



दक्षिण पश्चिम रेलवे South Western Railway

मंडल कार्यालय/Divisional Office,
कार्मिक शाखा/Personnel Branch,
हबली/Hubli,

सं./No. SWR/P.182/Sexual Harassment Policy

दिनांक/ Dated 19.05.2025.

ALL BRANCH OFFICERS AND SUPERVISORS OF HUBLI DIVISION

विषय/Sub: Constitution of internal committee under section 4 of Sexual Harassment of
Women at Workplace (Prevention, Prohibition and Redressal), Act 2013.

संदर्भ/Ref: This office letter of even number dated 15.10.2024.

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In compliance with section-4 of SHWW (PPR) Act-2013 & instructions contained in Para 5.2 of RBE No.15/2015, Divisional Railway Manager/UBL has constituted the following "Internal complaints committee" for looking into the complaints of sexual harassment of women.

1. Chairperson : Dr. Geeta S.H, ACMS/RH/UBL
2. Convener & Member : Shri. R. Prasad S. Ichangimath, Sr.DPO/UBL
3. Member : Dr. Tejasvini Gouripur, DMO/RH/UBL
4. Member (Non-Government): Smt. Anuradha Deshpande, Advocate, Dharwad

It is noted that this letter is in supersession to this office letter of even no. dated 15.10.2024 cited above.

(R. Prasad S. Ichangimath)
19/5/25

(आर. प्रसाद एस. इचंगिमठ R. Prasad S. Ichangimath)
वरिष्ठ मंडल कार्मिक अधिकारी/हबली
Sr.Divisional Personnel Officer/UBL

Copy to: PCPO/SWR/UBL - for kind information.

Copy to: All committee members for information and necessary action.

Copy to: Smt.Anuradha Deshpande, Advocate, Shiva Parwati Krupa, Opp.Travellers
Bungalow, P.B.Road, Dharwad -580007.

Copy to: For pasting on all notice boards over the Division for wide publicity.

Copy to: For publishing on <http://www.swr.indianrailways.gov.in> web site