

दक्षिणपश्चिमरेलवे  
SOUTH WESTERN RAILWAY

मंडलकार्यालय/Divisional Office,  
कार्मिकशाखा/Personnel Branch,  
मैसूरु/Mysore - 570 001,  
दिनांक /Dated:04.06.2020

संवाई पीNo.Y/P.564/I/OPTG/Rect-Gr'D'/Ex-servicemen/Vol.I

**NOTIFICATION No. MYS EXM/01/2020**

विषय : Deployment of Ex.Servicemen on contract basis to function as  
Sub : Gateman in the level crossing gates of Operating Department,  
South Western Railway, Mysuru Division.  
संदर्भ : 1) PCPO/SWR/UBL letter No.SWR/P.563/UMLC dated 20.12.2018  
Ref : and SWR/P.483/III/Optg/Miscellaneous dated 23.01.2019.  
2) CTPM/SWR/UBL letter No.T.305/MPP/UBL/Vol.Idtd28.01.2019.  
3) Sr. DOM/MYS letter no. Y/TGL 18/TYS/01/20 dated  
29.01.2020.

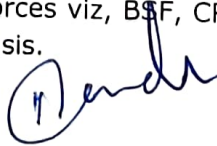
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In conformity with the instructions contained in Railway Board's letter No.2017/CE-IV/LX/100 (Committee) dated 26.11.2018 and SWR/P.563/UMLC dated 20.12.2018, it is proposed to deploy Ex.Servicemen on contract basis to work as Gatemen at Level Crossing Gates of Operating Department, South Western Railway over Mysuru Division of South Western Railway.

The total number of Ex.Servicemen to be deployed on level crossings Gates of Operating Department on contract basis is 45. Accordingly applications of the Ex-Service men are called for engaging 45 Ex.Servicemen for deployment as Gatemen over Mysuru Division subject to the following conditions in the proforma, enclosed to this notification.

**ELIGIBILITY CONDITIONS:-**

- 1) Ex. Servicemen who are discharged from Military service, who are in possession of Discharge Certificate, Identity Card, and Pension Payment Order are eligible to apply for deployment as Gatemen on contract basis.
- 2) Upper age limit for deployment as Gatemen is 60 years. Age at appointment should be 55 years or less.
- 3) Ex. Servicemen should possess good reading and writing ability, Education qualification is 10<sup>th</sup> pass, ITI from Institutions recognized by NCVT/SCVT is the preferred qualification.
- 4) Retired personnel from Para-Military forces viz, BSF, CRPF, CISF etc, are not eligible to apply for engagement on contract basis.



5) Those who are willing to take up engagement as Gatemen on contract basis at NTW, HOSA AGRAHARA, AKKIEBBALU, MANDAGERE, HOLENARASIPURA, MAVINKERE, BAGESHPURA, HABANAGHATTA, YEDAMANGALA, KABKAPUTTUR, SHIVAPURA, MASARAHALLI, SHIMOGA TOWN, KUMSI, ANANDAPURAM YARD, SAGARA JAMBAGARU YARD, TALGUPPA, AMRITHAPURA, CHITRADURGA, CHALLAKERE, THALAKU, MOLAKALMURU, AMMASANDRA, TIPTUR, HONAVALLI ROAD YARD, DEVANUR YARD, KADUR-BIRUR, NAGAVANGALA, AJAMPUR, HOLALKERE, TOLAHUNSE, DAVANGERE YARD, HARIHAR YARD, RANIBENNUR, DEVARGUDDA, BYADAGI, KARJAGI may only submit application to appear for the walk in interview.

**MEDICAL STANDARD:-**

Ex-Service men to be deployed as Gatemen should be fit it in the Medical Category of Aye-Three, as per Railway Medical Standard.

**DURATION OF DEPLOYMENT AS GATEMAN:-**

The contractual engagement as Gatemen is for a period of one year or till the date of availability of regularly selected candidates, whichever is earlier.

Ex-Service men will be deployed as Gatemen duly executing contract as per Section 197(2) of Railway Act and by imparting training and by issue of Competency Certificate for manning the LC gates.

