

BRIEF OF 33rd ZONAL PNM MEETING HELD BETWEEN GM/SWR AND SWRM UNION

REVIEW SUBJECTS

1. Item No. 08/3/2012

CREATION OF 248 POSTS IN S&T DEPARTMENT SIGNAL SIDE.

The demand of this Union for creation of post for maintaining the new assets in S&T department Signal wing at SBC has been under discussion at Zonal PNM as regular agenda and further review in the subsequent PNM. However this Union has been replied that no proposal has been received from the Division to create the new posts. This issue had been very vehemently projected in the Divisional PNM and it has been reciprocated that already a proposal has been sent vide Sr.DPO/SBC, Letter No. B/P.135/CP/S&T/SBC, dated 21.08.2012 duly vetted by accounts has been forwarded to Headquarters for necessary creation. Hence, this Union urges to create necessary posts.

MINUTES (27/28.02.2018) :-

The remarks of CSTE/SWR on the observations of Accounts have been forwarded to PFA vide ltr. No.P.135/CP/S&T/SBC/Yard Stick dated. 13.02.2018.

Remarks: As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals received at HQs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

2. Item No. 13/01/2014

CONSTRUCTION OF NEW RAILWAY QUARTERS AT CWS/AP

A total of 1900 staff are working at CWS/AP. Only 300 quarters are available which are aged more than 50 years. Half of these quarters are not fit for safe living. In addition to this, around 200 new RRC/RRB candidates have been appointed at CWS/AP in last two years. 80% of new appointees are from different states/places away from Mysore. In the seniority list for new quarters, more than 150 applications are pending. Hence, it is high time to construct new quarters. Hence, this union request the administration to construct a minimum of 200 new quarters (Type-II & III) at CWS/AP.

MINUTES (27/28.02.2018):

- i. Construction of Type-II Quarters 8 units is in progress. TDC-31.05.2018.
PCE assured that the construction of 8 units of quarters would be monitored.
- ii. Fresh proposal for new quarters at CWS/AP has to be initiated by Mysuru Division.
PCE mentioned that fresh proposal for new quarters for the Workshop employees would be proposed in LAW.

Remarks: Two works has been sanctioned during 2018-19.

1. Reconstruction of Staff Quarter Type II 10 units in lieu of # 161/A-F, 149/A & 42/A-C sanctioned at a cost of Rs. 1.91 crores.
2. Reconstruction of Staff Quarter Type II- 10 units in lieu of Type I Quarter # 22/A-F, 41/A-C & 43/A at a cost of Rs. 1.99 crores.

3. Item No.09/2/2014

CREATION OF POSTS IN THE TICKET CHECKING CADRE TO COMMENSURATE THE WORKLOAD TO MAINTAIN NEW ASSETS

In every given opportunity this union has been making a submission in each forum to create new posts for new assets. However this union submission has been deaf heard by the administration and no tangible action could be seen with regards to creation of posts in the Ticket Checking cadre. Day by day the Train Services are getting augmented and the workload on Ticket Checking staff has been increased in manifold due to introduction of new Train Services. Each TTE is forced to man more than 4 to 5 coaches out going trains and 5 to 6 coaches incoming trains. Many incoming trains are reaching destination in unmanned condition due to shortage of Ticket Checking staff. Currently SBC Division is Running 56 trains and 643 coaches. The existing staff strength is as under.

Sanctions	Actuals	Vacancy
548	493	55

As per railway Board yardstick each TTE have to man two coaches if it is vestibule and one coach in case of non vestibule. However these yardsticks have got revised arbitrarily vide *railway boards letter No.97/TG-V/13/3,dt:14/3/2014* to three sleeper coaches and three AC coaches. Even accepting the revised yardstick under protest the requirement is 691 coaches including LR/RG there by a clear shortage of around 200 Ticket Checking Staff. Now the current situation is alarming position and administration should awake and take steps to create and fill up the post in war footing.

MINUTES (27/28.02.2018):-

One proposal is already at the Railway Board. Further, the observations on creation of 179 posts of Ticket Checking Staff made by PFA/SWR has been forwarded to Sr.DPO/SBC for remarks vide letter No. SWR/P.135/ CP/ Comml /Co-Ordination/2017 dated. 30.01.2018.

Remarks: The observations made by PFA/SWR on proposal for creation of 179 posts of Ticket Examiner made by PFA/SWR vide letter dtd 30.01.2018 has been sent to SBC Division.

A.D.O Letter from PCCM was sent to Railway Board vide D.O.Lr.No.C-568/Tkt-Chg/Staff/Voll/2018 dated 11.05.2018 for early sanction for creation of 392 posts of Non-Gazetted Ticket checking staff on SWR. Reply awaited from Railway Board.

4. Item.No.3/2/2015

PROBLEMS OF JRJ CREW DEPOT.

At the time of strengthening of the GDR depot at JRU, this UNION resisted this movement since there were no basic amenities like Railway qtrs, potable drinking water, school, Bank/ATM, Cooking gas, Health Unit etc. For this, administration has assured that this is only a temporary measure and it will make a permanent only after providing all the above facilities. Even after a span of three years, nothing has materialized, but the administration is continuously strengthening the above depot, by posting more and more GDRs. Even to get a rented house at JRU, is almost impossible. GDRs working at JRU are keeping their families at DVG, HRR, ASK etc. Earlier the running time between ASK-BAY was exceeding the working hours. Now due to doubling between ASK to JRU(all most doubling has been completed up to HSD, LEFT OVER DOUBLING work from RGI, HLK and JRU is in progress). Once the doubling has completed up to JRU, the running time of Goods train from ASK to BAY will be within the working hours. Hence this UNION urges to strengthen the ASK GDR depot instead of JRU depot, then it will be convenient to work all the four directions i.e. towards ASK-BAY, ASK-UBL, ASK-YPR, ASK-SBHR within the working hours. This subject was already discussed in various forums at divisional level reply was that it is pressure from Head Qtrs. Now it has come to the notice of this union that instead of JRU GDR depot is going to be opened at RRB which same on par with JRU and also the running time between ASK-RRB is 40 minutes. Moreover there are more than 100 qtrs lying vacant at ASK and also ASK is having all the above facilities.

MINUTES (27/28.02.2018):-

JRU is an important junction situated in the middle of ASK- UBL Section. The major stream of freight traffic is between BAY-JRU section. Freight operations are concentrated at CTA, MMEC, SLU, AVC, HVR and RNR, and HRR is a TXR examination point. As all these stations are close to JRU, JRU assumes strategic importance for operations. Also from the point of view of proper utilization and monitoring of man power it is necessary to strengthen the crew base at JRU.

ASK is situated nearer to TK. The section between TK-ASK is under doubling. The major stream of freight traffic is from YPR to HAS/MAQ and back via newly commissioned SBGA-BAW line. As such, crew base at ASK needs to be reviewed and shifted elsewhere for the present pattern of traffic. In view of the above, JRU depot needs to be strengthened for better operations in the long run. Strengthening of ASK GDR depot, as of now, is not necessary, which may be appreciated by the Union.

The Union pointed out that no. of crew have increased at JRU but commensurate amenities like Kendriya Vidyalaya, drinking water, no. of quarters & Health Unit have not been kept. This should be looked into and necessary action be taken.

Possibility of HRR in place of JRU and ASK will be explored. DRM and concerned Officers will be called for discussion with AGM.

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In view of the above, JRU depot needs to be strengthened for better operations in the long run. Strengthening of ASK.GDR depot, as of now, is not necessary.

5. **Item.No.24/2/2015**

DEPUTING MINIMUM NUMBER OF AC STAFFS FOR ESCORTING DUTIES.

Time and again this union has been urging the administration to depute minimum number of staff for AC Coaches Escorting duties as per extent Boards Instructions wherein One AC Mechanic and Two ACCA need to be deputed for every AC 2 coaches whereas only Two staffs are being sent even for the longest trains which are having more than Six coaches. It has been represented that even for entire EOG Trains only Two staffs are being deputed. Following are the details regarding the number of AC staff being sent to the longest distance trains and the coach strength.

SBC Bounded Trains

Sl No	T.No. & Name	Destination	No. Of Coaches	No. Of Staff being sent
01	12627 Karnataka Express	New Delhi	06	1 Mechanic + 1 Helper
02	16526 Kanyakumari Express	Kanyakumari	06	1 Mechanic + 1 Helper
03	12296 Patna Express	Patna	06	1 Mechanic + 1 Helper
04	16508 Jhodpur Express	Jhodpur	05	1 Mechanic + 1 Helper
05	16506 Gandidham Express	Gandidham	05	1 Mechanic + 1 Helper
06	16537 Pondicherry	Pondycherry	05	1 Mechanic + 1 Helper
07	12028 Satabdi Express	Chennai	14	2 Mechanic + 2 Helper

YPR Bounded Trains

Sl No	T.No. & Name	Destination	No. Of Coaches	No. Of Staff being sent
01	12649 Samparkakranthi Exp.	Nizamudin	06	1 Mechanic + 1 Helper
02	16527 Cannanore Exp.		02	1 Mechanic
03	16569		02	1 Mechanic
04	16565		02	1 Mechanic
06	16561		02	1 Mechanic

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As the cadre has very badly facing the situation like passenger complaints regarding any theft of their articles and other flimsy complaints most targeted the on duty AC escorting staff on several instances even the staff have got detained by the GRP & RPF personals and they are being treated in any human manner in such a way that the AC staffs are the culprits during the very recent incident. AC staffs are finding tremendous difficult to escort the 6 AC coaches with just one mechanic and a Khalasi. Hence, this union urges to depute requisite number of escorting staff as per Railway Board Directives.

MINUTES (27/28.02.2018):-

Rly Bds letter dated 13.9.99 lays down norms for escorting staff. One ACCI (AC Mech) for four AC coaches & One ACCA per coach for assisting ACCI & doing commercial duties (Linen distribution). At present one ACCI & one Helper is deputed upto 6 coaches in view of staff shortage, apart from bed roll attendants.

Proposals for creation of 398 posts vetted by PFA/SWR, presently awaiting for Railway Board sanction.

SBC division is finalizing a contract (till staff position is improved) for linen distribution and ACCA duties which will ease the situation. (One person/coach).

The Union pointed out that the existing system should continue without disturbance.

PCME mentioned that the aspect, will be examined in light of Board's letter dated 30.12.2016, as pointed out by the Union.

Remarks: Rly Bds letter dated 13.9.99 lays down norms for escorting staff. One ACCI (AC Mech) for four AC coaches & One ACCA per coach for assisting ACCI & doing commercial duties (Linen distribution).

At present one ACCI & one Helper is deputed upto 6 coaches in view of staff shortage apart from bed roll attendants.

Proposals for creation of 398 posts vetted by FA&CAO/SWR, presently awaiting for Railway Board sanction.

SBC division has finalized the contract for linen distribution and ACCA duties which will ease the situation. (One person/coach).

In terms of Railway Board letter No. 2006/Elec(G)/138/1 dtd 11.09.2017 has advised that Railway should make efforts to depute atleast one departmental ACCA for better assistance to ACCI.

Accordingly, departmental Helper/ACCA is being deputed in Rajadhani express. This will be review after six months.

6. **Item.No.26/2/2015**

CREATION OF 270 NUMBER OF POSTS TO COMMENSURATE THE ADDITIONAL WORKLOAD AT DIESEL SHED/KJM.

The Diesel Shed/KJM has been holding 148 locos whereas the available staff strength is to maintain 138 Locos. Sr.DME/Diesel Shed/KJM, have proposed for creation of 270 posts. Previously Diesel Shed had staff sanction for 125 Locos during 2008 the shed initiated a creation proposal for holding 150 Locos based on

augmentation 150 Loco. After a protracted correspondence, Headquarters accounts have accorded their concurrence for the creation of 67 direct maintenance posts vide their letter No.A/HQ/E/FE/KJM Shed dated: 08.02.2012 to commensurate the workload and for 13 additional Locomotives i.e. (125 to 138) out of 67 sanctioned posts actually 22 posts has been created and included in the BOS. The remaining balance of 45 posts have never been created.

From 2008 onwards 9 Alco Loco and 15 DEMU assets have been added to the fleet of available 138 Loco holding of Diesel Shed/KJM, the requirement for new assets i.e. 24 motive power, (9 Alco + 15) DEMU works out to 270 staffs as per Railway Board yardstick/bench mark stipulated in their Letter DO No.2001/E&R/2800 Rly Imp/I, dated" 04.05.2001 and 17.02.2010.

Hence, this union urges to create 270 posts to commensurate the additional workload.

MINUTES (27/28.02.2018):-

Sr.DME/KJM has submitted the proposal for creation of 179 posts for maintenance of 17 DMUs rolling stock in Mech/Dsl/shed, DRM/SBC approved for creation of 93 posts. The possibility of giving money value of matching surrender is under examination.

It was mentioned that the possibility for transferring the vacant posts to DEMU maintenance would be examined.

Remarks: As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals received at HQrs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

7. Item. No.10/3/15

PROCUREMENT & SUPPLY OF BATTERY OPERATED TRUCKS FOR TRAIN LIGHTING DEPOT SBC.

This union has been persistently urging the administration for Procurement & Supply of Battery operated Trucks to shift the stores materials from DMM stores to Train Lighting stores at sick line. Although this was one of the agreed and closed DRM/PNM agenda in the 37th & 39th PNM, till date there is no procurement of trolleys/Battery operated trucks. On account of this the staffs are finding extreme hardship while shifting the materials from DMM stores to TLD stores.

In pursuant to the Demand once again raised in the Divisional PNM vide Sub:No.32/5/15 at Divisional PNM/SBC Division. It was replied that procurement of Battery Operated Trucks has been proposed and sent to Hqrs to indent under M&P 2015 – 2016.

Hence, this union once again urges to procure 4 No's of Battery Operated Trucks to Train Lighting at SBC Depot.

MINUTE S(03/04.03.2016):

Proposal by SBC Division for procurement of Battery Operated Trucks under GM's power out of turn did not materialize in the financial year. Hence the same is again being proposed under GM's OOT 2015-2016 by SBC Division.

AGM mentioned to the Union that this issue will be followed up and assured for the procurement and supply of the same.

Sr.DEE/SBC is yet to submit NS indent for proposed procurement.

PCMM mentioned that PO NO.59083 dt.20.12.2017 is pending with Jaldoot Material Handling Pvt. Ltd., PUNE and the material is under RITES inspection. Once the process is over, the same will be procured and supplied.

Remarks: (03) Three Nos. of 210 capacity Battery Operated Truck received for train lighting depot on 16.03.2018 and supplied to SBC on 17.03.18.

8. Item. No.26/3/15

PROBLEMS OF ELECTRICAL DEPARTMENT.

a) Additional staff is required for maintenance of AC coaches at Hubli.

Total AC coaches- 40 No's and R.A. Coaches- 12 Nos and Window/AC and Water coolers total- 500 No's

i) New trains has been introduced and no staff sanction for these new trains.

ii) Staff has to work continuously about 80 to 90 hrs without rest, and has to continue if there is no staff for other trains.

Hence it is requested to create sanction for new trains.

