

MINUTES OF THE 45th PNM MEETING HELD ON 29.11.2016 & 30.11.2016

Sr.DPO/SBC welcomed DRM, ADRM, Branch Officers, Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union for the 45th PNM and 4th PNM meeting for the calendar year 2016. Sr.DPO introduced the officers who had newly joined the Bangalore Division after the last PNM meeting Viz Smt Amrita Darpan, Sr.DFM, and Shri K.Anil Kumar, Sr.DSO.

Sr.DPO requested DRM to address the forum.

At the outset DRM extended a warm welcome to Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union, All Branch officers for the 45th PNM and 4th PNM meeting for the calendar year 2016.

DRM shared some of the events/ highlights of the work done during the intervening period:

- ❖ New Hoodi Halt station between KJM and WFD inaugurated by Shri P.C. Mohan, Hon'ble Member of Parliament during September 2016.
- ❖ Commissioned OLA Cab app-based taxi service at KSR Bengaluru Station to provide passengers with adequate last mile connectivity reducing congestion in the circulating area.
- ❖ To facilitate passengers access purified water, 10 RO purified water vending machine have been provided at KSR Bengaluru Railway Station with which passengers can get 300 ml of purified water at Re. 1.00.
- ❖ Passengers having confirmed second class ticket, boarding from KSR Bengaluru, can now book takeaway bed roll kit online and can collect it from the outlet provided at the E-hum set up at KSR Bengaluru Station.
- ❖ As part of 'Swachh Rail Swachh Bharat Saptah from 17th to 24th September 2016, extensive cleaning campaign was undertaken over the Division at various stations, Railway Colonies, trains etc., involving Officers and staff of Railways, NGO, Schools, Colleges etc.,
- ❖ In continuation of Swachh Rail Swachh Bharath campaign, on the occasion of Gandhi Jayanthi, on 02.10.2016, also cleaning programme "Shramdan" was organised at many of the stations over the division. At Bengaluru Station, Cleaning of Railway Station premises was done in which apart from Railway Officers and officials, members of Sant Nirankari Charitable Foundation, Students of BMS School of Architecture & Kendriya Vidyalaya, M.G.Colony, actively participated. A rally was taken out from concourse of the station to all the platforms with display of placards and slogan rising on 'Swachh Rail , Swachh Bharath'. Skits were also performed by the Sant Nirankari Charitable Foundation to sensitize passengers and public about cleanliness.
- ❖ Provided Toilet at Tyakal (TCL) station.
- ❖ Encroachment of 18 pucca structures at Palakkodu has been removed.
- ❖ Total 18 LCs have been closed in lieu of RUB till October 2016.
- ❖ 3 RUBs constructed during the year 2016-17 till October 2016.
- ❖ 3 LCs have been made manned during the year till October 2016.
- ❖ Double distant signal commissioned at BWT.

- ❖ CRS inspected newly electrified SBC-RMGM section and authorised for operation on Electrical traction.
- ❖ Electrification of newly laid additional loop line at BAND station completed and processed for EIG approval for energization on 25KV.
- ❖ New Auxiliary Transformers commissioned at OGM, CHU, COL and MWM as backup to UTS installations.
- ❖ 9 stations i.e. AEK, RYC, PRNT, GHL, NDV, HLE, MZU, SZV and TPP have been provided with LED lightings.
- ❖ Total 95,350/- saplings planted during the year till October 2016.
- ❖ Originating earnings achieved for the second quarter of 16-17 is Rs. 1016.56 Crores as against Rs.1011.56 Crores registering 0.46% improvement.
- ❖ No. of passengers carried during the year upto October 2016 is 64 Million as against 61 Million during the corresponding period of last year registering marginal improvement of 4%.
- ❖ Passenger earnings during the year upto October 2016 is at Rs. 793.30 Crores as against Rs. 793.61 Crores during the corresponding period of last year.
- ❖ Highest ever ticket checking earnings of more than Rs.2 Crores has been achieved during the month of October 2016. The earnings upto October 2016 has registered an improvement of 49% at Rs.1056 Lakhs as against Rs. 709 Lakhs up to October 2016.
- ❖ Loading for the current year upto October is 0.728 Million Tonnes as against 0.661 Million Tonnes during the corresponding period of last year registering an improvement of 10%.
- ❖ Overall punctuality achieved is 96.97% as against the target of 97% and 96.63% of last year upto October 2015.
- ❖ One accident for the current year upto November 2016 as against 4 upto November 2015.
- ❖ Five yard derailments during the current year upto November 2016 as against 4 during the corresponding period of last year.
- ❖ Revision/reorganisation of three rakes DEMU link resulted in the following benefits –
 - i) Extension of Train No. 76508 BWT – BNC DEMU to SBC
 - ii) Running of DEMU between BWT-KQZ-BWT instead of Rail bus with revised timings.
 - iii) Revision in the departure timings of Train No. 76501 BWT-MKM from BW. Will start at 04.00 hours in lieu of 03.15 hours.
- ❖ KQZ-SBC DEMU train has been extended to CPT and back to SBC.
- ❖ MKM-BWT train has been extended to BYPL and back to BWT.
- ❖ Flooring improved and water taps provided at BAND on PF 2 & 3.
- ❖ Paving done and provided drinking water pedestal on PF 2 at CRLM.
- ❖ Provided LED station name boards in lieu of Neon sign name board at TK. Work is in progress at HSRA, KJM and BNCE stations.

- ❖ Work of provision of solar photo voltaic modules with batteries back up of 640 WP is completed at 6 LC gates in SA section.
- ❖ Improvement to pitline and platform by providing additional pre-cooling and battery charging arrangements is in progress at SBC station(24 Nos of battery charging and 40 Nos of pre-cooling arrangements have been completed.
- ❖ Rewiring of total 623 quarters completed out of 711 quarters awarded.
- ❖ Of the total 459 RRC candidates, 301 have been appointed and the remaining are in the process of appointment.
- ❖ 484 employees have been promoted and 17 have been granted MACP.
- ❖ 5 posts of Section Controller have been created.
- ❖ Cash of Rs. 10,000/- has been disbursed to all the Non-gazetted staff as salary advance for the month of Nov-2016 as per Railway Board's/Hqrs instructions.
- ❖ VII CPC arrears have been paid to the employees.
- ❖ PLB for the year 2015-16 paid and also arrears of PLB for 2014-15 paid.
- ❖ Staff contact programme conducted at SGT on 05.10.2016.
- ❖ Multipurpose Health Drive conducted at DSL Shed KJM and YPR. Total 187 and 180 beneficiaries availed the facility respectively.

Sr.DPO thanked DRM for his address and requested Divisional Secretary / SWRMU to address the forum.

Divisional Secretary's Address

At the outset DS/ SWRMU welcomed DRM, ADRM, CMS, Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 45th PNM and 4th PNM Meeting for the calendar year 2016. DS/ SWRMU welcomed the newly joined officers viz Sr.DFM & Sr.DSO. Also DS/SWRMU congratulated DPO/Co-ord for promotion as Sr.DPO to JA Grade.

DS/ SWRMU put forth the following issues.

1. Since lots of assets have been augmented and creation of posts is not in proportion to the increased work load. In SBC Yard itself, against the requirement of 4 Pointsman and 1 Shunter, only 3 are working.
2. Walkie Talkies being provided are not in working condition and are facing battery problems. Batteries are getting discharged within 1 to 1 ½ hours. This aspect should be looked into.
3. Creation of posts is not happening.
4. Selections are getting delayed. For instance, selection to the post of Tech/III/C&W from Helpers grade has been notified in June 2015 but not finalized even after lapse of more than 17 months.
5. Children Education allowance is not being paid for long time especially for the staff of P.way units.

