

**MINUTES OF 55TH PNM MEETING HELD BY DRM WITH THE REPRESENTATIVES OF SWRMU/SBC DIVISION ON 12/09/2019 & 13/09/2019.**

At the outset, Sr.DPO/SBC welcomed DRM, ADRM (A), ADRM (T), ADRM (O), colleague officers, Divisional President, Divisional Secretary/ SWRMU and all the Office Bearers of the SWRM Union for the 55<sup>th</sup> and 2<sup>nd</sup> PNM meeting for the calendar year 2019. Sr.DPO welcomed newly joined officers viz. Smt Saira Nazreen, Sr.DOM/Chg & Planning, Shri Parvesh Kumar, Sr.DEN/Co/SBC, Shri Ashish Gundal, Sr.DME/Dsl/KJM, Shri Jayant Ramchandran, Sr.DME/SBC, Smt Ruchika Sharma, DEN/N/SBC, Shri. Ravindra Kandlagunta, DSTE/SBC, Shri Saravanakannan.G, AEE/TRD/SBC.

Sr.DPO thanked for the co-operation of the Union, Officers and DRM for being keen to ensure that the 55<sup>th</sup> PNM to be happened despite of their other commitments. He also stated that as a tradition of Bengaluru Division, PNM always has resulted in fruitful discussion and solving of many issues across the table. Then, he requested DRM to address the forum.

DRM stated that this is his first PNM of SBC Division and welcomed all the Officers and the Union Office Bearers for the 55<sup>th</sup> PNM and 2<sup>nd</sup> PNM meeting for the calendar year 2019 and requested Union Office Bearers for self introduction.

**DIVISIONAL SECRETARY'S ADDRESS**

At the outset DS/ SWRMU welcomed ADRM (A), ADRM (T), ADRM (O), CMS, Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 55<sup>th</sup> and 2<sup>nd</sup> PNM Meeting for the calendar year 2019. DS/ SWRMU also welcomed all the newly joined Officers during the intervening period. During his address, he highlighted the following issues: -

1. DS stated that implementation part of the items agreed in PNM is very Poor. Administration should take it seriously and implement the agreements made in the PNM in true letter and spirit.
2. Promotions ordered in various categories and pay effected, but arrears are not paid. Payment of arrears should be made at the earliest.
3. DS congratulated the Branch Officers for bagging the Railway Week Zonal efficiency shield.
4. DS stated that silent working hours is being maintained, which is causing lot of hardship to the staff in getting their grievances redressed, they have to wait 2 to 3 hrs to meet the staff. The timings of the silent hours to be reviewed.
5. Restructuring order for TM in the ration of 20:10:10: 50 was issued by Railway Board vide 44/ 2019, dated 08.03.2019. But till date it is not implemented even after a lapse of 6 months.
6. Filling up of the posts of Shunting Jamedar: Since the procedure for filling up the post has been modified from selection to that of non-selection in terms of RBE dated 16.06.2019.
7. Revised rates of Running allowance: Arrears for Running staff is not paid since June 2019 in terms of RBE No. 175/2019. It is should be paid at the earliest.
8. Deputation of two Track maintainers for night patrolling especially where forest area is covered.
9. Canvas shoes cost reimbursement to Track Maintainer is delayed very badly at P.Way office. The same should be paid at the earliest. All the PB clerks and SSE/ P.way should be instructed to process and forward the claim immediately.
10. Non implementation of RBE No. 113/2016 (Bunching of increment) which is badly delayed. The same may be implemented atleast department wise in a time bound manner.

11. Many posts are being surrendered. According to MPP the posts have to be created wherever there are increase in assets especially in front line posts like TE / ECRC etc.
12. TC posts are to be filledup both 33 1/3% and 16 2/3% at the earliest.
13. Transparency in conduct of selection. To avoid in increase of more number of court cases being filed, some means of forum to be arranged to give the employee a natural justice and to avoid the employee approaching the court.
14. Unit level meeting not being conducted periodically. The same to be held regularly. The schedule to be issued by Sr.DPO.
15. IOH at C&W/YPR - To formulate permanent batch for IOH activities.
16. Dsl shed/BNC - clubbing of C&W with the Dsl- One SSE/Dsl Shed/KJM is creating chaos. Some tangible result to resolve the same.
17. Utilisation of Track Maintainer in different grades as well as in different jobs. As per the Railway board's letter of 2017-2018, avenue should be from Keyman post to Grade I TM post which is not being followed in SBC Dn. Hence Sr.DPO to conduct a bi-party meeting (Sr.DPO and Union) along with Sr.DEN/Co-ord. for promotion to the post of TM/Gr.I.
18. To avoid Keymen walking more than the prescribed 14 Kms for patrolling as is done between BYPL and BNC. DS requested to review the same by Sr.DEN/CO-ord .
19. Payment of OTA to staff of C&W & Running who performed duties beyond roster hours. The payment has been delayed for more than six months.
20. Wherever formation is upgraded, the same is supplemented with WDM3 rakes. Hence, there should be double locos to avoid stalling.
21. Non Supply of Uniform Items: There are 8 items covered under uniform items. Administration has failed to supply them, if the same is not supplied by December - 2019. The amount should be reimbursed to the staff.
22. During unloading of Acid at DSL/KJM, the same fell on one of the employee. 15 days over, he has not been placed under WCA/IOD.
23. Position of Job analysis done for the Commercial Clerk category of Mysore Section (RMGM, KGI) to be given.
24. Gang Rest Room for Track maintainers - The condition of existing gang rest room is in a very poor condition. It should be attended at the earliest.
25. Identity Cards have not been issued to many staff. It should be provided at the earliest.
26. There is Water Scarcity at Chanapatna and Bisanatham station. It should be attended.
27. Change of Department for Track Women - O.O. has been issued for 106 Track Women. They should be relieved in a phased manner.
28. Filling up of the posts of ECRC and Commercial clerks as envisaged in RBE No. 59/2019 since the procedure for filling up the post has been modified.
29. Senior most SMR should perform night duty wherever they are not designated as supervisory official.
30. Consequent on termination of 06 trains at PER/ SR, TTEs of SBC are facing tremendous problems in connection with Rest Room and the condition of rest room at MAS, CBE, TPTY, SA etc is very poor. The matter should be highlighted at DRM's level.
31. Change of department/category is ordered to staff arbitrarily without following any rules causing undue unrest amongst staff. This should be resolved by bringing the matter to the concerned higher up.
32. At platform No.5, trains bound to Jaipur and KCG is being received offering commercially number of coaches. Either we have to extend the platform or have to

take particular train in Platform No. 6, since for loading and unloading it is becoming a serious constrain.

33. Restoration of round the clock duties of RRI has been implemented at all stations except KJM. This may be implemented at the earliest.
34. At LC Gate No. 11 between Nelamangala and Doddabele (two gates) only one gateman is posted. It is requested for posting of additional gateman.
35. AT BID station Commercial Ticketing Agency staff are accommodated inside SM room where panels are located and it is causing lot of problems to the SM. This activity should be shifted at the earliest, from SM's panel room.

### **Divisional President's Address**

At the outset, DP/ SWRMU welcomed DRM, ADRM (A), ADRM (T), ADRM (O), CMS, Sr.DPO, all Branch officers, Divisional President and all Office Bearers of the Union for the 55<sup>th</sup> and 2<sup>nd</sup> PNM Meeting for the calendar year 2019. He also welcomed newly joined officers during the intervening period. During his address, he highlighted the following issues: -

1. Railway Board orders are not being implemented. LP/ TM are being relieved without replacement.
2. The roster for ESM has been changed by Sr.DSTE arbitrarily. The roster for ESM and SM should be same.
3. Vehicle to be provided to Supervisory staff in case of emergencies to attend failures.
4. Supply of uniforms to Helper of S&T staff to be ensured.
5. No recovery of any excess payment can be made at the end of the service of the railway employee from the settlement dues. Excess recovery if any made may be recovered atleast one year prior to the retirement of the employee before the culmination of service without penalising the employee.
6. BDRL and NYH two TM have to be posted during night patrolling since the route is risky.
7. Garbage between BID, KGI and Nayandahalli is being dumped by BBMP contractors which is causing health hazards like mosquitoes, etc. Hence requested to build compound wall.

### **DRM RECIPROCATED TO SOME OF THE POINTS RAISED BY DS/ SWRMU & DP/ SWRMU**

1. Regarding PNM, DRM/SBC stated that statement regarding follow up action will be given to union once in 2 months.
2. Payment of Arrears - Special drive will be conducted for claiming the arrears.
3. Regarding reviewing of silence hours – It will be looked into.
4. Restructuring order of TM - Finance vetted the restructuring. Promotion orders will be issued within one month.
5. Filling up the posts of Shunting Jamedar -This will be implemented by Sept' 2019.
6. Arrears of Running Staff will be paid in September 2019 salary bill.
7. Reimbursement of Canvas Shoes to Track maintainers will be ensured.
8. Non implementation of RBE No. 113/2016 (Bunching of increment)- This matter will be examined.
9. Proposal for creation of post in ticket checking for 179 post and 28 posts for Rajdhani and 78 posts for BYPL new terminal is already been sent to Hqrs.
10. A letter will be issued to all ADENs stating that the Unit Level Meeting has to be conducted first Monday of every second month.

11. At present, it is not feasible as IOH / SICK line batch are attending one sick coach & one IOH coach or 3 IOH coaches per day only.
12. In Dsl/Shed/BNC, clubbing of C&W with the Dsl- regarding. This will be looked into.
13. Utilisation of Track Maintainers in different grades - The situation will be reviewed and sorted out in 02 months' time
14. Payment of OTA to Staff of C & W & Running Staff who performed duties beyond roster hours - Claims received have been sent to finance for vetting.
15. Wherever rakes are augmented; they are suitably powered with multi locos.
16. Regarding Non-supply of Uniform items -  
**Sr DEN/ Co:** Action is on hand to procure from open market. Rs. 5000/- is being paid in salary bill to all Track maintainers during the month of July annually in lieu of uniform.  
**Sr.DOM:** Uniform allowance is being claimed in lieu of uniforms. However, safety shoes to all shunting staff in yards and rain coats to all open line traffic staff is being supplied.
17. The employee of KJM shed has been placed under IOD.
18. Job analysis done & raised roster issued for KGI & RMGM. As far as CPT & PANP is concerned, Job Analysis is done and will be sent to Hqrs.
19. Identity Cards will be issued.
20. Relieving of Track Women on Change of Department - This will be done in phased manner.
21. Filling up the posts of ECRC and Commercial Clerks - The assessment is on hand, will be completed by one week.
22. At major stations, SMR are exclusively posted to perform supervisory duty and in rest of the stations the in-charge SMs are working in link as rostered by Sr.DPO/ SBC.
23. Rest Room for TTE - D.O letter has been addressed by DRM/SBC to DRM/MAS in this regard and also to DRM/SA, DRM/PGT, DRM/GTL, DRM/NDLS, DRM/MYS & DRM/UBL.
24. PF No. 5 is of 24 coach length. JP express is running with AC single Loco and is being accommodated within the PF limits. Since KCG express is worked with DSL multi loco, to facilitate fuelling, the rare most coach is stopping out side the PF. However, after the entire route is switched over to AC traction KCG express will also be hauled by electric loco.
25. In LC Gate No. 11, Ex. Servicemen as Gate keepers are being posted shortly.
26. Roster for ESM – These Issue will be sorted out with Sr.DSTE.
27. Uniform Allowance has been paid to all the S&T Helpers.

DRM further hoped that more productive meetings would follow, DRM requested the Union to join hand for the event of Swachch Bharat to be held on 17.09.2019.

DRM concluded his speech by thanking the forum for having had fruitful discussion in the meeting and resolve many of the grievances of the employees.

**MINUTES OF 55TH PNM MEETING HELD BY DRM WITH THE REPRESENTATIVES OF SWRMU/SBC DIVISION ON 12/09/2019 & 13/09/2019.**

**Review Subjects:**

**Sub:No.27/09/16: Problems at HU/YPR.**

**A. Posting of one lady staff nurse to HU/YPR**

Each & ever occasion when patients have been prescribed injection, the on-duty doctor @ HU/YPR should come & inject the patients. Since there is no staff nurse, most of the time the patients need to wait for long time.

Hence, this union urges to post a lady staff nurse to HU/YPR.

**(CMS)**

Previous remarks: Nursing staff is HQrs controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

Previous remarks: Created staff Nurse posts in SBC Dn, vide ltr No.P.483/SBC/EF/Med dtd.19.02.19 for all the Health Units. The process of posting will be completed at the earliest.

MINUTES: Two staff nurses have been posted to SBC Dn. And for other vacancies outsourcing will be initiated.

**Present remarks: One Lady Staff Nurse is posted to all the four Health Unit and FA Post at KJM shed.**

**Minutes : Discussed and Closed.**

**Sub:No.22/01/17: Problems of ECRC's at PRS/SBC.**

**(C)Problems of staff of parcel office/SBC.**

Sl. No.	Problems
1	It was represented by Commercial staff that there is total shortage of office furniture i.e. chairs, tables almirah etc at PO/outwards/SBC.

**(Sr.DCM)**

Previous remarks: The matter has been discussed in the last meeting and the following remarks then offered was agreed upon.

1. CPSR's of PO/SBC & YPR have stated that the existing furniture is sufficient at both the locations.

2. Consequent to introduction of PMS, this issue is addressed.

MINUTES: 1) It will be replaced in a phased manner .

MINUTES: 1) The furniture will be provided within next 3 months.

Previous remarks: The proposal for procurement of furniture for entire division is under finance vetting. This will be supplied shortly.

Minutes: The proposal is under vetting in finance for entire Division.

Previous remarks: This will be discussed in the meeting.

MINUTES: A spot purchase committee will be constituted to process for spot purchase of furniture's. Vetting is awaited from finance.

**Present remarks: After obtaining financial concurrence and Administrative approval of DRM/SBC the proposal for spot purchase of furniture for the use in the field units of Commercial Department has been forwarded to PCMM/SWR for obtaining the approval of PCMM/SWR on 08.07.2019. Reply from HQrs is awaited.**

**Minutes: Deferred due to time constraint.**

**Sub. No. 14/08/17: Provision of Gang rest room/Huts over SBC division.**

Railway Board vide their letter No. 2014/CE-I/GNs/7 Dt: 11.6.2014 have directed Zonal Railways for making provision of Gang rest room/huts in the mid section for provision of resting facilities to engineering Track maintainers. In the neighbouring SR all the divisions are provided the Gang rest room/huts for their engineering staff. Hence this union urges to provide Gang rest room for track maintainers over SBC division.

(Sr.DEN/Co, Sr.DEE)

Previous remarks: (1) In YPR-Gang rest room has been constructed at YPR, remaining will be taken up through zonal – TDC-31.03.2018.

(2) Gang rest room has been proposed for sanction in LAW for entire Division. Sanction awaited.

MINUTES: Gang huts have been proposed for the entire division and will be provided after obtaining sanction. However, at NDV one vacant quarter will be converted into gang hut.

MINUTES: The work will be taken up duly awarding the contract in a phased manner and entire Division will be covered within a span of one year.

Previous remarks: 1. So far Gang rest room has been constructed at 3 locations.

2.Tender called for 11 locations, tender under finalization.

3.For 105 location work updated in IRPSM and sanction awaited.

4.LOA for gang rest room at 6 location in ADEN/MYA issued on 22.10.18 at Srirangapatana old station building has been modified and concerted to gang rest room for gang No.6.

Minutes: 5 locations gang huts constructed. Remaining 46 huts tender awarded work will commence shortly. TDC 30/06/2019.

MINUTES: This will be completed by 31.10.19 (Ayudha pooja).

**Present remarks: Provided @KJM,DKN,WFD,SKPT,PU,BWT, VRDP,TCL,BFW- 54 Nos. of Gang rest room/ Huts provided against 141 Nos required for further 29 Nos work under progress, Take up the works 58.**

**Minutes: Wherever the work has not commenced the same will be commenced immediately and completed duly providing electrical connections.**

**Sub.No. 22/08/17: Posting of Night duty ESM at BWT station.**

All over SBC division there is night duty ESM available except at BWT junction. The BWT is the Junction station which deals maximum highest traffic in SBC Dn. Hence this union urges to post one night duty ESM at RRI/BWT. (Sr.DSTE)

**Previous remarks:** Creation of 224 posts are under process at HQrs. Once the posts are sanctioned, staff will be posted for night duty.

Previous remarks: Sr.DSTE: Creation of 224 posts are under process at HQrs. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting of additional staff for night duty at BWT section. Due to lack of staff separate night duty staff are not available. Whenever staff are booked for night duty failures, compensatory rest for performing night duty is being given along with night duty allowance based on duration of night working and actual duty performed during the day time if any.

MINUTES: Wherever OT is applicable claims will be submitted by Sr.DSTE.

Necessary instructions will be issued by Sr.DSTE to supervisors to claim OTA.

Previous remarks: Creation of 224 posts are under process at Hqrs. Once the posts are sanctioned staff at BWT will be posted for night duty.

**Present remarks: Creation of 224 posts are under process at Hqrs. Once the posts are concurred the ESMs will be posted at BWT for night duty.**

**Minutes: Deferred due to time constraint.**

**Sub:No.31/11/15. Railway Colony Problems at MYA & CPT.**

**B. Change of Classification of Commercial Clerks from EI to 'C' CPT, MAD & PANP.**

The workload of Commercial Clerks in the above stations has been increased tremendously and the Commercial Clerks are working in EI classification. This union urges to change their classification from EI to 'C' (8 Hours). ( Sr.DCM, Sr.DPO, Sr.DFM)

Previous remarks:Sr.DPO: Job analysis for CPT & MAD conducted on 03.05.16 to 06.05.16 & 10.05.16 to 13.05.16. The report is under examination. The JA for PANP will be taken up at the earliest.

MINUTES ( 04/05.08.16): Job analysis for CPT & MAD conducted. The JA for PANP will be conducted at the earliest. JA report will be sent to HQrs.

PREVIOUS REMARKS: The job analysis file was put up to DRM seeking approval for change of classification from 'EI' to 'C' . DRM minuted to provide JTBS in the stations and work study may be reviewed later. Sr.DCM/SBC has called for applications for provision of JTBS at CPT & MAD stations. The last date for receipt of applications is 18.10.16.