This subject was discussed in the Divisional PNM meeting and the remarks was given as "*Proposal for creation of additional posts in A.C. cadre for 358 posts was concurred by Sr. DFM/UBL and put up to DRM/UBL for administrative approval as per Sr.DFM/UBL Ltr. No: A/FE/UBL/Elect/7 dated: 27.04.2015 and the file has been sent to HQ for further necessary action*".

This subject is referred to HQ and pending with CPO/SWR. Immediate action is urged for creating the required 358 posts in AC cadre.

b) Additional staff is required for POH of AC coaches at UBLS.

There is no AC staff sanction for POH of AC coaches. At present 21 Nos of RMPU and 02 Nos U/S, 15 No's of IOH AC coaches are being turned out monthly with the existing TLW shop staff. Staffs are over burdened with extra work. As per the yard stick 276 staff is required where as at present only 134 staff are available and there is a short fall of 142 staff. This subject was discussed in UBLS PNM and remarks was referred to HQ and pending with CPO/SWR.

Hence, this union urges to fill up 142 extra staff requested as per yard stick.

MINUTES (27/28.02.2018):-

- (a) Proposal for creation of additional 358 posts for maintenance of AC coaches has been verified and sent to CPO's office. In this regard remarks on FA&CAO's observations was also sent to CPO/SWR vide this office letter No. EL/SWR/E-233 dtd 25.7.2016. CPO/SWR is requested to expedite for creation of posts.

However, till adequate staff is created, contract for comprehensive maintenance of RMPU of AC coaches has been placed and is in operation from April 2017 for next 3 years.

- (b) CWM/UBL was requested for submitting the proposal for creation of posts for POH of AC coaches at UBLS vide this office No. EL/SWR/E-235 dtd 07.1.2016.

In this regard DEE/UBLS has stated vide his letter dated 20.5.2017 that, WPO/UBLS has submitted the proposal to CPO/SWR for creation of 167 posts vide their letter No. L/P.138/Art/Cadre/Surr, creation /vol.II dtd 02.02.2016. Still no posts have been created.

However, till adequate staff is created, contract for comprehensive maintenance of RMPU of AC coaches has been placed and is in operation from May 2017.

Remarks: As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals received at HQs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

9. Item. No 10/1/16:

CREATION OF 255 POSTS FOR MAINTENANCE OF ADDITIONAL NEW ASSETS CREATED IN S & T DEPARTMENT OF MYS DIVISION.

The proposal has been initiated in terms of instructions contained in Railway board letter No. 2007/sig/Non-Gaz/II/Norms Dated 16.08.2010 for the creation of 255 posts in S & T department of MYS for the assets created after 01.04.2004. Since this proposal for the creation of additional staff put forwarded for newly created assets, the matching surrendering should not be done. Even though this proposal have the administrative approval DRM/MYS and the finance concurrence of Sr.DFM/MYS, the creation of posts still hanging in fire for the reasons known to administration only.

The S&T department of MYS is badly in need of staff as per the yard stick. Because of this delay in creation of posts, the staffs are overburdened. As a whistle blower, this Union is alerting the administration that there are all chances for some untoward incident in future if the above proposal for creation of safety related posts delayed further. Hence this Union urges the administration to accord necessary sanction for the creation of 255 posts without any further delay.

MINUTES (27/28.02.2018):-

Sr.DSTE/MYS has sent reply to Sr.DPO/MYS on 17.11.17 to process for creation of 255 posts which is already concurred by Sr.DFM/MYS. Reply is awaited from Sr.DPO/MYS.

Remarks: As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals

received at HQs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

10. Item. No 12/1/16:

FORWARDING OF IRT APPLICATIONS OF SMS/ SECTION CONTROLLERS OF MYS DIVISION.

The list of names of the SMs and Section Controllers, who were applied for IRT has been forwarded to HQ vide letter no.Y/P.676//SM/IRT/IDT/Vol.XIV dated 24.09.2015 without their original IRT APPLICATION. Hence it is demanded to call all the pending applications from MYS division to HQ and further send them to respective Zones/Divisions, where transfer sought for further action.

MINUTES (01/02.02.2017):

90 SMS/ASMs IRT applications received from MYS Division has been forwarded to various Railways. 02 Section Controllers IRT application from MYS Division vide letter No.Y/P.676/3/IRT/IDT/SMS/Vol.XIV dated 18/08/2016 are to be forwarded once the position of staff strength improves in the category.

It has been informed to the Union that the files will again be resubmitted, once the panels are received.

MINUTES (27/28.02.2018):-

The process of Inter Railway Transfer in the case Non-Gaz will be dealt at Divisional level as per the latest instructions issued by Railway Board. The IRT applications with the acceptance letters received from other Railway are sent to the Divisions concerned for further process.

Remarks: The process of Inter Railway Transfer in the case Non-Gaz will be dealt at Divisional level as per the latest instructions issued by Railway Board. The IRT applications with the acceptance letters received from other Railway are sent to the Divisions concerned for further process.

11. Item. No 13/1/16:

PROBLEMS OF STAFF WORKING IN TRACK MACHINE ORGANIZATION OVER S.W.RAILWAY.

a) **Salary & SR's monitoring division wise in TMO.**

The TMO started during the time of zone formation in this Railway, the TMO staffs are also working in the various machines in overall SWR (3 divisions) UBL divn, SBC divn & MYS divn and for all three divisions cadre controlled by CPO/SWR in HQ, whereas the SRs, Leave account, Pass account and Salary Bills for the staff working in UBL division made at UBL under Sr.DPO/UBL and the staff working in SBC & MYS divisions their SRs, Leave account, Pass account and Salary Bills are made at SBC under Sr.DPO/SBC till date. In this matter staffs are facing difficulty for taking passes when the family is going to their native places and staffs are facing very much problem at the time of promotions they have to get their SR particulars from the divisions it is getting delayed. In view of the above, this union urges the administration to monitor divisions wise separately in all 3 divisions where

the staffs are working as per respective divisions for the smooth functioning and to avoid the delay duly posting AEN and also personnel branch clerks.

b) Posting of Designated Cooks in TMO.

In S.W.Rly, 40 Track Machines are working all over 3 divisions and 20 Camp Coaches available and remaining 20 Machines are not having Camp Coaches and out of 20 Camp coaches only 01 designated cook is posted in CSM-931 machine by name Ravi Kumar working as Head Cook in GP.4200/- and remaining 19 Camp Coaches are not having Cooks. In view of the above, this union urges the administration to provide each machine 01 Camp coach along with 01 designated cook to be posted in each coach immediately.

c) Division wise operating of TMO.

The track machines are functioning all over SWR in all 3 divisions and all divisions are having separate track machines division wise and also the staffs are working as per division wise machines. Now it is come to the notice of this Union that the administration wantedly taking the machines from one division to another division along with the staffs. It is creating unnecessary problems to the staff going from one division to other division, first of all the track machine staffs are living the family and children's and working in out stations. In view of the above, this Union urges the administration not to take the machine from one division to other division and also this union suggests for division wise working system for machines and the staffs.

MINUTES (01/02.02.2017):

- (a) Staff strength of TMO as on 31.08.2016 is 518. Out of 518 staffs, 164 staffs are working on the machines of UBL division & STMRD/UBL, 115 staffs working on the machines of MYS division and 239 staffs working on the machines of SBC division & Zonal Base Depot/YPR.

Out of 164 staffs working on the machines of UBL division & STMRD/UBL, Sr.DPO/UBL is drawing salary and maintaining their SR, P-File, LC, Pass Account etc., for 47 staffs.

TMCC/YPR is drawing salary and maintaining SR, P-File, LC, Pass account etc., of 471 staffs. Salary bills are being prepared at TMCC/YPR and sending it to Accounts department for passing salary through Sr.DPO/SBC. Sr. DPO/SBC is not maintaining any records pertaining to the staffs of TMO.

Further, till date there have been no complaints or representations from the staff side that, they are facing difficulties in taking privilege passes/ PTOs and there have been no complaints regarding Service particulars are not sent to Headquarters in time for any promotion, MACP and other purposes.

Moreover there are only three officer posts in TMO/SWR and one XEN/TM/YPR, XEN/TMS/UBL, AEN/TM/YPR are being operated against these posts. Two officers are needed at YPR to maintain machine working as well as IOH attention of all machines and POH attention of minor machines.

Similarly one officer needed at Hubli to do inspections and to monitor TMS working. In view of the above at present no officer can be posted to

Mysore division and existing system has to continue. If needed the records of all staff presently maintained under Sr.DPO/UBL can also be transferred to TMCC/YPR so that all records are maintained at one office and response to HQ queries can be made fastest

- (b) 42 Track Machines are working in this Railway. Out of 42 machines, 20 machines are having camp coaches. One camp coach is having Master Cook along with CSM 939 Machine. There are many minor machines like UTV, BRMS, PQRS group which may not need camp coaches. Hence requirement is projected accordingly.

Proposal for outsourcing of cooking services for 18 camp coaches for TMO is under process.

At present Railway Board sanction is available for conversion of 4 camp coaches. Out of four camp coaches, one camp coach is under conversion at MYSS/MYS, another 3 also will be converted by May 2017.

Further Railway Board is allotting the camp coaches in consultation with Mechanical Directorate. As and when the allotment received from Railway Board necessary modification of the coaches are being taken up by the MYSS/MYS and Workshop, Hubli.

- (c) Available machines in S.W. Railway are allotted largely to divisions and staff are posted to work on them thoroughly about their machine its system and working.

Most of the machines are working division wise. Machines are being shifted to other divisions only on rare occasions such as weather conditions requirement for construction, RVNL.etc.

Whenever machines are shifted to other divisions, concerned staff working only has to go along with machines and work on machines as they knows further in TMO/SWR no extra staff are available to replace when machines go to other divisions, which moreover is not advisable as otherwise staff will loose the sense of belonging to the machine.

It was further informed to the Union that in regard to:-

a) & (b): A joint meeting with PCE and the Union will be organized for framing the modalities of maintenance of establishment records and other issues.

c) Since the vacancies of Cooks are not getting filled up, the possibility of outsourcing will be examined.

GS mentioned that TMO staff are facing difficulties in getting their Pass, Leave, SR details.

It was also informed that Pass and Leave would be decentralized while the SR maintenance would be centralized.

MINUTES (27/28.02.2018):-

a) Out of 540 staff of Dy/CE/TM/YPR salary of 511 staff are prepared and processed at Sr.DPO/O/SBC, SR & LC of these staff are maintained at

Dy.CE/TM/YPR and a Personnel Branch Clerk from CPO/O/SWR is posted to look after these issues

It was decided that salaries of all staff working on the machine of UBL division & STMRD/UBL will be drawn by Hubli Division. Shri. Manohar, TMM-I is nominated to write staff pass & PTO.

PB clerk may be required at MYS to facilitate and assist in the functioning of the proposed TMO office at MYS.

b) It was discussed and agreed that for filling up the vacancies of 12 cooks in TMO, options from existing staff, willing to work as cook in camp coaches, will be called. It was also decided that if sufficient number of staff are not volunteering to work as cook, the cooks against such vacant posts will be arranged temporarily through outsourcing, till such time these vacant posts are filled up through recruitment or regular selection. PCE has apprised that hiring of Cook will be arranged.

c) It was discussed in the meeting that TMO staff assigned to a particular machine generally prefer to move with the allotted machine during its working on different divisions, as they develop expertise, acquaintance and also sense of belonging with that machine. In view of this, it was decided that the present system, where TMO staff normally shift along with the nominated machine, will continue. The union pointed out the nominated machine when moved, the TMO staff should be provided with all amenities and facilities.

Remarks :-

- (a) **The salaries & Service records of all staff working on the machine of UBL division & STMRD/UBL are maintained by Hubli Division. PB clerk at MYS to facilitate and assist in the functioning of the proposed TMO office at MYS**
- (b) **41 cooks (including the rest giver requirement) are proposed to be obtained by outsourcing and placed in each of the camping coaches.**
- (c) **Available machines on S.W. Railway are allotted largely to divisions and staffs are posted to work on them to understand thoroughly about their machine and the system of working. Most of the machines are working division wise. Machines are being shifted to other divisions only on rare occasions such as adverse weather conditions, requirement for construction, RVN etc.**

12. Item. No 16/1/16:

Payment of Honorarium to Shroff and Cashiers of SBC Division.

The following Revenue Cash Office Staff/SBC have represented that their Honorarium for the period April 2009 to March 2014 have not been paid despite of satisfying the eligibility criteria, in this connection kindly peruse refer to Railway Board minutes joint proceedings held between Railway Board and Federation's that the maximum ceiling limit for payment of Honorarium to individual cash and pay staff

i.e. cashiers from 01.01.2010 onwards who dispose salary and allowances PLB Arrears including pay Commission etc, to staff shall not exceed 25% of their Annual Basic Pay + Grade Pay, with the sanction of General Manager same can be paid to cashiers.

List of Cash Office Staff.

- | | | |
|------|---------------------------|------------------------------------|
| i. | Sri.Shankar, Sr.Shroff | 4. Sri.M.N.Prabakar, Sr.Cashier |
| ii. | Sri.K.Saravana, Jr.Shroff | 5. Sri.Rajagopal Varma, Sr.Casheir |
| iii. | Sri.B.S.Hiremath, ADC | |

Hence, this union urges to arrange the payment in light of above

Board's Instructions.

MINUTES (01/02.02.2017):

The honorarium proposals of Revenue cash office staff of Bangalore Division for the period from April'2009 to March'2013 were sent to the Head Quarters for obtaining sanction of both FA&CAO/SWR/UBL and Railway Board. The details of which are furnished below:

Sl. No	Period for which the bills were sent to Head Quarters	The date of submission of bills to the Head quarters.
1	January '2011 to March' 2011	10.06.2011
2	April'2011 to June'2011	10.10.2011
3	July'2011 to March'2012	12.02.2012
4	April'2012 to December'2012	29.07.2013
5	January'2013 to March'2013	27.05.2014

Sanction of Railway Board for grant of honorarium in favour of Sri. Shankar, Jr.Shroff for Rs.53907/- for the year 2009 was communicated vide FA&CAO/SWR/UBL letter No.Aad/SWR/ Shroff/Hon/09-10 dated 10.02.2014. In respect of remaining cases, the matter is under examination at FA&CAO/O/UBL.

MINUTES (27/28.02.2018):-

The case is under process and will be finalized at the earliest.

Issued vide Memorandum No.AAD/SWR/Hon/2010 dated 27.03.2018 for UBL Division.

Sl. No	Name of the employees	Designation	Amount
1.	Riazuddin Shaik	Sr.Cashier	1863.00
2.	B.V.Shashidhar	Sr.Cashier	14400.00
3.	D.A.Ullagaddi	Sr.Cashier	6650.00
4.	A.R.Kulkarni	Sr.Cashier	11078.00
5.	M.R.Kulkarni	Sr.Cashier	3160.00
6.	T. Prasada Rao	Sr.Cashier	911.00
7.	D.C.Chavan	DCP	5453.00
8.	M.Puttaraju	IOC	2159.00
	Total		45674.00

Issued vide Memorandum No.AAD/SWR/Hon/2010 dated 27.03.2018 for MYS Division.

