BOs)

Sub No 29/10/25: Inordinate delay/denial of Forwarding of Spouse ground and IRRT applications of the employees.

Employee have to prosper with social integrity, security and render their service with at most care to their colleague. This can be ensured when

they are peaceful. Kindly consider their request for IRRT and on spouse grounds transfers.

The IRRT and spouse grounds transfers may be forwarded, duly taking into account of incoming transfers from other Zones/divisions into consideration. Also, staff shortage can be met by Indenting adequate staff requirements through RRB/RRC.

Hence, SWRES urge the administration, to consider the IRRT and transfers on Spouse ground.

Remarks: Sr.DFM: two Inter Railway transfer requests of NG staff of this office were forwarded to HQ on time. At present, no IRRT requests are pending with Accounts.

Sr.DCM/SBC: For the implementation of HRMS transfer Module 2.0 the portal was freezed from Sep-2024 to June-2025 by Railway Board.

Processing of IRRT applications as per priority on special ground including spouse ground are forwarded by this office as and when received.

For forwarding of IRRT (one way) applications as per priority this office has already requested Sr.DPO/SBC to initiate the forwarding of applications in a phased manner.

Sr.DEE/OP: There are large number of vacancies in the running cadre. Hence, processing of applications for IRRT transfer is kept on hold temporarily. Once the position becomes normal after reporting of IDT ALPs from UBL and PRQ trainee ALPs from MDDTI/SBC, IRRT requests on spouse grounds will be processed in the phased manner.

Sr.DOM/Co: At present, following is the vacancy position:

Category	Sanction	Actual	Vacancy
SM	547	498	49
P.man	791	617	100
TMR	836	335	501

- Huskur & Belandur Road stations will be commissioned shortly along with manning of 3 Engineering LC Gates by Traffic Dept.
- YNK-KQZ section is being converted to round the clock working requiring deployment of additional SMs and P.men.
- As SM and P.man fall under Safety Category, it is essential to maintain sufficient staff at station/yard for smooth train operations in view of safety of trains and passengers.
- NI working is also proposed to be conducted at different stations for infrastructure development activities requiring additional manpower.
- Pointsman category being the feeder category for Departmental Selections viz., TNC, SMs and TMRs (LDCE, PRQ & other Dept GDC) further depleting the strength.

In view of the above-mentioned facts, currently, IRRT on spouse grounds is being given priority.

Sr.DME: Transfer request application on spouse ground is under process.

However, IRRT request applications are not being processed currently, as at present there are 111 vacancies against the sanctioned strength. The workload in the depots is increasing in leaps and bounds due to which staff requirements have gone up and new recruitment through RRB etc are very less in comparison with the vacancies which are ever rising. The matter of processing application for one-way transfer will be taken up as soon as the situation improves with the appointment of RRB/RRC candidates.

Sr.DMM: At present, no IRRT requests are pending with the Stores Department.

Sr.DEE/TRD: As per the yardstick, there is a requirement of 614 staff for maintenance of TRD assets in SBC Division. However, the total available sanction is only 307. Further, actually available staff are 269 and Division is having huge acute shortage of man-power in the day-to-day maintenance of TRD assets. Sr.DPO/SBC is requested to fill the vacancies on priority. In the light of the above situation, it is pertinent to retain IRRT staff in the division itself till sufficient man-power are posted in the TRD Branch.

MINUTES: (11.12.2025 & 12.12.2025)

All transfers are being processed through new module of HRMS as per guidelines laid down by the Railway Board.

(Discussed & Closed)

Sl No 30

(Sr.DCM, Sr.DSC)

Sub No 30/10/25: Streamlining of Parking at DRM Office, SBC

The staff are facing acute parking problems at the DRM office building, SBC. Although separate parking slots have been earmarked for two-wheelers and four-wheelers, the available space is insufficient to meet the present requirement. Due to lack of adequate parking facilities, staff members are compelled to park their vehicles on the main roads and sometimes in isolated areas.

It has been observed that a large number of vehicles parked in the DRM office premises belong to outsiders, such as season ticket holders, who park their vehicles here and proceed to their respective offices by train. In addition, this area has also become a convenient spot for miscreants to park stolen vehicles, as there is no proper monitoring system in place. All these factors are causing serious inconvenience to railway staff in finding safe and legitimate parking space.

