



SOUTH WESTERN RAILWAY

Headquarters Office
Personnel Department
Hubli Dt: 19.01.2011

Employment Notice No.02/ 2010-11 (Scouts & Guides)

RECRUITMENT AGAINST SCOUTS & GUIDES QUOTA IN GROUP "C" CATEGORIES IN SOUTH WESTERN RAILWAY HEADQUARTERS

Date of issue: 12.02.2011

Closing date: 03.03.2011

South Western Railway Head Quarters invites application in the prescribed format from eligible candidates for 02 (UR) Group "C" posts to be recruited in Pay Band-1 Rs.5200-20200 on Grade pay Rs.1900/- against Scouts and Guides Quota for the year 2010-11.

The applicant has to fulfill the following conditions:-

1. AGE: 18-30 Years as on 01-01-2011

Extent of Age Relaxation:

Serving Railway employees who have put in a minimum of 03 years of service will be given relaxation of age to the extent of service rendered, subject to the age limit not exceeding 40 yrs.

2. ESSENTIAL QUALIFICATIONS:

(a) Educational Qualifications:

Matriculation or its equivalent with not less than 50% marks in aggregate. (The condition of 50% marks in aggregate is not applicable for candidates having qualification higher than Matriculation or its equivalent) Persons if appointed to the category of Jr. Clerk-cum-Typist should acquire Typing proficiency of 30 w.p.m in English or 25 w.p.m. in Hindi within a period of Two years from the date of appointment and till such time their appointments to this category will be provisional.

(b) Scouts and Guides Qualifications:

- (i) A President's Scouts/Guides/Rovers/Rangers (OR) Himalayan Wood Badge Holder (OR) A Pre HWB Trained Scout leader/Advanced Trained Guide/ Leader/ Captain
- (ii) Should have been an active member of a Scouts Organization for at least 3 years in the recent past and should continue to be active.
- (iii) Should have attended at least one event at National level and one or two events at State level (OR) should have a good record of participation in Scouts/Guides activities at Unit/District level.

3. HOW TO APPLY:

Application as per the format given below shall be submitted on A-4 size good quality paper. **The application format should be in English/Hindi language only and the application should be filled in English/Hindi language only. The applications submitted in other than English/Hindi languages will be summarily rejected.** The application should be filled in by the candidate in his/her own handwriting and signed. The candidate has to affix one recent passport size photograph (recently taken and in scout uniform) duly attested by a Gazetted Officer on the application in the space provided for the purpose. Candidate is also required to attach one extra passport size photograph along with the application.

4. EXAMINATION FEE:

The candidates have to send a crossed Indian Postal Order or Bank Demand Draft for Rs.40/- drawn in favour of **FA & CAO, South Western Railway, Hubli** and **payable at Hubli**. The candidates belonging to SC/ST community are exempted from payment of examination fees.

5. WHOM TO APPLY:

Applications complete in all respects should be sent in a cover **super scribed as "Application for Group 'C' post against Scouts & Guides Quota for the year 2010-11"** and to be addressed to **Assistant Personnel Officer /Rectt., Personnel department, South Western Railway Head Quarters, Opposite to Rail Nagar, Gadag Road, Hubli-580 020. The application should reach on or before 03.03.2011.**

6. RECRUITMENT PROCESS:

The recruitment will be based on written test and interview. The candidates, whose applications are found eligible in all respects, will be assessed on the following basis. The eligible candidates will be called for written test and those who qualify in written test will be called for viva-voce.

(I) Written Test 50 Marks

The Written Test consists of 50 objective type questions relating to Scouts and Guides organization and its activities as per syllabus outlined below.

(II) Scouts/Guides Qualifications over and above the minimum prescribed as eligibility condition : 35 Marks

- | | | |
|---|---|----------|
| (a) Participation in International event | : | 07 Marks |
| (One event – 5 marks, two or more events – 7 marks) | | |
| (b) Participation in National Events/National Jamboree | : | 07 Marks |
| (No marks for first event. The same being the minimum eligibility condition: First additional event – 5 marks; Two additional events or beyond – 7 marks) | | |
| (c) Participation in Jamboree on the Indian Railways | : | 07 marks |
| (one event – 5 marks; two or more events – 7 marks) | | |
| (d) Events/Rallies attended at State level | : | 07 marks |
| (one event-5 marks; two or more events – 7 marks) | | |

(e) Specialized Scouts/Guides Course Pioneering/
Mapping and standard judging Course/Vocational Craft
Course : 07 marks
(one course – 5marks, two or more courses – 7 marks)

(III) Personality Test/Interview : 15 marks

Total : 100 marks

(IV) SYLLABUS FOR RECRUITMENT AGAINST SCOUTS & GUIDES QUOTA FOR GROUP 'C' POSTS

History of Scouting/Guiding : Law & Promise ; Organization—District & State Level; Training Center -- District & State Level; knowledge of Books; Scouting for Boys/Guiding for Girls in India; Motto left hand shake; Salute; Prayer; Flag Song; National Anthem; Know the National & Scouting flags; Social Services at various occasions; Hiking; Proficiency Badges, How these are earned? Stages in Scouting/Guiding: Thinking Day; Progressive Training of Scouts/Guides/Rovers/Rangers; Pioneering; Handicrafts; Indian Railway Jamboree; National Jamboree; Jamboree on the Air.

Organization at National Level: National Training Centers, WAGGGS/WOSM – Rashtrapati Award Competition; Prime Minister Shield Competition; Community Development Programmes; Aims and methods of Scouting; How Scouting is useful in producing better citizens?

7. GENERAL CONDITIONS:

- a. Before applying to the post, the candidate should ensure that he/she fulfils the eligibility norms.
- b. The candidates already employed in Central/State/PSUs including Railways should submit their applications through proper channel duly submitting no objection certificate from the employer.
- c. The decision of the Railway Administration in all matters relating to eligibility, acceptance or rejection of the application, penalty for false information, and mode of selection shall be final and binding on the candidates.
- d. Candidates recommended for appointment will have to pass the requisite medical fitness standards prescribed for the selected post.
- e. Canvassing in any form shall disqualify the candidate.
- f. The candidates should be in readiness to appear for the written test at short notice after the last date for receipt of application is over.

8. ENCLOSURES:

The following enclosures should be firmly attached along with the completed application form. **(If the certificates are in a language other than English/Hindi, attested translation in English/Hindi should also be enclosed)**

- a. Attested copy of Certificate in proof of academic qualification and experience.
- b. Attested copy of Certificate in proof of date of birth.
- c. Attested copy of Certificate in proof of Scouts & Guides activities as mentioned under qualification above under Para 2(b).
- d. Attested copy of Latest community certificate issued by competent authority if he/she belongs to SC/ST/OBC.

- e. Crossed Indian Postal Order or Bank Demand Draft as indicated at item No.4 (except SC/ST candidates)
- f. Extra passport size photograph.

9. INVALID APPLICATIONS:

Applications with the following lacunae and irregularities will be summarily rejected.

- i.** Applications which are incomplete, unsigned and which are not in prescribed format.
- ii.** Applications which are not in English/Hindi language.
- iii.** Applications without attested copies of certificates in proof of age, qualification, community etc.
- iv.** Enclosed attested copies of certificates which are not in English/Hindi language (or enclosures not translated to English/Hindi if the certificates are in other than English/Hindi language)
- v.** Applications without examination fee. (Indian Postal Orders/ Demand draft)
- vi.** Applications without attested photographs affixed.
- vii.** Applications received after closing date.

Railway Administration is not responsible for any postal delay.

**For Chief Personnel Officer,
South Western Railway**