6. Allowance for 2 pairs of canvas shoes should be provided to Track Maintainers and payment is pending in HUP-PKD section. Stitching charges also not paid.
7. As per extant instructions, Ex. Servicemen are exempted from payment of Karnataka Professional Tax. But recovery is being done towards the same from Ex-servicemen who are re-employed in Railways. This should be stopped immediately and amount already recovered should be refunded.
8. At VRDP there is no water supply since two years.
9. Tenure completed staff in Ex-cadre posts should be redeployed immediately to their original post.
10. Redeployment of Telephone Operators. Proposal has been sent almost 2 years back to HQ for redeployment of Telephone Operators, identified surplus, for redeploying them to Ticket Checking category; but still the same is not finalized.
11. 40 LM 16 completed LPs to be promoted as LP/Goods. They are being assigned officiating duties as LP/Goods/Shunters only for a period upto 29 days and given break to avoid fixation of pay on officiating allowance.
12. Winter uniform should be supplied to field staff in the Division on par with MYS Division as SBC Division was part of MYS Division before formation of SBC Division.
13. Recognized hospitals are to be identified in BWT-KQZ section as there are many way side stations in this section. There is one hospital in KQZ, for which, efforts should be made to get recognition.
14. Quarters in way side stations are allotted by SMs but keys of quarters at KPN have been taken by ADEN and staff are waiting for allotment of quarters.
15. It has come to notice that there is proposal for some posts of LPs being surrendered; the same should not be resorted to.
16. Toilets should be provided near LC gates especially in MYS section where more Lady staff are posted in the gates.
17. Factual job analysis has been conducted for the post of Commercial Clerks in RMGM in which, continuous classification has been justified but matter is still not finalized.
18. Job analysis for the post of Pointsmen in TK station justifying change of classification to continuous has been made; outcome of the proposal still not known.
19. Similarly, SMs in HEB station are working in 12 hours roster but this should be changed to 8 hours.
20. There are PRS counters in the second entry of KSR Bengaluru Station where Commercial Clerks are posted.
21. There is lot of delay in issue of pay fixation after issuing promotion orders, this is not correct. Orders for pay fixation can be done as per earlier practice while issuing promotion order itself. There has been lot of delay in fixation of pay of SMs who were in GP 2800 and were promoted to GP 4200 during implementation of VII PC scales.
22. There is shortage of beds in the TTE's Rest room at Chennai, Salem and Coimbatore.
23. Some amount has to be kept under deposit while doing the settlement on superannuation but no further action been taken in many cases to refund such amount. As per RB's guidelines, action should be initiated atleast 3 months

before and date of superannuation and no action should arise for withholding of amount under deposit.

24. As discussed in Zonal PNM and instructions exist for implementing rosters of TRD staff similar to the rosters followed in Southern Railway; the same are still not implemented in the Division.
25. Reimbursement fee of torches cum batteries at the rate of Rs. 158/- has been sanctioned. Instructions have been issued by HQ for payment of these allowances to LPs; but the same is not implemented.
26. Forwarding of IRT applications especially of Group D staff who have completed 5 years of service should be immediately forwarded and wherever acceptance is received, relieving of staff can be done.
27. Payment of OTA to SMs and Running staff are pending for long time. Payment of OTA should be ensured at the earliest.
28. Separate staff have been provided for maintenance and failures at RRI Cabin at YPR. Atleast one staff should be available in the cabin round the clock.
29. False ceiling should be attended at the PRS Office at YPR. Also, monitors have been provided but new printers for the PRS are not procured which is causing trouble.
30. Posting of clerks at the depots is not being resorted to especially in the AC depot where 300 staff are working, no clerk is posted. This is causing delay in preparation of OT bills, etc.
31. Ministerial staff should be posted in all Depots, P.way units, etc., as per scale check.
32. Roster of 'A' class / Special class gates stipulating 8 hours duty and cyclic roster should be implemented.
33. On account of CAT/SBC orders it is learnt that applications for recruitment under LARSGESS are not being processed. As per the Hon'ble SC's order, lower bench can not impose restrictions and hence action to be taken to file an appeal with Hon'ble High Court to stay the CAT/SBC's order so as to process further the VR applications and LARSGESS recruitment.
34. 14 Khalasi Helpers of Diesel Shed / KJM have applied for transfer to HUBLI and applications have to be forwarded as new staff are joining.
35. Efforts should be made for arranging of one extension counter of SBI and one ATM in the Divisional Office campus.
36. As Railway Board's instructions exist for referring the cases of staff who have helped in preventing accidents for recommending appointment of their wards, such cases should be referred for providing incentive also.
37. Pay fixation of staff with merged pay who got promotions from 01.01.2006 to 2008, as per VI PC, instructions exist for giving one additional increment; same to be completed.
38. Promotions in many non-selection posts have been held up by personnel branch attributing the reason to the recent instructions of Railway Board with regard to Roster points. Necessary clarifications may be obtained and promotions should not be with held.
39. Applications of Track Maintainers for induction into Workshop against 10% to 40% notified by MYS Workshop are not being forwarded; same may be forwarded.
40. Very less staff are engaged for maintenance of submersible pumps.

Divisional President's Address

DP/ SWRMU welcomed DRM, ADRM, CMS, Sr.DPO, all Branch officers, Divisional Secretary and all Office Bearers of the Union for the 45th PNM and 4th PNM meeting for the calendar year 2016. DP/ SWRMU welcomed all the newly joined officers who have joined SBC division during the intervening period.

DP/ SWRMU put forth the following issues.

- 1.0 Grievances of Safety category employees
 - 1.1 Filling up of safety category vacancies not done.
 - 1.2 No leave for safety category employees is being sanctioned even on sick ground. Issue of sick memo is being denied.
 - 1.3 Request transfers, even on spouse ground, are denied.
 - 1.4 Some safety category posts are being utilized in other places eg., LPs are utilized as planning in CCRC office, SMs and Guards are being utilized in Control. They should be redeployed.
2. Type of quarters should be decided based on the plinth area as per Railway Board's norms. Many quarters earmarked as Type II quarters and higher though have plinth area as that of Type I allotment of those quarters to wards of Railway employees is being denied on the pretext that they are not eligible for the same.
3. CG appointment is being denied to the completely medically decategorized on the ground that they have very less left over service.
4. Cooking facility should be provided to AC staff and Mechanical staff on par with Running staff on line duty.
5. NYH - Stoppage of trains should be given at Gate signal instead of Home Signal.
6. SPAD committee Report is to be implemented.
7. Arrangements have been made for consulting doctors in RH/SBC but visiting hours of these Doctors should be notified and brought to the knowledge of employees.
8. Efforts should be made for transferring 75 beds from RH/MYS to SBC. Proposal is being restricted by CMD. This should be resolved.
9. There is generator and lift problem at RH/SBC. The lift carrying patients stop in between; to be attended immediately.
10. One designated Technician should be nominated for operating ECG machines. If ECG Technician is not available, only X-Ray operating Technician should be deployed and no other staff should handle the machine.
11. The existing AC staff room on PF 5 has been there since the staff strength was 190 and now the number has increased to 300 and hence, arrangement to be made either to make the room bigger or provide one additional AC staff room.
12. BD allowance should be paid to SSE/P.way/SBC also on par with other category staff.
13. Unit Level Meeting should be conducted in CPT area to attend to the local problems.
14. Breach of Rest Allowance and OTA to be paid to Guards.

15. In YPR-KVLR section, job analysis was conducted in 2012 at all the stations except HEB. Classification of SM/HEB should be changed.
16. Duty Roster for Gateman should be issued.
17. There are 11 Ch.OS in Personnel branch. Senior most Ch.OS should only be given supervisory work.
18. Lunch room - Mythri is provided for ladies, often the same is being used for some other purpose.
19. CCTV should be provided in the Colonies to prevent crime.
20. One more round of enrollment camp for Aadhar cards should be arranged as many staff have not utilized the facility in the previous occasion.

DRM reciprocated to some of the issues put forth by Divisional Secretary and Divisional President:

1. DRM stated that due to changes in the procedures and absence of regular P.B Clerk in few P.Way units, there has been delay in payment of CEA/HS. However, all pending CEA/HS claims have been cleared and payments in 100 pending cases of Engineering and 47 cases of Traffic arranged in November 2016 salary.
2. 63 application has been received from Track Maintainers for induction to Workshops against 10 %/40% quota vacancies have been forwarded to MYSS vide letter No. B/P.677/VII/SBC/10% and 40% intake dated 23.11.2016.
3. As per RBE No. 33/2016, pay fixation of staff who got promotion within scales merged into single grade pay during 6th CPC is to be done by extending one addition notional increment and the pay fixation has been completed in all eligible cases of Group C. But revised pay will be effected after vetting VII CPC pay fixation which is on hand.
4. No promotions in non-selections categories have been withheld and promotions were processed as per guidelines mentioned in RBE No. 117/2016.
5. DRM assured that in SBC Yard, as and when vacancy position improves manpower will be ensured.
6. Walkie Talkies: Sr.DSTE was advised to look in to the issue.
7. Panel for selection to the post of Tech/III/C&W (LDCE) published on 28.11.2016.
8. Payment of canvas shoe allowance in HUP-PKD will be arranged in the ensuing month's salary.
9. DRM stated that recovery of Karnataka Professional Tax from Ex-Servicemen has already been stopped from May 2015 onwards.
10. Regarding maintenance of submersible pumps, it will be examined.
11. At VRDP water is being supplied through Tankers.
12. Regarding staff who have completed tenure in Ex-cadre posts, DRM stated that the matter will be examined.
13. Regarding re-deployment of Telephone Operators, consequent to the earlier proposal sent to HQ for redeployment of 04 surplus. 02 more telephone operators rendered surplus on account of surrender of posts and HQ asked to send a consolidated proposal for all the 06 telephone operators.