Sr.DCM: It is advised by DRM to conduct Job analysis once again after JTBS is provided near the station at CPT & MAD. Applications have been invited for operating JTBS including CPT & MAD with opening on 18-10-16.

Minutes: The recommendations of the job analysis will be resubmitted to DRM for approval to forward the same to Headquarter for reclassification.

Previous remarks: Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. Selection of JTBS is with the TC.

MINUTES : The report of Job analysis will be forwarded to headquarter for necessary action for change of classification.

PREVIOUS REMARKS: Sr.DPO: Sr.DCM/SBC has been advised vide letter dtd 02.05.17 to inform the present status & provision of JTBS at CPT & MAD stations.

Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. LOA has been issued for the opening of JTBS both at CPT and MAD stations. They will be starting operations shortly. Job analysis can be done after the JTBS are functional as directed by DRM.

Minutes : The proposal will be forwarded to headquarters.

Previous remarks: Sr.DPO: Factual Job analysis was conducted for change of classification from E.I to C of commercial Assistants working at CPT, MAD & PANP from 03.05.16 to 06.05.16, 10.05.16 to 13.05.16 & 22.11.17 to 25.11.17 respectively. The proposal in respect of commercial staff of CPT & MAD has been sent to Sr.DFM/SBC vide letters dated 20.09.17 and 06.11.17 respectively for finance concurrence. The JA report of commercial staff of PANP Station is under examination.

MINUTES: Same remarks.

Previous remarks: Sr.DPO: The clarification sought by Sr.DFM/SBC has been furnished with the remarks of Sr.DCM vide letter No.B/P.347/JA/CC/CPT/2016 dtd 21.02.18.

MINUTES: FJA will be conducted in night session.

Previous remarks : Sr.DPO: Job analysis was conducted at CPT & MAD Stations from 03.05.2016 to 06.05.2016 & 10.05.2016 to 13.05.2016 respectively and it was justified for change of classification from E.I to C. The proposal seeking finance concurrence was forwarded to Sr.DFM/SBC by Sr.DPO/SBC vide letter dated 20.09.2017. The observations made by Sr.DFM/SBC vide letter dated 14.12.2017 has been replied by Sr.DPO/SBC vide letter dtd. 21.02.2018 and finance concurrence is awaited from Sr .DFM/SBC. As regard PANP station the JA was conducted in the year 2009 and approval for change of classification is not received from Head quarters office.

Previous remarks: Sr.DPO: Factual job analysis has been conducted for 72 hrs consecutive hours at CPT & MAD for the post of Commercial Clerk. In the said JA night session has also been taken into account and there is no provision to conduct JA separately during night session.

MINUTES: Same remarks.

**Present remarks: Sr.DPO: The observations raised by Associate finance has been clarified on 03.05.2019, awaiting for finance concurrence. On receipt of the same action will be taken to send the proposal to PCPO/ SWR/UBL.**

**Minutes: It will be expedited.**

**Sub. No. 12/01/17: Problems of staff at CPT Section.**

(c) Problems of commercial staff of SBC-MYS section.

The FJA conducted during 2013 to change the roster of commercial staff from EI to C has been justified and sent to Hqrs. for competent authority's approval. Since last 4yrs the administration has not changed the classification as per the FJA report.

**(Sr.DPO, Sr.DCM)**

PREVIOUS REMARKS: This will be examined.

MINUTES : Reminder will be sent to headquarters for obtaining the approval of competent authority for commercial staff at KGI and RMGM.

REMARKS : Sr.DPO: CPO/SWR vide letter dated 15.05.2017 has sought for clarification from the Division regarding the observation made by FA&CAO/UBL. The clarification sought will be complied after obtaining concurrence of accounts and the same will be forwarded to CPO/SWR.

Minutes : This will be forwarded to headquarter.

Previous remarks: Factual Job analysis was conducted for change of classification from E.I to C of commercial Assistants working at CPT, MAD & PANP from 03.05.16 to 06.05.16, 10.05.16 to 13.05.16 & 22.11.17 to 25.11.17 respectively. The proposal in respect of commercial staff of CPT & MAD has been sent to Sr.DFM/SBC vide letters dated 20.09.17 and 06.11.17 respectively for finance concurrence. The JA report of commercial staff of PANP Stn. is under finalisation. As regards commercial staff working at KGI & RMGM, the proposals which were forwarded to CPO/SWR was sent to FA&CAO/UBL seeking finance concurrence. The said proposal has been returned by FA&CAO for want of clear concurrence



from associate finance of SBC division. The matter is under correspondence with Sr.DFM/SBC.

MINUTES: Matter will be examined.

Previous remarks: Factual Job analysis for Commercial Clerks working at KGI & RMGM Railway stations was conducted from 08.00 Hrs of 21.11.2012 to 08.00 Hrs of 24.11.2012 and 08.00 Hrs of 08.01.2013 to 08.00 Hrs of 11.01.2013 respectively. As per JA committee's report it was justified for change of classification from E.I to continuous.

CPO/SWR/UBL vide letter No.SWR/P.347/HOER/KGI & RMGM/SBC Divn. dated 15.05.2017 had advised the division to obtain a clear concurrence from Sr.DFM/SBC and to submit to CPO/SWR/UBL. Sr.DFM/SBC was advised vide this office letter dated 28.09.2017 & 21.02.2018 for according clear concurrence.

As per Sr.DFM/SBC D.O.Letter dated 02.05.2018 fresh job analysis was conducted at KGI & RMGM Stations from 18.07.18 to 21.07.18 and 25.07.18 to 28.07.18 respectively. Proposal seeking finance concurrence has been forwarded to Sr.DFM/SBC vide this office letter dated 30.10.2018. The matter is pending in Sr.DFM/SBC office.

Minutes: Same remarks.

Previous Remarks: Factual Job analysis for Commercial Clerks working at KGI & RMGM Railway stations was conducted from 08.00 Hrs of 21.11.2012 to 08.00 Hrs of 24.11.2012 and 08.00 Hrs of 08.01.2013 to 08.00 Hrs of 11.01.2013 respectively. As per JA committee's report it was justified for change of classification from E.I to continuous.

CPO/SWR/UBL vide letter No.SWR/P.347/ HOER/KGI & RMGM/SBC Divn. dated 15.05.2017 had advised the division to obtain a clear concurrence from Sr.DFM/SBC and to submit to CPO/SWR/UBL. Sr.DFM/SBC was advised vide this office letter dated 28.09.2017 & 21.02.2018 for according clear concurrence.

As per Sr.DFM/SBC D.O.Letter dated 02.05.2018 fresh job analysis was conducted at KGI & RMGM Stations from 18.07.18 to 21.07.18 and 25.07.18 to 28.07.18 respectively. Finance concurrence has been obtained from Sr.DFM/SBC and papers are forwarded to PCPO/SWR/UBL seeking sanction of the Competent authority.

MINUTES: Same remarks.

**Present remarks: Sr.DPO: PCPO/SWR/UBL has communicated the approval vide letter dtd.15.04.19 for change of classification of duty roster in the category of Commercial Assistants working at RMGM & KGI from EI to "C". Duty roster under "C" classification has been issued to RMGM/KGI stations vide letter dtd.08.08.19.**

**Minutes: Discussed and Closed.**

**Sub.No.11/04/17: Problems at KPN Section.**

1. Filling up of vacancies of S&T staff at KPN.

Vacancy position of S&T staff at KPN section is very high. Out of 41 sanctioned staff only 21 is available. Hence this union urges to fill up the vacancy at the earliest.

**(Sr.DPO, Sr.DSTE)**

PREVIOUS REMARKS: Sr.DSTE: The proposal for creation of additional posts is under process at HQs level. Once the posts are concurred the vacancies will be filled up, However as and whenever the trade test are conducted for Gr-C staff, the Technicians are being posted.

PREVIOUS REMARKS: Sr.DSTE: Creation of 224 posts are under process at HQRS level. Once the posts are sanctioned, additional staff will be posted. In view of the above requested to close the item.

Sr.DPO: Creation of 224 posts are under process at Hqrs level. Remarks for observations of FA&CAO/UBL received from Sr.DSTE/SBC was sent to PCPO/SWR on 18.08.17.

MINUTES: In the next promotion orders, one staff will be posted to KPN.

Previous remarks: Sr.DSTE:Creation of 224 posts are under process at HQrs. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting of additional staff for night duty at BWT section.

Due to lack of staff separate night duty staff are not available. Whenever staff are booked for night duty failures, compensatory rest for performing night duty is being given a long with night duty allowance based on duration of night working and actual duty performed during the day time if any.

MINUTES: While staff are booked for night duty failures, OTA will be considered. SSEs will be advised in this regard.

Previous remarks: Sr.DSTE: A letter advised to all SSEs/Sig/Tele vide letter dtd.13.03.2019 that staff who are attending failures at LC Gates and other signal post from their HQrs can claim OTA and conveyances charges duly certified and forwarded by their concerned supervisors.

Sr.DPO: Proposal for creation of 224 posts was returned from HQrs to re-submit vide PCPO/SWR ltr No.SWR/P/135/CP/Policy/Vol.I dtd 06.09.18. The same was forwarded to Branch Officer. Reply awaited from Sr.DSTE/SBC.

MINUTES: Same remarks.

**Present remarks: Sr.DPO: 40 posts concurred by PFA/SWR. Proposal sent to HQrs alongwith the necessary certificates vide letter Nob/P.135/CP/S&T/SBC-WED dtd.15.04.19.**

**Minutes: Same Remarks.**

**Sub.No.16/04/17: Filling up of vacancies at BWT section.**

**A. Posting of Lady staff nurse at HU/BWT.**

This union has been persistently demanding to post lady staff nurse to HU/BWT & YPR. There are about 700 & 300 families residing at YPR & BWT respectively. In the event of treatment to ladies like injection/dressing etc, it is being done by male staff only. Hence this union urges to post Lady staff nurse to HU/BWT & YPR. (CMS)

REMARKS: Nursing staff is HQrs controlled post, CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Dn,

Minutes: The matter will be pursued at HQrs.

Previous remarks: Nursing staff is Head Quarters controlled post. CMD has been appraised for posting of Nursing staff for all the Health Units in SBC Division.

MINUTES: Same remarks.

Previous remarks: Created staff Nurse posts in SBC Dn, vide ltr No.P.483/SBC/EF/Med dtd.19.02.19 for all the Health Units. The process of posting will be completed at the earliest.

MINUTES: Two staff nurses have been posted to SBC Dn. And for other vacancies outsourcing will be initiated.

**Present remarks: One Lady Staff Nurse is posted to all the four Health Unit and FA Post at KJM shed.**

**Minutes: Discussed and Closed.**

**Sub. No. 02/08/17: Problems of Ticket Checking Staff at SBC.**

**A. Creation of Posts in the cadre of Ticket Checking/SBC division.**

In recent, many new trains services are augmented to the Ticket checking staff of SBC division for manning the same. Apart from this running of special trains and additional coaches are regular features. Every other day some new working pattern/additional work are added to the TC staff. Thus the work load is increasing day by day, whereas the strength of the TC staff is not in commensurate with the ever growing work load. This wide gap results in staff being forced to shoulder extra load of work as regular feature and their legitimate leave being deprived. The number of coaches being unmanned is also increasing. All these factor increases the stress level of the staff. The rate at which the staff is being added is not sufficient to meet the actual requirement. In view of the above it is insisted that a thorough study is made to assess the actual requirement of the staff and a proposal for creation of TC posts be sent to HQ for further action at apex level as per existing yard stick i.e. 3 sleeper coach per TC and 4 AC coach per TC going by this the number of coaches being manned by SBC Division 640 and requirement 229 Posts.

**(Sr.DCM, Sr.DPO)**

Sr.DPO: A proposal for the creation of 179 posts of TE was sent to PCPO/SWR vide ltr No.B/P.135/ CP/TE/Comml/2015 dtd 06.03.17.

Previous remarks: Sr.DCM: The subject pertaining to creation of 207 posts of TC staff (179 for increased coaches and 28 for Rajdhani Express) is pending with HQrs. The matter is being pursued with HQrs.

Sr.DPO: Head Quarters have been returned all the proposals vide ltr No. SWR/P. 135/CP/Policy/Vol.I dtd.06.09.2018. Accordingly Branch Officers have been advised to resubmit the revised proposals as desired by HQrs.

Previous remarks: Sr.DPO: Proposal for 179 posts was sent to HQrs/UBL along with the certificates required by HQrs/UBL vid ltr No.B/P.135/CP/TE/Comml/2015 dtd 06.12.18.

MINUTES: Same remarks.

**Present remarks: Sr.DCM: The proposal for creation of 207 posts in the Ticket Checking category (179 regular & 28 for Rajdhani Express) is pending sanction of HQrs.**

**Sr.DPO: Proposal for 179 posts was sent to HQrs/UBL along with the certificates required by HQrs. vide ltr No.B/P.135/CP/TE/Comml/2015 dtd 06.12.18.**

**Minutes : Same Remarks.**

**Sub.No.15/08/17: Problems of Track Maintainers of DPJ section.****C.Provision of Toilet facilities at DPJ(N).**

The LC Engg gate No: 48,51,53,61,62,66,75,76,82 & 89 in SSE/Pway/DPJ (N) doesn't have proper toilet and drinking water facilities. This union request to provide the same at the earliest.

(Sr.DEN/Co)

Previous remarks: Provision is being made for each LC one by one in the current zonal agreement.

MINUTES: Toilet will be provided.

Previous remarks: Some toilets where ladies are working at present have been identified now and proposed for toilet construction in zonal work on priority due to limited fund. For other gates proposals have been submitted for construction of toilets at all gates alongwith provision for bore wells.

MINUTES: Toilet will be provided.

Previous remarks: Provision of toilet work is in progress. TDC 30.11.18.

Minutes: Work in progress.

Previous remarks: This will be discussed in the meeting.

MINUTES: Work order issued, work will be commenced shortly.

**Present remarks: Construction of Toilet completed @ above LC's provision of doors in progress will be completed shortly. Bottled Can water is being supplied to gate keepers by SSE/P.Way and amount is reimbursement.**

**Minutes: Work at LC No. 48 & 51 completed, other LCs will be completed soon.**

**Sub: No. 01/01/18: Payment of Special allowance for Gate Keeper for manning gates.**

Railway Board vide RBE No: 99/2012, Dt: 11.9.2012 have directed Zonal Railway for Payment of allowance to all Gate Keepers of Indian Railways for manning the all types of gates. Till the issue of orders, only Special Class Gates were entitled to pay the special allowance of Rs. 375/-. SBC division has not paid to Gate keepers other than special class gates.

Hence this union urges to all those Gate Keepers who worked in Engineering gates to pay gate keeper allowances w.e.f. from implementation of 7th CPC.

(Sr.DPO)

REMARKS: Special Gate allowances have been granted to all Gate Keepers.

Previous remarks: Presently special class gate allowance is being paid to all gates at the rates prescribed by 7th CPC at the rate of Rs.1000/-. Details regarding payment of allowance to keepers from 2012 to 2016 are being collected from different P.Way Units.

MINUTES: The details will be called for.

Previous remarks: It has been ascertained from P.Way units that the Special gate allowance has been paid to all the gates since 2012. If any specific cases brought by the Union same will be examined.

MINUTES: Other than Special Class Gates not paid may be called for and paid as per 2012 instructions.

**Present remarks: Will be discussed in the meeting. .**

**Minutes: P.Way unit wise census will be taken within one week from WIs for other than special class gates.**

**Sub: No. 02/01/18: Shifting of Office Accommodation of SSE/Sig/SBC office from PF No.1 to 6.**

The entire signal staffs are finding tremendous difficulties consequent to shifting of their office accommodation from PF No.6 to PF no.1, since 2013 the SSE/Signal office/SBC got shifted to microwave building/SBC and to Pf.No.1, 3rd floor on SMR/s office. The jurisdiction of SSE/Signal is from RMGM to BYPL, as the administration is aware that all trains towards MYS direction starts from PF.No.5, 6, 7, & 8. Signal staffs are finding extreme difficulties while shifting the materials from 3rd floor to PF No.1 and to PF No.6 & 7.

Hence this union urges to re-shift the SSE/Signal office/SBC at PF No.6. It is learnt that Revenue Cash Office at PF No.5 got vacated and shifted to Basement of Divisional office. The same released accommodation may be allotted to SSE/Signal/SBC. **(Sr.DSTE)**

Remarks: S&T department is in touch with top management for allotment of suitable accommodation.

Previous remarks: Already requested Sr.DPO/SBC for allotment of office accommodation to SSE/SSBC office at PF No.5 (old cash office) vide letter NoB/SG.135/I/SWRMU of 03.07.18. Further requested Sr.DEN/Co/SBC and Sr.DPO/SBC for allotment of office accommodation of SSE/S/SBC at PF o.5 (Old cash office) vide ltr No.B/SG.135/I/SWRMU dtd 02.11.18.

MINUTES: This will be pursued further and will be finalized by 31.12.2018.

Previous remarks: Same remarks.

MINUTES: Joint inspection has been conducted by S&T & Accounts dept. This will be taken over by 18.4.19.

**Present remarks: Sr.DSTE: Joint inspection has been conducted by S&T & Finance branch to assess the shifting of SSE/Sig/Office.**

**Minutes: Deferred due to time constraint.**

**Sub:No.06/01/18:Bifurcation of Hamal of Commercial & Operating department.**

**Ref: SWRMU PNM agenda No: 03/01/14.**

This union had tabled an agenda in the 35th DRM/PNM urging the administration to bifurcate the cadre of Hamals which was the unified cadre and there was no intake of Hamals in Commercial department. Almost in each & every PNM this union has been demanding for posting of commercial Hamal at various offices viz CTTI, PRS, BO & PO etc.

The reply given to us by administration was, there is no intake of commercial Hamal since the cadre is unified the proper sanction & actuals could not be worked out, more importantly the avenue of promotion for Group-C i.e. TC, CC, ASM, Goods Guard is from both the streams i.e. Commercial & Operating dept. only. For TC & commercial clerk post volunteers were coming forward and rest of the cadre i.e. ASM & Guard is not filled up from quite a long time. The other important reason to insist bifurcation was, Pointsman category comes under safety category & Commercial Hamal comes under non safety category who were not entitled to seek VR under LARSGESS, since it was combined one, employees were of the view that they should be made eligible to seek VR under LARSGESS.

