

THE MINUTES OF THE 57TH PNM MEETING HELD BY DRM WITH THE REPRESENTATIVES OF SWRMU UNION/ SBC DIVISION HELD ON 17.12.2020 & 18.12.2020.

At the outset, DPO/ T welcomed DRM, ADRM/ A, All Branch Officer's, Divisional Secretary/ SWRMU, Divisional President / SWRMU and other Office Bearers of SWRMU for the 57th and 2nd PNM for the calendar year 2020.

DPO/ T requested DRM to address the forum:

ADDRESS BY DIVISIONAL RAILWAY MANAGER

At the outset DRM welcomed all the Officers and Divisional Secretary, Divisional President and all the present in the forum. DRM during his opening address explained the constraints faced during the initial days of COVED 19 pandemic.

Nation wide lock down was announced on 24th March 2020, soon after the announcement of lock down, the staff was facing the problem of commutation from their home to work place because only passenger trains were stopped but goods service was available. We resolved this problem by issuing duty pass to travel.

From the very next day of announcement of lock down, we visited all the sections from DMM to SPGE, MYS to JTJ at least twice in a week and met all the staff and Gangs. DRM congratulated all the staff who have worked sincerely during the first phase of lockdown. During first week of May 2020 some train services were resumed, around 350 trains were started in SWR, majority of them were from SBC Division.

There were lot of complaints in media about the supply and quality of food being supplied, but there were not even a single complaint about Railways. Food packet, were being distributed daily from Union at two to three places. Packed food was being supplied to the passengers who were travelling to Nagaland and Tripura so that it can last for some time it is named as "GanthavyaSathi". We have received lot of assistance from NGO's like Mercy Mission, Azim Premji Foundation, Lion's Club, Rotary Club etc.

We have started the time tabled parcel train, this idea was given by SWR. SBC Division is the second in the country to start the Parcel special train during first week of April 2020. As on date we are running 51% of trains which is highest compared to other divisions who are operating around 25% of trains. Everyday around 10,000 UTS tickets are purchased. DRM informed that we are running one of the largest workman special in the country, most of the divisions have stopped the workmen special, but till date we are running.

DRM appreciated the Medical Department for their commendable efforts to approach the COVID 19 pandemic. Initially, CMS ensured training to all the Doctors and staff how to take COVID 19 sample and ensured oxygen in all the beds. At one time around 240 positive cases were there, due to untiring efforts of our Doctors we could overcome that situation.

DRM expressed his grief for the death of Railwaymen due to COVID 19 and for sudden demise of Hon'ble MOSR Shri. Suresh Angadi, and shared some of his experience with Hon'ble MOSR.

DRM also appreciated the RPF staff for their valiant effort during the running of the Shramik special. At one time, 64 RPF staff were tested positive, which was a huge number. Doctor's have done great job in treating the positive patients.

At the staff side, we have issued more than 1800 promotions during the year which is a record which will be there for the next 7 to 8 years. DRM appreciated staff of Personnel department despite the lock down and work from home, we have done a commendable work.

DRM wished that there shall be a fruitful discussion and get the issues resolved through discussion.

DPO/ T thanked DRM for his opening address and requested DS/ SWRMU to address the forum:

Address by Divisional secretary/ SWRMU

At the outset, Divisional Secretary welcomed DRM, ADRM, All the Branch Officers, Divisional President and all Office Bearers of the Union for the 57th and 2nd PNM meeting for the calendar year 2020. DS/ SWRMU welcomed all the newly joined officers during the intervening period viz ADRM/A, CMS, DPO/ T for the PNM meeting.

DS/ SWRMU thanked DRM for organizing the PNM meeting on factual basis. DS/SWRMU also thanked DRM for his guidance during the initial days of COVID 19, he has accommodated around 200 people in the Church school at MG colony and supplied food for them and encouraged us very much in organizing the social activities, in many of them he has attended personally. The quality of food supplied by SWR particularly SBC Division has been appreciated by Hon'ble Prime Minister, we dedicate this to our DRM for his valiant guidance.

DS/SWRMU appreciate the commendable work done by Doctors, Nurses, paramedical staff for their untiring efforts during the COVID 19 Pandemic.

DS/SWRMU thanked Sr.DEN/ CO for issuing alternative work for the Track Maintainers, by seeing SBC division adjacent divisions also started following the same.

DS/SWRMU congratulated DRM, All Branch officers and Staff for bagging the Overall efficiency shield at Zonal Level.

During his address, he highlighted the following issues:

1. Workman special is not available in return direction i.e from SBC to JTJ and DMM section. Due to this staff commuting from this section are facing lot of difficulty.
2. During the year more than one thousand staff have transferred on account of IRRT/ IDT. Even though memorandum have been issued for 109 women Trackmaintainer only 48 have been relieved. Balance 61 Track Women should be relived at the earliest.
3. No CEA, TA and any kind of arrears like fixation of pay, bunching of increment etc under demand no. 3, 4, and 5 this year due to paucity of funds. The Union has requested GM during zonal PNM to sanction 20 crores. GM has agreed to allot 5 crores. This issue should be followed at headquarter level.

4. As per Railway Board letter, dated 05.03.2019 supply of 05 safety items to the staff of S & T and TRD staff is not provided. During the zonal PNM it was informed that no indent has been received from Division.
5. Non implementation of RBE No. 113/2016 (Bunching of increment) which is badly delayed. The arrears should be paid at the earliest to all the eligible staff.
6. As per Railway Board guidelines TM in 2800 GP should only be deputed for Keyman duty. However, the staff in 1800 GP is being utilized for Keyman duty. One TM in BWT lost his life due to runover. DRM is requested to nominate one of the ADRM and the pin pointing should be done so that there will be no imbalance in the TM category.
7. As per PCPO's direction in letter, dated 23.06.2020 conducting of selection should be done manually instead of CBT. The Technicians examinations of AC/ Power has been conducted through CBT.
8. There are lot of vacancies in the ministerial category. The selections are being cancelled in last moment due to administrative reasons. The same should be filled up at the earliest.
9. In SBC division there are around 600 pumps and the agency which was in place has completed the contract tenure. There is a shortage of staff to take care of the pumps as the peak summer is approaching.
10. As per the IR P.Way manual staff to be promoted as Mate he should necessarily worked as keyman. Till date it is not being followed in SBC Division.
11. Lot of complaints has been received from Engineering staff against SSE/P.Way/HUP. He should be suitably counselled.
12. Shri. Ramana Murthy, medically decategorized running staff has been absorbed as JE against the Railway Board guidelines which has disturbed the seniority of 28 staff. Now he has been promoted as SSE. This should be rectified at the earliest.
13. There is a shortage of Walkie Talkie to the staff of Operating department which is causing lot of difficulty in discharging their day-to-day duties.
14. As per the directions of PCPO all promotions in PRQ should be completed before the training of the Technicians recruited through RRB who will be completing their 06 months training shortly. In some case (at DSL Shed / KJM) the training period has been mentioned as 3 years instead of 6 months. This should be rectified at the earliest.
15. At Grid I pit No. 3 has not been renovated. This should be renovated as per CAMPTECH design.
16. There are about 93 vacancy in SM category and 139 vacancy in PM category. Despite shortage of staff we are relieving the staff on IRRT. 28 SMs are required for the new BYPL terminal.
17. At present 16 Train Lighting staff are working in Power wing. They should be transferred to TL wing at the earliest.
18. RLT roster is not implemented in DMM section.
19. One lorry is required for TRD department, without lorry staff are finding it difficult to transport materials.
20. Commercial Inspector selection to be processed at the at earliest.
21. At WFD TSS manning one staff from Railway and one from agency is being deputed. Deputing Railway men should be withdrawn.
22. Due to shortage of staff the TRR work at WFD has been outsourced. But the most of the Railway employees are being utilized.

23. Manning of quarters at MYS section is not available due to shortage of IOW staff. During GM's Annual Inspection 2 crores has been sanctioned. This issue to be looked into.
24. The pit wheel lathe at SBC is to be repaired and serviced at the earliest.

Address by Divisional President / SWRMU

At the outset, Divisional President welcomed DRM, ADRM/ A, CMS, All Branch Officers and all the Office Bearers of the Union for the 57th PNM meeting. Divisional President / SWRMU welcomed all the newly joined officers during the intervening period. During his address, he highlighted the following issues:

1. As per RBE 40/2008 , 101/1996 in the eventuality of not having the shunters, ALP can be promoted as LP/ Goods with 2 years of experience electrical and diesel with 60,000 kms footplate experience. In SBC division there are few employees who have been deprived of promotion.
2. No selection has been conducted for the post of CRC/ PRC for the past 7 to 8 years. Whenever there is selection every LP should be given opportunity.
3. In medical department they have given contract for Canteen, but they are bringing the food prepared from outside. Supply of quality food should be ensured.
4. At Apollo Hospital patient are charged extra, which is causing lot of hardships. Suitable instructions should be issued to the referral hospitals.
5. Ticket Checking for 33 1/3% and 16 2/3% exam has been postponed for 3 times. It should be conducted at the earliest.

DRM during his closing address handed over the remarks for the issues raised by DS/ SWRMU and DP/ SWRMU and informed any issues, they can meet for the redressal of the grievances.

DRM instructed to CMS, that a letter should be written to all referral hospitals stating that it should not charge from the patient and whatever covered in the CGHS the same treatment should be given, if the patient insists for any extra treatment the same should be obtained in writing from the patient.

DRM also advised during his closing address that for the next two PNM meetings the Office Bearers attending the meeting should be reduced due to the present COVID 19 pandemic and suggested that other Office bearers can attend the meeting virtually.

**MINUTES OF THE 57th PNM MEETING HELD BY DRM WITH THE REPRESENTATIVES OF
SWRMU/SBC DIVISION HELD ON 17/12/2020 to 18/12/2020.**

Review Subjects:

Sub:No.31/11/15. Railway Colony Problems at MYA & CPT.

B. Change of Classification of Commercial Clerks from EI to 'C' CPT, MAD & PANP.

The workload of Commercial Clerks in the above stations has been increased tremendously and the Commercial Clerks are working in EI classification. This union urges to change their classification from EI to 'C' (8 Hours).(Sr.DCM, Sr.DPO, Sr.DFM)

Previous remarks:Sr.DPO: Job analysis for CPT & MAD conducted on 03.05.16 to 06.05.16 & 10.05.16 to 13.05.16. The report is under examination. The JA for PANP will be taken up at the earliest.

MINUTES (04/05.08.16): Job analysis for CPT & MAD conducted. The JA for PANP will be conducted at the earliest. JA report will be sent to HQrs.

PREVIOUS REMARKS: The job analysis file was put up to DRM seeking approval for change of classification from 'EI' to 'C' . DRM minuted to provide JTBS in the stations and work study may be reviewed later. Sr.DCM/SBC has called for applications for provision of JTBS at CPT & MAD stations. The last date for receipt of applications is 18.10.16.

Sr.DCM: It is advised by DRM to conduct Job analysis once again after JTBS is provided near the station at CPT & MAD. Applications have been invited for operating JTBS including CPT & MAD with opening on 18-10-16.

Minutes: The recommendations of the job analysis will be resubmitted to DRM for approval to forward the same to Headquarter for reclassification.

Previous remarks: Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. Selection of JTBS is with the TC.

MINUTES : The report of Job analysis will be forwarded to headquarter for necessary action for change of classification.

PREVIOUS REMARKS: Sr.DPO: Sr.DCM/SBC has been advised vide letter dtd 02.05.17 to inform the present status & provision of JTBS at CPT & MAD stations.

Sr.DCM: It is advised by DRM to conduct job analysis once again after JTBS is provided near the station at CPT & MAD. LOA has been issued for the opening of JTBS both at CPT and MAD stations. They will be starting operations shortly. Job analysis can be done after the JTBS are functional as directed by DRM.

Minutes : The proposal will be forwarded to headquarters.

Previous remarks: Sr.DPO: Factual Job analysis was conducted for change of classification from E.I to C of commercial Assistants working at CPT, MAD & PANP from 03.05.16 to 06.05.16, 10.05.16 to 13.05.16 & 22.11.17 to 25.11.17 respectively. The proposal in respect of commercial staff of CPT & MAD has been sent to Sr.DFM/SBC vide letters dated 20.09.17 and 06.11.17 respectively for finance concurrence. The JA report of commercial staff of PANP Station is under examination.

Previous remarks: Sr.DPO: The clarification sought by Sr.DFM/SBC has been furnished with the remarks of Sr.DCM vide letter No.B/P.347/JA/CC/CPT/2016 dtd 21.02.18.

MINUTES: FJA will be conducted in night session.

Previous remarks : Sr.DPO: Job analysis was conducted at CPT & MAD Stations from 03.05.2016 to 06.05.2016 & 10.05.2016 to 13.05.2016 respectively and it was justified for change of classification from E.I to C. The proposal seeking finance concurrence was forwarded to Sr.DFM/SBC by Sr.DPO/SBC vide letter dated 20.09.2017. The observations made by Sr.DFM/SBC vide letter dated 14.12.2017 has been replied by Sr.DPO/SBC vide letter dtd. 21.02.2018 and finance concurrence is awaited from Sr .DFM/SBC. As regard PANP station the JA was conducted in the year 2009 and approval for change of classification is not received from Head quarters office.

Previous remarks: Sr.DPO: Factual job analysis has been conducted for 72 hrs consecutive hours at CPT & MAD for the post of Commercial Clerk. In the said JA night session has also been taken into account and there is no provision to conduct JA separately during night session.

MINUTES: Same remarks.

Previous remarks: Sr.DPO: The observations raised by Associate finance has been clarified on 03.05.2019, awaiting for finance concurrence. On receipt of the same action will be taken to send the proposal to PCPO/ SWR/UBL.

Minutes: It will be expedited.

Previous remarks: Sr.DPO: The proposal for reclassification of duty rosters from 'EI' to 'C' of Commercial Assistants working at CPT & MAD has been forwarded to PCPO/SWR/UBL vide letter dtd.13.01.2020.

Minutes : Same remarks.

Present remarks: Sr.DCM: Justification for reclassification has been submitted by Commercial Dept. Now, matter is with Personnel Branch for further action.

PCPO/SWR vide letter No.SWR/P.347/JA/CC/CPT & MAD dtd.10.11.2020 has advised to conduct fresh Job analysis.

MINUTES: Same remarks

Sub.No.02/08/17: Problems of Ticket Checking Staff at SBC.

A. Creation of Posts in the cadre of Ticket Checking/SBC division.

In recent, many new trains services are augmented to the Ticket checking staff of SBC division for manning the same. Apart from this running of special trains and additional coaches are regular features. Every other day some new working pattern/additional work are added to the TC staff. Thus the work load is increasing day by day, whereas the strength of the TC staff is not in commensurate with the ever growing work load. This wide gap results in staff being forced to shoulder extra load of work as regular feature and their legitimate leave being deprived. The number of coaches being unmanned is also increasing. All these factor increases the stress level of the staff. The rate at which the staff is being added is not sufficient to meet the actual requirement. In view of the above it is insisted that a thorough study is made to assess the actual requirement of the staff and a proposal for creation of TC posts be sent to HQ for further action at apex level as per existing yard stick i.e. 3 sleeper coach per TC and 4 AC coach per TC going by this the number of coaches being manned by SBC Division 640 and requirement 229 Posts.

(Sr.DCM,Sr.DPO)

Sr.DPO: A proposal for the creation of 179 posts of TE was sent to PCPO/SWR vide ltrNo.B/P.135/CP/TE/Comml/2015 dtd 06.03.17.

Previous remarks: Sr.DCM: The subject pertaining to creation of 207 posts of TC staff (179 for increased coaches and 28 for Rajdhani Express) is pending with HQrs. The matter is being pursued with HQrs.

Sr.DPO: Head Quarters have been returned all the proposals vide ltr No. SWR/P. 135/CP/Policy/Vol.I dtd.06.09.2018. Accordingly Branch Officers have been advised to resubmit the revised proposals as desired by HQrs.

Previous remarks: Sr.DPO: Proposal for 179 posts was sent to HQrs/UBL along with the certificates required by HQrs/UBL vid ltrNo.B/P.135/CP/TE/Comml/2015 dtd 06.12.18.

MINUTES: Same remarks.

Previous remarks: Sr.DCM: The proposal for creation of 207 posts in the Ticket Checking category (179 regular & 28 for Rajdhani Express) is pending sanction of HQrs.

Sr.DPO: Proposal for 179 posts was sent to HQrs/UBL along with the certificates required by HQrs. vide ltrNo.B/P.135/CP/TE/Comml/2015 dtd 06.12.18.

Minutes : Same Remarks.

Previous remarks: Sr.DCM: Proposal for creation of posts (179+28) in the TC category is pending with Head Quarters.

Sr.DPO: Proposal for 179 posts was sent to HQrs/UBL along with the certificates required by HQrs. vide ltrNo.B/P.135/CP/TE/Comml/2015 dtd 06.12.18. Reminder letter sent to Hqrs on 03.01.2020.

Minutes :Same remarks. Another proposal for BYPL for 17 posts has been sent.

Present remarks: Sr.DCM: Proposal for creation of posts(179+28) in the TC category is pending with HQrs. Apart from this, creation of 17 posts of TC staff for TCTB is also pending with Hqrs.

MINUTES: GDCE is scheduled on 19th Dec.2020 also PQ and LDCE are under process and the vacancies will be filled up shortly.

Sub.No.14/08/17: Provision of Gang rest room/Huts over SBC division.

Railway Board vide their letter No. 2014/CE-I/GNs/7 Dt: 11.6.2014 have directed Zonal Railways for making provision of Gang rest room/huts in the mid section for provision of resting facilities to engineering Track maintainers. In the neighbouring SR all the divisions are provided the Gang rest room/huts for their engineering staff. Hence this union urges to provide Gang rest room for track maintainers over SBC division.

(Sr.DEN/Co, Sr.DEE)

Previous remarks: (1) In YPR-Gang rest room has been constructed at YPR, remaining will be taken up through zonal – TDC-31.03.2018.

(2) Gang rest room has been proposed for sanction in LAW for entire Division. Sanction awaited.

MINUTES: Gang huts have been proposed for the entire division and will be provided after obtaining sanction. However, at NDV one vacant quarter will be converted into gang hut.

MINUTES: The work will be taken up duly awarding the contract in a phased manner and entire Division will be covered within a span of one year.

Previous remarks: 1. So far Gang rest room has been constructed at 3 locations.

2.Tender called for 11 locations, tender under finalization.

3.For 105 location work updated in IRPSM and sanction awaited.

4.LOA for gang rest room at 6 location in ADEN/MYA issued on 22.10.18 at Srirangapatana old station building has been modified and concerted to gang rest room for gang No.6.

Minutes: 5 locations gang huts constructed. Remaining 46 huts tender awarded work will commence shortly. TDC 30/06/2019.

MINUTES: This will be completed by 31.10.19 (Ayudha pooja).

Previous remarks: Provided @KJM,DKN,WFD,SKPT,PU,BWT, VRDP,TCL,BFW- 54 Nos. of Gang rest room/ Huts provided against 141 Nos required for further 29 Nos work under progress, Take up the works 58.

Minutes: Wherever the work has not commenced the same will be commenced immediately and completed duly providing electrical connections.

Previous remarks: Sr.DEE: Tender awarded for power supply arrangements and Electrification of Gang rest rooms over SBC Division on 22.11.2019.

Sr. DEN/CO: Availability of funds Provided @ WFD, DKM, KJM, SBC-2 nos., BWT,PU,SKPT,VRDP.TCL & BFW under progress.

MINUTES: Total requirement is 136 out of which 66 have been completed and remaining will be completed in the next one year.

A meeting will be convened on 11.02.2020 to discuss staff related works.

Electrical works will be completed by 30.04.2020.

Present Remarks:- Total gang location is 154, Total number of Gang rest room required- 143 Nos, old building converted to gang rest room – 15, work has been sanctioned for all 128 location, work could not be completed due to less budget under track renewal.

Work will be taken up next year.

MINUTES: Same remarks. Wherever new works are taken by Divisional /CN provision will be made for Gang rest room.

Sr. DEE:45 Gang Huts have already been electrified, balance 13 will be electrified during this current year.

Sub.No.15/08/17: Problems of Track Maintainers of DPJ section.

C.Provision of Toilet facilities at DPJ(N).

The LC Engg gate No: 48,51,53,61,62,66,75,76,82 & 89 in SSE/Pway/DPJ (N) doesn't have proper toilet and drinking water facilities. This union request to provide the same at the earliest.

(Sr.DEN/Co)

Previous remarks: Provision is being made for each LC one by one in the current zonal agreement.

Previous remarks: Some toilets where ladies are working at present have been identified now and proposed for toilet construction in zonal work on priority due to limited fund. For other gates proposals have been submitted for construction of toilets at all gates alongwith provision for bore wells.

MINUTES: Toilet will be provided.

Previous remarks: Provision of toilet work is in progress. TDC 30.11.18.

Minutes: Work in progress.

Previous remarks: This will be discussed in the meeting.

MINUTES: Work order issued, work will be commenced shortly.

Previous remarks: Construction of Toilet completed @ above LC's provision of doors in progress will be completed shortly. Bottled Can water is being supplied to gate keepers by SSE/P.Way and amount is reimbursement.

Minutes: Work at LC No. 48 & 51 completed, other LCs will be completed soon.

Previous remarks: Construction of toilet completed and commissioned at the above LCs.

Drinking water: Can water is being supplied to Gatekeepers by SSE/P.Way and the amount is reimbursed.

Minutes: For 09 LCs pre-fabricated toilets has been provided during current year. Work order for all LCs have been issued. Work in advance stage for LC No. 48 & 51. It will be completed by 31.03.2020. Balance will be completed by next year.

Present remarks:- LC.No.61 was closed due to construction of RUB. LC.No.48 & 51 work completed. Balance LC.No.53,62,66,75,76,82 & 89 work order was placed due to paucity of funds work stopped will be taken up during year 2020-2021.

Minutes: Same remarks.

Sub.No.01/01/18: Payment of Special allowance for Gate Keeper for manning gates.

Railway Board vide RBE No: 99/2012, Dt: 11.9.2012 have directed Zonal Railway for Payment of allowance to all Gate Keepers of Indian Railways for manning the all types of gates. Till the issue of orders, only Special Class Gates were entitled to pay the special allowance of Rs. 375/-. SBC division has not paid to Gate keepers other than special class gates.Hence this union urges to all those Gate Keepers who worked in Engineering gates to pay gate keeper allowances w.e.f. from implementation of 7th CPC.

(Sr.DPO)

REMARKS: Special Gate allowances have been granted to all Gate Keepers.

Previous remarks: Presently special class gate allowance is being paid to all gates at the rates prescribed by 7th CPC at the rate of Rs.1000/-. Details regarding payment of allowance to keepers from 2012 to 2016 are being collected from different P.Way Units.

MINUTES: The details will be called for.

Previous remarks: It has been ascertained from P.Way units that the Special gate allowance has been paid to all the gates since 2012. If any specific cases brought by the Union same will be examined.

MINUTES: Other than Special Class Gates not paid may be called for and paid as per 2012 instructions.

Minutes: P.Way unit wise census will be taken within one week from WIs for other than special class gates.

Previous remarks: Instructions are reiterated to CS&WI/PB Clerks for collecting the census. On compilation of the same, payment of allowance will be arranged if required.

Minutes : DPJ & YPR section will be arranged.

Present remarks: There is no pending claims of Rs.375 for payment of spl allowance for Gate keeper for manning Gate. If any, specific case name may be furnished for verification.