14. Assessment of 70 vacancies of LP / Goods done but further process kept pending for want of finalisation of Annual Cadre review for the year 2015-16 in which reduction in sanctioned strength proposed.
15. Regarding quarter's key: Sr.DEN/Central was advised to look into matter.
16. Toilets will be provided near LC gates in MYS Section.
17. DRM assured that Job Analysis will be done in Hebbal.
18. Staff of S&T dept – 28 Technicians/Signal have been promoted from Gr.II to Gr.I during July'2016 but pay fixation is kept pending for want of implementation of VII CPC scales. As regards ASM pay fixation in VII CPC scales- Certain discrepancies were noticed in the pay fixed by CRIS through IPAS while implementing VII CPC scales for the purpose of drawal of arrears in the cases of ASMs in GP Rs.2800/- who were granted higher replacement scale in VII CPC scale equivalent to GP Rs.4200/- ; However these discrepancies are being rectified while formal pay fixation in VII CPC scales with the vetting of accounts branch being processed now.
19. Regarding shortage of beds in the TTE's Room will be examined.
20. DRM advised union to submit a list of staff who have been denied with settlement dues to take further action.
21. Regarding implementing of rosters of TRD staff, it will be examined.
22. As on date instructions exist only for payment of Dry Cell Re-imburement allowance at the rate of 158/- per head to the Guards and no instruction received for payment to Loco Pilots.
23. Forwarding of IRT applications - Applications of all Gr.D except Track Maintainers who have been completed 5 years have been forwarded.
24. Payment of OTA to SMs & Running staff - Action is being taken to make OTA payments as per schedule and all pending OTA bills upto April -2016 sent to finance and are under process.
25. DRM stated that 01 Helper & 01 Technician will be provided for maintenance and failures at RRI/YPR.
26. Posting of Clerks in the AC Depot will be reviewed.
27. Ministerial staff have been posted in P.way units recently posting orders issued for P.way office at CPT and HUP where there were vacancies.
28. Rosters already issued for all Special Class Gates with 8hrs duty; However in view of the concerns expressed by the Union in regard to change of shift in the odd hrs etc rosters will be reviewed and revised cyclic rosters will be issued wherever necessary in a weeks time.
29. CAT/Bangalore in orders dated 28.07.2016 in OA No 1332 -1372 of 2014 quashed the scheme of LARSGESSE and as opined by Railway Advocate, when scheme itself is quashed by the Tribunal and the same is no more in existence the Railways cannot process any applications under the scheme until the above judgement is set aside by the Higher Court or Forum. As advised by HQ office, action is being taken to file writ petition in the High Court of Karnataka against the orders of Hon'ble CAT/Bangalore.

30. It is agreed to forward 14 IDT applications of KJM Staff to UBL Divn. Further action will be taken in the matter.
31. Arranging of one extension counter of SBI and one ATM in Divisional office, will be examined.
32. Timely action is being taken to fill up safety category vacancies; Indents have been placed in all recruitment grades through Online Indenting System.
33. Board's instructions regarding giving priority for requests on spouse ground are being followed and requests on spouse grounds in all categories have been forwarded wherever eligible. During the current year 13 requests for transfers on Spouse grounds have been forwarded and only 03 requests in Civil Engg. Dept for transfers on Spouse grounds are under process.
34. CG Appt to the completely medically decategorised - Extant instructions in this regard are being followed. No cases were rejected on this ground.
35. Cooking facility to AC Staff & Mechanical Staff – DRM stated that it will be examined in consultation with HQ.
36. DRM stated that one automatic lift is being installed shortly which will solve the existing problem
37. Only staff Nurse will be advised to handle the ECG machines.
38. AC staff room is available both on Platform 4 &5. However, if expansion is required matter will be looked into.
39. Sr.DEN/Co was advised to conduct Unit Level Meeting at CPT.
40. Sr.DOM was advised to ensure that all claims of Breach of Rest Allowance and OTA claims are submitted in time bound manner.
41. Job Analysis to be done in HEB.
42. Supervisory work is assigned to Ch.OS as per their seniority and also taking into consideration other attributes like their earlier working experience etc.
43. Only once in a year Mythri lunch room is used for recruitment purpose and this will be stopped.
44. Last Aadhar enrolment camp was conducted only in the month of Feb-2016 in KJM and SBC areas. Number of enrolments in the previous camp will be reviewed and conduct of one more Aadhar camp will be ensured through UID.

DRM concluded his speech by thanking the forum and hoped to have a fruitful discussion in the meeting to solve the problems of the employees.

**MINUTES OF THE 45TH PNM MEETING HELD BY DRM WITH
REPRESENTATIVES OF SWRMU/SBC DN. HELD ON 29.11.16 & 30.11.16.**

NEW AGENDA:

Sub.No:01/09/16: Filling up of the posts of Dresser Gr.III/OTA Gr.III in PB-1 on GP Rs.1900 Medical Department.

Ref:- RBE.No.45/2016

A notification has been issued vide above referred letter under reference duly calling the volunteers to fill up vacancies in the Dresser Vacancies in GP.Rs.1900/-. In the said notification it has been mentioned that selection module will be the written examination and the syllabus has been enclosed in annexure – B.

Attention is invited to Boards Letter dated 28.02.2011 and further RBE.No.45/2016 dated: 03.05.2016 the instructions envisaged as under.

It is has been decided that 50% of vacancies in the category of Dresser Gr.III/OTA Gr.III may be filled from existing staff in service as on 10.05.1998 who are otherwise eligible without insisting the condition of educational qualification of Matric pass on the basis of seniority-cum-suitability and the remaining 50% vacancies may be filled from amongst those Hospital Attendants who are having the qualification of Matriculation 10th pass as per extent Board orders contained in letter dated: 10.05.1998.

In this connection the selection conducted vide notification dated: 07.12.2015 needs to be cancelled and fresh selections should be made as per the latest Boards instructions contained in RBE.No.45/2016.

(Sr.DPO)

**REMARKS: 03 posts of Dresser Gr.III filled vide OO No.781/09/2016 dtd 06.09.16.
For the present higher grade vacancies Notification under issue.**

MINUTES: Notification for filling up of 4 vacancies issued on 29.11.16.

(DISCUSSED AND CLOSED)

Sub.No.02/09/16: Placement of Substitutes in appropriate Pay Band/Grade Pay.

Ref:- RBE.No.122/2014.

Numerous representations are being received by this union regarding the placement of substitutes in appropriate pay band & scales, the instructions contained in RBE.No.122/2014 envisaged as under “the instructions including Banglow Peons appointed below the prescribed educational qualification have to be subjected for multi skill training as per extent rules and after the issuance of necessary certificate of imparting training, be given the benefit of PB-1 Rs.1800 w.e.f. 01.01.2016 on from the date whichever is earlier.

The instructions have been reiterated by CPO/SWR vide their Letter No.SWR/P/R/564/Substitutes dated 20.06.2016. As all of us are aware that the revised 7th CPC pay fixation and salary in the new pay has been paid in the month of August – 2016 many of the employees who are in -1S 1300 GP they continue to draw the same salary despite of 7th CPC implementation.

Hence, this union to conduct in house training for those all substitutes of SBC Division to fix their pay in GP & 1800 and so on in 7th CPC.

(Sr.DPO)

REMARKS: Union is requested to give the names of employees in whose favour Rs.1800GP to be granted to examine the same.

MINUTES: All BOs are already advised with the target date to impart multi-skilling training to the eligible staff. A consolidated list of staff who have already been granted 1800 GP will be given to the Union.

Reference to CPO/SWR will be made regarding clarification on the letter dt.20.6.2016.

Sub.No:03/09/16: Regularization of Qtrs in favour of wards appointed on LARSGESS scheme.

Lots of representations are being received by SWRMU about the hardship being faced by employees appointed under LARSGESS scheme and who are in occupation of Qrs. Please refer to Railway Board RBE No:07/2014, wherein instruction are very clear for regularization of Qtrs in favour of employees are appointed against the above scheme. Despite of clear orders, the Track maintainers are finding tremendous difficult to get the Qtrs regularized in their favour. Wherein on many occasions this union had to interfere and request the concerned ADEN's to regularize the Qtrs as per the Boards instructions. As the administration is aware that till such a time the Qtrs gets regularized in favour of the ward appointed in the said scheme, the withheld DCRG amount shall not be released in other way it is difficult not only for serving employee even for retired employee should undergo same difficulty.

Hence, this union urges to regularize the Qtrs while processing the offer of appointment in the said scheme.

(Sr.DEN/Co,Sr.DPO)

REMARKS: Sr.DEN: Pertaining to Engg. Department wards appointed against LARGESSE scheme are regularised the quarters in their favour duly getting the request applications for allotment of quarters.

DPO/Co: Instructions contained in RBE 07/2014 providing for regularisation of Qrs in the name of the wards subject to the fulfilment of other conditions mentioned therein are being followed.

If any specific cases are there Union may bring out the same to examine.