Keeping all the views of the discussion, the administration have very seriously reciprocated responded to bifurcate the cadre duly holding Bi-partite meeting with union for bifurcation of 45 hamals to commercial & remaining at operating on as is where is basis. It was given to understand that DRM/SBC made reference to COM/SWR for bifurcating the seniority on the same subject matter seeking the guidance from HQ to overcome the difficulties.

In this connection this union urges to adhere the PNM agreement in true letter & spirit. Historically the avenue of promotion for Group-C categories of TC, CC, ASM & guards should be kept open for both the streams as is in vogue.

(Sr.DPO,Sr.DCM,Sr.DOM)

Reference has been made to HQrs vide letter No.B/P.246/Sr.DPO dtd 06.09.17 regarding the common seniority and problem thereof.

MINUTES: The item was discussed. Since there was no posts in level 1 in Comml.Dept. The staff is considered as surplus and they will be redeployed suitably.

MINUTES: Excess Commercial Hamal will be redeployed. Proposal to be moved.

Previous remarks: Sr.DPO: Sr.DCM has not agreed for re-deployment.

MINUTES: As discussed in PNM, it was brought to the notice that there are cases where employees with A2 classification are working as hamals despite acute shortage of P.man. All those hamals whose medical classification is A2 will be repatriated to their parent cadre. This will be completed by 25.11.2018.

Previous remarks: Sr.DOM: As discussed in PNM, it was brought to the notice that there are cases where employees with A-2 classification are working as hamals despite acute shortage of Pointsman. All those hamals whose medical classification is A-2 will be repatriated to their parent cadre.

No Hamals have joined Operating Dept till date as Pointsman.

MINUTES: All the hamals will be sent for medical examination in A2 & below based on medical classification, they will be redeployed in other departments.

**Present remarks: Sr.DOM: No Hamals have joined Operating Dept till date as Pointsman.**

**Minutes: All available commercial Hamals will be re-deployed based on their medical classification in consultation with UNION. Once letter is issued to UNION subject stands closed.**

**Sub:No.12/01/18: Classification of Roster of Commercial clerk/HSRA.**

The HSRA commercial clerks are now working essentially for 72+3 hrs per week and no night off and no weekly rest from 1994 onwards. At that time of 1994 HSRA was a small station and earnings also less and number of trains also less. Day by day HSAR station was developed and increased number of trains, earnings etc. Every day commercial clerks are dealing UTS counter, parcel luggage, goods loading/un loading; the staffs are working continuous for EI roaster. There is no Quarters to them and working 12 hrs continuously.

Avg ticket per day: 1500 up/down

Avg passenger per day: 4000 up/down

Train per day: 24 up/down.

Hence this union urges to change the classification from EI to C (8 hrs).

(Sr.DCM, Sr.DPO)

Remarks: Sr.DCM: At present EI roster issued by Sr.DPO is being followed at HSRA for Commercial Clerk. Reclassification involves JA which has to be taken up by Personnel Branch.

Sr.DPO: The subject matter is under examination.

MINUTES: Same remarks.

Previous remarks: Sr.DPO:The proposal seeking finance concurrence for reclassification of duty roster of Commercial Clerks working at HSRA station forwarded vide this office letter dated 20.07.2018 was not agreed to and returned with certain observations vide Sr.DFM/SBC letter dated 03.10.2018 quoting Railway Board letter No. E(LL)2001/HER/9 dated 09.08.2005.

The observations made by Sr.DFM/SBC in letter dated 03.10.2018 has been clarified vide this office letter dated 30.10.2018 seeking finance concurrence.

Minutes: Same remarks.

Previous remarks: Sr.DPO: Finance concurrence obtained and file is put up to DRM for his approval to forward the proposal to PCPO/SWR/UBL soliciting the sanction of the Competent authority.

MINUTES: This will be processed further.

**Present remarks: Sr.DPO: Proposal for change of classification from “EI” to “C” for the post of Commercial Assistants working at HSRA has been forwarded to PCPO/SWR/UBL vide letter dtd.08.04.2019. Approval from Headquarter is awaited.**

**Minutes : Same Remarks.**

**Sub:No.13/01/18: Problems at P.Way Depot/SSPN & PKD.**

1.The entire P.way/SSPN Engineering staff have represented that the Canvas shoe Reimbursement for the second half 2015 has not been paid to them. (Sr.DPO)

Remarks: This will be looked into.

Minutes: Same remarks.

Previous remarks: Reimbursement claims will be provided in this month salary bill.

MINUTES: Same remarks.

**Present remarks: A letter advised to all SSE/ P.Way/ SBC to forward the claims from TM for reimbursement of cost incurred towards shoes during the year.**

**Minutes: Same remarks.**

**3.Medical Identity Books & ID cards have not supplied to Track Maintainers of P.way/SSPN. (CMS)**

Previous Remarks: CMS: Indent has been placed for printing of Health Books at HQrs.

Minutes: Same remarks.

Previous remarks: Indent has been placed for printing of Health Books at HQrs.

MINUTES: Expected time for receipt of health book is by one month.

Previous remarks: Indent has been submitted 20,000 books to HQrs for printing of Medical Health Books.

MINUTES: Indent for 20000 medical health books has been placed. On receipt, the same will be supplied to employees and family members.

**Present remarks: Indent has been submitted to HQrs. for printing of Medical Health Books.**

**Minutes: Discussed and Closed.**

**Sub: No.23/01/18: Problems at DPJ Section.**

E)At HSRA blacksmith-2, welder-1, MSM-2 and helper-2 are available where as at DPJ(N) there is no Blacksmith, welder or MSM. Hence, we urge to fill up vacancy at DPJ (N) at the earliest.

(Sr.DEN/CO)

Remarks: This will be discussed in the meeting.

MINUTES: Selection will be initiated to fill up Artizan helpers.

Previous remarks: Newly created posts of Blacksmith & Welder will be distributed.

Minutes: Same remarks.

Remarks: This will be discussed in the meeting.

MINUTES: After completion of PQRS work, staff will be posted.

**Present remarks: Advised to Sr.DPO/SBC to filling the vacancies of Blacksmith, Welder vide Note No.B/W.135/Welder dt.21.08.2019.**

**Minutes: The vacancies will be filled up by 30.11.2019.**

**Sub:No.30/01/18: Problems of S&T staff at CSDR station**

The signal technician of CSDR station is maintaining both CSDR & A-panel. The A-Panel work load is more and the jurisdiction is approximately 14 Km's. Hence this union urges to bifurcate the A-Panel.

(Sr.DSTE)

Remarks: Sr.DSTE: Creation of 224 posts are under process at HQrs level. Once the posts are sanctioned Sr.DPO/SBC will be advised for posting of additional staff.

MINUTES: Same remarks.

Previous remarks: Creation of 224 posts are under process at Hqrs level. Once the posts are sanctioned, Sr.DPO/SBC will be advised for posting of additional staff. After posting of additional staff bifurcation can be done.

MINUTES: Revised proposals for creation of posts will be sent t HQrs.as all the proposals have been returned by HQrs.

Previous remarks: Sr.DSTE: Once the creation of new proposals are sanctioned staff bifurcation can be done.

MINUTES: Revised proposals for creation of posts will be sent to HQrs. as all the proposals have been returned by HQrs.

Previous remarks: Sr.DSTE: Once the creation of new proposals are sanctioned staff bifurcation can be done.

**Present remarks: Same remarks.**

**Minutes: Deferred due to time constraint.**

**Sub:No.06/07/18: Posting of Adequate Electrical Power Staff at BWT, HUP & YNK.**

Time and again this union has been urging the administration to post adequate staff to maintain Electrical assets of way side station. During the Staff Contact Programme on visit to each and every station, it was noticed that maintenance of Electrical assets at L.C. Gates and station including Railway Quarters is totally poor due to non availability of Electrical power staff.



The YNK station is 3rd important station in SBC division having all department activities as sub section HQ, there are about 60 Quarters are there. Hence this union urges to post electrical power staff at YNK station.

Hence, this union urges to fill up existing vacancies and post additional staff for smooth maintenance of Electrical assets at station & colony. **(Sr.DEE)**

Previous Remarks: A proposal for creation of 175 posts has been send to Sr.DPO/SBC vide letter dtd 04.07.18.

At present 14 staff are available at BWT at YNK 2 staff are working at SSPN 2 staff are working and at HUP 3 staff are working. As and when the staff position improves, one staff will be posted to work at YNK.

MINUTES: This will be examined.

Previous remarks: Sr.DEE: A proposal for creation of 175 post has been send to Sr.DPO/SBC vide ltr . dtd: 04.07.18.

At present 14 staff are available at BWT, at YNK 2 staff are working, at SSPN 2 staff are working and at HUP 3 staff are working. As and when the staff position improves, one staff will be posted to work at YNK.

Sr.DPO: Proposal for creation of 175 posts was sent to Finance concurrence & the observation was sent to Sr.DEE to offer remarks vide ltr No.B/P.135/CP/Elec dtd 28.09.18.

MINUTES: As and when staff position improves, which will be very shortly as RRC candidates will report, additional staff will be posted to YNK.

**Present remarks: At present 14 staff are available at BWT, 2 staff are working at YNK, 2 staff are working and at SSPN & 3 staffs are working at HUP. As and when the staff position improves, additional staff will be posted to YNK.**

**Minutes: One additional staff at BWT posted on 10.09.2019. As and when the staff position improves, additional staff will be posted.**

**Sub:No. 07/07/18: Allotment of Accommodation to Railway Institute.**

This union has raised a demand in one of the Divisional PNM objecting the administration decision to shut down the Railway Institute/YPR and release the accommodation to SAATHI Group.

Although the then DRM had given assurance to find out alternative accommodation to reopen the Railway Institute/YPR. The commitment remains on table, again during the last PNM the subject matter has been raised in the preamble address about the non compliance of the PNM agreement by the administration, However Sr.DPO have intervened and replied suitable action would be arranged. There are about 800 Railway Quarters and more than 1500 employees are working at YPR the Railwaymen's are lacking without any Recreation/Sports Activities due to non availability of Railway Institute at YPR. This union has conducted random survey about the need in demand of Railway Institute at YPR there is vehement response from staff that they need fully equipped Railway Institute at YPR.

Hence, this union urges the intervention of DRM to identify and allot the accommodation for accommodating and restarting the Railway Institute activities at YPR.

**(Sr.DEN/Co)**

Remarks: Sr.DPO: This is under process.

Minutes: The proposal to Saathi group to other location and restore the same is agreed to and the same will be discussed with DRM.

Previous remarks: This will be discussed in the meeting.

MINUTES: This will be explored.

**Present remarks: Sr.DEN/ CO:The matter is jointly under process with Sr.DPO/O/SBC & Sr.DEN/O/SBC.**

**Minutes: Same remarks.**

**Sub:No.13/07/18: Provision of Infrastructure at KGI station.**

(d)There is demand for bigger parking area.

**(Sr.DEN/Co, Sr.DCM)**

Minutes: Staff parking will be provided by 31.12.18.

MINUTES: Same remarks.

**Present Remarks: Sr.DEN /CO: In circulating area already allotted slot for staff parking only board to be provided.**

**Minutes: Joint inspection will be done with concerned supervisor along with Union representatives for feasibility of providing parking facility for staff.**

**(Discussed and Closed).**

**(e) CCTV in PF's & Ticketing area to be provided.**

**(DSC, Sr.DSTE)**

Sr.DSTE: CCTV :There is no policy guide lines. No requirement from Sr.DCM/SBC.

MINUTES: Same remarks.

Previous remarks: Sr.DSTE: CCTV :There is no policy guide lines. No requirement from Sr.DCM/SBC.

MINUTES: DSC/RPF will initiate proposal for CCTV.

**Present remarks: DSC: The proposal for CCTV has been sanctioned by GM/SWR and funds has been allocated from DEnHM/SBC.**

**Minutes: Same remarks.**

**Sub:No. 15/07/18: Extending of water supply & EE connection to Railway Quarters at NMGA.**

Kindly refer to this union Staff Contact Program report Date: 01.01.2018 where in it was mentioned that staff Quarters at NMGA-HAS section lacks with basic amenities like water supply & EE connection. Till date the same has not been provided to newly constructed Quarters in above said section.

On date the staff residing at NMGA Quarters have reminded the undersigned about the difficulties being faced.

Hence, the union urges to provide water & EE connection to the Quarters at NMGA immediately.

**(Sr.DEN/Co, Sr.DEE)**

Remarks: Sr.DEN/Co: NMGA, leaking water tank has been replaced by new tank and new pipe line connection has been provided through zonal work order in the month of June. A new bore is being provided by construction organization. Electrical connection pertains to Sr.DEE.

SR.DEE: Electrical work at NMGA station is carried out by Construction Organization.

Minutes: At present arrangements are made to give electrical connection from Railway platform. CE/CN organization will be persuaded to complete the work by 2 months.

Previous remarks: Sr.DEE: Earlier EE connection at NMGA was provided by CN/BNC from the Platform Lighting, which was only 12 hrs supply.

Now, Division has provided 24 hrs power supply from NMGA station.

Previous remarks: Sr.DEE: As an interim measure, all quarters have been temporarily extended with station supply.

Work is being undertaken by Construction unit. In this regard, several rounds of discussions have been held by the Division with Construction unit and Dy.CEE/CN/BNC has committed that this works will be completed by April'2019.

MINUTES: Regular supply will be made available by CN by June 2019.

Sr.DEN: This will looked into.

**Present remarks: Sr DEE: Work is taken by Construction unit and the work is under progress.**

**Sr.DEN/Co: At NMGA only one bore well is working, electrical connection was also given to quarters, at KIGL another bore well is ready only water yield must be checked by electrical dept.**

**Minutes: The work will be taken up by Division. TDC July 2020 for entire HAS section. For NMGA will be done be 30.11.2019. (Discussed and Closed).**

**Sub:No.19/07/18: Problems of P.Way/Engineering staff.**

**SSE/Pway/WFD Section: (a) Provision of Rest Room facilities for Trackmaintainers.**

There is a request from Track maintainers of WFD sec of Gang No: 1, 2, 3, 6 & 7 for provision of Rest Room facilities since lot of Lady Track maintainers are working in the above said gangs. **(Sr.DEN/Co,)**

Previous remarks: Construction of Rest room for Track maintainers is in process. Tender called thrice but no responds again tender open on 4th week of Nove'18.

MINUTES: This will be provided by Ayudha Pooja i.e, by 31.10.19

**Present remarks: Provided.**

**Minutes: Discussed and Closed.**

(b) Posting of additional Keyman for Yard Gang No: 5 & 9 (WFD)

There is tremendous work load in the above gangs which falls in Yard jurisdiction of WFD. Hence this union urges to post additional keyman for the above said gangs. **(Sr.DEN/Co,)**

Remarks: Keyman is assigned the job as per yard stick. As per new correction slip in IRPWM ERC greasing work has also been withdrawn.

MINUTES: This will be examined.

Previous remarks: This will be discussed in the meeting.

MINUTES: Extra keyman will be posted on reporting of RRC candidates.

**Present remarks: Staff shortage continuing due to candidates relieved to RWF,IRT,etc.**

**Minutes: Discussed and Closed.**

**(c) Supply of Branded Torches.**

Already 3 cell torch has been supplied but none of them are working for long time due to its poor quality and not focusing to long distance. Hence needed Reachable LED torch with long focus.

**(Sr.DEN/Co, Sr.DMM)**

Remarks: Sr.DEN/CO: 200 Nos. of Andslite, Model No.RWGS-1 with 2 years warranty have been issued to all P.Way section to make up critical deficiency on 08.08.18. Further 200 Nos. of Andslite, Model No.RWGS-1 has been issued vide P O No.50879 of 27.09.18. The same will be issued to all P.Way section accordingly.

MINUTES: Same remarks.

Previous remarks: This will be discussed in the meeting.

MINUTES: This will be provided.

**Present remarks: Tender for 480 numbers of LED Torches has been opened on 30.05.2019. Case file has been sent to SSE/P.Way/SBC for scouting the technical suitability & rate reasonableness.**

**Minutes: This will be provided.**

**Sub:No.23/07/18: Grievances Noted During Railway Hospital visit on 02.04.2018.**

(c) Stores:- It was represented by on duty pharmacist that due to heavy temperature the store room suppose to be Air Conditioned for preventing the medicines to keep the cold storage for good results.

**(CMS, Sr.DEE, Sr.DMM)**

Remarks: Suitable industrial freezer will be provided for storing temperature sensitive drugs. Indents placed on Sr.DMM.

MINUTES: Same remarks.

Previous remarks: Indents awaiting accounts concurrence.

MINUTES: Same remarks.

**Present remarks: Sr DEE: Requirement will be assessed and proposed for provision of Air-Conditioned cold storage.**

**CMS: Indents awaiting Accounts Concurrence.**

**Minutes: This work will be completed by 31.03.2020.**

**Sub:No. 24/07/18: Provision of Full fledged infrastructure at RH/SBC.**

(a) It was represented that there was insufficient toilets and wash rooms at Railway Hospital there is no separate place for the OP patients, there is no separate waiting lounge for OP patients.

**(CMS)**

**Present Remarks : Proposal for new toilet complex for OPD at RH/SBC has been tendered and LOA is issued to the contractor by Engg. Department and the contractor has started the work.**

(i) There is no separate Medical Record Room to keep the Records. Hence, pigeon type almiraha may be provided and separate place identified to keep the records. **(CMS)**

**Present Remarks: Proposal for exclusive record store room has been tendered and LOA is issued to the contractor by Engg. Department and the contractor has started the work.**

**Renovation of General Wards in cubicles is need to be done.**

MINUTES: Same remarks.

Previous remarks: Proposal for new toilet complex for OPD at RH/SBC has been tendered and LOA is issued to the Contractor and Engg. Dept has been requested to commence the work at the earliest.

MINUTES: Same remarks.

**Present Remarks : Suitable proposals for making cubicals in the General wards and other renovations will be placed at the earliest.**

**Minutes: Discussed and Closed.**

(b) Provision of Hospital Layout map in each floor with identification of rooms proper numbering for guiding of patients.

**Present Remarks: Engineering Department has been appraised for the providing the same.**

It was requested by patients that there is no adequate seating arrangements at waiting hall, Lab, Casualty, General waiting area and Doctors Consulting Chambers.