MINUTES: This will be reviewed once again on receipt of proposal from Sr.DEN/Co-ord.

Sub:No.06/01/18:Bifurcation of Hamal of Commercial & Operating department.

Ref: SWRMU PNM agenda No: 03/01/14.

This union had tabled an agenda in the 35th DRM/PNM urging the administration to Bifurcate the cadre of Hamals which was the unified cadre and there was no intake of Hamals in Commercial department. Almost in each & every PNM this union has been demanding for posting of commercial Hamal at various offices viz CTTI, PRS, BO & PO etc.

The reply given to us by administration was, there is no intake of commercial Hamal since the cadre is unified the proper sanction & actuals could not be worked out, more importantly the avenue of promotion for Group-C i.e. TC, CC, ASM, Goods Guard is from both the streams i.e. Commercial & Operating dept. only. For TC & commercial clerk post volunteers were coming forward and rest of the cadre i.e. ASM & Guard is not filled up from quite a long time. The other important reason to insist bifurcation was, Pointsman category comes under safety category & Commercial Hamal comes under non safety category who were not entitled to seek VR under LARSGESS, since it was combined one, employees were of the view that they should be made eligible to seek VR under LARSGESS.

Keeping all the views of the discussion, the administration have very seriously reciprocated responded to bifurcate the cadre duly holding Bi-partite meeting with union for bifurcation of 45 hamals to commercial & remaining at operating on as is where is basis. It was given to understand that DRM/SBC made reference to COM/SWR for bifurcating the seniority on the same subject matter seeking the guidance from HQ to overcome the difficulties. In this connection this union urges to adhere the PNM agreement in true letter & spirit. Historically the avenue of promotion for Group-C categories of TC, CC, ASM & guards should be kept open for both the streams as is in vogue.

(Sr.DPO,Sr.DCM,Sr.DOM)

Remarks:Reference has been made to HQrs vide letter No.B/P.246/Sr.DPO dtd 06.09.17 regarding the common seniority and problem thereof.

MINUTES: The item was discussed. Since there was no posts in level 1 in Comml.Dept. The staff is considered as surplus and they will be redeployed suitably.

MINUTES: Excess Commercial Hamal will be redeployed. Proposal to be moved.

Previous remarks: Sr.DPO: Sr.DCM has not agreed for re-deployment.

MINUTES: As discussed in PNM, it was brought to the notice that there are cases where employees with A2 classification are working as hamals despite acute shortage of P.man. All those hamals whose medical classification is A2 will be repatriated to their parent cadre. This will be completed by 25.11.2018.

Previous remarks: Sr.DOM: As discussed in PNM, it was brought to the notice that there are cases where employees with A-2 classification are working as hamals despite acute shortage of Pointsman. All those hamals whose medical classification is A-2 will be repatriated to their parent cadre.

MINUTES: All the hamals will be sent for medical examination in A2 & below based on medical classification, they will be redeployed in other departments.

Previous remarks: Sr.DOM: No Hamals have joined Operating Dept till date as Pointsman.

Minutes: All available commercial Hamals will be re-deployed based on their medical classification in consultation with Union. Once letter is issued to Union subject stands closed.

Previous remarks: Sr.DPO: Redeployment of Comml.Hamals& WRA letter advised to Supervisors to direct for medical exam of Aye-two & below vide ltr.B/P.612/I/Gr-D/Tfc/Vol.II of 27.12.2019.

MINUTES: Sr.DCM to send staff for medical in Aye-two & below and then redeploy.

Present remarks: Sr.DPO: Redeployment of Comml.Hamals&WRA letter advised to Supervisors to direct for medical exam of Aye-two & below vide ltr.B/P.612/I/Gr-D/Tfc/Vol.II of 27.12.2019.

MINUTES: Same remarks.

Sub:No.13/01/18: Problems at P.Way Depot/SSPN & PKD.

1.The entire P.way/SSPN Engineering staff have represented that the Canvas shoe Reimbursement for the second half 2015 has not been paid to them. (Sr.DPO)

Remarks: This will be looked into.

Previous remarks: Reimbursement claims will be provided in this month salary bill.

Previous remarks: A letter advised to all SSE/ P.Way/ SBC to forward the claims from TM for reimbursement of cost incurred towards shoes during the year.

Minutes: Same remarks.

Previous remarks: No pending claims for reimbursement for the second half of 2015 as confirmed with PB Clerk of SSPN & PKD section.

Minutes: Same remarks.

Present remarks: Same remarks.

Minutes: Same remarks.

Sub:No.23/01/18: Problems at DPJ Section.

E)At HSRA blacksmith-2, welder-1, MSM-2 and helper-2 are available where as at DPJ(N) there is no Blacksmith, welder or MSM. Hence, we urge to fill up vacancy at DPJ (N) at the earliest.

(Sr.DPO,Sr.DEN/CO)

MINUTES: Selection will be initiated to fill up Artizan helpers.

Previous remarks: Newly created posts of Blacksmith & Welder will be distributed.

MINUTES: After completion of PQRS work, staff will be posted.

Previous remarks: Advised to Sr.DPO/SBC to filling the vacancies of Blacksmith, Welder vide Note No.B/W.135/Welder dt.21.08.2019.

Minutes: The vacancies will be filled up by 30.11.2019.

Previous remarks: Sr.DPO: (1) Blacksmith promotion of Sr.Tech& Tech/I is under process, suitability is to be approved by ADRM. Black smith Tech/III vacancies filled from Helper grade conducting Trade Test for all the eligible employees. Notification calling volunteers for remaining vacancies is under process.

Sr.DEN/Co: Selection of welders have been conducted during Nov'2019 and Office order issued vide OO No.E.Cell/VII/49/01/2020 dtd.14.01.2020.

Further selection for B/S and Welder is under progress.

Minutes:Selection is under process.

Present remarks: Selection of welders promotion orders issued vide OO No.E.Cell/VII/49/01/2020 dtd.14.01.2020.Blacksmith promotion of Sr.Tech& Tech/I already been orders issued.

Further to the above promotion for the year 2020 are issued for following categories.

1.Tech/II/Welder- OO No.E.Cell/1402/2020 dtd.01/12/2020.

2.Tech/II/MSM _ OO No.E.Cell/1401/12/2020 dtd.01/12/2020

3.Tech/II.Blacksmith OO No.E.Cell/1264/10/2020 dtd.28/10/2020

4.Sr.Tech/Blacksmith OO No.E.Cell/124/02/2020 dtd. 03/02/2020

For filling of artisan categories up of Tech/III/Welder, Tech/III/MSM, Tech/III/ MT Ftr & Driver & Tech/III/Blacksmith, Notifications issued in July'2020. Applications are received & same is under scrutiny.

MINUTES: This is under process and will be finalized by 31.03.2021.

Discussed & Closed.

Sub:No.07/07/18: Allotment of Accommodation to Railway Institute.

This union has raised a demand in one of the Divisional PNM objecting the administration decision to shut down the Railway Institute/YPR and release the accommodation to SAATHI Group.

Although the then DRM had given assurance to find out alternative accommodation to reopen the Railway Institute/YPR. The commitment remains on table, again during the last PNM the subject matter has been raised in the preamble address about the non compliance of the PNM agreement by the administration, However Sr.DPO have intervened and replied suitable action would be arranged. There are about 800 Railway Quarters and more than 1500 employees are working at YPR the Railwaymen's are lacking without any Recreation/Sports Activities due to non availability of Railway Institute at YPR. This union has conducted random survey about the need in demand of Railway Institute at YPR there is vehement response from staff that they need fully equipped Railway Institute at YPR.

Hence, this union urges the intervention of DRM to identify and allot the accommodation for accommodating and restarting the Railway Institute activities at YPR.

(Sr.DEN/Co)

Remarks: Sr.DPO: This is under process.

Minutes: The proposal to Saathi group to other location and restore the same is agreed to and the same will be discussed with DRM.

Previous remarks: Sr.DEN/CO:The matter is jointly under process with Sr.DPO/O/SBC & Sr.DEN/O/SBC.

Minutes: The earlier Railway Institute which is now being used by Sathi, they will be provided accommodation at YPR or SBC.

Present remarks: The Railway Institute is now functioning at building No.144/III/YPR and alternative building No.185/F/III/YPR has been allotted to Saathi Group.

MINUTES: Discussed and closed.

Sub:No.13/07/18: Provision of Infrastructure at KGI station.

(e) CCTV in PF's & Ticketing area to be provided.

(DSC, Sr.DSTE)

Sr.DSTE: CCTV :There is no policy guide lines. No requirement from Sr.DCM/SBC.

MINUTES: Same remarks.

Previous remarks: Sr.DSTE: CCTV :There is no policy guide lines. No requirement from Sr.DCM/SBC.

MINUTES: DSC/RPF will initiate proposal for CCTV.

Previous remarks: DSC: The proposal for CCTV has been sanctioned by GM/SWR and funds has been allocated from DEnHM/SBC.

Previous remarks:Sr.DSTE: Work is under progress. TDC is Feb'2020.

Minutes :Same remarks.

Present remarks:Sr.DSTE: Work was sanctioned under Umbrella & it is being executed by RCIL.

MINUTES:Work will be completed by 31.01.2021.

Sub:No.26/07/18: Problems at Railway colony/SBC Divn.

(f)At Nelamangala Quarters:(i)There are about 20 units of old Quarters which was not dwelling condition even made with some pretty repairs finally it is waiting for Electricity Connectivity.

(Sr.DEE)

Remarks: Electrical work at NMGA station is carried out by construction Organization.

MINUTES: This will be pursued with CN.

Previous remarks: Work is being undertaken by Construction unit. In this regard, several rounds of discussion 12/01/19s have been held by the Division with Construction unit and Dy.CEE/CN/BNC has committed that this works will be completed by April'2019.

MINUTES: Power supply will be made available by CN by June 2019.

Previous remarks: Sr DEE: Work is taken up by Construction unit and the work is under progress.

Minutes: This will be completed by 31.10.2019.

Previous remarks: Tender opened for Electrical work deficiencies of NMGA-HAS section on 18.10.2019 and it is under finalization.

Minutes :LOA awarded on 24.12.2019. The work will be completed by 31.05.2020.

Present remarks: Work completed in July'2020.

Minutes : Work completed. Discussed &Closed.

Sub:No.03/01/19: Problems of C&W Staff SGT Depot.

(I) The Road Connecting from CYM office to SSE/C&W Depot is only Mud Road and the Asphaltting and Dambering was done long ago on account of this entire Road at the earliest.

(Sr.DEN/Co)

MINUTES: This will be completed by 15/5/19.

Previous remarks: Work will be taken up in zonal work, TDC.31.10.19.

Previous remarks: Work completed. CC road is provided.

Minutes: The work is under process and will be completed by 20.02.2020.

Present remarks:Work completed during Feb-2020.

MINUTES: Discussed &Closed.

(II) There is a Ladies Staff Room at C&W/SGT Depot. Wherein 15 Ladies are working in the Depot they have requested for provision of Toilet in the Adjacent Vacant Room to convert it as a Toilet.

(Sr.DEN/Co, Sr.DME)

Previous Remarks: Sr.DME: A letter will be sent to Sr.DEN/Co to take up the work at the earliest.

MINUTES: This will be examined.

PreviousRemarks: Sr.DEN/Co : Work will be taken up in zonal work, TDC. 31.10.19.

Previous remarks: Sr.DME: Letter sent to Sr.DEN/Co-ord/SBC vide ltrNo.B/M.271/SGT Yard/19-20 dtd.28.11.19 for provision of ladies toilets.

Sr.DEN/Co : Work will be taken up in zonal work, TDC. 15.01.2020.

Minutes : The room has been identified and it will be converted as toilet.

Present remarks: Sr.DME: New maintenance complex with all the facilities is under construction target date March'2021.

Sr.DEN/ Co:-Temporary toilet has been provided in SSE/C&W office. New service building is coming up @ SGTin that new ladies toilet will be provided subject to fund availability.

MINUTES: Discussed and closed.

Sub.No.05/01/19: Problems of Commercial Staff of HUP Section.

(I) Presently the public announcement system is at booking office, the staff at booking office are unable to concentrate on their job especially during peak hours, hence the same may be shifted to Sr.SM Office, which will facilitate the general public and also the staff of booking office.

(Sr.DCM, Sr.DOM)

Previous Remarks: This will be looked into.

MINUTES: This problem will be solved with the introduction of auto announcement system.

Previous remarks: Commercial staff working at HUP are not able to attend to the PA system and Train Display system, which are installed in the booking office while working in the counter, especially during the peak hours. Public complain if the counter clerk leaves the counter to feed the data in the system. Hence the systems have to be shifted to the SM's office as done at YNK station. Sr.DOM to take necessary action in this regard. Further, Division has awarded the RDN tender wherein major stations over the Division including HUP will be provided with auto announcement and train display systems which will be operated by the contractor. This will address the issue on hand.

Previous remarks: Sr.DOM: Provision of Separate enclosure may be provided for public announcement system till such time Auto announcement, Train Indication Boards & Coach Display Boards are installed.

MINUTES: Under RDN(Railway Display Network) this will be taken up. The date of implementation will be given by Sr.DCM.

Sr.DCM : Within one month.

Present remarks: Sr.DCM: Presently the public announcement system is at Booking office the staff at Booking office are unable to concentrate on their job especially during peak hours, hence the same may be shifted to SM's Office, which will facilities the general public & also the staff of Booking office.

Any additional burden is distraction for the SM from focusing on safe train operations. The PA System may be outsourced.

MINUTES: Same remarks.

Sub.No.07/01/19: Construction of new Quarters at PKD

During our staff contact program it was represented by staff that there is only one Quarters for Traffic, but whereas the total no of staff in traffic dept is 16 no's & S&T department are 06. Hence there is an urgent need for staff quarters to be constructed for the above staff, since they have to travel a distance of 20 km to attend their duty and Especially during failure at night, the S&T staff face lot of hardship. And there is also a great demand for houses, because of the upcoming factory of KIA motors. Which is likely to employ to thousands of persons.

(Sr.DPO, Sr.DEN/Co-ord& Sr.DOM)

Previous Remarks: Sr.DOM: CE/West/CN/BNC has been advised about the demand for Quarters of Traffic staff in YNK-PKD section duly indicating type-wise requirement at each station.

Sr.DEN: The priority for allotment of qrs.will be collected and additional qrs. will be constructed.

MINUTES: Same remarks.

Remarks: Sr.DOM: CE/West/CN/BNC has been advised about the demand for Quarters of Traffic staff in YNK-PKD section duly indicating type-wise requirement at each station.

Sr.DEN/Co: 10 Qrts are under construction at PKD(Type/II- 4,& Type/III-6).

Minutes: Same remarks.

Further demand for qtrs is identified at PKD. Proposal sent to HQrs.

Present remarks:06 nos Type-II & 04 Type-III quarters are under constructed by CN organization.

CE/West/CN/BNC has been advised about the demand of Quarters for traffic staff in YNK-PKD section duly indicating type wide requirement at each station.

MINUTES: Same remarks. (Discussed and closed)

Sub:No.08/01/19: Problems of Trackmaintainers of P.Way/HUP Section.

B.The L.C. ENG Gate/Request for Provision of Water.

(I) All the L.C. ENG Gates of HUP section are not having water facilities for the toilet and also no drinking water facilities are provided. The same be provided.(Sr.DEN/Co)

Minutes : Toilet will be provided through zonal by 31.10.2019.

Previous remarks: As per the funds availability pre job toilet will be indented for LCP along with water tankers.

Minutes: (i) Water will be provided through imprest.

(ii) Toilets at 10 LC gates in HUP section,

action will be taken. TDC 30.06.2020. Ten gates will be taken up.

Present remarks:-1. Water being provided through agreement, also recoupment of imprest being done if water bills are produced.

2. Toilets available at all LC gates.

MINUTES: Discussed and closed.

Sub:No.12/01/19: Problems of Trackmaintainer's of DPJ Section.

(I)The Entire Special Class Gatekeepers of HSRA & DPJ have requested that they have not been paid OTA for the extra hours for having worked in the Special Class Gates beyond 'C' Classification.

(Sr.DPO)

Remarks: Sr.DFM: Proposal not received in accounts.

MINUTES: This will be examined.

Minutes: OTA will be paid in Sept' 2019 salary bill.

Previous remarks: Sr.DPO: (1) OTA bills for the period from Dec'18, Jan'19, Feb'19 of HSRA unit claimed in August'2019 & October'2019 salary bill.

Minutes:Position will be reviewed.

Present remarks:(2) DPJ unit: No OTA claims submitted by the employees in DPJ/N& S.

Minutes: Same remarks.

(III) LC NO 75 at RYC witch false in city limits pointsmen are requested for toilet facilities.

(Sr.DEN/Co)

Previous remarks: LC No.75 work order placed in current Zonal work-2019-20.

Previous remarks: Work order placed in current Zonal work contract year 2019-20.

Minutes: Same remarks.

Present remarks:- LC.No.75 Work Order placed but due to paucity of funds the work not done. Work will be done during the year 2020-2021 subject to budget allocation.

MINUTES: The work will be completed by May 2021.

Sub:No.15/01/19: Problems of SM's at MYA.

(II) HNK station SM request that the station is not assessable to road approach and there is Boards Instruction in subject matter wherever way side station don't have easy access to road such station may be provided for Restroom for SM's. **(Sr.DOM ,Sr.DEN/Co)**

Previous Remarks:Sr.DOM: Sr.DEN/CO/SBC has been advised to provide SM's rest room at HNK station.

Minutes: The works has been proposed under Umbrella works.

Previous remarks: Sr.DOM: Provision of SM's Rest Room at HNK was proposed by the Division under Umbrella Works 2019-20 but the same was dropped at Headquarters level.

MINUTES: Will explore the feasibility of providing furnished containers.

Minutes: Work will be proposed again under Umbrella works (Traffic facility).

Present remarks:-Work at six locations proposed (40 lakhs), After sanctioning work/funds, work will be carried out.

Provision of SM's Rest Room at HNK was proposed by the Division under Umbrella Works 2019-20 but the same was dropped at Headquarters level. The same is again being included under LAW 2019-20.Provision of prefabricated/furnished containers is also being explored.

MINUTES: Identification of post and Tendering process will be finalised by Mar.2021.

Sub:No.21/01/19: Problems of Operating Staff NMGA – HAS Section.

(II) CNPA station panel building is located in low laying area i.e. below PF and which is against the safety and for each train movement have to desert the panel and reach the PF for exchanging the signal. **(Sr.DOM)**

Previous Remarks: Since this is a new line, how the fault has taken place is being investigated into. Necessary action will be taken as deemed fit.

Previous remarks: For placing SM Panel Room and other allied rooms at the platform level, Sr.DEN/Co/SBC, Sr.DSTE/SBC & Sr.DEE/SBC have been advised to submit the budget cost estimate, together with break up cost and rate reference for including under Umbrella works.

Minutes: Estimate is under preparation by Engg, S&T and Elect department.

Previous remarks: Sr.DOM: After receiving the budget cost estimate from Engg. S&T and Electrical departments for placing the SM Panel Room and other allied rooms at Platform level, the same will be included under umbrella works.

Present remarks:After receiving the budget cost estimate from Engg, S & T and Electrical departments for placing the SM Panel Room and other allied rooms at Platform level, the same will be included under umbrella works.

Minutes: Same remarks.

Sub:No.22/01/19: Problems of Trackmaintianer's P.Way/CNPA.

(I) CNPA depot is having sanctioned strength of 90, actual is 38 & Vacancy is 42 are existing and need to be fill up the vacancy at the earliest. **(Sr.DEN/Co,Sr.DPO)**

Previous Remarks: Total sanctioned strength of Track maintainers is 86 in SSE/P.WAY/CNPA section available is 36, still track maintainers to be posted.

Present remarks: At present total 51 TM (1 to IV) are available, remaining posts to be filled up.

MINUTES: Same remarks.

Sub:25/01/19: Grievances of Operating Staff of BWT Section .

(I) The Pointsmen's of DKN have represented that there is hectic shunting movement activities in IOC/DKN. Hence requested for change of Classification from EI to 'C'.

(Sr.DPO, Sr.DOM)

Remarks: Sr.DOM: Necessary job analysis may be initiated by Sr.DPO to assess the same.

Previous Remarks: Job analysis is proposed for change of clarification for the post of Pointsmen/DKN from 24.04.19 to 27.04.19.

MINUTES: Same remarks.

Previous remarks: Sr.DOM: Job analysis was conducted from 23.04.19 to 26.04.19. Report is yet to be submitted.

Sr.DPO: The Job Analysis conducted and Job Analysis report is under finalization and further necessary action will be taken.

Minutes: This will be further processed.

Previous remarks:Sr.DPO: Job analysis has been conducted for reclassification of duty rosters from EI to C of Pointsmen working at DKN. Some discrepancies has been noticed in the JA report. The JA report is under finalization.

Minutes: This will be finalized by 31.01.2020.

Present remarks: Same remarks.

Minutes: Same remarks.

(II) The Operating as well Engineering staff have represented that the State Government and Public Sector IOC staffs are being paid X classification 24% those working at DKN but Railwaymen are paid 10% classification. Hence, requested for payment of X rate HRA 24%.

(Sr.DPO)

Remarks: Sr.DPO: It will be examined.

Previous remarks: Sr.DPO: A letter has been addressed to Dy. Commissioner, Bangalore Urban District, to issue the Dependency certificate vide letter dtd. 07/11.06.19 &remained vide letter dtd. 05.09.19.

Previousremarks:A letter has already been addressed to Dy. Commissioner, Bangalore Urban District, to issue the Dependency certificate vide letter dtd. 07/11.06.19 &remained vide letter dtd. 05.09.19. One more reminder letter sent on 03.01.2020.

Minutes :Same remarks.

Present remarks: One more reminder advised to Dy. Commissioner, Bangalore Urban District, to issue the Dependency certificate vide letter dtd. 10.12.2020.

Minutes :Same remarks.

Sub:No.28/01/19: Utilization of Trackmaintainer'sGr.I In GP Rs.2800 for Office Work.

Time & again this union has been echoing our voice against the utilization of field staff at Offices. Currently various complaints have been received from the other senior employees who are working in the field that the Trackmaintainer'sGr.I in GP Rs.2800 level V are working at offices from the initial days of TrackmaintainerGr.IV to TrackmaintainerGr.I, despite of getting promotion to the highest grade. Field staffs are working at office is not a positive sign for other employees working in all climates in the field.

Hence, this union strongly urges to direct Engineering Department Officers not to Encourage utilization of higher grade Trackmaintainer's at offices which would be a heart burning among other Trackmaintainer's.

(Sr.DEN/Co)

Minutes: This will be looked into.

Previous Remarks: Matter will be discussed in the meeting.

Minutes: Suitable necessary action will be taken within two months.

Previous Remarks: - All P.Ways instructed staff will be removed from offices and will be sent to field.

Minutes: TM Gr.I in Level - 5 presently deployed in office and not performing track duties will be repatriated to track works. the technical assistance wherever required will be provided from the suitable staff from TM/ IV.

Present remarks:- Matter will be discussed during PNM Meeting with details.

MINUTES: This will be reviewed.

Sub:No.02/05/19. Filling up of Vacancies at Sr.DFM's/O/SBC.

Following is the vacancy position at Sr.DFM's/O/SBC.