MINUTES: Board Instructions on regularisation of qtrs will be reiterated to quarters allotting authorities.

(DISCUSSED AND CLOSED)

Sub:No.04/09/16: Rectification of Duty Roster for SM's at KPN and 02 LRSM posts to be filled up.

Duty Roster for SM's at KPN was issued on 13.02.2012. It shows 04 working posts, 01 RG & 02 LR's (total 07 posts). Supervisory SMR post was erroneously included in the working posts.

Hence, this Union urges for issuance of fresh Duty Roster rectifying the same and Duty Roster for Supervisory SMR should be separate. Also 02 LRSM's vacancy to be filled up at the earliest.

(Sr.DOM, Sr.DPO)

REMARKS: Sr.DOM: Since 1986, the post of Supervisory SMR has not been operated at KPN station as the work load was reduced due to stoppage of granite loading/unloading and no other goods/parcel activities. As operating Supervisory SMR was not justified, the post was made block working since then and the duty roster was issued by Sr.DPO/SBC accordingly and is not done erroneously as stated.

MINUTES: TI will be asked to submit report for requirement of supervisory SM at KPN.

Sub.No.05/09/16: Non utilization of SMR's for Block duties on regular basis at KPN

Supervisory SMR posts to be restored at all the important stations, all over the division. It is quite impossible to do both Block duties and the Supervisory duties. Vacancy if any should be operated at smaller stations with less workload.

Hence, this union urges for restoration of Supervisory SMR posts at all the important stations.

(Sr.DOM)

REMARKS: Due to acute shortage of SMs, SMRs of WFD, DKN, YNK, HUP, CSDR and TK are advised to work in block duties to overcome the shortage.

MINUTES: This will be reviewed. Same remarks.

Sub.No.06/09/16: Rectification of Bore-well at VRDP Station.

Bore-well at VRDP station is not working since past two years, Staff at this station are suffering without water.

Hence, this union urges for early repair of the same.

(Sr.DEN/Co, Sr.DEE)

REMARKS: Sr.DEE: Since there is no yield at VRDP station borewell, pump was not repaired. However, a joint inspection will be done by IOW/BWT and action will be taken whether to replace pump in the borewell or to dig a new borewell.

MINUTES: DISCUSSED AND CLOSED.

Sub.No.07/09/16: Excluding C&W staff working at Diesel Shed/BNC from the administrative Control of SSE/Diesel Shed/BNC.

Presently Four JE's and One SSE along with 13 C&W staff are working at Diesel Shed/BNC to maintain DEMU Rake, but their Administration Control of sanction of Leave & Issue of Pass etc., is under the control of SSE/BNC who is not connected with C&W. Although same rank SSE has been posted, including SSE and other staffs are under the SSE/Diesel Shed/BNC.

Hence, this union urges to delegate powers of in-charge of staff to supervisor i.e. SSE/C&W/BNC instead SSE/Dsl.

(Sr.DME,Sr.DME/Dsl)

REMARKS: Sr.DME/KJM: As per JPO made by Sr.DME/SBC Sr,DME/D/KJM staff of C&W posted at BNC is under the administrative control of Sr.DME/Ds/BNC. As SSE/D/BNC is the incharge of all activities at BNC shed, both C&W and diesel staff are working under SSE/D/BNC. Reason for the demand to exclude C&W staff are not known. Will be discussed in the meeting.

Sr.DME: The JPO issued will be reviewed in consultation with Sr.DME/KJM.

MINUTES: It is agreed in the PNM that only matter pertaining to Pass will be maintained by common section while attendance, sanction of leave and allocation of work will be maintained by SSE/C&W/BNC.

(DISCUSSED AND CLOSED)

Sub:No.08/09/16: Problems of C&W Staff of SBC.**A. Pathetic Condition of Cat Walk at Grid. II Side.**

The condition of the Cat Walk at Grid.II side is in very pathetic & dangerous condition due to the aprons and plastering are in dilapidated condition. Hence, this union urges to improve the condition of pit lines by carrying out repair work.

(Sr.DEN/Co,Sr.DME)

REMARKS: Sr.DME: Damages to catwalk has been regularly reported through joint inspection note of infrastructure of coaching (CDO/SBC, ADME/C/SBC , & ADEN/SBC level)and follow up has been made in SSE level, and for almost two coaches length cat walk was reconstructed at pit no 5(East side)further letter has been addressed to ADEN/BLDG to undertake the repair of catwalk under FOB in pit no 5 which is being followed up.

Sr.DEN/Co: Agency awarded and work under progress.

MINUTES: The work will be completed by 31.01.2017.

B. Pathetic condition of Trolley path.

The C&W staffs are finding tremendous difficult due to non connectivity of Road 5, 6 & 7 and area in between these lines. Once these lines are connected C&W staffs can conduct PFTR (Platform Turn round) Rakes.

(Sr.DEN/Co,Sr.DME)

REMARKS: Sr.DME: Trolley path connectivity to Grid 2 is not available resulting in manual movement of consumables and material through the yard. Already request has been made to Sr.DEN/Co-ordination /SBC through CDO/SBC letter nos M/271/Genl dated 19.10.2015,24.03.15, 24.03.2016 &30.03.16 for construction of trolley path.

MINUTES: DISCUSSED AND CLOSED.

C. Provision of Parking Place for C&W Staff at IOH.

The C&W staffs are finding tremendous difficult & hardship to park their vehicles at IOH shed due to non-availability of any earmark parking shelter. Hence this union urges for provision of parking place.

(Sr.DEN/Co,Sr.DME)

REMARKS: Sr.DME: Area in between new IOH shed and tourist siding is identified for parking place for C&W staff working at IOH & Sickline and further steps for provision of parking shelter will be under taken.

Sr.DEN/Co: It has been decided not to provide shelter for ending building and only shelter will be provided near parcel office for Electrical, C&W etc.

Minutes: Discussed, a small shelter will be provided near C&W depot, at the same time possibility will be explored for holistic parking.

D. Preventing urchins entering yard & pit lines at SBC.The urchins and Rag pickers are made easy access to SBC yard and they are causing nuisance by attacking and carrying out all ill-legal activities. Hence, this union urges to evict the urchins and beef up the security at SBC yard.

(Sr.DSC,Sr.DME,Sr.DOM,Sr.DEN/Co)

REMARKS: Sr.DME: C&W depot is accessible from station premises easily at 4 locations, there is no provision of security. Already request has been made to Sr.DSC/SBC through CDO/SBC letter no M/271/Genl Dated 26.07.2016 for taking concrete action to close all the access points except CDO/office / RCD entry and provide security at this location to make coaching depot as a high security Zone.

Sr.DSC: Already it was furnished vide letter of even No. dtd 06.07.16 that “Raids were conducted several times and cases U/S 145 & 147 of Railway Act 1989 were booked at SBC post against outsiders found at these areas and collected fine. The area is almost free from outsiders /Urchins. The permanent solution to the said problem is completion of construction of compound wall by Sr.DEN/Co-ord”. As Security department /SBC division has completed the task and also continued raids in the said area, the above said subject may please be treated as closed.

Minutes: Same remarks.

Sub:No.09/09/16: Posting of Independent PB Clerk to P.Way/BWT.

The P.B Clerk of SSE/P.Way/BWT, is placed as additional charge for looking after the staff matters of SSE/P.Way/KQZ, SSE/W/BWT section & ADEN/BWT, which has a staff strength of 190 + 30. The presence of PB Clerk in KQZ office has to attend 3 offices at BWT and Divisional Offices as well for Bills, Settlements required information or get their doubts cleared on payments and to get passes etc during emergencies. Hence, a clerk may be posted exclusively to SSE/P.Way/KQZ section.

(Sr.DPO)

REMARKS: Present arrangement is found to be adequate. This was also discussed as one of the PNM Sub.No.27/06/16(B) and closed.

MINUTES: A PB clerk will be posted at KQZ. (DISCUSSED AND CLOSED)

Sub:No.10/09/16: Posting of Separate ECRC at MLO.

Now there are 3 Commercial Staffs working under continuous rosters to look after UTS/PRS and Adani Goods siding. During opening PRS and Tatkal hours, managing the public with the existing staff simultaneously is very difficult. Hence, separate ECRC to be posted to overcome the present inconvenience.

(Sr.DCM)

REMARKS: It is assumed that this issue pertains to MLO since Adani Goods Siding is located at MLO. At MLO, one UTS counter is opened in 12 hour roster round the clock for issuing UTS tickets. The daily average sale of tickets is 1900. One counter is opened from 07.00 – 12.00 hrs and 17.00 – 20.00 hrs, wherein the CA will issue UTS tickets from 07.00 – 08.00 hrs. and PRS tickets from 08.00 hrs. onwards. The CA will continue to issue UTS tickets in this counter when there is no demand for PRS tickets. On an average 40 PRS forms are dealt at this counter daily. Goods rake dealt are minimal. From April – September 2016 only four goods rakes have been dealt at the siding served by MLO station. This will not have any impact on the existing arrangement.