**Present Remarks: Adequate seating arrangement (Chairs) provided at various locations of RH/SBC.**

**Minutes: Discussed and Closed.**

The Railway Hospital staffs have requested that there is no parking place for the staffs and doctors only 10x10 measuring area is always occupied by patients/attendants.

**Present Remarks: Inspection done along with DRM and the areas are identified adjacent to the new entrance. Proposal is with Engineering Department.**

**Minutes: Same remarks.**

This union suggests for provision of integrated Health management system with medicines information with Hqrs Health Units & Referral Hospitals. Union suggests for provision of LED TV's at waiting lounge of OP. (CMS)

Remarks: (i) New two toilets one for male and one for female have been constructed and commissioned in the new OPD block Old toilets have been included for renovation and proposal sent to Engineering department and work has been sanctioned.

(ii) Proposal for new record room has been sent to Engineering department and the work has been sanctioned.

(iii) The proposal for over all renovation of General wards sent to Engineering department.

MINUTES: Same remarks.

Previous remarks: Suitable proposals for making cubical in the General wards and other renovation will be placed at the earliest.

Engg. Dept has been appraised for the providing the same.

Purchase order released for procurement of adequate seating arrangement (Chairs) for the whole hospital at different areas.

Materials yet to be received from the supplier.

Inspection done along with DRM and the areas are identified adjacent to the new entrance.

Proposal is with Engg.Dept.

Proposal for implementing HIMS at RH/SBC will be initiated.

MINUTES: Same remarks.

**Present Remarks: Comprehensive HIMS policy for entire Hospitals across Indian Railways has been initiated by Railway Board and the necessary Indents for Divisional Railway Hospitals and Health Units are placed for concurrence to Associate Finance and the proposal is at HQrs for PFAs sanction .**

The OPD token system has been processed by Personnel department and will be commissioned at the earliest.

**Minutes: Discussed and Closed.**

**Sub:No.26/07/18: Problems at Railway colony/SBC Divn.**

(b)The colony road condition is very pathetic and is having lot of pot holes due to which the staffs and family are finding it difficult, and the road may be asphalted. (Sr.DEN/Co)

Remarks: The proposal will be made for improvement of colony roads.

MINUTES: **Target date is 30/06/2019.**

**Present remarks: Various improvements have been done in the recent past in colonies further proposal has been under process for taking up improvement to colony road.**

**Minutes: Discussed and Closed.**

(f)At Nelamangala Quarters:(i)There are about 20 units of old Quarters which was not dwelling condition even made with some pretty repairs finally it is waiting for Electricity Connectivity. (Sr.DEE)

Remarks: Electrical work at NMGA station is carried out by construction Organization.

MINUTES: This will be pursued with CN.

Previous remarks: Work is being undertaken by Construction unit. In this regard, several rounds of discussions have been held by the Division with Construction unit and Dy.CEE/CN/BNC has committed that this works will be completed by April'2019.

MINUTES: Power supply will be made available by CN by June 2019.

**Present remarks: Sr DEE: Work is taken up by Construction unit and the work is under progress.**

**Minutes: This will be completed by 31.10.2019.**

(g)AT SBC M.G.Railway Colony: 1.Railway Quarters (metro) lift not working, Railway staffs are spending their personal money to attend, due to not attending by railway department. (Sr.DEE)

Remarks: Sr.DEE: ADRM approval has been obtained for the proposal for AMC of Jonson Make lifts & Escalators over SBC Division. (This include BMRCL Quarters lifts also 4 Blocks) Proposal has been sent to accounts for concurrence on 12.10.2018.

MINUTES: Same remarks.

Previous remarks: Detailed estimate has been vetted by Divisional Finance and tender is being floated.

MINUTES: As on date, the lift is attended and is in working condition. AMC will be in place in next three months.

**Present remarks: Detailed estimate has been vetted by Divisional Finance and tender opened on 13.05.19. Briefing note is under process.**

**Minutes: At present Lift is working. (Discussed and Closed).**

**Sub:No.27/07/18: Problems of Engineering staff of SSE/P.Way/O/TK**

(a)Each & every staffs have complained that the P.Way Office lacks with basic amenities like Drinking Water as well as sanitary connection since last 2 years. In the event to attend any nature call, staff and supervisor as forced to go to waiting hall.

**(Sr.DEN/Co)**

MINUTES: a) CAO/CN will be apprised of the situation to get completed.

**Present remarks: New SSE/P.Way/O/TK has to be handed over by construction dept. However, the matter is being delayed on their part. In case the matter gets delayed further, temporary sanitary facilities through zonal Agreement can be made after obtaining necessary instruction.**

**Minutes: The matter will be sorted out with CN.**

**Sub:No.02/01/19: Problems of Trackmaintainers at KJM.**

(I) Provision of Rest Room for Trackmaintainer's at KJM station. There is no proper Rest Room for Trackmaintainer's other than some shelter with asbestos sheets. Hence, this union requests to provide Rest Room.

**(Sr.DEN/Co)**

MINUTES: This will be provided by Ayudha Pooja 2019.

**Present Remarks: Provided.**

**Minutes: Discussed and Closed.**

(II) Posting of Double Keymen's at KJM yard. This union has been requesting the Administration to post Double Keymen, due to quantum of workload involved at KJM yard there are about 40 points at KJM yard it is not possible to maintain single Keymen. This issue was one of the PNM agenda item in the DRM/PNM it was assured to consider, but till date no action has been initiated in this regard.

**(Sr.DEN/Co ,Sr.DPO)**

Remarks: This will be discussed in the meeting.

MINUTES: The extra keyman will be posted when new RRC candidates reports.

**Present remarks: Staff shortage continuing due to relieving of staff. The representation will be addressed once staff strength improves.**

**Minutes: Discussed and Closed.**

**Sub:No.03/01/19: Problems of C&W Staff SGT Depot.**

(I) The Road Connecting from CYM office to SSE/C&W Depot is only Mud Road and the Asphaltting and Dambering was done long ago on account of this entire Road at the earliest.

(Sr.DEN/Co)

MINUTES: This will be completed by 15/5/19.

**Present remarks: Work will be taken up in zonal work, TDC.31.10.19.**

**Minutes: Same remarks.**

(II) There is a Ladies Staff Room at C&W/SGT Depot. Wherein 15 Ladies are working in the Depot they have requested for provision of Toilet in the Adjacent Vacant Room to convert it as a Toilet.

(Sr.DEN/Co, Sr.DME)

Previous Remarks: Sr.DME: A letter will be sent to Sr.DEN/Co to take up the work at the earliest.

MINUTES: This will be examined.

**Present Remarks: Sr.DEN/Co : Work will be taken up in zonal work, TDC. 31.10.19.**

**Minutes : Same remarks.**

**Sub:No.04/01/19: Problems at RH/SBC.**

(I) It was represented that there is one vacancy in Lab Superintendent and Attendants at RH/SBC, this may be filled at earliest.

( CMS, Sr.DPO)

MINUTES: 1) The post is being created. Once the post is created, the same will be filled up.

**Present remarks: Same remarks.**

**Minutes: Same remarks. (Discussed and Closed).**

(III) The RH Male Toilets are shrinking and needs regular maintenance. (CMS)

Remarks: Noted and the staff are advised to maintain the existing toilets and construction of new toilet complex at RH/SBC is sanctioned and work will be starting at the earliest.

MINUTES: Same remarks.

**Present remarks: Same remarks.**

**Minutes: Discussed and Closed.**

**Sub:No.05/01/19: Problems of Commercial Staff of HUP Section.**

(I) Presently the public announcement system is at booking office, the staff at booking office are unable to concentrate on their job especially during peak hours, hence the same may be shifted to Sr.SM Office, which will facilitate the general public and also the staff of booking office.

(Sr.DCM, Sr.DOM)

Previous Remarks: This will be looked into.

MINUTES: This problem will be solved with the introduction of auto announcement system.



**Present remarks: Commercial staff working at HUP are not able to attend to the PA system and Train Display system, which are installed in the booking office while working in the counter, especially during the peak hours. Public complain if the counter clerk leaves the counter to feed the data in the system. Hence the systems have to be shifted to the SM's office as done at YNK station. Sr.DOM to take necessary action in this regard. Further, Division has awarded the RDN tender wherein major stations over the Division including HUP will be provided with auto announcement and train display systems which will be operated by the contractor. This will address the issue on hand.**

**Minutes: Deferred due to time constraint.**

(III) ECRC office at Puttparthi (near bus stand complex) is totally covered from all the side and there is no proper ventilation facilities and the present AC is also age old one and not functioning properly and results in frequent break down. Hence this union request to replace with one.

**(Sr.DCM, Sr.DEE)**

Previous Remarks: Sr.DCM: Sr.DEE is advised to replace the AC.

MINUTES: This will be examined.

**Present remarks: Sr. DEE: At ECRC office at Puttparthi there is only one counter available. As per Railway Board norms, single counter is not eligible for AC.**

**Minutes: Discussed and Closed.**

**Sub:No.07/01/19: Construction of new Quarters at PKD**

During our staff contact program it was represented by staff that there is only one Quarters for Traffic, but whereas the total no of staff in traffic dept is 16 no's & S&T department are 06. Hence there is an urgent need for staff quarters to be constructed for the above staff, since they have to travel a distance of 20 km to attend their duty and Especially during failure at night, the S&T staff face lot of hardship. And there is also a great demand for houses, because of the upcoming factory of KIA motors. Which is likely to employ to thousands of persons.

**(Sr.DPO, Sr.DEN/Co-ord & Sr.DOM)**

Previous Remarks: Sr.DOM: CE/West/CN/BNC has been advised about the demand for Quarters of Traffic staff in YNK-PKD section duly indicating type-wise requirement at each station.

Sr.DEN: The priority for allotment of qrs.will be collected and additional qrs. will be constructed.

MINUTES: Same remarks.

**Present Remarks: Sr.DOM: CE/West/CN/BNC has been advised about the demand for Quarters of Traffic staff in YNK-PKD section duly indicating type-wise requirement at each station.**

**Sr.DEN/Co: 10 Qrts are under construction at PKD(Type/II- 4,& Type/III-6).**

**Minutes: Same remarks.**

(II) The Residents of PCV Colony have represented that following are the Lacunas in Railway Colony.

1. There is no Cauvery Drinking Water Supply from Hoganekal, only hard water is being used for all purpose.
2. Septic Tank not cleaned since decades.
3. Doors and Windows are in Broken Condition.
4. Compound Wall not available to any Quarters.

**(Sr.DEN/Co)**

MINUTES: CN is constructing 10 Qrs. Additional Qrs will be constructed.

**Present remarks: 1. Once in two days water is being supplied.**

**2. Septic Tank already cleaned during July-18.**

**3. Work order placed for replacing broken door/windows. During previous L-Zone maximum number of broken door replaced. This year work order placed to replaced balance broken door/window.**

**4. Work order placed through L-Zone.**

**Minutes: Discussed and Closed.**

**Sub:No.08/01/19: Problems of Track maintainers of P.Way/HUP Section.**

B.The L.C. ENG Gate/Request for Provision of Water.

(I) All the L.C. ENG Gates of HUP section are not having water facilities for the toilet and also no drinking water facilities are provided. The same be provided. Sr.DEN/Co

**Minutes : Toilet will be provided through zonal by 31.10.2019.**

(II) Special Gate allowances is not been paid for the staff of Hindupur section working in L.C. Gates for past one year.

**(Sr.DEN/Co, Sr.DPO)**

MINUTES: This will be examined.

**Present remarks: (i & ii) This will be discussed in the meeting.**

**Minutes: Gate allowance is being paid.**

**(Discussed and closed)**

**Sub:No.10/01/19: Railway Colony Problems over SBC Division.**

**A. Doddaballapur.**

(I) During the Staff Contact Programme it was personally witnessed that the age old drainage of the entire colony is been blocked & also in some places it is completely closed, due to construction of roads as a result it is posing serious health hazard. Hence, this union request to construct drainage at the earliest.

**Present Remarks: Colony drainage cleaned in the 3rd week of Dec-2018.**

**Minutes: Discussed and Closed.**

**B.Problems at Nagasamudram Station.**

(I) The approach road from main road to the station is very bad, it is very difficult to reach the destination by motorcycle or by walk. The same may be metalled or tarred, And also there is no street light, during night the staff are finding it very hard, provision of street lights may also be made at the earliest. **(Sr.DEN/Co,Sr DEE)**

Minutes: This will be examined.

**Present remarks: Will be attended in zonal agreement 27.**

**Minutes: Discussed and Closed.**

**Sub.No.12/01/19: Problems of Trackmaintainer's of DPJ Section.**

(I)The Entire Special Class Gatekeepers of HSRA & DPJ have requested that they have not been paid OTA for the extra hours for having worked in the Special Class Gates beyond 'C' Classification. **(Sr.DPO & Sr.DFM)**

Remarks: Sr.DFM: Proposal not received in accounts.

MINUTES: This will be examined.

**Present remarks: Sr.DPO: This will be discussed in the meeting.**

**Minutes: OTA will be paid in Sept 2019 salary bill.**

(II).C.No.59 & 60 Lady Gatekeepers are working, this Gate does not have any basic amenities to attend nature calls. Hence, the Toilet facility is demanded by the Gatekeepers. **(Sr.DEN/Co)**

**Present Remarks:- :- LC no. 59 & 60 toilet under construction.**

**Minutes: Union contended that, Toilet construction at LC No. 59 completed and at LC No. 60 work yet to commence. This will be completed.**

(III) LC NO 75 at RYC witch false in city limits pointsmen are requested for toilet facilities.

**(Sr.DEN/Co)**

**Present remarks: LC No.75 work order placed in current Zonal work-2019-20.**

**Minutes: Same remarks.**

(IV) The residents of HSRA requested that an exorbitant EE charges like 3000 to each residents have recovered without any proper computation of meter reading.

**(Sr.DEE)**

MINUTES: This will be examined.

**Present remarks: After checking meter reading register of HSRA station, it is found that no residents of HSRA have been recovered an amount of Rs.3000/- PM.**

**Minutes: Discussed and Closed.**

**Sub.No.13/01/19: Problems of P.Way/Engg Staff of MYS Section.**

(I) The Engineering staff of P.Way/MYA have represented that although there is communication from union that abandoned station building at Srirangapatna & BDRL station have been converted as Track Maintainers Rest room, till date the same has not been commissioned for resting facilities for Trackmaintainers. **(Sr.DEN/Co)**

**Present remarks: Abandoned station building at Srirangapatana has been converted as track maintainers rest room and key handed over to SSE/P.Way/MYA and it is in use by track maintainers. At BDRL track maintainer rest house work in progress and its TDC is 31.10.2019.**

**Minutes: Same remarks. (Discussed and Closed).**

(II) At BDRL station Operating Quarters is laying vacant since last 2 years and there is need for Engineering staff. To avoid loss of revenue, this union requests to transfer the Quarters to Engineering pool. **(Sr.DEN/Co,Sr.DPO,Sr.DOM)**

Previous Remarks: Sr.DOM: No request has been received from Engg. staff till date. However, ADEN/MYA has been advised to send the request to SM/BDRL for allotment.

MINUTES: Same remarks.

**Present remarks: Sr.DOM: Sri.Annappa Siddappa, Sri.Mahadevamurthy & Sri.Hariharan of Engg dept. have been allotted Qrs at BDRL. Further, there are no vacant Qrs available.**

**Sr.DEN/Co: Allotted to Sri.Annappa Siddappa TM-IV vide memorandum No.12/E/QA qrts dt.04.02.2019 on priority.**

**Minutes : Discussed and Closed.**

(IV) The Trackmaintainer's/CPT have represented that Sri.Ganghadhara, Sri.Nagabhushan & Smt.Kavitha who were transferred to Kunigal/P.Way long before, they have been promoted against the CPT vacancy, this needs to be reviewed, necessary eligible track maintainers from Engineering CPT depot may be promoted, the above named employee who are promoted may be adjusted against P.Way/kunigal vacancy.

**(Sr.DPO,Sr.DEN/Co)**

Remarks: Sr.DPO; A separate seniority unit of KIGL has been formed vide ltr No.B/P.612/VII/Engg/KIGL & CNP dtd.22.02.19. Sri.Nagabushan already been promoted as TM/II on Oct'2018 and absorbed in the same grade in SSE/KIGL.

14 vacancies in TM/II grade and exercising of restructuring of TM's as per revised percentage is on hand and promotions will be processed as per revised percentage.

MINUTES: Same remarks.

**Present remarks: Sr.DPO: This will be discussed in the meeting.**

**Minutes: Same remarks.**

**Sub.No.15/01/19: Problems of SM's at MYA.**

(II) HNK station SM request that the station is not assessable to road approach and there is Boards Instruction in subject matter wherever way side station don't have easy access to road such station may be provided for Rest room for SM's. **(Sr.DOM ,Sr.DEN/Co)**

Previous Remarks: Sr.DOM: Sr.DEN/CO/SBC has been advised to provide SM's rest room at HNK station.

Minutes: Same remarks.

**Present remarks: Sr.DOM: Sr.DEN/CO/SBC has been requested to provide SM's rest room at HNK station.**

**Sr.DEN/Co: The matter will be discussed in the meeting.**

**Minutes: The works has been proposed under Umbrella works.**

**Sub.No.17/01/19:Problems of Signal Staff.**

(II) LC No:62 which comes under city limits having TVC 86000 there is no water supply to this gate. (Sr.DEN/Co)

Minutes: Same remarks.

**Present remarks: Water supply available at LC No.62 on Alternate days and it has been programmed to supply water for remaining days by water tankers (out sourcing).**

**Minutes: Union stated that the subject also pertains to provision of toilet at LC no. 62. This may be taken up on priority. Total of 50 LC gates will be provided with Toilet by 31.03.2020. (Discussed & Closed).**

**Sub.No.18/01/19: Procurement of Rail Dolly Equipment to P.Way Depots over SBC Division.**

(I) In all adjoining division each gang is supplied Rail Dolly equipment separately whereas in SBC Division the equipment is not available. Union urges for procurement & supply.