Category	Sanctioned Strength	Actual Strength	vacancy	Vacancy %
Sr.Section Officer	18	12	6	33%
Accounts Assistant	34	17	17	50%
Jr. Accounts Assistant	8	4	4	50%
Accounts Clerk	6	4	2	33%
Sr.Steno	1	1	0	0%
Sr.Record Sorter	1	0	1	100%
Office Peon	5	2	3	60%
Total	73	40	33	45%
		55%	45%	

The work is getting suffered due to large number of vacancy. Hence, this union urges to fill up the vacancies at the earliest. **(Sr.DFM)**

Previous remarks:The vacancy position is being sent to Hqrs every month.The same has also been apprised to PFA/SWR during her inspection to SBC Dn., on 23.08.19.

Minutes : Same remarks.

Present remarks: The vacancy position is being sent to HQrs every month.

MINUTES: This issue will be resolved within 4 months time.

Sub:No.03/05/19:. Problems of P.Way/Engineering Staff MYS Section.

A.Safety Shelters to be provided in front of all L.C. Gate Lodges to avoid heavy sunlight & Rain Water during exchanging of all right signals by Gagmen's. **(Sr.DEN/Co)**

Remarks:-Shelter will be provided in upcoming zonal work

Minutes: To start with LC No. 10 of MYS section will be taken up. The same will be provided by March 2020.

Previous remarks: Same remarks.

Minutes: Wherever required the shelter will be provided, by 31.03.2020 for LC No. 10 & 53 will be provided.

Present remarks:-Work will be carried out in Zonal 2020-2021, TDC- June 2021.

MINUTES: Same remarks.

**B. Provision of Toilet Facility all traffic and Engineering L.C. Gates including Water in MYS Section.
(Sr.DEN/Co)**

Remarks:In upcoming zonal, water& toilets will be provided in all LC gates and water supplying through tanks.

Minutes:LC 10 KGIprovided, LC 16,35 RMGM will be provided.

Present remarks:-Total LC's in section- 36, toilet already provided- 20 and 16 yet to be provided. Now reduced budget in revenue/capital work will be taken up, TDC- Dec 2021.

MINUTES: Same remarks.

**C.Fill up vacancies to IOW/ADEN Office to MYA (20 Staff) to maintain section.
(Sr.DEN/Co)**

Remarks:-At present no staff available for maintenance of 228/ Qrts 50 service buildings and 21 stations very difficulties. Hence staff to be provided as early as possible.

Minutes:14 posts have been pinpointed IOW /MYA sectionthe same will be filled up shortly.

Present remarks:-Total Sanction- 14 nos, Available- 01 nos, to be posted- 13 nos, order issued-06 nos, vacancy to be filled by Sr.DPO/SBC.

MINUTES: Same remarks.

**D.L.C.No.38 Toilet to be renovated with water facilities because it is laying under urban area (RMGM).
(Sr.DEN/Co)**

Remarks:-Toilet construction will be provided in upcoming zonal work.

Minutes: It will be taken up on priority.

Previous remarks: Same remarks.

Minutes:Work order already issued. TDC 30.06.2020.

Present remarks:-TDC to complete work by May 2021.

MINUTES:Same remarks.

**E.Gang Rest Room facility to be provided for KETHOHALLI near L.C.No.31/32. 35.
(Sr.DEN/Co)**

Remarks:-New tender opening on 05.09.2019 under new agency work will be commenced.

Minutes:The work shall be completed by 30.09.2020.

Present remarks:-Special work awarded work will be taken up once budget provision available, TDC-30.04.2021.

MINUTES: Same remarks.

Sub:No.04/05/19:. Problems of Operating Department Staff of MYS Section.

**A.Bifurcation of Commercial Activities and Ticket Booking from SM's panel Room at BID Station.
(Sr.DCM,Sr.DOM)**

Remarks: Sr.DCM: As per the policy of Railway Board, ticketing activity at BID has been outsourced to STBA. STBA is a private agent who is engaged on contract for issuing tickets. As the agent is private person, he/she must work under the control and guidance of the SM on duty. As it is an

administrative requirement to have the STBA to work under the control of on duty SM., the present arrangement of ticketing activity within the SM room is desired.

Previous remarks: Sr.DCM: As per the policy of Railway Board, ticketing activity at BID has been outsourced to STBA. STBA is a private agent who is engaged on contract for issuing tickets. As the agent is private person, he/she must work under the control and guidance of the SM on duty. As it is an administrative requirement to have the STBA to work under the control of on duty SM., the present arrangement of ticketing activity within the SM room is desired in the interest of the Railway Administration.

Minutes: This will be done by 30.04.2020.

Minutes : Sr.DCM: Request will be placed for providing partition to engineering department.

Present remarks: Sr.DCM: Since the STBA is an outsourced agent for issuing tickets, it is desirable that the working of the agent is under the watchful eyes of the on duty SM. However, a partition may be created to avoid distraction to the on-duty SM during train passing duties. Letter has been addressed to the Engg.Dept.

MINUTES: This will be done by 31/01/2021.

C.As per the Railway Board Order SM's Rest Room facility to be provided SET, HJL, Y & NYH. Since the above stations are not connected to Road and there is huge distance to reach the station and SM's are not in a position to take Road conveyance to reach their residence.

(Sr.DEN/Co,Sr.DOM)

Remarks:-Sr.DEN/Co Proposal submitted to Sr.DOM/SBC. Uploading IRPSM Sr.DOM: Same will be proposed in PWP 2020-21.

Minutes: The work will be proposed in Umbrella works.

Previous remarks: Sr.DOM: Provision of SM's Rest room at HNK,SET,HJL, Y & NYH was proposed by the Division under Umbrella Works2019-20 but the same was dropped at Headquarters level.

Minutes: This will be taken up once funds are available.

Present remarks:-works need to be sanctioned, Proposal submit in IRPSM, once sanctioned work will be executed.

Sr.DOM: Provision of SM's Rest Room at HNK, SET, HJL, Y & NYH was proposed by the Division under Umbrella Works 2019-20 but the same was dropped at Headquarters level. The same is again being included under LAW 2019-20.Provision of prefabricated/furnished containers is also being explored.

MINUTES: Same remarks.

Sub:No.07/05/19:. Filling up of Vacancies as per the Increased Loco Holding.

This shed holding 175 locos as on the date and the staff strength is only 632 with which only 125 nos, of locos could be managed, which in turn results in excessive usage of man power in all most all the sections. Hence, this union urges the administration to take immediate action in creation of posts according to the yard stick for maintaining 180 locos. (Sr.DME/KJM,Sr.DPO)

Previous remarks: (i). 17/05/SWR/P.135/CP/KJM/SBC, dtd 04.03.2014.

(ii) For the creation of 252 direct maintenance posts for the locos increased from 139 to 206 at Diesel shed KJM. The proposal was sent to Sr.DPO/O/SBC vide this office letter No. B/M/DSL/535/Staff Proposal/Vol II dated 29.07.2019 and is under process.

Minutes: Position of staff will be jointly reviewed by Sr.DME/ KJM & Sr.DME.

Previous remarks: Sr.DPO: Sr.DME/KJM has communicated that there are no inoperative posts for surrender in Dsl shed/KJM, only way for creation of these posts is from Divil. vacancy Bank vide ltr No. B/M/Dsl/535/staff proposal/Vol.II dtd.20.06.2016.

The same has been communicated to Hqrs since there is no money value in Divisional vacancy Bank for creation of such large no. of posts vide ltr.B/P.135/CP/Mech/Dsl dtd.16.05.17. Reminder letter sent on 03.01.2020.

Minutes : The 20 posts surrendered by KJM will be requested for restoration in view of increased work load.

Present remarks: For 93 posts HQrs has returned the proposal advised to resubmit and the same has been returned to Branch Officer. Sr.DME/SBC has resubmitted vide letter dtd.30/01/2020 and further same has been sent to HQrs vide letter dtd.12/03/2020.

For the 45 posts: Railway Board has returned the proposal conveyed by PCPO vide letter dtd.17/12/2019 the same was communicated to Sr.DME/KJM vide letter dtd/16/03/2020.

Sr.DME/KJM: The population of ALCO locos is fast declining at KJM. The requirement is reworked for the Electrical locos.

MINUTES: As per the forecasted holding of 150 AC loco AND 50 hsp diesel locos existing on roll staff of 567 will be sufficient to maintain these 200 locos. For maintenance of newly inducted AC locos, at present 32 ac Locos are nominated, it was pursued with HQrs.to ground equivalent number ALCO Dsl Locos to maintain Elecl.locos with existing manpower. Accordingly, from April 2019 total 35 ALCO DSL locos were approved for surrendering by HQrs.

Sub:No.08/05/19: Provision and Maintenance of Infrastructure at KJM.

II.Earmarking of place for cleaning of Traction Motors.

At Present Traction Motors are being cleaned in open area adjacent to FOS Section, which is not only affecting the Fuel injectors as explained above, it also affects the human bodies. Inhaling of this dust will result in all kinds of respiratory problems such as Asthama, Allergy etc., Hence, an isolated place may kindly be earmarked for the cleaning of Traction Motors. (Sr.DME/KJM)

PreviousRemarks: The room, where presently traction motors are cleaned is a closed one made exclusively for this purpose with forced air ventilation arrangements. This was made to open blowing dust, which was affecting all the staff in machine repair bays. All the precautions are taken by distribution the PPEs so that the dust is not affecting staff.

Minutes: Sr.DME and Union representative will jointly inspect the process of blowing of traction motor and further decision will be taken as already isolated room is available for this purpose.

Previous remarks:Sr.DME/KJM: The room, where presently traction motors are cleaned is a closed one made exclusively for this purpose with forced air ventilation arrangements. This was made to open blowing dust, which was affecting all the staff in machine repair bays. All the precautions are taken by distribution the PPEs so that the dust is not affecting staff.

Minutes:For staff protection dust protection suits, 05 are provided another 20 are under procurement. Provision for dust collector will be studied and installed.

Union requested for higher capacity blower this will be examined jointly with Union representative.

Present remarks: The existing facility of blowing was jointlyinspected by Sr.DME/KJM and the Union representatives and the subject may be closed with following conclusion.

1. **By switching on the three exhaust fans inside blowing booth, no significant dust is coming to Machine repair bay, however glasses to be provided over the doors.**
2. **In order to avoid health hazard: Blowing staff are provided with PPE's, blowing suits and glass and advised for rotating staff for blowing activity. Section Supervisors have been instructed to ensure the same.**
3. **No separate bay: Existing blowing booth is sufficient to cater the demand of Traction Motors blowing and no additional facility is required.**

MINUTES: Same remarks. (Discussed & Closed)

Sub:No.09/05/19: Filling up of Khalasi Artisans Vacancies in Engineering Department Works.

In each and every IOW Office there are large number of Artisans and Khalasi Artisans Vacancies which has to be filled from the stream of Trackmaintainer's, which is resulting the poor maintenance of Quarters, due to non availability of staff. As the administration is aware there is no direct induction except through Track maintainer's cadre, since last 5 years selections was not held due to shortage of large number of vacancies in Track maintainer's category, since there is no large number of induction is going to take place through RRC necessary selection may be conducted to fill up all the Khalasi Artisans Vacancy. **(Sr.DEN/CO,Sr.DPO)**

Remarks: Sr.DPO: Assessment under process.

Minutes: Vacancies will be filled by 30.11.2019.

Previous remarks: Sr.DEN/CO; Advised Sr.DPO/SBC to fill up all the Artisans vacancies vide this office letter No.B/W.135/Artisans dt 10.12.19 Action is under process in personal branch.

Sr.DPO: Promotions of Assistant Works Khalasis will be processed after completion of Artisan Technicians promotion.

Minutes: Vacancies will be filled by 31.03.2020.

Present remarks: Sr.DPO: Filling up of ArtizanKhalasis Assessment of vacancies are under process.

MINUTES: Same remarks.

Sub:No.10/05/19: Change of Classification of Pointsmen's of HUP Section.

Time and again this union has been demanding to change the classification of Pointsmen's of HUP Section i.e. Major Stations like HUP, PKD, SSPN, GBD & DBU from EI to 'C'. Although Administration have conducted Factual Job Analysis has kept in cold storage wherever justified FJA Train Services are being diverted to defeat the justification. Now that off the entire section is electrified with double line and Train Services are increased in manifold. Union urges to change the classification from EI to 'C'.

(Sr.DOM,Sr.DPO)

Remarks: The Job Analysis for provision of existing duty roster was conducted for Pointsman of HUP do not justify for upward revision from EI to C. In view of increased train service and also doubling as represented a fresh Job Analysis will be conducted in October – 2019.

Minutes: Same remarks.

Previous remarks: Sr.DPO: Job analysis is being conducted from 28.01.2020 to 31.10.2020 at HUP station for reclassification of duty rosters from EI to C of Pointsman working at HUP.

Minutes: JA will be taken up during first week of March 2020.

Present remarks: Since the normal services of trains not resumed. Job analysis can be conducted only on resumption of normal train service.

Minutes : JA will be conducted after the completion of doubling work.

Sub:No.11/05/19:. Problems of Staff at NMGA - HAS Section Railway Quarters.

1.2	<p>The staffs have requested that the station is located in isolated and remote area. They may be accommodated at KIGL for their children welfare like education and other social obligations.</p> <p>Remarks: Sr.DOM: Allotment of Qrs to traffic pool has not been done and decision of allotting Qrs on the section is arbitrarily taken by SSE/W/KIGL without constituting the Committee. Sr.DPO has been requested to form a housing allotment Committee so as to ensure justified Qrs allotment.</p> <p>Minutes: Letter to be issued to SSE/ Works/ KIGL.</p> <p>Previous remarks: Sr.DOM: Allotment of sufficient Quarters at KIGL to traffic staff of the section may be considered.</p> <p>Minutes: ADEN concerned will be addressed to pool wise allotment of quarters and details of allotment of qtrs. On OOT basis.</p> <p>Minutes: Guidelines will be issued for allotment of qtrs.</p> <p>Present remarks:Allotment of sufficient Quarters at KIGL to traffic staff of the section may be considered.</p> <p>Minutes : matter will be pursued with Sr.DEN/ Co and necessary action will be taken.</p>	Sr.DOM
1.3	<p>There are 4 vacant quarters at KIGL and there is lot of demand from Operating staff working at TASA, which is the next station. Administration may explore the possibility of allotment of quarters to SMs.</p> <p>Remarks:- 4 quarters were vacant which was unfinished by construction department after completing the work the same will be allotted.</p> <p>Minutes:Joint inspection with CN has been completed CN agreed to release funds for the repair work. TDC 30.06.2020.</p> <p>Present remarks:-Four vacant quarters at KLGL is of type-II quarters which construction department has not completed while handing over now the work was completed and these has been allotted as per priority register. SM's of operating department were demanding type-III quarters already advised to SM's of TASA to occupy type-III quarters at solur. As since there is no type-II quarters vacant at KIGL.</p> <p>Minutes :Same remarks.</p>	Sr.DPO Sr.DEN/ Co

(a)Nelamangala (NMGA)

1	<p>There are 12 units of abandoned at NMGA which is being mis-utilized by the anti-social elements and they have robbed the doors and windows. In this connection, employees have represented that they need quarters. Once the above quarters are renovated staff are willing for occupation.</p> <p>Remarks:- 12 units which are abandoned at NMGA were under renovation.</p>	Sr.DEN/ Co Sr.DEE
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	<p>Minutes: The quarters are under repair. After repairs, the vacant quarters will be allotted as per demand.</p> <p>PreviousRemarks:-Quarters are repaired. Door fixing in progress. Electric connection to be provided.</p> <p>Minutes:The work will be completed by 30.06.2020.</p> <p>Present remarks:-12 units which were abandoned at NMGA were renovated and quarters have been allotted as per priority register at present there is no demand at NMGA.</p> <p>Minutes : Discussed &Closed.</p>	
1.2	<p>There are 3 Type –III quarters vacant which is earmarked for SMs and no SM have occupied the same. To avoid loss of revenue to Railway and to meet the demand these quarters may be allotted to the eligible employees of other pool.</p> <p>Minutes : Pool balancing of qtrs. Will be taken up and the same will be allotted accordingly.</p> <p>Previousremarks:All the 4 nos. of Type –III quarters available at NMGA are under renovation.</p> <p>Present remarks:- There are 4 type III quarters vacant at NMGA which were earmarked for SM's but there is no demand for type III.</p> <p>Mintues :Qtrs will be allotted on temporary basis as per the need of the employees.</p>	Sr.DOM, Sr.DEN/CO
1.3	<p>There is no compound wall at NMGA quarters and residents have requested for the same.</p> <p>Minutes : This will be further pursued for completion.</p> <p>Present remarks:-Compound wall for NMGA colony has been constructed.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DEN/ Co

(b)Solur (SOLR)

1.1	<p>There are 8 units of quarters and there is no compound wall. There is threat of wild animals. Hence, residents have requested for provision of compound wall at the earliest.</p> <p>Remarks:- Compound wall is available only gate has to be provided which is construction has not completed the work.</p> <p>Minutes: Joint inspection with CN will be taken up and it will be finalized.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:- Compound wall along with gate has been provided.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DEN/ Co
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Sub:No.12/05/19:. Problems of Operating Staff of NMGA& HAS Section.

1.1	<p>During the power supply interruption none of the station in the entire section is having any DG set back up. Only panel has been connection has been connected. At least one Tube light and one fan can be connected to avoid hardship to operating staff.</p> <p>Remarks: One light and one fan has been connected through S&T DG set in SM chamber.</p> <p>Minutes: Remarks to be verified as UNION has stated that no connection has been provided.</p> <p>Previous remarks: S&T Branch yet to issue guidelines for extending the S&T DG power supply to one tube light and One fan in SM chamber. In the previous PNM, it was decided that one light and one fan connection to be extended from S&T DG set in SM chamber.</p> <p>Minutes:Approval of Headquarter will be sought.</p> <p>Present remarks: This is a policy matter. Approval of Head Quarters is required.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DEE Sr.DSTE
1.4	<p>SM has represented that there is water seepage in platform 1 shelter. It should be attended to avoid hardship to the public.</p> <p>Remarks:- Work order for change of gutter sheet was placed, work is under progress in all station, gutter sheet provided by construction was corroded and damaged.</p> <p>Minutes: Joint inspection with CN will be done and urgent maintenance will be done by division.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Leakage of water is attended by replacing gutter sheet at NMGA.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DEN/Co

Sub:No.13/05/19:. Provision of RLT Rosters for Pointsmen's of NMGA – HAS Section.**(a)Yediyuru (YY)**

1.4	<p>In the entire NMGA – HAS section there is shortage of Pointsmen. Each points man have accrued LR of 20 to 25 on an average which has not been cleared. Shri.Basanth and Shri.Vinod have accrued 18 and 20 CRs respectively.</p> <p>PreviousRemarks: Posting of 4 Pointsmen in the section is being processed.</p> <p>Previous remarks: 4 Pointsmen have been posted, one each at NMGA, TASA, KIGL and YY stations. However, 4 Pointsmen have been relieved on Inter Railway transfer from the section.</p> <p>Minutes :Same remarks.</p>	Sr.DOM
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	<p>Present remarks:4 Pointsmen have been posted, one each at NMGA, TASA, KIGL and YY Stations. However, 4 P.Men have been relieved on Inter Railway Transfer from the section and at present there are 159 vacancies in the cadre over the Division.</p> <p>Minutes :Staff will be posted after completion of 10% intake.</p>	
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Sub:No.14/05/19:. Exorbitant Keyman Beat Over SBC Division for performing Patrolling duties.

This union have been carrying out Staff Contact Programme everywhere across the division and interacting with staff at their work spot. The Track maintainer's and the Keymans of the following section have complained about the Exorbitant stretch of length for Gang beat against the norms of 6 Kms.
(Sr.DEN/Co)

Remarks:- There is no gang beat in ADEN/KIGL section is under KRCL pattern. The track patrolling should not exceed 20 km per day. As per IRPWM the maximum beat in ADEN/KIGL section is 7 km per keyman.

Minutes : It will be implemented by 15.02.2020.

Present remarks:-Exorbitant keyman beat over SBC division for performing patrolling duties.

MINUTES: Discussed and closed.

NMGA – HAS Section.

1	<p>In the entire section, the Keyman beat is fixed at 14 Kms. As per the Railway board norms the Keyman beat should be $6 \times 2 = 12$ Kms this may be revised. (Sr.DEN/Co)</p> <p>Remarks:- There is no gang beat in ADEN/KIGL section is under KRCL pattern. The track patrolling should not exceed 20 km per day. As per IRPWM the maximum beat in ADEN/KIGL section is 7 km per keyman.</p> <p>Minutes: This will be ensured to have $7 \times 2 = 14$ KM for each Keyman. TDC-20/01/2020.</p> <p>Present remarks:- Keymen beats are restricted to 7Kms, As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>MINUTES: Discussed and closed.</p>
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DBU

2	<p>The night patrol beat of Thondebavi DBU section starting from KM 65/200 - 57/400 is about 16 Kms the Night Patrolman is finding extreme hardship the same may be reduced to 12 Kms. (Sr.DEN/Co)</p> <p>Remarks:- Patrolling is done hardly for a month in whole year depending upon monsoon condition. Since it's not a routine work same trend may be continued.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>MINUTES: Discussed and closed.</p>
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BYPL:

5	<p>Night patrolling round/mileage has to be reduce from Km 343/500 to 347/200 b/w is round 3.7 Kms x 4 (Approx 14.8 Kms) as staffs are patrolling b/w BYPL and BNCE and have to be signed with RRI, west cabin and 'A' Panel SM's for Patrolling Book. (Sr.DEN/Co)</p> <p>Remarks:-SSE/P.Way/SBC section is having acute staff shortage & since this is a safety work condition of rail is very bad hence in lieu of safety. Patrolling has to be continued. Minutes: Within 15 days all will be completed.</p> <p>PreviousRemarks:- Current beat in between 343/500 to 347/100 approx 14.40 Km which is less than 20 km. Further the patrolling is cancelled in beat w.e.f 09.12.19. Minutes :Same remarks.</p> <p>Present remarks:- TRR is completed & patrolling length is reduced,Now the night patrolling was in force due to old Tout locations, now patrolling is done from 343/500 to 346/600 .'A' panel to west cabin only 3.10 kms X 4=12.40 km.</p> <p>MINUTES: Discussed and closed.</p>
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(6)The above facts are only illustrative but not exhaustive. Invariably almost every alternative Key man is performing more than 8 Kms beat. At double line section except TK, the Keyman are finding Tremendous Difficult to carry out their patrolling duties with more number of Kms against the Railway Board norms.

Hence, this union urges to revise and refix the exact 6 Kms for Keyman beat to carryout work smoothly.
(Sr.DEN/Co)

Minutes: Within 15 days all will be completed.

Present remarks:Sufficient Keymen ,mates,Gatmen are posted in Grade Pay of 1900 and 2400 GP employees.Hencethere is no shortfall of Keymen and twoTrack maintainers areUtilized as Keymen in SSE/Pway/TK section at present.

MINUTES: Discussed and closed

Sub:No.17/05/19; Problems of Commercial & Operating Staff at BAND Station.