MINUTES: DISCUSSED AND CLOSED.

Sub:No.11/09/16: Railway Colony Problems of BWT.

In front of Railway Qtrs. No. BWT/48, 49A & B, 14 open drains is existing thus stinking and the occupants could not remain in the Qrs. Immediate action is requested to cover the drains with CC slabs to prevent any epidemic diseases. Existing path way to be heightened or barricaded to prevent unauthorized Car parking.

The Railway Qtrs.No.BWT/113 A – D in west colony is situated in a low lying area, thus during heavy rains the waters rush towards the Qtrs and enters inside and put the occupant in pathetic condition. No proper road access is also available to these Qtrs. Needful immediate action is requested.

There are no street lights between Railway Qrs.No.111, 155 & 157. It is pitch dark during nights. Hence, lights to be provided.

(Sr.DEN/Co,Sr.DEE)

REMARKS: 1. Storm water drain and CC slabs not required-Existing pathway will be heightened for preventing unauthorised parking.

2. Road to these Qrs.No.113/A-D is already available. Drain not required as water stagnation is for a very less period.

Minutes: In the first phase closing of drainage will be attended.

Subsequently, possibility of permanent road will be considered.

Sr.DEE: This will be provided.

Sub:No.12/09/16: Change of Classification.

A. The duty Roster as per HOER for Gateman of LC No: 166/BWT has not been issued. Hence this union urges to issue change of classification as per TUV census.

(Sr.DOM,Sr.DPO)

REMARKS: DPO/Co: Duty Roster for LC No.166/BWT is being issued.

MINUTES: Same remarks.

B. The staff of PSI/BWT are presently operated under 12:00 hrs duty, while the same category staff working in other departments are 08:00hrs rostered. The subject matter has been deliberated at Zonal PNM vide Agenda No: 21/1/2015 under HQ have issued orders to change the classification from EI to C Despite of elapse of more than a year the classification has never been changed.

(Sr.DPO,Sr.DOM)

REMARKS: The factual job analysis was conducted for TSS staff at BWT from 27.02.16 to 01.03.16.

As per the job analysis report, there is no justification for change of classification from the existing 'EI' to 'C' classification.

The result of the job analysis has been advised to CPO/SWR/UBL vide letter No.347/HOER/TWD/2016 dtd 25.04.16.

MINUTES: It is informed that the original change of classification of Continuous to EI has not been done with the approval of CPO. If approval of CPO was not taken for change of original roster from continuous to EI, the original Continuous roster will be restored.

Sub:No.13/09/16: Problems of staff of Diesel shed/KJM.**A. Pending MACP orders to be released early.**

Group-D MACP orders are not released since from last year. Letter correspondence is completed, but not implemented and MACP salary not claimed. Hence look into the matter arrange for the same as early as possible.

(Sr.DPO)

REMARKS: MACP Proceedings for Group-D under process.

MINUTES: MACP orders will be issued by 15.12.2016.

B. Increase of fuel cost for Ambulance.

Fuel cost for ambulance is not sufficient and every time Drivers/Officials are bearing the fuel cost for ambulance, later on it will be claimed. Due to this it is observed that delay in ambulance service. In some hospital cases treatment is also delayed. Orthopedic injuries to be operated immediately in stipulated time or else chances are there to remove the injury part especially leg & hand finger. Hence, arrange to increase the fuel cost for ambulance.

(CMS,Sr.DFM,Sr.DME/KJM)

REMARKS: CMS: Ambulance services are fully outsourced. Two Ambulances at RH/SBC and one Ambulance at HU/YPR is provided by outsourcing. The outsourcing includes provision of Ambulance round the clock along with fuel, man power and repair cost.

Sr.DFM: As the ambulances are hired by Medical department, the question of increasing the fuel cost does not arise.

MINUTES: The fuel cost for the ambulance will be reviewed duly taking into account the average requirement/consumption and the same will be enhanced appropriately.

C. Updation of Service Records with Award entries.

Railway servants are getting Railway week awards every year. Award letter copy to be served to cadre clerk to make entry in respective service records. Advice to be given to cadre clerks to make entry award details in service records.

(Sr.DPO)

REMARKS: The award entries are being done in service records. Any specific case the same may be brought to notice.

MINUTES: List of staff whose award entries are to be made in SR will be given by the Union.

(DISCUSSED AND CLOSED)

D. Repair attention for Guest House @ Diesel Shed/KJM.

The Guest house at Dsl/KJM is in pathetic & dilapidated condition. On account of this the outside staff visiting KJM are finding tremendous difficult due to its condition which cannot be fit for dwelling. Hence this union urges to repair the guest house at the earliest.

(Sr.DEN/Co, Sr.DME/Dsl)

REMARKS: Sr.DME/KJM: The guest house at Dsl/KJM is meant for the use of outstation visiting KJM. The building is reported for roof leakages also the toilets and bathroom are beyond use. Urgent and immediate action is required for utilising the facility.

Sr.DEN/Co: The work will be attended under zonal.

MINUTES: Joint inspection will be conducted by Sr.DEN/Co & Sr.DME/Dsl and work will be planned.

E. Conducting SR & Leave chart viewing program@ BNC shed.

Till date BNC staffs are not seen the service records and leave charts. Please arrange to conduct one program to view the Service Record and Leave charts.

(Sr.DPO)

REMARKS: A programme will be held once 7th PC fixation is done.

MINUTES: This will be held in Jan 2017. (DISCUSSED AND CLOSED)

F. Clearing of occupied area and provision of car parking in Type-III blocks.

All Qtrs residents are occupied plain area outside of the block and made gardening and locked. Due to this all 2 wheeler and 4 wheeler are parking on roads. It is very difficult to take out the 2 & 4 wheelers. Kindly arrange to vacate the occupied area through department so that vacant area can be utilized for parking purpose inside the compound @ type-III blocks. It is unable to enter the car due to small entrance in type-III block, entrance to be widened. Concrete to be provided at available place inside the type-III blocks to park the 2&4 wheeler.

(Sr.DEN/Co)

REMARKS: The occupied area may be vacated by Sr.DSC. Concreting will be done after Revenue special agreement.

Minutes: Work will be proposed for providing parking space.

Sub:No.14/09/16: Problems of Electrical TL & AC staff of SBC Depot.

A. Dilapidated and dangerous condition of Power substation office/SBC.

Power staff room substation (electrical staff) SBC is in dilapidated condition due to roof leakage & wall cracks totally building should be repaired in war footing to avoid en dangerous to life of staff.

(Sr.DEN/Co,Sr.DEE)

REMARKS: Sr.DEE: Roof leakage & wall cracks of the building has been repaired.

MINUTES: DISCUSSED AND CLOSED.

B. Provision of office accommodation for Rajdhani maintenance.

Presently one Asbestos sheet of erstwhile C&W IOH has been released to electrical AC to accommodate Rajdhani depot maintenance. During monsoon season the entire rain water rushes inside and spoiling records and materials. Hence this union urges to provide a separate office or construct a new one for its use.

(Sr.DEN/Co,Sr.DEE,Sr.DME)

REMARKS: Sr.DEE: As per GM/SWR instructions, the additional infrastructure facilities for LHB coach maintenance at Grid II which includes both building (06 Nos. of rooms) and Machinery/tools & plant was incorporated in the above

sanctioned work duly revising the overall cost to Rs.4.59 Crores. PWP 2016-17 vide PB No.366 under Plan Head-42. Name of the work: "Augmentation of coach maintenance facilities at SBC Dn.," at the cost of Rs.4.18 Crore was sanctioned by Railway Board.

The total cost of Electrical arrangements & building construction is approx. Rs.66.19 lakhs in the above work. The detailed estimate is under process by Mechanical Branch.

MINUTES: The detailed estimate has been vetted and is under process of sanction.

C. Provision of duty card passes to all AC staff.

Previously, all the AC staff has been issued DCP's individually duly mentioning the route/railways to carry out their journeys while on duty. Now the staff have to collect EDP's regularly for their train bookings to carryout accompany duties to escort the train. Since escorting duty is perennial activity this union urges to issue Duty card passes by designation to depot of each route to make the process easy to staff & supervisors.

(Sr.DEE,Sr.DPO)

REMARKS: Existing system is serving the purpose.

MINUTES: List of staff who are travelling more than 1000 kms. will be sent to Sr.DPO for issue of DCP.

Sub:No.15/09/16: Problems at RH/SBC.

A. At RH/SBC there is an X-ray Technician post vacant which has not been filled from quite a long time. Hence this union urges to fill up the post at the earliest.

(CMS,Sr.DPO)

REMARKS: CMS: Filling up of the post of Radiographer is HQrs controlled post. CMD/SWR has been appraised to fill up the post early.