(Sr.DEN/Co)

**Present remarks: 55 numbers of Rail Trolley have been procured and distributed to all the P.Way section on 27.06.2019. It is also ensured that each P.Way section is having minimum 04 numbers of Rail Trolley.**

**Minutes: Discussed and Closed.**

**Sub.No.19/01/19: Grievances of Trackmaintainer of P.Way Kunigal.**

(I) The Track maintainers working at NMGA section have represented that the entire section of Track maintainers is being done KRCL pattern and they are finding tremendous difficulties due to shortage of Track maintainers for day to day maintenance work

(Sr.DEN/Co)

**Present remarks: SSE/P.WAY/KIGL Section is under KRCL pattern as identified by HQrs.**

(II) The P.way/Kunigal depot having the sanctioned strength of 96, Actual is 40, Vacancy is 56, which is above the 60%. ( Sr.DEN/Co,Sr.DPO)

**Present remarks: Total Track maintainers sanction strength is 81 and available is 40 and vacancy is 41.**

(III) There are only 5 Trackmaintainer's in Gr-I in GP 2400 and not even a single Mate/Mistry is available in GP 2800. (Sr.DEN/Co, Sr.DPO)

**Present remarks: There are 5 track maintainers in grade pay 2400 and there is no gang mate (Grade pay 2800) available is nil. So far seniority list of track maintainers is not issued by personal department and cadre restructuring not done.**

**Sr.DPO: After vetting of restructuring assessment will be done for promotion from TM/ I to TM/ III.**

**Minutes: (i), (ii) & (iii) (Discussed and Closed).**

**Sub:No.20/01/19: Denial of Basic Amenities at Railway Quarters NMGA – HAS Section.**

(I) In entire section starting from NMGA to Shantigrama no Quarters is having streetlights and electricity has not been connected to any of the Qtrs. This union strongly condemns the negligent attitude of administration. Since last 2 yrs we have been requesting, no action has been initiated to give electricity connection to Qtrs. The administration is unable to provide basic amenities like water & electricity, till such a time, the above amenities are provided recovery of HRA should be stopped. ( Sr.DEE )

Remarks: Work is being undertaken by Construction Unit. In this regard, several rounds of discussions have been held by the Division with Construction Unit and Dy.CEE/CN/BNC has committed that the works will be completed by April'2019.

MINUTES: The regular power supply will be made available by CN by June 2019.

**Present remarks: Work is taken up by Construction unit and the work is under progress.**

**Minutes: Discussed and closed.**

(II) The residents have represented that there is a sanitation main chamber (Rajakaluve) is located adjacent to Railway compound where bore well has dumped up, which is the main supply for colony & station. The water is contaminated & seepage water is mixed with the Bore well water. (Sr.DEN/Co)

Minutes: This will be examined.

**Present remarks: Sr.DEN/CO: There are 3 Bore wells in KIGL station, the first bore well which is near to station is covering KIGL station and RPF office. The second bore well which is in S & T Office is covering ADEN Office, ADEN quarters, SSE/P.WAY office, SSE/SIGNAL office, SSE/ELECTRICAL office, SSE/WORKS office and 8 type II quarters. The third bore well which is at km 58/00 in colony covering type II, type III, type IV total 28 quarters. The third bore well which is near to Rajakaalve (bridge no.156 km.57/840) which is 160mtr. Away.**

**Minutes: Discussed and Closed.**

**Sub:No.21/01/19: Problems of Operating Staff NMGA – HAS Section.**

(I) The pointsman from each station between NMGA-CNPA have represented that there is no RG in the section. On account of this each pointsman have accrued 32 to 35 days CR. This union urges to send RG pointsman to clear the CR. (Sr.DOM,Sr.DPO)

Previous Remarks: Sr.DOM: 2 Pointsman are posted at SIGA & SBGA respectively. LR/PM for the section is posted at TASA.

MINUTES: Same remarks.

**Present remarks: Sr.DOM: At all stations RG/P.Man is posted LR/P.Man is available at KGL. Further, posting of 4 Pointsman in the section is being processed.**

**Minutes: Discussed and Closed.**

(II) CNPA station panel building is located in low laying area i.e. below PF and which is against the safety and for each train movement have to desert the panel and reach the PF for exchanging the signal. **(Sr.DOM)**

Previous Remarks: Since this is a new line, how the fault has taken place is being investigated into. Necessary action will be taken as deemed fit.

Minutes: Same remarks.

**Present remarks: For placing SM Panel Room and other allied rooms at the platform level, Sr.DEN/Co/SBC, Sr.DSTE/SBC & Sr.DEE/SBC have been advised to submit the budget cost estimate, together with break up cost and rate reference for including under Umbrella works.**

**Minutes: Estimate is under preparation by Engg, S&T and Elect department.**

**Sub:No.22/01/19: Problems of Trackmaintianer's P.Way/CNPA.**

(I) CNPA depot is having sanctioned strength of 90, actual is 38 & Vacancy is 42 are existing and need to be fill up the vacancy at the earliest. **(Sr.DEN/Co,Sr.DPO)**

**Present Remarks: Total sanctioned strength of Track maintainers is 86 in SSE/P.WAY/CNPA section available is 36, still track maintainers to be posted.**

**Minutes: Same remarks.**

(II) The new P.Way office has come up and all the civil works have got completed and waiting for electrical works. **(Sr.DEE)**

Remarks: Work is being undertaken by Construction Unit. In this regard, several rounds of discussions have been held by the Division with Construction Unit and Dy.CEE/CN/BNC has committed that the works will be completed by April'2019.

MINUTES: This work has been taken up by CN orgn. And to be completed by CN.

**Present remarks: Electrical works at P.Way/CNPA has been completed.**

**Minutes: Discussed and Closed.**

(III) Between Sharavabelagula-HAS which is a forest prone area, many times during day light cheeta's have been found. Hence this union urges to post two Track maintainers during night patrol. **(Sr.DEN/Co)**

**Present remarks: Between shravanabelogola-HAS Sec. which is forest prone area , many times during day light cheeta's have been found. There is no night patrol in SSE/P.WAY/CNPA section, only stationary mobile watchman in cuttings are existing these stationary mobile watchman are provided with a another companion of agency (i.e two persons were posted at site).**

**Minutes: Discussed and Closed.**

**Sub:No.24/01/19: Problems of C&W Staff about establishment Issues.**

(IV) At CDO/Office/YPR, 5 clerks have recently retired and one clerk Transferred. Not even a single clerk have posted so far on replacement. **(Sr.DPO, Sr.DME)**

Remarks: Sr.DME: Posting will be done when the vacancy position improves.

MINUTES: Same remarks.

**Present remarks: Sr.DME: Posting will be done when the vacancy position improves.**

**Minutes: Same remarks.**

**Sub:25/01/19: Grievances of Operating Staff of BWT Section .**

(I) The Pointsmen's of DKN have represented that there is hectic shunting movement activities in IOC/DKN. Hence requested for change of Classification from EI to 'C'.

**(Sr.DPO, Sr.DOM)**

Remarks: Sr.DOM: Necessary job analysis may be initiated by Sr.DPO to assess the same.

Previous Remarks: Job analysis is proposed for change of clarification for the post of Pointsmen/DKN from 24.04.19 to 27.04.19.

MINUTES: Same remarks.

**Present remarks: Sr.DOM: Job analysis was conducted from 23.04.19 to 26.04.19. Report is yet to be submitted.**

**Sr.DPO: The Job Analysis conducted and Job Analysis report is under finalization and further necessary action will be taken.**

**Minutes: This will be further processed.**

(II) The Operating as well Engineering staff have represented that the State Government and Public Sector IOC staffs are being paid X classification 24% those working at DKN but Railway men are paid 10% classification. Hence, requested for payment of X rate HRA 24%.

**(Sr.DPO)**

Remarks: Sr.DPO: It will be examined.

MINUTES: Same remarks.

**Present remarks: Sr.DPO: A letter has been addressed to Dy. Commissioner, Bangalore Urban District, to issue the Dependency certificate vide letter dtd. 07/11.06.19 & remained vide letter dtd. 05.09.19.**

**Minutes: Same Remarks**

**Sub:No.26/01/19: Implementation of Railway Board letter No: 2017/TRM/SF/Cell/Civil 03, Dated: 05.2.2018.**

(I) Railway Board vide above referred letter have directed Zonal Railway/GM's to comply Railway board instructions cited above referred letter. There is an total 7 uniform items needs to be supplied on yearly basis right from Raincoat, Jacket, Hand gloves, safety shoes, Helmet, tri colour LED torch, winter sweater etc. None of the items is supplied so far. Hence, this union urges to ensure the items supply before Dec-2018. **(Sr.DMM,Sr.DEN/CO)**

Minutes: This will be examined.

**Present remarks: This will be discussed in the meeting.**

**Minutes: A Proposal for reimbursement of uniform items will be sent to headquarters for approval of GM.**



**Sub:No.27/01/19: Problems of TRD Staff.**

Rectification of Pump at TSS/WFD.

(1) WFD TSS Staff they are finding tremendous difficult due to non-availability of water supply. Since, the submersible pump went out of order almost a year ago. Hence, it is requested for replacement of submersible pump to connect to pump out the water.

(Sr.DEN/Co, Sr.DEE)

Remarks: Pump was inspected by SSE/Pump/SBC on 08.04.2019. There is poor yield in the bore well.

After drilling of new bore well by Engg.Dept, pump will be provided by Electrical dept.

MINUTES: Same remarks.

**Present remarks: Sr DEE: Pump was inspected by SSE/Pumps/SBC on 08.04.2019. There is poor yield in the bore well.**

**After drilling of new bore well by Engg. Dept, new pump will be provided by Electrical dept.**

**Sr.DEN/Co: Geological survey was conducted. Work will be done based on feasibility otherwise suitable arrangement will be made.**

**Minutes: Presently water is being supplied through tankers, once the survey report comes necessary action will be taken.**

**Sub:No.28/01/19: Utilization of Trackmaintainer's Gr.I In GP Rs.2800 for Office Work.**

Time & again this union has been echoing our voice against the utilization of field staff at Offices. Currently various complaints have been received from the other senior employees who are working in the field that the Trackmaintainer's Gr.I in GP Rs.2800 level V are working at offices from the initial days of Trackmaintainer Gr.IV to Trackmaintainer Gr.I, despite of getting promotion to the highest grade. Field staffs are working at office is not a positive sign for other employees working in all climates in the field.

Hence, this union strongly urges to direct Engineering Department Officers not to Encourage utilization of higher grade Trackmaintainer's at offices which would be a heart burning among other Trackmaintainer's.

(Sr.DEN/Co)

Minutes: This will be looked into.

**Present Remarks: Matter will be discussed in the meeting.**

**Minutes: Suitable necessary action will be taken within two months.**

**NEW AGENDA**

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**Sub:No.01/05/19. Creation of Ex-Cadre post of Ballast Train Checker (BT Guards) in GP 2400, Level-IV in Civil Engineering department.**

Ennumerous representation have been received by this union to create Ex-cadre post for the Ballast Train Checker i.e. BT Guard, hitherto, known as BT Guards. In all P.Way depots currently the Trackmaintainer's who are having Training & Competency certificate are being utilized as BT Guards without any monetary benefits nor any designation for having discharging the duties. In the adjoining divisions of SR, it was confirmed that the said duties

are in Ex-cadre post in GP 2400 in all P.Way depots. Only in SBC division this posts are not reckoned officially nor any separate grade pay/allowances are being paid to them.

Hence, this union urges to create the post of Ballast Train Checker (BT guard) in GP 2400 in SBC division.

(Sr.DEN/CO,Sr.DPO)

**Remarks:- Proposal sent to Sr.DPO/SBC vide this office Lr.No.B/W.135/CP/Non-Gaz/Rev dt. 03.09.2019.**

**Sr.DPO: This will be further examined and processed.**

**Minutes: Discussed and Closed.**

**Sub:No.02/05/19. Filling up of Vacancies at Sr.DFM's/O/SBC.**

Following is the vacancy position at Sr.DFM's /O/SBC.

Category	Sanctioned strength	Actual Strength	vacancy	Vacancy %
Sr.Section Officer	18	12	6	33%
Accounts Assistant	34	17	17	50%
Jr. Accounts Assistant	8	4	4	50%
Accounts Clerk	6	4	2	33%
Sr.Steno	1	1	0	0%
Sr.Record Sorter	1	0	1	100%
Office Peon	5	2	3	60%
Total	73	40	33	45%
		55%	45%	

The work is getting suffered due to large number of vacancy. Hence, this union urges to fill up the vacancies at the earliest.

(Sr.DFM)

**Remarks: The vacancy position is being sent to Hqrs every month. The same has also been apprised to PFA/SWR during her inspection to SBC Dn., on 23.08.19.**

**Minutes : Same remarks.**

**Sub:No.03/05/19:. Problems of P.Way/Engineering Staff MYS Section.**

A.Safety Shelters to be provided in front of all L.C. Gate Lodges to avoid heavy sunlight & Rain Water during exchanging of all right signals by Gagmen's.

**Remarks:-Shelter will be provided in upcoming zonal work**

**Minutes: To start with LC No. 10 of MYS section will be taken up. The same will be provided by March 2020.**

B. Provision of Toilet Facility all traffic and Engineering L.C. Gates including Water in MYS Section.

**Remarks:-In upcoming zonal water, toilets will be provided in all LC gates and water supplying through tanks.**

**Minutes: Same remarks.**

C.Fill up vacancies to IOW/ADEN Office to MYA (20 Staff) to maintain section.

**Remarks:-At present no staff available for maintenance of 228/ Qrts 50 service buildings and 21 stations very difficulties. Hence staff to be provided as early as possible.**

**Sr.DPO: Will be discussed in the meeting.**

**Minutes: Same remarks.**

D.L.C.No.38 Toilet to be renovated with water facilities because it is laying under urban area (RMGM).

**Remarks:-Toilet construction will be provided in upcoming zonal work.**

**Minutes: It will be taken up on priority.**

E.Gang Rest Room facility to be provided for KETHOHALLI near L.C.No.31/32. 35.

(Sr.DEN/Co)

**Remarks:-New tender opening on 05.09.2019 under new agency work will be commenced.**

**Minutes: Same remarks.**

**Sub:No.04/05/19:. Problems of Operating Department Staff of MYS Section.**

A.Bifurcation of Commercial Activities and Ticket Booking from SM's panel Room at BIDADI Station.  
(Sr.DCM,Sr.DPO)

**Remarks: Sr.DCM: As per the policy of Railway Board, ticketing activity at BID has been outsourced to STBA. STBA is a private agent who is engaged on contract for issuing tickets. As the agent is private person, he/she must work under the control and guidance of the SM on duty. As it is an administrative requirement to have the STBA to work under the control of on duty SM., the present arrangement of ticketing activity within the SM room is desired.**

**Minutes: Deferred due to time constraint.**

B.Uniformity of Pointsman Roster in MYS Section to be rectified. Some Pointsman under RLT Roster and some Pointsman are under EI Roster, kindly issue RLT Roster to all station irrespective of Quarters availability (0.5 Km is only criteria issuing RLT Roster as per Railway Board Order).  
(Sr.DOM,Sr.DPO)

**Remarks: Sr.DOM: Sr.DPO has already been advised for issuing of RLT rosters to all eligible traffic staff in SBC Dn.**

**Sr.DPO: As per decision taken in the earlier PNM meetings it was decided to issue RLT roster in favour of Traffic staff who are not in occupation of Railway quarters and also who are residing beyond 0.5 Kms from their work spot have been issued with 60 hrs RLT roster and in respect of staff who are in occupation of quarters were issued with 72 hrs duty roster. Accordingly, in respect of 13 stations in SBC – MYS section have been issued with 60 hours roster i.e RLT and for staff working in CPT – MAD section could not be issued as the staff were in occupation of Railway Quarters.**

**Minutes: Discussed and Closed.**

C.As per the Railway Board Order SM's Rest Room facility to be provided SET, HJL, Y & NYH. Since the above stations are not connected to Road and there is huge distance to reach the station and SM's are not in a position to take Road conveyance to reach their residence.

(Sr.DEN/Co,Sr.DOM)

**Remarks:-Sr.DEN/Co Proposal submitted to Sr.DOM/SBC. Uploading IRPSM  
Sr.DOM: Same will be proposed in PWP 2020-21.**

**Minutes: The work will be proposed in Umbrella works.**

**Sub:No.05/05/19:. Problems of Staff of Diesel Shed/KJM.**

**A.Fill up Tech.III M&E Rankers Quota Posts.**

Of late Rankers Quota for promotion as Tech.III M&E Wings have been conducted and unfortunately only one employee has been selected against the quota. Hence, this union requests administration to re-look into the matter and may order for calling up of volunteers for rankers quota for filling up of these quota for both the Mechanical & Electrical wings.

(Sr.DPO)

**Remarks : The proposal for promotion to the post of Tech/ II is processed, once the promotions are ordered from Tech/ III to Tech/ II actual requirement as per DRQ, LDCE & PRQ will be assessed and vacancy will be filled immediately.**

**Minutes : Notification will be issued by 30.09.2019.**

**B.Filling up of Lab attendant posts.**

From 1983 after Shed Inauguration till date 8 posts Lab attendant are not filled up. Till date Diesel Shed Technical staff are being utilized as Lab Attendant. This matter is raised by this Branch several times. But, till date no action has been taken up to fill up these vacancies.

Diesel Shed is facing shortfall of vacancy on the Technical side since the administration is utilising Diesel Shed Technical staff as Lab Attendant. Though, efforts have been taken to fill up these vacancies by the administration by calling volunteers, it is observed that none have applied for same, since there is no promotion avenue/channel in the cadre for the other staff, since the same requires education qualification in the science stream. Hence, please arrange to fill up extra 8 Group 'D' post through RRC, so that it opens a channel to other fresh candidates also.

(Sr.DPO)

**Remarks: The post of Lab attendant of KJM/ Shed are de-centralized from headquarters in Jan – 19. Necessary indents for 7 posts will be placed as and when called for.**

**Minutes: Same remarks.**

**C.Supply of ID Cards to staff of Diesel Shed/KJM & BNC.**

Only 468 ID Cards have been issued against the total staff working of 632. Also, most of the staff of Diesel Shed/KJM are on duty outside their Headquarters. Hence, ID Card now a days has become an inevitable and mandatory one. Hence, arrangements may please be made to supply ID cards to all the staff at the earliest possible.