1.1	<p>The ECRC's & CC's have requested that there is no LR/RG for BNC/East and BAND Station and they are finding tremendous difficult in getting leave in the event of need.</p> <p>Remarks: Sr.DCM: BAND has been declared as an all women Railway station w.e.f 08.03.2018 on International Women's Day. This is the only one such station over the Division. RG/LR for CC's & ECRC's posted at BAND have been arranged from BNC/BO & BNC/PRS respectively. Commercial Supervisors of both the units at BNC have been instructed to depute RG/LR to BAND regularly. Previous remarks: RG/LR for Commercial staff is arranged from BNC PRS/UTS. Minutes : Section wise LR/RG will be pin pointed.</p> <p>Present remarks: RG/LR for Commercial staff is arranged from BNC PRS/UTS.</p> <p>MINUTES: Same remarks.</p>	Sr.DCM
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1.4	<p>There are more than 200 PROS forms are being dealt at BAND by ECRC's by per shift per counter, apart from that they are forced to issue UTS tickets also. This union requests.</p> <p>Remarks: Sr.DCM: The number of reservation slips handled at BAND/PRS is in the range of 120-130 during peak season. The ECRC posted at BAND are required to issue only PRS tickets. UTS tickets are issued by exclusive CC posted for the purpose. PRS activity across the counter is reducing on a pan India scale. Posting of additional ECRC at BAND is not justified at the present demand for PRS tickets. A close watch is kept on the PRS activities across the counters over the Division to take necessary action as and when warranted.</p> <p>Previous remarks: The ECRC posted at BAND are required to issue only PRS tickets. UTS tickets are issued exclusively by CC posted for the purpose. During peak, forms dealt at BAND/PRS is between 90-110 daily. Posting of additional ECRC at BAND is not justified at the present demand for PRS Tickets.</p> <p>Minutes :It was stated that UTS & PRS activities are separate. However, union contended both are same which will be verified.</p> <p>Present remarks: The ECRC posted at BAND are required to issue only PRS Tickets. UTS tickets are issued exclusively by CC posted for the purpose. During peak, forms dealt at BAND/PRS is between 90-110 daily. Posting of additional ECRC at BAND is not justified at the present demand for PRS Tickets.</p> <p>MINUTES: same remarks.</p>	Sr.DCM ,
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Sub:No.18/05/19: Problems of C&W Staff working at BNC Shed.

1.1	<p>Currently there are 14 Staff maintaining 6 rakes, these C&W staffs were posted during 2014 when the DEMU Rakes Maintenance has been started. Now there are 6 rakes there is a total shortage of staff.</p> <p>Remarks: Proposal will be initiated for post creation as per yard stick.</p> <p>Minutes : 04 staff will be posted when RRC panel comes.</p> <p>Previous remarks: Proposal has been mooted for creation of 92 posts for DEMU and presently 17 C&W staff are available at BNC.</p> <p>Minutes :Copy of the proposal will be given to Union.</p> <p>Present remarks: Sr.DPO: Present remarks: For 93 posts HQrs has returned the proposal advised to resubmit and the same has been returned to Branch Officer. Sr.DME/SBC has resubmitted vide letter dtd.30/01/2020 and same has been sent to HQrs vide letter dtd.12/03/2020.</p> <p>Minutes: This will be pursued with Hqrs.</p>	Sr.DME Sr.DPO
1.6	As per the JPO issued by Sr.DME/Diesel &	Sr.DME

	<p>Sr.DME/Division dated: 29.03.2018 as and when Rakes gets increased additional staffs needs to be posted.</p> <p>Remarks: Proposal will be initiated for post creation as per yard stick. Minutes : Same remarks. Previous remarks: Proposal will be initiated for post creation as per yard stick. Minutes :Copy of the proposal will be given to Union.</p> <p>Present remarks: Present remarks: For 93 posts HQrs has returned the proposal advised to resubmit and the same has been returned to Branch Officer. Sr.DME/SBC has resubmitted vide letter dtd.30/01/2020 and further same has been sent to HQrs vide letter dtd.12/03/2020.</p> <p>Minutes : This will be pursued with Hqrs.</p>	<p>, Sr..DPO</p>
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Sub:No.19/05/19: Problems of Staff at Diesel Shed/BNC.

Sl. No.	Grievances	pertains to
1.1	<p>There are about 25 Diesel Shed and 15 C&W Staffs are working at BNC Shed, the existing Staffs/Tools room is highly congested, they have requested for allotment of additional staff Rest Room. PreviousRemarks: Sr.DME: Staff room proposal to be given to Engg . Branch for construction of new room. Letter to be made in this regard. Existing rooms fully occupied. Sr.DEN /Co: Proposal for shelter is awaited from DME. Previous remarks: Sr.DME: Engineering department has been advised on 09.09.19 to take upthe proposal. Sr. DEN/Co: Location to be finalised by DME.</p> <p>Minutes: Same remarks.</p> <p>Present remarks:- Work uploaded Sr.DME, not short listed this year. Once sanctioned it will be taken up.</p> <p>Sr.DME: The work for new staff room was proposed but not shortlisted. The same will be proposed again.</p> <p>Minutes : Proposal will be resubmitted once again.</p>	<p>Sr.DME, Sr.DME/ KJM, Sr.DEN/Co</p>

Sub:No.21/05/19: Problems at RH/SBC.

S.No	Grievances	Pertains
1.3	<p>Provision of Fall Ceiling where AC plants has been provided at Railway Hospital like Doctor Room and as well as Ophthalmologist Department, CMS/Office etc. PreviousRemarks : CMS: Engg. Department will be appraised to provide the same. Sr.DEN/Co : proposal for improvements to wards, doctor chamber has been submitted and work will be taken up once the work is awarded. Minutes: Same remarks.</p> <p>Previous remarks: CMS: SWR DEN/CO has been apprisedfor provision of false ceiling vide ltr.dtd.28.11.2019.</p>	<p>CMS, Sr.DEN/ Co</p>

	<p>Minutes : It will be discussed in the Labour advisory Committee to be held on 11.02.2020.</p> <p>Present remarks: Work yet to be started by Sr.DEN/CO/SBC</p> <p>Tender for improvements to Railway hospital wards etc is awarded. However, due to paucity of funds the work is yet to be taken. When funds are made available this work will be taken up.</p> <p>MINUTES: Same remarks.</p>	
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Sub:No.25/05/19: Problems of P.Way/Engineering Staff of DPJ/North & South.

I.ST vacancy in Rs.2400 Grade in Trackmaintainer's Category in DPJ (North) is kept vacant for more than 4 years. We urge your Goodself to fill up the vacancy as early as possible.

III.Rs.1900/-, Rs.2400/- & Rs.2800/- Vacancies in Trackmaintainer's is not filled in entire SA – SBC Section. (Sr.DPO)

Remarks : After vetting of restructuring of posts assessment will be done.

Minutes : Vacancy will be filled by 30.11.2019.

Previous remarks: Certification of Assessment for TM/I, TM/II & TM/III approved on 16/01/2020 and APARs called for.

Minutes: This will be finalized by 29.02.2020.

Present remarks: Promotions of DPJ(S) Track Maintainer/I orders issued vide OO No.E.Cell/VII/1016/09/2020 dtd.09/09/2020, TM/II dtd.05/50/2020 & TM/III- Nil vacancy.

DPJ/North, TM/I OO No.E.Cell/VII/488/05/2020 dtd.26.05.2020, TM/II dtd.17/03/2020 & TM/III dtd.07/02/2020.

MINUTES: Same remarks. (Closed).

Sub:No.26/05/19: Posting of LR/RG CC at DPJ.

Commercial Staff (Commercial Clerks) facing lot of Problems in getting leave, since there is no LR/CC at DPJ and HSRA. Hence, we urge your goodself to post LR/CC's in DPJ and HSRA.

(Sr.DCM)

Remarks: At present one staff (CC) is posted at HSRA to cater rest & leave at DPJ & HSRA where the CC staff are under EI roster. Acute shortage of staff in the CC category has placed server constraints on posting additional CC. During emergencies, LR is arranged from other stations to benefit the CC's at HSRA & DPJ. As and when the fresh recruits are available additional staff will be posted.

Previous remarks: At present one staff (CC) is posted at HSRA to cater rest & leave at DPJ & HSRA where the CC staff are under EI roster. Acute shortage of staff in the CC category has placed server constraints on posting additional CC. During emergencies, LR is arranged from other stations to benefit the CC's at HSRA & DPJ. As and when the staff position improves additional staff will be posted.

Minutes : Pin pointing will be done within 15 days.

Present remarks: Sr.DCM: This issue will be sorted out once the fresh selection process for Commercial staff is completed.

Minutes : Staff will be provided on receipt of GDCE result.

Sub:No.27/05/19: Problems of Signal Staff over SBC Division.

1. Station imprest are being given to all stations over SBC division in order to upkeep the station premises and offices clean, this imprest is maintained by operating department. The cleaning of operating/ commercial accommodations are only being covered whereas S&T is having a major stake in station premises like Relay room, power room, Battery room, IPS room etc. are not being covered in the imprest, hence it is requested that all S&T accommodations which falls under station premises also to be covered, so that our staff with high technical abilities need not be used for cleaning purposes.

(Sr.DSTE,Sr.DOM)

Remarks: Station imprest have been provided at all stations over SBC Dn. Relay room is having safety related equipments circuits, if Non-Technical people are given the work of cleaning the relay room may cause some disturbance and may result in failures, in turn may affect the safe and punctual running of trains. However IPS room, battery room & other rooms, DL/Maintenance room may be allowed to be cleaned through imprest of Traffic department.

Previous remarks: Same remarks.

MINUTES: Discussed and closed.

3.As S&T is reeling under severe staff shortage and other skilled trade like Diesel mechanics, Tinker, Black smith, Carpenters etc are completely surrendered on signal side, maintenance of diesel generators are totally impossible, hence like Mysore division the maintenance of diesel generators can be out sourced by suitable annual maintenance contract as it is being done for other signal gears like IPS, Data logger, EI systems etc.

(Sr.DSTE,Sr.DEE)

Remarks: Sr.DSTE: In Non RE & RE area Diesel Mechanics have been attending any failures and maintaining the Diesel Generators. However AMC for the Generators are already available.

Minutes :Same remarks.

Present remarks:Sr.DSTE: In Non RE & RE area Diesel Mechanics have been attending any failures and maintaining the Diesel Generators. However AMC for the Generators is under process.

Minutes: Same remarks.

5.Lot of advancement in signalling systems are being introduced in Railways day by day like Electronic interlocking, Universal failsafe block interface (USFBI), High availability single section digital axle counters (HASSDAC), Automatic signalling etc, these systems are being introduced in Bangalore division without imparting any training to the staff at field level and staff's are also not been relieved to attend special equipment courses at S&T/TC/PTJ by citing two reasons 1. due to staff shortage 2. introduction of "Project Saksham" a weekly training programme meant to impart training to the field staff at SBC, unfortunately this training programme doesn't impart any knowledge to the staff about the new advancement in signalling systems. Hence proper training to be given to the field staff by relieving them to S&T/TC/PTJ and also to arrange training at section/divisional level by engaging the manufacturer of the concerned equipment.

(Sr.DSTE)

Remarks: Noted and staff concerned are regularly being sent for the equipment course conducted by Principal/S&T/PTJ and other trainings conducted by companies like Medha and Ansaldo for the betterment and improvement of Technical knowledge of the staff.

Previous remarks: Sr.DSTE: Same remarks.

Minutes :Same remarks.

Present remarks: Staff are being regularly booked for equipment Course/RC to IRISSET & STC/PTJ and other trainings conducted by OEM's such as Medha& Hitachi. Kyason for the betterment and improvement of Technical knowledge of the staff.

MINUTES: Discussed and closed.

Sub:No.28/05/19: Problems at Railway Quarters at BWT.

A.White washing has not been done since a very long time at BWT Quarters. Hence, this union urges for white washing to be done for all Railway Quarters at the earliest. (Sr.DEN/Co)

Remarks:-Work will be carried out in zonal Agt 2019/20 TDC-30.11.2019

PreviousRemarks:-West colony painting completed is Sept-19. East colony painting is under progress.

Minutes : Same remarks.

Present remarks:-East colony painting also completed in Oct-19. Further work will be done as per due and based on fund availability.

Minutes: Same remarks.

C . Problems at Railway Colony/KQZ.

The condition of Kolar Railway Colony is pathetic. The Employees staying in the Railway Quarters here are much agitated. This Union is constrained to bring the following issues to your kind notice and urges immediate attention. (Sr.DEN/Co)

1. Quarters No.5/B:

a.Tiles to be provided.

Remarks:- Will be done in zonal 2019/20 TDC 30.10.2019

Previous Remarks:-Work will be taken up is current zonal. TDC 31.01.2020, if funds are available.

Minutes : Same remarks.

Present remarks:- Quarters condemned.

MINUTES: Discussed and closed.

(e).11 KV electrical pole by the side of the Quarters is leaning.

Remarks: Sr.DEE: 11KV electrical pole pertains to KEB. SSE/P/BWT has advised AEE/Urban/SD/Kolar/BESCOM to rectify the leaning pole vide letter No.B/E.BWT/ 1/EB/KQZ dtd 21.06.19.

Minutes: This will be followed up.

Previous remarks: Sr.DEE: Leaning 11 KV Electrified pole by the side of the quarters has been attended with guy wire by BESCOM.

Minutes: Same remarks.

Present remarks: same remarks

MINUTES: Discussed and closed.

2.Quarters No.6/C:

a.Tiles to be provided.

Remarks:-Will be done in zonal 2019/20 TDC 30.10.2019

Minutes: Same remarks.

PreviousRemarks:- Will be taken up in zonal of funds are available TDC 31.01.2020.

Present remarks:-Quarters condemned

MINUTES: Discussed and closed.

f.No approach road. Nearby concrete road is 200 meters Away.

Remarks:- In zonal 30.10.19.(Sr.DEN/Co)

Previous remarks: In zonal 30.10.19.

Present remarks:-Quarters condemned

MINUTES: Discussed and closed.

3.Quarters No.7/B:

b.Roof Leakage to be attended.

Remarks:-Will be completed.

Previous remarks: In zonal if funds are available. TDC 15.02.2020.

Minutes :Same remarks.

Present remarks:- Attended in Feb-2020.

MINUTES: Discussed and closed.

d.Bathroom fully damaged.

Remarks:-Will be done in zonal 2019/20 TDC 15.11.19

Previous remarks: Planned under zonal Feb'2020.

Present remarks:-New Bathroom provided.

MINUTES: Discussed and closed.

4.Quarters No.20/A:

a.Tiles to be provided.

Remarks:-Will be 15.11.2019

Previous remarks: Will be taken up in zonal of funds are available TDC 31.01.2020.

Minutes :Same remarks.

Present remarks:-Completed.

MINUTES: Discussed and closed.

b.Roof sheets damaged, to be replaced.

Remarks:-Will be done in zonal TDC 15.10.2019

Previous remarks: Will be taken up in zonal of funds are available TDC 31.01.2020.

Minutes :Same remarks.

Present remarks:-Completed.

MINUTES: Discussed and closed.

5.Quarters No.19/A:

a.Tiles to be provided & roof leakage to be attended.

Remarks:- Will be done in zonal TDC 20.10.2019

Previous remarks: Will be taken up in zonal of funds are available TDC 31.01.2020.

Minutes :Same remarks.

Present remarks:-Completed.

MINUTES: Discussed and closed.

6.Quarters No.37:

a.Tiles to be provided.

Remarks:-Will be done in zonal 2019/20 TDC 20.10.2019

Previous remarks: Will be taken up in zonal of funds are available TDC 31.01.2020.

Minutes :Same remarks.

Present remarks:-Completed.

MINUTES: Discussed and closed.

b.Roof leakage to be attended.

(Sr.DEN/Co)

Remarks:-Will be done in zonal 2019/20 TDC 20.10.2019

Previous remarks: Will be taken up in zonal of funds are available TDC 31.01.2020.

Minutes :Same remarks.

Present remarks:-Completed.

MINUTES: Discussed and closed.

Sub:No.29/05/19 . Problems of P.Way Engineering Staff SBC Depot.

I.BD Allowances has not been paid to the nominated staff since 7 years.

BD Staff are not getting any OTA during work attended for any derailment while mechanical staff are getting OTA.(Sr.DEN/Co)

Previous remarks: As per IREM Para 1420 BD Allowance is not eligible for Engg. Dept.

Present remarks:-As per IREM Para 1420 BD Allowance is not eligible for Engg. Dept.

MINUTES: Suitable instructions will be given to SSE/P.Way. (Closed)

II.Re-imburement of Safety Shoes has not been paid for the FY 2018 – 19 for staff at P.Way/SBC.

(Sr.DEN/Co, Sr.DPO)

Remarks:- Proposals for procurement of 2436 pairs of safety shoes for providing to all Track maintainers in the division has been forwarded to Hqs for obtaining sanction of AGM/SWR/UBL vide letter No.B/W.472/Tool Kits dt.28.08.19 for “Spot Purchase” .

Previousremarks::- Spot purchase for 2436 pairs for providing to all Track maintainers including Artizan Helpers. Purchase order issued and supply received on 05.12.19 P.Way section wise distribution given on 05.12.19.

Minutes :Same remarks.

Present remarks:-Indents for all the uniforms as per railway board instruction have been submitted to Sr.DMM/SBC for procurement during this year-2020-21.Details is attached as per Appendix is enclosed.

Minutes: Same remarks.

III.Night patrolling round/mileage has not to be reduce from Km 343/500 to 347/200 b/w is around 3.7 Kms z 4 (approx 14.8 Kms) as staffs are patrolling b/w BYPL and BNCE and have to be signed with RRI, West cabin ‘A’ Panel SM’s for patrolling Book.(Sr.DEN/Co)

Remarks:- SSE/P.Way/SBC section is having acute staff shortage & since this is a safety work condition of rail is very bad hence in lieu of safety. Patrolling has to be continued.

Minutes :Same remarks.

Present remarks:- TRR is completed & patrolling length is reduced, Now the night patrolling was in force due to old Tout locations, now patrolling is done from 343/500 to 346/600 .’A’ panel to west cabin only 3.10 kms X 4=12.40 km.

MINUTES: Discussed and closed.

Sub:No. 30/05/19: Over due of MACP of IOW Staff/SBC.

(Sr.DPO)

Sl.NO.	Name	Remarks
1	Sri.R.Hari	Under process
2	Sri.Beeraiyah	Under process
3	Sri.A.Narayanaswamy	Under process
4	Sri.B.N.Guruswamy	APARs are awaited from Hqrs.
5	Sri.K.Vivekanandan	Eligible for 3rd MACP in Level 3 w.ef. 09/8/2020
6	Sri.Mahesh.S.S	Under process
7	Sri.N.Srinivasa	Eligible for 3rd MACP in Level 3 w.ef. 11.11.19.

Previous remarks: Same remarks.

Minutes :MACP in favour of staff at sl.No. B, C, D & G is under process and will be finalized shortly.

Present remarks:

Names	Remarks
1.Sri.R.Hari	Long absentee (Closed)
2.Sri.Beeraiyah	Long absentee (Closed)
3.Sri.A.Narayanaswamy	Retired from service (Closed)
4.Sri.B.N.Guruswamy	Service register of Sri.B.N.Guruswamy along with APARs has been put up to Committee, whereas now, file is found missing, hence the case is held up.
5.Sri.K.Vivekanandan Retired from service.	On review of Service register he is not eligible for MACP. (Closed)
6.Sri.Mahesh.S.S	MACP orders issued. (Closed)
7.Sri.N.Srinivasa	MACP orders issued. (Closed)

Minutes: Sl.No.4 SR & APARs traced & being put up to Committee.

Sub:No.01/11/19: Problems of Loco Running Staff.

(I) Disparity in nomination of Goods Loco Pilots for screening to work in Passenger Trains.

While nominating Goods Loco Pilots for screening to officiate passenger trains, seniority of the LPs should be the criteria. There is a wide resentment among Goods LPs pick & choose method have been followed as per the whimsical of administration by degrading the efficient Sr.LP's. while grading the LPs. There are cases when many LPs who are working short trips and having barely one or two direction LR, are given 'A' category by overlooking the senior LPs with nearly 4 to 5 years of experience, with multi directions and LRs without any adverse remarks. This is highly demoralising and de-motivating the senior LPs. Hence, this union urges the administration, to go for a fresh re-grading of LPs before finalizing the list for screening to officiate passenger train giving due weightage for the seniority. (Sr.DEE/TRO)

Remarks: The Goods loco Pilots with sufficient experience graded as A for his driving performance are picked up and screened by the committee of Officers from Operating Branch and this branch to assess the capabilities to handle the coaching train.

This aspect is not compromised in any manner in view of safety in train working.

Minutes :The issue will be reviewed and finalized within a months time.

Present remarks: Instructions contained in the Railway Board letter No.2007/Ele(TRS)440/14 dtd.07.04.2014 is being followed to screen and deploy LP (Goods) to work Passenger Trains.

MINUTES: Discussed and closed.

(II)Provision of Rest Room for Shunters at SGT/YPR.

There is no Rest Room for Shunters at SGT & YPR. During Rainy Season & abnormal weather condition also they have to remain in open field due to non availability of rest room to keep their tool boxes/nor to have food or even to sit during non shunting movements. Hence, a separate Rest Room for Shunters required at SGT/YPR. **(Sr.DEE/TRO,Sr.DEN/CO)**

Remarks: Rest room for shunters can be made available at the new Trip shed/SGT which is next to old Crew Booking office. Proposal will be sent to Engineering branch for construction of Rest Room with basic facilities. Similarly at YPR as per the demand placed by SWRMU proposal for relocation of Crew lobby with the rest room facility for shunters will be prepared and forwarded to Sr.DEN/Co/SBC.

Minutes :Same remarks.

Present remarks: A room with required facilities are provided at Trip Shed/SGT.

Sr.DSTE./SBC is advised to handover the premises in occupation by SSE/Sig to facilitate the shifting of the crew Lobby for operation with all facilities.

No work sanctioned for this. As per requirement work need to be sanctioned.

MINUTES: Rest room at SGT provided. At YPR can be sorted out only after shifting the location of crew lobby.

(III)Provision of Crew Van facility to ferry crew at GTL.

With commissioning of new crew lobby on PF.1 of newly remodelled GTL station, the distance in more than 2 Kms from Lobby to Running Room & the path is deserted and dangerous during night. In view of the longer distance & safety of Crew, union urges the administration to provide crew van facility at GTL for to & fro movement of crew from lobby to Rest Room & vice-versa.**(Sr.DEE/TRO)**

Remarks: The subject was referred to Sr.DEE/GTL and it was opined that there is no need of providing Crew van vide Sr.DEE/GTL letter No.G/M.694/PNM dtd 20.09.2019, since the distance between new crew lobby to Running room is only 500 M also the road approach from station building to running room is well illuminated.

Minutes :The issue will be taken up under ADRM level with GTL division.

Present remarks: This will be discussed in the meeting.

Minutes :This will be further discussed with ADRM level.

(V)Cranking &Energisation of Locos at SBC, YPR, MYS & SA 45” pre departure of Trains.:

Locos are not cranked for the originating trains of above stations, Crews after singing on have to crank themselves the Locos leading to late start of trains at times & giving insufficient time & creating more pressure on the working crew in checking & starting the Loco & Train. Since designated Shunters are posted in all the above station, union urges to keep the Locos in energized condition before crew joining for a hassle free punctual start of the train in time.

(Sr.DEE/TRO,Sr.DOM)

Remarks: Traffic department shall advise/utilize LP(Shtg) for this purpose. Sr.DOM is advised.

Minutes :104 vacancies in LP / Shg will get filled up by the end of Feb 2020. The issue of cranking, preparation, handing over and manning will get mitigated.

Present remarks: This issue will be resolved in Co-ordination with Operating Branch.

Minutes :The issue is due to adequate LP / Shg. The vacancies can be filled up by 31.03.21 till such time Traffic will be advised to keep the train engine ready for the main line LP to take over.

Sub:No.02/11/19: Problems of Guards.

(II)Implementation of Mail Link of Guards proposal submitted by Union.