Sl. No	Name of the employees	Designation	Amount
1.	Lokesh	Sr.Cashier	2327.00
2.	M.Gopala	Sr.Cashier	12353.00
3.	Md. Javed	ICP	2936.00
4.	S. Chandrashekar	J. Peon	3447.00
5.	N. Venkatesh	J. Peon	7200.00
	Total		28263.00

Issued vide Memorandum No.AAD/SWR/Hon/2010 dated 27.03.2018 for SBC Division.

Sl. No	Name of the employees	Designation	Amount
1.	G. Vijaykumar	Sr.Cashier	2545.00
2.	M.L.Puttaramaiah	DPM	254.00
3.	V.V.Chukka	IOC	254.00
	Total		3053.00

Remarks: The Competent Authority has sanctioned honorarium to Cash & Pay Office:

Issued vide Memorandum No.AAD/SWR/Hon/2010 dated 27.03.2018 for UBL Division. Jan 2009 to March 2010

Sl. No	Name of the employees	Designation	Amount
1.	P.P. Devale	Hd.Sharoff	10786.00
2	M.A Choudhari	Hd.Sharoff	1079.00
	Total		11865.00

Issued vide Memorandum No.AAD/SWR/Hon/2010 dated 27.03.2018 for SBC Division.

Sl. No	Name of the employees	Designation	Amount
1.	I.S. Hiremath	ADC	1720.00
2.	S.D.Anwar Basha	ADC	172.00
	Total		1892.00

13. **Item. No 18/1/16:**

ISSUE OF POLICY GUIDELINES FOR SELECTIONS TO FILL UP THE EX-CADRE POST OF COMMERCIAL INSPECTORS.

The cadre of Commercial Inspector was got merged into Commercial Clerk Cadre during 2006. The avenue of Promotion/Selection for the post of CMI has also been circulated by HQ regarding the selection procedure to be followed to filling up of the post of Commercial Inspector Vide CPO/UBL, CPO/SWR Letter No.SWR/P.612/III/Comml dated: 28.06.2005, 12.10.2006 and 19.04.2007.

Whereas in SBC Division even after merging of Commercial Inspector to Commercial Clerk Cadre, the incumbents prior to merger are still continuing in the post of Commercial Inspectors without getting repatriated to commercial clerk cadre/nor giving any opportunity to other deserving employees in the cadre to become CMIs.

This was one of the PNM item in SBC Divisional PNM and it was replied by administration that since there was no policy guidelines, HQ would be approached to seek guide lines in the subject matter. Hence, this union urges to issue policy guidelines.

MINUTES (27/28.02.2018):-

It was for the respective division to decide the modus operandi for filling up the ex-cadre vacancies of Commercial Inspectors as the post of the Commercial Supervisors and the Chief Commercial Inspectors have been merged. However, it is now decided that the posts will be filled up on the basis of willingness and suitability. Detailed guidelines will be issued by PCCM.

Remarks: -

- a.i.1. **The Commercial Clerk cadre and ECRC cadre were merged as per Railway Board Directives and the divisions were advised the common seniority list of employees of both the Cadre.**
- a.i.2. **The Orientation course for ECRC to CC is being organised at MDTC/DWR**
- a.i.3. **Sr.DCMs were advised to select the staff who are interested in performing the duties of “inspectors” and post them as Commercial Inspectors both at Divisional Offices and field,while issuing the posting of the combined cadre. The posts are filled up on basis of willingness and suitability.**

14. Item. No 21/1/16:

UP-GRADATION OF DIVISIONAL RAILWAY HOSPITAL BANGALORE IN TO 100 BEDDED FACILITIES.

Divisional Railway Hospital at Bangalore is functioning as a secondary level healthy care facility which provides curative, preventive and promotive healthcare services. RH/SBC has come under constantly increasing pressure due to increased utilization as a result of rapid growth in Railway population (Serving/Retired), use of sophisticated and advanced technology in diagnosis and therapies, and constantly rising demands and expectation level of the users of the services.

All the statistical indices of RH/SBC, such as, OPD attendance, Bed accompany etc have shown increasing trends, indicating maximum utilization of existing and need for increasing the facility and for providing newer services which are essential such as ICU, modular OT and complete diagnostic and therapeutic latest medical equipment with a overall objective to provide comprehensive secondary health care and to achieve and maintain an acceptable standard of quality of health care. Establishing facilities of high standards will result in substantial financial savings as many of the cases that are presently being referred to recognized specialty hospitals can be handled at RH/SBC. Also there will be

scope for attracting private patients given the strategic location of RH/SBC in central business district at Bengaluru

The proposal for upgrading Divisional Railway Hospital into 100 bedded facilities with ICU has been initiated for inclusion in PWP for the past 5 yrs repeatedly and due to various reasons it has not been included in the Final Railway Board sanction. This proposal is once again initiated for inclusion under PWP 16-17.

However, the hospital is continuing to function under severe restrictions of staff and infrastructure, while the bed occupancy continues to be over 100%. This is adversely affecting the quality of patient care being provided.

The work of burns unit/ICU/Dialysis unit/OT complex/Upgraded Lab/Imaging center, Casualty etc has already been inaugurated by honorable MR during Jan-2016 and these support facilities will directly increase the IP cases handled and surgeries performed in-house and thereby out a huge demand for in-patient beds.

Hence, this union urges to provide all infrastructure including man power to the capacity of 100 bedded hospital to cater more service to Railwaymen and their wards.

MINUTES (27/28.02.2018):-

The matter has been discussed with DG/RHS by PCMD. It has been advised that a work-study be conducted at RH/MYS, RH/SBC and RH/RWF/YNK to take final decision regarding human resource required for up-gradation of RH/SBC from 50 bedded to 100 bedded. Necessary steps will be taken on these lines.

The Union contended the proposal mooted by the administration as above.

It was agreed to refer this matter to Railway Board.

Remarks: The proposal is under process.CMD/SWR addressed to DG/Rly Board in the matter.

15. Item. No 22/1/16:

ARRANGEMENT FORMATION CLASSIFIED ORDER WISE FOR THE FOLLOWING TRAINS.

The existing formation of composition of following trains is as under,

S.No	Train No	Formation
1	12509	S1 S2-PC-S3 B1 to B5 A1 B6 B7 A2 S4 to S10
2	22134	S1 S2 S3 HA1 A1 B1 S4 to S8
3	12677	C1 C2 D11 to D1

The TC staffs are finding lots of hardships due to AC coaches are situated in between the SL & 2AC. This subject has been discussed in the Divisional PNM and it was replied that the Primary Maintenance belongs to Central & N.F. Railway any correspondence in this regard has to be made with their Railway. Hence, this union urges to advice the above railways re-organize the

coaches' class wise in rake to avoid in convenience to TC staff & as well as travelling public.

MINUTES (01/02.02.2017):

CPTM/SWR has advised to CPTM/NFR/GHY, CPTM/CSTM & CPTM/SR/MAS vide Lr. No. T.348/PNM/Corres./2016-17 of 04.11.2016. Response from other Railways are awaited.

Feedback will be given to the Union after one month.

MINUTES (27/28.07.2017):-

Further reminder has been sent to CPTM/NFR/GHY, CPTM/CSTM & CPTM/SR/MAS vide Lr. No. T.348/PNM/Corres./2017-18 of 04.06.2017.for their response.

It was mentioned to the Union that the matter will again be taken up with COM/NFR and CPTM/CSTM,CPTM/SR.

MINUTES (27/28.02.2018):-

Railways having Primary Maintenance of the rakes of all the above 3 trains have been individually requested to look into the matter and act accordingly. Copies of the letter from PCOM/SWR to PCOMs of the respective Railways is enclosed as Annexure-A, B & C.

Reply was received only from Southern Railway stating that T. No. 12677 Express has been verified and it is seen that the two AC Chair Car Coaches and reserved Chair Car coaches are clubbed together.” (Copy of the letter enclosed). The marshalling order of Train No. 12678 Express, which left SBC on 23-11-2017, is as under.

1). Engine, 1 SLR, 2 GS, 2 CZAC, 1 WCB, 11 GSCZ, 3 GS & 1 SLR = 21 Coaches.
Reply from Central Railway regarding T.No.22134 and Northeast Frontier Railway regarding T.No.12509 is still awaited.

12509 is pending for some time. For others trains, action has been taken.

Remarks : Based on the request and reminders of PCOM/SWR to PCOM/SR, CR, NFR, the marshaling order of Train Nos.12677/12678 Ernakulum-Bangalore city-Ernakulum Intercity Express, T.No.22133/22134 Solapur-yesvatpur-Solapur Express and 12510/12509 Guwahati-Bangaluru-Guwahati tri-weekly express has been revised by concerned Railways.

The revised marshalling orders of the above trains are as under:

1. T.No.12677/12678 ERS-SBC-ERS Intercity express:-

Engine,1SLR, 2GS, 2CZAC, 1WCB, 11GSCZ, 3GS & 1SLR=21 coaches.

2. T.No.22133/22134 SUR-YPR-SUR Express:-

Engine, 1SLRD, 3GS, 8GSCN, 2ACCW, 1FAC, 3ACCN, 3GS & 1 GSRD = 22 coaches.

3. T.No. 12510/12509 GHY-SBC-GHY Tri-weekly express.

Engine, 1SLRD, 2GS, 7GSCN, 1WCB, 2GSCN, 1ACCW, 5ACCN, 1ACCW, 2ACCN, 1GSCN, 1SLRD =24 Coaches.

16. Item. No.27/1/16:

MAINTENANCE OF MECHANIZED LAUNDRY IN C&W DEPOT , UBL.

The UBL Mechanized Laundry is opened and linen and pillow cover is being washed and supplied for train service. This laundry was opened without any sanction of staffs. Nearly 57 staffs are being drafted from sickline, IOH and staffs of sickline & IOH are facing many problems to perform laundry work. Laundry is one of the important work.

Therefore, this urges the administration to sanction separate staff for Mechanized laundry of UBL C&W depot.

MINUTES (01/02.02.2017):

Proposal for creation of 43 posts has been mooted vide letter no. H/P.135/IV Creation /Surrender Vol.I, dtd. 10/06/2016 to unit finance.

CME mentioned that the tender is already floated for outsourcing. Once the contract is in place, employees will be released for the core activity of maintenance.

MINUTES (27/28.02.2018):-

Outsourcing of washing and cleaning activities of linen in mechanised laundry has taken place. Against 26 staff, 11 are being utilized for loading/unloading of linen between wash room and train, balance already relived for core activities. However outsourcing of this activity also is being planned.

This laundry contractor has to carry out all the duties as per the contract. No Railway staff will work in the duties specified in the contract.

Remarks: Outsourcing of washing & cleaning activities of linen in mechanized laundry has taken place. Loading/unloading of linen between linen care centres to respective platforms is currently being departmentally. However, Loading/unloading of linen has been clubbed with work of linen distribution inside the train for which outsourcing proposal is under process. At present 13 staff are involved in this loading and unloading work and the same will be repatriated once the outsourcing is placed.

17. Item. No.29/1/16:

PATHETIC/DILAPIDATED CONDITION OF RLY QTRS & SERVICE BUILDINGS AT VASCO-DA- GAMA (UBL DIVISION).

The ceiling and the walls of Railway quarters and service buildings are in pathetic condition at VSG. During rainy season ceiling walls are leaking and wall are in condition to collapse at any time and water is falling on the beds at Rly Qtrs. The residents of VSG Rly Qtrs are in unsafe locality.

Hence, this Union urges the administration to construct New Railway Quarters in VSG section and condemn the unsafe Rly quarters to avoid untoward incident & renovate the existing service buildings which are pathetic.

MINUTES (01/02.02.2017):

In Hubballi Division all the service buildings and all the Railway quarters of VSG station and colony, which are having structural repairs issues all above RCC buildings have been proposed for structural repairs by way of strengthening of structural members, the tender for which is already finalized and work will be started by 25.09.2016 and will be completed in all respect by 31.03.2017. Regarding roof leakage of above buildings proposal for provision of galvanism sheet duly providing steel support over the RCC roof is under process and tender will be called 15/10/2016, and work will be completed by 30.04.2017.

The Union has pointed out that the Service building like Health Unit, SM Room, TTEs Rest Room, S&T Room etc are also in dilapidated condition and are in need of urgent repairs and re-habitation.

PCE has assured that detailed inspection of all service buildings of VSG will be carried out and required repair and re-habitation works will be done.

MINUTES (27/28.02.2018):-

- 1) Structural repairs of 20 nos quarters and health unit have been attended. Structural repairs of 30 no quarters and running- work is in progress.
- 2) Agency has been awarded for attending roof leakage by providing galvalume sheet on quarters & service building, 4 no of Qtrs, C&W office, C&W bed roll, electric office, telecom store, TTE rest room, GRP office have already been attended.
- 3) Other civil work is in progress.

The Union pointed out that the repairs in TTEs Rest Room should be attended properly. The condition of TTEs rest room at VSG reported to be not good and alternative rooms should be arranged. PCCM should also may look into this matter.

PCE assured that this will be attended on top priority.

Remarks:

- 1) **Structural repairs to quarters 57 units & health units & running room work has been completed in Octo.2018.**
- 2) **Fixing of galvanized sheet at VSG quarter and service building has been completed. (i.e. TTE rest house & health unit, 69/A-D, 74/A-H, C&W office, Bed roll, Electrical AC office, 68/A-D,41/A-E 54/A-H, 40/A-H, 48/A-H,66/A-H,42,20,GRP office.) Work to be done for 25/A-P, 39/A-H,49/A-H. Work completed in Octo. 2018.**
- 3) **There is a planning to shift the TTE rest house in old PRS building to be located in the station premises.**

18. **: Item. No.01/1/17:**

MERGER OF CADRE PCO STAFF WITH SHOP CADRE AT CWS/MYSS.

Consequent to the merger of all Supervisors of 8 shop cadre into one seniority, now only two seniority units for supervisors exist at CWS/MYSS. One is PCO cadre and another one is shop cadre. In the PCO cadre, only 25 staffs are available as on

date. Like other shops in Indian Railways, PCO posts were made ex-cadre and staffs were posted from shop cadre. At CWS/MYSS also, most of the staffs working in PCO are ex-cadre staff. Out of 25 cadre staff, few are new recruits and they will be retiring after 20 or 25 years and hence, this cadre will continue with very few staff till last person gets retired.

Hence, this Union urges the administration to merge the Supervisors of existing cadre PCO with shop supervisors' cadre and maintain only one cadre for Supervisors at CWS/MYSS similar to that of UBLs.

MINUTES (27/28.02.2018):-

Out of 23 incumbents in PCO /MYSS, only 07 employees of direct recruits against the then cadre of PCO and the remaining employees belong to shop floor cadre and drafted to PCO by calling volunteers. This issue will be further examined.

The Union pointed out that either they should get PCO allowances or incentives. It was assured to the Union that this issue would be decided shortly.

Remarks: A reference has been made to CWM/MYSS vide letter No.SWR/P.612/IV/Mech/Unification/MYSS dt. 03.07.2018 to exercise their options.

19. Item. No.02/1/17:

COMPASSIONATE GROUNDS APPOINTMENTS.

a) Case of Smt. Saraswathi D. married daughter of Shri. Doddappa Ningappa, T.No.838/SMY Shop/MYSS.