**EMOLUMENTS & FACILITIES:-**

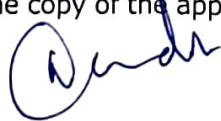
Emoluments to be paid is Rs.23, 000/- consolidated which is fixed throughout the contract period. They will be paid Night Duty Allowance (as applicable) and an Annual Dress Allowance of Rs.5000/-

Ex. Servicemen engaged as Gatemen on contract basis shall be entitled to 10 days Casual Leave during the entire contract period of one year. For any period of absence beyond this period, a proportionate deduction from the monthly remuneration shall be made. The deduction will be effected from the consolidated amount towards EPF, ESI as per Govt. rules. The rate of payment and payment towards statutory EPF & ESI will be as follows:-

Details	Per Day Rs.	Monthly Rs.
Payment	587.50	17,625
Statutory contribution towards EPF Employee	70.50	2,115
Statutory contribution towards ESI Employee	70.50	2,115
Contribution towards EPF Employee	10.26	308
Contribution towards ESI Employee	27.90	837
Total		<b>23,000/-</b>

**MODE OF APPLYING & SELECTION:-**

Ex. Servicemen who satisfy the conditions stated above and who are desirous for engagement as Gateman over Mysuru Division may submit their applications in the enclosed proforma. And they may appear for the walk in interview between 06.07.2020 to 07.07.2020 in the office of Divisional Railway Manager, Personnel Department, South Western Railway, Irwin Road, Mysuru - 570 001 along with the copy of the application.



Ex. Serviceman for deployment as Gateman will be selected through the process of screening by a Departmental Committee of Officers. Ex. Serviceman will be deployed as Gateman with the approval of the Competent Authority.

**INDEMNITY BOND:-**

They have to execute a memorandum of understanding on stamp paper of Rs. 100/- as per the format enclosed.

**TRAINING:-**

Ex. Serviceman found suitable for deployment will be imparted training for a period of 18 days. They will be given extra one week practical training for familiarization with Railway system of working. They will be eligible for emoluments from the date of training provided they successfully complete the training and followed by working at Gate.

**REQUIREMENT OF GATEMAN IN BRIEF:-**

The deployed trained Gateman will work as per section 197(2) of the Railway Act and perform duties as prescribed in Railway Manual. Ex. Servicemen deployed as Gatemen are required to work as Gatemen at Level Crossing Gates situated on Railway tracks near Railway Stations over Mysuru Division of South Western Railway. The Gatemen will be deployed round the clock for a maximum period of 12 hours per day or 60 hours per week.

The Gateman should be alert and should take immediate action when danger is apprehended. During the passage of train, Gateman should stand facing the track on gate lodge side and take action as envisaged.

The Gateman should protect the track in case of any obstructions at level crossing gate as per the stipulated rules. The Gateman should keep the road surface well watered and rammed and flange way cleared at all times.

The Gateman should prevent trespassing at level crossing and put his efforts to remove the obstructions, if any.

The duties of Gateman, which they have to perform on deployment as Gatemen on contract basis is also enclosed as Annexure-I.

Ex. Servicemen who wish to be deployed as Gateman on contract basis on accepting all terms and conditions and agreeing to perform the Gateman duty as stipulated above may please be advised to **submit their applications in the enclosed proforma on or before 30.06.2020**. They may please be advised to appear for **walk in interview between 06.07.2020 & 07.07.2020** along with a copy of application already submitted. Above notification may please brought to the notice of Ex-Servicemen by Joint Director, Department of Sainik Welfare and Re settlement available in different districts of Karnataka.

It may also be brought to the notice of applicant that mere engagement on contract basis will not confer any right to claim for absorption in Railways as stated in R.B letter No. E 9 (LL) 2006/AT/NRE/01 of 23.06.2006 and as per the Judgment of Honorable Supreme Court dated 10.04.2006 in Civil Appeal No.3595-3612 of 1999.





Above notification may please be given wide publicity.