( Sr.DPO)

**Remarks: ID cards will be supplied.**

**Minutes: Minutes: ID cards will be issued in house as PO will be released for procurement of ID cards Printing machine.**

**Sub:No.06/05/19:. Filling up post of Assistant Loco Pilot from Diesel Shed/KJM.**

It is noticed that LDCE quota for filling up of ALP post from the other Department has not been done since 10 years, depriving the chance of employees working in other Departments to work as ALP. Hence, this union urges the administration to look into the matter on top priority and to arrange for conducting LDCE for the post of ALP. ( Sr.DPO)

**Remarks: There is no LDCE quota prescribed in the category of ALPs. Action has been initiated to fill up the vacancies of ALPs against PRQ and applications have been called for and the same is under scrutiny and selection will be finalized at the earliest.**

**Minutes: Notification issued eligibility list will be published.**

**Sub:No.07/05/19:. Filling up of Vacancies as per the Increased Loco Holding.**

This shed holding 175 locos as on the date and the staff strength is only 632 with which only 125 nos, of locos could be managed, which in turn results in excessive usage of man power in all most all the sections. Hence, this union urges the administration to take immediate action in creation of posts according to the yard stick for maintaining 180 locos.

(Sr.DME/KJM,Sr.DPO)

**(i). 45 posts already concurred by Associate finance and Headquarters finance for loco holdings increased from 130 – 138, is awaiting creation for want of matching money value from Railway Boards vacancy bank as communicated vide CPO/SWR/UBL Lr.No. SWR/P.135/CP/KJM/SBC, dtd 04.03.2014.**

**(ii) For the creation of 252 direct maintenance posts for the locos increased from 139 to 206 at Disel shed KJM. The proposal was sent to Sr.DPO/O/SBC vide this office letter No. B/M/DSL/535/Staff Proposal/Vol II dated 29.07.2019 and is under process.**

**Minutes: Position of staff will be jointly reviewed by Sr.DME/ KJM & Sr.DME.**

**A.Outsourcing of Groove Cutting Work of Traction Armatures.**

Now a days, groove-cutting work of Traction Armature has been outsourced which has resulted in utilization of staff Technical Staff for Transporting the Armatures to and from to the firm, which is doing the groove cutting.

To avoid such mis-utilization of Technical staff, administration may provide a good infrastructure like CNC Machine for groove cutting of traction armatures, which will result in cost and man power saving.

(Sr.DME/KJM)

**Remarks: Noted. Skimming/ machining of commutator of Traction motor amatures is outsourced and transportation of the armature for this work is not under the scope of the existing contract. In the future contract the transportation of armature will also be included in the scope of works.**

**Minutes: Instead of CNC lathe high capacity lathe will be proposed in the next MNP programme.**

**Sub:No.08/05/19: Provision and Maintenance of Infrastructure at KJM.****I.Renovation of Toilet Building near Components cleaning plant at Diesel Shed/KJM.**

The Toilet Building in washing plant now a days is in a dilapidated condition. In lavatories no doors are available, which results in non-utilization of toilets. Since, the rainy season has started in Bangalore, the drainage water which is segregated on the roof top is blocking the drainage pipe, emitting bad smell. Hence, the toilet may kindly be renovated so that everybody could use it and also to the working environment clean and tidy.

(Sr.DME/KJM,Sr.DEN/Co)

**Remarks: Engineering department has been advised on 20.07.2017 and 18.09.2018 to take up renovation works. Being followed up for executing.**

**Remarks:-Work is under progress.**

**Minutes: Discussed and Closed.**

## **II.Earmarking of place for cleaning of Traction Motors.**

At Present Traction Motors are being cleaned in open area adjacent to FOS Section, which is not only affecting the Fuel injectors as explained above, it also affects the human bodies. Inhaling of this dust will result in all kinds of respiratory problems such as Asthama, Allergy etc,. Hence, an isolated place may kindly be earmarked for the cleaning of Traction Motors.

**(Sr.DME/KJM, Sr.DME)**

**Remarks: The room, where presently traction motors are cleaned is a closed one made exclusively for this purpose with forced air ventilation arrangements. This was made to open blowing dust, which was affecting all the staff in machine repair bays. All the precautions are taken by distribution the PPEs so that the dust is not affecting staff.**

**Minutes: Sr.DME and Union representative will jointly inspect the process of blowing of traction motor and further decision will be taken as already isolated room is available for this purpose.**

## **Sub:No.09/05/19: Filling up of Khalasi Artisans Vacancies in Engineering Department Works.**

In each and every IOW Office there are large number of Artisans and Khalasi Artisans Vacancies which has to be filled from the stream of Trackmaintainer's, which is resulting the poor maintenance of Quarters, due to non availability of staff. As the administration is aware there is no direct induction except through Track maintainer's cadre, since last 5 years selections was not held due to shortage of large number of vacancies in Track maintainer's category, since there is no large number of induction is going to take place through RRC necessary selection may be conducted to fill up all the Khalasi Artisans Vacancy.

**(Sr.DEN/CO,Sr.DPO)**

**Remarks: Sr.DPO: Assessment under process.**

**Minutes: Vacancies will be filled by 30.11.2019.**

## **Sub:No.10/05/19: Change of Classification of Pointsmen's of HUP Section.**

Time and again this union has been demanding to change the classification of Pointsmen's of HUP Section i.e. Major Stations like HUP, PKD, SSPN, GBD & DBU from EI to 'C'. Although Administration have conducted Factual Job Analysis has kept in cold storage wherever justified FJA Train Services are being diverted to defeat the justification. Now that off the entire section is electrified with double line and Train Services are increased in manifold. Union urges to change the classification from EI to 'C'.

**(Sr.DOM,Sr.DPO)**

**Remarks: The Job Analysis for provision of existing duty roster was conducted for Pointsmen of HUP do not justify for upward revision from EI to C. In view of increased train service and also doubling as represented a fresh Job Analysis will be conducted in October – 2019.**

**Minutes: Same remarks.**

**Sub.No.11/05/19.: Problems of Staff at NMGA - HAS Section Railway Quarters.**

1.1	<p>The station is not having any electrical connectivity including the amenities like water, the doors and windows are in broken condition.</p> <p><b>Remarks:-Station is having electrical connectivity for quarters earlier current connection was given from station now it is regularized.</b></p> <p><b>Water-</b> Water is supplied to the quarters from station bore well it is sufficient for the exiting quarters and another bore well was dug near quarters by construction department was failed due to no yield. Door and windows are in good condition of existing occupied quarters the old abandoned quarters is having broken doors and windows now same is under renovation.</p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.2	<p>The staffs have requested that the station is located in isolated and remote area. They may be accommodated at KIGL for their children welfare like education and other social obligations.</p> <p><b>Remarks: Sr.DOM: Allotment of Qrs to traffic pool has not been done and decision of allotting Qrs on the section is arbitrarily taken by SSE/W/KIGL without constituting the Committee. Sr.DPO has been requested to form a housing allotment Committee so as to ensure justified Qrs allotment.</b></p> <p><b>Minutes: Letter to be issued to SSE/ Works/ KIGL.</b></p>	<b>Sr.DPO Sr.DOM</b>
1.3	<p>There are 4 vacant quarters at KIGL and there is lot of demand from Operating staff working at TASA which is the next station. Administration may explore the possibility of allotment of quarters to SMs.</p> <p><b>Remarks:- 4 quarters were vacant which was unfinished by construction department after completing the work the same will be allotted.</b></p> <p><b>Minutes: Same remarks.</b></p>	<b>Sr.DPO Sr.DEN/Co</b>
1.4	<p>Quarters No. 9/E &amp; D Type – III is lying vacant and SM of adjoining station have requested that these quarters may be allotted to SMs.</p> <p><b>Remarks: Sr.DOM: Allotment of Qrs to traffic pool has not been done and decision of allotting Qrs on the section is arbitrarily taken by SSE/W/KIGL without constituting the Committee. Sr.DPO has been requested to form a house allotment Committee so as to ensure justified Qrs allotment.</b></p> <p><b>Sr.DEN/Co : -Quarters No.9.E is occupied by shatrughn kumar JE/TELE/KIGL from 08.11.2017.</b></p> <p><b>Quarters No.9D is not handed over by construction department, since electrical fitting of construction department were stored in the above quarters.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co Sr.DOM</b>

1.5	At Qtrs No.9/C the bathroom and main door is damaged and carpenter work have not been done. <b>Remarks : Attended.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/ Co</b>
1.6	The length of NMGA – HAS section is approximately 180 Kms and there is not SSE/ JE in the entire section from Electrical General Service. <b>Remarks: One JE, One Sr.Tech, One Tech/I and One Helper has been posted at KIGL.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEE/G</b>

**(a)Nelamangala (NMGA)**

1.1	There are 12 units of abandoned at NMGA which is being mis-utilized by the anti-social elements and they have robbed the doors and windows. In this connection, employees have represented that they need quarters. Once the above quarters are renovated staff are willing for occupation. <b>Remarks:- 12 units which are abandoned at NMGA were under renovation.</b>  <b>Minutes: The quarters are under repair. After repairs, the vacant quarters will be allotted as per demand.</b>	<b>Sr.DEN/ Co</b>
1.2	There are 3 Type –III quarters vacant which is earmarked for SMs and no SM have occupied the same. To avoid loss of revenue to Railway and to meet the demand these quarters may be allotted to the eligible employees of other pool. <b>Remarks: Sr.DOM: All the 8 Type II Qrs are occupied by Gang staff and 4 Type-III Qrs are vacant at NMGA. There is no demand for Type-III from traffic staff. However, one Type-II may be allotted in favour of Pointsman/NMGA.</b>  <b>Minutes: Same remarks.</b>	<b>Sr.DPO, Sr.DOM</b>
1.3	There is no compound wall at NMGA quarters and residents have requested for the same. <b>Remarks:- Compound wall under construction.</b>  <b>Minutes: The work will be completed within one month.</b>	<b>Sr.DEN/ Co</b>
1.4	The submersible pump provided at NMGA is out of order. On account of that there is water scarcity problem. The residents requested for rectification of the pump at the earliest. <b>Remarks: Sr.DEE: It is certified by SSE that submersible pump which was out of order has been rectified and the pump is working in good condition.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/Co, Sr.DEE</b>



**(b)Solur (SOLR)**

1.1	<p>There are 8 units of quarters and there is no compound wall. There is threat of wild animals. Hence, residents have requested for provision of compound wall at the earliest.</p> <p><b>Remarks:- Compound wall is available only gate has to be provided which is construction has not completed the work.</b></p> <p><b>Minutes: Joint inspection with CN will be taken up and it will be finalized.</b></p>	<b>Sr.DEN/ Co</b>
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**Sub.No.12/05/19:. Problems of Operating Staff of NMGA & HAS Section.**

1.1	<p>During the power supply interruption none of the station in the entire section is having any DG set back up. Only panel has been connection has been connected. At least one Tube light and one fan can be connected to avoid hardship to operating staff.</p> <p><b>Remarks: One light and one fan has been connected through S&amp;T DG set in SM chamber.</b></p> <p><b>Minutes: Remarks to be verified as UNION has stated that no connection has been provided.</b></p>	<b>Sr.DEE</b>
1.2	<p>The entire section Operating SM have represented that they have long hours of duties in the highest classification of EI i.e. 12 hours and requested for change of classification for 8 hours.</p> <p><b>Remarks: Sr.DOM: Job analysis was conducted at KIGL station. Report s awaited.</b></p> <p><b>Sr.DPO: Job Analysis was conducted from 11.02.19 to 14.02.19 at KIGL for the change of classification of duty roster for SMs working at NMGA – HAS section. There is no justification for change of classification.</b></p> <p><b>Minutes: Same remarks.</b></p>	<b>Sr.DOM, Sr.DPO</b>
1.3	<p>SBGA is a noticed station and Caution orders is being issued manually. Hence, SMs requested for provision of PC for issue of caution order.</p> <p><b>Remarks: Sr.DOM: PC will be provided.</b></p> <p><b>Minutes: PC is provided on 13.08.2019. (Discussed and closed).</b></p>	<b>Sr.DOM</b>
1.4	<p>SM has represented that there is water seepage in platform 1 shelter. It should be attended to avoid hardship to the public.</p> <p><b>Remarks:- Work order for change of gutter sheet was placed, work is under progress in all station, gutter sheet provided by construction was corroded and damaged.</b></p> <p><b>Minutes: Joint inspection with CN will be done and urgent maintenance will be done by division.</b></p>	<b>Sr.DEN/Co</b>

**Sub.No.13/05/19:. Provision of RLT Rosters for Pointsmen's of NMGA – HAS Section.**

1.1	<p>The quarters is 0.8 Kms from the station and the staff are eligible for RLT roster. Hence, this union urges to issue RLT for SOLUR &amp; Kunigal Operating Department Staff.</p>	<b>Sr.DPO, Sr.DOM</b>
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	<p><b>Remarks: Sr.DOM: Sr.DPO has already been advised for issuing of RLT rosters to all eligible traffic staff of SBC Dn.,</b></p> <p><b>Sr.DPO: ADEN/ KIGL has been advised vide this office letter, dated 06.09.19 to verify and certify the distance from the station mentioned above to the quarters. On receipt of the details further action will be taken in the matter.</b></p> <p><b>Minutes: Same remarks</b></p>	
1.2	<p>The SM and Pointsman have requested their quarters is located more than 0.5 Kms from the station and they are entitled for RLT roster i.e 60 Hrs roster at TASA.</p> <p><b>Remarks: Sr.DOM: Sr.DPO has already been advised for issuing of RLT rosters to all eligible traffic staff of SBC Dn.,</b></p> <p><b>Sr.DPO: ADEN/ KIGL has been advised vide this office letter, dated 06.09.19 to verify and certify the distance from the station mentioned above to the quarters. On receipt of the details further action will be taken in the matter.</b></p> <p><b>Minutes: Same remarks</b></p>	<p><b>Sr.DPO</b> <b>Sr.DOM</b></p>
1.3	<p>The quarters is 0.8 Kms from the station and the staff are eligible for RLT roster. There is problem of water supply and street light is not available.</p> <p><b>Remarks: Sr.DEE: CN/BNC was carrying out this work. As the contract failed, further work could not be continued. Division has advised regarding requirement of funds. Once ensured, Division will take up the work.</b></p> <p><b>Sr.DEN//Co: -There is no shortage of water supply in station and quarters. Street light to be provided by electrical department.</b></p> <p><b>Minutes: The work will be completed by 31.07.2020.</b></p>	<p><b>Sr.DPO,</b> <b>Sr.DEN/Co</b> <b>Sr.DEE</b></p>

## (a)Yedyuru (YY)

1.4	<p>In the entire NMGA – HAS section there is shortage of Pointsman. Each points man have accrued LR of 20 to 25 on an average which has not been cleared. Shri.Basanth and Shri.Vinod have accrued 18 and 20 CRs respectively.</p> <p><b>Remarks: Posting of 4 Pointsman in the section is being processed.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<p><b>Sr.DOM</b></p>
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**Sub:No.14/05/19:. Exorbitant Keyman Beat Over SBC Division for performing Patrolling duties.**

This union have been carrying out Staff Contact Programme everywhere across the division and interacting with staff at their work spot. The Track maintainer's and the Keymans of the following section have complained about the Exorbitant stretch of length for Gang beat against the norms of 6 Kms.

**(Sr.DEN/Co)**

**Remarks:- There is no gang beat in ADEN/KIGL section is under KRCL pattern. The track patrolling should not exceed 20 km per day. As per IRPWM the maximum beat in ADEN/KIGL section is 7 km per keyman.**

**Minutes: Within 15 days the subject matter will be finalized.**

#### **NMGA – HAS Section.**

1	<p>In the entire section, the Keyman beat is fixed at 14 Kms. As per the Railway board norms the Keyman beat should be <math>6 \times 2 = 12</math> Kms this may be revised. (Sr.DEN/Co)</p> <p><b>Remarks:- There is no gang beat in ADEN/KIGL section is under KRCL pattern. The track patrolling should not exceed 20 km per day. As per IRPWM the maximum beat in ADEN/KIGL section is 7 km per keyman.</b></p> <p><b>Minutes: Same remarks</b></p>
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#### **DBU**

2	<p>The night patrol beat of Thondebavi DBU section starting from KM 65/200 - 57/400 is about 16 Kms the Night Patrolman is finding extreme hardship the same may be reduced to 12 Kms. (Sr.DEN/Co)</p> <p><b>Remarks:- Patrolling is done hardly for a month in whole year depending upon monsoon condition. Since it's not a routine work same trend may be continued.</b></p> <p><b>Minutes: Same remarks</b></p>
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#### **HUP**

3	<p>The HUP doubling has been commissioned without any new sanctions the Keymans are put in to hardship both up and down lines are being look after the same Keyman. Hence, this union requests to reduce the Kms of Keyman to 6 Kms for patrolling duties. (Sr.DEN/Co)</p> <p><b>Remarks:- 2 keyman deployed.</b></p> <p><b>Minutes : Discussed and Closed.</b></p>
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#### **BWT**

4	<p>The entire Kolar branch line from Ex BWT to Kolar each Keyman beat is around 8 1/2 Kms. The entire NMGA – HAS Section Keymans are having more than 8 Kms beat DMM Section. (Sr.DEN/Co)</p> <p><b>Remarks:-Kolar section newly proposed Keyman beat and maintained as per manual</b></p> <p><b>Minutes : Discussed and Closed.</b></p>
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#### **BYPL:**

5	<p>Night patrolling round/mileage has to be reduce from Km 343/500 to 347/200 b/w is round 3.7 Kms x 4 (Approx 14.8 Kms) as staffs are patrolling b/w BYPL and BNCE and have to be signed with RRI, west cabin and 'A' Panel SM's for Patrolling Book.</p> <p><b>Remarks:-SSE/P.Way/SBC section is having acute staff shortage &amp; since this is a safety work condition of rail is very bad hence in lieu of safety. Patrolling has to be continued.</b></p> <p><b>Minutes: Within 15 days all will be completed.</b></p>
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The above facts are only illustrative but not exhaustive. Invariably almost every alternative Keyman is performing more than 8 Kms beat. At double line section except TK, the Keymans are finding Tremendous Difficult to carry out their patrolling duties with more number of Kms against the Railway Board norms.