In the present Mail Guard Link, there is a lot of deficiencies and violation of HOER. Already union has highlighted and submitted a revised link after consulting the working guards. Hence, the link submitted by union to be implemented. **(Sr.DOM)**

Remarks: Guards Link is being generated through CCLMS thereby ensuing optimum utilization of manpower without any violation of HOER.

Minutes: In the meanwhile manual link will be prepared.

Present remarks:Guards Link is being generated through CCLMS thereby ensuring optimum utilization of manpower without any violation of HOER.

However, the revised Guard link could not be implemented due to the outbreak of COVID-19 and subsequent cancellation of regular train services.

Minutes: Same remarks.

Sub:No.03/11/19: Problems of Diesel Shed/KJM Staff.

(IV)Conversion of Fuel Oil Section and Electronic Clinic as a AC Room.

At present, the Fuel Oil Section and Electronic Clinic at Diesel Shed/KJM is a non-AC room, which is opposite to the traction motor blowing area, emitting all kinds of dusts. Since the Fuel Injectors and Measuring Instruments has small pores, the dusts emitted from blowing of Traction blower gets in these small pores which results in failure.

Hence, in all other sheds fuel oil section and Electronic Clinic has been converted into AC room to avoid damage to fuel injects and measuring instruments. A similar kind of action may please be initiated in Diesel Shed also. **(Sr.DME/KJM, Sr DEE)**

Remarks: Sr.DME/KJM: Proposal for procurement of 15ACs for KJM shed has been sent to Sr.DEE/SBC by Sr.DME/KJM letter dtd.1stMarch'2019.

Sr. DEE: There is no Railway Board guidelines for conversion of fuel oil section and Electronic Clinic as a AC Room. When the same was enquired at Kazipet loco shed and Erode Loco shed, it is understood that fuel oil section and Electronic Clinic has not been converted as AC Room.

Minutes: The work will be proposed under Project.

Present remarks: Sr.DEE: For provision of Air conditioners in various maintenance area of KJM shed field survey was conducted by SSE/E/W/BNC to ascertain the electrical works required for the subject work and detailed estimate has been submitted to Sr.DME/KJM vide ltr No.B/E.61/2020-21/CW dtd.05.06.2020 to allocate funds for taking up the work.

MINUTES:Approval for provision of 8 AC units has been obtained and included in the estimate under AC loco project. Once funds are available, the work will be initiated.

Sr.DEE: Same remarks. Work will be taken up on receipt of funds.

(V)Sanction of Ex-India Leave.

The following employees have applied for Ex-India duly forwarded by the Controlling Officer, but same was not sanctioned by the Personnel Branch, stating the reason that the application was not traceable.

- 1.Shri.Srinivasan, Tech – I
- 2.Shri.Cheluvraj, Sr.Tech/Diesel Shed/KJM.

On advise from the administration, the above employees were taken up under DAR for the reason that they have travelled outside India in the year 2014, before getting the NOC for availing ex India leave.

After a gap of 4 years, Shri.Srinivasan, was sanctioned Ex.India leave and has received all the monetary benefits. But, Shri.Chelubaraj, is yet to get his Ex.India leave sanctioned due to non-availability of his Ex.India leave application.

This union urges the administration to look into the matter more seriously, since it is already 5 years lapsed. (Sr.DPO)

Remarks: The claim for sanction of Ex-India leave for the year'2014 has not been received in the office from employee. Hence no action could be taken.

Minutes: Same remarks.

Present remarks:1.Shri.Srinivasan, Tech – I:Posfacto sanction for Ex-India Leave from 09.05.2014 to 31.05.2014 has been issued vide Memorandum No. B/P.535/V/Dsl/Misc/Ex India Leave dated 16.05.2019 and arrears of Pay already been claimed in May'2019 Salary Bill.

2.Shri.Chelubaraj, Sr.Tech: On perusal of records of this office it is seen that the application from Shri. H.B.Chelubaraj seeking sanction for Ex-India leave from 05/05/2014 to 27/05/2014 has not been received in this office. Sr.DME/DLSK has also certified the same vide letter No.B/M/DSL/226/KJM dated 03.03.2018, that they do not have records to confirm of forwarding the request of Shri. H B Chelubaraj for grant of Ex-India leave from 05/05/2014 to 27/05/2014. As no provision exists to sanction Ex-India leave posfacto, request of Shri. H.B.Chelubaraj cannot be considered.

MINUTES: Discussed and closed.

**Sub:No.04/11/19: Provision of Infrastructure and its maintenance at Diesel Shed/KJM.
(II)Extension of Ladies Rest Room.**

The Rest Room which is available at Diesel Shed/KJM is built around the year 2008 when the strength of ladies staff was 26, Now the ladies staff strength is escalated to 60 and requires extension to accommodate more ladies staff. (Sr.DME/KJM, Sr.DEN/CO)

Remarks: Sr.DME/KJM: Dy.CE/CN/BNC has been requested on 05.11.2019 to construct 1st floor on the existing ladies room.

Sr DEN/Co: Repairs of toilet already under progress. Extension will be provided under DRM powers in DWP provided funds are available.

Minutes:Same remarks.

Present remarks:This work is included in 3rd phase works of facilities to create infrastructure for electrical locos, wherein Rs. 20crs allotted by HQ. Abstract Estimated is under finalization.

Toilet complete. Work not planned this year due to paucity of funds.

MINUTES: Same remarks.

(III)Levelling of Track Roads at Road No.1 & 2 and 7 & 8.

Levelling of roads at Road No.1 & 2 and 7 & 8 at Diesel Shed/KJM are incomplete. These roads are slightly in down gradient, hence, the locomotives when not in motion will roll out very easily, causing threat to the staff working in the bays. Hence, concrete work in levelling the Track Roads at Road No.1 & 2 and 7 & 8 may please be initiated at the earliest possible, to avoid any untoward accidents. (Sr.DME/KJM, Sr.DEN/CO)

Remarks: Sr.DME/KJM: Works has been awarded by Engineer department on 17/10/2019 @ Rs.63.52 Lakhs . Works to be started.

Sr DEN/CO: Work is awarded will be started by 15.12.19.

Minutes: Agency awarded. The work will commence by 31.01.2020.

Present remarks:Leveling of Track Road no. 7 & 8 completed in March 2020. Works on Road No.1 & 2 held up for want of funds.

Bay 7 & 8 completed, bay 1 & 2 will be spared in Jan-2021 by KJM/Shed, then work will be planned.

MINUTES: Same remarks.

(IV)Concreting of Load Box Testing Area.

The path leading to load box testing area is fully covered with bushes, which is leading to accumulation vegetation and a haven for snakes. This Union urges to lay concrete the adjacent places at Load Box testing area.
(Sr.DME/KJM, Sr.DEN/CO)

Remarks: Sr.DME/KJM: Presently there is no nominated area for load box facility of locomotives due to space constraints and increase in loco holding from 129 to 203. Deweeding is being done at location of load testing for making the area safe. Engineering department is requested to concrete the load box testing area at staff rest room.

Sr.DEN/CO: Whenever road is already available. Concrete road will be provided in under DRM powers in DWP.

Minutes:Same remarks.

Present remarks: At present load box area is kept clean by regular de-weeding of vegetation for safe staff movement. The work of concreting will be carried out in Zonal works as per funds availability.

No funds. This zonal will be planned is May-2021.

MINUTES: Same remarks.

Sub:No.05/11/19: Indiscriminate setting up of New AC Loco Trip Attention Shed over SBC Division.

Right from the inception of the Division the SBC Division is having one AC Trip Attention Shed at SBC with having the sanctioned strength of 18 staff.

As per the policy guidelines there are no instructions to create any additional post to attend shed. The sanction are combined with mother and home shed i.e. AJJ. It is surprised that administration by taking the advantage of silence of the employees and union have newly setup and located AC trip attention shed at YPR, SGT, KJM & SBC without sanctioning even a single post. The existing staffs are meant for only 15 AC Locomotives to give trip attention round the clock. Now the AC Locomotives have got enhanced to 40 Locos where staffs have to give trip attention round the clock, administration should awake and try to appreciate the spirit and problem by staff by considering the dynamic changes in the AC Locomotives and attentions involved and should create the post without burdening the existing staff.

Hence, this union urges to create the post and post required number of staff immediately to reduce the burden on AC Loco Trip Shed Staff.
(Sr DEE/TRO)

Remarks: Sr.DEE/TRO: Trip attention sheds are made as per the traffic requirements for running attention of locos.

Minutes:05 posts will be temporarily transferred from among the new RRB recruits.

Present remarks: Remarks offered earlier stands good.

**Minutes :As on date 12 Tech and 02 supervisors are posted for the current work load.
Discussed and closed.**

Sub:No.06/11/19: Arbitrary Decision of SBC Administration to Takeover AC Locomotives for Maintenance of Schedules at Designated Diesel Shed/KJM.

As shock and surprise to this union it was brought to our notice that 5 AC Locomotives from Royapuram to Diesel Shed have been transferred for regular maintenance of schedules at Diesel Shed/KJM it is also further mentioned by aggrieved staff that a group of staff already forced and sent for training at Royapuram and Chennai to attend the schedules. In this connection union contents as under.

1.Historically from the inception of the division 1981 the Diesel Shed/KJM is designated Diesel Locomotives Maintenance Shed.

2.The Diesel Shed/KJM was formulated with 760 staff for maintenance of 68 Locomotives, now the Loco Strength holding have been increased to 205. Already shed is running acute shortage of staff for the maintenance of the diesel locomotives added fleet of KJM.

3.Sr.DME/KJM have proposed several times to create the post for maintenance of additional locomotives i.e. beyond 68.

For our surprise, whether divisional administration are empowered to converge the diesel locomotive shed in to AC Maintenance Shed without proper related infrastructure and man power, when the Diesel Locomotives have already infringed the actual holdings. The staff strength should have been increased proportionately in the existing shed to commensurate the workload in maintenance of Diesel Locomotives. Merging the activities of AC Locomotives without sanctioning of man power and assets and forcing existing staff to undergo training for attending AC schedules is highly incorrect which needs policy decision.

In view of the above, union urges to stop attending the AC Loco schedules at Diesel Shed/KJM by Diesel Shed staff unless required manpower and infrastructure is created. **(Sr.DME/KJM)**

Remarks: The work on the project of "Homing electric locos" at KJM shed is under progress. Presently five WAP7 locos are allotted to diesel shed KJM from Sept'2019 by Railway Board. In view of rapid electrification and RB policy to maintain electrical locos alongside diesel loco maintenances. KJM also had to initiate maintenance of Electric locos like several other diesel sheds on IR like GY, GD, TKD, MGS, LDH, ED,GTL, BJU,RTM, VTA, ET, NKJ, KZJ etc which have already initiated maintenance of Electric locos in diesel sheds.

Minutes:Maintenance of existing 05 WAP 7 locos will be continued with existing DSL staff to gain the experience. No further, electrical locos to be maintained at KJM / Shed without equivalent grounding of DSL locos or creation of additional posts for maintenance of electric locos.

Present remarks: Several sections on SBC division and zonal railways are transforming to electrifications and is also as per Railway Board Policy.

MINUTES: Accommodated 32 AC locos by grounding 35 ALCO Dsl locos duly imparting Elecl and field training for DSL staff to maintain AC locos.

Sub:No.08./11/19:Problems of staff of CC & ECR's/SBC.PRS/SBC.

1.1	<p>The furniture's and Drawers are in pathetic condition needs replacement on DS – 8.</p> <p>Remarks: Purchase order has been issued by Stores department for procurement of counter chairs for the use of staff in PRS, UTS & PO/SBC etc., across the Division and the same will be supplied shortly. Division has identified locations where ever counter tables need repairs/replacement. Letter has been addressed to Sr.DEN/Co for proposing a work taking up repairs to counter tables across the Division.</p> <p>Minutes : Same Remarks.</p> <p>Present remarks: Report of joint survey of jurisdictional CMI's & SSE/Works regarding the condition of the counter tables at stations have been forwarded to Engg.Dept. Sr.DEN/CO/SBC has been requested to take necessary steps for awarding work for taking up repairs to the furniture & Drawer at PRS & UTS/SBC & other locations over the Division at the earliest.</p> <p>Minutes: Same remarks.</p>	Sr.DCM
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Sub:No.09/11/19: Problems of staff working at C&W Grid.II Side/SBC.

2.0	<p>Recycling water used for coach cleaning have not treated properly by the sewage treatment plant. Stinking smell observed by the coach cleaning staff and they are suffering from skin allergetic complaints, when water spilled over their body.</p> <p>Minutes:IRSDC has taken over and it is rectified. The subject will be raised at DRM's level and joint inspection will be done with Sr.DME & Sr.DEN/Co for further action.</p> <p>Present remarks: Sr.DME: It pertains to Indian Railway station Development corporation. It has been informed to IRSDC to take necessary action</p> <p>Tender for improvement is awarded.However,due to paucity offunds the work is yet to be taken.When funds are madeavailable this work will be taken up.</p> <p>Minutes: Alternate location will be surveyed for shifting the plant.</p>	<p>Sr.DME</p> <p>Sr.DEN/Co</p>
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Sub:No.10/11/19: Problems of staff at PRS/YPR.

S.No.	Grievance	BOS
1.1	<p>The Current Reservation Counter & Enquiry Counter is clubbed which is causing inconvenience to public and as well for the staff. This union urges to bifurcate the same.</p> <p>Remarks: (a) There are no sufficient staff in the ECRC category to open separate current reservation counter at PRS/YPR. (b) The work load in both the segment of reservation & enquiry does not justify the posting of additional staff.</p> <p>Minutes : Same remarks.</p> <p>Present remarks:The work load in both the segment of reservation & enquiry does not justify the posting of additional staff.</p> <p>MINUTES: This will be done on normal resumption of regular train service.</p>	<p>BOS</p> <p>Sr.DCM</p>

Sub.No.11/11/19: Problems of Loco Running Staff/YPR.Crew Lobby/YPR.

2.1	<p>It was represented by on duty CCRC and other staff of Crew Lobby that a separate work was sanctioned for Rs.60,00,000/- for Construction Crew Lobby near the Existing Running Room. Since the existing Crew Lobby is not convenient for GDR to pick up the Train and to reach Running Room. Hence, union request to execute the work since the work has already been sanctioned.</p> <p>Remarks: Sr DEE/TRO: A proposal for relocation of Crew lobby with a provision of rest room for shunters is being forwarded to Sr.DEN/Co/SBC.</p> <p>The details provided in the subject is insufficient and hence could not be verified in the portal. Keeping in view of the representation a fresh proposal for construction of building will be prepared under the works programme in line with CAMTECH specifications.</p> <p>Sr DEN/Co: No tender has yet been finalized regarding this work. Execution will be done once division finalizes the tender.</p> <p>Minutes :Remarks same as 01/01/2019 (ii)</p> <p>Remarks: Rest room for shunters can be made available at the new Trip shed/SGT which is next to old Crew Booking office. Proposal will be sent to Engineering branch for construction of Rest Room with basic facilities. Similarly at YPR as per the demand placed by SWRMU proposal for relocation of Crew lobby with the rest room facility forshunters will be prepared and forwarded to Sr.DEN/Co/SBC.</p> <p>Present remarks:-No such work sanctioned once work has been proposed alternate building identified.</p> <p>MINUTES:This issue of sparing the existing space used by S&T for storing petty stores near to YPR Running room will be taken up with Sr.DSTE/ SBC.</p>	<p>Sr.DEN /Co</p> <p>Sr.DEE /TRO</p>
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Sub.No.12/11/19: Problems of C&W Staff of YPR. C&W/YPR

3.3	<p>Staff requested C&W/IOH Shed and Batches have requested that they are required additional staff for Maintenance duties for their Batches due to heavy workload.</p> <p>Remarks: Additional staff 11Nos. have been posted to YPR depot.</p> <p>Minutes: Same remarks.</p> <p>Present remarks: IOH & maintenance gangs have sufficient manpower to fulfill divisional targets at the moment. Further, Schedules such as A/B/D2/D3 are being attended by providing additional batches. However strengthening of batches is a routine exercise and is being performed regularly considering the workload handled by the respective batches.</p> <p>MINUTES:It will be done at par with SBC.</p>	Sr.DME
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3.4	<p>The Residents have represented that the Railway Grounds is misused by public in the event of questioning they are manhandled and assaulted. Hence, requested for making necessary security arrangement.</p> <p>Remarks: Sr.DPO: A letter advised to DSC/SBC to take action on the subject vide ltr No.B/P.694/SWRMU/56th /PNM/2019 dtd.20.01.2020.</p> <p>DSC: Attention drawn to Directive No.36 issued by Railway Board wherein the core and non-core area of RPF is spelt out the Board had recommended non-core area for outsourcing in which sports recreation facilities Railway Stadium clearly fall under non-core area of Railways. Hence no RPF staff can be posted.</p> <p>Minutes: Same remarks.</p> <p>Present remarks: No budget to take up work under capital/revenue.</p> <p>MINUTES: Union has suggested for engaging security on contract basis(out sourcing) at YPR.</p>	<p>Sr.DEN</p> <p>/ Co,</p> <p>DSC</p>
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Sub:No.14/11/19: Assigning of Correct Seniority for SM's joined prior to the ASM's selected in notification 2/2006.

The following SM's time & again have represented to this union about the assigning of correct seniority duly placing them above the candidates got selected in notification 2/2006 since the employees joined prior to 2006 have not been sent for Initial Training Course @ ZRTC/TPJ due to non availability of accommodation.

However, the seniority of SM's joined prior to ASM's selected in 2/2006 notification based on the marks secured at ZRTC/TPJ. In any case the ASM got selected prior to 2/2006 notification should naturally be seniors got selected in subsequent RRB Panels. On prima facie it appears that due to administration in-convenience the Seniors could not be sent for Initial Training Course well in advance prior to the joining of 2/2006 candidates.

Hence, this union urges to review the seniority in extend Boards Instructions and assign proper seniority to the SM's have already represented as per Annex-A

ANNEXURE-A

S.No	Names (Shri)	Designation
1	P. Suresh	SM/REPI
2	Manoj Kumar Roy	SM/HUP
3	Y. Hari Prasad	SM/DPE
4	Eashwaraiah	SM/BSPL
5	Karemulla	SM/NGM
6	Jagadesh	SM/MLU
7	Jayakrishna	SM/NGM
8	Y. Sreenivas Rao	SM/NGM

(Sr.DPO)

Remarks: The seniority assigned as per batch in terms of Rule 303 is in order and it does not require any revision. Reply given to above said employees vide letter No.B/P.612/I/Tfc/SMs & Con/2013 dtd.25.11.2019.

Minutes : Same remarks.

Present remarks: The seniority assigned as per batch in terms of Rule 303 is in order and it does not require any revision. Reply given to above said employees vide letter No.B/P.612/I/Tfc/SMs & Con/2013 dtd.25.11.2019.

Minutes: Same remarks.

Sub:No.15/11/19: Problems of Staff of Operating Department NMGA - HAS Section.

S.No.	Grievance	BOS
1.1	<p>On duty SM have represented that there is water seepage from the roof of the main station building which is damaging the equipment like PCs, monitors etc. It was also further represented by the staff that there is no compound wall for the Railway quarters at BGNR.</p> <p>Remarks: Sr.DOM: Engineering department has been advised to do the needful.</p> <p>Sr DEN/CO: There is no roof leakage of station building only water splashes entering through ventilator of station building. This ventilator will be closed TDC 31.12.2019.</p> <p>Compound wall is available in BGNR railway quarters from beginning.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:- Water splashes which were entering through ventilators were attended by closing ventilators with glass pane.</p> <p>Compound wall with gate is available at BGNR from beginning.Engineering branch has been advised to do the needful.</p> <p>MINUTES: Discussed and closed.</p>	<p>BOS</p> <p>Sr.DEN /Co, SrDOM</p>
1.2	<p>Lot of vegetation have grown up in the siding lines which need to be de-weeded.</p> <p>Remarks: Vegetation grown in old loop lines already shallow screening was completed in SBGA,CNPA,DSVS and SIGA there is no vegetation in loop lines in new section.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Shallow screening was completed in SBGA,CNPA,DSVS and SIGA and there is no vegetation in loop lines in new section at present there is no vegetation in loop lines.</p> <p>MINUTES: Discussed and closed.</p>	<p>Sr.DEN/ Co</p>

Sub:No.16/11/19: Problems being faced by staff in connection with Electrical Power Supply NMGA HASS Section.

2.0	D Samudravali (DSVS)	
2.1	<p>On duty SM represented that there is power supply interruption for more than 10 hours in a day which is causing lot of inconvenience for on duty staff in the panel room. Since there is no DG connection even for tube light and Fan in the station panel room. Hence, it is requested for supply of DG connection for panel room.</p> <p>Remarks: Sr.DOM: Electrical department has been advised to provide the same.</p> <p>Sr DEE: Proposal for provision of emergency power supply from S&T DG sets for one light and one fan is agreed by Sr.DSTE. Further instruction to S&T field staff required to be issued by Sr.DSTE, so that Electrical branch will arrange Electrical wiring accordingly.</p> <p>Minutes : Will be referred to HQrs for policy decision.</p> <p>Present remarks:Sr.DSTE: This is a policy matter. Approval of HQrs is required.</p> <p>Sr DEE: Feasibility was sought from Sr.DSTE office to give permission to provide one tubelight and one fan in the S&T DG room. However, the same was refused by Sr.DSTE office and was not permitted. Recently, a work for provision of DG sets at important Block stations was sanctioned in which NMGA is included as one of the stations. As at present there is funds constraint, once the funds position improves, electrical DG set will be provided at the NMGA station and back up for essential lighting will be provide.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DEE, Sr.DSTE Sr.DOM
2.2	<p>There is no streetlight in the CNPA colony.</p> <p>Remarks: Tender has been awarded on 24.12.2019 for the work of street light at CNPA colony.</p> <p>Minutes :The work will be completed by 31.05.2020.</p> <p>Present remarks:Recently, 9 street lights provided at CNPA colony.</p> <p>Minutes : Work completed. Discussed and closed.</p>	Sr.DEE
2.3	<p>There is a problem of power supply interruption for longer hours. On duty SM has represented that DG supply may be given for the station.</p> <p>Remarks: A proposal for provision of emergency power supply by DG sets at Kunnigal 30 KVA and Shavanabelagola 30 KVA is in process.</p> <p>Minutes :Same remarks.</p>	Sr.DEE

	<p>Present remarks: Sr DEE: Feasibility was sought from Sr.DSTE office to give permission to provide one tubelight and one fan in the S&T DG room. However, the same was refused by Sr.DSTE office and was not permitted. Recently, a work for provision of DG sets at important Block stations was sanctioned in which NMGA is included as one of the stations. As at present there is funds constraint, once the funds position improves, electrical DG set will be provided at the NMGA station and back up for essential lighting will be provide.</p> <p>Minutes :Same remarks.</p>	
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Sub:No.17/11/19: Recognition of AIIMS Hospital, BG Nagara & Mangala Hospital, HAS as referral Hospital for Railway Men.

During the staff contact programme of this Union between NMGA – HAS section each and every staff have raised their voice about the non-availability of any Medical Facility in the entire section in the event of any medical emergency. They have to come all the way from Shantigrama to YPR or SBC.

There is a multi special Hospital at BG Nagara which is run by AIIMS having all the facilities, similarly Mangala Hospital at HAS is the recognized referral hospital for the staff of MYS Division.

In view of the above, this Union requests that both the hospitals may be recognized as referral hospital for SBC Division employees and their wards to avail medical facilities during emergency.