The copy of the above notification can also be obtained by visiting the website:

1) [swr.indianrailways.gov.in](http://swr.indianrailways.gov.in) and navigate to about us > Divisions > -Mysuru> Personnel Branch > Notification/Selections,,

2. [www.facebook.com/SWR-MYS-Personnelbranch-1603270456551075](https://www.facebook.com/SWR-MYS-Personnelbranch-1603270456551075).

**NOTE: Candidates appearing for walk in interview will have to make their own arrangements for stay etc.**

- Encl: 1. One proforma of application – Annexure I  
2. Memorandum of understating - Annexure II.  
3. Description of duty of Gatemen – Annexure-III.



(अभिषेक गांधी/ABHISHEK GANDHI)

स.का.अधिकारी/मैसूरु/APO/I/MYS

कृतेवमंकाअधिकारी/ मैसूर for Sr.DPO/MYS

Copy to: PCPO/SWR, PCOM/SWR/UBL

Copy to: Sr. DOM/MYS

Copy to: All SMR/MYS Division- for effecting wide publication across stations.

Copy to: CS&WI/MYS

Copy to: Ch.OS/IPASS: - for placing the copy in website for wide publicity.

Copy to: OS/Confidential

Copy to (1) Director (HQs),

Directorate,

Dept of Sainik Welfare & Resettlement,

Field Marshal KM Cariappa Bhavan 58,

Field Marshal KM Cariappa road, Bangalore -560025.

Copy to (2) Joint Director,

Office of the Joint Director,

Dept. of Sainik Welfare & Resettlement (Bangalore Urban Dist),

For enabling wide publicity

Field Marshal KM Carlappa Bhavan 58,

Field Marshal KM Cariappa road. Bangalore -560025.

Copy to (3) Deputy Director (In charge),

Office of the Joint Director,

Dept. of Sainik Welfare and Resettlement (Bangalore Rural Dist)

Field Marshal KM Carlappa Bhavan 58,

Field Marshal KM Cariappa road. Bangalore -560025.

(5)

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
Dist. Administration Building Ground Floor,  
(Near Post Office) Bagalkot.

Joint Director,  
Office of the Joint Director,  
Dept. of Sainik Welfare & Resettlement,  
Court Complex, Belgaum - 590002.

Deputy Director (Incharge),  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
District Office Building,  
Bijapur - 586 101.

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
DC's Office Compound,  
Dharwad - 580 001.

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
Vikas Bhavan Complex (Mini Vidhana Soudha),  
Station Road, Gulbarga - 585 102.

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
'Shree Vasavi Nikay' Shankaripuram,  
1st Cross, BM Road, Hassan - 573 201.

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
M.G. Road Karwar, Uttara Kannada,  
District - 581 301.

Joint Director,  
Office of the Joint Director,  
Dept. of Sainik Welfare & Resettlement,  
Canara Bank Building, Main Road,  
Madikeri - 571 201.

Joint Director,  
Office of the Joint Director,  
Dept. of Sainik Welfare & Resettlement,  
Sainik Resthouse Building,  
Vorva Stores, Ashok Nagar post,  
Mangalore - 575 006.

Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
Sq. Ldr AB Devaiah Bhanvan,  
Near DC's Office, Mysore - 570 005.

For enabling wide publicity.

(6)

- 14: Deputy Director,  
Office of the Deputy Director,  
Dept. of Sainik Welfare & Resettlement,  
K.Balaraj Urs Road,  
Near DC's Residence,  
Shimoga - 577 201.
- 15: Director,  
Army Welfare Placement Node,  
HQ Karnataka and Kerala Sub area,  
Cubbon Road,  
Bangalore - 560 001.
- Copy to: NOTICE BOARD

\*\*\*\*\*END\*\*\*\*\*

**Annexure - I**

**DIVISIONAL RAILWAY MANAGER'S OFFICE**  
**PERSONNEL DEPARTMENT**  
**SOUTH WESTERN RAILWAY MYSURU DIVISION, MYSURU**  
**APPLICATION FORM FOR Ex-SERVICEMEN FOR DEPLOYMENT AS GATEMAN ON**  
**CONTRACT BASIS**