Shri. Doddappa Ningappa, T. No. 838, SMY Shop/MYSS expired on 27.04.12 leaving behind his wife and 5 daughters. At the time of death, Shri Doddappa left lot of liability in various banks and personal borrowings from friends and relatives mainly due to expenses caused for the marriage of his five daughters. From the settlement amount, his wife Smt. Lakshmi Devamma cleared some of the dues and balance is still pending and being cleared with her pension amount. Smt. Lakshmi Devamma is not having any house or any other income to live alone. She is staying in a rented house along with her younger daughter Smt. Saraswathi. Immediately after the death of Shri. Doddappa Ningappa, she approached WPO/MYSS for compassionate ground appointment for her youngest daughter Smt. Saraswathi but was told that married daughter is not eligible for compassionate ground appointment. Since Smt. Lakshmi Devamma was not in good health, she has not applied for compassionate ground appointment. But subsequently, when Railway Board has issued revised guidelines regarding compassionate ground appointment through RBE 70/2014, again Smt. Lakshmi Devamma applied for compassionate ground appointment for her last daughter on 15.06.15. But CWM/MYSS rejected the request without mentioning any reason.

Smt. Lakshmi Devamma is under severe financial problem since all their earnings were spent for the marriage of their five daughters and now also, she is paying a good portion of her pension for clearing the loans taken for the daughters' marriage. She is not having own house. For all her needs, she is depending on her last daughter Smt. Saraswathi. Hence, this Union requests the administration to conduct a detailed verification once again and offer an appointment to Smt.

Saraswathi, youngest daughter of Shri. Doddappa Ningappa who expired on 27.04.12 based on RBE 70/2014.

b) Case of Smt.Suvarna, W/o (L) Shri.Mahadev Kallappa, ex.Khalasi/GSD/UBL- Expd. on 14.05.1991.

(GS/SWRMU's ltr to CPO/UBL dated: 24.09.2015)

- Ref: 1.Widow's applications dtd 12.02.2004, 18.10,2012, 12.02.13 & 04.06.13.
2. Dy.CMM/GSD/UBL's lr.no.PB/P.268/V.Gen/Vol.IX/5939 dt. 18/19.12.12 & 17.05.13.
3. CPO/SWR's lr.no.SWR/P-268/11/12/GSD/SMM/497 dt:22.04.2013.

It is represented by Smt. Suvarna, W/o (L) Sri. Mahadev Kallappa, ex.Khalasi/GSD/UBL that her husband expired on 14.05.1991 leaving behind her & a minor daughter and further she gave birth to male baby on 10.07.1991. In view of untimely death of her husband who was the sole bread winner for the family, she was put into lot of financial hardship and the settlement dues were also paid very late during 2012 since succession certificate was sought by the administration. Thereafter she has requested for appointment on compassionate ground **in favour of her son Shri.Sidaray Mahadev Mang** vide her letter dated 18.10.2012 and also clarified certain issues as sought by the administration vide letters under reference. But, till date no communication has been made for appointment on compassionate grounds.

The Union requests the GM/CPO to look into this genuine case personally and arrange to issue necessary orders for appointment on compassionate grounds, early, since the family is suffering without a bread winner and financially facing lot of difficulties.

c) Case of Smt. G.Susheelamma, married daughter of Smt.G.Mariyamma, Asst.Cook/UBLS.

Smt. G.Mariyamma, who was working as Asst Cook in UBLS from 30.4.1988 to 06.8.2012 in scale 5200-20200 in GP 2000/- expired on 06.08.2012 while in Railway service. The married daughter of Late Smt. G.Mariyamma, Smt. G.Susheelamma was residing with her with husband and two children, the daughter was fully depending on her mother as her son in law was doing painting work as daily wages. After her sudden demise of Smt.G.Susheelamma, her daughter is working in the neighbouring houses to earn their daily bread. In this connection, they have already submitted the application to the CWM/UBLS requesting for appointment on Compassionate Grounds, but CWM/UBLS has rejected the request.

Hence, this Union requests the administration to kindly give appointment on Compassionate Grounds to the employee's married daughter Smt. G.Susheelamma who is not having any alternate financial assistance.

MINUTES (27/28.02.2018):-

- (a) Case of Smt. Saraswathi D., married daughter of Shri. Doddappa Ningappa, T.No.838/SMY Shop/MYSS: Smt. Saraswathi D considered for appointment of Gr.C post., vide letter dated. 20.11.2017. Advise sent to WPO/MYSS.

(C L O S E D)

- (b) Case of Smt.Suvarna, W/o (L) Shri.Mahadev Kallappa, ex.Khalasi/GSD/UBL- Expd. on 14.05.1991.

From the documents produced by the Widow (Smt.Suvarna) in favour of the candidate, it is not established that, Sri. Siddaraya Mahadev Mang is the son of the deceased employee. Therefore, it required to produce family tree certificate from the Competent Authority. Dy.CMM/GSD/UBL advised vide letter No.SWR/P.268/V/Stores/CG/ Vol.IX / 1687 dated 14.07.2016 to Smt. Suvarna W/o (L) Shri.Mahadev Kallappa to submit the required documents. No reply is received for Smt. Suvarna W/o (L) Shri.Mahadev Kallappa. However a reminder has been sent to Dy.CMM/GSD/UBL vide letter No. SWR/P.268/11/12/GSD/SMM/496 dated 06.07.2017 in the matter.

- (c) Case of Smt. G.Susheelamma, married daughter of Smt.G.Mariyamma, Asst.Cook/UBLS

The Ex.employee Smt.G.Mariyamma, Ex.Asst.Cook/Canteen/UBLS expired on 06.08.2012 had no dependents as per “Family Composition Certificate” & other relevant records submitted by the Ex.Employee while in service. The married daughter can be considered for CGA provided she is breadwinner of bereaved family. In the present case there is no other family member who is dependent on Ex.Employee.Therefore claim of Smt.G.Susheelamma for CGA was not considered. Smt. G.Susheelamma has been replied in the matter vide CWM/UBLS letter No.L/P 268/CGA/General-Crr. Dated 08.08.2014.

Remarks:

a) **Closed.**

b) **Sri. Siddaraya Mahadev Mang S/o Shri.Mahadev Kallappa : The applicant has submitted fake certificate in support educational qualification the request for CGA, therefore, could not be agreed to. GS/SWRMU has been replied vide this office letter No. SWR/P.268/CGA/11/12/GSD/SMM/496 dated 25/30.05.2018.**

c) **Smt. G.Susheelamma, married daughter of Smt.G.Mariyamma, Asst.Cook/UBLS**: The candidate is only 9th Pass and as per the provisions of Railway Board’s instructions vide letter No.PC-VII/2016/II/6/1 dated 22.08.2017 no fresh appointment can be done – 1S scales of VI PC.

As per RBE No. 51/2018 dated 06.04.2018, it is clarified that only widows of the ex-employees with less than the prescribed educational qualification can be considered for appointment on CGA.

20. Item. No.03/1/17: _____

RELAXATION OF RESIDENCY PERIOD OF TRACK MAINTAINERS AT GP: 2400/- & 2800/-.

The Railway Board vide RBE No: 102/2013 Dt: 8.10.2013 have restructured the cadre of Track Maintainers in the following percentages.

Sl.No	Designation	GP	% distribution of posts
1	Track Maintainer-I	2800	6%
2	Track Maintainer-II	2400	12%
3	Track Maintainer-III	1900	22%
4	Track Maintainer-IV	1800	60%

Although Divisional Administration has made their best efforts to restructure the cadre and took measures to promote Track Maintainer's, from the day one of issue of Railway Board orders, The vacancy other than Grade-III could not be promoted due to non availability of Track Maintainer completed 2 yrs residency period from one promotion to another in feeder cadre. Even today only GP:1800 & 1900/- Track Maintainer are forced to officiate in GP 2400 & 2800 responsibility without any monetary benefits. The very purpose of restructuring of cadre itself got defeated due to the above problem. **As per schedule of powers Zonal Railway General Managers are empowered to relax the Residency Period from 2 yrs to 01 year in case of safety category.**

Hence, this union urges to give one time relaxation to reduce the residency period from 2 yrs to 01 year to fill up the above vacancies to promote eligible staff.

MINUTES (27/28.02.2018):-

Promotion of Track maintainer have been under processed.

Now almost all the eligible employees have attained 2 years of residency period for promotion of Gr.IV to Gr.III, Gr.III to Gr.II and Gr.II to Gr.I.

Remarks (Sr.DPO/MYS): Vacancies in higher grade of Trackmaintainers Gr.I have been downgraded as Trackmantainers Gr.II and the vacancies have been filled up.

In MYS Divn.,higher grade vacancies of Trackmaintainers Gr.I (selection post) have not been filled up as there are no Trackmaintainers Gr.II with two years of service, as Trackmaintainers Gr.II.

Existing Trackmaintainers Gr.II of MYS Divn,will be completing 01 year of service as Trackmaintainers Gr.II in the month of Nov-2018.The possibility of filling up of vacancies of Trackmaintainers Gr.I by relaxing the residency period of Trackmaintainers Gr.II to 01 year as per RBE.No.11/94 will be examined at the Divisional level.

Remarks (Sr.DPO/UBL): As on date the vacancy position in Track Maintainers are under:-

Summary of Vacancy position of Track maintainers				
Category	S	A	V	E
TM Gr. I (2800 GP)	203	85	118	00
TM Gr. II (2400 GP)	404	263	143	02
TM Gr. III (1900 GP)	741	611	168	38
TM Gr. IV (1800 GP)	1881	1977	98	194
Total in Summary	3229	2936	527	234
Net Vacancy = 293				

All P. Way Units of UBL Division have already initiated for filling up the vacancies in Track Maintainer Category.

Remarks (Sr.DPO/SBC): Promotion of Trackmaintainer is under process, now almost all the eligible employees have attained 2 years of residency period for promotion of Gr.IV to Gr.III, Gr.III to Gr.II and Gr.II to Gr.I. Hence no such relaxation of residency period is required at this stage.

In all the P.Way units no vacancies in Track Maintainer/IV/III , in 2400GP Track maintainer/II remained unfilled due to non availability of TM/II in feeder grade with 2 years of service. Also in TM/I selection has been initiated & TM/II with 2 yrs of service would become available from October'2018 onwards. Hence no such proposals for relaxation of residency period required, at this stage.

21. Item. No.05/1/17:

CHANGE OF CLASSIFICATION OF POINTSMAN OF BWT SECTION.

This union has been persistently demanding to upgrade and change the classification of Pointsmen from 'EI' to "C" due to increased train service in the section. However the demand of this union has been deaf heard by the administration and no action has been initiated to conduct job analysis to study the workload. In pursuant to the demand raised by this union at SBC division in DRM/PNM vide agenda No: 40/09/13 to change the classification of Pointsmen from EI to C, **The FJA in the section has been conducted twice i.e. 12.03.14 to 15.3.14 & again on 13.10.2015 to 15.10.15** in both the spells FJA justifies to change the classification of Points man from EI to C, necessary proposal with DRM approval has been sent to HQ for competent authority for their approval.

Hence, this union urges to communicate the sanction to SBC division at the earliest.

MINUTES (27/28.02.2018):-

The Final Job analysis conducted from 13.10.2015 to 16.10.2015 for the category of Pointsmen /KPN for change of classification from EI to C. There is no justification for change of classification. DS/SWRMU/SBC has been replied by SBC Division vide letter No.B/P. 347/HOER/JA/KPN/2015 dated 27.10.2017.

Details will be called for and examined.

Remarks: On conduct of job analysis, the average period of action in a spell of 12 hrs is 5 hrs. 48 Mnts and average period of inaction in spell of 12 hrs is 6 hrs. 12 mnts. Since the average period of action is less than 6 hrs. there is no justification for change of classification of Pointsmen/KPN from 'EI to C' as per final Job analysis.

22. : Item. No.06/1/17:

SUPPLY OF CUG SIM'S TO DERS ELECTRICAL PUMPS OF SBC DIVISION.

The above subject was one of the Divisional PNM agenda no: 25/08/15 and it has been replied that necessary proposal sent to HQ administration for procurement of CUG SIM's.

Hence this union urges to supply CUG SIM's for DERS Electrical pumps staff of SBC division at the earliest.

MINUTES (27/28.07.2017) :-

Vide Sr.DEE/SBC's Ir No. B/E.77/CUG/Phones dtd 12.4.2017 has mentioned that the proposal for procurement of 12 Nos of CUG SIM's for Pump depot under **Plan D** has been submitted to Sr DFM/SBC for concurrence. After concurrence the proposal will be sent to Sr.DSTE/SBC to process further at HQrs level.

The Division has been asked to resubmit the proposal with the correct Plan with the approval of DRM. The Union pointed out that zones of Airtel and Zones of Railways should be reconciled for deciding the plans.

MINUTES (27/28.02.2018) :-

Sr.DEE/SBC is yet to furnish the remarks for the Sr.DFM/SBC's observations made vide letter No. B/E.77/CUG/Phone, dtd:12.04.2017. No proposal with the correct Plan with the approval of DRM not received from SBC.

However, the matter will be pursued at HQ level.

Remarks: As per Railway Board letters pump depot staff are not covered under CUG. Proposal sent Finance for concurrence as a special case.

23. .Item No.10/1/17

RE-DEPLOYMENT OF SURPLUS STAFF OF CASH & PAY DEPARTMENT-SBC DIVISION.

In terms of Railway Board's letter No. AAD/SWR/163/Vol.I dt. 31.03.2016 re-deployment of Cash & Pay staff to various categories of Accounts department against existing vacancies has been advised, but the administration has not taken any measures to redeploy the cash office staff and their services are being utilized in accounts dept without fixing any lien.

Hence, this union urges to re-deploy the cash office staff in consultation with this union without any further delay.

MINUTES (27/28.02.2018):-

Fresh options from all 30 staff of Cash & Pay staff who were rendered surplus are received. They have opted for various departments including Accounts Department. Those who have opted for Accounts department have already been taken into Accounts Cadre. In the case of Cash & Pay staff (19 employees) opted for other departments further action is under process.

A meeting with the Union will be held to decide the redeployment of staff.

Remarks: Cash & Pay staffs who were rendered surplus and who have opted for Accounts department have already been taken into Accounts Cadre. In the case of Cash & Pay staff (16 employees) opted for other departments approval of the competent authority has been communicated vide letter No.SWR/P.135/Surplus Staff/Redeployment dated 27.04.2018 & 14.06.2018.

24. : Item. No.11/1/17:

OPENING NEW BRANCH OF SWRMU FOR TRACK MACHINE ORGANIZATION (TMO).

(Ref: GS/SWRMU's ltr. to GM/SWR/UBL with Copy to CPO/SWR/UBL dated: 09.01.2017).

This Track Machine Organization (TMO) started functioning from the year 2003, day by day the staff strength is increasing. Till date, there is no separate branch for TMO Staff and above 700 staff are working under two major depots i.e, Zonal Based Depot/YPR (ZBD/YPR) and Satellite Track Machine Repair Depot/UBL (STMRD/UBL) under the control of CE/TM/HQ/UBL & Dy.CE/TM/YPR respectively. This Union is facing inconvenience to attach the TMO branch with any other existing branches of UBL/YPR and unable to give due attention to genuine grievances of TMO Staff. This Union requests the administration to allow one separate branch with 10 Office Bearers for TMO staffs of both UBL & YPR then this Union will be able to function properly & bring genuine grievances to notice of the administration.