(CMS)

Remarks:PCMD/SWR has accorded approval for utilizing the referral services of M/s Mangala Hospital for benefit of Railway beneficiaries of SBC Dn.,

PCMD has advised CMS/MYS to make necessary rider agreements with the said hospital for the same.

AIMS has been addressed for elucidating their willingness for empanelment with Railways.

Minutes : Reorganization has been given to Mangala Hospital. Instead of medical facility at BG Nagar possibility will be explored at KIGL.

Present remarks: Mangala Hospital/HAS has been recognized as a referral hospital for the employees of SBC Division vide MOU dated 31.08.2020 signed by CMS/MYS & Mangala Hospital.

MINUTES: Discussed and closed.

Sub:No.18/11/19: Problems of Train Lighting Staff/SBC.

1.3	<p>The Train Lighting staff have represented that they don't have proper Aqua Drinking Water facilities. Hence, they have requested for the same.</p> <p>Remarks: Procurement for purchasing of Aqua water filter is under process. The file sent to ADRM/SBC to get T&P approval.</p> <p>Minutes : Indent sent to Sr.DMM and applied for GeM code.</p> <p>Present remarks: Sr.DME: Indent with Sr.DMM/SBC.</p> <p>MINUTES: This will be finalized.</p>	<p>Sr.DME,</p> <p>Sr.DMM</p>
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Sub.No.19/11/19: Problems of Trackmaintainer's of P.Way/TK

1.2	<p>In the entire section the Junior Trackmaintainers have represented that they are being sent for Keyman duties despite of availability of Seniors. This union urges to utilize Keyman on Rs.2800GPlevel- V.</p> <p>Remarks: There is shortage of keyman in SSE/P.Way/TK section at present with Grade pay of Rs.2800 GP level-V. Due to insufficient number of key man in the section, service of Track maintainers are being utilized as keyman temporarily. Once sufficient number of keyman is made available (after promotion of 1900 & 2400 GP employees) action will be taken to withdraw utilization of service of track maintainers as keyman. Minutes :Same remarks.</p> <p>Present remarks:Sufficient Keymen ,mates,Gatemen are posted in Grade Pay of 1900 and 2400 GP employees.Hence there is noshortfall of Keymen and Two Trackmaintainers areutilized as Keymen in SSE/P.Way/TK section at present.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DEN/ Co
1.3	<p>L.C.No.2, C & E Thoranahalli Gate there are two gates in the section adjacent one is headed towards Thoranahalli another one is Nelamanagala having classification of EI for both gates 12 hours. The Gateman's is finding tremendous difficult to man the both gates simultaneously. Hence, it is urges to separate gateman to the said gates.</p> <p>Remarks: The duty roster of both gates will be revised based on rules and site requirement TDC-29.02.2020.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-At present LC.no.2 of BAW-NMGA section and LC.No.11 of SBC-TK sections are clubbed and manned by a single gateman with EI roster.</p> <p>Only one gate lodge available. One set of phone communication available.</p> <p>Gateman are getting confused during passage of trains on all 3 lines. Hence necessary arrangements may be made to bifurcate both the LCs in view of safety.SSE/P.W/KIGL to arrange for manning of LC.No.2</p> <p>MINUTES: Separate gatekeeper will be posted to LC.</p>	Sr.DEN/ Co

Sub.No.20/11/19: Problems of Staff at Doddabele Station.

1.1	<p>The Pointsmans represented that they have no Quarters. Hence, they are entitled for RLT Rosters of 60 Hours per week.</p> <p>Remarks: Section CS&WI has been advised vide letter dtd.10.01.2020 to verify the availability of quarters and occupants for taking further action in</p>	Sr.DPO
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	<p>the matter.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: Quarters position are not received.</p> <p>Minutes: Same remarks.</p>	
1.2	<p>DoddabeletoTumkur it's a doubling line the Keymans are performing 14 Kms in the double line section the same has to be reduced.</p> <p>Remarks: The statement showing proposal for revised jurisdiction of SSEs/P.Way of ADEN/YPR sub division consequent to taking over of TK-SPGR section is enclosed herewith. Details of assigning of duties is mentioned in the foot note therein.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DE N/Co
1.3	<p>Gang No.1 to 6 of P.Way/TK all the Trackmaintianers have represented that their TA for the month of March – 2018 have not been paid.</p> <p>Remarks: There is no TA pending for the year 2018. If any Specific case may be furnished for verification.</p> <p>Minutes: This will be verified.</p> <p>Present remarks: There is no TA pending for the year 2018. If any Specific case may be furnished for verification.</p> <p>Minutes :Same remarks.</p>	Sr.DPO
1.4	<p>On an average 30 NMG Rakes are being dealt at Nidavonda station per month there are lot of shunting activities involved to shunting alone 5 Hours a separate Pointsman need to be deputed. Hence, this union urges to post 2 Pointsmen for shunting duties at Nidavonda. The Nidavonda Station is in dilapidated condition.</p> <p>Remarks: Job analysis may be conducted to assess the quantum of work for posting additional Pointsmen.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:Will be done by Jan.2021, when additional 39 Pointsmen are expected.</p> <p>Minutes : 02 PM will be posted to NDV by 31.01.21. Discussed and closed.</p>	Sr.DO M

Sub.No.21/11/19: Problems of AC Staff/SBC.

1.6	<p>In compliance to one of the Divisional PNM agreement administration have provided AC Staff Tool cum Box Room adjacent to Parcel Office/SBC till date no amenities like Water & Toilet have been provided even the floor is in pathetic condition, on account of this the AC staff Tools Boxes are dumped outside near Platform No.6.</p> <p>Remarks: Based on the requirement of USER Department, work will be taken up. Separate toilet block is available adjacent to parcel office for the use of staff working in various officers of parcel office complex.</p> <p>Minutes :Requirement will be communicated to Engineering dept for taking up the work.</p> <p>Present remarks:-remarks:-Tender for improvements to Railway hospital wards etc is awarded.However,due to paucityoffends the work is yet to be taken.When funds are madeavailable this work will be taken up.</p> <p>Minutes: This will be attended.</p>	Sr.DEN/ Co
1.9	<p>Platform No.6, there is a Troubleshooting Point Office pertains to Diesel Shed/KJM. Wherein there are two staffs in a shift will be available, simultaneously there is a representation from the staff who are attending Troubleshooting connected to MEMU. This union suggested bifurcate the same accommodation and allot a portion to</p> <p>Remarks: The available room for TSP staff for diesel shed KJM is only sufficient to keep loco consumables,tools spare units etc. and cannot be shared with MEMU staff. Hence separate place to be allotted to MEMU staff at SBC for MEMU troubleshooting.</p> <p>Minutes:Feasibility of sparing separate for MEMU trouble shooting staff to be explored by Mechanical department.</p> <p>Present remarks: The available room for TSP staff for diesel shed KJM is only sufficient to keep loco consumables, tools, spare units etc. and cannot be shared with MEMU staff. Hence separate place to be allotted to MEMU staff at SBC for MEMU troubleshooting.</p> <p>MINUTES: This work will be attended.</p>	Sr.DME /KJM, Sr.DME Sr..DEN /CO

Sub.No.23/11/19: Problems of staff at MEMU Shed/BAND.

Sl.No.	Grievances	BOS
1.1	<p>At MEMU/BAND there are about 75 staff working and none of the staff are residing in the quarters due to non-availability of any quarters. Hence, this Union urges pooling of quarters for AC/TRS staff.</p> <p>Remarks: No quarters are handed over from Electrical branch. Further C&W quarters are demolished @ YPR. Only on allotment of newly constructed quarters from Engineering pool quarters can be allotted to MEMU shed staff.</p>	Sr.DME

	<p>Minutes :Same remarks.</p> <p>Present remarks: No quarters are handed over from Electrical branch. Further C&W Quarters are demolished @ YPR. Only on allotment of newly constructed Qrs from Engg pool Qrs can be allotted to MEMU shed staff.</p> <p>Minutes :Same remarks.</p>	
1.2	<p>Staff have represented that existing staff room is highly congested.</p> <p>Remarks: Sr.DEN/CO: CN is making new rooms same can be used after handing over.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-CN is making new roomssame can be used after handing over. New building is under construction.</p> <p>Minutes :Same remarks</p>	<p>Sr DME</p> <p>Sr.DEN/Co</p>
1.3	<p>MEMU Shed Staff have not been supplied with safety shoes. It is learnt the indent for 85 numbers have been placed and same has not yet been received. It is should be supplied at the earliest.</p> <p>Remarks: 20 Nos of newly appointed staff are not supplied with the shoes due to size issue, local procurement will be initiated.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: All staff of MEMU shed including staff of BYPL are provided with safety shoes in month of Feb'2020.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DME
1.4	<p>The MEMU shed staff are being sent to City for performing troubleshooting duties and they have to carry all the tools and materials from BAND. Hence, this Union urges that a small accommodation at SBC for keeping the tools.</p> <p>Remarks: The accommodation in TLD room on platform 4 can be utilized, SSE/MEMU has been advised accordingly.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: The accommodation in TLD room on platform 4 can be utilized, SSE/MEMU has been advised accordingly.</p> <p>MINUTES: Repeated. Discussed and closed.</p>	Sr.DME
1.5	<p>It was represented by MEMU Shed staff that during night times Gunda and rowdy elements are manhandling them and robbing from the staff. Hence, they are requesting for posting of one RPF for the</p>	DSC

	<p>staff of MEMU shed.</p> <p>Remarks: In BAND there is no sanction for posting RPF in MEMU shed. Sanction available only for BAND station. However, it has been advised to PC/BAND to start process for entering into an Outsourcing Contract for posting Security Guard at BAND MEMU Shed.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: Same remarks.</p> <p>MINUTES: Instructions has been given to IPF/BAND regarding supervision and deployment of staff at MEMU shed till posting of staff.</p> <p>MINUTES: Discussed and closed.</p>	
1.6	<p>Currently there is no accommodation facility to MEMU Staff at BNC. Staff have requested for the same.</p> <p>Remarks: After examining DMM rake at BNC, staff proceeds to SBC. If rakes are increased accommodation will be provided at BNC.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: After examining DMM rake at BNC, staff proceeds to SBC. If rakes are increased accommodation will be provided at BNC.</p> <p>MINUTES: Discussed and closed.</p>	Sr. DME
1.7	<p>Inside the MEMU Shed there is no proper lighting facility. Proper lighting facility may be done.</p> <p>Remarks: lighting facility already provided.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: Lighting facility already provided.</p> <p>MINUTES: Discussed and closed.</p>	Sr. DME
1.8	<p>The MEMU Shed staff have requested for imparting the training by refresher course.</p> <p>Remarks: Since the staff strength in MEMU shed is very less the shed is finding difficulty to send staff for RC to Avadi but technical training is given to MEMU shed staff by shed supervisor of MEMU shed, DEMU shed BNC, UBL Workshop & DME.</p> <p>Minutes :Same remarks.</p> <p>Present remarks: Initial training for Supervisors and staff of MEMU shed/BAND started vide ltrNo.SWR/EL/E/210-training dtd.09.11.2020.</p> <p>MINUTES: Discussed and closed.</p>	Sr. DME

Sub:No.24/11/19: Problems of staff of MAR to PU.

1.2	<p>The Gang at KM 232/00 since there is not approach road to reach the point the night patrolling staff are compelled to patrol 22 KM night patrolling. Hence, this union that reporting point has to be re-designated so that night patrolling duty comes to 16 Kms.</p> <p>Remarks: Inspected night patrol beat location between MAR-PU DN line and found that there is a Pucca / Kuccha road to proceed to intermediate station since block section is lengthy it is force to start intermediate station at km.232/340 in view of the safety of train services and night patrolman need not come to gang box location and counselled to proceed intermediate station directly.</p> <p>Minutes:Revision of night patrol duties will be revised at the time of issue of Night patrol chart duly keeping patrol beat within prescribed limit.</p> <p>Present remarks:- ADEN/BWT has inspected & discussed with gangPatrolling starts from gang box &net station. Read approach available up to NP shed & matter is resolved.</p> <p>MINUTES:Discussed and closed.</p>	Sr.DEN/ Co
1.3	<p>The Pointsmen of PU have represented they are not in quarters and they have to be granted RLT roster.</p> <p>Remarks: Sr.DPO: Section CS&WI has been advised vide letter dtd.10.01.2020 to verify the availability of quarters and occupants for taking further action in the matter.</p> <p>Minutes :Same remarks. TDC 29.02.2020.</p> <p>Present remarks: Quarters position are not received.</p> <p>Minutes: Same remarks.</p>	Sr.DOM , Sr.DPO
1.4	<p>LC Gate No. 94 is having TUV census of more than 1.2 lakhs hence, it is requested that toilet facility may be provided.</p> <p>Remarks: Work will be taken by 15.12.19.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Toilet provided.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DEN/ Co
1.6	<p>There is no gang rest room. This Union urges provision of Gang Rest room at the earliest.</p> <p>Remarks: Keys handed over to Gangmate /SSE/KPN.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Keys handed over to Gangmate/SSE/KPN.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DEN/ Co

1.7	<p>Track maintainers of MLO have represented for provision of Gang rest room at MLO.</p> <p>Remarks: Under construction TDC 15.01.2020.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:- work slowed down due to Covid& No funds in PH-31.TDC-Jan-2021.</p> <p>Minutes: Same remarks</p>	Sr.DEN/ Co
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Sub:No.25/11/19: Problems of staff of SGT.

1.3	<p>There was a PNM agreement to provide a separate toilet for C&W staff at SGT. There are about 10 ladies staffs working at SGT. However, till date administration have not made any progress in construction of toilets.</p> <p>Remarks: Sr.DME: letter sent to Sr.DEN/CO/SBC vide B/M.271/SGT Yard/19-20 dtd.28.11.2019 for provision of ladies toilets.</p> <p>Sr.DEN/CO: Near road-1, one room is planned to be concreted as toilet for C&W staff by 15.01.2020 if funds are available.</p> <p>Minutes : Same remarks.</p> <p>Present remarks: Sr.DME: New maintenance complex with all the facilities is under construction target date March'2021.</p> <p>Present remarks:-As discussed withSSE/C&W/SGT .New compressor room is under construction,Old compressor room will be temporarily connected to ladies toilet.TDC-31.03.2021.</p> <p>Minutes : Same remarks.</p>	Sr.DEN Sr.DME
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Sub:No.26/11/19: Problems of staff of WFD.

1.4	<p>The following employees have come up for promotion to Sr.Tech in TRD due to none connecting of APAR's the promotions are delayed.</p> <p>1.Shri.P.S.Dinesh, 2.Smt.Shantha Bai, 3.Shri.Prasanna, 4.Shri.George, 5.Shri.Kanni Gowda.</p> <p>Remarks: Sr.Tech/TRD & Tech/I/TRD suitability adjudged and same is awaited approval of competent authority.</p> <p>Minutes: Promotion orders will be issued by 29.02.2020.</p> <p>Present remarks: Promotion orders are issued vide O.O.No.435/05/2020/III/Elec dtd.13.05.2020.</p> <p>MINUTES: Discussed and closed.</p>	Sr.DPO
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Sub:No.27/11/19: Problems of Pointsmen's at SBC Yard.

5	<p>The Tricolour Torches have not been supplied to Pointsmen.</p> <p>Remarks: Sr.DMM:A non-stock Indent for Tri colour Torch 25 Nos has been received from Sr.DOM/SBC. Tender floated and to be opened on 12.12.19.</p> <p>Sr.DOM: 40 tri colour torches have been supplied on 04.12.19, However, procurement of user-friendly light weight torches is being processed for use by shunting staff at coaching yards and freight terminals.</p> <p>Minutes: Same remarks.</p> <p>Present remarks:40 tri-colour torches have been supplied on 04.12.19. However, procurement of user-friendly light weight torches shunting for staff at coaching yards and freight terminals is being processed.</p> <p>MINUTES: Tri color torches will be supplied by 31.01.2021. Discussed and closed.</p>	<p>Sr.DOM,</p> <p>Sr.DMM</p>
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Sub:No.29/11/19: Problems of Staff working between Thondebavi and Viduraswatha.

3	<p>The night patrol beat of Thondebavi DBU section starting from KM 65/200 - 57/400 is about 16 Kms the Night Patrolman is finding extreme hardship the same may be reduced to 12 Kms.</p> <p>Remarks: No Night patrol is going on.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>MINUTES: Discussed and closed.</p>	<p>Sr.DEN</p> <p>/ Co</p>
4	<p>L.C.No.47 is special class gate there is no water facilities in the gate.</p> <p>Remarks: Will be provided by PVC tank & tanker supply.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Water being provided through tanker supply agreement.</p> <p>MINUTES: Discussed and closed.</p>	<p>Sr.DEN</p> <p>/Co</p>

5	<p>The Someshwara and Viduraswatha station have been closed and the Operating staff i.e. SM's and Pointsmen's are still working they requested transfer on the request of choices.</p> <p>Remarks: The transfers of Station Masters and Pointsmen of SMWA & VWA has been issued vide OO No.1672/07/2019/I/Tfc/Gr-C dtd.15.07.19.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:Station masters of both SMWA & VWA and P.men of SMWA have been redeployed. However, Traffic LC gate No.49 is still being manned by P.man.</p> <p>Minutes : Same remarks.</p>	Sr.DO M
6	<p>The HUP doubling has been commissioned without any new sanctions the Keyman's are put in to hardship both up and down lines are being look after the same Keyman. Hence, this union requests to reduce the Kms of Keyman to 6 Kms for patrolling duties.</p> <p>Remarks: 2 are being sent now.</p> <p>Minutes :Same remarks.</p> <p>Present remarks:-Earlier there was 10 keyman now additional 6 keyman has been posted, (100 KM covered by 16 Keyman beats avg. length 6.0 KM).</p> <p>MINUTES: Discussed and closed.</p>	Sr.DE N/Co

Sub:No.30/11/19: Problems of Staff of KPN Section.

(1)AtKuppam regular court camp is conducted by RPF/BWT every month for which there is no separate room facility for conducting such camp. Moreover DMO/BWT is conducting health check visit at Kuppam every Wednesday. At present there is no separate rooms for conducting such activities, it is being somehow managed in waiting halls. The old SM office which is kept unused may be converted for such activities by doing minor repairs like masonry, flooring and painting work.

(Sr.DEN /CO)

Remarks: This will be taken up in zonal if funds are available.

Minutes :This will be done by 31.03.2020.

Present remarks:- Room is renovated.Work is completed.DMO/BWT can occupy .

MINUTES: Discussed and closed.

(2)At present there is no toilet in newly shifted SM office and SMs are finding it very difficult to attend natures call, especially during night hours. The delay in construction of toilet is due to non shifting of booking office to newly constructed booking office.(Sr.DEN /CO)

Remarks: On vacation booking office existing place can be utilized for toilet of SM/SMR.

Present remarks:- SM toilet provided.

MINUTES: Discussed and closed.

(4)All quarters to be provided with Western style flush toilets on demand basis from the occupant. Staff willingness for conversion of Indian type toilets to western flush type toilets may be sought and provided.
(Sr.DEN /CO)

Remarks: As when occupants are demanding, it is being changed. Already 8 Quarters demanded provided.

Present remarks:-As when occupants are demanding, it is being changed. Already 8 Quarters demanded provided.

MINUTES: Discussed and closed.

(5)RO plant to be provided in all offices at Kuppam since hardness level of bore well water is very high and not fit for drinking purpose.
(Sr.DEN /CO)

Remarks: Feasibility will be explored.

Minutes :Same remarks.

**Present remarks:-1. RO plant already available @ SSE/OHE office,
2.Water filter, Water cans availablefor drinking purpose @ SSE/P.Way/O/KPN .
3.SSE/Sig & SM/KPN- Water cans of 25 ltrs capacity available for drinking purpose.**

MINUTES: Discussed and closed.

(8)At OHE depot BWT two SSE & two JE post is sanctioned but only one JE is available, as per ACTM guide lines OHE Depot/BWT where store materials worth more than 1 crore available, it should be maintained by SSE only. At TSS/BWT should be maintained by SSE but at present Sr.Tech is in-charge of TSS/BWT who is going to superannuate in December 31st,2019. ADEE/TRD post is also lying vacant.

Present Remarks: At OHE depot BWT two SSE and Two JE post is sanctioned but only one JE is available, as per ACTM guide lines OHE depot/BWT where store materials worth more than 1 crore available, it should be maintained by SSE only. At TSS/BWT should be maintained by SSE but art present Sr. Tech is in-charge of TS/BWT who is going superannuate in December 31st 2019. ADEE/TRS post is also lying vacant.

MINUTES: Discussed and closed.

(9)At OHE depot WFD sanctioned post is 2 SSE & 2 JE but in actual only one SSE is posted, 1 SSE and 2 JE post is vacant.

Present Remarks: At OHE depot WFD sanctioned post is 2 SSE & 2 JE but in actual only one SSE is posted 1 SSE and 2 JE post is vacant.

MINUTES: Discussed and closed.

(10)At OHE depot SBC 1 SSE & 2 JE post is sanctioned but only one SSE is posted. 2 JE post is vacant.
(Sr. DEE/TRD,Sr.DPO)

Remarks: Sr DEE/TRD:Filling up of vacancies for the post of SSE/JE is under process at Personnel Branch

Sr.DPO; Assessment of vacancies for SSE/JE approved. APARs for the year 2019 for SSE/ are awaiting. For JE it is under process.

Minutes: Same remarks.

Present remarks: SSE promotion order issued vide OO No.712/07/2020/III/Elec dtd. 23.07.2020.

At OHE dept SBC 1 SSE & 2 JE post is sanctioned but only SSE is posted. 2 JE post is vacant.

On urgent requirement Adhoc selection had done for filled up the of JE/TrD posts and posted one JE to TrD depot SBC, WFD, BWT and KPN. Now, Adhoc period has completed and selection against PRQ is under process at personnel branch, once selection process completed JE will be posted as per the requirement.

37 JEs have been posted to TrD unit of SBC division. All are under training, few JEs are under going on job training even at the above depots. After completion of Training JEs will be posted to the depots as per requirement.

MINUTES: Discussed and closed.

(11)At SSE/PW/O/KPN sanctioned post is 1 SSE & 2 JE post, but in actual only 1 SSE is posted and 1 JE from SS/PW/O/BWT is working on temporary basis. (Sr. DEN/ CO)

Remarks:Sr.DEN/CO: SSE/P.Way/KPN is injured, as of new hence SSE/P.Way/SPL/BWT is looking after. One more JE will be posted after getting new PWI's.

Minutes :Same remarks.

Present remarks:- SSE/P.Way/KPN & JE/KPN only working posting of new JE is still awaited & demand for additional post sent to Head Quarters.

(12)At LC 94, LC 102 no toilets. Lady gatekeepers are working in these gates and it is very difficult to attend natures call. (Sr. DEN/CO)

Remarks: LC.No.94 pre-fabricated toilet, P.O is place will be provided by 31.12.19. LC.No.102 RUB work is in progress & gate will be closed a while.

Minutes :Same remarks.

Present remarks:-Toilet provided @ LC 94, LC.102 closed in lieu of RUB.

Minutes: Discussed & Closed.

New Agenda:

Sub:No.01/11/2020. Relieving of Track Women's to other department on change of category.

Ref :- Sr.DPO/ SBC Lr.No. B/P.677/VII/Engg./Transfers, dated 11.06.19.

Vide above memorandum Competent Authority has ordered for change of department in favour of Track Women working in various Civil Engineering P.Way Unit to other departments. In the said memorandum from Sl. No. 1 to 64 Track Women have been relieved and remaining SL.No.65 to 109 have not been relieved due to the reasons best known to the administration.