Hence, this union urges to revise and refix the exact 6 Kms for Keyman beat to carryout work smoothly.  
( Sr.DEN/Co)

**Remarks: Will be discussed in the meeting.**

**Minutes: Within 15 days all will be completed.**

**Sub.No.15/05/19: Problems at Staff Rest Room at KPN.**

1.1	<b>S&amp;T Staff.</b>	<p>A.The Toilet in the existing SSE/Sign/O/KPN cum VHF repeater building is fully dilapidated and is out of use for many years, staff are finding it difficult for attend natures call. (SWRMU/ PNM Sub: ref: 01.01.2015).</p> <p><b>Remarks : Sr.DEN/Co: Work is in progress TDC 31.08.2019 completed</b></p> <p><b>Minutes: Discussed and Closed.</b></p> <p>B.At MAR Station there is a demand by signal staff that the old vacated relay room to be converted as ESM room by just providing ceramic flooring.</p> <p><b>Remarks: Sr.DSTE: Noted and matter will be looked into. However Sr DEN/SBC has been advised in this regard vide letter No.B/SG.135/1/SWRMU/19 dtd.13.06.19.</b></p> <p><b>Sr.DEN /Co: Work will be taken in Zonal Agt TDC 30.09.2019.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co, Sr.DSTE</b>
1.2	<b>Engg Staff.</b>	<p>Gang Rest Room at KPN, Toilet jammed due to non availability of SOAK PIT or not connected to existing pit.</p> <p><b>Remarks:- Work in progress TDC 31.08.2019 completed</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>

**Sub.No.16/05/19: Problems at Railway Colony KPN.**

1.1	<p>A.Vijayakumar, Track Maintainer, Qrts.No.34/B, KPN. Roof/Ceiling plastering continuously falling, plastering to be done immediately.</p> <p><b>Remarks:-Work is in progress TDC 31.08.2019 completed.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.2	<p>Narasimulu, ESM/KPN Qrts.No.3/D.Tiles to be provided for bathroom, toilets and kitchen as done for the other quarters.</p> <p><b>Remarks:-Work completed.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.3	<p>Haridas, Sr.Tech/OHE/KPN Qrts.No.41/A.</p> <p>Tiles to be provided for bathroom, toilets and kitchen as done for the other quarters.</p> <p><b>Remarks:-Work will be taken in zonal TDC 15.10.2019</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>

**Patchur**

1.1	Sanjeev Kumar Nirala, Track Maintainer, Qrts.No.17/B, PU.Drain outlet pipe provision for toilet/bathroom not provided.  <b>Remarks:-Work completed on 26.07.2019</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/Co</b>
1.2	Samrath Lal Meena, Track Maintainer, Qrts. No.13/A, Rain water outlet pipe from roof not provided, water getting clogged in roof leading to roof leakage.  <b>Remarks:-Work completed on 26.07.2019</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/Co</b>
1.3	Arunkumar, Trackmaintainer, Qrts.No.13/A, SKPT.Tiles to be provided for toilet and bathroom. Septic Tank in open condition.  <b>Remarks:-Work completed.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/Co</b>
1.4	SKPT/ All Quarters.Water flow to quarters individual overhead tanks is very slow and takes hours to get filled up.  <b>Remarks:-New pipeline with control valve provided, therefore water will be distributed equally.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEN/Co</b>
1.5	One Electrical Staff was posted to Kuppam, which has been withdrawn by SSE/Elec/BWT. This makes it extremely difficult at Kuppam where more than 50 quarters are available. Small Electrical faults are also not attended immediately as the staff has to come from BWT. SSE/Elec/BWT to be directed to post a staff for Kuppam.  <b>Remarks: Sri.Muniveerappa, who was looking after Kuppam section got retired. Hence due to shortage of staff, no one posted at Kuppam. As &amp; when staff position improves, one staff will be posted at Kuppam.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DEE</b>
1.6	Leave sanctioning procedures for SM's to be stream lined since the present procedure adopted is being mis-utilised and not effective. Leave sanctioning to SM's will be only subjected to arranging of relief or OTA to be paid if no relief is arranged. Managing of duties by accumulating CR to be totally avoided.  <b>Remarks: Section TI has been instructed to follow the Extant rules.</b>  <b>Minutes: Discussed and Closed.</b>	<b>Sr.DOM</b>
1.7	At Kuppam, the drainage water from batroom of some of the	<b>Sr.DEN/Co</b>

	<p>quarters are let in open which is clogged causing water stagnation and health hazards. Such open drainage have become an disputed issue since SSE/W/BWT and health department are unwilling to take up the cleaning activity of such open drainages. Such open drainage to be converted as closed drainage immediately.</p> <p><b>Remarks:-Advised to HI/BWT to clean the open drainage on regular basis, as all open drainage maintenance comes under health dept. Closing of drainage problem in maintenance.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	
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**Sub.No.17/05/19; Problems of Commercial & Operating Staff at BAND Station.**

1.1	<p>The ECRC's &amp; CC's have requested that there is no LR/RG for BNC/East and BAND Station and they are finding tremendous difficult in getting leave in the event of need.</p> <p><b>Remarks: Sr.DCM: BAND has been declared as an all women Railway station w.e.f 08.03.2018 on International Women's Day. This is the only one such station over the Division. RG/LR for CC's &amp; ECRC's posted at BAND have been arranged from BNC/BO &amp; BNC/PRS respectively. Commercial Supervisors of both the units at BNC have been instructed to depute RG/LR to BAND regularly.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<b>Sr.DPO, Sr.DCM</b>
1.2	<p>The BAND station is Designated Women's station in SBC Division, the Lady Points women's have requested that they are finding tremendous difficult during the shunting movements. In this connection union has raised in one of the Divisional PNM and it was agreed to that Male Points men's were being sent from BYPL which has been stopped and causing difficult for both Administration as well the Lady Pointswomen.</p> <p><b>Remarks: 3 Pointsman have been posted for shunting purpose.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<b>Sr.DOM</b>
1.3	<p>There are about 5 Trains Originating and getting terminated at BAND Station including parcel loading and unloading happening at BAND Station without any posting separate parcel office/clerk the on duty Commercial Clerk who is nominated for issue of UTS tickets has only man to look after the parcel activities also. Hence, additional Commercial Clerk may be posted for parcel section of BAND.</p> <p><b>Remarks: Sr.DCM: As cited at remarks for Sub.No.17/05/19 BAND has been declared as an all women Railway station w.e.f 08.03.2018 on International Women's Day. The station is not opened for parcel traffic. However, for a short period when Tr.No.16527/28 YPR-CAN-YPR train was terminal shifted to BAND parcel were dealt at BAND. During this period one employee was deputed from Parcel Office/YPR to</b></p>	<b>Sr.DCM,</b>

	<p><b>take care of Parcel activities at BAND. Posting of additional CC at this juncture will lead to under utilisation of manpower.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	
1.4	<p>There are more than 200 PRS forms are being delete at BAND by ECRC's by per shift per counter, apart from that they are forced to issue UTS tickets also. This union requests.</p> <p><b>Remarks: Sr.DCM: The number of reservation slips handled at BAND/PRS is in the range of 120-130 during peak season. The ECRC posted at BAND are required to issue only PRS tickets. UTS tickets are issued by exclusive CC posted for the purpose. PRS activity across the counter is reducing on a pan India scale. Posting of additional ECRC at BAND is not justified at the present demand for PRS tickets. A close watch is kept on the PRS activities across the counters over the Division to take necessary action as an when warranted.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<b>Sr.DCM,</b>
1.5	<p>During Sundays for entire Commercial Activities, only one Commercial Clerk is being posted for issue of UTS &amp; PRS apart from this Commercial Clerk has to look after parcel activities also. Hence, it is urged to post one more Commercial Clerk on Sunday.</p> <p><b>Remarks: Three CC's and one ECRC is posted at BAND (all Women station) ie., one CC to work in each shift round the clock and one ECRC to work in one shift in the morning. RG for the staff is arranged from BNC/BO and BNC/PRS respectively. Parcel activities at BAND has ended with the shifting of Tr.No.16527/28 YPR-CAN-YPR Express to YPR.</b></p> <p><b>Minutes: Deferred due to time constraint</b></p>	<b>Sr.DCM</b>
1.6	<p>The Ticket Checking staffs are picking up the duties from BAND bounded trains from SBC, but they don't have any convenience to reach BAND by Train. Hence, this union requests to arrange the Crew Van to settle the TTE's from SBC to BAND &amp; Back.</p> <p><b>Remarks: Ticket checking picking up train from BAND are under instructions to make use of the Crew Van arrangement made by Mechanical Dept. CTI/Sleeper/SBC has stated there is no issue at present and that the arrangement is working satisfactorily.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<b>Sr.DCM</b>

S.No	Grievances	Pertains to
1.1	<p>Currently there are 14 Staff maintaining 6 rakes, these C&amp;W staffs were posted during 2014 when the DEMU Rakes Maintenance has been started. Now there are 6 rakes there is a total shortage of staff.</p> <p><b>Remarks: Proposal will be initiated for post creation as per yard stick.</b></p> <p><b>Minutes : 04 staff will be posted when RRC panel comes.</b></p>	<b>Sr.DME</b>
1.2	<p>There is no Pointsmans at BNC Shed for Attaching and Detaching the Rakes, C&amp;W Staffs are forced to do Pointsmans duties.</p> <p><b>Remarks: Sr.DME Petins to Operating dpet.</b></p> <p><b>Sr.DOM: All activities under the jurisdiction of DEMU shed lies with shed staff. There is no pin pointed post of Pointsman for any of the sheds in SBC Dn.,</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DOM, Sr.DME</b>
1.3	<p>C&amp;W Staffs have complained that the staffs are already over burdened due to heavy workload added to that IOH activities are being done for BNC Shed they have requested for posting of staff for IOH Shed of DEMU Rakes.</p> <p><b>Remarks: Proposal will be initiated for post creation as per yard stick.</b></p> <p><b>Minutes: staff will be posted when RRC panel comes. (Discussed and Closed)</b></p>	<b>Sr.DME</b>
1.4	<p>Leave Charts &amp; SR's perusal Programme have not been conducted at BNC, Shed Staffs has requested for the same.</p> <p><b>Remarks : It is proposed to hold the staff contact programme at DSI/ Shed/ BNC on 30.09.2019. SRs and LCs will be shown to the employees.</b></p> <p><b>Minutes: Discussed and closed.</b></p>	<b>Sr.DPO</b>
1.5	<p>UT Testing is being done only by C&amp;W Staffs there is no Co-ordination by Shed Staff. Hence, requested for deputing Diesel Shed Staff.</p> <p><b>Remarks: Proposal will be initiated for post creation as per yard stick.</b></p> <p><b>Minutes: UT testing to be done by KJM shed.</b></p>	<b>Sr.DME Sr.DME/KJM</b>
1.6	<p>As per the JPO issued by Sr.DME/Diesel &amp; Sr.DME/Division dated: 29.03.2018 as and when Rakes gets increased additional staffs needs to be posted.</p> <p><b>Remarks: Proposal will be initiated for post creation as per yard stick.</b></p> <p><b>Minutes : Same remarks.</b></p>	<b>Sr.DME,</b>



S.No	Grievances	Pertains to
1.1	<p>There are about 25 Diesel Shed and 15 C&amp;W Staffs are working at BNC Shed, the existing Staffs/Tools room is highly congested, they have requested for allotment of additional staff Rest Room.</p> <p><b>Remarks: Sr.DME: Staff room proposal to be given to Engg . Branch for construction of new room. Letter to be made in this regard. Existing rooms fully occupied.</b></p> <p><b>Sr.DEN /Co: Proposal for shelter is awaited from DME.</b></p> <p><b>Minutes: Same remarks.</b></p>	<p><b>Sr.DME, Sr.DEN/Co</b></p>
1.2	<p>There was no practice for Book the staff on Sunday for maintenance duties since last 6 months Diesel Shed Staffs are being Booked to attend BAND – WFD Rake. Already there is one spare Rake available this can be utilized for Sunday Trip and the Rake due for maintenance on Sunday can be attended on Monday.</p> <p><b>Remarks: Sr.DME: There are six rakes in service 7th rake cannot be made due to EP Brake TCs shortage. New link given to Operating Branch for approval and implementation, with introduction of new link Sunday duty can be avoided.</b></p> <p><b>Minutes: As of now no staff is being book on Sunday. (Discussed and closed)</b></p>	<p><b>Sr.DME,</b></p>
1.3	<p>The Alternators Changing is the job at Loco works Perambur, whereas the alternators changing is being done at Diesel Shed/BNC. Hence staffs are requested to stop the changing of Alternators at BNC.</p> <p><b>Remarks: Will be discussed in the meeting.</b></p> <p><b>Minutes: Alternators are changed sparingly and not on regular basis. Staff from KJM will be deputed. (Discussed and closed)</b></p>	<p><b>Sr.DME Sr.DME/ KJM</b></p>
1.4	<p>There is only one Helper in the Entire Diesel Shed/BNC to assist Technicians. It was urged to post 5 more Helpers to BNC.</p> <p><b>Remarks: Will be discussed in the meeting.</b></p> <p><b>Minutes: Helpers already posted. (Discussed and closed)</b></p>	<p><b>Sr.DME/ KJM Sr.DME</b></p>
1.5	<p>This union has raised a demand in the one of the Divisional/PNM for posting of Box Boys to load and unload of GDR Boxes to the Train originating from BNC, till date no Box Boys have been posted and Pointsmen are being put into hardship.</p> <p><b>Remarks: Will be discussed in the meeting.</b></p> <p><b>Minutes: Sr.DOM will be advised to fix suitable agency for loading of GDR boxes from train reaching in BNC as is done in other stations.</b></p>	<p><b>Sr.DME Sr.DOM</b></p>

S.No	Grievances	Pertains to
1.1	<p>All the Furniture's i.e. Chairs, Table, Monitor &amp; Printers are in pathetic condition needs replacement on DS – 8.</p> <p><b>Remarks: Sr.DCM: The proposal for Spot Purchase for procurement of furniture for the use at the Booking Office, PRS centres, Parcel Office &amp; Goods sheds across the Division has been forwarded to HQrs. (PCCM/SWR) for obtaining the approval of PCMM/SWR. Reply from HQrs is awaited. The monitor &amp; Printers (Ticketing equipments) were supplied during 2017 and are within warranty period from the OEM.</b></p> <p><b>Sr.DMM: On receipt of Non Stock indent necessary procurement action will be initiated and items supplied .</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	<b>Sr.DCM, Sr.DMM</b>

**Sub:No.21/05/19: Problems at RH/SBC.**

S.No	Grievances	Pertains to
1.1	<p>There is 2 vacancies of Clerk post at CMS/Office/SBC. This union urges to fill up the vacancy at the earliest.</p> <p><b>Remarks: CMS:Sr.DPO/SBC has assured and he will fill up the vacancies at the earliest as the departmental exams for promotion to clerical cadre has been completed and the panel is prepared for issual of necessary orders.</b></p> <p><b>Sr.DPO: This will be examined.</b></p> <p><b>Minutes: Staff will be posted. (Discussed and Closed).</b></p>	<b>CMS, Sr.DPO</b>
1.2	<p>Time and again this union has been submitting regarding the pathetic condition of the Hospital and Doctor Room etc, the condition of plastering has developed cracks and there is water seepage on the walls in wards and as well as Doctor Chamber. Hence, replastring may be done inside for all the wards including Doctors chambers.</p> <p><b>Remarks:-Roof leakage attention has been taken up in the old block for arresting leakage. Replastering of walls inside wards and doctors chamber is not found required. Painting work is in progress duly applying putty to the walls.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.3	<p>Provision of Fall Ceiling where AC plants has been provided at Railway Hospital like Doctor Room and as well as Ophthalmologist Department, CMS/Office etc.</p> <p><b>Remarks : CMS: Engg. Department will be appraised to provide the same.</b></p>	<b>CMS, Sr.DEN/Co</b>

	<p><b>Sr.DEN/Co : proposal for improvements to wards, doctor chamber has been submitted and work will be taken up once the work is awarded.</b></p> <p><b>Minutes: Same remarks.</b></p>	
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**Sub:No.22/05/19: Problems of Staff of SSE/Power/O/SBC.**

1.1	<p>There are about 45 Power Staff are working at Power Office/SBC. There is no Rest/Tools Room.</p> <p><b>Remarks: Sr.DEE: One Quarters no.213/B @ SBC is allotted by Engg. Dept, for using as Rest./Tool room for Power staff.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEE</b>
1.2	<p>The Power Office is highly congested and it is age old building, the stores materials are placed indiscriminately in the office entrance area. Hence, they are requested for Augmentation of stores.</p> <p><b>Remarks: Sr.DEE: Engineering Branch has been advised. Sr.DEN /Co: Behind the existing office, area has been concreted and trapezoidal sheet roofing has been provided for using as stores which is yet to be made functional by SSE/Power.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEE, Sr.DEN/Co</b>
1.3	<p>The Toilet at Power Office is stinking needs renovation.</p> <p><b>Remarks:-Renovation of toilet will be taken up in the next Zonal and work will be completed by 30.09.2019.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.4	<p>The flooring of Power Office in the entire office is damaged and in pathetic condition needs concrete.</p> <p><b>Remarks:-Repairs to flooring will be taken up in the next Zonal and work will be completed by 30.09.2019.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.5	<p>The Veranda area is covered with AC Sheets which are in broken condition, needs replacement.</p> <p><b>Remarks:-Repairs to front veranda with AC sheets by providing trapezoidal sheet will be taken up in the next Zonal and work will be completed by 30.09.2019.</b></p> <p><b>Minutes: Discussed and Closed.</b></p>	<b>Sr.DEN/Co</b>
1.6	<p>The Power staff are finding tremendous difficult due to non availability of advance Technology Hydraulic Ladder fixed in the motor jeep, every time they have to carry the ladder physically to different places. Hence, union suggests to procure the Hydraulic ladder along with the vehicle for easing out the job to dhow the</p>	<b>Sr.DEE</b>

	power office.  <b>Remarks: Sr.DEE: As of now for carrying materials and ladders, hired transportation is available for all the depots.</b>  <b>Minutes: Discussed and Closed.</b>	
1.7	There is no safe drinking water facilities at power office, union demands for provision of RO/Aqua Drinking Water.  <b>Remarks: Sr.DEE: Action will be taken to procure R.O plant for power Office.</b>  <b>Minutes: This will be procured from imprest. (Discussed and Closed.)</b>	<b>Sr.DEE</b>