MINUTES: Reference will be made to CPO/SWR.

B. At RH/SBC dressing room there is no sufficient designated dresser. Occasionally designated dressers are dressing the patient remaining time the some safaiwalas doing dressing work. Hence this union urges to fill up all the dresser post.

(CMS, Sr.DPO)

REMARKS: Three vacancies of dresser post has been filled up. Remaining four posts of vacancy of Dresser is required to be filled up by promoting Hospital Attenders. Personnel Branch has been advised for needful at the earliest.

DPO: Notification under issue.

MINUTES: Same remarks.

C. There is no permanent Paediatrician in RH/SBC. Weekly two days from WAP doctor is attending. The parents are finding tremendous difficulty treat their child other than the above nominated days.

Hence, this union urges to post permanent full time Paediatrician at RH/SBC. (CMS)

REMARKS: Services of Paediatrician has been provided by the senior, experienced, reputed paediatrician every day in the afternoon session.

MINUTES: The present arrangement of hiring paediatrician on daily basis is found to be adequate.

Further the matter will be referred to HQrs to make necessary arrangements to post a permanent paediatrician to SBC.

(DISCUSSED AND CLOSED)

Sub.No.16/09/16: Provision of Water facilities at LC gates of DPJ section.

The below mentioned Engineering Level Crossing gates comes under Bangalore City Corporation limit between BAND – LOGH the gatemen's are suffering without proper water facilities in these Gates. Hence, this union urges to get water supply connection to the following LC's through BWSSB.

L.C.No.140 at Km 211/900 – 212/000

L.C.No.141 at Km 212/300 – 400

L.C.No.142 at Km 212/600 – 700

L.C.No.143 at Km 213/200 – 300

L.C.No.144 at Km 213/800 – 900

L.C.No.144/A at Km 214/400 – 500

L.C.No.151 at Km 219/300 – 400

L.C.No.152 at Km 219/600 – 700

(Sr.DEN/Co)

REMARKS: Contract has been awarded for all LC's of ADEN/DPJ section and wayside stations.

Minutes: Imprest will be provided to PWI to supply water to all the LC gates in respective jurisdiction as suggested by union.

Sub.No:17/09/16: Post one JE/Electrical at SA-SBC section.

Due to sustained efforts of the SWRMU a new building for JE/Electrical office was constructed at HSRA station, but unfortunately a JE/Electrical was not posted for past 8 years. All section in SBC Division are having a SE or JE/Electrical separately. But SA/SBC section is under the control of SSE/YPR and because of that problems are evolving frequently for maintenance and other administration works. On SA/SBC section all other categories are having separate supervisors, but electrical department is supervised by SSE/Electrical/YPR.

Hence, this union urges to post one JE/Electrical at SA/SBC section immediately for better maintenance.

(Sr.DEE)

REMARKS: The sanction of JEs for SBC Dn. is 18 and there are 4 JE vacancies available. Papers from HQrs is yet to be received under DRQ. JE will be posted at HSRA once the position improves.

MINUTES: Sr.DEE is advised by ADRM/Chairperson(PNM) to spare supervisor for atleast 15 days at HUP & DPJ to lookafter assets.

Sub.No.18/09/16: Problems of Traffic staff of DPJ section.**A. Implementation of RLT rosters for traffic staff of PCV & RYC**

The traffic LC gate No. 79 & 59 is located at more than 1 km away from PCV & RYC stations. The pointsman who are performing Day/Night duty are daily walking more than 1 km from station to gate to perform their duty.

As per HOER rules and regulations 60 hrs roster should be implemented for the pointsman who are working in traffic gate duty for 12 hrs by walking more than 0.5 km away. Based on the above HOER rules and regulations this union urges to implement 60 hrs roster without any further delay.

(Sr.DOM, Sr.DPO)

REMARKS: Sr.DOM: As agreed, stations which do not have quarters are issued with RLT roster. In case of these two gates, Pointsman are working at the gate and stations and are all based in concerned stations. Hence, issuing of RLT roster is not feasible as there is no specific gateman posted.

Minutes: Deferred due to time constraint.

B. Posting of shunting master at HSRA.

HSRA is playing important role in the Goods movement.

TVS millennium special steel role is frequently coming to HSRA. NMG special and HSRA "N" coming to HSRA. Frequent movement of goods trains containing Paddy, Wheat, Rice & Cement also coming to HSRA. At least 15 goods formation are coming to HSRA with each formation containing 40 BCN and one Brake van.

With the above reasons it is justified to operate a shunting master post at HSRA. Moreover on safety point also it is the duty of the administration to post a shunting master wherever frequent goods movement and shunting involves more.

Hence this union urges to take suitable action to post shunting master at HSRA.

(Sr.DOM)

REMARKS: Though frequent goods train movements are there at HSRA, shunting movements are not much and is restricted only for attaching/detaching of locos which can be performed by Pointman. Hence, posting of Shunting Master is not justified as at present.

Minutes: Deferred due to time constraint.

C. Provision of Drinking water facilities at PCV station.

There is no proper drinking water facility at PCV station, due to this station staff and occupants at Railway Qtrs are facing lot of problems. Hence, this union urges to bring the Hogenakkal water supply to Railway station & Qtrs

(Sr.DEN/Co)

REMARKS: Administration pursuing matter with Commissioner/DPJ for last one year and is still not approved.

Minutes: State Govt. has laid pipe to the station and water will be supplied within 2 to 3 days.
(DISCUSSED AND CLOSED)

Sub.No.19/09/16: Problems of Loco running staff of SBC Division.**A. Improper Seniority fixation for Loco running staff.**

With reference to EN No. 01/2010 category No. 01 and EN 01/2011 in PB 5200-20200+1900 GP there are anomalies in fixing the seniority of some ALP's batch No. 01/12, 02/12, 03/12 & 04/12, each batch consist of 40 members their seniority is not fixed as per

the instructions contained in Railway Board letter No. E(NG)/1/89/SR-6/32 (PNM) Dated: 19-3-1993, Rule30(a) of IREM Vol-I. The same is to be rectified immediately.

(Sr.DPO)

REMARKS: No representation has been received. However it will be examined once documents substantiating claim are handed over.

MINUTES: The representation for seniority fixation will be done by 31st Jan.2017.

B. Posting of ALP's to work MEMU/DEMU rakes.

Without any sanction ALP's are being utilized as TPC's where as DEMU/MEMU trains are working without ALP's. The LP's of DEMU/MEMU are more burdened to place/remove skids and to check oil levels. One ALP is required for backyard shunting also. Hence we demand to provide ALP's for DEMU/MEMU and for back yard shunting.

(Sr.DME,DEE/TRO)

REMARKS: Sr.DME: As per Railway Board letter for MEMU/ DEMU ALP not required.

Sr.DEE/TRD: It is a policy matter to be decided by Rly Board.

MINUTES: It was agreed to post one ALP to work MEMU/DEMU rakes. (to be explained in detail). (DISCUSSED AND CLOSED)

C. Conducting regular selection to select CRC/PRC.

The LP at crew booking and STC/SBC are posted on pick & choose method. We demand to conduct proper selection and post the candidates accordingly. The tenure completed candidates of control offices and STC/SBC to be repatriated.

(Sr.DME,Sr.DPO)

REMARKS: Sr.DME: After completion of selection of SMI/ Instructor at STC/SBC staff will be withdrawn. Sr.DPO/SBC has been advised to initiate for selection vide ltr No.B/M,135/LRS dtd 20.10.16.

DPO: As on date, there are no vacancies in CRC/PRC cadre. However, tenure completed CRC/PRC will be repatriated and fresh selection will be conducted on assessment of vacancies.

MINUTES: DISCUSSED AND CLOSED.

D. One LP who is undergoing punishment has been posted to SBC from SGT to work passenger trains (SPAD case) out of the way. The other staff who are undergoing same kind of punishments should also be given by posting them at SBC from SGT.

(Sr.DME,)

REMARKS: Sr.DME: There is no cases of LP involved in spad cases who are under penalty are allowed to work in higher grade at SBC.

MINUTES: DISCUSSED AND CLOSED.

E. Reimbursement of Torch Dry cells in the revised rates.

Over SWR all the adjoining divisions, the cell allowance is being paid at enhanced rate like Rs. 150/- per month. Where as in SBC Division it is being paid Rs. 70/-. We demand to pay Rs. 150/- for cell allowance for SBC division also. This is one of the Zonal PNM of SWRMU. Hence this union urges to pay from the date of agreement reached out with this union.

(Sr.DPO)

REMARKS: Revised rates for Torch dry cell allowance for loco running staff has not received from HQrs.

MINUTES: This will be claimed as per instructions alongwith arrears.

Sub:No.20/09/16: Fixing of agency for maintenance of Walkie Talkie.

Time & again this union has been raising the demand for replacement of defective walkie talkie due to its poor working condition due to non-maintenance.