Therefore, seeing all the above conditions the administration (GM & CPO) may please agree to permit to open a new branch separately with 10 office bearers for TMO Staff, which is very essentially required.

MINUTES (27/28.02.2018):-

The request of SWRMU for one separate branch with 10 Office Bearers for TMO staffs of both UBL & YPR will be further examined in terms of Railway Board letter No. E(LR) III/99/LR 1-28 dated 21.11.2002.

Remarks: As per the policy guideline not feasible for New Branch for TMO staff.

25. : Item. No.12/1/17:

REIMBURSEMENT OF MEDICAL EXPENSES CLAIMS OF EMPLOYEES OF UBLS.

The following employees of UBLS have applied for claims of medical expenses for reimburse ent, but CMD/MD are blindly rejected the cases. In emergency the employee and their wards have taken treatment in the private hospitals.

a) Shri. M.Immanuel, Tech-I T.No 3739/07762045, Production B shop /UBLS had visited the CH/UBL complaining with pain in mouth, the doctor prescribed some pain killers and sent after few more days again he visited with same complaint with increase in pain but nothing was done, the same prescription with same treatment he was sent back. Due to intolerable pain he went to a private doctor i.e. at Tatwadarsha Hospital, the doctor immediately made tests and got confirmed that he is affected with ORAL CAVITY CANCER, and he was told to immediately undergo operation. Before he could get operated he again visited CH/UBL and told the doctors about his condition but everything went in vain. He had to undergo operation on 22.02.2016 at Tatwadarsha Hospital, Hubli & details of his bills/charges are as follows:

Sl.No.	Charges	Amount (in.Rs)
1.	Hospital Charges	1,98,843/-
2.	Lab Testing Charges	14,950/-
3.	Medicines	72,512/-

	TOTAL	2,86,305/-
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b) Shri. Mahesh V Kulkarni, Tech-I, T.No 124/0774336 of Paint shop had submitted for reimbursement of medical expenses spent for his wife's treatment which is rejected. The employee's wife Smt. Girija M.Kulkarni on 16.02.2016 at 18.00 hrs suddenly had a severe pain at left side of chest and she was in a semi conscious condition. The employee was under pressure for which he had to take his wife to nearby hospital at Dr R.R.Kalghatagi Hospital, Hubli. She was subjected to Bilateral mammography followed by Sonography the resulting in impression was left Carcinoma breast (duet Carcinoma). After consultation it was noticed that she had a FNAC lump in left breast. On 18.02.2016, she was operated with a team of 04 doctors at Dr R.R.Kalghatagi Hospital, Hubli. During the course of treatment the employee has spent **Rs 1,05,410/-**.

This Union urges to consider the above claims for medical reimbursement and issue necessary approval to the concerned.

MINUTES (27/28.02.2018):-

(1) Regarding the case of M.Immanule, Tecdh-I,T.No.3739/07762045 : As advised by MD/CH/UBL, the patient has never attended surgical clinic even though he was attending medical clinic and collected DM&HTN medicines. He was referred to ENT clinic on 10.06.2014 for Leukoplakis right side of cheek and attended ENT clinic on 11.06.2017. However he has not followed up in ENT Clinic further. He was reported sick without attending surgical/ENT clinic on 22.02.2016 with request to take private treatment. Due to non-attendance he was discharged from sick list on 23.03.2016. There after also he has not attended ENT or surgical clinic for follow up.

On 22.02.2016, patient attended sick list outpatient and he mentioned to take private treatment and undergo surgery at Tatwadarsha Hospital, for which he requested sick leave. He was taken on sick list and advised that he has to bear the cost of treatment for cancer check.

(2) Regarding Mahesh V.Kulkarni, Tech I,T.No. 124/0774336 of paint shop: As advised by MD/CH/UBL , the patient Mrs.Girija Kulkarni, w/o of M.V.Kulkarni Tech/Paint shop/UBLS is a case of Ca.Breast. The patient has never attended surgical clinic in Central Hospital, Hubli either before surgery or after surgery i.e. Chemotherapy till date. The patient has availed treatment at Kalaghatgi Hospital which is half a kilometre away from Central Hospital,Hubli. MO opined that the surgery undergone by the patient could have been performed at CH/UBL.

In view of the above, both the cases were rejected.

The powers of reimbursement have been re-delegated to CMS and DRMs vide letter dated 18.10.17 and in these cases, Union representative will personally sit with Dr. Kanakaraya and matter reviewed.

Remarks: Dr.Kanakaraya,ACHD/Sur/CH/UBL will personally examine along with union representatives and submit report.

26. : Item. No.16/1/17:

TRAIN LIGHTING PRIMARY MAINTENANCE OF COACHES AT MYS AND CREATION OF POSTS IN ELECTRICAL DEPARTMENT OF MYS DIVISION

Only 55 staff are available to maintain train lighting of 410 coaches at MYS depot. It is urged the administration to increase the staff strength as per the yard stick to avoid the over burden of the staff. This subject was placed in Divisional level

PNM and administration has given remark as creation of additional 105 posts for escorting of AC coaches has been sent to HQ, duly vetted by Sr.DFM/MYS. Creation of additional 226 posts for maintenance of TL coaches has been sent to HQ, duly vetted by Sr.DFM/MYS. Hence this Union urges the administration to increase the staff strength accordingly.

MINUTES (27/28.02.2018):-

The proposal for creation of 105 posts for AC and 226 posts for TL is pending for matching surrender. However, till adequate staff is created, GM's approval has been communicated to all divisions for outsourcing of maintenance of Lights, Fans, Batteries, Mobile charging sockets etc in Non-AC coaches.

Remarks: The proposal for creation of posts in AC and TL wing could not be processed at Divisional level for want of money value in Divisional vacancy bank. Hence, the following works are out sourced.

1. Cleaning of Electrical fittings in Primary maintained coaches at MYS & ASK depots.
2. Linen distribution work in AC coach.
3. Zonal contract for RMPU coach maintenance.

Once recruitment staff strength is processed, the out sourced work will be terminated.

27. Item. No.17/1/17:

PROVIDING OF SPACE FOR MUSLIM EMPLOYEES OF UBLS TO OFFER NAMAZ ON FRIDAYS.

(Ref: GS/SWRMU's ltr to GM/SWR letter dated: 09.01.2015 & 19.01.2017)

Kindly refer to this Union letter under reference, wherein this Union had requested the administration to provide place to offer Namaz on Fridays. There was a practice of Muslim Employees offering Namaz on Fridays at South Tiffin Hall, this place was provided by the administration earlier. But after Gauge conversion & Modernization/Construction of Hubballi Railway Station the said tiffin hall was dismantled. Till date, the administration has provided alternate place after dismantling the earlier structure. The Namaz Committee of UBLS has represented to this Union to provide some alternate place and they have identified a place behind OBC Office & RPF office (outside UBLS) which is vacant. This place can be provided with ACC sheets so that 100 to 150 Muslim employees can offer Namaz on Fridays and attend their regular duties without any delay.

This Union requests the administration to kindly provide sufficient space and basic amenities and this Union expects to consider this request positively and communicate necessary approval to CWM/UBLS for providing the same at the earliest.

MINUTES (27/28.02.2018):-

With a view to provide a place for Namaz the Administration is searching for a suitable place.

Remarks: The Administration shall locate a suitable place.

28. **Item. No.18/1/17:**

POSTING OF SUITABLE TRAINERS TO TECHNICAL TRAINING CENTRE IN UBL WORKSHOP (ELECTRICAL WING).

In Technical training centre at UBLS always trainees will be undergoing training. But no qualified permanent trainers are available and only temporary trainers are deputed and they are not taking much interest and trainees are suffering on account of this.

Hence, this Union urges the administration to sanction instructor post for TTC and post qualified instructors to overcome this problem.

MINUTES (27/28.02.2018):-

Presently no sanctioned instructor post exists for TTC/UBLS. However one SSE/Electrical is managing the duties of Instructor. The proposal for creation of posts of Sr.Instructor post is pending due to non availability of matching money value.

Redeployment of posts from Instructor Mechanical to Instructor Electrical Wing will be processed and the Union's co-operation is solicited.

Remarks: Presently no sanctioned instructor post exists for TTC/UBLS. However one SSE/Elect is managing the duties of instructor. As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals received at HQrs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

29. **: Item. No.22/1/17:**

CHANGE OF CATEGORY OF WOMEN TRACK MAINTAINERS.

Railway Board has already given instructions to Zonal Railways to take inventory of trackwomen who are willing to go on transfer to other department & to take positive steps to consider trackwomens to other departments for smooth working of trackwomen in view of safety.

Hence, this Union urges the administration to take necessary action to speed up the process to change the categories of track women.

MINUTES (27/28.02.2018):-

Railway Board vide letter No.2016/CE-I/GNS/Misc./5 dated 22.12.2016 had asked for the present strength of Female Track Maintainers in various grades. Accordingly the details have been furnished to Railway board vide letter no. SWR/W.220/SM-NG dt-01.02.17. There are no further instructions from Railway Board. As this involves large no. of Gangwomen, a policy decision is required to be taken.

Remarks: Railway Board letter no.2016/CE-I/GNS/Misc./5 dated 22.12.2016, has asked for the present strength of Female Track Maintainers in various grades. Accordingly the details have been furnished to railway Board vide letter n.SWR/W.220/SM.-NG dt-01.02.2017. There are no further instructions from Railway Board.

30 Item. No.27/1/17:

FILLING UP OF VACANCIES OF ALL GRADES IN PHARMACIST CADRE OF MYS DIVISION.

There are 21 sanctioned posts of Pharmacists at MYS division in that actual are only 17. The FOUR vacancies are in G.P. 4600/-. Because of vacancies in higher level grade, the in time recruiting against the vacancies are getting delayed. The only officer post available in Pharmacist cadre is one post of Asst.Pharmacy Officer (APhO), which also lying vacant since Four years. Hence this Union demands to fill up all higher grade vacancies by promoting the eligible employees and thus recruit the entire lower level grade through RRB at the earliest in order to fill up all the vacancies.

MINUTES (27/28.07.2017):-

1. Action has been initiated to fill up 06 vacancies (05 existing + 01 anticipated) in GP Rs.4600/-- (level-7). The APARS,SR extracts,DAR clearance have been called from UBL/SBC/MYS/Division & RWF/YNK.
2. Walk-in-interview has been conducted on 21.06.2017 & 22.06.2017 for engaging Pharmacist (01) on contract basis.
3. RRB/BNC has been notified for placing Online Indent for 05 posts of Pharmacist and 04 posts of Lab.Supdt. on 22.11.2016.

MINUTES (27/28.02.2018):-

The request transfer/posting of pharmacists to Mysore Division is under examination.

Remarks: CMS/RH/MYS has approved to fill up 03 pharmacist vacancies on contract basis. Notification is under issue.

31 Item. No.28/1/17:

POSTING/TRANSFER OF SMS.

On implementation of 7th CPC, only two G.Ps are available in SM category i.e. Rs. 4200 & 4600. The present pin pointing is based on 6th CPC recommendation and having three G.P. i.e. 2800, 4200 and 4600. This Union urges that, without waiting for new percentage(%) of distribution of grade pay from Railway Board, the transfers and posting of SMS should be done without taking into consideration of old pin - pointing.

MINUTES (27/28.02.2018):-

The Divisions have been asked to furnish the position regarding the latest pin-pointing of SMS/ASMs consequent on implementation of 7th PC. Reply is awaited. The pinpointing on pro-rata basis/proportional to the old existing system may be adopted till such time guidelines are issued from HQ or Board.

Remarks : The pinpointing of SMs posts has to be decided at Division level. Divisions have been suitably advised the task to complete the earliest.

32. Item No. 2/2/17:

Provision of civic amenities to all manned gate lodges of MYS Division

There was a subject in Divisional level PNM of MYS (Subject No. 62/2010) for providing of civic amenities like drinking water and toilet for all manned LC gates of MYS division. The proposal was sent to Rly. Board in 2016-17 but was not sanctioned. Now it has been again sent for GM's sanction. Once it is sanctioned by GM, work will be done on phased manner. Accordingly division has sent for a sanction of providing toilets to 88 engineering L.C Gates and bore well for 94 L.C gates. Hence this Union urges to sanction it in top priority.

MINUTES (27/28.02.2018):-

Work is proposed in PWP 2018-19. This was not sanctioned under PWP and would be taken under LAW book under GM's power.

Remarks : 51 nos of LC gates were proposed under WP 2018-19 for a total cost of Rs.3.59 cr and the work was not sanctioned. Again 46 LC's for traffic gates under Plan head traffic facilities and 33 LCs under Plan head 29 road safety works were proposed under LAW 2018-19, and the same is returned to process under DWP 2018-19. Due to inadequate funds under plan head 29 for DRM power to sanction only 16 nos of LC of Sr.DEN/North and Central was sanctioned. However the proposal will be initiated again in WP-2019-20 for remaining LC's.

33. Item No. 3/2/17:

Creation of ASMs 12 posts for MYS-HAS section

HOER of BLGA- MVC section was revised from "EI" to "C" based on job analysis and with the sanction of competent authority. The same was implemented from 02.04.2014. As per the sanction from 'E' to 'C' roster, additional 12 posts of ASMs are required for manning additional duties. MYS division administration has urged for creation of above 12 posts duly giving the available **Money value (Rs. 2, 00,277/-)** vide memorandum No. Y/P/135//OPTG/SMET-TLGP dated 24.03.2015. This Union, through this forum urges the administration for early redressal please.

MINUTES (27/28.02.2018):-

Proposal has been sent to Railway Board vide letter No.SWR/P.135/CP/Optg/UBL dated 23.11.2009. Reminders on 21.09.2017, 3.11.2017 and 27.11.2017 vide GM's letter dated 28.11.2017. Approval is yet to be received.

Remarks : Proposal is pending in Railway Board.

34. Item No. 6/2/17:

Providing of Badminton court at Rly Institute /ASK.

Though this subject was placed in Divl PNM (Sub no. 34/2016) for providing of badminton court to Rly/Institute/ASK it was replied by the administration that work proposed in works programme for 2017-18 but work has not been sanctioned and will be proposed in 2018-19 hence this union urges to consider and include in the works programme. Since ASK is the big junction with around 900 to 1000 employees and also there are around 400 Rly Qtrs which will be beneficial to staff and their wards under staff welfare. Already staff in and around ASK are playing at old condemned goods shed at present.

MINUTES (27/28.02.2018):-

Work proposed in WP 2018-19 and forwarded to PCE/O/HQrs. This will also be examined under LAW item.

Remarks: Work is proposed under LAW but not sanctioned due to insufficient funds. However the proposal will be initiated again in LAW-2019-20.

35. Item No. 8/2/17:

Supply of uniform items to Electrical staff.

Since last 2 years TLD, AC, Pump, Brake Down staffs have not supplied Rain Coat. Even during last supply the quality was inferior and not lasted for longer time. It was one of the agenda item in the Divisional PNM vide Sub:No.10/4/2017.