Hence, this Union requests your benevolent good self to kindly relieve the left over Track Women's to their transferred department at the earliest without any further delay.

(Sr.DEN/CO,Sr.DPO)

Remarks :

1.Total Memorandum issued	- 109
2.Total O.O.issued	- 68
3. Total Track women relieved	- 48
4. Total unwilling	- 05
5.Balance candidates	- 56

Note:- 2 Track women will be relieved in Month of December-2020, Every month 2 two candidates will be relived.

MINUTES:10 Track women's will be relieved by 31.12.2020.

Sub:No.02/11/2020. Arbitrary transfer of Women ALPs to SBC for working Pass/M/Exp trains.

It has to be understood that Lady Assistant loco pilots have been appointed and trained to work main line trains. The normal routine practice for working super fast and passenger trains is deliberately circumvented by arbitrarily transferring them to work passenger trains at SBC. This arbitrary transfer is detrimental to railway safety and union demands that the services of the lady ALP s should be utilized in freight service immediately. Transfer to SBC/YPR passenger depot should be purely based on their seniority. Bypassing seniority on the pretext of gender bias or sexual harassment shall not become a cause for following unsafe practices. In future any incident involving these lady ALPs transferred to SBC occurs then administration shall be solely responsible for gender bias and shirking responsibility towards passenger safety.

Hence, it is advisable that these ALPS are made to work in freight trains and debarred from working passenger trains bypassing seniority norms unethically without freight train exposure.

(Sr.DEE/TRO)

Remarks: ALPs are screened before their transfer to Coaching Lobby.

Also to extend the privilege of Internal Compliance Committee to the sub Divisional unit of CCRC/SBC in terms of the sexual harassment of women at work places Act.

Minutes:Internal Complaints committee at the sub divisional level will be placed at KJM to resolve this issued Discussed & Closed.

Sub:No.03/11/2020. Regarding selection of CLI Post.

The union wishes express its displeasure to the prolonged delay in the LI selection due to administrative reasons. Union also feels the work pressure on existing LI due to this delay. This has created severe hardship on existing CLIs and also having cascading effect on the performance of newly recruited LPs and ALPs needing intensive foot plate monitoring and assigning of suitability to the newly promoted LP's to work on main line is getting delayed badly. Recently in SBC Division there has been a couple of SPAD cases and the root cause of this is attributed to lack of sufficient CLIs to monitor main line workers. Union solicits DRM to promote Sr.Mail Express loco pilots willing to work on ex cadre posting on adhoc basis until regular posting are made. This option could be a win situation for both Sr. LP's and administration also.

The Union also demands to issue a fresh notification so that many opportunities will be given to the left over and ineligible LP's during the time of last notification issue date.

(Sr.DPO,Sr.DEE/TRO)

Remarks: Sr.DPO: The selection for the post fo CLI was initiated and CBT/Written test was conducted on 08.09.2019 & 30.07.2020 and it was treated as cancelled due to administrative reasons.

However the proposals has been sent to HQrs seeking approval of competent authority for adhoc promotion on 12.11.2020 and approval awaited. The re-examination for the selection is scheduled on 12/12/2020.

Minutes :Written examination was conducted on 12/12/20 this will be expedited.

Sub:No.04/11/2020. Grievances of Running Staff.

With reference to the above, this UNION humbly submits the following grievances of Running staff for your kind consideration please.

Filling up of vacancies of running staff.

In SBC Division even in this COVID Pandemic period there is a huge surge in the running of freight trains and almost doubled. To mitigate the situation and also to improve the economy of our division LP/P are also working freight trains and LP/Mail are also working parcel special trains apart from workman special and special passenger services. It was recognized by the Railway board as well and an APPRECIATION LETTER is sent to our GM by member operations Railway Board for the excellent performance in running of freight trains. This could have not been achieved without the cooperation and dedicated service of running staff. About 100 running staff including their family members are already infected with COVID due to their dedicated service and nature of work.

But our SBC division is very pathetic towards running staff without filling up the vacancies. 25LPG's are waiting for their promotion as LP Passenger after completing their mandatory PPTC course. Many LM16 holders are officiating in main line without promotion as LPG.

As a token of appreciation and motivation to their excellent performance during this COVID pandemic union urges to fill up the existing vacancies of LP/G,LP/P and LP/Mail immediately on par with other departments where regular promotions are carried out without delay.

(Sr.DPO,Sr.DEE/TRO)

Remarks: 1. Action has been initiated to access the vacancies of LP/Mail and LP/Pass and will be filled early.

2.To fill up the vacancies of LP/Goods promotion orders issued vide OO No.1443/12/2020/V/Mech/Rung/LP Gds/92 dtd.09/12/2020 for 84 employees.

LP/Passenger category is under process.

Minutes: This will be filled up.

Sub:No.05/11/2020. Regarding stopping of Recoveries for candidates failed in refresher course.

Various online classes are going on for the running staff continuously from morning to evening which are very stressful and the running staff is unable to cope up with the Pace of the session Due to this and other various reasons few running staff are failing to crack the exam. SR.DEE/TRO instead of finding the route cause for the failure he is arrogantly issuing charge sheets with financial loss. Again they are sent for repeated course for the second time wasting precious man hours of the running staff and causing financial loss to the railways .For those who are unable to pass the exam union suggest DRM to conduct a special extended class of 2-3 days focusing on the failures followed by a supplementary exam which is followed in other major training centers across Indian railways,

(Sr.DEE/TRO,Sr.DPO)

Remarks: Sr.DEE/TRO: A part of pecuniary losses caused by the Loco Running staff is being recovered by issuing minor penalty for failing to perform in the mandatory in service training will amount to failure in discharge of his duties with the highest degree of professionalism expected of him.

Minutes:Action taken in this regard will be revised duly taking into account Railway board letter No. E (Trg) 68/TR1 /133.

Sub:No.06/11/2020. Shifting of YPR crew lobby.

It was agreed by the administration to shift the present crew lobby of YPR on platform 6 to new location near railway health unit. Even CSO UBL in his recent visit has made remark for shifting of crew lobby. But still it is not materialized even after a long time. Commercial department has vacated the portion earmarked for crew lobby but still SSE/S&T YPR has not vacated the portion .Steps to be taken at the earliest to hand over the premises to SR.DEE/TRO. It will be easy for shifting and carry out the work in this COVID Period.

(Sr.DEE/TRO)

Remarks: Sr.DSTE/SBC is reminded to hand over the portion of the premises at the earliest.

Minutes:This issue of sparing the existing space used by S&T for storing petty stores near to YPR Running room will be taken up with Sr.DSTE/ SBC.

Sub:No.07/11/2020. Problems of Mechanical staff of C&W Grid.II Side/SBC.

During the staff contact programme held on 15.01.2020, the following grievances have been represented by the staff.

S.No.	Grievance	Officers
1.1	<p>The Sub stores at Gr.II side has no store keeper to issue and protect the materials. Virtually the stores is open place and access to one and all due to non-availability of store keeper. There is apprehension that it could become easy access for offenders.</p> <p>Remarks: Sri.Murugesan Sr.Tech/C&W/SBC under SSE/Grid in-charge has already been nominated as a Storekeeper at Grid-II.</p> <p>Minutes: This will be reviewed and confirmed.</p>	Sr.DME
1.2	<p>The flooring condition of Tool Box Room of C&W Staff at Gr.II is very pathetic and damaged condition which needs re-flooring.</p> <p>Remarks: A proposal for 198 sq.m room at Grid-II as Tool box room for C&W staff has already sent to Divisional Office for including in SBC pit line 3 remodelling work.</p> <p>Remarks :Repairs to cement flooring has been done on 30.11.2020.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DME Sr.DEN/Co

1.3	<p>The Air Compressor for Air Brake Checking is out of order since 3 months, the Air Brake is being supplemented only through power. Secondly, the Air Brake is not having sufficient output staffs need to wait for longer hour. Hence, it is urged to enhance the capacity and rectify diesel back up to avoid the inconvenience during power interruption.</p> <p>Remarks: One additional kirloskar Diesel Compressor of Grid-I & Atlas Copco electrical compressor 120 CFM also is in working condition. Atlas Copco diesel compressor of 450CFM & Godrej sullair 280CFM are in working condition and is sufficient for airbrake testing of the rakes.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DME
1.4	<p>The Pit line Cleanliness is unhygienic, everywhere fungus/moss have got formulated and staff are getting hurted due to slippery.</p> <p>Remarks: Pit lines are being cleaned regularly and penalty is being imposed on contractor for any lapses.</p> <p>Minutes :Suitable instructions will be issued for discharging into the pit line.</p>	Sr.DME
1.5	<p>The Lady C&W Staff have complained that they have not been supplied Ladies Industrial Shoes.</p> <p>Remarks: Separate industrial shoes for Women were supplied by stores dept-SBC under stock item quantity. Total 53 pairs of women industrial shoes were issued in SBC Depot.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DME
1.6	<p>The Undergear Checking Staff of C&W have represented that there is no job writer for Rajadhani & Ranichennamma Rakes only Undergear Checking Technicians should do both the duties. Hence, urged for posting of job writer.</p> <p>Remarks: All SSE/rake maintenance has been advised to utilize the existing technical staff for updating of documents related to maintenance activity as there is no separate post of job writer in depot rolls.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DME

1.7	<p>The Accompanying/Escorting Staff of C&W have complained that there is no regular of payment of OTA.</p> <p>Remarks: OT bills are being prepared regularly and being sent to Divisional Office for further disposal. As on date OT bills up to March'28, 2020 were sent to the Divisional Office. There are no pending OT Bills.</p> <p>Sr.DPO: The Group-C Staff of C&W Accompanying/ Escorting OTA has already been claimed for the period upto 20th Feb'2020 in the salary bill of Sept'2020. Further periods are sent to accounts for vetting. On receipt the same will be claimed.</p> <p>Group-D: OTA for the period from 01/03/2020 to 14/03/2020 received on 20/11/2020 in favour of 6 employees vide Sr.CDO/SBC ltr No.69/OTA/Raj/2020 of 04.11.2020 and from 01.03.20 to 28/03/20 received on 03.09.2020 ltr dtd. 26.08.2020. The same will be sent to Accounts for vetting</p> <p>Minutes: Discussed & Closed.</p>	Sr.DPO Sr.DME
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Sub:No.08/11/2020. Problems of Staff HUP Section.

The following grievances have been collected during the staff contact programme held on 09.01.2020.

S.No	Grievances	Officers
1.1	<p>Each and every Track maintainer have complained at P.Way sub section DBU that instructions of Sr.DEN/Co-ordination, regarding leave sanctioning powers are not being adhered and employees are put in to hardship.</p> <p>Remarks : Clear instruction in form of letter have been issued to implement the instructions issued by division regarding leave sanctioning power. Same is again reiterated, this will be followed for all cases.</p> <p>Minutes: Same remarks.</p>	Sr.DEN/ Co Sr.DPO
1.2	<p>About 4 units of Quarters at DBU has been demolished and there is huge demand for Construction of Quarters.</p> <p>Remarks : Total 10 type II and 8 type III qtrs. under construction at DBU by Construction under YNK-DMM doubling project. Further additional quarters to be proposed.</p> <p>Minutes: Same remarks.</p>	Sr.DEN/ Co
1.3	<p>The Track maintainers have complained that the Passenger and Goods Trains are not blowing the Horn at MKL Ghat Section.</p> <p>Remarks:Sr.DEE/TRO: Instructions contained in SR-4.50 is complied with, while working the trains. This aspect is clarified vide letter dated. 25.02.2020.</p> <p>Sr.DEN/COWhistle boards have been provided at all vulnerable locations in the MKL ghat section and LP/ALP to be sensitized to follow the same. Passenger and goods trains are not whistling at MKL Ghat section. The Ghat section lies between km 46/700-58/100. This pertains to TRO as loco pilots are not whistling at Ghat section.</p> <p>Minutes: Discussed & Closed.</p>	DEE/Op Sr.DEN/ Co
1.4	<p>The Keyman's (Night Patrolling) have represented that the Gang Beat of Gang</p>	Sr.DEN/

	<p>No.2 & 3 starts from 63/500 to 57/700 is about 23 Kms. The same may be reviewed and exact Kms redistributed among the Gangs.</p> <p>Remarks :Revised patrol chart have been issued for this section now beats are revised to less than 20 Kms. As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>Minutes: Discussed & Closed.</p>	Co
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Sub:No.09/11/2020. Problems at RH/SBC.

S.No	Grievances	Officers
1.1	<p>There is 2 vacancies of Clerk post at CMS/Office.</p> <p>Remarks: San=06 Act=06 Vac +1 re-engaged.Vacancies are Nil.</p> <p>MINUTES: Same remarks.</p>	Sr.DPO
1.2	<p>Time and again this union has been submitting regarding the pathetic condition of the Hospital and Doctor Room etc, the condition of plastering has developed cracks and there is water seepage on the walls in wards and as well as Doctor Chamber. Hence, re-plastering may be done inside for all the wards including Doctors chambers.</p> <p>Remarks: Work has been awarded vide Agt.No.2/SBC/20 for 92,83,685/- under capital, due to paucity of funds, work is yet to be taken up. Scope of work involves renovation of toilets, replacement of windows ,flooring with vitrified tiles, replacement of water supply & sanitary lines in wards and officers cabin & improvement to canteen along with false ceiling in officers cabin and other locations as per requirement.</p> <p>MINUTES: Same remarks.</p>	Sr.DEN/ Co
1.3	<p>Provision of Fall Ceiling where AC plants has been provided at Railway Hospital like Doctor Room and as well as Ophthalmologist Department, CMS/Office etc.</p> <p>Remarks: Work has been awarded vide Agt.No.2/SBC/20 for 92,83,685/- under capital, due to paucity of funds, work is yet to be taken up. Scope of work involves renovation of toilets, replacement of windows , flooring with vitrified tiles, replacement of water supply & sanitary lines in wards and officers cabin & improvement to canteen along with false ceiling in officers cabin and other locations as per requirement.</p> <p>Minutes: Same remarks.</p>	Sr.DEN/ Co
1.4	<p>The general toilet available for patients was closed down due to water seepage near Dentist chamber. On account of this now all the patients are put into inconvenience.</p> <p>Remarks: New toilet complex is built with separate male and female toilet behind the Radiology Department and it is in use.</p> <p>Minutes: Closed.</p>	CMS
1.5	<p>There are two general physicians working at RH/ SBC and similarly there are two ortho surgeon working at RH/ RWF/ YNK. Hence, one ortho surgeon may be transferred by relieving one general physician from RH/ SBC on mutual basis.</p>	CMS

	<p>Remarks: Due to Covid-19 pandemic situation two Physicians are required at RH/SBC.</p> <p>Minutes: Closed.</p>	
1.6	<p>The Lab Technician post is vacant since last 4 years. The same may be filled up at the earliest.</p> <p>Remarks: Sr.DPO has been intimated that one candidate for the post of Lab Assistant can be accommodated at RH/SBC against higher grade vacancy.</p> <p>Sr.DPO: One RRB paper received as Lab Assistant in Level-3. Offer of Appointment is sent vide ltr No.B/P.563/Med/RRB/Vol.II (Rec-179) dtd. 09/12/2020.</p> <p>Minutes: Closed.</p>	CMS/ Sr.DPO
1.7	<p>Male / Female wards walls is in dilapidated condition and everywhere there is water seepage and hence re-plastering of walls is required.</p> <p>Remarks: There is water seepage at male ward, female ward OT and Medical room. Sr.DEN has been informed about the situation and requested for repair at the earliest.</p> <p>Minutes: Same remarks.</p>	CMS, Sr.DEN
1.8	<p>RH/SBC is having two gynaecologist one gynaecologist may be shifted to any of the HU which will be benefit to the Railwaymen and their family.</p> <p>Remarks: One Gynecologist will be sent to HU/BNC & HU/YPR to conduct maternity and Gynec OPD once in a week in A/N session.</p> <p>MINUTES: This will be looked into.</p>	CMS
1.9	<p>The vacant space in front of CMS chamber is made as visitors lobby by providing chairs. The area is open and it needs to be covered from sun and monsoon.</p> <p>Remarks: The area is rectified and provided Metal sheet to protect from Sun & Rain.</p> <p>Remarks: The area in front of CMS office has been covered and protected. This work was completed on 30.10.2020.</p> <p>Minutes: Closed.</p>	CMS/ Sr.DEN/ Co
2.0	<p>The 2nd entry to RH/ SBC compound wall from roadside is very low and urchins are jumping through that wall. The height of the compound wall is to be increased.</p> <p>Remarks: Sr.DEN has been requested to increase the height of the wall.</p> <p>Remarks :Installation of Oxygen plant with raised compound is proposed at this location. Raising of compound will be done along with this work (LOA issued on 13.12.2020). Additionally round the clock armed security has been provided. Target March'21.</p> <p>Minutes: Closed.</p>	CMS/ Sr.DEN/ CO

2.1	<p>Near the main entrance, a gate may be provided for the movement of ambulance. The gate may be kept under locked condition for avoiding misuse.</p> <p>Remarks: It is not advisable to provide the gate to the main entrance of the Hospital for the movement of the Ambulance, as the Railway Hospital will have access to open Public also.</p> <p>MINUTES: This will be examined.</p>	CMS
2.2	<p>The old mortuary has been converted into Railway Hospital canteen by renovating, there is a strong resentment from Railwaymen converting mortuary into kitchen. Hence, it is suggested to shift the canteen to any other convenient place.</p> <p>Remarks: Old Mortuary building has been totally dismantled and renovated by Engg Branch with additional new structure with interiors.</p> <p>Since it is located in front and entrance of the hospital it is advantageous.</p> <p>However, Sr.DEN will be appraised for provision of new canteen building.</p> <p>MINUTES: Same remarks.</p>	CMS/ Sr.DEN/ CO

Sub:No.10/11/2020. Problems of staff at PRS & UTS/SBC.

During the staff contact programme held on 15.01.2020, the following grievances have been represented by the staff.

PRS/SBC.

S.No.	Grievance	Officers
1.1	<p>The furniture's and Drawers are in pathetic condition needs replacement on DS – 8.</p> <p>Remarks: Report of joint survey of jurisdictional CMI's & SSE/Works regarding the condition of the counter tables at stations have been forwarded to Engg. Dept. Sr.DEN/Co/SBC has been requested to take necessary steps for awarding work for taking up repairs to the furniture & Drawer at PRS & UTS/SBC & other locations over the Division at the earliest.</p> <p>MINUTES: Joint inspection will be done alongwith Engg.dept. and necessary action will be taken.</p>	Sr.DCM

1.2	<p>There is UTS Counter at Metro Station the CC's particularly Ladies are finding tremendous difficult due to non-availability of Rest Room/Toilet facilities. This was one of the PNM Agenda during 2017, however the administration given a commitment to provide. Till date the same has not been implemented.</p> <p>Remarks: One exclusive toilet has been provided at PF No.10 fort the use of staff working at UTS counter at Metro station. This facility is kept under lock & key for use of the staff working in the UTS counter on the FOB.</p> <p>On platform 9 & 10 below FOB toilet facility has been provided in the month of 30.11.2019 for the staff of UTS Counter at Metro station and the same is in use.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DCM Sr.DEN/ Co
1.3	<p>There is no Fake Currency Detecting Machine in both PRS & UTS/SBC and Currency Counting Machine also is insufficient. Hence, requested for additional procurement.</p> <p>Remarks: Two Note counter-cum-fake currency detecting Machine (one heavy duty & Normal) each have been supplied to Booking Office & Reservation office at SBC during 2019 which is working condition.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DCM
1.4	<p>The CC & ECRC's have represented that they are not getting weekly rest due to shortage of staff, each CC has accrued 4 to 5 CR's.</p> <p>Remarks: As per CBSR/BO/SBC & CRS/PRS/SBC as on date no CC/ECRC are having CR's accumulated and due to the extra-ordinary situation created by Covid-19 pandemic, staff are working on alternative days, hence there is no question of CRs accumulation.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DCM
1.5	<p>The Group 'D' Staff at PRS/UTS have represented that they are not getting weekly rest.</p> <p>Remarks: There is no sanction of Group-D staff in Commercial Department. Sr.DPO/SBC has been addressed to provide Group-D staff on transfer to Commercial Department from another Department. However, Supervisors have been advised to ensure provision of timely rest.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DCM

1.6	<p>There is only 2 duty Group 'D' staff available at PRS that who's functioning round the clock which needs minimum 3 staff including LR/RG.</p> <p>Remarks: Presently, there are three Group-D staff on the rolls of PRS/SBC. CRS/PRS/SBC has been instructed to ensure provision of timely rest to the staff. There is no sanction of Group-D staff in Commercial Department. Sr.DPO/SBC has been addressed to provide Group-D staff on transfer to Commercial department from another department.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DCM
1.7	<p>The AC Plant is not working since last 3 months at PRS/SBC.</p> <p>Remarks: Matter pertains to Electrical Department. Sr.DEE/G/SBC has been requested to look into the matter.</p> <p>MINUTES: Joint inspection will be done alongwith Elecl.Dept. and necessary action will be initiated.</p>	Sr.DCM Sr.DEE.
1.8	<p>Shri.Hiran Kumar Biswas, CRS has represented that he had been transferred to UBL Division during May – 2009 and again came on request transfer to SBC during February - 2010 his PF Recoveries Recovered at UBL Division have not been transferred to his PF Account No.04609463.</p> <p>Remarks: This subject was discussed & closed in the 56th PNM meeting sub.No.08/11/2019.</p> <p>However, Sr.DFM/SBC has already advised to Sr.DFM/ SWR/UBL to transfer the PF balance to SBC Dn, vide ltrNo.A/SBC/NPS/Coress dtd.30.12.2019 & 10.03.2020. One more reminder sent to Sr.DFM/UBL vide ltrNo.A/SBC/PF/Coress dtd.07.12.2020.</p> <p>MINUTES: This will be pursued with UBL Dn.</p>	Sr.DFM
1.9	<p>The Current Reservation Counter at Platform No.1, PRS rosters are violation HOER due to non-availability of use to P&C time in both Current Reservation and as well as Enquiry Counter, similarly this the situation in second entry side.</p> <p>Remarks: Matter pertains to Personnel Branch. Sr.DPO/SBC is requested to examine and clarify the position.</p> <p>MINUTES: Joint inspection will be done alongwith Personnel Dept.and action will be initiated.</p>	Sr.DCM, Sr.DPO

Sub.No.11/11/2020.Problems of Staff working at Diesel Shed/BNC.

During the staff contact programme held on 17.02.2020, the following grievances have been represented by the staff.