In our opinion many walkie talkies have become defective due to non-maintenance like not replacing batteries, not attending minor repairs etc, due to non-availability of any agency for maintenance of walkie talkie over SBC division. This union equally aware the time consumption involved in new procurement on condemnation/replacement which is a very long process. The systems particularly the categories involving of train service/train passing duties; safety can't be compromise on account of non-availability/poor performance of walkie talkie.

Hence, this union urges to engage a maintenance agency in a centralized manner at Divisional level to maintain & repair the defective walkie talkie for better and long use.

(Sr.DSTE,Sr.DMM,Sr.DOM,Sr.DME)

REMARKS: Sr.DSTE: Annual repair contract of 5 watts Walkie-Talkie sets 615 Nos. & 25 watts VHF sets 50 Nos, for two years at a cost of Rs.12,26,550/- is under process. DRM has sanctioned the proposal under 29 C of SOP misc matter and further re-submitted to Sr.DFM/SBC with remarks for the observations on 15.11.2016 for concurrence .

MINUTES: DISCUSSED AND CLOSED.

Sub:No.21/09/16: Pay fixation for staff promoted between 01.01.2006 and the date of notification of RS(RP)rules 2008 and the subsequent merger of the pre-revised pay scales. Ref: Railway Board RBE No: 33/2016 Dt: 8.4.2016.

Time & again Railway Board have circulated the instructions issued by Ministry of Finance vide circular No.F-2-1/2015-E.III(A), Dt: 16-10-2015 where para 4 reads that the feeder and promotional posts have been merged in view of the merger of the pre-revised pay scales applicable to the erstwhile feeder and promotional posts in a common grade/post after the promulgation of CCS(RP)rules 2008, due to which the character of posts being promotional and feeder as existing during the period from 1.1.2006 to the date of notification of CCS(RP) rules, 2008 stood rescinded with retrospective effect from 1.1.2006 and consequently a question has been raised as to whether rule 13 of CCS(RP) rules 2008 may apply for fixation of pay on promotion taking place during the period between 1.1.2006 and the date of notification of the said rules, when the fixation of pay was actually done as applicable in the event of promotion in the pre-revised structure.

Hence, this union requests to revise their pay in terms of instructions contained in the above referred circular.

List of employees from C&W side:

S.No	Name	Designation
1	R. Adaveesha	SSE/C&W/SBC
2	P. Sudheendra	SSE/C&W/SBC
3	Boban.P. Mathew	SSE/C&W/SBC
4	K. Mani	SSE/C&W/SBC
5	A.R. Raheemulla	SSE/C&W/BYPL
6	S.V.Kumaresh	SSE/C&W/SBC
7	Subash A.	SSE/C&W/YPR
8	Krishanand	SSE/C&W/YPR
9	Shamshuddin	SSE/C&W/SBC
10	M.L. Pinto	SSE/C&W/BNC
11	Saleem Yates	SSE/C&W/SBC
12	Alaguvelu	SSE/C&W/SBC
13	Abdul Khader	Safety Councillor
14	S.V. Srinivasa	SSE/C&W/SBC
15	H. Seetharam Sharma	SSE/C&W/SBC
16	Y.Dhanapal	SSE/C&W/SBC
17	R.Dasarathan	SSE/C&W/SBC
18	Abdul Sattar	SSE/C&W/SBC
19	John William George	JE/II/SGT
20	M. Rajendran	JE/II/BYPL
21	S. Ramesh Kumar	JE/II/C&W/SGT
22	V. Srinivasa Rao	JE/II/C&W/SBC

(Sr.DPO)

REMARKS: Revised Pay fixation orders have been issued vide Memorandum No.B/P.524/V/C&W/Gr-C/RBE No.33/16 dtd 23.11.2016.

MINUTES: DISCUSSED AND CLOSED.

Sub:No.22/09/16: Abnormal delay in payment of OTA to SM's/DPJ.

The payment of OTA issue has been raised by this union every now and then during formal & in-formal meetings. Despite of our demand the following SM's OTA has not been paid despite of lapse of 4yrs.

S.No	Name	Designation	Period
1	Subrata Kumar Biswas	SM/RYS	13.9.2009 to 11-8-2012
2	Hari shanker Prasad	SM/PRNT	01.8.2010 to 08.9.2012
3	Shri.Sukanta Biswas	SM/I/RYS	13.09.2009 to 18.05.2014
4	Shri.Muniraj Meena	SM/II/SZV	02.06.2012 to 18.10.2014

Necessary OTA journals which were already submitted to Personnel branch by them. Despite of representation by above named employees to Sr.DPO/SBC, DPO/SBC including CPO's visit to DPJ section during GM's annual inspection the case has not been considered and no action has been initiated to arrange the payment. This kind of delays shall not be appreciated by this union and employees have expressed their anguish & frustration for such abnormal delay.

Once again this union draws your kind attention in this subject matter and urges to arrange the payment without any further delay.

(Sr.DOM,Sr.DPO)

REMARKS: DPO/Co: The duplicate OTA claims of following 03 employees have been forwarded to Sr.DOM/SBC for certification & condonation of belated claims.

- 1.Sri Subrata Kumar Biswas, SM/RYC
2. Sri Shri.Sukanta Biswas, SM/PRNT
3. Sri.Muniraj Meena, SM/II/SZV.

MINUTES: Same remarks.

Sub:No.23/09/16: Filling up of Track Maintainers Gr-I in GP.2800/- & Gr-II in GP.2400/- all over division in SSE/Pway units.

Time & again this union has receiving lots of representations from Track Maintainers particularly who are promoted to Gr-III in re-structuring statinh that higher grade posts i.e. Gr-I & II are not been filled at that time.

Hence this union urges to take immediate steps to fill up the above vacancies at earliest.

(Sr.DPO)

REMARKS: Approved the assessment of vacancies for Gr.III,II, & I of SBC,YPR, YNK,WFD,HSRA,MYA,DPJ/N & DPJ/S, KPN,BWT, KQZ. The promotion orders for Gr.III of MYA,WFD & YNK has already been issued, and Gr.II & Gr.I are under process.

MINUTES: All the promotions of TM will be completed by 15.01.2017.

Sub:No.24/09/16: Provision of Rest room for Gang No: 6, 7 & 8 @ SBC for SSE/P.Way SBC staff.

In SBC area there are three gangs are working G.No: 6, 7 & 8 having strength of around 45 staffs, out of which there are about 10 Lady Track maintainers are also working in the said gangs. The staffs are finding tremendous difficulties to keep their belongings i.e. lunch box etc. Hence, this union urges to allot one Rest room near to P.way office so that Track maintainers can work without any problem.

(Sr.DEN/Co)

REMARKS: Lunch box may be carried alongwith them as they are working in mid section/bid yard. No concept of RR.

Minutes: In a new PW office, provision is there for staff room with toilet, same may be utilised by the HQ staff. (DISCUSSED AND CLOSED)

Sub:No.25/09/16: Problems of Engineering staff of SBC.

A. Supply of Uniforms.

The engineering staff working at SSE/W/A, SSE/W/C & SSE/W/BNC have not been supplied uniforms for the year 2016. Hence this union urges to supply uniforms.

(Sr.DEN/Co,Sr.DMM)

REMARKS: Sr.DEN/Co: Requirement list of uniform submitted to Sr.DMM/SBC.

Sr.DMM: 284 mtrs shirting T.C Grey and 177.5 mtrs suiting T.C Grey has been issued to SSE/W/A & 68 mtrs shirting T. C Grey and 42.5 mtrs suiting T C Grey has been issued to SSE/W/C & 156 mtrs T C Grey and 97.5 mtrs Suiting T.C Grey has been issued to SSE/W/BNC during 2015 and next due is 2017 since the same is issued once in 2 years.

Minutes: DISCUSSED AND CLOSED.

B. Provision of Toilet facilities at SSE/P.Way/WFD.

Despite of several representations and regular discussion in the PNM and commitment has given for making provision of toilet facilities at WFD. It is very unfortunate that till date same has not been provided.

(Sr.DEN/Co)

REMARKS: Done.

Minutes: DISCUSSED AND CLOSED.

C. Posting of Artisans staffs.

Around 40 Track maintainers has been trade tested. The trade test results of all the engineering work in all the trade i.e. Painter, Carpenter & Mason already been published. But selected list and promotional order have not been issued so far. Hence this union urges to post artisans staffs without any further delay.

(Sr.DPO)

REMARKS: Office order No. E.Cell/VII/828/09/2016/168 of 21.09.2016 issued for artisan Helpers.

MINUTES: DISCUSSED AND CLOSED.

Sub:No.26/09/16: Problems of C&W staff of YPR depot.

A. Posting of separate staff to attend IOH activities.

Currently sick line staffs are being drafted to attend IOH coaches on part time basis i.e. both at sick line as well as IOH activities. Hence this union urges to post separate staff for IOH activities.