Sr.DMM/SBC has replied that the Rain Coat is suppose to be supplied once in every 2 years. The consolidated procurement done at Hqrs level and it was also suggested by the division any suggestion about the quality can be suggested at Hqrs level.

Hence, this union urges to supply Duck Back Company Rain Coat to all the staff of SBC Division.

MINUTES (27/28.02.2018):-

1. Sr.DEE/SWR/SBC has not submitted the vetted demand for Raincoats as well as Funds provision for recoupment at Hqrs/UBL in 2015-16.

2. Scale Check for Raincoats as per DRC-2004 is once in Three Years.

3.

4. Sr.DMM/SBC issued Raincoats to Electrical Department on request to SSE/Elec.Works/BNC and SSE/PRS/SBC.

The recoupment and issue are as per DRC 2004(Rly.Board). The item is procured as per relevant IS and size. The Duck Back make is to be decided by DRC committee. As per Railway Board letter 03.10.2017, staff will get dress allowance.

Remarks : During 2017-18 , 491 rain coats have been supplied from Uniform cell to AC, TL , Power, Pump,& Works depots. At present staff are getting Dress Allowance.

36. Item No. 9/2/17:

Reckoning Educational Qualification of Minimum 12th /ITI for GDCE Examinations.

Numerous representations are being received by this union from the serving Group 'D' staff to allow ITI qualified employees to compete in the GDCE examination conducted by RRC for filling up of the vacancies in commercial & Traffic department. In this connection, it was got checked up and very pertinent to mention that Southern Railway during their last GDCE have allowed ITI qualified employees to compete in the GDCE. However, SWR has restricted the ITI qualified employees to compete in GDCE.

Hence, this union urges to allow ITI qualified serving employees to appear GDCE.

MINUTES(27/28.02.2018) :

The subject is under examination as it is a policy matter.

Remarks: The educational qualification for GDCE Examination is 12th (+ 2 stage) or its equivalent with not less than 50% marks in the aggregate. 50% marks will not be insisted upon in the case of SC/ST candidate as per extent instructions of Railway Board and are followed by all Railways.

37. Item No. 11/2/17:

Provision of Messing Facilities for Track maintainer's at Divisional P.Way Training Centre/BNC.

Around 1200 employees in a year from SBC & MYS Divisions are being imparted training at Divisional P.Way Training Centre/BNC. The Training Centre lacks with basic amenities like Safe Drinking Water RO Plant, Modernization of important of infrastructure replacement of

cots, provision of DG set for backup power supply and more importantly arranging messing facility for trainees.

The trainees are finding extreme difficult for availing messing facilities as there is also no private hotels nearby the P.Way Training Centre.

It was informed during the last Divisional PNM that Railway Board have allocated separate funds under plan head 64 exclusively for staff training purpose which shall be headed by CPO at Hqrs level. Hence this union urges to improve the Divisional P.Way Training center by providing all the facilities to trainees during their training programs.

MINUTES (27/28.02.2018):-

New building for P.Way training center is proposed adjacent to existing building nearby canteen facility available. GAD is approved. Tender awarded and work started.

The Union pointed out that a non-statutory canteen should be explored.

Remarks: Messing facilities not available in old building as of now. However, Messing facilities will be provided on commissioning of new building, which is under construction.

38. Item No. 14/2/17:

Provision of permanent full fledged Running Room at HAS.

Consequent to introduction of Passenger train service in HAS section, SBC division crew is working up to HAS/Shakshaleshpur although 6 months have already been completed the running staffs are suffering on day to day basis due to non availability of running room. Currently one old released accommodation has been converted as running room by providing old cot & beds. For entire so called running room only one toilet is available, there is no Mess facility for running staff. The administration has not made any efforts to provide the full fledged running room.

Hence this union urges the administration to provide running room at HAS to avoid difficulties to running staff.

MINUTES (27/28.02.2018):-

Dy.CE/CN/HAS office building shall be converted into Rest Room at HAS by renovation. It will be completed in next 2 months. Moreover, it is proposed to work train no. 16515 Mangala Exp. Up to SKLR by SBC crew. SKLR has full-fledged Running Room. In long run, Running Room at HAS is not required. For SBGA spl, Dy CE/CN/HAS' office building will be ready for accommodating the crew. Till such time existing arrangement will be utilized.

Remarks : At present , the office vacated by Dy.CE/CN/HAS is being used as Running Room for crew coming to HAS from YPR,MYS,SKLR and ASK. The present Running Room has two halls with 10 brsd each,(total capacity of 20 beds).

With the opening of YPR-HAS vis MNGA, the train services have been increased and the average occupation of HAS Running Room is around 24. Keeping in view above, a new Running Room with 15 beds for which LOA has already been issued in Feb. 2018, is being constructed in the same compound.The present Running Room shall also be modified to make it more crew friendly, in order to help them to have proper rest at HAS. The Division is also in the process of floating a new tender would include house keeping, cleaning, petty maintenance and provision of meal the crew at HAS Running Room.

Once the work is completed, HAS would have a full fledged Running Room at par with other Running Rooms of MYS Division for the Loco Pilots.

39. Item No. 16/2/17:

Payment of CTG to retired employees of CWS/MYSS.

For the payment of Composite Transfer Grant to retired employees, only change of address is required as per Min. of Finance, Dept. of Expenditure letter F. No. 19030/3/2008-E.IV dated 23.09.2008. However, WPO/MYSS is not agreeing to the rent agreement produced and is asking for gas connection bill or other documents for this. Many of the employees have shifted their residence to stay with their children employed at places away from Mysore but still availing pass and medical facilities at CWS/Mysore since they may plan to settle at Mysore at a later stage. Hence, a detailed guidelines to be issued for the payment of CTG based on the rent agreement to avoid any discomfort to the retired employees

MINUTES (27/28.02.2018):-

Some of the retired employees, who have been staying in Mysuru in their own houses till their Superannuation, have produced rental agreement having taken a House out of Mysuru and Indicated that they have shifted their House for claiming CTG, where as, for all other purpose like medical facility, post retirement passes and drawal of pension etc, they have shown their Mysuru addresses. Therefore they have been asked to produce supporting documents to the rental agreement that they have shifted their house like transfer their gas connection etc. to the new addresses, where they have taken the rented House. However, they could not produce any supporting documents other than rental agreement for having shifted their house, and therefore CTG has been disallowed. Further the issue will examined in terms of RBE No. 103/2017 dtd 24/08/2017.

Remarks: The issue has been examined afresh in- terms of instructions contained in R.B.E No.103/2017. As per para 3€(ii) of the said RBE, payment of CTG is subject to the condition that a change of residence is actually involved . Cases where retired employees have failed to produce proof having changed the residence have been disallowed particularly for those whose bank account, pass account , medical account, etc. are maintained at Mysore .

40. Item No. 19/2/17:

Allotment of Land with building in favour of SWRMU/UBL Division for the purpose of starting a Industrial Training Institute (I.T.I).

A suitable land preferably around Railway Workshop may be allotted to SWRMU/UBL division to start Industrial Training Institute (I.T.I) for the benefit of railwaymen wards. The allotment of land with building may be arranged on par with the procedure adopted in favour of SWRWWO.

MINUTES (27/28.02.2018):-

It is policy matter and is under examination.

Remarks: It is policy matter and is under examination

41.Item No. 24/2/17:

Grievances of Engineering Department – UBL Division.

A) Supply of Walkie- Talkie to Valveman

There is lot of pressure and workload to the water valve man of SSE/WW/UBL in attending numerous numbers of complaints from Rly Qtrs occupants and also to attend train coaches watering. Previously, walkie talkies were supplied and it was useful to attend water complaints from the Qtrs occupants. After long period usage of walkie – talkies were under repair and finally made DS-8. But, the new walkie talkies are not yet supplied for a longer period and the same subject was discussed in the last UBL Divl PNM and waiting without any results.

Hence, this Union urges the administration to take necessary action to supply walkie talkies immediately to attend the complaints without any delay.

B) Deputing Sr.Gangman's/Trackman's to work in gangs nearby to UBL Rly Station.

Despite, the number of requests from Senior Gangman's to depute them in the gangs nearby UBL Rly Station, new appointees from RRC was appointed in nearby UBL station gangs. Based on the service period of trackman/gangman their requests to transfer to UBL station nearby gangs to be considered according to the existing system.

Hence, this Union urges the administration to focus on the long serving employee's requests and grievances and try to solve their problems immediately.

MINUTES (27/28.02.2018):-

(A) Earlier there were 11 nos. walkie-talkies available with SSE/WW/UBL. Due to repair 4 nos. of walkie-talkies were condemned during 2008 and 7 nos condemned during 2011 and sent to GSD duly placing DS-8.

Further no walkie-Talkies were received in SSE/WW/UBL unit since from 2011 onwards. Presently all the staff who are working as valve men are being contacted by using their personal mobile numbers during the works hours.

The walkie-talkie will be required to have communication with incharge water works supervisors only since on Walkie-talkies available with supervisors also as on date. Requirement Walkie-talkies for the use value men is not justified. However feasibility of providing Railway SIM to valve men will be explored.

(B) On arrival of new appointees from RRC, firstly transfer request of Sr.Trackman as per priority if being considered and based on the vacancies arising in various gangs positing are being done and ensured.

Remarks:

(a) Action was initiated to provide walkie-talkie set to vale men working at major locations like Railway station, pit line, Keshwapur GLR & Brock-Road, H L tank. In this regard Sr.DSTE/UBL was requested to provide about 6 Nos of walkie-talkie to water works SSE vide office letter No.H/W.310/NS.W4 dated:12.03.18.

It is informed by S&T dept that purchase order (PO) has been issued.

(b) On receipt of erstwhile Gr.D panel request transfer of Sr.Track man/Trackman as per priority are considered.

42. Item No. 25/2/17:

Staff sanction for 200 Locos of EMD Diesel Shed/UBL.

At present EMD Diesel Shed is maintaining 201 locos having staff sanction of only 150 locos. This subject was discussed several times by this Union with DRM/UBL, Sr.DME (DSL)/UBL but no action is initiated to sanction additional staffs. This is causing heavy burden on the existing staff to carry the additional workload of 50 locos.

Hence, this Union strongly urges the administration to sanction staff for 200 locos without any further delay.

MINUTES (27/28.02.2018):-

There is no matching surrender available for creating post. We have to manage by outsourcing of activities.

Apart from the Work Study Report, it was agreed that no single post would be surrendered.

Remarks: As per the instructions of Railway letter No.E(MPP)2018/1/1 dt.04.04.2018 (RBE No.52/2018),DRMs had been delegated powers to create posts for new assets & additional workload judiciously. The proposals received at HQrs are sent back to Divisions/Units to act accordingly vide letter No.SWR/P.135/CP/Policy /Vol.I dated 06.09.2018.

43. Item No. 27/2/17:

Unilateral decision of the administration in deducting of amount in employees salary.

It is very well known that the Railway Quarters maintenance is very poor, whereas the employees residing in some of the Quarters are in dilapidated condition. But, it is not known why in some of the employee's salary a huge amount is being deducted, when it was enquired it is been stated that the employees who are residing in quarters have extended the structure of the quarters and these employees are being identified and deducted it is been told.

This is totally injustice which is been done towards the employees as the administration has taken an unilateral decision without approaching the employee nor intimating them.

Hence, this Union urges the administration to refund the amount deducted and stop the remaining installments to be deducted and concentrate on maintenance of Quarters.

MINUTES (27/28.02.2018):-

Rent is recovered as per the railway board instructions on plinth area and no excess rent recovered.

This will be examined with reference to specific details.

Remarks: Licence fee is calculated as per plinth area of Railway Quarters as advised by Engg. Department & as per Railway Board orders.

44. Item No. 29/2/17:

Non supply of gold plated medals to the superannuated employees of Hubballi Workshop.

Employees of Hubballi workshop who are retiring from service due to superannuation are deprived for non supply of gold plated medals. In this workshop annually 120 to 140 employees are getting retired.

Hence, this Union urges the administration to regularly supply the gold plated medals as per the provision.

MINUTES (27/28.02.2018):-

It is non stock item and indent for procurement of gold plated medal for 3 years account i.e. 2015-16,2016-17 and 2017-18 for S.W.Railway has been placed and the is same under process.

Remarks : It is non stock item and indent for procurement of gold plated medal is placed vide No.05204336 dated. 07.06.2018 and the is same under process.

NEW SUBJECTS

45 Item No 1/1/2018

Providing of Tower light at AP Yard and MNGT Yard

At present in Road-4, 5, 6 & 7 towards MYS end in AP yard and at Shunting Neck at MNGT there is no lighting arrangement has been made which causes inconvenience to traffic yard staff while performing shunting during night duty. Though this subject was placed in Divl PNM (Subject no. 32/2016) the minutes was that Sr.DEE/MYS to approach HQ's for provision of TOWER light at AP. This Union through this forum urges to provide TOWER LIGHT at both AP & MNGT YARD.

Remarks: It has mentioned that there is deep curve on MYS side of AP station, gap in between the track is very less and the nature of job is only RPF security checking and shunting of workshop coaches. However, during divisional PNM, it has been agreed for providing High Mast lights. The work will be executed on quotation basis.

46 Item No 2/1/2018

Undue delay in granting MACP to eligible employees

Always MACP is delayed on one or other reason for the eligible employees for more than ONE YEAR. Even though as per RBE.101/2009, Para 6 of boards letter of 10.06.2009, screening committee should meet twice in a financial year i.e. January (April-Sept) and in JULY (October-March). Also refer RBE 10/2016 to avoid delay in implementation. Hence, this Union urges the administration to implement the above Railway board order in its true letter and spirit to avoid delay in granting of MACP.

Remarks: Instructions are issued from HQrs to Divisions/Units to complete all pending MACP cases & scheduled programme to be followed as per Railway Board instruction

47. Item No 3/1/2018

Recognition of MDTC/AP for traffic department

The Group-D Traffic yard staff of MYS and SBC was being imparted initial, refresher course and safety camp at DTTC/S but due to doubling work between MYS-SBC the same was shifted to MDTC/AP and also BTC at Loco colony Mysore was also shifted to MDTC/AP. The DTTC/S was recognised Rly. Board, but consequent of shifting the same to MDTC/AP, the recognition from Rly. Board is still not being done, there by the traffic instructor is being denied Training allowance since MDTC/AP has not been given recognition by RB. Hence this union urges through this forum, to get necessary sanction for recognition from Railway Board.

Remarks : Efforts are on hand to get recognition for MDTC/AP by Railway Board. Necessary data to support the proposal being collected from MYS Division.

48. Item No. 4/1/18

Relieving of Trackmaintainers and other departmental employees under 10%, 40% in-take to UBL and MYSS.

a) Though orders have been issued by CWM/MYSS under 10% and 40% intake from trackmaintainers of MYS divn to shops but till date not even a single staff have been relived the administration is stating that there is vacancies from track side but only 20 of them have been selected to shops considering the overall sanctioned strength this 20 no's is very meagre. Hence this Union urges to relive these staff to shops so that they can work peacefully.

b) There are 8 C&W helpers staff issued with orders to UBLSS from MYS divn but the administration is delaying them to relive quoting vacancies but considering the overall sanctioned strength 8 no's is meagre. This Union urges to relive them so that they can go and join their families settled in UBL and also to work peacefully.