Hence, SWRES requests that parking stickers be issued to genuine staff vehicles to regulate entry and prevent misuse of parking areas. It is also suggested that RPF staff be deployed at both the entry and exit gates to check unauthorized persons and vehicles entering the DRM office

compound, similar to the system in place at other DRM offices in South Central Railway.

Remarks: Sr.DCM/SBC: The contractor of Parking lot at DRM Office is issuing coupons to Railway employees on payment of Rs.210/- per month on verification of Railway ID card only.

Further, contractor has been instructed not to allow outsiders to park the vehicles in Parking lot.

MINUTES: (11.12.2025 & 12.12.2025)

Sr.DCM: The movement of private vehicles inside the DRM's office premises will be regulated.

01st PNM Subjects Closed and pending items details

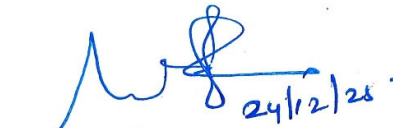
Items	Total No of Items	Closed items	Pending items
Agenda	30	02	28

SUMMARY OF THE BALANCE ITEMS

Sl. No	Item's Number	Details of the subject	Subject Pertains to	Page Number
01	01/10/25	Provision of Health Unit at MYA	CMS	12
02	02/10/25	Empanelment of Sapthagiri Hospital	CMS	12
03	03/10/25	Non issuance of JC notification	Sr.DPO/Co	13
04	04/10/25	Problems of staff of AC depot SBC	Sr.DEE/G, Sr.DEN/Co	14
05	05/10/25	Installation water purifier at SSE/AC/O/SBC	Sr.DEE/G	17
06	06/10/25	RLT rosters for KJM, WFD, MLO, PU & SKPT	Sr.DOM/Co Sr.DPO/Co	17
07	07/10/25	Pathway from MEMU sick line to BYPL pit line	Sr.DEN/Co, Sr.DEE/MEMU	18
08	08/10/25	Dedicated sick line for Mech dept at BYPL	Sr.DEN/Co, Sr.DME	18
09	09/10/25	Provision of Ambulance at SMVB & KJM	CMS, Sr.DEE/TRS	19
10	10/10/25	MCNTM- Yardsticks for Track Maintainers	Sr.DEN/Co	20
11	11/10/25	Deployment of TMs in 2800 & 2400 as Trolleyman	Sr.DEN/Co	20
12	12/10/25	Problems of TC staff at SBC	Sr.DCM	21
13	13/10/25	Problems of TMs at SBC jurisdiction	Sr.DEN/Co	23

14	14/10/25	Problems of Running Staff	Sr.DPO/Co, Sr.DEE/OP	23
15	15/10/25	Problems of AC trip shed at SBC	Sr.DEN/Co, Sr.DEE/OP	25
16	17/10/25	Problems of KJM shed	Sr.DSC, Sr.DEE/TRS	26
17	18/10/25	Requirement of HU at TK	CMS	27
18	19/10/25	Problems of staff at YPR	Sr.DEN/Co, Sr.DOM/Co, Sr.DCM	28
19	20/10/25	Unsafe condition of Sick Line roof at C&W/YPR	Sr.DEN/Co, Sr.DME	29
20	21/10/25	Provision of all-weather rolling hut at SBC & YPR	Sr.DME	30
21	22/10/25	Provision of CCTVs at Railway Colonies	Sr.DSTE	31
22	23/10/25	Officiating allowance to staff performing Keyman duties	Sr.DEN/Co, Sr.DPO/Co	31
23	24/10/25	Keyman beat length of VRDP yard	Sr.DEN/Co	32
24	25/10/25	Poor condition of TTE rest rooms at DMM, TPTY, MAS	Sr.DCM	32
25	26/10/25	Washroom for Women employees at SBC depot	Sr.DME	33
26	27/10/25	Implementation of Notional Promotion to PWD emp	Sr.DPO/Co	34
27	28/10/25	Transfer of staff in Parcel offices at SBC, YPR, SMVT, SGT	Sr.DCM	34
28	30/10/25	Streamlining of parking at DRM office building	Sr.DSC, Sr.DCM	37

Digitally Signed by Uma
Sharma
(उमा शर्मा)
Date: 23-12-2025 18:40:57
(UMA SHARMA)
Reason: Approved
वरि.मकाधि/स/एसबीसी
Sr.DPO/Co-Ordn/SBC


(एम तुलसीदास)
(M Tulasidas)
मंडल सचिव/दपरेएस/बेंगलूरु
Divisional Secretary
SWRES/SBC.