(Application form must be submitted in a good quality,  
A-4 size plain white paper, using one side only,  
Applicant should fill up the required Information  
in his/her own handwriting only)

latest PP size photo

Specimen Signature

1	Name of the Candidate (write Name followed by initials in CAPITAL letters)	:	
2	Father's Name (write Name followed by initials in CAPITAL letters)	:	
3	Nearest Railway Station	:	
	Address for communication	:	
	(optional)	:	Telephone No with STD Code: _____ Mobile No: _____ Email : _____
4	Permanent Address	:	
5	Date of Birth	:	Date : _____ Month: _____ Year: _____
6	Sex	:	
7	Nationality	:	
8	Aadhaar Number	:	
9	Community(SC/ST/OBC - Attested copy of the Community Certificate to be enclosed)	:	
10	Marital Status	:	
	Particulars of Military service: (enclose self-attested Photostat copy of Discharge Certificate, PPO copy, Identity Card)		
	Indicate the Service (write Army (or) Navy (or) (Air Force)	:	

Rank held in Military Service Number				:			
Military Service Number				:			
Date of Enrolment	Date of Attestation	Date of Discharge	Total Service				
			Years	Months	Days		
Reasons for Discharge							
11	ZillaSainik Board/Employment Exchange Registration No. (if registered)			:			
12	Two personal marks of identification						
	1						
	2						
13	Education Qualification (copy of the attested certificate should be enclosed)						
	Qualification	Month and Year of passing	School/Board/University	Percentage of marks (up to two Decimals)			

### **DECLARATION**

I hereby declare that all the particulars given in this application are true and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or being not eligible in term of eligibility criteria, is liable to be terminated without any notice at any stage.

LTI of the Applicant (Candidate)

(Signature of the Applicant)

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_



Date:

Form of AgreementSub: Engagement as Gateman on Contract basis

1. On the basis of your application against the notification No.Y/P.524/Conf/Rect of Ex-Servicemen dated 11.10.2018 and having been considered prima facie eligible, you are hereby temporarily engaged to work as Gateman on Contract basis in Engineering Department South Western Railway Mysore Division for the period and on terms and conditions specified here in under.

2. The period of contractual engagement shall be one year or till the age of 65 years or till the post is filled by regular Railway employee either through fresh appointment by PAB/PAC or through promotion/Transfer or till the requirement of the Railway persists whichever is earlier.

3. The contractual engagement is temporary and does not confer any right on you to continue beyond the period specified above or stake claim for continuation as a permanent regular employee. You will not be in the category of a Railway Servant.

4. (a) This contractual engagement is subject to satisfactory completion of the prescribed training and acquiring adequate skills and certification to work as gateman.

(b) You have to perform duties of gateman as stipulated para 913 of IRPVM and as instructed by SSE/DE(P.WAY) as furnished in Annexure.

5. The contractual engagement may be extended further for one year at a time, on mutual consent and on the same or revised terms and condition as per Railway's rules and instructions prevailing at the time. However, there will be a break of one week between the existing and subsequent contractual engagement. In order to stagger the period of one weeks-break, the contractual re-engagement may be done by termination of contractual engagement before the period specified in para 2 above.

6. The monthly rate of remuneration payable to you shall be as under.

A. Monthly remuneration-Rs. 23000/- (statutory deductions towards EPF & ESI will be made from the Monthly remuneration)

B. Night duty allowance - As admissible.

Note: - 1. An annual dress allowance of Rs. 5000 will be paid to the Gateman engaged on contract basis. The dress allowance shall be payable only once during the period of contractual engagement specified in para 2 above.

Note: - 2. Apart from the remuneration specified above, no other payments are admissible to the gatemen engaged on contract basis.

7. The remuneration for a part of the month shall be calculated proportionately.

8. Apart from the remuneration specified in para 6 above, the Gateman engaged on contract basis shall not be entitled to any facilities/perks like free accommodation, free journey passes, free medical treatment etc from the railway however, if Railway accommodation is available the same may be provided to the Gateman engaged on contract basis. In such a case, The applicable rent shall be deducted from the monthly remuneration apart from the deduction of Rs. 1440 which is a factor considered in the overall remuneration towards the house rent allowance.