Remarks (PCE): Due to large no of vacancies existing in Track maintainer i.e 1610 nos (UBL-317, SBC-723 & MYS-570), Track maintainers selected to work shop have not been relived. Selected Track maintainers will be relived on filling up of vacancies through RRC.

Remarks (PCME) : Out of 22 Nos against 10% intake, only 5 Nos reported to Hubli Workshop against 40% intake only 4 reported out of 88 employees. MYSS A select list containing 40 Names was published on 07.02.2017. Out of 40 selected employees against 40% only six employees were relived and reported to MYSS. Reference have been made to Sr.DPO/SBC & MYS for thieving the balance employees (14 from SBC and 20 from MYS Divn. (b) Since additional trains are introduced and train service has increased, the Division is facing huge shortage of staff and hence not in a position to relive the helpers who are helpers who are under one way transfer to UBL.

49. Item No. 5/1/18

Path for movement of inspection vehicle/welding machine at MNGT yard

The motor able pathways (Inspection/welding machine movement path) between Road no. 2 & 3 and 3 & 4 for freight train examination at MNGT are fully damaged and Ballast are kept in open condition platform and welding trolley cannot be moved properly at MNGT due to bad condition of the existing path. Though this subject was placed in MYS Divl PNM (Subject no 19/2013) in the year 2013 itself nothing has been come out, administration is assuring in every Divl PNM that under Zonal contract/Revenue work it will be taken up but till date nothing has materialized. But now it has come to the notice that the proposal has been submitted to H.Q/UBL for short listing under LAW 2017-18(OOT) in Planhead-6400. Hence this union urges through this forum to redress/sanction the same at the earliest.

Remarks :- For MYS New Goods Terminal-Provision of Motorable path way between road no. 2 & 3, and 3 & 4 for freight train examination for value of work Rs. 72, 47,643/- LOA issued on 26.07.18. Work is in progress. TDC-May'2019.

50.Item No. 6/1/18

Grant of Financial Up-gradation under the MACPS to the Station Master categories Traffic Dept over S.W.Rly.

The post of SM is upgraded to GP Rs 4200/- as a result of merger in 7th CPC hence this union urges to consider financial up-gradation under MACP to grant GP 4600/4800/5400 after completion of 10/20/30 years respectively. As the initial grade of ASM is upgraded from GP Rs 2800 to GP Rs 4200 in 7th CPC. The promotion from 2800 to 4200 to be ignored or otherwise if ignored the employee will be eligible for grant of MACP in GP 4600, 4800 & 5400. In this regard this union urges to take necessary action for early redressal and implementation.

Remarks : As per Rly Board's ltr No.PC-V/2009/ACP/5/CR dtd 11.12.2017, the grade pay of Rs.4200 (now level-6) cannot be treated as entry grade for the purpose of MACPs in respect of incumbent ASMs who have been directly recruited as ASM in GP 2800.Policy matter to be decided at Boards level.

51.Item No.7/1/18

Error in seniority lists of Medical department

A) Error in provisional seniority list of ministerial cadre in Medical Dept:-

This Union has noticed some anomalies in the provisional seniority list published vide letter No.SWR/P.612/VIII/MED/Vol. IV dated 10.05.2017 of ministerial cadre in Medical department. This Union urges to rectify before publishing Final list. The concerned employees were already represented the administration within one month of publication of the above seniority regarding the genuineness of the above seniority.

B). Error in Provisional seniority list of Nursing cadre: -

Three staff nurses of Medical department - joined service through RRB/BNC notification in the year 2007- are appealed to CPO on 19th November -2014 against seniority published vide CPO/SWR letter No.SWR/P.612/VII/Med/Vol.III dated 31/10/2014 that their rank position has not maintained as per RRB/BNC panel. But, till date the same has not been corrected. Hence, this Union urges the administration to rectify the same and publish the seniority list at the earliest.

Remarks :

- A. The seniority of Sri. S.Ravi (ST) has been rectified and issued final seniority list of ministerial staff of medical department vide. Ltr.No.SWR/P.612/Med/Minist/Seniority dated 07.08.2018.
- B. The issue has been discussed at Divisional level PNM and subject is closed.

52.Item no. 8/1/18

Denial of Career Progression for Junior Engineers/Works Wing of Engineering Department (IOW) in SWR and Pin Pointing of SSE/JE/Works over SWR.Ref: GS/SWRMU's ltr to PCPO & PCE dtd: 10.01.2018.

The JE /Works of Engineering department are responsible for Civil engineering construction & maintenance, water supply installations, maintenance of all Structures, building, quarters and observe its structural integrity, all department staff welfare activities like quarters, drinking water, roads de- weeding, sanitation, outdoor conservancy, brightening etc. Recently Railway board has notified these JE/Works (IOW) as safety category vide letter No.RBE-152/2017.

The JE appointed in the same Engineering department as BRI, PWI and appointed in other department like C&W, Electrical etc are getting in time promotion, where as these IOWs are denied with promotion. Due to cadre restructuring vide CPO/SWR letter no. SWR/P.535/II/Engg/Works cadre, dated 20.05.2015, last upgrading was benefitted to Sri. Mahadeva Reddy.C. of 1996 batch (appointed on 10.04.1996) .A promotion (general) on seniority has not been taken since 1996. JE /Works in G.P.Rs. 4200/- appointed in SWR are deprived with promotion benefits for last 21 years i.e., since 1996. This partisan treatment showing towards JE/Works, which is against the principle of equality enshrined in the constitution of India.

The pin-pointing of SSE/JE/Works posts also not done so far. Hence, this Union urges the administration to effect promotions to them as per the cadre restructuring order i.e, 67% & 33% in SSE, JE cadre respectively at the earliest. It is also urged to pin point the JE/SSE/Works posts over SWR at the earliest.

Remarks : It was decided by the competent authority while creating work charged post, if D & G is not a constraint then work charged post should be created in the ratio as outline in the restructuring order for revenue post i.e more post of SSE/Works & less post of JE/Works (67:33 ratio), if it suits that execution of works. The restricting of revenue posts was carried out in 2014-15 and posts have been restructured in the ratio of 67:33. Now, work charged posts are to be restructured in the ratio of 67:33. Accordingly divisions & Construction organization were advised to restructure the work charged post in the 67:33. In this regard Construction organization has upgraded 45 work charge post of JE/Works to that of SSE/Works maintaining the cadres percentage of ratio of 67:33. Based on the same 44 nos of JE/Works has been promoted to SSE/Works recently. Further, restructuring of work charge post in division are under process. After restructuring promotion will be carried out depending upon the vacancies.

53.Item No. 9/1/18

Modernized Equipments and Facilities at Railway Hospital, Mysuru.

At Railway Hospital, Mysuru, out dated equipment are being used to diagnose the diseases and for medical examinations. Due to this MYSURU DIVISION STANDS FIRST IN ENTIRE INDIAN RAILWAY in declaring the employees/candidates unfit and also failing in diagnosing the diseases in early stage and its treatment in time. Hence this Union urges to provide all latest diagnosing equipments like,

SHYGMOMANOMETER, OPHTHALMIC INVESTIGATION EQUIPMENTS, ECG, PHYSIO THERAPY EQUIPMENTS etc. to RH/MYS.

Remarks: The equipments like sphygmomanometer, Ophthalmic , Investigation equipments, ECG, Physio therapy equipments etc. are already available at RH/Mysore In addition the following new equipments have been sanctioned vide letter No.Y/MD.203/M&P/2016-17 dtd. 25.03.2017 & Y/MD.203/1/MYS dtd. 18.12.17, 19.12.17 , 03.03.2018, for modernization of RH/MYS

54. Item No.10/1/18

Sub No 10: Rectification of basic information and issue of pay slip in A4 size paperat MYSS/AP.

At MYSS/AP, lot of mistakes like D.O.A., D.O.B., PF balance, leave particulars etc. are continuing even after long period of implementation of IPAS. Hence, appropriate action should be taken to rectify all such mistakes and ensure that all information printed in pay slip should be 100% correct since this is the only one document employee is in possession. Further, this should be issued in A4 size paper.

Remarks: The list of employees whose details like DOA, DOB & PF balance etc. needs correction has been identified by Sr.AFGA/W&S/MYSS & WPO/MYSS is advised to update the same in IPAS.

55.Item No.11/1/18

Grant of Hindi Incentive Allowance and arrears thereon to Stenographers and Typists of MYSS.

As per Director/Policy, Ministry of Home Affairs, GOI No.13034/12/2009-O.L.(Policy) dated 06.05.14, Hindi incentive allowance for stenographers and typists was increased to Rs.240 and Rs.160 per month respectively for doing official work in Hindi. But this was not implemented in CWS/MYSS since 06.05.14. Payment of this allowance has been totally stopped since Feb 18. Hence, this Union request to re-start the payment of this allowance at the revised rates and arrears should also be paid at the earliest for eligible staff.

Remarks: The payment of Hindi incentive allowance of Rs.240 and Rs.160 per month respectively is continued as per extant rules.

56. Item No. 12/1/18

Dispense the procedure of collecting Letter of Authority and Hand Receipt (LA&HR) at MYSS.

Letter of Authority and Hand Receipt (LA&HR) used to be collected from employees at the time of retirement/VR. This was done when employees were paid with cash or cheque. Now, all the payments are made through NEFT. Since no payment is made through either by cash or cheque, question of LA&HR doesn't

arise. By understanding this, other parts of SWR have stopped collection of LA&HR long back and only photocopy of bank passbook is being collected. But Sr. AFA (W&S)/MYSS is insisting for LA&HR even though amount is paid through NEFT. Due to this, many of the retired shop employees' arrears payment is badly delayed since they are staying faraway from Mysore. After query to AFA(W&S)/MYSS, he replied to this Union as:

"1) LA&HR forms submitted by the Retired/Retiring Employees is for the purpose of ensuring that the money reaches to the payees and payees only, remitted by the Government in respect of various claims of such employees. This prescription is also as per Codal provisions (Railway Accounts Code Vol-I, Para1978(1) copy of which is enclosed herewith for your information.

2) The issue of collection of LA&HR from retired employees at a later date in respect of claims payable to them does not arise in view of the fact that signed LA&HRs are submitted by the respective employees to the Administration at the time of their retirement/settlement as per the formats (8 nos.), already provided in the Pension Booklet. Therefore, the same can be utilized by the Personnel Branch for any claims arising at a later date, unless there is a change in Bank/Account number, which the retired personnel can furnish to the administration.

3) Moreover, the payee's letter of authority is in final discharge of the governments liability in respect of claims of the payee and this is a pre-receipted format prescribed in the Accounts Code. As such, this office has no authority to dispense with the set procedure, which may please be noted."

In view of the above, this Union urges the administration to issue comprehensive orders to all concerned to dispense with the procedure of collecting LA&HR in future.

Remarks : The LA&HR is being insisted upon at the instance of associate accounts which is in terms of Codal provisions of Railway Accounts Code Vol.I Para 1978 (1) .This is only to ensure crediting of amount to the account of proper retired employees. The matter will be referred to Railway Board for standardised practice in this regards across Indian Railway .

57 Item No.13/1/18

Issue of Hospital Smart Card to all serving employees and their dependents and digitalization of health history of all such beneficiaries for availing medical treatments from Railway and referral hospitals.

The existing system of availing treatment from Railway Hospitals and HUs is totally very conventional. In the present system, beneficiary has to carry medical book to avail any treatment, which is not possible in any emergency or employee on duty in the field. If the health history of all medical beneficiaries is stored in digital form, it is easy to find the history of the patient for any doctor at any time to render correct treatment. Hence, this Union urges the administration to digitalize the health history of all employees & their dependents and issue them with smart card with photo to avail treatment from Railway Hospitals and HUs.

Remarks : The digitalization of health records, a comprehensive hospital information management system is being developed by CRIS uniformly for All Indian Railways. It has been advised by the Railway board that this should be implemented throughout the Zonal Railways.

58. Item No. 14/1/18

Relaxation of Residency Period (2 yrs) of Dsl shed/KJM staff to Facilitate promotions.

Higher grade post in Technician-I & II, there are 40 vacancies existing (Mechanical-24, Electrical-14) at Dsl shed/KJM consequent on implementation of Re-structuring orders. However, there is no eligible employees available in intermediate grade who have completed 2yrs of service to consider promotion for next grade.

As administration is aware that practically on day to day basis work is being managed despite of shortage of staff and there is strong need to create post for maintenance of additional locomotives. In the event of granting relaxation of Residency period it will be an appreciation to motivate the staff in the current scenario wherein staffs have already overburdened with additional responsibilities. As per the schedule of Powers of Zonal Railway, GM are empowered to relax the residency period up to one year in non-safety category.

Hence, this Union urges to relax the residency period in case of Dsl shed/KJM employees who are in the grade Tech-II & I.

Remarks: Suitability for Tech.I - 13 Electrical & 27 Mechanical employees has been completed. The orders will be issued in weeks time by SBC Division.

59. Item No.15/1/18

Arbitrary way of directing SBC division to surrender post.

Vide PCME Letter no: SWR/EL/T-507/2&3/Memu, Dt: 10.10.2017, directed division to surrender around 30 post from C&W & 10 post from Dsl/shed/KJM to create the post for TRS maintenance of MEMU at BAND.

This Union strongly objects any such move and arbitrary manner in surrendering of posts from any department, when the Division/Railway are facing serious staff crunch and each & every occasion we are discussing for creation of posts, particularly as on date the agenda is pending at Zonal PNM for creation of posts for Dsl/shed/KJM and as well as Mechanical for new Trains/Loco's. Giving any thought to surrender and creation of posts for new assets/new department shall not be accepted by this Union, rather administration should approach the Board for creation of posts for new assets.

Hence, this Union urges to stop insisting the division to surrender the posts.

Remarks: - With reference to PCME/SWR/UBL Itr No.SWR/EL/T-507/2&3/MEMU dtd 10.10.2017, 10 posts of Tech/III/Mech/Dsl/KJM & 20 posts of Tech/III/Mech/C&W have been transferred to Electrical/TRS MEMU shed vide memorandum No.B/P.135/CP/ Elec (TRS)/ MEMU dtd 27.06.18. Only 34 posts exist against a present holding of 12 MEMU rakes. Therefore, it is an urgent need of staff for operation and maintenance of MEMU services. MEMU trains are replacing conventional trains. Further, in future also more and more MEMUs are expected and as per information given in PCME's conference 6000 MEMUs would be inducted in next five years over IR.

60. Item No.16/1/18

Supply of Wrist watches to Track Maintainers over S.W.Railway.

In terms of Railway Board Itr No: 2002/CE-I/GNS/6, Dt: 10.9.07 & 19.9.08, the wrist watch needs to be supplied to all Track Maintainers, but the same has not been supplied to any of the Track maintainers over S.W.Railway.

In view of the above, this Union urges to supply the wrist watches to Track maintainers of S.W.Railway.

Remarks.: As per Railway Board letter, Wrist watch is to be supplied to Keyman & Mate as T & P item. Divisions have been advised to process for procurement of Wrist Watch & provide to all Track Maintainers working as Key Man & Gang mate at the earliest.