(Sr.DME)

REMARKS: Staff are nominated exclusively for IOH activities.

Minutes: DISCUSSED AND CLOSED.

B. Provision of New building for C&W Mechanical store.

C&W mechanical store building is in very dangerous condition, the walls are having lots of cracks in the entire building. Hence this union urges to replace the building to avoid any unforce eventuality.

(Sr.DME,Sr.DEN/Co)

REMARKS: Sr.DME: Proposed under PWP 2017-18 under PH 42, but not short listed.

Sr.DEN/Co: Building has been inspected by SSE/W/YPR & ADEN/CTR/SBC and it is certified that building is structurally safe for occupation. Surface cracks appearing on the walls will be attended under zonal agreement by 31.12.16.

Minutes: Same remarks.

C. Provision of Trolley at Pit lines.

There is no trolley's at pit lines particularly at Pit No. 3 & 4 due to this C&W staff are put into inconvenience. Hence this union urges to provide trolley at pit line 3 & 4.

(Sr.DME)

REMARKS: trolleys are available at pit lines.

Minutes: DISCUSSED AND CLOSED

D. Covering slabs on open drainages at platform area/YPR.

At PF No: 2&3 and 4&6 the drainages are in open condition. On account of this C&W & Traffic staffs are finding tremendous difficulties while doing their duties. Most of the time they are getting injured by falling down into the drainage due to its open condition.

Hence this union urges to cover the drainages with slabs.

(Sr.DEN/Co,Sr.DME)

REMARKS: Sr.DME: Work will be proposed in works programme 2017-18 under PH-16.

Sr.DEN/Co: Proposal is in process under revenue TDC-30.03.2017.

Minutes: Same remarks.

Sub.No.27/09/16: Problems at HU/YPR.

A. Posting of one lady staff nurse to HU/YPR

Each & ever occasion when patients have been prescribed injection, the on-duty doctor @ HU/YPR should come & inject the patients. Since there is no staff nurse, most of the time the patients need to wait for long time.

Hence, this union urges to post a lady staff nurse to HU/YPR.

(CMS)

REMARKS: Proposal for posting of staff Nurse at Health Units is under process at HQrs.

MINUTES: Same remarks.

B. Provision of Refrigerator to HU/YPR to keep life saving drugs.

Presently HU/YPR is not having any Refrigerator to keep life saving drugs which has to be preserved in Refrigerator.

Hence, this union urges to procure Refrigerator at HU/YPR.

(CMS)

REMARKS: The proposal for procuring Refrigerator is under process. Indent has been placed for procurement.

MINUTES: Same remarks.

Sub.No:28/09/16: Problems of Operating staff of MYS Section.**A. Provision of Rest Room for SM's at Settihalli.**

As per extent Boards Orders where there is no connectivity of Road to Railway Station such stations should be considered for provision of Rest Room for SM's. Accordingly, the Settihalli Station is not having Bus Connectivity and SM's are finding tremendous difficult to reach their homes after completion of their duty. Hence, this union urges for provision of Rest Room for SM's at Settihalli Station.

(Sr.DOM,Sr.DEN/Co)

REMARKS: Sr.DOM: Old SM's room has been provided as SM's rest room at SET.

Minutes: Doors and windows will be repaired. (DISCUSSED AND CLOSED)

B. Provision of RLT Rosters to Operating staff of MYS Section.

Time and again this union has been raising a demand for grant of RLT rosters for Operating staff Pointsmen's who are not in occupation of Qrs within the Vicinity of 0.5 Km. Hence, this union urges to provision of RLT rosters to operating staff.

(Sr.DOM,Sr.DPO)

REMARKS: Sr.DOM: As agreed, RLT roster has been issued on MYS section for RMGM & SET stations and LC gate of RMGM, SET & KGI.

DPO/Co: Pin pointing proposal for the posts of Pointsmen Gateman has been received from Operating Branch. After pinpointing of posts the feasibility of RLT roster will be reviewed.

MINUTES: Same remarks.

C. Provision of Vehicle Parking to staff of CPT & RMGM.

Majority of the employees of other department are commuting from RMGM & CPT duly parking their vehicles in-front of the station in the Haphazard manner due to non availability of parking place. Hence this union urges to provide parking place in the above said stations.

(Sr.DOM,Sr.DEN/Co)

**REMARKS: Sr.DEN/Co: CPT-Parking development has been done.
RMGM- Feasibility will be studied.**

Minutes: DISCUSSED AND CLOSED.

Sub.No.29/09/16: Provision of Canteen Facilities at BWT.

There are about 400 staffs are Headquartered at BWT from all the departments the BWT is main junction in JTJ Section. The staffs are finding extreme difficult to avail Canteen Facilities at BWT due to non availability of canteen facilities exclusively for Railway men. Currently staffs are forced to pay the normal rate and avail facilities at VRR BWT. Hence, this union urges to provide non statutory canteen for the benefit of staff at BWT.

(Sr.DPO)

REMARKS: SBF Committee has to examine the feasibility of providing canteen facilities as per Rly.Board guidelines.

MINUTES: Same remarks.

Sub.No.30/09/16: Problems of Ticket Checking Staff of SBC.

A. Provision of Berth for TC Staff by T.No.17235/17236, SBC – NCJ Express.

T.No.17235/17236 is running daily at Ex.NCJ. TC Staffs are working Ex.SBC – SA & Back. TC Staffs are not in a position to keep their suitcase and cash value books when they are on duty. Since Berths are not provided properly.

T.No.	A	A	A	B	B	B	B	S	S	S	S	S	S	S	S	S
	E	2	1	4	3	2	1	1	9	8	7	6	5	4	3	2
	1							0								
T.No.								*	*	*	*	*	*	*	*	*
17235																
SBC –																
NCJ																
T.No.				*	*	*	*	*	*	*	*	*	*	*	*	*
17236																
NCJ-																
SBC																

Note: * Berth Provided

So, this union requests your good-self to kindly re-arrange and provide berth properly to the TC Staffs on duty. **(Sr.DCM)**

REMARKS: Matter brought to the notice of CCM/SWR/UBL with a request to make necessary rearrangement of berths.

MINUTES: Matter will be pursued with HQrs.

B. Provision of Charting Section at PF No.5/6.

350 TC Staffs are working in CTI/SL/O/SBC located at PF.No.6, 1st Floor and 120 TC Staffs are working in CTI/SL/MYS (SBC Base), located at PF.No.5 are working all the Trains towards all the direction all the classes.(24 Hours) from 00.00 to 00.00 Hrs.

All the trains TC Staffs are collecting charts from PRS/O/SBC, 2nd Floor at PF.No.1 side. Few days charts are getting delayed due to EQ feedings. Now recently reservations are giving passengers after preparing charts. Due the above problem i.e., main charts 4 hours in advance, after charting list 30 minutes in advance according to the Schedule Departure of the Train. Sometimes it is delaying another 5 minutes also, so TC staffs are getting 25 minutes gap only according to the schedule departure of the Train. PRS/O/SBC charting at PF.No.1, 2nd Floor, CTI/SL/O/SBC at PF.No.6, 1st Floor, were they are getting ready is different places. TC Staffs are collecting cash value books, coupons, additional materials required etc at CTI/SL/O/ SBC. According to availability of staff TC Staffs should allot coaches after getting ready they should move to PF.No.1 to PF.No.10 according to the departure of the Trains. It is very difficult to reach 30/25 minutes. Without getting after charting list staff cannot work. Due to the insufficient time having different locations charting one place, after charting list one place, getting ready one place and train leaving one place, TC staffs are getting difficult to pick up the trains. So this union requests your good-self to kindly provide charting section at PF.No.5/6, convenient place instead of PRS/O/SBC 2nd Floor at PF.No.1.

(Sr.DCM)

REMARKS: Feasibility of this proposal will be examined.

					MYS Dn	SBC			
						Dn			
2	1653	SU	M	Dai	UB	S	S	M	Recently train extended
	6	R	YS	ly	L	B	B	Y	Ex YPR to MYS. MYS
	Golg					C	C	S	TC Staff are getting
	umb								down at SBC. SBC
	az								Staff are working Ex
									SBC to MYS. Extension
									portion should be
									manned by MYS
									Division only.

					MYS Dn	SBC			
						Dn			
	1653	M	SU	Dai	MY	S	S	U	Extension portion
	5	YS	R	ly	S	B	B	B	should be manned by
	Golg					C	C	L	MYS Division only.
	umb								
	az								

(Sr.DCM)

REMARKS Matter referred to CCM/SWR/UBL for issuing necessary guidelines.

MINUTES: This matter will be pursued at HQrs.

(K.V.RAGHAVENDRA)
DS/SWRMU/SBC

(K ASIF HAFEEZ)
Sr.DPO/SBC.