9. You are required to remit an amount of Rs 10,000/- (Ten thousand only) each as security Deposit amount will be refunded on successful completion of period. If you abstain from duty and not returned to duty during the period of deployment on contract basis, the security Deposit will be forfeited.

10. The hours of employment for the gateman on contract basis shall be regulated as per Railway's Hours of Employment rules. For "C" Class level crossing gates, the duty roster is of 12 hours for six days a week. The contractual gateman will have to work in day and night shift as per the roster.

11. Under ordinary circumstances, the gateman engaged on contract basis shall work as per the roster. However in case of an emergency, he shall have to work beyond the roster schedule for which, compensatory rest may be given as admissible.

12. Under no circumstances a gateman engaged on contract basis shall leave his work place unless another Gateman/authorized Railway Employee takes over the duties of the gateman. Desertion from work place without proper handing over of the duties to an authorized person shall be treated a grave misconduct and the contractual engagement shall be terminated with immediate effect.

13. The gateman engaged on contract basis shall be entitled to 10 days of Casual leave the entire contract period of one Year. For any period of absence beyond this period, a proportionate deduction from the monthly remuneration shall be made. However, any unauthorized absence from duty shall be treated as misconduct likely to result into termination of contractual engagement. The decision of the employment authority of the Railway shall be final and binding in this regard.

14. The gateman engaged on contract basis shall, During the duty hours wear the uniform prescribed for the gateman. Providing the uniform shall be the responsibility of the contractual Gateman and no other cost shall be borne by the Railway, except the Dress Allowance specified in para 8 above.

15. The gateman engaged on contract basis shall follow all the Safety Rules/line gate working rules pertaining to the particular gate for opening and closure of the gate, Safety of trains as well as road traffic shall be ensured at all times.

16. The gateman engaged on contract basis shall maintain all the records of his working as required under the rules.

17. Normally, the gateman engaged on contract basis shall be deployed on the level crossing gate situated in the section for which he has been engaged. However, under unavoidable circumstances, he may be required to perform duty at other gates. For which, no extra payment or additional rest or any other relaxation shall be admissible.

18. The gateman engaged on contract basis shall be maintain a mobile phone at his own cost be on it on condition round the clock. The mobile number should be available with the supervisor in-charge of the section. In case of an emergency or under unavoidable circumstances, the gateman engaged on contract basis may be called to perform duty at any time.

19. Under no circumstances, a Gateman engaged on contract basis shall be in Intoxicated condition during the duty hours. If a gateman engaged on contract basis is found in Intoxicated condition during the hours of duty. The contract shall be terminated immediately and further legal/administrative action will be taken against him for willfully endangering the life and property of the general public/Railway administration.

20. The gateman engaged on contract basis shall maintain gate Equipments/Safety equipments in working order. He shall be responsible for safekeeping of all the equipments/Railway property during his duty hours.

21. The gateman engaged on contract basis shall be courteous to Railway officials and the general public and under no circumstances, do anything which is unbecoming of a person working for the railways.

22. During the inspections of the Railway officials, the gateman engaged on contract basis shall provide all necessary assistance, exhibit the equipments under his charge and when asked promptly exhibit his knowledge of safety rules and if required, enact the safety procedures to be adopted under various circumstances.

23. The gateman engaged on contract basis shall keep his work place and surroundings neat and clean.

24. The gateman engaged on contract basis shall not join any political organization for a trade union.

25. Same as specified in para 2 above, The contractual engagement may be terminated by mutual consent after 15 days notice by the railway or the gateman engaged on contract basis. However, in case of violation of the terms and conditions of the contractual engagement or Railway rules/instructions/procedures, the contractual engagement shall be terminated immediately without any notice.

26. Terms and conditions stated above are provisional and may be changed as per the directions of the Railway board.



27. In case of any discrepancy between Hindi and English versions of the above provisions, the English version shall prevail.