61. Item No.17/1/18

Supply of sufficient Pass/PTO books to SBC division for the use of wayside stations operating & commercial staff.

On day to day basis the Operating & commercial Staff of Way side station are finding tremendous difficulties in the event of drawl/issual of passes to staff working in their respective station due to non-supply of pass/PTO books from the division. This Union has tabled an agenda in SBC Divisional PNM vide Subject No: 21/01/2018. The administration replied that since Pass/PTO have not been received from HQ, the same could not be supplied to stations due to shortage of supply. On account of this, the entire SBC division staffs are put into hardship and they have to apply leave and come to respective department for drawl of Pass/PTO's from their station.

To mitigate the hardship faced by them, this Union urges to supply sufficient number of Pass/PTO books as per the requirements & demand raised by SBC division.

Remarks: Adequate stock is available and also indent placed for one year on Sr.Manager (Ptg & Sty), Secunderabad.

62. Item No.18/1/18

Problems at RH/SBC

A. Filling up of vacancies of the specialised Doctors at RH/SBC.

This Union has been raising the demand on each & every occasion to fill up the specialized posts of Doctors in different departments. Since 5 years the following department is not at all having any permanent Doctors i.e (1.) Orthopedic surgeon, (2.) Pediatrician, Very recently in the month of Mar-2017 an ortho surgeon posted, during July 2017 he has been transferred back to UBL just within 9 months for the reasons best known to administration. Apart from that there is no X-ray technician since last 1 year. This shows HQ medical administration has no concern about the SBC divn Railway Hospital.

Hence, it is urged to fill up the above vacancies of Doctors at the earliest.

B. Filling-up of Jr. Clerk vacancies at CMS/O/RH/SBC.

The work at CMS office is getting suffered due to non-filling up of vacancies in the Clerk cadre. As on date following is the position:-

Jr.Clerk	Sanctioned	Actual	Vacancy
	6	4	2

Hence, this Union urges to fill up the vacancy at the earliest to mitigate the hardship.

Remarks:

A. Twice a week Ortho Surgeon from RWF/YNK is visiting RH/SBC. DG(RHS) has been pursued to post Ortho surgeon for SWR , as at present there are only 2 Ortho Surgeons for 3 divisions vide letter No.MD.155/Gaz. Dtd. 09.03.2018.

B. X-ray Technician at RH/SBC can be filed up by Division on contract basis. Regarding filing up the vacancies of ministerial staff, recruitment may be done on contract basis at Divisional level.

63. Item No.19/1/18

Ear-marking of Berth for Pilot crew for Tr.No: 12725 (UBL Intercity) and Tr.No: 12658 or 16022 to work back 16230 & 12296 respectively.

The SBC division Loco Crew is having Pilot movement to work returned direction train from ASK to work 16230 on next day. Similarly there is pilot movement to MAS to work 12008 Shatabdi Exp on Wednesdays from Ex. SBC-MAS since there is no Shatabdi movement on Tuesdays.

Hence, this Union urges to earmark the berth for pilot movement in Tr.No: 12725 to work back the train 16230 (Ex. ASK to MYS) and Tr.No: 12658 or 16022 to MAS to work back 12296 Ex. MAS to SBC, to avoid day to day drawl of EDP & releasing of berth on regular basis.

This subject has been raised in the SBC divisional PNM and the remarks was, subject has been referred to HQ.

Remarks: For passenger loco pilot movement, authority is given by Crew controller with which they can book berth. There is no need to earmark berth in a passenger train for loco pilots.

64. Item No.20/1/18

Dispensing of SPT Signal post over SBC Division.

Consequent to modernization of communication and changing the working pattern continuing of SPT should be dispensed with since it is not a reliable system for receipt of trains. This practice is being followed from the erstwhile Southern Railway when Bengaluru and Mysuru were part of Southern Railway it is also pertinent to mention that this system is not in vogue in any of the SWR including Headquarters/UBL.

Hence, this Union urges to dispense the system of SPT over SBC Division.

Remarks : SPTs have already been dispensed with all over the SWR

65.Item No.21/1/18

Filling-up of the vacancies.

A) Filling-up of the vacancies in the Workshop Accounts (Sr.AFA/W&S/O/UBLS) Office under various categories.

The staffs of Sr.AFA/W&S/UBLS office are facing lot of problem in the day to day work due to non-filling up of the vacancies in various categories.

The vacancy position of Sr.AFA/W&S/O/UBLS is as follows:

Category	Sanctioned	Actual	Vacancy
Supervisor	22	09	13
Group 'C'	41	20	21
Group 'D'	06	02	04
TOTAL			38

Also, two Supervisors and one Group 'C' staff are being transferred to other Railways, two Supervisors and two Accounts Assistants are retiring this year and one Accounts Assistant has applied for ASV category i.e, **total 8 staffs** are leaving this office. If these staffs are transferred/retired from this office without replacement, the official work of this office will effect very badly and will lead to heavy work pressure on the existing staff and causing heavy stress and mental frustration among the existing staff who are already burdened due to non-filling up of vacancies.

Hence, this Union urges the administration to expedite the action for filling-up the vacancies or immediately post four Supervisors and four Accounts Assistants for smooth functioning of this W/S Accounts office.

B)Filling-up of vacancies of Ministerial staffs at CMS/O/UBL and MD/CH/O/UBL.

Two Jr.Clerk-cum-Typist and One Stenographer posts are lying vacant in CMS/O/UBL and MD/CH/O/UBL. Due to these vacancies lot of important works are getting delayed abnormally. So, this Union urges the administration to fill-up these vacancies immediately.

Remarks : Indent for 75 JAAs was placed on RRB/BNC during May 2015, which included for the vacancies of Workshop Accounts office/Hubballi. As per Railway Board advice Railway Recruitment Board has reduced the indent to Five and only two candidates joined against the same. As a temporary measure, one Accounts clerk appointed on Compassion ate Ground and one more Accounts Clerk from Head Quarters are posted to Workshop Accounts Office, Hubballi. Now, again indents have been placed for 91 JAAs & OS ACs, The assessment has been made for the vacancies including Workshop Accounts office, Hubballi. Posting of staff of Workshop Accounts office Hubballi can be done after getting candidate through RRB.

66.Item No.22/1/18

Allotment of Railway Quarters to HQ Office Staffs.

The representation received from the staff of headquarters office mentioning that more than 1000 employees are working at HQ office in all the departments from Group 'D' to Group 'C', whereas 516 railway quarters are available in HQ pool i.e, Rail Nagar: 205 qtrs & Vidyaranya Nagar: 311 qtrs, it is just only 50% of Railway Qtrs are available in HQ pool. Nearing 100 staffs of HQ office have applied for Railway Qtrs since two to three back whereas the administration not in a position to make the allotment due to non-availability of Railway Qtrs.

Therefore, this Union urges the administration to provide/construct additional Railway Qtrs to HQ pool immediately.

Remarks: No. of employees working in HQrs. Is 1130 + 43 (RPF Staff). There are 303 Qrts in all types under HQ Pool. There is a common pool maintained for all department of HQrs & allotment is done as per the priority for all the department including RPF. The priority list for all type of Qrts. has been uploaded on SWR official site.

The requirement of additional Railway Quarters will be proposed as per rules.

67. Item No.23/1/18

Consideration of Qualification Pay for fixation on promotion to SSO(A)/ISA for the staff who have passed Appendix III-A.

The representation received from three staff of HQ Accounts Office i.e, 1. Shri.Mallikarjun Honakeri, ISA, 2. Shri.Jayakumara, SSO(A) and 3. Shri.Com.H.G.Ramachandra, SSO(A). Out of which Shri.Mallikarjun Honakeri, ISA passed Appendix III-A, while fixation of pay as per VII CPC, qualification pay has not been considered for the employee during promotion. Shri.Jayakumara.M, SSO(A) and Shri.H.G.Ramakrishna, SSO(A) who have passed Appendix III-A during 2008 and have applied for stepping up of pay with their junior staff Shri.Shailesh Chandra, SSO(A) who has passed Appendix III-A during 2016. The administration has not granted the stepping up of pay stating that qualification pay in favour of Shri.Shailesh Chandra, SSO(A) has been erroneously fixed in 7th CPC on passing of Appendix III-A which is incorrect.

As per the existing Railway Board orders and 7th CPC orders, fixation of Shri.Jayakumara.M , SSO(A) and Shri.H.G.Ramachandra, SSO(A) are to be granted stepping up of pay on par with their juniors Shri.Shailesh Chandra, SSO(A).

This Union urges the administration to take immediate action to consider the pay fixation for the above mentioned three staffs.

Remarks: In the 7th CPC there is no order for grant of qualification pay and the quantum of qualification pay. On going through a request received from SSOs for stepping up of pay on par with juniors it is observed that on adding qualification pay the basic pay of junior employee has been fixed at the next higher cell exceeding seniors pay of in 7th CPC. In the absence of any instruction in 7th CPC regarding qualification pay for Appendix III A qualified staff, the matter is referred to Railway Board for clarification received from Railway Board the issue of stepping up of pay and the qualification pay shall be finalized.

68.Item No.24/1/18

Debiting of LAP on account of unpaid holiday to Supervisors and Ministerial Staff of UBL Workshop.

The Supervisory and Ministerial Staff of UBL Workshop is being debited with LAP in lieu of unpaid holidays. But as it is referred that MYS Workshop which is in jurisdiction of S.W.Railway is also availing unpaid holidays but the supervisory and ministerial staff are not being debited with LAP.

Further, as per the information obtained from Golden Rock Workshop (GOC) of Southern Railway, GOC Workshop is also not debited with LAP on account of unpaid holidays to the supervisory and ministerial staff.

Hence, this Union urges the administration to stop debiting the LAP from the Supervisory and Ministerial staff of UBL Workshop on account of unpaid holidays.

Remarks : Clarification regarding debiting of LAP on account of unpaid holiday to Supervisors and Ministerial staff for UBL Workshop Railway Board has issued instructions vide letter No. E(G)2016/EM 1-22 dated 11.08.2017.

69. Item No.25/1/18

Promotional Avenue to the Cooking Staffs of UBL Workshop Canteen.

Staffs working in UBL Workshop canteen as Cooks and Servers are stagnated in Level-1 (PB: Rs.5200-20200 ; GP:1800/-) due to non-availability of further avenue of promotion in the cadre as the sanctions available in this cadre is of 14 and all are of GP.1800/- (Level-1 of 7th CPC Pay Matrix). After putting in service of 30 to 35 years they have to get superannuated in GP.1800/- only.

Hence, this Union urges the administration to create avenue of promotion to these staffs minimum upto GP.2800/-.

Remarks: As per the Avenue published by the Railway Board on 27.05.1992 the channel of promotion is from bearer-Level-1 (GP-Rs.1800/-) to Manager-Level-5(GP-Rs.2800/-).

Sl.No.	Category	Level(GP)
01	Asst.Cook-I	1800/- (800-1150)
02	Asst.Cook-II	1800/- (775-1025)
03	Bearer/Server-II	1800/- (775-1025)
04	Bearer/Server-III	1800/- (750-840)

70.Item No.26/1/18

Honorarium to SSE for imparting training to Staff under 'PROJECT SAKSHAM'.

As per the CRB's letter no.E(MPP)/2017/3/25 dtd:30/10/2017 and PCPO letter No.SWR/P.673/TRG/Project Saksham dtd : 08/11/2017, the training instructions are been sent to the respective Shops/section and the staff are been imparted for the training for five days. However, the instructions are given that the handpicked Senior Supervisors have to conduct the classes apart from their regular duties.

Hence, this Union urges the administration to pay the honorarium to the Senior Supervisors who are conducting the classes under PROJECT SAKSHAM.

Remarks: Railway Board has not issued any instructions regarding payment of Honorarium for staff taking training classes under project saksham. This shall be referred to Railway Board for clarification.

71. Item No.27/1/18

Pension to the staff governed under NPS of Hubballi Workshop.

Staffs who are governed under NPS are to be paid the pension as there are five cases pending in UBLS since many years, as and when it is enquired with Personnel Officer the reply is that instructions are not yet received from the HQ'srs.

Hence, this Union urges the administration to give the instructions to Accounts department and to the Personnel department of UBLS for immediate perusal of such pending cases.

Remarks: The settlement dues such as DCRG, GIS and Leave salary in favour of all the cases have been settled. For all the pension cases bills prepared and sent to Accounts for payment.

72. Item No.28/1/18

Posting of PB Clerk in way side Signal Units.

S&T Department is a safety department and the Supervisors in-charge (SSE) is having a Stores which is maintained by concerned SSE himself without any Store Clerk, Further, SSE/Sig has to perform field duties viz., Quarterly Inspection, Joint Inspection points and cross and Joint Footplate inspection and night surprise checks inspection, accompany officers during inspections, attending failures of signal system and including clerical duty issuing of Pass/PTOs, preparation of pay sheet and allowances, sanction of leave for all the staff working under his control and any other protocol duty assigned to him etc. Under these circumstances, it is become very difficult to monitor safety, the SSE/Sig duties has become over burden. Therefore, this Union urges to post one PB Clerk in each SSE/Sig units.

Remarks: As a matter of policy P.B clerks generally posted to only P.Way/Works units where large number of employees are working.It is not feasible to post PB in other field establishments.

73. Item No.29/1/18

Introduction of "Flexible Duty Hours" for Track Maintainers.

Large numbers of representation have been received by this Union from Track Maintainers towards the introduction of "Flexible Duty Hours". Almost all the Track Maintainers are willing to perform their duties even during Lunch hours i.e, 2 hours meant for Lunch time and leave the work spot at 15:00 hrs. This Union requests the administration to introduce of such "**Flexible Duty Hours**" which will surely help the Track Maintainers to avoid exposure to scorching sunlight and also will facilitate them to spend their valuable time with their family.

Remarks : The demand for introduction of flexible timing for 07.00 to 15.00 Hrs cannot be accepted in view of safety due to the following reasons:

The major portion of track over SWR is laid as LWR for which maintenance activities cannot be taken up between 13.00 to 15.00 Hrs, during which the rail temperature for maintenance will be beyond limits specified in LWR manual maintenance activities of track during high temperature is prohibited in view of safety of running of trains. Further the work of track maintainers is very strenuous and they cannot be forced to work continuously for eight hours, and break is essential.

74. Item No.30/1/18

Problems of Running Staff of UBL Division.

Nomination of CLI (Chief Loco Inspector) to the Asst.Loco Pilots on par with Loco Pilots. It is very much essential to counsel the ALP in initial stage itself. So that they can improve their working pattern and train operating knowledge.

Reckoning of 30% Running Allowance for calculating OTA (Over Time Allowance). It is learnt that in UBL Division without any appropriate letter or guidelines, 30% Running Allowance is excluded while calculating for OTA. This Union urges to reckon 30% Running Allowance for calculating OTA.

Remarks : As per present instructions of Railway Board Vide RB's letter No.PC/V/2017/A/OTA/1 dtd 28/11/2017, 30% of running allowance is not included for calculation of OTA.

The posts of LIs are not catered for monitoring ALPs. In this regard SWR has sent a request to Railway Board to permit creation of posts of LIs for monitoring ALPs also. The decision from Railway Board is awaited.