1.1	<p>The C&W Staff have represented that there is shortage of Technicians and the Additional requirement is about 8. Hence, it is requested to post Technicians at the earliest.</p> <p>Remarks: At present there is no sanctioned cadre for DEMU shed /BNC. Proposal for creation of 93 posts is pending with HQrs. Present staff requirement is met from Coaching depots of SBC Division & DSL/KJM shed.</p> <p>Minutes : It will be pursued with Headquarters.</p>	Sr.DME
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1.2	<p>C&W staffs have represented Technician III Seniority List have not been published.</p> <p>Remarks: Seniority lists of SSE, JE, Sr.Tech to Tech/III/C&W has already been issued vide Ltr. No.B/P.612/V/C&W/Seniority/2020 dtd.03.05.2020 and also for Assistant/C&W on 13.05.2020 and also placed on website of SBC Division for information of staff.</p> <p>Minutes: Discussed & Closed.</p>	Sr.DME Sr.DPO
1.3	<p>The Staff have represented that there are about 34 C&W Staffs are working at DEMU Shed/BNC and they don't have sufficient Tool Box Cum Rest Room. The available one is highly congested. Hence, requested for augmentation the Staff Rest Room with necessary Tool Box.</p> <p>Remarks: New staff room with toilet facility work is proposed & is under perusal for sanction.</p> <p>Minutes : It will be provided.</p>	Sr.DME
1.4	<p>The Aqua Plant available at DEMU Shed goes frequently out of order. Hence, requested for provision of Safe Drinking Water. SSE may be directed to rectified as and when it goes out of order.</p> <p>Remarks: Noted informed to SSE/Co-od/DEMU/BNC to rectify the same immediately whenever aqua plant is not working.</p> <p>Minutes : Same remarks. New quarters planned will be provided.</p>	Sr.DME
1.5	<p>The SSE Office Building is very old and in dilapidated and dangerous condition it is urged the necessary inspection may be carried out for further remedial action.</p> <p>Remarks: SSE/Co-rod/DEMU/BNC is advised to carry out joint inspection of building along wit SSE/Works/SBC for further course of action.</p> <p>Inspected by ADEN/SBC on 25.11.2020, outside colour/washing will be taken up in Jan-2021. Glass window repairs as requested by SSE/C & W will be done by January'21.</p> <p>Minutes : Same remarks.</p>	Sr.DME Sr.DEN
1.6	<p>Pit line condition is unhygienic& Drainage at pit line at DEMU Shed frequently chocked up for non-maintenance.</p> <p>Remarks: Pit lines are thoroughly cleaned, trays are kept beneath the gear case to improve the pit line condition.</p> <p>Regarding drainage, it was advised to SSE/DEMU/BNC to conduct joint inspection along with SSE/Works/SBC for further course of action.</p> <p>Minutes : Same remarks.</p>	Sr.DME

Sub:No.12/11/2020. Problems of Operating Staff/ SBC.

		Officers
1	<p>There are about 15 AC loco movement will be there in back yard apart from that 4 to 5 DSL locomotive are also being dealt. Pointsmen's are finding tremendous difficult due to the occupation of shunting line all the times by AC loco. Hence, it is suggested by them to provide a separate line for the AC Trip shed.</p> <p>Remarks: Site feasibility will be checked and proposed accordingly.</p> <p>Minutes :Same remarks. First week of Jan 21.</p>	Sr.DOM
2	<p>The Shunting Jamadar who were promoted have represented that their pay fixation has not been done.</p> <p>Remarks: There is no post of Shunting Jamadar. Promotion issued to Shunting Master/II. No pay fixation involved since already granted MACP in level 4. Only one employee Shri. K. Jayakumar pay fixed in level 4.</p> <p>Minutes: Discussed & Closed.</p>	
3	<p>Shri.Noor Ahmed, Shri.Pedanna, Shri.Basheer have represented that their MACP has not been granted so far.</p> <p>Remarks: Shri.Noor Ahmed: 1st MACP granted during 2014 and next MACP due on 2024.</p> <p>Shri.Basheer: MACP under process.</p> <p>Shri.Pedanna: The employee name is not tally with available incumbency in Traffic Porters. Hence furnish the details of employee with PF No. for further process.</p> <p>Minutes: Same remarks.</p>	Sr.DPO
4	<p>The PM have represented that pursuant to Notification by Personnel Branch for TC selection, eligibility list have not been published since last 4 months have passed.</p> <p>Remarks: 33 1/3% PRQ eligibility list issued on 16.09.2020.</p> <p>16 2/3% is under process.</p> <p>Minutes: Same remarks.</p>	Sr.DPO
5	<p>The tri colour which has been supplied to PM is overweight and which is not handy to perform the shunting duties. PM have requested to supply user friendly tri colour for smooth disposable of shunting duties.</p> <p>Remarks: The proposal for procurement of light Weight tri colour torches through IREPS has already been approved by DRM/SBC. Indenting the same through online is under process.</p> <p>Minutes : Same remarks.</p>	Sr.DOM

6	<p>For entire coaching yard of SBC there are only 3 walkie talkie available against the requirement of 15. Even the available Walkie Talkie batteries are not lasting for long time even after repeated charging. This Union urges for procurement of sufficient number of walkie talkie for SBC operating department.</p> <p>Remarks: Procurement of 150 walkie talkie sets alongwith charger sets, antenna and batteries on replacement account has already been advised to Sr.DSTE/SBC.</p> <p>As per the request of SMR/SBC, 10 Nos of Walkie Talkie sets have already been supplied on 08.10.2020 to meet the immediate requirement. Further requirement will be considered after procurement of the above 150 sets through Sr.DSTE/SBC.</p> <p>Minutes : Walkie talkie has been provided. Discussed & Closed.</p>	Sr.DOM
7	<p>There are about 3 TNC since long time. The work load of TNC have increased. Hence, this Union urges to fill up the vacancies at the earliest.</p> <p>Remarks: Assessment is under process.</p> <p>Minutes: Same remarks.</p>	Sr.DPO

Sub:No.13/11/2020. Problems of Staff at BWT Railway Colony.

(A)New Type II & III Railway Quarters to be constructed at BWT and fresh pooling of Quarters to be done.

(B)Number of Railway Quarters available at BWT is not sufficient. More Type.II& III Railway Quarters to be constructed. (Sr.DEN/Co)

(C)Fresh Pooling to be done considering the staff strength in various departments.
Hence, this union urges for early construction of new Railway Quarters and pooling done.
(Sr.DEE,Sr.DEN/CO)

Remarks :66 Nos of Qrts @ BWT were proposed in 2018-19 but not approved by board. Further Type II-9 & Type-III-9 units has been proposed @ BWT in 2020-21.

Minutes : Same remarks.

(A)New bore-well to be provided at TCL & VRDP. Staff at TCL & VRDP are suffering without water. New bore-well to be provided. Hence, this union urges for early provision of bore-well at TCL & VRDP.
(Sr.DEE,Sr.DEN/CO)

Remarks: Sr.DEE: Providing new bore well at TCL & VRDP is already discussed with Engg. Branch and the work is under process (Drilling borewell). After completion of Engg work, Electrical department will provide pump and necessary fittings.

Remarks :TCL new bore well already provided on 24.11.2020, Pump to be provided by SSE/Pump. As this year no funds is demand-11 (staff welfare). This work will be completed in April-2021. As VRDP is only operational stop & No passenger traffic is there, as of now water is being supplied by tanker based on demand.

Minutes : Sr.DEE: Work will be completed after Engineering work.

(B) Repairing of Railway Quarters at BWT to be done urgently.

The following repair works to Railway Quarters have not been done even after several reminders. The following works yet to be completed at BWT Railway Colony.

- (a) Tiles to be provided at Kitchen at Quarters No.6-B, 7-C.
 (b) Tiles to be provided at Kitchen at Quarters No.155/E.
 (c) Back Door to be replaced and Tiles to be provided at Toilet at Quarters No.19-B.
 (Sr.DEN/CO)

Remarks:(a) & (b):- Tiles done during Feb-2020.

(c):- No such Qrts at BWT.

Minutes: Discussed & Closed.

Sub:No.14/11/2020. Problems of Traffic Staff BWT Section.

(A) Shed & Toilets to be provided at L.C. Gate.No.118, 119, 120, 123, 124, 125 & 126.

L.C. Gatemen at these Gates are suffering a lot due to non-availability of Shed & Toilet.

Hence, this union urges for early provision of Shed & Toilet at these L.C. Gates.

(Sr.DEN/CO)

Remarks:Shed & Toilet already provided at above gates.

Minutes: Discussed & Closed.

Sub:No.15/11/2020. Recognition of Hospital for the Benefit of Staff.

(A) Dr.R.L.Jalappa Hospital, Kolar to tied up for Medical Treatment of Staff.

It very difficult for staff working at and around BWT to avail treatment at Hospitals in Bangalore. It will be very helpful for the staff, if Dr.R.L.Jalappa Hospital, Kolar is tied up as referral Hospital.

Hence, this union urges for early tie-up with this Hospital. **(CMS)**

Remarks: Maximum efforts was put up to have tie up with Dr.R.L.Jalappa Hospital, Kolar with Railway Board reference letter No.2014/H/28/1/RELHS/Smart card/Part A dtd.24.01.2017 under cashless treatment. But the Administration of Dr.R.L.Jalappa Medical College Hospital not shown any interest for CGHS rate in spite of repeated approach.

However, the same will be tried once again for the benefit of the employees.

At present during the emergencies from HU/BWT, we are referring all such patients to SNR (Sri.Narasimha Raja) Hospital, which is located within 15 Kms distance having all tertiary care facilities including super specialties and ICU set up management with the inpatients capacity of 500 beds.

MINUTES: Formal correspondence letter alongwith one more reminder will be sent on this regard.

Sub:No.16/11/2020. Problems of Traffic Staff of BWT Section.

(A) Additional SM's to be posted at BWT & TCL.

Workload for SM is very high at these stations. Additional SMs to be posted at these stations to avoid any mishaps, in view of safety.

Hence, this union urges for early posting of additional SMs at both the stations.

(Sr.DOM)

Remarks: The sanction and actual at both the stations are given below;

Stn	San	Act	Vac
TCL	05	04	01
BWT	07	06	01

Vacancy is on account of IRT.

Minutes :The existing vacancy will be filled by 31.01.2021.

Sub:No.17/11/2020. Continuous Rosters to be issued for Pointsman at DKN – SKPT Section.

Train Services at this section is very high. Pointsman at this section to be issued with Continuous Roster.

Hence, this union urges for early issuance of Continuous Roster for Pointsman.

(Sr.DOM,Sr.DPO)

Remarks: Sr.DOM: Factual Job analysis has to be initiated by Personnel branch to assess the quantum of work.

Job analysis will be conducted once the normal train services resume.

Minutes: Same remarks.

Sub:No.18/11/2020. Problems of Trackmaintainer's at HUP Station.

(A)Bifurcation of P.Way/PKD & SSPN.

The SSPN/P.Way Depot was called out of PKD during the commissioning of New Section SSPN both the Depots are having separate Section and In-charge SSE & JE, but the Trackmaintainer's Seniority is combined in the event of promotion only one particular depot are benefitted and other depot move to other section.

Hence, it is urged to bifurcate the depot for the smooth functioning.

(Sr.DEN/CO,Sr.DPO,Sr.DFM)

Remarks:Total sanction of TMs at PKD is only 161 and that of SSPN is only 67. So there is no need for a separate bill unit and therefore bifurcation is not required.

MINUTES: This will be reviewed and finalized by 31.1.2021.

(B)Provision of Trackmaintainer's Rest Room at following stations.

DBU, ORH, TDV, GBD, VWA, HUP, MLU, CPL, REPI & L.C.No.112 (Between PKD – DMM Section). The above stations are not having Trackmiantianers Rest Room. Hence, this union urges to provide the Rest Room at the earliest. **(Sr.DEN/CO)**

Remarks : 5 Gang men rest room (at SSPN, NGM, PKD, LC 97, LC68) have been made in last year. Further work of GMRR is to be done PKD, BSPL, SSPN, CPL, LC 61 ,HUP are started and a total of 16 GMRR will be made in section by 2021, this will depend on budget allocation.

Minutes: Same remarks.

Sub:No.19/11/2020. Change of Classification of L.C.No.85.

(A) In PKD Section L.C.No.85 which is Traffic Gate having 08 Hours Roster and its TVU 108262. L.C.No.83 of Engineering Gate having TVU Censes 276482 is having 12 hours rosters.

Hence, this union urges to change the classification of L.C.83 from EI to 'C'.

(Sr.DEN/CO,Sr.DPO)

Remarks: Job analysis will be conducted once the normal train services resume.

Remarks : 1.LC no. 83 is a traffic gate,

2.LC no. 85(Special Gate) is Engineering gate having 8 hour roster. Roster issued by Sr.DPO/SBC.

Minutes :Same remarks.

(B) CPL Station there is a permanent water problem including at L.C.No.71 & NGM. Hence, this union urges for provide permanent solution for the above stations.
(Sr.DEN/CO)

Remarks: Bore well is available at CPL station and same is in working condition. At LC no. 71 and NGM water supply through tanker is being done and same will be continued.

Minutes: Discussed & Closed.

Sub:No.20/11/2020. Problems of Operating Staff of DMM Section.

MKJ Station is having 3 phase Pump but it is working in only 1 phase. Hence, it is requested to power 3-phase connection.
(Sr.DEN/CO,Sr.DEE))

Remarks: Sr.DEE: At MKJ in GLR, 2 HP single phase mono submersible pump is provided and it is working in good condition. Since it is remote rural area, 3 phase supply is not available to provide 3 phase pump.

Remarks : Sr. DEE to arrange 3-phase power supply.

Minutes : It will be replaced with single phase supply. Discussed & Closed.

Sub:No.21/11/2020. Posting of Additional SM's to KJM Stations.

There are about 70 Trains having stoppage and other Pass-through Trains Goods and Loco Movements being dealt at KJM Station by single SM in the panel. The KJM Station intersecting to three directions i.e. towards 1 BNC direction another CSDR, YNK & BAND & YPR. As per the Railway Board Letter No.2002/Signal/PI/1 dt:09.07.2002, Whichever the station is having intersection for three directions such stations are entitled to post additional SM's. Hence, this union requests to post additional SM to KJM & YPR stations.
(Sr.DOM,Sr.DPO)

Remarks: Sr.DPO/SBC has already been appraised for creation of additional posts.

Minutes : SM will be posted as and when the vacancy position improves.

Sub:No.22/11/2020. Uniform Allowance for Commercial Supervisor of SBC Dn.

This union has raising the case of Commercial Supervisors who are holding independent charges like CPSR, CBSR etc, have not been paid uniform allowance since 2018.

Sl.No.	Name's	Designation
1	Shri.Muralidhar.M	CPSR/PO/OW/SBC
2	Shri.Vasumurthy	CPSR/SGT
3	Shri.Mohansundaram	CPSR/PO/IW/SBC
4	Shri.Subashchandra Bose	CPSR/PO/OW/YPR
5	Shri.Lingaraju	CPSR/PO/IW/YPR
6	Shri.Umesh	CBSR/YPR
7	Shri.Rajeevan	CBSR/BNC
8	Shri.Thahaer	CBSR/BNC

Necessary action may be taken to pay the uniform allowance with arrears in the current month salary without any further delay.
(Sr.DPO,Sr.DCM)

Remarks: Sr.DCM: Matter pertains to Personnel Branch. Sr.DPO/SBC may clarify the position. Commercial Supervisors are required to be present in uniform while on duty.

Sr.DPO: As per CRIS programme Commercial Supervisors are not eligible for Uniform allowance.

MINUTES: This will be reviewed and action will be taken

Sub.No.23/11/2020.Problems of Staff of TRD/BWT.

The following Employees of TRD/BWT have represented that their establishment needs have not been redressed since last one year.

Sl.No.	Name's	Designation	PF.No.
1	Shri.Philips	Helper – I	00452824
2	Shri.Venkatesh	Helper – I	00453877
3	Shri.P.Ramesh	Helper - I	00454089
4	Shri.Saleem	Helper - I	00454533

They were in -1S GP in erstwhile 6th CPC due to non-possessing of matriculation (10th Standard) they have submitted 10th Standard Pass Certificate and their pay have been fixed Rs.1800 in level – I. However, no increment have been drawn since from the date of pay fixation.

Sl.No.	Name's	Designation	PF.No.
1	Shri.Nagaraj	Tech - III	00451600

However, his Annual Increment due on 2012 have not been granted to him.

Their case may be examined and necessary action to be taken to dispose their grievances under advised to this union. (Sr.DPO)

Remarks: Shri. Philips, 10th std marks card not submitted. Sl No. 2, 3, & 4 Seniority issued. The pay fixation in level – 1 will be issued. Shri. Nagaraj, Case will be examined.

Minutes : It will be reviewed and necessary action will be taken within one month.

Sub.No.24/11/2020. Problems of Facilities in Passenger Trains for the staff commuting from JTJ section (KPN – BWT).**(A)Provision of one First Class compartment in T.No.16519/16520 & 66529/66534 MEMU.**

The staff in from Somanayannapatti to Varadapura are commuting daily up/down to work, for attending failures for attending office for material collection, submission of bills etc to DRM/O/SBC. It is extremely difficult to travel in the general coaches along with the daily commuters since these trains are overcrowded. Hence, this union urges to earmark one coach specific for staff or provide one First Class coach as being followed in suburban trains of Chennai Division.

(Sr.DOM)

Remarks: There is no provision of First-class compartment in MEMU rakes available in this Division. Earmarking of exclusive coach for staff is also not feasible as these trains are over crowded.

Minutes :Proposal will be sent to CPTM.

Sub.No.25/11/2020. Extension of T.No.66528 BWT – KPN MEMU up to SKPT.

Train No.66528 BWT – KPN MEMU to be extended up to SKPT for the benefit of staff of MAR, PU, SKPT. At SKPT the train can be received on Road 1 (UP Loop Line) and dispatched from the same road to down line on signals. Hence, this union urges to extend the service of 66528 MEMU up to SKPT.

(Sr.DOM)

Remarks: Not feasible to extend upto SKPT as T.No.66528 after reaching KPN at 06.35 hrs will pick up the link of T.No.66529 leaving at 06.45 hrs and arriving SBC at 09.40 hrs and is a sensitive commuter train on the section with full patronization. Any change in the timings will be resented by the daily commuters.

Minutes : Matter will be reviewed when trains service resumes.

Sub.No.26/11/2020. Bifurcation of P.Way Depot YPR /TK.

TK P.Way Depot was Carved out YPR during 1997 and staffs were transferred on pick and choose basis without any pin pointing. In the event of promotion all the Grade Staffs are getting promoted from either YPR or TK and finding difficult in operating the posts.

Hence, it is urged to bifurcate the post and reflect in book of sanction separately and post a PB Clerk to P.Way Depot. (Sr.DEN/CO,Sr.DPO,Sr.DFM)

Remarks: Under process.

MINUTES: This will be reviewed and finalized by 31.1.2021.

Sub:No.27/11/2020. Problems of staff of YPR Depot.

YPR Traffic Gate No.2, Km 4/100/200 Kirloskar Gate staffs working 12 hours. Hence, request for EI to 'C' Classification. (Sr.DOM,Sr.DPO)

Remarks: Sr.DOM: Factual Job analysis has to be initiated by Personnel Branch to assess and analyze the quantum of work for considering change of classification.

Further necessary action will be taken as per the justification of factual job analysis.

Remarks: Sr.DPO: Job analysis will be conducted once the normal train services resume.

Minutes: Same remarks.

One JE for TK Section to be posted for power side whereas one Assistant is looking after the Depot . (Sr.DEE)

Remarks: Trainee JE's are all undergoing training at Nasik and Thakurli. After completion of there training period, One JE will be posted.

Minutes: Discussed & Closed.

Sub:No.28/11/2020. Filling up of Higher Grade Vacancies in Commercial Cadre.

It was represented by Commercial Clerks for filling up of higher grade vacancies in Commercial Cadre in GP Rs.2800 & Rs.4200 have not been filled from quite a long time. You may kindly recall that Commercial Cadre having due to the Railway Board instructions to merger and demerge cadre finally the clarification since the Commercial Clerk who are in initial grade i.e. Level – III have been waiting from quite a long time for their carrier progression.

Hence, this union request to fill up the higher grade vacancies. (Sr.DCM,Sr.DPO)

Remarks Sr.DPO: Higher grade vacancies are filled in 4200 GP vide OO No.2489/12/2019/II/Comml/CC dtd.27.12.19, 03.07.20 & 0.09.20 total 90 vacancies.

In 2800 GP filled vacancies vide OO No.1093/09/II/Comml/CC dtd 24.09.2020 &10.11.2020 total 37 vacancies.

Minutes: Discussed & Closed.

Sub:No.29/11/2020. Supply of Raincoat & Industrial Safety Shoes to staff of SBC Division.

During the Staff Contact Programme, the entire staffs of all departments who have covered under uniform supply item have reported that the Raincoat & Safety Shoes have not been supplied to them. As already, Bangalore and surrounding area have been increasing monsoon since MAY. This union requests to procure and supply the Raincoat & Safety Shoes to staff at the earliest. (All BOS)

RemarksSr.DME/KJM: Industrial Safety Shoes have been issued to all staff of Dsl/Shed/KJM and raincoats have been issued only TSP/Dsl staff.

Sr.DEN/Co: Raincoat (every one year) & Safety shoes (every six month) have been issued to all the Track maintainers including P.Way, Artizan& helpers in the division on Sept'2019 & Dec'2019 respectively. Further procurement is under process. Details of procurement is attached as annexure.

MINUTES: Sr.DME/KJM: Same remarks. (Closed).

Sr.DOM: 800 rain coats have been received and it will be distributed. (Closed).

Sr.DMM: PO is under process and will be issued shortly.

Sub.No.30/11/2020. Review of Key man jurisdiction over SBC Division.

Time and again this Union has been placing the demand to review the Key man beat jurisdiction wherever it is more than 14 Kms. Following are the gist of gangs where key man are performing 16 to 18 Kms in their beat.

NMGA – HAS Section.

1	<p>In the entire section, the Keyman beat is fixed at 14 Kms. As per the Railway board norms the Keyman beat should be $6 \times 2 = 12$ Kms this may be revised. The entire NMGA – HAS Section Keymans are having more than 8 Kms beat.</p> <p>Remarks:Keymen beats are restricted to 7Kms, As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, , length covered is within P-way manual.</p> <p>Minutes: Discussed & Closed.</p>
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DBU

2	<p>The night patrol beat of Thondebavi DBU section starting from KM 65/200 - 57/400 is about 16 Kms the Night Patrolman is finding extreme hardship the same may be reduced to 12 Kms.</p> <p>Remarks :As per IRPWM para no.1004, maximum distance covered by patrolman should not exceed 20km per day, length covered is within P-way manual.</p> <p>Minutes: Discussed & Closed.</p>
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HUP

3	<p>The HUP doubling has been commissioned without any new sanctions the Keymans are put in to hardship both up and down lines are being look after the same Keyman. Hence, this union requests to reduce the Kms of Keyman to 6 Kms for patrolling duties.</p> <p>Remarks: Earlier there was 10 Key-man now additional 6 keyman has been posted, (100 Km covered by 16 Keymen beats avg. length 6.0 Km)</p> <p>Minutes: Discussed & Closed.</p>
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BWT

4	<p>The entire Kolar branch line from Ex BWT to Kolar each Keyman beat is around 8 1/2 Kms.</p> <p>Remarks: Beat has been revised to 6.8 to 7.5 Km in BWT-KQZ-CMY section during Sept'19. Copy is enclosed.</p> <p>Minutes: Discussed & Closed.</p>
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BYPL

5	<p>Night patrolling round/mileage has to be reduce from Km 343/500 to 347/200 b/w is round 3.7 Kms x 4 (Approx. 14.8 Kms) as staffs are patrolling b/w BYPL and BNCE and have to be signed with RRI, west cabin and 'A' Panel SM's for Patrolling Book.</p> <p>Remarks:TRR is completed & patrolling length is reduced, Now the night patrolling was in force due to old Tout locations, now patrolling is done from 343/500 to 346/600 .'A' panel to west cabin only 3.10 kms X 4=12.40 km.</p>
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Hence, this union once again urges to review and reduce the Kms by limiting to 14 Kms as per extant Railway Board orders. (Sr.DEN/CO)

Minutes: Discussed & Closed.

(sd)
(K.V.RAGHAVENDRA)
DS/SWRMU/SBC

(Sd)
(K ASIF HAFEEZ)
Sr.DPO/SBC.