For Senior Divisional Personnel officer  
Mysore division

I, Sri \_\_\_\_\_ Son of Sri \_\_\_\_\_

Declare that I have read and understood the terms and conditions laid here in above and promise to abide by them. I understood that my engagement is temporary and contractual for a limited period and this contractual engagement does not bestow any rights on me for a regular appointment in the Railway's and I declare that I will not make any claims whatsoever, save what is rightfully bestowed on me under this contract in token of acceptance of the terms and conditions laid here in above. I put my signature before the witness described below.

Signature:  
Date:  
Place:

Witness 1  
Signature:  
Name:  
Designation:  
Address:

Witness 2  
Signature:  
Name:  
Designation:  
Address:

Duties of Gateman -

- (1) Alertness - The Gateman should be on the alert and be prepared to take immediate action, should danger be apprehended. The keys of the gates shall be on his person.
- (2) Position during passage of trains.- The Gatemen should stand facing the track on the gate lodge side of the approaching train. He should observe all passing trains and be prepared to take such action as may be necessary to ensure safety of trains.
- (3) Action in emergency - In case of an obstruction at the level crossing the Gateman should maintain the gate signals, if any, in the "ON" position and if unable to remove it, protect the line as under: -
  - (a) On double line, if both lines are obstructed during day, he shall plant a red banner flag at a distance of 5 meters on the line on which a train is expected to arrive first, then plant another red banner flag on the other line at site of obstruction. He shall then pick up the red hand signal and showing it, proceed on that line towards the direction of an approaching train to a point 600 meters from the level crossing and place one detonator on the line, after which proceed further to not less than 1,200 meters from the level crossing and place 3 detonators on the line about 10 meters apart. Having thus protected the line on which a train is expected to approach first, he should return to the level crossing, picking up the intermediate detonators on his way. He shall then proceed on the other line showing the red hand signal, place detonators similarly and return to the site of obstruction to warn the Driver of an approaching train.
  - (b) On single line, if the line is obstructed during day, he shall plant a red banner flag towards the direction from which a train is expected to arrive first, then plant another banner flag towards the opposite direction at the site of obstruction. He shall then pick up the red hand signal and as in sub-para (a) above, protect the line in the direction from which a train is expected to approach first, return to the site of obstruction and proceed with all haste in the other direction to protect the line. Having protected the line on both sides he should station himself at the place of obstruction to warn the Driver of an approaching train.
  - (c) At night the Gateman should light the two hand signal lamps and take action to exhibit red light and protect the lines as in sub-paras (a) and (b) above.
  - (d) Gateman should take immediate action to inform the Mate, SSE/P.Way or JE/P.Way and the nearest Station Master about the obstruction at the level crossing through messenger or other means available.
- (4) Parting of a Train. - If a Gateman notices that a train has parted he shall not show a stop hand signal to the Driver, but shall endeavor to attract the attention of the Driver and the Guard by shouting gesticulating or other means.
- (5) The Gateman should ensure that the gate lamps and lamps of all gate signals are lighted and kept burning continuously from sunset to sunrise.
- (6) No Gateman shall leave his gate unless other Gateman has taken charge of it. If it is necessary to leave his gate in an emergency, before doing so, he should close and lock the gates against the public road.
- (7) The Gateman should see that the channel for the flange of the wheel is kept clear.



- (8) The Gateman should keep the road surface well watered and rammed.
- (9) At level crossings, if any gate or barrier gets damaged / out of order the Gateman should use the spare chain and disc, for closing against the road traffic.
- (10) As soon as possible, the Gateman should report to the nearest Station Master, Gang Mate or Permanent Way Inspector any defect in his gate or the apparatus pertaining to it.
- (11) At gates the signal or signals of which have become defective, the Gateman should close and lock the gates on sighting of train and hand signal or pilot the train past the defective signal. In such case he should inform the Driver to report about the defective signal or signals to the station Master at the next station.
- (12) In the event of a gate signal becoming defective the Gateman should maintain the signal in the 'ON' position by disconnecting the signal or the wire if necessary.
- (13) The Gateman should ensure that the equipment supplied to the gate is in good order and ready for immediate use.
- (14) Every Gateman shall as far as possible prevent trespassing by persons or cattle.