**Sub.No.23/05/19: Problems of OHE/SBC**

S.No	Grievances	Pertains to
1.1	There is huge staff shortage at office. Hence, it is urged to post as per yardstick.  <b>Remarks: Recent past electrified sections viz YNK – DMM, KGI – MYS &amp; YPR – BAW are added to TrD unit for maintenance without sanction/ posting of adequate man power.</b>  <b>Regular Maintenance of the TrD assets is very much necessary to ensure the reliability of AC Loco hauled traffic. Hence, maintenance is carried out by few deputing employees from the existing section/ depot (SBC – JTJ) section for the new sections.</b>  <b>This problem can be resolved marginally once resultant vacancy posts (62 vacancies) filled by the “P” branch and it can be considerably solved when the number of post proposed over the above sections are sanctioned and filled.</b>  <b>Minutes: Deferred due to time constraint.</b>	<b>Sr.DEE/ TRD,</b>
1.2	There is a Lorry in the depot which is driven by Technician. Hence, designated lorry driver may be posted.  <b>Remarks : There is one BD vehicle available at OHE depot SBC and it has been driven from the designated motor truck driver named Shri. Mindi Ramesh.</b> <b>Shri. Mindi Ramesh, MTD has been posted to OHE depot SBC vide Sr.DPO/SBC’s O.O No. 627/07/2016, dtd 25.07.2017.</b>  <b>Minutes: Deferred due to time constraint.</b>	<b>Sr.DEE/ TRD,</b>
1.3	The Male Khalasi Helpers Namely Sri.Prajwal Kumar and Sri.Prakash, Technical Staff working at Sr.DEE/TRD office. Since there is a shortage they may be repatriated to Depot.  <b>Remarks : The service of Shri. Prajwal Kumar, Helper/ OHE/</b>	<b>Sr.DEE/ TRD,</b>

	<p><b>SBC is not being utilized in administrative related work. He is directed to assist SSE/ HQ/SBC on technical matters. Sri. Prakashan Tech/ III/TrD is a TPC staff.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	
1.4	<p>During Brake down no food is being arranged to TRD staff.</p> <p><b>Remarks: Earlier food is being arranged by collecting money from station collection. Of late SMs insist by written communication to Sr.DCM/ SBC for this purpose. It is come to this office notice that SMs are denying to spare money to provide the food during the breakdown. Necessary communication on this regard has been initiated from this Unit or else as per RB instructions vide Lr No. E(P&amp;A)II-2015/F.E.2/2, dtd 27.10.2019 payment of cash in lieu of free food to the non-gazetted staff engaged in the breakdown duties in exceptional circumstance will be arranged.</b></p> <p><b>Minutes: Deferred due to time constraint.</b></p>	Sr.DEE/TRD,

**Sub:24/05/19: Arbitrary Decision of change of Classification of Commercial Clerks from 'C' to EI.**

This union has raised an objection with regards to arbitrary change of classification of Commercial Clerks of HUP Section i.e. PKD, HUP, GBD & SSPN from 'C' to EI. As per statutory provision of HOER any up gradation/down gradation of any classification shall be done by a method of Factual Job Analysis as an when situation warrants. Without analyzing the workload classification cannot be downgraded without FJA. The Train Services in the DMM Section has been increased and the entire section was electrified with double line in the recent past. The workload of all the department have been increased including the Commercial Clerks activities.

Hence, this union urges to restore the continuous rosters i.e. 8 hours for Commercial Clerk with above stations.  
(Sr.DCM,Sr.DPO)

**Remarks: Sr.DCM: Division is facing acute shortage of staff in the Commercial Clerks category due to large number of retirements, IRT to other Railways and joining other department within the Railways. This situation is likely to be addressed with the recruitment of staff which is in the pipeline. The present measure adopted is only a temporally measure and will be dispensed once the fresh recruits are available.**

**Sr.DPO: Sr.DCM / SBC has been advised to implement the duty roster issued by P/ dept in respect of Commercial clerks working in HUP section i.e PKD, HUP , GBD & SSPN vide this office Lr.No. B/P.347/HUP/Comml/Pilot, dtd 21.06.2018.**

**Minutes: Same remarks.**

**Sub:No.25/05/19: Problems of P.Way/Engineering Staff of DPJ/North & South.**

I.ST vacancy in Rs.2400 Grade in Trackmaintainer's Category in DPJ (North) is kept vacant for more than 4 years. We urge your Goodself to fill up the vacancy as early as possible.

**Minutes: Vacancy will be filled by 30.11.2019.**

**II.Seniority list of Trackmaintainer's in HSRA Section is not issued so far.**

**Remarks: Seniority issued on 04.09.2019.**

**Minutes : Discussed and closed.**

**III.Rs.1900/-, Rs.2400/- & Rs.2800/- Vacancies in Trackmaintainer's is not filled in entire SA – SBC Section. (Sr.DPO)**

**Remarks : After vetting of restructuring of posts assessment will be done.**

**Minutes : Vacancy will be filled by 30.11.2019.**

**Sub:No. 26/05/19: Posting of LR/RG CC at DPJ.**

Commercial Staff (Commercial Clerks) facing lot of Problems in getting leave, since there is no LR/CC at DPJ and HSRA. Hence, we urge your goodself to post LR/CC's in DPJ and HSRA. (Sr.DCM)

**Remarks: At present one staff (CC) is posted at HSRA to cater rest & leave at DPJ & HSRA where the CC staff are under EI roster. Acute shortage of staff in the CC category has placed server constraints on posting additional CC. During emergencies, LR is arranged from other stations to benefit the CC's at HSRA & DPJ. As and when the fresh recruits are available additional staff will be posted.**

**Minutes: Deferred due to time constraint.**

**Sub:No.27/05/19: Problems of Signal Staff over SBC Division.**

1.Station imprest are being given to all stations over SBC division in order to upkeep the station premises and offices clean, this imprest is maintained by operating department. The cleaning of operating/ commercial accommodations are only being covered whereas S&T is having a major stake in station premises like Relay room, power room, Battery room, IPS room etc. are not being covered in the imprest, hence it is requested that all S&T accommodations which falls under station premises also to be covered, so that our staff with high technical abilities need not be used for cleaning purposes. (Sr.DSTE)

**Remarks: Station imprest have been provided at all stations over SBC Dn. Relay room is having safety related equipments circuits, if Non-Technical people are given the work of cleaning the relay room may cause some disturbance and may result in failures, in turn may affect the safe and punctual running of trains. However IPS room, battery room & other rooms, DL/Maintenance room may be allowed to be cleaned through imprest of Traffic department.**

**Minutes: Deferred due to time constraint.**

2.In our SBC division most of the sections are non RE, and all the block stations in non RE area have diesel Generators which are being maintained by Signal staff to have a backup supply for signalling installations since state electricity board supply cannot be believed all the time. (Sr.DSTE,Sr.DEE)

**Remarks: Sr.DSTE: In Non RE & RE area Diesel Mechanics have been attending any failures and maintaining the Diesel Generators. However AMC for the Generators are already available.**

**Minutes: Deferred due to time constraint.**

3.As S&T is reeling under severe staff shortage and other skilled trade like Diesel mechanics, Tinker, Black smith, Carpenters etc are completely surrendered on signal side, maintenance of diesel generators are totally impossible, hence like Mysore division the maintenance of diesel generators can be out sourced by suitable annual maintenance contract as it is being done for other signal gears like IPS, Data logger, EI systems etc. (Sr.DSTE,Sr.DEE)

**Remarks: Sr.DSTE: In Non RE & RE area Diesel Mechanics have been attending any failures and maintaining the Diesel Generators. However AMC for the Generators are already available.**

**Minutes: Deferred due to time constraint.**

4.Provision of lighting arrangement during state electricity power supply failures for S&T rooms like Relay rooms, IPS rooms, battery rooms etc in order to meet out the difficulty in attending signal failures which are very critical in nature during state electricity board power supply failures especially during night time, Hence alternate lighting arrangement to be arranged by electrical department to the above said rooms either through Auxiliary Transformer supply in RE area or through the provision of inverters/ solar inverters in order to mitigate the hardship faced by signal staff while attending signal failures in darkness and this arrangement will also eventually reduce the detention of trains. (Sr.DSTE,,Sr.DEE)

**Remarks: Sr.DEE: All S&T loads are connected with AT supply in Electrified section. In non Electrified section, S&T department to utilise S&T Generators available in the stations.**

**Minutes: Union mentioned that AT supply is not being given. It will be taken be looked into and action will be taken.**

5.Lot of advancement in signalling systems are being introduced in Railways day by day like Electronic interlocking, Universal failsafe block interface (USFBI), High availability single section digital axle counters (HASSDAC), Automatic signalling etc, these systems are being introduced in Bangalore division without imparting any training to the staff at field level and staff's are also not been relieved to attend special equipment courses at S&T/TC/PTJ by citing two reasons 1. due to staff shortage 2. introduction of "Project Saksham" a weekly training programme meant to impart training to the field staff at SBC, unfortunately this training programme doesn't impart any knowledge to the staff about the new advancement in signalling systems. Hence proper training to be given to the field staff by relieving them to S&T/TC/PTJ and also to arrange training at section/divisional level by engaging the manufacturer of the concerned equipment. (Sr.DSTE)

**Remarks: Noted and staff concerned are regularly being sent for the equipment course conducted by Principal/S&T/PTJ and other trainings conducted by companies like Medha and Ansaldo for the betterment and improvement of Technical knowledge of the staff.**

**Minutes: Deferred due to time constraint.**

**Sub:No.28/05/19: Problems at Railway Quarters at BWT.**

A.White washing has not been done since a very long time at BWT Quarters. Hence, this union urges for white washing to be done for all Railway Quarters at the earliest.

(Sr.DEN/Co)

**Remarks:-Work will be carried out in zonal Agt 2019/20 TDC-30.11.2019**

**Minutes : Same remarks.**

**B. Four Wheeler Parking inside Railway Quarters area.**

Four wheeler parking contract is awarded inside the Railway Quarters area. Staff are complaining regularly about miscreants moving around during night.

Hence, this union urges for early provision of fencing wall separating the Parking from the Railway Quarters and provision of separate entrance to avoid inconvenience to the staff staying in these Railway Quarters.

(Sr.DEN/Co)

**Remarks:-Proposal sent to division and it is not sanctioned.**

**Minutes : Same remarks.**

**C . Problems at Railway Colony/KQZ.**

The condition of Kolar Railway Colony is pathetic. The Employees staying in the Railway Quarters here are much agitated. This Union is constrained to bring the following issues to your kind notice and urges immediate attention.

(Sr.DEN/Co)

**1. Quarters No.5/B:**

a.Tiles to be provided.

**Remarks:- Will be done in zonal 2019/20 TDC 30.10.2019**

**Minutes : Same remarks.**

b.Front Door to be repaired.

**Remarks:-Work is in progress**

**Minutes : Same remarks.**

c.Roof Leakage, plastering to be done.

**Remarks:- Completed**

**Minutes : Discussed and closed.**

d.Water supply is insufficient & irregular.

**Remarks:-Water supply will be maintained by SM**

**Minutes : Discussed and closed.**

e.11 KV electrical pole by the side of the Quarters is leaning.

**Remarks: Sr.DEE: 11KV electrical pole pertains to KEB. SSE/P/BWT has advised AEE/Urban/SD/Kolar/BESCOM to rectify the leaning pole vide letter No.B/E.BWT/1/EB/KQZ dtd 21.06.19.**

**Minutes: This will be followed up.**

f.Concrete flooring to be repaired on the back side.

**Sr.DEN/Co:-Will be done in zonal 2019/20 TDC 30.10.2019**

**Minutes: Same remarks.**

(Sr.DEN/Co,Sr.DEE)



**2.Quarters No.6/C:**

a.Tiles to be provided.

**Remarks:-Will be done in zonal 2019/20 TDC 30.10.2019**

**Minutes: Same remarks.**

b.Front & Back Door to be repaired.

**Remarks:-Work is in progress**

**Minutes: Same remarks.**

c.Roof Leakage to be attended.

**Remarks:-Will be completed**

**Minutes: Same remarks.**

d. Water supply is insufficient & irregular.

**Remarks:-Water supply will be maintained by SM**

**Minutes: Discussed and Closed.**

e.Electrical switch board to be replaced.

**(Sr.DEE)**

**Remarks: Sr.DEE: Two switch's and one socket was broken. The same was attended on 21.06.2019.**

**Minutes: Discussed and closed.**

f. No approach road. Nearby concrete road is 200 meters Away.

**Remarks:- In zonal 30.10.19.**

**(Sr.DEN/Co)**

**Minutes: Same remarks.**

**3.Quarters No.7/B:**

a.Tiles to be provided & Doors to be repaired.

**Remarks:-Work is in progress for door, Tiles by 30.10.19**

**Minutes: Same remarks.**

b.Roof Leakage to be attended.

**Remarks:-Will be completed.**

**Minutes: Same remarks.**

c.Water supply is insufficient & irregular.

**Remarks:-Water supply will be maintained by SM**

**Minutes: Same remarks.**

d.Bathroom fully damaged.

**Remarks:-Will be done in zonal 2019/20 TDC 15.11.19**

**Minutes: Same remarks.**

**4.Quarters No.20/A:**

a.Tiles to be provided.

**Remarks:-Will be 15.11.2019**

**Minutes: Same remarks.**

b.Roof sheets damaged, to be replaced.

**Remarks:-Will be done in zonal TDC 15.10.2019**

**Minutes: Same remarks.**

c.Water pipeline connection to be extended to the storage tank.

**Remarks:-Will be done in zonal 30.09.2019**

**Minutes: Same remarks.**

d.Big Banyan Trees in front of the Quarters to be trimmed or removed. During storm, they are threatening.

**Remarks:-Will be trimmed TDC 15.10.2019**

**Minutes: Same remarks.**

(Sr.DEN/Co)

**5.Quarters No.19/A:**

a.Tiles to be provided & roof leakage to be attended.

**Remarks:- Will be done in zonal TDC 20.10.2019**

**Minutes: Same remarks.**

b.Plastering to be done on the sidewall. A big crack has shown up. (Sr.DEN/Co,)

**Remarks:-Work completed on 24.07.2019**

**Minutes : Discussed and closed.**

**6.Quarters No.37:**

a.Tiles to be provided.

**Remarks:-Will be done in zonal 2019/20 TDC 20.10.2019**

**Minutes: Same remarks.**

b.Roof leakage to be attended.

(Sr.DEN/Co)

**Remarks:-Will be done in zonal 2019/20 TDC 20.10.2019**

**Minutes: Same remarks.**

**Sub: No.29/05/19 . Problems of P.Way Engineering Staff SBC Depot.**

I.BD Allowances has not been paid to the nominated staff since 7 years.

BD Staff are not getting any OTA during work attended for any derailment while mechanical staff are getting OTA. (Sr.DEN/Co)

**Remarks : Will be discussed in the meeting.**

**Minutes: Same remarks.**

II.Re-imburement of Safety Shoes has not been paid for the FY 2018 – 19 for staff at P.Way/SBC. (Sr.DEN/Co)

**Remarks:- Proposals for procurement of 2436 pairs of safety shoes for providing to all Track maintainers in the division has been forwarded to Hqs for obtaining sanction of AGM/SWR/UBL vide letter No.B/W.472/Tool Kits dt.28.08.19 for “Spot Purchase” .**

**Minutes: Same remarks.**

**III.**Night patrolling round/mileage has not to be reduce from Km 343/500 to 347/200 b/w is around 3.7 Kms z 4 (approx 14.8 Kms) as staffs are patrolling b/w BYPL and BNCE and have to be signed with RRI, West cabin 'A' Panel SM's for patrolling Book. **(Sr.DEN/Co)**

**Remarks:- SSE/P.Way/SBC section is having acute staff shortage & since this is a safety work condition of rail is very bad hence in lieu of safety. Patrolling has to be continued.**

**Minutes: Same remarks.**

**IV.**SSE/P.Way/SBC section is spread over BYPL, RRI, BYPL Marshalling yard, VNPM, BNCE, BNC and SBC yard, where staff are working continuously round the clock they are not provided with basic amenities like shelter gang hut etc. They don't have facility for collecting and storing good drinking water, their nature of work is exposure to sun, wind, dust and heat condition. Hence, it is requested to sanction for provision of RO water filter at all suitable location like P.Way Office of SBC, BNC and BYPL which will be of great relief to the hard working employees. **(Sr.DEN/Co)**

**Remarks:-One R.O has been provided in SSE/P.Way/SBC & SSE/P.Way/BYPL.**

**Minutes: Discussed and Closed.**

**Sub.No. 30/05/19: Over due of MACP of IOW Staff/SBC. (Sr.DPO)**

		Remarks
A.	Sri.Krishna Murthy	MACP O.O issued.
B.	Sri.R.Hari	Under process
C.	Sri.Beeraiyah	Under process
D.	Sri.A.Narayanaswamy	Under process
E.	Sri.B.N.Guruswamy	APARs are awaited from Hqrs.
F.	Sri.K.Vivekanandan	Eligible for 3 <sup>rd</sup> MACP in Level 3 w.ef. 09/8/2020
G.	Sri.Mahesh.S.S	Under process
H.	Sri.N.Srinivasa	Eligible for 3 <sup>rd</sup> MACP in Level 3 w.ef. 11.11.19.
I.	Sri.Muthuswamy	Not eligible.
J.	Sri.Venkataramana	Not eligible. Eligible during Sept' 2021.
K.	Sri.G.Damodaran	Not eligible. Eligible during May'2021.
L.	Sri.Ramkkrishana	Not eligible. Eligible during August'2021.

**Minutes: Same remarks.**

(sd)  
**(K.V.RAGHAVENDRA)**  
DS/SWRMU/SBC

(sd)  
**(K ASIF HAFEEZ)**  
Sr.DPO/SBC.

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**SUMMARY OF 55TH PNM**

<b>Items</b>	<b>Total No. of items</b>	<b>Closed items</b>	<b>Balance items</b>
<b>Review</b>	<b>41</b>	<b>13</b>	<b>28</b>
<b>Agenda</b>	<b>30</b>	<b>04</b>	<b>26</b>
<b>Total</b>	<b>71</b>	<b>17</b>	<b>54</b>